# Portland Police Bureau

## **Management Data**

Commissioner in Charge: Mayor Sam Adams

Bureau Director: Chief Mike Reese

Website: portlandpolice.com

Administration: 8.8%

M/W/ESB Contract \$: 8.6% prime

# **Workforce Data**

Minorities: 13.3% Female: 25.9%

Non-Represented: 6.7%

Span of Control: 6.4 positions per supervisor

Management Layers: 1 to 6

#### **Resource and FTE Summary**

	FY 2011-12	FY 2012-13	FY 2012-13	FY 2012-13	FY 2012-13
	Adopted	Base	Reductions	Add Packages	Requested
GF Ongoing	\$147,795,837	\$152,792,703	(\$12,187,584)	\$0	\$140,605,119
GF One-Time	5,600,794	0	0	5,489,697	5,489,697
Other Revenues	15,444,381	15,794,837	0	145,158	15,939,995
<b>Total Revenues</b>	\$168,841,012	\$168,587,540	(\$12,187,584)	\$5,634,855	\$162,034,811
FTE	1,230.90	1,221.07	(120.00)	2.00	1,103.07

#### **Bureau Overview and Significant Issues**

#### **Bureau Mission**

The mission of the Portland Police Bureau is to reduce crime and the fear of crime by working with all citizens to preserve life, maintain human rights, protect property and promote individual responsibility and community commitment.

# **Opportunities for Strategic Investment**

The City of Portland's public safety bureaus do not have appropriate or consistently available venues for training employees in critical job functions. The Police Bureau has identified a potential site for a multi-purpose training facility that could consolidate the Training Division staff, classroom training, defensive tactics, basic driving, firearms and scenario-based training. A due diligence process is underway, and the results will be delivered to City Council for consideration. As a city-owned property, the proposed site may also provide opportunities for other bureaus, such as the Portland Fire and Rescue, to use the facility for training needs.

With the soon to be completed purchase of the Kelly Building (the site of the previous Southeast Precinct), there is an opportunity to establish a Community Safety Center. This facility will be funded through existing resources. The site will house officers and supervisors assigned to patrol the southeast neighborhoods, accommodate other city public safety bureaus including the Office of Neighborhood Involvement's crime prevention program and the Water Bureau's security staff.

# **Maintaining Adequate Sworn Staffing**

In 2003, the Police Bureau was staffed at 1,046 sworn members. Current sworn staffing is 986. The Requested Budget for FY 2012-13 at the 4% cut level will reduce sworn staffing to 930. Fifty-six sworn positions will need to be cut to meet the minimum 4% cut of \$6.1 million requested by the City. The bureau is currently holding 20 sworn vacancies. An additional 36 sworn positions will need to be cut throughout the bureau in order to meet a 4% cut. While these reductions in staffing an already lean organization have serious impacts, we need to protect our core services such as responding to 9-1-1 calls and investigating major crimes. It is important to maintain the bureau's ability to meet the emergency public safety needs of the community and continue the mission of reducing crime and the fear of crime. During the past two budget cycles, the Police Bureau made significant efforts to reduce overtime use, external materials and services and internal materials and services. OMF and the Police Bureau agree that we may not be able to sustain the level of these reductions.

## **Performance Measures**

Performance Measure	FY 2009-10	FY 2010-11	FY 2011-12	FY 2012-13
	Actual	Actual	Projected	Target
Citizens rating services as good or better	71%	60%	71%	71%
Percent of residents who feel safe walking alone in their neighborhood at night	60%	60%	60%	60%
Part 1 person crimes per 1,000 residents	5	5	5	5
Total part 1 crimes per 1,000 residents	54	54	54	54
Percent of person crimes cleared	43%	41%	43%	43%
Percent of property crimes cleared	17%	14%	17%	17%
Burglary victimization rate	4%	4%	4%	4%

# **Operating and Capital Requirements**

	FY 2010-11	FY 2011-12	FY 2012-13	FY 2012-13	FY 2013-14
	Actuals	Adopted	Base	Request	Estimate
Operating - Base	\$156,328,184	\$163,240,218	\$168,587,540	\$156,399,956	\$167,170,498
Operating - One-Time Initiatives	3,285,382	5,600,794	0	5,634,855	5,634,855
Total	\$159,613,566	\$168,841,012	\$168,587,540	\$162,032,811	\$172,805,353

#### Overview of Major Projects and Initiatives

#### Strategic Plan

The current five year Community Policing Strategic Plan ends this year and a new plan will be implemented in July 2012. The plan will guide the bureau through challenges over the next five years and assist in prioritizing resources to meet public expectations.

#### **Policy and Procedure Manual**

In November 2011, the Police Bureau contracted with Lexipol, a risk management resource for public safety organizations, to begin work on a new web-based policy manual incorporating national best practices. This conversion will take approximately two years to complete with additional time to train bureau members when the online version is ready.

#### **In-Car Video Cameras**

The Portland Police Bureau recognizes the value of mobile video recorders for the protection of officers, the Portland Police Bureau, and the public they serve. Accordingly, the Mayor and the Chief of Police have authorized and funded a 10 car proof of concept (POC) to determine if the value of video proves to be worth the investment to deploy in-car video throughout the bureau. Ten cars from Central Precinct will be outfitted with Watch Guard 4RE in-car video systems. The cars will be on patrol two shifts per day recording video according to the parameters to be established by the project Sponsor.

#### **Technology Enhancements**

The bureau is researching new ways to enhance the flow of information on crime trends and statistics to the precincts and to the community. Predictive Policing is an emerging national model to expand crime analysis components such as predictive trending and situational reports allowing for flexibility in how to allocate appropriate resources to reduce crime in geographic areas of the city. Predictive Policing is used in other law enforcement agencies to assist in reducing costs of overtime. Funds need to be available to ensure the bureau has the ability to implement this and other new technology.