



FIS India Compensation Statement - Employee View

01:20 PM
05/08/2018
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EMPLOYEE	
Employee ID	3017025
Preferred Name	Ramesh Duraisamy
COMPENSATION EFFECTIVE DATE	
Effective Date	04/01/2018
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PARTICULARS	
India: Basic - Monthly	27,000.00
India: House Rent Allowance - Monthly	13,500.00
India: Flexi Benefit Plan - Monthly	46,259.00
MONTHLY TOTAL	86,759.00
ANNUAL TOTAL	1,041,108.00
India: Provident Fund - Annual	38,880.00
BASE PAY (FIXED PAY)	1,079,988.00
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ADDITIONAL	
Variable Pay - Annual	107,998.00
TOTAL COMPENSATION	1,187,986.00
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ANNUAL BENEFITS	
India: Gratuity - Annual	15,585.00
India: Group Health Medical Insurance Premium - Annual	20,950.00
India: Group Personal Accident Insurance Premium - Annual	606.00
COST TO COMPANY (CTC)	1,225,127.00
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INFORMATION	
* Your Performance Bonus represents the target amount (at 100% payout). Actual payouts can vary depending on performance and subject to the terms and conditions of the Incentive plan policy.	
* Plan details are at the sole discretion of the company and subject to change.	
* Fixed Bonus and Performance Bonus are adjustable against any Statutory Bonus payable (if applicable).	
** To know your eligibilities for Group Health Medical Insurance/ESI, as applicable to you, please refer to the policy.	
Taxes and other statutory deductions/payments as per applicable law.	
Your compensation can be restructured at any time protecting Total Compensation (TC).	
All salary components are governed by the company policies and statutory guidelines.	
This salary sheet is strictly confidential and must not be discussed with anyone other than your Reporting Manager.	
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