

Stephen M. Romney

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PROFILE

- An entrepreneurial, highly motivated technologist and software industry executive with a rare combination of hands on technical skills, management know how, and business acumen.
 - Passionate about building and empowering high performing software product teams who delight their customers.
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WORK EXPERIENCE

eBay Inc.

Director, Software Engineering, Shipping

Austin, TX

November 2013 – current

- Successfully integrated Shutl team and technology platform into eBay and its marketplaces platform to power the eBay Now same day delivery service.
- Launched eBay Now service in 4 cities in the US and across the UK.
- Leading the engineering team responsible for developing eBay's next generation global shipping platform for labels and tracking.
- Launched closed beta program for an intermediated delivery service on eBay leveraging the next gen shipping platform in the UK. Program and platform will expand in scope of functionality and geographic regions later on in '16 and into '17.
- Driving a change effort to introduce agile and lean software product development practices into eBay.
- Maintained high morale and low attrition while integrating a startup development team into a large enterprise development environment.

Shutl Ltd

Co-founder / Chief Technology Officer / Board of Directors

London, UK

July 2009 – November 2013

- Hired and managed the in house product engineering team from headcount of 0 to 21, with product, programming, testing, UI/graphic design, and devops/system administration capabilities.
- Developed and empowered the team based on Lean and Agile principles and championed practices such as Test Driven Development, Pair Programming, Refactoring, Minimum Viable Product, and Continuous Integration and Delivery.
- Had overall responsibility for the Shutl technology platform – product, architecture, design, engineering and systems. The Shutl platform is a real time passive bidding, weighing, and selection system that aggregates capacity across the same day carrier market enabling merchants to offer same day delivery within as little as 90 minutes or timed delivery within a 1-hour window of the consumer's choice.
- Led evolution of the architecture of the Shutl technology platform based on micro-services principles and technologies such as Ruby, Rails, Sinatra, JRuby, Neo4j, MongoDB, MySQL, Redis deployed on Amazon Web Services.
- Nominated by the CEO and board to be 2nd executive member on the board of directors in October 2010.
- Provided technical sales and business development support.
- Managed the technical integration with major UK retailers such as Argos, Maplin, and Aurora Fashions (Coast, Oasis, Warehouse, Karen Millen).
- Drove company strategy and direction with other functional heads through membership on the senior executive team and board
- Performed and oversaw various other roles across diverse functional areas as required in a startup – engineering line management, coaching, mentorship, marketing, business analysis, budgeting, financial modeling, econometric analysis of pricing policies, sales and business development strategy, fundraising (~\$10 million raised from VC, angel, and strategic investors), hiring, and project management.
- Led Shutl to its successful acquisition by eBay, Inc in Nov 2013 including in depth technical due diligence on the technology platform and engineering team

Provenir, Inc. - Professional Services

Platform Architect

Austin, TX/Parsippany, NJ

March 2007-July 2009

- As lead architect designed, implemented, and deployed customized credit management solutions to Fortune 500 financial institutions on the Provenir Software Platform. Clients included Nordea, RBS Citizens Bank, Wells Fargo, Fleet Bank (Bank of America), USAA, Key Bank, and TDBanknorth.
- Implemented Provenir Software solutions as part of highly scalable N-tiered, Java based architecture, including database design and administration, application server configuration and administration, and message oriented middleware.
- Technical lead on multiple successful project implementations for real time, mission critical applications.
- Demonstrated success working with analysts, software developers, project managers, clients, and executives on all aspects of software project delivery, from need assessment and design specifications through development, testing, release, and support.
- Demonstrated success building and maintaining strong client relationships.
- Developed technical best practices and implementation standards guide for Professional Services group.

The Home Depot

Senior IT Developer

Austin, TX

March 2006-March 2007

- Lead developer on eCommerce development team, re-platform project implementing new homedepot.com website on the IBM Websphere Commerce platform.

- Data services team lead responsible for development of data integration components with various third party vendors, managing third party vendor relationships, and development of processes to load and maintain the online product catalog.

Provenir, Inc. - Professional Services
Platform Architect/Sr. Platform Consultant

Austin, TX/Parsippany, NJ
September 2001-March 2006

- Rapidly promoted from entry level platform consultant to Platform Architect within 2 years.
- See above for accomplishments and responsibilities.

EDUCATION

University of Texas at Austin – The Red McCombs School of Business
MBA

Austin, TX
May, 2009

University of Texas at Austin – The Cockrell School of Engineering
Department of Electrical and Computer Engineering
MSE, Software Engineering

Austin, TX
December, 2005

Dartmouth College
BA, Economics with Computer Science minor

Hanover, NH
June, 2001

- Phi Beta Kappa
- Magna Cum Laude

SKILLS

- Strong communication, relationship building and client management skills.
- Strong technical management and team building skills including creation and growth of in-house and offshore engineering teams, working with offshore vendors (Infosys, TCS, Cybage, Veriquall), and hybrid in-house/off-shore teams.
- Agile software development methodologies (Scrum, Lean, XP).
- Agile software development practices – Test driven development, Pair programming, Continuous integration, Self organizing teams, Automated testing, Continuous learning, Inspection and adaptation, Refactoring, Managing technical debt, Coaching, Iterative and incremental development
- Senior Management within an Agile development organization.
- Scaling and performance tuning of large software applications.
- Strong background in distributed application architectures and application integration technologies.

TECHNOLOGIES AND TOOLS

No longer an active developer but past development experience with

- Ruby: Rails 2.X/3.X, Sinatra, Cucumber, Rspec, Capistrano, Passenger, Jenkins, Coffeescript, HAML, SASS
- Relational Databases: MySQL, Oracle, DB2, MS SQL Server
- No SQL Databases: Neo4j, MongoDB, Redis, memcached
- Cloud IaaS: Amazon Web Services, EC2, S3, EBS, Cloudfront
- Integration technologies/architectures: Web services, REST, SOAP, SOA, JSON, XML, XSD, XPath, Publish/Subscribe messaging, ESB, Message oriented middleware, Microservices
- Java: Sun certified developer, J2SE, J2EE architecture, JDBC, JMS, Websphere MQ, Websphere Application Server, Apache Tomcat
- Web: X/HTML, CSS, Javascript, AJAX
- Software Design: Design patterns, Refactoring, N-Tier architecture, MVC, Software craftsmanship

AWARDS

Shutl's approach to delivery and the technology that powers it has been widely recognized for innovation in the retail and supply chain space:

- Graphies 2012 – Most Innovative Enterprise Graph Application
- UK IT Industry Awards 2011 – UK Innovation and Entrepreneurship Award
- Retail Systems Awards 2011 – Supply Chain Solution of the Year (with Argos)
- Retail Week Supply Chain Awards 2011 – Online Fulfillment Initiative of the Year (with Argos)
- MediaGuardian Innovation Awards 2011– Technology Breakthrough Business
- Econsultancy Innovation Awards 2010 – Innovation in E-commerce
- Startups Awards 2010 – Angel/VC Backed Business of the Year