



TECH TALENT

SOUTH

GRADUATE ACCELERATOR PROGRAM ENROLLMENT AGREEMENT

STUDENT INFORMATION			
Student Name:	Emmanuel Dadzie		
Street Address:	3652-2A McConnell Road	City:	Greensboro
State:	NC	Zip:	27405
Telephone:	3368253571		
E-mail Address:	eadobolous@gmail.com		

COURSE INFORMATION	
Course Location:	Remote
Course Name(s):	PT .NET CI (GAP)
Course Date(s):	08.17.20 - 10.13.20

TERMS & CONDITIONS

1. I agree that the agreement can't be changed after signed by both parties. *EAD*
2. I am aware that the TTS attendance policy allows for no more than 2 unexcused absences from class. Additional absences must be approved by a TTS team member. *EAD*
3. I am aware that Tech Talent South reserves the right to postpone class start dates as operational circumstances might require. Tech Talent South will endeavor to provide as much advance notice as possible to minimize disruption and inconvenience. *EAD*
4. I am aware that TTS is holding a spot in this course for me to the detriment of another candidate. Accordingly, I further agree that if, absent demonstrable extenuating circumstances, I fail to complete course requirements, including failing to meet attendance requirements, demonstrating lack of good faith effort on assignments and assessments, failing to submit assignments and assessments timely, and failing to comply with the Code of Conduct, TTS may remove me from class before the program ends and collect up to \$1,500 from me. *EAD*
5. I am aware that TTS may video record instruction for internal evaluation purposes and I consent to TTS capturing and using my image and voice as part of such recording. *EAD*
6. I am aware that during, and after the program, Tech Talent South's staff and corporate partners will be assessing successful students with the aim of providing follow-up opportunities which include, but are not limited to, direct hire placement, or tuition free corporate training. *EAD*
7. I have not been guaranteed a job. *EAD*
8. I am aware that to be considered for hiring, I have to complete homework and a capstone project successfully, meet attendance requirements, and achieve certain benchmark scores on assessments. *EAD*
9. Subject to applicable law, I further agree not to disparage or defame Tech Talent South or the sponsoring corporate partner in any respect or to make or publish any derogatory comments, whether written or oral, regarding Tech Talent South or its sponsoring corporate partner or the current or former officers, directors, employees, attorneys, agents, or contracting parties, business, or operations of either Tech Talent South or the sponsoring corporate partner. This Paragraph does not, in any way, restrict or impede me from exercising protected rights to the extent that such rights cannot be waived by agreement. *EAD*
10. Further, because the aim of GAP is to align program graduates with our partner employers, who sponsor program participation either through direct hire programs or further corporate training, if, before 90 days after the end of the course, I interview for or accept a position with an entity that is not an approved corporate partner which TTS has introduced me in connection with this course, TTS may collect up to \$1,500 from me. *EAD*
11. Finally, at the conclusion of the course, if I decline to pursue in good faith the follow-up opportunities recommended by TTS within 90 days after the end of the course, which may include direct hire or further tuition-free corporate training, TTS may collect up to \$1,500 from me. *EAD*

ACKNOWLEDGMENTS

By signing this Agreement you understand that this is a binding agreement, in exchange for your enrollment in the above referenced course.

EAD

07 / 29 / 2020

Emmanuel Dadzie

Signature of Student

Date

Printed (Typed) Name of Student

Jessica Pham

07 / 29 / 2020

Jessica Pham

Signature of Authorized School Official

Date

Printed Name of Authorized School Official

TECH TALENT SOUTH CODE OF CONDUCT

Like the tech community as a whole, each course at Tech Talent South is made up of a mixture of students from all different backgrounds.

Diversity is one of our huge strengths, but it can also lead to miscommunication or misunderstandings. To that end, we have a few ground rules that we ask the entire TTS family to adhere to. This code applies equally to students, instructors, other staff and guest speakers.

This isn't an exhaustive list of things. Rather, take it in the spirit in which it's intended - a guide to make it easier to enrich all of us and the tech communities in which we participate.

This code of conduct applies to all conduct related to participation in Tech Talent South courses: this includes in class, interactions outside of class (including communication with campus staff), Slack channels, email, etc.

If you believe someone is violating the code of conduct, we ask that you report it by talking to your instructor. If you do not feel comfortable talking to your instructor, speak with your Community Organizer or email info@techtalentsouth.com directly.

Please note, violations of this code may affect a person's ability to continue participation in Tech Talent South courses. On a case-by-case basis, depending on severity of the circumstances, students may be dismissed from a Tech Talent South course for conduct in violation of this Code of Conduct.

- **Be friendly and patient.**
- **Be welcoming.** We strive to be a community that welcomes and supports people of all backgrounds and identities.
- **Be considerate.** Your work will be used by other people, and you in turn will depend on the work of others.
- **Be respectful.** Not all of us will agree all the time, but disagreement is no excuse for poor behavior and poor manners. We might all experience some frustration now and then, but we cannot allow that frustration to turn into a personal attack. It's important to remember that a community where people feel uncomfortable or threatened is not a productive one. Members of the TTS community should be respectful when dealing with other members as well as with people outside the TTS community.
- **Be careful in the words that you choose.** We are a community of professionals. Be kind to others. Do not insult or put down other participants. Harassment and other exclusionary behavior aren't acceptable. This includes, but is not limited to:
 - Violent threats or language directed against another person.
 - Discriminatory jokes and language.
 - Posting sexually explicit or violent material.
 - Posting (or threatening to post) other people's personally identifying information ("doxing").
 - Personal insults, especially those using racist or sexist terms.
 - Unwelcome sexual attention.
 - Advocating for, or encouraging, any of the above behavior.
 - Repeated harassment of others. In general, if someone asks you to stop, then stop.
- **When we disagree, try to understand why.** Disagreements, both social and technical, happen all the time and TTS is no exception. It is important that we resolve disagreements and differing views constructively. Remember that we're different. The strength of TTS comes from its varied community, people from a wide range of backgrounds. Different people have different perspectives on issues. Being unable to understand why someone holds a viewpoint doesn't mean that they're wrong. Instead, focus on helping to resolve issues and learning from mistakes.

Original text courtesy of the Speak Up! Project.

EAD



TECH TALENT

SOUTH

CONFIDENTIALITY AGREEMENT

Confidentiality Agreement	
I represent, warrant and confirm that I have not disclosed or discussed and will not disclose or discuss, orally or in writing, the negotiations and discussions leading to this Agreement, the existence of this Agreement, or any of its terms or conditions with any person, organization or entity.	
Student Name:	Emmanuel Dadzie
Student Signature:	<i>EAD</i>
Date:	07 / 29 / 2020

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Sent for signature to Emmanuel Dadzie (eadobolous@gmail.com) and Jessica Pham (jpham@techtalentsouth.com) from admissions@techtalentsouth.com
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The document has been completed.