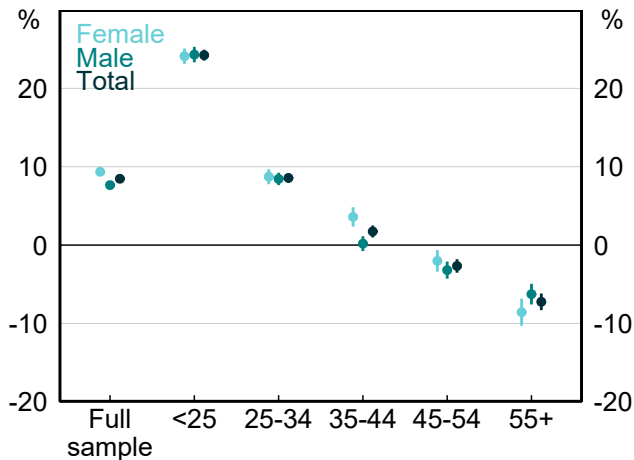


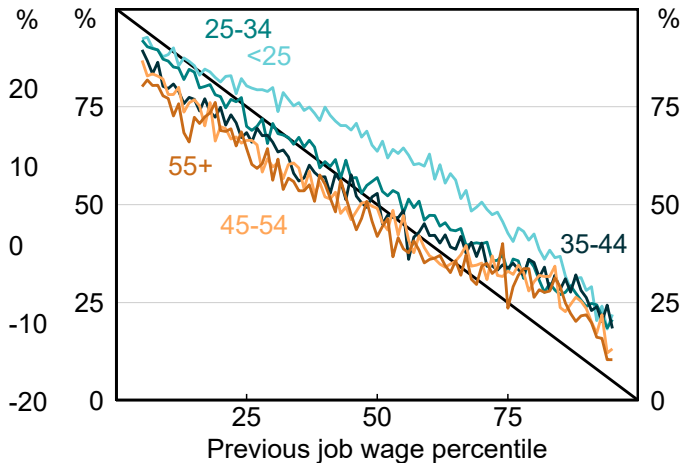
A: Wage Gains Following Job Switch*

For switchers relative to stayers, by age group



B: Share of Transitions to Higher Paying Jobs

By age group



* Panel A presents coefficient estimates from separate regressions. All regressions use STP data from 2020 to 2022 and include Industry x State x Time and SA4 fixed effects. Productivity is measured as log labour productivity (turnover/fte).

** Panel B shows the share of job switches at each given wage percentile that result in moving to a higher paying job. For example, 64 per cent of workers younger than 25 years working at a median (50th percentile) wage job receive a pay rise when they switch jobs.

Sources: ABS; e61 Institute