"General Decision Number: IL20250008 04/25/2025

Superseded General Decision Number: IL20240008

State: Illinois

Construction Types: Building and Residential

Counties: Du Page, Grundy, Kane, Kendall, Lake, McHenry and Will Counties in Illinois.

BUILDING AND RESIDENTIAL PROJECTS (does not include landscape

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 15658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Dat
0		01/03/2025	
1		01/10/2025	
2		03/07/2025	
3		03/14/2025	
4		03/21/2025	
5		04/25/2025	

ASBE0017-005 06/01/2024

	Rates	Fringes
ASBESTOS WORKER/INSULATOR includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of	4.55.00	25. 25
mechanical systems Fire Stop Technician		35.75 32.76
HAZARDOUS MATERIAL HANDLER includes preparation, wetting, stripping, removal, scrapping vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain		
asbestos or not	\$ 41.27	32.76
BOIL0001-003 05/01/2024		

DU PAGE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY, AND WILL COUNTIES

	Rates	Fringes
BOILERMAKER	\$ 53.10	9.5%+33.50
BRIL0014-001 06/01/2021		

DU PAGE, GRUNDY, LAKE, and WILL COUNTIES

	Rates	Fringes	
BRICKLAYER	\$ 48.56	34.05	
BRIL0021-002 06/01/2021			

Rates

Fringes

33.20

MARBLE SETTER.....\$ 47.71

PDT1 0024 000 05 (04 /2024			
BRIL0021-008 06/01/2021			
	Rates	Fringes	
TERRAZZO WORKER/SETTER	\$ 48.38	30.79	
TILE FINISHER	\$ 42.80	26.97	
TILE SETTER	\$ 49.75	30.79	

BRIL0021-010 06/01/2017

	1	Rates	Fringes
MARBLE FIN	ISHER\$	33.95	26.03

KANE,	KENDALL,	and	MCHENRY	COUNTIES
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	Rates	Fringes
BRICKLAYER	\$ 44.88	26.62
CARP0555-003 06/01/2022		

DUPAGE ANE LAKE COUNTIES

Rates Fringes CARPENTER Building.....\$ 52.01 Heavy & Highway.....\$ 52.01

CARP0555-004 10/01/2023

Residential

DU PAGE and LAKE COUNTIES

......\$ 45.61 35.31 CARPENTER.....\$ 45.61

CARP0555-006 06/01/2022

WILL COUNTY

BUILDING

Fringes Rates

Carpenter; Millwright;
Piledrivermen......\$52.01 41.4 41.41

WILL COUNTY

RESTDENTTAL

Rates Fringes CARPENTER...... 45.61 CARP0555-009 06/01/2022

KANE, KENDALL, AND MCHENRY COUNTIES

BUILDING

Fringes

CARPENTER

ENTER
Carpenter, Floor Layer,
Lather, Millwright, and
Piledriver..........\$ 52.01

38.86

CARP0555-010 10/01/2023

KANE, KENDALL, and McHENRY COUNTIES

RESIDENTIAL

Rates Fringes CARPENTER.....\$ 45.61 CARP0555-012 10/01/2023

GRUNDY COUNTY

Rates Fringes

CARPENTER

Carpenter, Millwright, Piledriver, and Soft Floor Layer Building. \$52.01
Residential \$45.61 38.86 35.31

ELEC0009-002 05/26/2024

ELEC0117-002 06/03/2024

WILL COUNTY

Rates Fringes 60.05%

KANE (Northern Half) and McHENRY COUNTIES

Fringes

Building.......\$ 55.99 41.00 ELEC0117-003 11/04/2024

KANE (Northern Half), and McHENRY COUNTIES

Rates Fringes

ELECTRICIAN ELECTRICAL TECHNICIAN.....\$ 46.63 34.75

Work includes the installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central office, PABX and equipment, micro waves, V-SAT, bypass, CATV, NAN, (wide area networks), LAN (Local area networks), and ISDN (integrated system digital network). The work shall cover the pulling of wire in raceways, but not the installation of raceways.

ELEC0117-004 11/04/2024

Fringes Residential.....\$ 44.40 34.59 FLFC0150-002 02/02/2025 LAKE COUNTY Fringes ELECTRICIAN 72.47%+15.47 ELEC0150-003 11/04/2024 LAKE COUNTY Rates Fringes ELECTRICIAN ELECTRICAL TECHNICIAN.....\$ 44.97 38.68 Work includes the installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central office, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN, (wide area networks), LAN (Local area networks), and ISDN (integrated system digital network). The work shall cover the pulling of wire in raceways, but not the installation of raceways. ELEC0176-003 06/01/2023 Grundy and Will Counties Fringes ELECTRICIAN Residential.....\$ 46.87 33.38 ELEC0176-008 06/01/2023 GRUNDY and WILL COUNTIES Rates Fringes FLECTRTCTAN 45.01 Building..... \$ 52.00 ELEC0176-015 06/01/2024 GRUNDY and WILL COUNTIES Rates Fringes ELECTRICIAN ELECTRICAL TECHNICIAN.....\$ 44.00 37.91 Work includes the installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central office, PABX and equipment, micro waves, V-SAT, bypass, CATV, MAN, (wide area networks), LAN (Local area networks), and ISDN (integrated system digital network). The work shall cover the pulling of wire in raceways, but not the installation of raceways. * ELEC0461-002 02/03/2025 KANE (Southern Half) AND KENDALL COUNTIES Rates Fringes ELECTRICIAN 8 32.73 ELEC0461-005 11/04/2024 KANE (Southern Half), AND KENDALL COUNTIES Rates Fringes ELECTRICIAN ELECTRICAL TECHNICIAN.....\$ 47.11 Work includes the installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central office, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN, (wide area networks), LAN (Local area networks), and ISDN (integrated system digital network). The work shall cover the pulling of wire in raceways, but not the installation of raceways. ELEC0701-002 11/04/2019 DUPAGE COUNTY Fringes Rates ELECTRICIAN Ruilding.....\$ 41.00 Residential....\$ 39.60 105.86% ELEC0701-003 07/05/2021 DU PAGE COUNTY Rates Fringes ELECTRICIAN ELECTRICAL TECHNICIAN.....\$ 34.71 116.63%+.10

Work includes the installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security, fire alarm systems that are a component of a multiplax system and share a common cable, and data inside wire, interconnect, terminal equipment, central office, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN, (wide area networks), LAN (Local area networks), and ISDN (integrated system digital network). The work shall cover the pulling of wire in raceways, but not the installation of raceways.

ELEV0002-002 01/01/2025

DU PAGE, KANE, KENDALL, LAKE, & WILL COUNTIES

Rates

Fringes

FOOTNOTES:

a) PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; Veterans' Day and Christmas Day.

b) Employer contributes 8% of regular hourly rate as vacation pay credit for employee with more than 5 years of service, and 6% for employee with less than 5 years service

ELEV0015-002 01/01/2025

MCHENRY COUNTY

Rates

Fringes

ELEVATOR MECHANIC.....\$ 61.96

38.435+a+b

FOOTNOTES:

a. Employer contributes 8% of regular basic hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for under 5 years of service.

b. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Veterans' Day and Christmas Day.

ELEV0055-001 01/01/2025

GRUNDY COUNTY

Rates

Fringes

ELEVATOR MECHANIC..... \$ 57.99

38.435+a+h

FOOTNOTES:

A. Employer contributes 8% of regular basic hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for under 5 years of service.

B. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving; Veterans' Day & Christmas Day

* ENGI0150-026 06/01/2024

BUILDING and RESIDENTIAL

	Rates	Fringes
OPERATOR:	Power Equipment	
GROUP	1\$ 60.80	49.20
GROUP	2\$ 59.50	49.20
GROUP	3\$ 56.95	49.20
GROUP	4\$ 55.20	49.2

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Mechanic; Asphalt Plant*; Asphalt Spreader; Autograde*; Backhoes with Caisson attachment*:Batch Plant*; Benoto(Requires two Engineers); Boiler and Thortile Valve; Caisson Rigs*; Central Redi-Mix Plant*; Combination Backhoe Front Endloader Machine; Compressor and Thortile Valve; Concrete Breaker (Truck Mounted)*; Concrete Conveyor; Concrete Groveyor, Truck Mounted)*; Concrete Oneyor; Concrete Paver 27E cu ft and Under*; Concrete Paver 27E cu. ft.*; Concrete Paver 27E cu ft and Under*; Concrete Paver 27E cu. ft.*; Concrete Pa

GROUP 2: Bobcat (over 3/4 cu yd); Boilers; Brick Forklift; Broom, Power Propelled; Bulldozers; Concrete Mixer (Two Bag and over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels on Front End loaders under 2 1/4 cu yd; Aotomatic Hoists, Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted)*; Rollers; Steam Generators; Tractors; Tractor Drawn Vibratory Roller (Receives an additional \$.50 per hour); Winch Trucks with ""A"" Frame.

GROUP 3: Air Compressor-Small 250 and Under (1 to 5 not to exceed a total of 300 ft); Air Compressor-Large over 250; Combination-Small Equipment Operator; Generator- Small 50 kw and under; Generator-Large over 50 kw; Heaters, Mechanical; Hoists, Inside Elevators (Remodeling or Renovatin work); Hydrualic Power Units (Pile Driving, Extracting, and Drilling); Low Boys; Pumps Over 3"" (1 To 3 not to exceed a total of 300 ft); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches; Bobcat (up to and including 3/4 cu yd)

GROUP 4 - Bobcats and/or other Skid Steer Loaders; Brick Forklifts; Oilers *-Requires Oiler

IRON0001-014 06/01/2024

DU PAGE (Eastern 1/4), LAKE, AND MCHENRY (Hebron, Woodstock, and East thereof) COUNTIES

Fringes Sheeter.......\$ 59.51 45.10 Structural and Reinforcing..\$ 59.26 45.10 IRON0063-003 06/01/2024

LAKE, DUPAGE (Eastern 1/4) and $\,$ McHENRY (HEBRON, WOODSTOCK & EAST THEREOF) COUNTIES

Rates Fringes IRONWORKER, ORNAMENTAL......\$ 57.51 IRON0063-004 06/01/2024

LAKE, DUPAGE (Eastern 1/4), and McHENRY (HEBRON, WOODSTOCK & EAST THEREOF) COUNTIES

Rates Fringes\$ 51.00 32.81 Fence Erector..... \$ 51.00 IRON0136-002 07/01/2024

LAKE, DUPAGE (Eastern 1/4) and McHENRY (HEBRON, WOODSTOCK & East thereof) COUNTIES

Rates Fringes TRONWORKER Machinery Movers; Riggers;
Machinery Frectors.....\$ 51.00 43.94
Master Riggers.....\$ 53.50 43.94 IRON0393-002 06/01/2021

DUPAGE (REMAINDER), KANE, KENDALL (NORTHERN PART), and MCHENRY (SOUTHEAST 1/4) COUNTIES

IRONWORKER......\$ 48.83 39.84 IRON0444-002 06/01/2022

DUPAGE (ARGONNE & VIC), GRUNDY, KENDALL (Southern Part), and WILL COUNTIES

Rates Fringes 42.50 IRON0498-006 06/01/2021

McHENRY COUNTY (Northwest Part)

Rates Fringes IRONWORKER.....\$ 41.37 44.41

LAB00002-003 06/01/2022 DU PAGE COUNTY

	Ra	tes	Fringes
LABORER			
GROUP	1\$ 4	7.40	33.16
GROUP	2\$ 4	7.40	33.16
GROUP	3\$ 4	7.48	33.16
GROUP	4\$ 4	7.50	33.16
GROUP	5\$ 4	7.55	33.16
GROUP	6\$ 4	7.60	33.16
GROUP	7\$ 4	7.63	33.16
GROUP	8\$ 4	7.73	33.16
GROUP	9\$ 4	7.75	33.16
GROUP	10\$ 4	7.85	33.16
GROUP	11\$ 4	7.68	33.16
GROUP	12\$ 4	8.40	33.16

LABORER CLASSIFICATIONS

GROUP 1: Building laborers, Plasterer tenders, Pumps for Dewatering & other Unclassified Laborers

GROUP 2: Fireproofing and fire shop laborers

GROUP 3: Cement gun laborers and hose

GROUP 4: Chimney over 40 feet; Scaffold laborers; Weldman-wreckers Burners

GROUP 5: Cement gun nozzle (gunite) laborers; Windlass and capstan person $% \left\{ 1,2,\ldots ,2,\ldots \right\}$

GROUP 6: Stone derrickmen and handlers

GROUP 7: Jackhammermen, Power driven concrete saws and other

GROUP 8: Firebrick & boiler laborers

GROUP 9: Chimney on fire brick; Caisson Diggers; Well Point system men

GROUP 10: Boiler setter plastic laborers

GROUP 11: Jackhammermen on fire brick work only

GROUP 12: Dosimeter (any device) monitoring nuclear exposure); Asbestos abatement laborers; Toxic and Hazardous waste removal laborers

		Rates	Fringes
LABORER			
	1		33.16
	2		33.16
	3		33.16
	4		33.16
	5		33.16
	6		33.16
GROUP	7	47.60	33.16

LABORER CLASSIFICATIONS

ABORER CLASSIFICATIONS

GROUP 1 - Mortar mixers, handling asphalt shingles;
Scaffolds; Sewer and trench work (ground level down to 8
feet); Catch basin and manhole diggers, mesh handling on
road work; Cement and mineral filler handler; Concrete
puddlers; Batch dumpers (cement & asphalt); Vibrator
operators; Sand and stone wheelers to mixer Handlers);
Concrete wheelers; Airtamping hammermen; Concrete & paving
breakers; Rock drillers/Jackhammermen; Concrete for
spuprose; Water pumps (portable water pumps shall be
tended by laborers if the employer determines tending is
required); Rip rap; Handling of Slab steel road forms in
any manner, except road form setting, setting center
strips, Contraction and expansion joints (road work);
Unloading and handling of lumber, brick, transite
materials, cast iron water pipe, reinforced concrete rods,
sewer and drain tile, railroad tiles and all other
creosoted materials; paving blocks and concrete forms;
Handling of insulation of any type; all work involving the
unloading of materials, fixtures, or furnishing, whether
crated or uncrated; all mortar and composition mixers of
sewer work; track laborers; Chimmey and silo laborers
working at a height of 1 to 48 feet; All laborers working
on swinging suspended, or any type or make of scaffolding 1
to 48 feet; All laborers working inside a sphere or any
type or

GROUP 2 - Sewer and drain pipe layers and multiple concrete duct or any other type of pipe used, on public utility work (ground level to 8 feet); Pumpcrete pipe handlers

GROUP 3 - Asphalt rakers; Hod carriers; Plasterer laborers; Gunnite laborers, Slab for setters on roads, highways, streets, airport runaways, and radii (any type of form) stringline men for all aforementioned work; Wagon and tower drillers on land and floating plant used on dredging; Asphalt gunners and plug men (undercoating on road work); Mortar pump laborers; Plaster pump laborers

Mortar pump laborers; Plaster pump laborers

GROUP 4 - Tunnel miners, and all laborers inside tunnel; Air
blow pipemen; Torchmen (burners); Mortaring men on sewer
and drain pipe (the applying of mortar and composition
mixes); All bottom men on sewer work-all sewer and drain
pipelayers-multiple concrete duct or any other type of pipe
used on public utility work-8 feet or more below ground
level, and all other sewer and trench laborers 8 feet or
more below ground level regardless of excavation area; All
labor work inside cofferdam; Use of a 10 foot or more drill
steel for hand held drills; Caisson laborers ground level
down 15 feet; All air tools 8 feet or more below ground
level; All laborers working on swinging-suspended or any
type or make of scaffolds, 48 feet to 100 feet; All tahinney
and silo laborers working at a height of 48 feet liminey
and silo laborers working at a height of 48 feet to 100 feet;
All tamping hammers over 150 lbs.; All laborers working
inside of a sphere or any type or make of tank at a height
of 48 feet to 100 feet; all hydraulic, electric and air
tools or any other type 8 feet or more below ground level;

Vibrators-any type-8 feet or more below ground level

GROUP 5 - Gunnite nozzle men; Caisson laborers and all tamping hammers from 150 lbs and over; from 15 feet below ground level down to 50 feet; and all laborers working inside of a sphere or any type of tank for every additional 50 feet or part thereof above 100 feet in height

GROUP 6 - All underground cavern laborers; Caisson laborers 50 feet or more below ground level; Laborers working under radio active conditions (suiting up); Blasting men

radio active conditions (suiting up); Blasting men (Powdermen) GROUP 7 - Dosimeter (any device) used for monitoring nuclear exposure; Asbestos abatement worker; Toxic and hazardous waste removal laborer; and chimney and silo laborers for every additional 50 feet or any part thereof above 100 feet high

-----LAB00149-001 06/01/2022

KANE, KENDALL, AND MCHENRY COUNTIES

	R	ates	Fringes
LABORER			
GROUP	1\$	47.40	33.16
GROUP	2\$	47.65	33.16
GROUP	3\$	47.40	33.16
GROUP	4\$	47.65	33.16
GROUP	5\$	47.65	33.16
GROUP	6\$	48.10	33.16
GROUP	7\$	48.10	33.16
GROUP	8\$	47.80	33.16

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GROUP 1 Common Laborer
GROUP 2 Power Vibrator
GROUP 3 Torchman (demolition only), Mortarmen
GROUP 4 Power Tamper
  GROUP 5 Jackhammer & Airspade; Chainsaw, Swinging Stage and Boatswain Chair; Cement Gun Nozzleman; Hod Carrier; Plasterer Tender, and Tunnel Man
GROUP 6 Tile Layers; Bottom Men
GROUP 7 Caisson Laborers; Dynamiters
  GROUP 8 Asbestos abatement laborers, Toxic and hazardous waste removal laborers, Dosimeter (any device) monitoring nuclear exposure
LAB00152-001 06/01/2022
                                     Rates
                                                      Fringes
LABORER
     33.16
33.16
33.16
33.16
                                                           33.16
                                                           33.16
     GROUP 7. $ 47.53
GROUP 8. $ 47.75
GROUP 9. $ 47.60
GROUP 10. $ 47.95
GROUP 11. $ 47.60
                                                           33.16
                                                           33.16
                                                           33.16
33.16
33.16
LABORER CLASSIFICATIONS
  GROUP 1: Building laborers; Plasterer tenders, General laborers (wrecking and demolition); Fireproofing and fire shop laborers
GROUP 2: Cement gun laborers and hose
  GROUP 3: Chimney over 40 feet; Scaffold laborers; Wall men
GROUP 4: Cement Gun nozzle (gunite) laborers
GROUP 5: Stone derrickmen and handlers
  GROUP 6: Jackhammermen (tampers & vibrators); Power driven
  concrete saws
GROUP 7: Firebrick & boiler laborer setters
  GROUP 8: Chimney laborers (on fire brick); Caisson Diggers; Well Point system \ensuremath{\mathsf{men}}
GROUP 9: Windlass and capstan persons
GROUP 10: Boiler setter plastic laborers
  GROUP 11: Dosimeter (any device) monitoring nuclear exposure; Asbestos abatement laborers; Toxic and hazardous waste removal laborers
 PAIN0014-002 06/01/2024
GRUNDY, LAKE, and WILL COUNTIES
                                     Rates
                                                     Fringes
      Brush, Decorator, and
     Paperhanger.......$ 53.05 33.91
 PAIN0027-003 06/01/2024
GLAZIER......$ 51.55 44.09
PATN0030-001 06/01/2024
DE KALB, DU PAGE, KANE, KENDALL AND MCHENRY COUNTIES
PAINTER
      Brush, Drywall
     Brusn, prywall
Taper/Finisher,
Sandblaster, and Spray.....$ 53.05
                                                         27.63
                                             5 2/
 PLAS0005-003 07/01/2015
GRUNDY and WILL COUNTIES
                                                  Fringes
                                     Rates
                                              26.65
PLASTERER.....$ 42.25
 PLAS0005-006 07/01/2015
DU PAGE COUNTY
                                     Rates
                                                  Fringes
PLASTERER.....$ 42.25
 PLAS0011-008 06/01/2023
DE KALB, KANE, KENDALL, AND MCHENRY COUNTIES
                                     Rates
                                                      Fringes
CEMENT MASON/CONCRETE FINISHER...$ 50.70
 PLAS0011-012 06/01/2023
GRUNDY AND WILL COUNTIES
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Rates Fringes

PLAS0011-014 06/01/2023 LAKE COUNTY CEMENT MASON/CONCRETE FINISHER\$ PLASTERER\$ PLAS0803-002 08/01/2010		
CEMENT MASON/CONCRETE FINISHER\$ PLASTERER\$		
PLASTERER\$	Rates	Fringes
	48.50	42.82
PLAS0803-002 08/01/2010	49.65	42.17
DUPAGE COUNTY		
I	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER\$	38.00	24.03
PLUM0093-001 06/01/2015		
LAKE and McHENRY COUNTIES		
1	Rates	Fringes
PLUMBER\$		26.92
PLUM0130-002 06/01/2024		
DUPAGE (Argonne National Laborator Laboratory), GRUNDY & WILL COUNTIES	ies and Fermi N S	National
1	Rates	Fringes
PLUMBER\$	58.55	37.32
PLUM0501-001 12/01/2013		
DUPAGE (excluding Argonne National National Laboratory), KANE, and KEI Pumping Station in Milbrook, Silic Newark, excludes Yorkville) COUNTI	NDALL (except t as and Plant ar	he Mich-Wis
	Rates	Fringes
PLUMBER/PIPEFITTER\$	41.20	29.15
PLUM0597-001 06/01/2023		
DUPAGE (Argonne National Laborator Laboratory), GRUNDY, LAKE, MCHENRY	ies, and Fermi & WILL COUNTIE	National S
!	Rates	Fringes
PIPEFITTER\$	55.00	38.62
ROOF0011-004 12/01/2024	DV and UTLL CO	NINTEE
DUPAGE, KANE, KENDALL, LAKE, MCHEN		
		Fringes
ROOFER\$	50.25	30.43
ROOF0011-009 12/01/2024		
		Fringes
SFIL0281-002 01/01/2025	38.50	27.23
DuPAGE, KANE, KENDALL, LAKE, McHEN	RY, and WILL CO	DUNTIES
1	Rates	Fringes
SPRINKLER FITTER\$	60.00	35.45
SHEE0073-003 06/01/2022		
LAKE COUNTY		
!	Rates	Fringes
Sheet metal worker\$	49.10	42.91
SHEE0073-004 06/08/2018		
LAKE COUNTY	Pater	Eninges
LAKE COUNTY	Rates	Fringes
LAKE COUNTY	31.32	37.02
LAKE COUNTY Sheet Metal Worker ALUMINUM GUTTER WORK\$ SHEE0265-001 06/01/2024	31.32	37.02
LAKE COUNTY Sheet Metal Worker ALUMINUM GUTTER WORK\$ SHEE0265-001 06/01/2024 DU PAGE, GRUNDY, KANE, KENDALL, McI	31.32 HENRY, and WILL	37.02 . COUNTIES
LAKE COUNTY Sheet Metal Worker ALUMINUM GUTTER WORK\$ SHEE0265-001 06/01/2024 DU PAGE, GRUNDY, KANE, KENDALL, McI	31.32 HENRY, and WILU	37.02 COUNTIES
LAKE COUNTY Sheet Metal Worker ALUMINUM GUTTER WORK\$ SHEE0265-001 06/01/2024 DU PAGE, GRUNDY, KANE, KENDALL, Mc	31.32 HENRY, and WILL Rates 56.35	37.02 COUNTIES Fringes
LAKE COUNTY Sheet Metal Worker ALUMINUM GUTTER WORK\$ SHEE0265-001 06/01/2024 DU PAGE, GRUNDY, KANE, KENDALL, McI SHEET METAL WORKER\$ * TEAM0179-001 06/01/2024	31.32 HENRY, and WILL Rates 56.35	37.02 COUNTIES Fringes
LAKE COUNTY Sheet Metal Worker ALUMINUM GUTTER WORK\$ SHEE0265-001 06/01/2024 DU PAGE, GRUNDY, KANE, KENDALL, McI SHEET METAL WORKER\$ * TEAM0179-001 06/01/2024 GRUNDY, KENDALL, and WILL COUNTIES	31.32 HENRY, and WILU Rates 56.35	37.02 COUNTIES Fringes 38.65
LAKE COUNTY Sheet Metal Worker ALUMINUM GUTTER WORK\$ SHEE0265-001 06/01/2024 DU PAGE, GRUNDY, KANE, KENDALL, McI SHEET METAL WORKER\$ * TEAM0179-001 06/01/2024 GRUNDY, KENDALL, and WILL COUNTIES	31.32 HENRY, and WILU Rates 56.35	37.02 COUNTIES Fringes
LAKE COUNTY Sheet Metal Worker ALUMINUM GUTTER WORK\$ SHEE0265-001 06/01/2024 DU PAGE, GRUNDY, KANE, KENDALL, McI SHEET METAL WORKER\$ * TEAM0179-001 06/01/2024 GRUNDY, KENDALL, and WILL COUNTIES TRUCK DRIVER 2 or 3 Axle Trucks\$	31.32 HENRY, and WILL Rates 56.35	37.02 COUNTIES Fringes 38.65 Fringes 0.25+a
LAKE COUNTY Sheet Metal Worker ALUMINUM GUTTER WORK\$ SHEE0265-001 06/01/2024 DU PAGE, GRUNDY, KANE, KENDALL, McI SHEET METAL WORKER\$ * TEAM0179-001 06/01/2024 GRUNDY, KENDALL, and WILL COUNTIES TRUCK DRIVER 2 or 3 Axle Trucks\$ 4 Axle Trucks\$ 5 Axle Trucks\$	31.32 HENRY, and WILL Rates 56.35 Rates 44.82 44.97 44.97	37.02 . COUNTIES Fringes 38.65 Fringes 0.25+a 0.25+a 0.25+a
LAKE COUNTY Sheet Metal Worker ALUMINUM GUTTER WORK\$ SHEE0265-001 06/01/2024 DU PAGE, GRUNDY, KANE, KENDALL, McI SHEET METAL WORKER\$ * TEAM0179-001 06/01/2024 GRUNDY, KENDALL, and WILL COUNTIES TRUCK DRIVER 2 or 3 Axle Trucks\$ 5 Axle Trucks\$ 5 Axle Trucks\$	31.32 HENRY, and WILL Rates 56.35 Rates 44.82 44.97 44.97	37.02 . COUNTIES Fringes 38.65 Fringes 0.25+a 0.25+a
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LAKE COUNTY Sheet Metal Worker ALUMINUM GUTTER WORK\$ SHEE0265-001 06/01/2024 DU PAGE, GRUNDY, KANE, KENDALL, McI SHEET METAL WORKER\$ * TEAM0179-001 06/01/2024 GRUNDY, KENDALL, and WILL COUNTIES TRUCK DRIVER 2 or 3 Axle Trucks\$ 5 Axle Trucks\$ 5 Axle Trucks\$ 5 Axle Trucks\$ 5 FOOTNOTES: a. \$468.80 Health & Welfare per per per selections and survival selections are selected as a selection and survival selection are selected as a selection and selection are selected as a selection are selecte	31.32 HENRY, and WILL Rates 56.35 44.82 44.97 45.17 45.37 week, \$586.80 of axles	37.02 COUNTIES Fringes 38.65 Fringes 0.25+a 0.25+a 0.25+a 0.25+a

Group 1 - Frame Truck when used for transportation purposes; Air Compressor and Welding Machines, including those pulled

by cars, pick-up trucks and tractors; Ambulances; Articulated Dumps; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry Alls; Forl Lifts and Hoisters; Helpers; Rechanics Helpers and Greasers; Oil Distributors, two-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Pothole Repair Trucks; Power Mower Tractors; Quick Change Barrier; Self-Propelled Chip Spreader; Shipping and Receiving Clerks and Checkers; Skipman; Slurry Trucks, two-man operation; Slurry Trucks, Conveyor Operated - 2 or 3 man operation; Teamsters; Unskilled Dumpmen; Warehousemen and Dockmen; Truck Drivers hauling warning lights, barricades, and portable toilets on the job site

Group 2 - Dispatcher; Dump Crets and Adgetators under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-Mix Plant Hopper Operator; Winch Trucks, 2 Axles

Group 3 - Dump Crets and Adgetators, 7 yards and over: Group 3 - Dump Crets and Adgetators, 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, one-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50

reet; Pole and Expandable Iraliers hauling material over 50 feet long; Slurry Trucks, one-man operation; Winch Trucks, 3 axles or more; Mechanic - *Truck Welder and *Truck Painter*These classifications shall only apply in areas where and when it has been a past area practice; Asphalt Plant Operators in areas where it has been past practice

Group 4 - Dual-purpose vehicels, such as mounted crane tucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front * TEAM0301-001 06/01/2024

LAKE AND MCHENRY COUNTIES

es
0+a
0+a
0+a
0+a

FOOTNOTES:

a.\$500.00 per week pension.
b. Lowboy is an additional \$1.50 per hour

An additional \$.20 per axle shall be paid for all vehicles with more than six (6) axles.

Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

900 straight time hours or more in 1 calendar year for the same employer shall receive 1 week paid vacation; 3 years - 2 weeks paid vacation; 10 years - 3 weeks paid vacation; 20 years - 4 weeks paid vacation.

CLASSIFICATIONS:

Group 1 - Frame Truck when used for transportation purposes; Air Compressor and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Articulated Dumps; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry Alls; Forl Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors, two-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Pothole Repair Trucks; Power Mower Tractors; Quick Change Barrier; Self-Propelled Chip Spreader; Shipping and Receiving Clerks and Checkers; Skipman; Slurry Trucks, two-man operation; Slurry Trucks, Conveyor Operated - 2 or 3 man operation; Track Drivers hauling warning lights, barricades, and portable toilets on the job site

Group 2 - Dispatcher; Dump Crets and Adgetators under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-Mix Plant Hopper Operator; Winch Trucks, 2 Axles

Group 3 - Dump Crets and Adgetators, 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, one-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long;
Slurry Trucks, one-man operation; Winch Trucks, 3 axles or more; Mechanic - *Truck Welder and *Truck Painter*These classifications shall only apply in areas where and when it has been a past area practice; Asphalt Plant Operators in areas where it has been past practice

Group 4 - Dual-purpose vehicels, such as mounted crane tucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front

-----* TEAM0673-003 06/01/2024

DU PAGE and KANE COUNTIES

	Rates	Fringes
TRUCK DRIVER 2-3 AXLES\$ 4 AXLES\$ 5 AXLES\$ 6 AXLES\$	44.21 44.41	0.25+a 0.25+a 0.25+a 0.25+a

FOOTNOTE: a.

An additional \$.20 per axle shall be paid for all vehicles with more than six (6) axles.

Low-Boy is an additional \$1.50 per hour Health and Welfare: \$453.20 per week Penson: \$589.90 per week

Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

900 straight time hours or more in 1 calendar year for the same employer shall receive 1 week paid vacation; 3 years - 2 weeks paid vacation; 10 years - 3 weeks paid vacation; 20 years - 4 weeks paid vacation.

CLASSIFICATIONS:

Group 1 - Frame Truck when used for transportation purposes; Air Compressor and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Articulated Dumps; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry Alls; Forl Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors, two-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Pothole Repair Trucks; Power Mower Tractors; Quick Change Barrier; Self-Propelled Chip Spreader; Shipping and Receiving Clerks and Checkers; Skipman; Slurry Trucks, two-man operation; Teamsters; Unskilled Dumpmen; Marehousemen and Dockmen; Truck Drivers hauling warning lights, barricades, and portable toilets on the job site

Group 2 - Dispatcher; Dump Crets and Adgetators under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-Mix Plant Hopper Operator; Winch Trucks, 2 Axles

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Group 4 - Dual-purpose vehicels, such as mounted crane tucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front

WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU", ""LUXG"", YSA?, or YSC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union PLUMB198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-0H-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the YSAF identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

- 1) Has there been an initial decision in the matter? This can
- a) a survey underlying a wage determination b) an existing published wage determination c) an initial WHD letter setting forth a position on a wage determination matter d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the MHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210.

END OF GENERAL DECISION"