# EMILY MARINARO

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**Summary:** Tenacious developer seeking a front end or full stack position. Problem-solver with a comprehensive understanding of JavaScript. Thrives in a team oriented environment, where I can lend my curiosity and investigative nature to the group.

## Technical Skills

**Languages / Frameworks:** JavaScript, React.js, Node.js, Express.js Bootstrap.js, JQuery
**Databases:** MongoDB / Mongoose, MySQL, SQL, Firebase
**Applications:** VS Code, Robo 3T, MySQL Workbench, Postman
**Other:** Git/Github, JIRA, Heroku, Netlify, Bash, Cloudinary, Reactstrap, React Router

## Projects

**Six Feet of Separation**  Deployed: https://project-three-jjem.herokuapp.com/

Github: https://github.com/JulieValdez/project-three

- Group project where responsible for original concept and much of the front end of the application and some back-end
- CRUD app in which users can register and communicate with one another in a crisis
- Used React.js, React-Bootstrap, Materialize-UI, Masonry, Cloudinary, Node.js, Express.js, MongoDB, Mongoose, Firebase (user authentication), Heroku, Local Storage, Superagent, React-Router, AXIOS

## Experience

**Freelance Web Development**          *June 2020.- Present*

- Creating a design and art portfolio page for a client in React.js, work in progress can be viewed: https://upbeat-hugle-bd61b6.netlify.app/

**Consulting**       *April 2016.- Present*

- Partnered with former colleague to start-up her own technical recruiting agency
- Support and consult with both companies who are looking to hire and individuals looking for career advice

**Fullscreen, Inc. *(Full-Time)***, *Los Angeles, CA. Sept 2014 – April 2016.*

**Recruiting Manager,** Feb 2015 - April 2016

- Hired and lead the recruiting team at Fullscreen, at max 7 individual contributors
- Motivating and rewarding the team's production: went from hiring an average of 4 people per week to 10 people per week in less than a year

- Led a team in hiring over 270 employees in 2015, over 50% growth since 2014!

**Sr. Recruiter**, Sept 2014 – Feb 2015

- Carried regularly up to around 30 reqs at a time across the business.
- Implemented recruiting best-practices.

**Vimeo *(Contract)***, *New York, NY. Jan 2014 – May 2014.*

- Hired professionals in highly-competitive market in both LA and NYC markets
- Full life-cycle recruiting in high-growth environment; both technical and non-technical roles: Software Engineering, UI/UX Designers and Finance

**The Huffington Post Media Group *(Contract)***, *New York, NY. Oct 2013 – Jan 2014.*

- Hired technology professionals in highly-competitive market
- Full life-cycle recruiting in high-growth environment for highly competitive technical roles:  Scala, PHP, Ruby and Data Engineers

**ideeli.com *(Full-Time)***, *(start-up eCommerce retailer,  2011's #1 fastest growing company in the US via Inc. 500) New York, NY. Dec 2010 – Sept 2013.*

*Sr. Recruiter*

- Metrics-driven recruiter, average personal time-to-fill: 19 days
- Lead Technology recruiting starting in 2012, eliminated all use of agencies
- Partnered with CTO to create and foster ideeli's Technology brand at ideeli, including hosted Meetups, engaged in speaking opportunities and partnered with key universities
- Redesigned ideeli's Open-To-Hire to include metrics, a snapshot report of recruiting's performance used by executives
- Ran full-cycle recruiting within every department at ideeli (from entry-level to C-level searches)
- Owned a high-volume of requisitions: executed 47 hires (out of our total hire count of about 100 hires) in 2011 made across company departments

# Education

**University of Michigan**, *Ann Arbor, MI. Jan 2003 – April 2006.*    Bachelor of Arts, Environmental Science

**UCLA Extension: Full-Stack Engineering Certificate**  *Dec 2019.-June 2020*

- 6-month intensive program focused on gaining technical programming skills in MERN stack. GPA 4.0/4.0