

Behavioral

How do you approach leading large-scale, multidisciplinary projects, especially those involving significant technological innovation and external partnerships?

Emphasize your Agile project leadership experience, specifically your 'Agile Project Leader' role at Orange Côte d'Ivoire where you led Agile implementation of decision-support systems and data-driven solutions, and achieved 97% on-time delivery. Highlight examples of deploying complex AI/ML solutions such as REMO, Infoview, and Homologation. Discuss your experience managing stakeholders, as noted in your Head of Data Science Academy role at GIBT, and how you coordinated cross-functional teams.

Situational

The role involves managing a substantial budget of 3.8 billion FCFA. Can you share your experience with financial oversight, resource allocation, and ensuring project cost-effectiveness?

While your CV doesn't detail specific budget sizes, connect your 'Project Management Expertise' skills in 'resource planning, risk management, and stakeholder alignment' to financial responsibility. Discuss how you've optimized processes at Orange CI and GIBT to achieve efficiency and deliver high-quality outcomes on time, which indirectly impacts cost-effectiveness. For instance, optimizing SIM card inventory with 'Tracking Kit' or improving delivery times at GIBT demonstrate a focus on efficiency.

Cultural Fit

YiRI aims to blend tradition with technology to build an African heritage. How would you embody this 'visionary orchestra conductor' role, inspiring teams and partners towards this unique mission, and how does your passion for African culture align with this vision?

Articulate your passion beyond just technology. Mention your experience with the 'Wolof NLP Dataset Pipeline' as a direct link to preserving and leveraging African languages. Highlight your role as a 'Zindi Volunteer Country Ambassador for Senegal' fostering data science growth in Africa, and your extensive training initiatives at GIBT (700+ trainees) and DIT (100+ learners) across the continent as evidence of your commitment to African development and building local talent. Explain how you translate a high-level vision into actionable steps for a team, referencing your leadership in designing curriculum and scaling impact.

Technical

Can you describe a challenging project where you had to integrate cutting-edge AI or data solutions into an existing system or a domain with limited technological precedent? What was your approach, and what were the key outcomes?

Draw upon projects like 'Ganeyi MRZ OCR' for automated ID/passport data extraction or 'Wakanda Form OCR API' for structuring signup form data at Baamtu Datamation, which involved applying AI/ML in real-world scenarios. The 'Wolof NLP Dataset Pipeline' also demonstrates innovation in a lesscharted technical domain. Focus on your problem-solving approach and measurable results, such as the efficiency gains from automating processes.

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You will be collaborating with various high-profile partners like UNESCO and ANSUT. Describe your strategy for managing diverse stakeholders with potentially differing objectives in a large, sensitive project.

Reference your 'stakeholder management' and 'cross-department collaboration' experience at GIBT, where you managed financial reporting and KPIs, and collaborated for optimized marketing and delivery. At Orange CI, you managed stakeholders for projects like REMO and Infoview. Provide a structured approach, such as regular communication, establishing shared objectives, and conflict resolution, and give a specific example of successfully aligning different parties towards a common goal.

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Tell us about your experience in leading and mentoring technical teams, particularly in an Agile environment. How do you foster innovation and ensure high-quality delivery within your teams?

Highlight your 'Project Manager Consultant - Data & AI' role at Orange CI, where you led Agile implementation and mentored cross-functional teams, ensuring 97% on-time delivery. Emphasize your leadership at GIBT as 'Head of Data Science Academy' and 'Data Science Program Lead', where you led training programs for over 1000 students and professionals, demonstrating team leadership and development. Discuss how you empower team members through mentorship and foster innovation, referencing your experience in curriculum design and scaling educational impact.