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## Interview Tips

### Likely Interview Questions

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**Given YiRI's mission to merge technology with cultural identity, how do you envision leveraging your extensive AI/ML experience to preserve and promote African cultural heritage?**

Focus on specific examples from your past projects (e.g., NLP, OCR) and connect them to cultural preservation (e.g., digitizing historical texts, local language processing, interactive storytelling). Demonstrate your passion for African culture, as highlighted in the job description.

**The role requires managing a 3.8 billion FCFA budget. Describe your experience with large-scale budget oversight and financial accountability in previous project management roles.**

While your resume emphasizes project delivery and technical leadership, prepare to discuss any financial aspects you've managed or contributed to, even if not directly the full budget. Highlight how you track resource allocation, optimize spending, and ensure project costs align with strategic goals. If direct large budget experience is limited, focus on your ability to manage resources effectively within project constraints.

**You've led agile implementations at Data354 and Orange Côte d'Ivoire. How would you adapt your agile project leadership style to coordinate multidisciplinary teams, including external partners like UNESCO and local universities, on a project with both technological and cultural preservation goals?**

Emphasize your experience in stakeholder management and cross-functional team leadership. Discuss strategies for fostering collaboration, communication, and managing diverse expectations across technical and non-technical teams, as well as external partners.

**YiRI aims to deploy revolutionary AI models. Can you share an example of a challenging AI/ML product you delivered that had significant real-world impact, and describe the full lifecycle from conception to deployment?**

Choose a project like "Avia" or "Alia" where you can detail the problem, your solution, the technologies used, challenges faced, and the measurable impact.

Highlight your ability to translate complex technical concepts into tangible results and manage the entire product development process.

**The job description mentions a "visionary" Project Manager. What is your vision for how AI and digital platforms can transform cultural preservation and education in Africa, aligning with YiRI's ethos of Africa inventing its own digital revolution?**

Showcase your strategic thinking beyond technical execution.

Connect your understanding of AI/ML with the unique cultural context and the potential for empowering local communities and narratives.

**You have experience training over 1000 professionals. How do you see this experience contributing to knowledge transfer and capacity building within the YiRI project team and potentially with project beneficiaries?**

Discuss how your teaching and mentorship skills can facilitate team development and ensure the sustainability of the project's technological components.

Relate it to the idea of empowering local talent and ensuring the project's long-term impact.

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### Key Talking Points

**Extensive AI/ML Product Development & Leadership:** Emphasize your 6+ years of experience leading teams and delivering AI/ML solutions, specifically "ML and LLM implementations of decision-support systems and products" and "Agile implementation of data-driven solutions" at Data354 and Orange. Highlight the real-world impact of projects like TaxiFlow, Avia, and Alia.

**Agile Project Management & Team Coordination:** Stress your "Project Management Expertise" and "Agile methodologies" from both your dedicated project manager roles and your Lead Data Scientist roles. Focus on your ability to "lead cross-functional teams," "optimize processes," and ensure "97% on-time delivery."

**Passion for African Context & Cultural Impact:** Actively weave in your understanding and enthusiasm for the unique mission of YiRI – merging technology with cultural identity. Connect your technical skills (e.g., NLP, data processing) to how they can preserve or promote African heritage, leveraging your location and background in Côte d'Ivoire and Senegal.

**Training & Capacity Building:** Mention your roles at GIBT and DIT where you "Trained 1000+ professionals" and "Led continent-wide training programs." This demonstrates your ability to build expertise within a team and contribute to a legacy.

### Questions to Ask the Interviewer

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Given the project's ambitious goal of delivering a revolutionary AI model and its cultural significance, what are the primary success metrics for the Project Manager in the first 6-12 months?

Could you elaborate on the structure of the multidisciplinary team and how coordination will typically happen between the internal YiRI team and external partners like UNESCO and local universities?

Beyond the technical delivery, what does YiRI envision as the long-term impact of this project on cultural preservation and digital empowerment in Côte d'Ivoire and potentially across Africa?

What are the biggest anticipated challenges for this project, and how does YiRI plan to support the Project Manager in navigating them?