

LAREDO, TX



- MONTERREY
- GUADALAJARA
- QUERETARO
- AGUASCALIENTES
- LEÓN
- TORREÓN
- TOLUCA
- VERACRUZ
- MANZANILLO

**City of Laredo, Texas  
2018 Annual Operating & Capital Budget  
For Fiscal Year Ended September 30, 2018**

**City of Laredo  
Fiscal Year 2017-2018  
Budget Cover Page**

This budget will raise more revenue from property taxes than last year's budget by an amount of \$4,754,289, which is a 6.20 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$1,999,437. **This additional amount is due entirely to increases in property tax valuations and new property added to the tax roll and NOT to any increase of the current tax rate of \$.637.**

The members of City Council voted on the budget as follows:

**FOR:**

District I	Rudy Gonzalez, Jr.
District II	Vidal Rodriguez
District III	Alejandro Perez, Jr.
District IV	Alberto Torres, Jr.
District V	Nelly Vielma
District VI	Charlie San Miguel
District VII	George J. Altgelt

**AGAINST:** None

**PRESENT** and not voting: Mayor Pete Saenz

**ABSENT:** Roberto Balli

**Property Tax Rate Comparison**

	<b>FY 2017-2018</b>	<b>FY 2016-2017</b>
Property Tax Rate:	\$0.637000/100	\$0.637000/100
Effective Tax Rate:	\$0.610718/100	\$0.614390/100
Effective Maintenance & Operations Tax Rate:	\$0.473683/100	\$0.476226/100
Rollback Tax Rate:	\$0.656690/100	\$0.657256/100
Debt Rate:	\$0.142932/100	\$0.142932/100

The total debt obligation for the City of Laredo secured by property taxes is \$209,343,406.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished  
Budget Presentation  
Award*

PRESENTED TO

**City of Laredo  
Texas**

For the Fiscal Year Beginning

**October 1, 2016**

A handwritten signature in black ink, appearing to read "Jeffrey P. Evans".

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Laredo for its annual budget for the fiscal year beginning October 1, 2016 and ending September 30, 2017.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, an operations guide, a financial plan and a communications device.

The award is valid for a period of one year only. We believe that our FY 2018 Budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for the Distinguished Budget Presentation Award.

# **CITY OF LAREDO**

## **Administrative Officials**

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### **City Council**

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**Pete Saenz**  
**Mayor**

<b>Council Member</b>	<b>District</b>	<b>Council Member</b>	<b>District</b>
Rudy Gonzalez, Jr.	I	Nelly Vielma	V
Vidal Rodriguez	II	Charlie San Miguel	VI
Alejandro Perez, Jr. Mayor Pro-Tempore	III	George J. Altgelt	VII
Alberto Torres, Jr.	IV	Roberto Balli	VIII

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### **City Staff**

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**Horacio De Leon, City Manager**  
**Cynthia Collazo, Deputy City Manager**  
**Martin Aleman, Executive Director of Finance and Technology**

# CITY OF LAREDO, TEXAS

## 2018 Annual Operating and Capital Budget

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# CITY OF LAREDO

## *Office of the City Manager*

October 1, 2017

Honorable Mayor and Members of City Council:

In accordance with local and state law, I am pleased to present the City of Laredo's FY 2017-2018 Consolidated Annual Operating and Capital budget. The adopted budget reflects the City's funding priorities, and most importantly, the City's commitment to its citizens to ensure that essential city programs and services are efficiently and effectively maintained and opportunities for growth and development are duly pursued. The FY 2017-2018 annual budget totals \$705,047,822 million, an increase of 13.7% from FY 2016-2017. The total net operating budget, excluding operating transfers, is \$533,006,589 million with a closing fund balance projected at \$195,942,690 million. The City's property tax rate, for the 14<sup>th</sup> year in a row, remains unchanged.

To successfully serve the needs of the public and provide for prudent growth, City management will strive to implement a new work ideology that promotes greater efficiencies through the use and sharing of data and technology and the development of partnerships. These initiatives include the following:

- Promote More Efficient Work Practices - Employees will be expected to become more productive by working smarter. This budget makes an effort to provide employees with the necessary resources, including technology and equipment, that will promote efficiencies in carrying out improvements and services and executing policies for orderly growth.
- Promote Transparency and Accountability - The City will implement a results-driven management philosophy that takes on the challenge to effectively utilize data and technology to evaluate performance and programs. This will ultimately improve the way we deliver services and further establish a culture of transparency and accountability.
- Maintain Fiscal Responsibility - Although there was no property tax increase adopted for FY 2017-2018, the cost of and demand for services and improved infrastructure continue to increase. Therefore, the FY 2017-2018 adopted budget includes adjustments to user

fees and bridge tolls that will enable the City to continue to provide these for the benefit of its citizens.

- Leverage of Resources - Efforts to partner and collaborate with local, state, and federal government entities and other non-profit organizations in achieving shared goals will be pursued whenever possible to avoid the duplication of efforts, provide access to a broader range of resources and expertise, and ultimately achieve improved outcomes. It is further anticipated that partnering organizations will be further strengthened and achieve greater value in terms of the services provided.
- Maintain a Holistic View of Our Government Mission - Comprehensive planning as forged by local stakeholders is integral to the City's ability to remain competitive by setting the foundation for which the City moves forward to promote job creation and maintain sustainability and quality of life. City Management remains committed to complete this Master Plan which will direct future efforts to capitalize on Laredo's trade role, provide economic diversification, and identify new avenues to ensure the City's growth and success.

## **Financial Outlook**

The City's excellent bond ratings of Aa2 by Moody's and AA by Standard & Poor's serve to solidify the City's financial position and its ability to implement capital improvements to meet community needs. To carryout essential improvements and purchase needed equipment, the Mayor and City Council approved the issuance of \$54.7 million in bonds supported by property tax and system revenues as follows:

- \$17.1 million in Contractual Obligation Bonds (CO)
- \$11.5 million in Bridge Revenue Bonds
- \$4.2 million in Solid Waste Revenue Bonds
- \$21.8 million in Utility Revenue Bonds

## **Property Tax Rate**

The adopted property tax rate for FY 2017-2018 will remain the same **for the fourteenth consecutive year** at \$0.63700 per \$100 assessed valuation. Property values for FY 2017-2018 are projected to increase by 7.2% over FY 2016-2017 valuations. The total taxable value of \$13.3 billion will generate a levy of \$83.9 million, which represents a 6.2% increase or \$4.9 million over the FY 2016-2017 original levy. The levy for FY 2017-2018 excludes an estimated \$943 thousand for a tax valuation freeze provided to senior citizens age 65 years or older and to disabled citizens, as previously authorized by the Mayor and City Council in 2006.

	<b>FY 2016- 2017 Budget</b>	<b>FY 2016- 2017 Estimate</b>	<b>FY 2017 -2018 Adopted</b>
Tax Rate	0.637000	0.637000	0.637000
Taxable Valuations	\$ 12,494,078,898	\$12,386,799,049	\$13,320,617,368
Tax Levy	\$ 79,007,783	\$ 78,324,410	\$83,909,112

Property taxes, which are calculated at a 97% collection rate, are allocated for Maintenance & Operations and Debt Service as follows:

- The Maintenance and Operations tax rate allocation of \$0.4920000 for FY 2017-2018 is expected to generate \$62.8 million for General Fund, an increase of \$3.4 million over the FY 2016-2017 budget.
- The Debt Service tax rate allocation of \$0.145000 for FY 2017-2018 is expected to generate \$18.5 million for debt service, an increase of \$1.3 million over the FY 2016-2017 budget.

### **General Fund**

The City's FY 2017-2018 adopted budget includes appropriations of \$194.4 million for General Fund, with an ending fund balance of \$44.7 million, which represents 23.7% of operational expenditures, excluding transfers. This represents an increase in General Fund revenues and expenditures of \$11.3 million or 6.15% from FY 2016-2017. The major increases in revenues are attributed to Property Taxes of \$3.4 million, Amusement Devices of \$2.4 million, Bridge Tolls of \$1.8 million, the Texas Ambulance Supplemental Payment Program of \$656 thousand, Sales Tax of \$474 thousand, and Administrative Fees of \$612 thousand. The major increases in expenditures consist of Personnel totaling \$6.3 million, Airport Rental of Building and Land of \$922 thousand, and Debt Service of \$654 thousand.

### **Sales Tax**

Sales Tax for FY 2017-2018 is projected at \$32.4 million, a 3.2% increase or \$1 million over the FY 2016-2017 estimated total of \$31.4 million. The FY 2016-2017 sales tax is estimated to be 1.65% below budget and 1.58% over FY 2015-2016 actuals. The first eight months of the year reflected no increase from last year for the same period; however, sales tax for June and July of 2017, which include sales from the new Outlet Shoppes, increased 8% over the same period from last year. As a result of a \$1.6 million appropriation required to comply with the City's contractual obligation with Horizon Group Properties, Inc., a net reduction of \$600 thousand is anticipated for FY 2017-2018.

## **Organization**

The strength of the City and its success in meeting community needs is dependent on its employee workforce. The FY 2017-2018 adopted budget includes the reinstatement of the merit program and a cost of living increase for civilian employees of 2%, effective October of 2017, at an estimated cost of \$1.8 million and \$840 thousand, respectively. As required by the respective collective bargaining agreements, the FY 2017-2018 budget also includes a 3% contract increase, with additional pay and benefits, for Fire at an estimated cost of \$1.5 million and a 4% contract increase, with additional pay and benefits, for Police at an estimated cost of \$2.2 million.

In addition, a net total of 61.51 full time equivalent positions, at an estimated cost of \$4.5 million, were created in the following departments:

<b>GENERAL FUND</b>	
<i>City Manager</i>	3.00
<i>Budget</i>	1.00
<i>Police</i>	19.00
<i>Traffic</i>	6.00
<i>Parks and Leisure</i>	8.51
<i>Economic Development</i>	2.00
<i>Animal Care Services</i>	2.00
<b>TOTAL GENERAL FUND</b>	<b>41.51</b>
<b>HEALTH</b>	<b>(7.00)</b>
<b>SPECIAL FIRE GRANTS</b>	<b>24.00</b>
<b>SOLID WASTE</b>	<b>3.00</b>
<b>NET CHANGE FTE's</b>	<b>61.51</b>

This brings the City's total full-time equivalent positions to 3,117.50 for a total estimated cost for personnel of \$215.6 million. This represents an increase of \$10.1 million over the FY 2016 - 2017 budget.

The City continues to offer a competitive salary and benefits package that includes thirteen paid holidays, including a personal holiday, a sick and annual leave program, a retirement pension plan that matches the employee's contribution of 7% at 2:1, and a serious illness pool.

## **Health Insurance**

Due to the rising costs of health care nationwide, the level of coverage that the City of Laredo has historically provided free of charge is considered to be a very rich, high cost plan and has become increasingly difficult to sustain. After reviewing the cost sharing options available, staff

seeks to provide all employees the option of choosing between two medical benefit plans, the traditional Preferred Provider Organization (PPO) plan and a Consumer Driven Health Plan (CDHP) with a Health Savings Account (HSA). The PPO option, while similar to the city's existing health plan, would provide coverage at an increased cost of \$10.00 bi-weekly for the employee plus additional increases to out of pocket expenses. The Consumer Driven Health Plan option will provide coverage at no additional bi-weekly cost to the employee, but employees would be financially responsible for all medical costs (except for those medical expenses subject to the Affordable Care Act, which mandates that preventive claims must be covered, with no cost-sharing co-pays, co-insurance, or deductibles to the patient) prior to a spending cap of \$2,700 (for single coverage) being met. The City would assist employees who select this plan by depositing an initial amount of \$600 into a Health Savings Account that would be readily available at the start of the fiscal year for all eligible existing city employees and their families. Compared to other local public entities, the City will still continue to offer very competitive plans for city employees and their dependents. Furthermore, the medical contribution for dependent coverage has not been increased since October 1, 2014.

## **Public Safety**

Public safety continues to be a top priority of the City. A total budget of \$122.1 million was adopted for Police and Fire for FY 2017-2018, an increase of \$6.7 million or 5.8% from FY 2016-2017. This represents 62.8% of the total General Fund budget of \$194.5 million.

### **Police**

The Laredo Police Department will continue with its mission to protect and serve and enhance the quality of life in Laredo by establishing a partnership with the community in an effort to preserve life, protect property and enforce the law. Emphasis will be placed on Community Building, Law Enforcement Operations, Officer Safety, Wellness and Training, and Fiscal Responsibility. The Police department budget totals \$71.1 million, representing 36.6% of General Fund. The FY 2017-2018 adopted budget includes the addition of 8 police officers, 9 investigators, 1 communication technician, and 1 computer operator position for a total of 502 sworn personnel and 90 civilian positions for the department.

Three of the approved police officers will be assigned to a new Port Laredo Police Unit that will be funded with Bridge Revenues. This unit will focus solely on the needs of the trucking industry by ensuring that the flow of traffic at the World Trade Bridge is safe and free of unnecessary delays. Duties will stretch into the neighboring commercial and residential districts to ensure safety and traffic flow issues in those areas are addressed as well.

Capital purchases approved for the department included 47 new equipped patrol units and one swat tactical vehicle for General Fund and 3 patrol units for the Port Police Unit. Additionally, funding was also designated for the planning and design of a much needed Police Annex

Building to accommodate staffing and operational needs. A total of \$ 3.8 million in capital outlay purchases were approved for FY 2017-2018.

## **Fire**

The FY 2017-2018 Fire department budget totals \$51 million, representing 26.2% of General Fund expenditures. The City's Fire department continues its efforts to better serve the health and safety needs of the community through its strong, well trained and equipped workforce. Authorized are 383 firefighter positions and 19 civilian positions. The current Fire Academy with 31 cadets, including 3 female cadets, is set to graduate in January of 2018.

The completion of the construction of the new Central Fire Station (previously Fire Station #8) is anticipated for March, 2018. The new station will be located at 616 E. Del Mar on the same grounds as the Fire Administration Center. Equipment purchases of \$2.6 million were approved for the department for FY 2017-2018. This includes three fire engines - two will be for new stations and one for Fire Station #12, two ambulances for Fire Stations #4 and #9, three vehicles for supervisor command units, one suburban for the EMS division, an EKG monitor, and the phase in of new Self-Contained Breathing Apparatuses.

## **Parks and Leisure Services**

The Parks and Leisure Services department continues to be of paramount importance to maintaining the City's livability by promoting recreation and exercise essential to the health of persons of all age as well and contributing to the protection of our environment through the creation and maintenance of green space. The Parks and Leisure Services adopted budget for FY 2017-2018 is \$14.8 million. The City's inventory of parks and recreational program and amenities has grown tremendously and continues to grow, together with an increased demand for maintenance and operation. As previously noted, its FY 2017-2018 budget reflects 8.51 additional full-time equivalent positions , including 2 groundskeepers and 6.51 seasonal aquatics personnel to adequately staff new swimming pools.

## **Bridge**

International trade continues to be the heart of Laredo's growing economy. Laredo's port of entry crosses 66.1% of all trade through South Texas. It is the largest inland port on the U.S. Mexico border and the second largest in terms of trade value in the Country. It is also the third largest customs district in all of the United States with \$283 billion in trade reported in 2016. The City's International Bridge System is projected to collect \$65 million in FY 2017-2018. Toll rate increases were approved by \$0.50 per axle on commercial crossings and by \$0.25 for pedestrian crossings, the latter effective in April of 2018. These rate increases are both timely and appropriate considering the last increment to rates occurred in 2013. Moreover, the newly adopted rates remain competitive with rates charged at other border ports. It is anticipated that

an additional \$5.3 million in bridge revenue will be generated for FY 2017- 2018 as a result. A portion of this revenue will be used to fund the aforementioned Port Laredo Police Unit.

The City's plan to encourage trade-related growth and economic development is contingent on the efficiency of the World Trade Bridge Port of Entry. As authorized through the Donations Acceptance Program under Section 559 of the Consolidated Appropriations Act of 2014, the City of Laredo intends to invest \$11.5 million in Bridge Revenue Bonds to relocate the Free and Secure Trade (FAST) lanes to provide direct access from the bridge span to the inspection facilities and onto the various routes of destination. These proceeds will also fund a Master Plan for the Port's infrastructure needs and the proposed World Trade Bridge Expansion that will add capacity in anticipation of the projected growth of commercial traffic over the next 20 years.

### **Transit**

Public transportation continues to be promoted as a safe, reliable, traffic-mitigating, and environmentally friendly mode of transportation. The City of Laredo operates a top ranking transit system that provides services for a large geographical area with extended hours of service, including Sunday service. However, it has become increasingly challenging to maintain this level of service given the need to replace aging fleet and the continual rise in maintenance and operational costs. Having reached such a critical financial state, General Fund resources are being relied on for FY 2017-2018 for the payment of existing debt as well for the payment of debt service to replace 6 fixed route, 40ft., CNG buses, at an estimated cost of \$2,934,000, that have exceeded their life expectancy.

Consequently, the Transit system continues to pursue traditional and non-traditional revenue sources to meet operational and capital improvement needs. Included in the adopted budget are fare rate increases from \$1.50 to \$1.75 for regular fares and from \$0.25 to \$0.50 for transfers. Additional increases include fares for elderly and disabled ridership from \$0.25 to \$0.75, student fares from \$1.00 to \$1.50, and El Lift fares from \$1.00 to \$3.50. The increase in fares adopted for FY 2017-2018 are estimated to generate \$895,803 in revenues which, in turn, will be utilized for maintenance and operation. Fare increases were previously recommended in a 2013 MPO funded study for El Lift, and most recently in the MPO funded - 5 Year Transit Plan. Notably, the previous transit fare increase occurred in September, 2009.

Transit staff will continue to pursue Federal Transit Administration competitive grants for bus and bus facility replacement improvements to include 5310 and 5339 competitive opportunities to seek low emission and possibly no-emission buses.

### **Economic Development Department**

The creation of an Economic Development department with appropriate funding for staff and contract for services is long overdue. While international trade drives Laredo's economy, it is

imperative that the City also pursue economic diversification to attract markets that create jobs that offer viable wages and disposable income. This department will be responsible for creating an economic development policy to assist in attracting markets determined to be beneficial to the City by clearly outlining and standardizing available incentives. The department will further oversee and administer the City's incentive programs to include Economic Development 380 Agreements, Tax Increment Financing (TIF), Neighborhood Empowerment Zones (NEZs), and the Downtown Tax Increment Reinvestment Zone (TIRZ). Additionally, the Economic Development department will develop a Strategic Plan to implement the objectives of the Market Assessment conducted as part of the Comprehensive Plan. Staff would further participate in collaborative efforts with other local governments and non-profit organizations in attracting new business to avoid duplication of efforts and promote the best use of resources.

### **Utilities**

The Utilities Department continues to focus on making considerable advancements to the infrastructure of our water and wastewater system in order to provide the citizens of Laredo with quality water and ensure the efficient collection and treatment of wastewater. Utility Revenue Bonds totaling \$21.8 million were approved for wastewater improvements and to purchase equipment and vehicles.

Additionally, the City intends to seek funding from the Texas Water Development Board to construct the Manadas Creek & Mines Road Wastewater Treatment Plant and the San Isidro 3 MG elevated storage tank at a cost of \$49 million and \$6.8 million, respectively. Construction of the South Laredo Wastewater Treatment Expansion from 12 to 18 MGD at cost of \$21 million is also in process.

### **Closing Comments**

City of Laredo staff has worked long and hard to prepare the FY 2017-2018 Annual Operating and Capital Budget. It represents a balanced budget of revenues and expenditures, but it especially represents the careful allocation of resources necessary to meet the current community needs and future growth and development priorities expressed by the Mayor and City Council as well as community residents.

The new fiscal year provides an opportunity to implement operational changes in how the City conducts business. As previously noted, emphasis will be placed on promoting more efficient work practices through data collection and use of technology; providing improved transparency and accountability through results-driven management; maintaining fiscal responsibility by increasing consumer based fees and tolls; leveraging resources through increased collaboration with community partners; and finally, maintaining a holistic view of our government mission through comprehensive planning and adherence.

As directed by the Mayor and City Council, I remain committed to serving in the public's best interest and do so in a manner which promotes and safeguards transparency, accountability, and citizen confidence.

Sincerely,

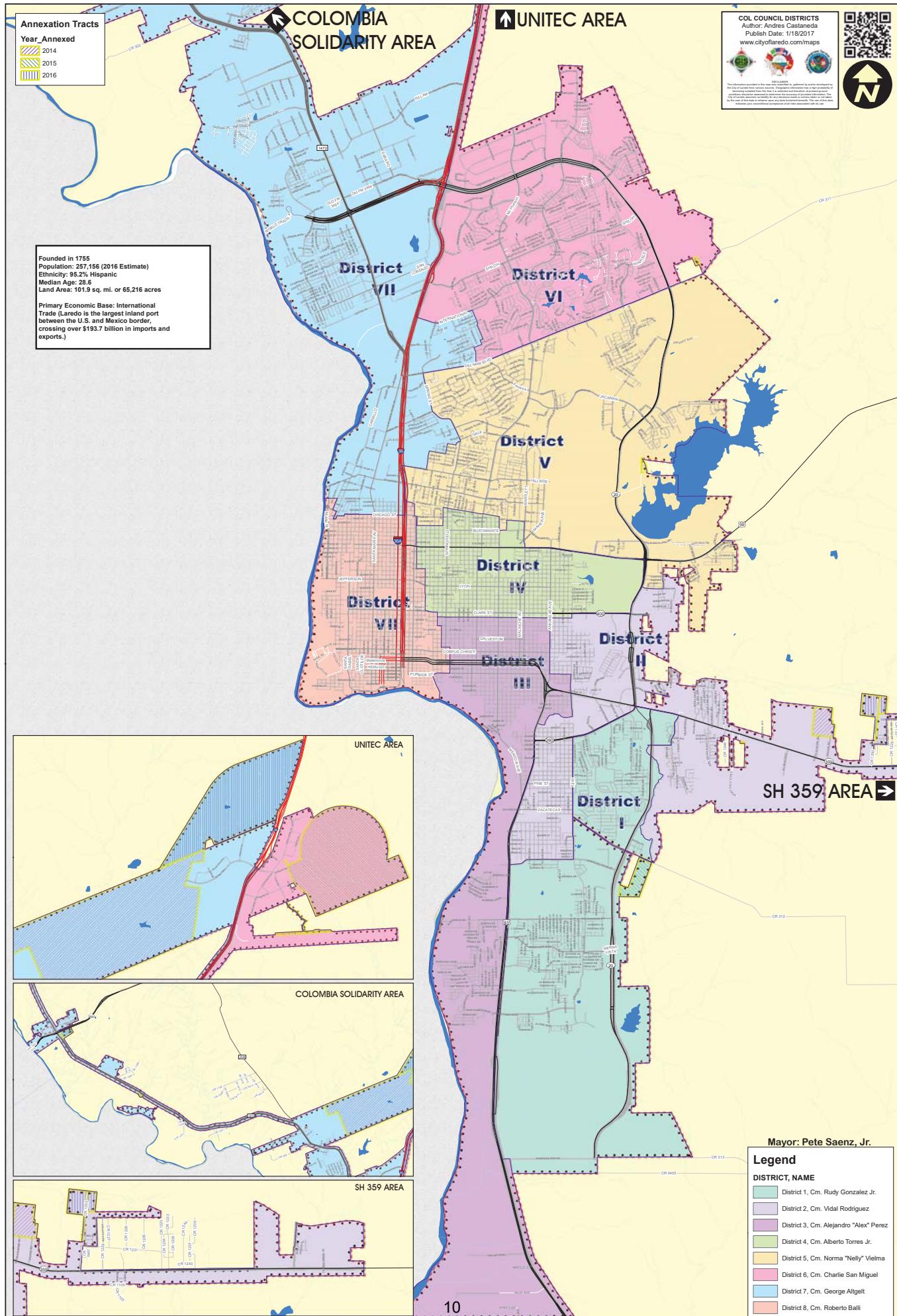
A handwritten signature in blue ink, appearing to read "H D L".

Horacio De Leon, Jr.  
City Manager

# CITY OF LAREDO

Census 2010 Population: 236,091

# CITY COUNCIL DISTRICTS





# History of the City of Laredo

## The Founding

San Agustín de Laredo, a colonial city of New Spain founded in 1755, was named for a town in Santander, located on the north coast of Spain. Nuevo Santander, one of the last northern provinces of New Spain, was established by the Spaniard José de Escandón as part of a program to colonize northern Mexico. Appointed governor, Escandón was responsible for the colonization along the Río Grande, and a chain of six settlements were established, with Camargo being the earliest in 1749. The other outposts included Reynosa (1749), Dolores (1750), Revilla (1750), and Mier (1752). Since no missions or presidios were associated with its founding, Laredo is considered the oldest independent settlement in Texas and is the only remaining Spanish colonial settlement on the north bank of the lower Río Grande.

Laredo was founded on the north bank of the Río Grande on May 15, 1755, when Captain Tomás Sánchez, with three families, was granted permission to settle 15 leagues of land near an Indian ford on the Río Grande. Operated as a family *rancho*, the Sánchez estate ran cattle, sheep, goats, horses, mules and oxen. In 1767, the city was laid out, and in the years to follow, ranching became the sustenance of the colony.

The 1757 inspection reported eleven families owning 100 cattle, 125 mules, 712 horses, and 9,089 sheep and goats. The first Texas cattle drives took place along the San Antonio-Laredo road to Saltillo in the 18th century, and Laredo became an important frontier outpost on the lower *Camino Real*, or King's Road, which stretched from Saltillo through San Antonio to Los Adaes. During the Spanish-Mexican period, the Texas cowboy was born. Round-ups of wild cattle called *mesteños* were regulated by the City Council, and brands were publicly registered.

The Spanish settlement became a Mexican city in 1821 when Mexico gained its independence from Spain, and, during the early 1800s, a trading economy developed as cattle hides and wool were traded south in exchange for food and household necessities. However, trade was disrupted and many *ranchos* were wiped out by the raids of the Comanche and Apache Indians who reaped the spoils of war and gained prestige in their warrior-based societies. The Carrizos, another group of Native Americans who practiced a hunting-gathering existence, were decimated by disease and eventually assimilated into Spanish culture.

Disgruntled with the Mexican centralist government's rule by dictatorship and its complacency in defending the northern frontier from Indian attack, many Laredoans supported the constitutional convention which created the Republic of the Río Grande on January 7, 1840. Laredo became a capital of the new republic which attempted to unite Tamaulipas, Nuevo Leon, and parts of South Texas. After several skirmishes with the Mexican army, the short-lived republic came to an end, enduring only 283 days. Although the Republic of Texas, which had won its independence from

Mexico in 1836, attempted to claim Laredo, its citizens remained loyal to Mexico after the defeat of the Republic of the Río Grande.

In 1845, the annexation of Texas by the United States led to the declaration of war against Mexico. Shortly after the fall of Mexico, the Río Grande was declared the boundary between the United States and Mexico. Under the Treaty of Guadalupe Hidalgo, Laredo officially became part of Texas. Mexicans who wanted to retain their citizenship moved across the river. This area previously settled as part of Laredo was named Nuevo Laredo in 1848. An estimated 120 refugee families planted their roots and grew to a population of around 2,000 in the 1870s.

## Laredo's Urbanization

The development of Laredo, from a small Spanish settlement to a bustling metropolitan city, is evident in its urban landscape. Central to the urbanization of Laredo was the development of a street grid based on the Spanish plaza settlement system. In 1767, Juan Fernando de Palacios, the governor of Nuevo Santander, New Spain, officially designated Laredo as a villa, laid out a central plaza, and issued porciones or land grants to settlers. Town lots were assigned for public and private uses, and six leagues of land surrounding the villa were designated as ejidos, or common pastures. Town lots measuring 20 x 40 varas were laid out around the plaza. The depth of the town lot was laid out "for the greater comfort of the owners, and in order that they may build enclosures and patios in which they may keep their cattle and horses." The streets were laid out 10 varas in width "so that people may go in and out on horseback with ease and without danger." Central to the plan was the rectangular plaza which was 100 varas in length and 80 varas in width. This original Spanish plaza was used to corral cattle during roundups for branding and for public gatherings such as readings of decrees.

After the Civil War, this traditional Spanish plaza town plan was expanded by Mayor Samuel Jarvis. Knowledgeable in engineering, Jarvis surveyed the city to advance its development. On October 18, 1869, the City Council passed a resolution that officially adopted the "new map that the mayor made of the streets." Jarvis laid out plazas and named many of the streets alternately for Mexican and American heroes, while others he named for his daughters. Later in 1872, Samuel Jarvis and the City Council ordered the subdivision of the ejidos (common pasture lands) leased and sold. Samuel Jarvis's vision soon became reality as the city would experience a period of unprecedented growth and emerge as a major international land port.

## From Villa to "Gateway City"

1881 marked the transformation of Laredo from a villa to a booming "gateway" city with the arrival of the railroads. Laredo became a major thoroughfare for trade between the United States and Mexico, augmented by the Zona Libre, or free trade zone established between Laredo and Nuevo Laredo. The rediscovery of Spanish coal mines 29 miles northwest of the city assured a supply of fuel for the railroads. These coal deposits which ran along the Río Grande north to Eagle Pass were the largest in the United States. Another boost to the local economy was the late 19th century expansion of nearby Ft. McIntosh, founded in 1849 on the Paso del Indio, an old Indian crossing northwest of the city. The city's population tripled from 3,521 in 1880 to 11,319 in 1890 as emigrants from Europe and all parts of the United States moved to Laredo seeking employment and business opportunities.

Two town plans charted the city's expansion. The 1881 Plano de los Dos Laredos created by E. R. Laroche, an engineer hired by the Mexican government, was a binational town plan designed to accommodate the economic and demographic expansion of the cities resulting from the revolutionary impact of the railroads in the movement of goods and services. Construction began on the railroad from Monterrey to Nuevo Laredo in 1881, and the state became imbued with an

expectation of economic growth and prosperity of the Porfirian era, as the two Laredos emerged as important international ports. Nine years later, the 1890 City Map of Laredo produced by Jorge Pérez showed an expanded town plan with 23 plazas, and all of the *ejidos* (three square miles) subdivided into blocks.

During the 1880s, the city of Laredo began to expand northward from San Agustín Plaza. The city grew north along Flores Avenue, which became the main business artery. The building of a new City Hall in 1883-1884 caused businesses, hotels, and restaurants to locate north of San Agustín Plaza. Known as El Mercado, the rear portion of the building housed stalls for vendors who offered all types of produce and other articles for sale. Several Mexican-style commercial buildings were erected around the Mercado. These brick structures were characterized by flat roofs with extended parapets, hood molds over arched windows, and dentiled cornices. A zaguan, or arched carriage entrance was another prominent feature. Other buildings featured American Late Victorian ornamental cast iron facades imported from the industrial Middle West.

## Bridging Two Cities

The site of Laredo has been a well known point for crossing the Río Grande. The settlement was located near the Paso de los Indios, an old Indian crossing noted by explorer Jacinto de Leon in 1745. The river provided a way of life for the settlers, as river perch became part of the Spanish settlers' diet, crops planted in the fertile river valley provided an abundant harvest, and *carrizo*, or cane, was utilized as thatch for their hut-like homes called *jacales*. The steep banks of the river were rich with sandstone, lime and mud, durable materials that contributed to the border's unique architectural legacy.

Laredo's ferry crossing was originally situated at Water Street and Flores, and resulted in the emergence of Flores Avenue as the main business artery in the early 19th century. Families who were inextricably connected by a common ancestry used small canoes called *chalanes* to cross the river. However, the age of steel would revolutionize the river access between the two cities, as monumental engineering fêtes became major mechanisms of transmigration.

The first international bridge was a temporary railroad structure erected in 1881 shortly after the arrival of the railroads. It was not until 1889 that the Foot and Wagon Bridge was constructed at Convent Avenue, with the material for its entire construction being exported from Toledo, Ohio. After a fire destroyed the bridge in 1920, a second International Bridge was constructed and opened to the public in 1922. The wild, untamed river was master in the 1954 flood. Purportedly the second largest flood in the Laredo's history, the raging waters inundated the Second International Bridge. This prompted the construction of the existing bridge which accommodates more than seven million pedestrians annually.

## Laredo's Barrios

The residential character of Laredo is consistent with the status oriented, high density Latin American settlement pattern. Those families of the highest social status located their homes in close proximity to the plaza, while others of lesser status located on the periphery. In the second half of

the 19th century, the elite residential neighborhood centered around San Agustín Plaza. San Agustín Church, situated on the east side of the plaza, was founded in 1767, and the present building was constructed in 1860-1872. Prominent ranchers and settlers who lived adjacent to the plaza were the García, Leyendecker, Martin, Vidaurri, Benavides, and Ramon families.

Neighborhoods, or *barrios*, developed on the periphery of the *centro*, or downtown commercial district. These barrios became densely populated, fueled by the early 20th century oil and gas boom

coupled with the major migration northward during the Mexican Revolution. Small neighborhoods developed in relation to places of employment, and churches and schools became focal points of the barrios. Escuelitas, or small private schools, and kindergartens were established to educate Spanish speaking youth.

Characterized by vernacular as well as high style architecture, late 19th and early 20th century barrio architecture exhibited a blend of Mexican and American concepts of living. These traditional Mexican residences featured flat concrete roofs, exterior street facades with recessed openings, and plain walls with decorative quoins and cornices. A more classical Moorish or mudejar style featured a U or ell shaped plan around a court yard stylized with classical ornamentation such as cornices, pilasters, and wrought iron balconies. The borrowing of American stylistic traits was evident in the use of an Anglo-American central hall or Victorian asymmetrical floor plan. Additional American elements were the exterior chimney which was incorporated into the residential floor plan, and Victorian and Classical Revival exterior trim.

Another Mexican urban trait that endured over time was the neighborhood business district. Small neighborhood businesses such as groceries, tortillerias, confectioneries, and barber shops sprang up in the barrios. A distinctive streetscape pattern was a residential dwelling attached to a commercial corner structure, incorporating a mixed residential and business use.

Located east of the centro on the banks of the Rio Grande, the Azteca barrio is considered one of the oldest residential areas in Laredo, since lots were deeded as early as the 1870s and 1880s. As the neighborhood expanded northward, its name changed from El Ranchero to El Azteca, named for the Azteca Theater which opened in 1922. Today, El Azteca is nationally recognized for the integrity of its architecture and urban form, with more than 140 buildings eligible for the National Register.

El Cuatro was another early barrio which sprang up west of the centro. The name, El Cuatro, was derived from the city voting precinct in which the barrio was located - the "Fourth Ward." Many early residents were employed with the railroads, and their box-shaped board and batten houses are still present throughout the neighborhood. Due to its proximity to Fort McIntosh, the neighborhood attracted a small enclave of blacks. For a short time in 1865, the post was manned by a company of the 62nd U.S. Colored Infantry. Since that time a number of black units were stationed at the fort, including Company K of the Black Twenty-fifth U.S. Infantry in 1906. The soldiers' families and their descendants made their homes in El Cuatro and the small barrio across the tracks called El Tonto. Saint James Tabernacle and the Grayson School remain as the only architectural relics of Laredo's black history.

As the city expanded, two elite residential neighborhoods developed. St. Peter's neighborhood was located immediately northwest of the centro and across from the International and Great Northern passenger depot. This neighborhood developed between 1881 and World War I as European and Jewish emigrants settled in Laredo, many of whom came to be counted among Laredo's most prominent citizens. Developed in proximity to a public plaza, the neighborhood was named for St. Peters, the first English speaking Catholic Church, constructed by Enrique Potscheller, a German

mason, in 1896-1897. Five other houses of worship were built in the neighborhood representing Protestant and Jewish faiths.

Laredo's first elite suburban development was closely connected with the electric street car service. In 1888, the Laredo Improvement Company was chartered by the state of Texas to purchase property, erect buildings, accumulate and loan funds, and construct a street railway system. The street car system, possibly the first west of the Mississippi, was designed to attract prospective buyers in the Heights residential addition owned by the Laredo Improvement Company. With the

establishment of the street car service on December 5, 1889, a real estate boom occurred between 1889 and 1895. Many stately homes were built along Market and adjacent streets which exhibited a variety of styles: Late Victorian, Bungalow, Prairie Style, Italian Renaissance Revival, and Spanish Colonial Revival.

The tumultuous Mexican Revolution of 1910-1920 brought a tide of emigrants to Laredo. Many found employment in the booming industries of coal mining, onion agriculture, brick manufacturing, and later in the 1920s, oil and gas production. More barrios extended the city north of the Texas-Mexican Railway tracks and southeast of Chacon creek, and their names reflected a personality of place which continues in importance today. Many of these barrios such as La Ladrillera, Holy Redeemer, El Trece, La Guadalupe, Canta Rana, Los Amores, Sal Si Puedes, Chacon, and Santo Niño continue to serve as symbols of community identity and cohesiveness. By the mid 1950s, most of the Spanish ejidos were developed, and today the city's 19th century urban core remains intact.

Known today as the city under seven flags, Laredo has emerged as the principal port of entry into Mexico. This border metropolis has greatly benefited from the well-planned, historic "Streets of Laredo," and its urban core continues to be reinvigorated as commercial areas and neighborhoods make the "Gateway City" their home. In 2005, Laredo celebrated the 250th anniversary of its founding.

# **BUDGET POLICIES AND GUIDELINES**

## **REQUIREMENTS**

### **HOME-RULE CITY**

Under the Texas Constitution, any city that possesses a population of over 5,000 is eligible to adopt a "home-rule" charter. A charter is a document, similar to a constitution, which establishes a city's governmental structure, providing for the distribution of powers and duties among the branches of government. In order for a charter, and all of its subsequent changes, to be implemented, it must receive voter authorization.

The Texas Legislature established the City of Laredo as a charter in 1848, and the City adopted a home-rule charter in 1911. On June 14, 1981, voters adopted, by special election, a City Manager form of local government. By State law, the City Manager shall serve as the budget officer (Vernon's Texas Civil Statutes, Local Government Code (LGC), and Section 102.001). The budget officer prepares the annual budget in order to fund a government's proposed expenditures (LGC, Section 102.002). Through the authority granted by local voters, the City Council adopts the budget, sets the tax rate, and imposes taxes, user fees, and other charges to generate sufficient revenue to fund governmental operations.

The City of Laredo submitted the approved FY 2017-2018 operating budget in accordance with the City Charter and all applicable laws of the State of Texas.

### **LEGAL**

The City of Laredo's annual budget is prepared in accordance with the Local Government Code (LGC). The LGC requires an incorporated city to develop an annual budget that itemizes proposed expenditures in comparison to actual expenditures from the preceding year as well as the precise cost of projects appropriated for in the forthcoming year (LGC, Sections 102.003, 102.003b).

The annual operating budget is a complete financial statement that depicts the following: a) the outstanding obligations of the municipality; b) cash on hand held by each fund; c) funds received from all sources during the preceding two fiscal years; d) funds available from all sources during the ensuing fiscal year; e) estimated revenue available to cover the proposed budget; and f) the estimated tax rate required to cover the appropriated budget.

The City Manager may require any City officer or board to furnish information that is deemed necessary in order to prepare the budget (LGC, Section 102.004). The City Manager submits the proposed budget to City Council at least sixty (60) days prior to the end of the fiscal year, which runs from October 1 to September 30. The proposed budget for FY 2017-2018 was submitted to City Council on July 18, 2017.

### **PUBLIC HEARINGS**

The City Council holds a public hearing on the proposed budget prior to the date that it establishes the property tax rate for the ensuing fiscal year. The date, time, and location of the

hearing are announced through a public notice (LGC, Section 102.006). For the public hearing held on September 5, 2017, a public notice was provided from August 9 through August 13, 2017. Prior to this public hearing, the City Council conducted a public workshop held on August 14-16, 2017.

## **FILING FOR RECORD**

After adoption by the City Council, the City Secretary files the approved budget with the office of the county clerk (LGC, Section 102.008, 102.009d). A copy of the final budget document is available to the public in the City of Laredo Public Library.

## **LEVY OF PROPERTY TAXES**

The City may levy property taxes only in accordance with the budget (LGC, Section 102.009a). However, the adoption of the tax rate must be separate from the vote adopting the budget (Property Tax Code, (PTC), Section 26.05b). The property tax rate must be adopted before the fiscal year-end of September 30 or by the 60<sup>th</sup> day after the date that the certified appraisal tax roll is received. The property tax rate consists of two components: (1) the amount of taxes required to pay for maintenance and operating expenditures and (2) the amount of taxes required to pay for debt service (PTC, Section 26.05a). The governing body may not adopt a property tax rate that, if applied to the total taxable value, would produce an amount in excess last year's levy until it holds a public hearing on the proposed tax rate. (PTC, Section 26.05d). The total tax rate for FY 2017-2018 is 0.637000 (0.491887 for Operations & Maintenance and 0.145113 for Interest & Debt Service). The tax rate was adopted on September 18, 2017.

## **EMERGENCY EXPENDITURES**

After final approval of the budget, the City Council may only spend appropriated funds that are in strict compliance with the budget, except in the case of a public emergency. Addressing public emergencies would require City Council to authorize an amendment to the original budget. A public emergency is considered to be any event or phenomenon affecting the life, health, property or general peace of the public. To the extent that there are not any unappropriated revenues available to support an emergency appropriation, City Council may authorize the issuance of emergency certificates as allowed by law. In its history, the City of Laredo has never exercised this option. Nevertheless, should the budget be amended to meet an emergency, the City Secretary shall file the modifying resolution with the office of the county clerk (LGC, Section 102.009b, c, d).

## **AMENDMENTS AFTER ADOPTION**

At any time during the fiscal year, the City Manager may transfer the unencumbered balance of appropriated funds, or portions thereof, among programs within a department, office, or agency. However, transfers of an unencumbered appropriated balance from one department, office or agency to another department, office or agency, require the approval of City Council through the issuance of an ordinance. Budget changes must be documented in a public register that is made available for public inspection.

## **CAPITAL IMPROVEMENT PROGRAM**

The City Manager prepares and submits a five-year capital program at least 60 days before the end of the fiscal year (Laredo City Charter, Section 6.05). A public notice of general summary must be published on five separate days in an official newspaper prior to such a hearing. This notice was provided from August 9 through August 13, 2017 (Laredo City Charter, Section 6.06).

## **FINANCIAL POLICIES**

The accounting and reporting policies of the City conform to generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board and the American Institute of Certified Public Accountants. The City has received the Government Finance Officers Association's "Certificate of Achievement for Excellence in Financial Reporting" since 1988 and the "Distinguished Budget Presentation Award" since 1991. An external and independent accounting firm conducts the City's annual audit thirty (30) days after the end of each fiscal year. The City uses a computerized database system (iSeries) with an integrated accounting system (Sunguard HTE, Inc.) to record, monitor, and manage all accounting transactions.

## **FUND STRUCTURE**

The City's finances are organized into individual funds for each of the major account groups based on the purpose of a fund's spending activities. Each fund is considered to be a separate accounting entity, with its own set of self-balancing accounts consisting of assets, liabilities, fund equity, revenue, and expenditures. The majority of the City's funds are classified as either Governmental or Proprietary Funds.

### **GOVERNMENTAL FUNDS**

Governmental funds are used to report the acquisition, use, and balance of expendable financial resources and the related current liabilities. Governmental Funds focus on the measurement of "available resources"; therefore, long-term assets and liabilities are not reflected in their fund balance. The City maintains the following types of Governmental Funds:

1. General Fund is the largest and most important operating fund of the City. It is used to account for financial activity not required to be accounted for in another fund.
2. Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are either legally restricted or designated for specific functions and activities. The City's FY 2017-2018 adopted budget includes twenty-five Special Revenue Funds.
3. The Debt Service Fund is used to account for the accumulation of resources for the payment of principal, interest, and related costs associated with general long-term debt. The fund is financed primarily through property taxes. The City's FY 2017-2018 adopted budget includes one Debt Service Fund.

4. Capital Projects Funds are used to report financial resources that are to be used for the acquisition or construction of major capital facilities (other than those financed through Proprietary or Trust Funds). Capital Projects Funds included in the City's FY 2017-2018 adopted budget consist of a Capital Improvements Fund, the Airport Construction Fund, a Capital Grants Fund and eight Contractual Obligation Funds.
5. Permanent Funds are used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's program. The City's FY 2017-2018 adopted budget includes one Permanent Fund.

### **PROPRIETARY FUNDS**

Proprietary Funds are used to account for the City's ongoing activities that are similar to those found in the private sector. Goods or services from such activities may be provided to either outside parties or to other departments or agencies within the governmental entity. The determination of net income, financial position, and cash flows are essential to the effective financial management of these funds.

Proprietary Funds are comprised of the following two types of funds:

1. Enterprise Funds are used to account for operations that are either (a) financed and operated in a manner similar to private business enterprises where the cost (depreciation included) of continually providing particular goods and/or services to the public is financed or recovered through basic user charges, or (b) where the periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other appropriate purpose. The City's FY 2017-2018 adopted budget includes six Enterprise Funds.
2. Internal Service Funds are used to account for goods and/or services provided by one City department/agency to another City department/agency or to other governmental sectors on a cost-reimbursement basis. The City's FY 2017-2018 adopted budget includes four Internal Service Funds.

### **FIDUCIARY FUNDS**

Additionally, the City uses Fiduciary Funds to account for assets that are held in a trustee capacity or as an agent for individuals, private organizations, additional governmental units, and/or other funds. Fiduciary Funds maintained by the City consist of the following Trust and Agency Funds.

1. Pension Trust Funds possess Proprietary Funds' operational characteristics with an emphasis on measurement based upon net income and capital maintenance. The City's FY 2017-2018 adopted budget includes one Pension Trust Fund.
2. Private-Purpose Trust Funds are used to record all trust arrangements, other than those reported as either Pension Trust Funds or Investment Trust Funds, where both principal and income benefit individuals, private organizations, or other governmental entities.

3. Agency Funds are custodial in nature with assets equal to liabilities, and there is no attempt to measure the results of the operations. Although the City has Agency Funds reported in the Comprehensive Annual Financial Report, these funds are not budgeted.

## **BASIS OF ACCOUNTING**

The City uses both the accrual and non-accrual methods of preparing the financial statements of its various funds. Governmental Funds are accounted for on a modified accrual basis of accounting. Under this method, revenues are recognized in the period they become available and measurable, and expenditures are recognized in the period the associated liability is incurred. Proprietary and Fiduciary Funds are both prepared on an accrual accounting basis. Therefore, revenue is recognized when it is earned and expenses are recognized when they are incurred.

## **BASIS OF BUDGETING**

The budget for Governmental Funds is prepared using the modified accrual basis of accounting, in which revenues are recognized in the accounting period where they become both measurable and available. Proprietary Funds are budgeted using the accrual basis of accounting with revenues recognized when they are earned and expenses recognized when they are incurred. However, capital outlay items and principal payments on debt service are reported as expenses and no provision is made for depreciation.

Revenue projections are based on historical trends of the various line items and are adjusted for the ensuing fiscal year's economic outlook. Expenditure estimates provided by City departments include funding for (a) their existing operations, (b) the development of new programs, and (c) the acquisition of new equipment. Budget requests are based upon a review of the previous two (2) fiscal years' actual expenditures coupled with funding levels required to support operations for the subsequent fiscal year. Department directors submit their requests to the City Manager who determines the final expenditure level, although proposed expenditures may not exceed projected revenues.

## **INVESTMENTS**

The City, as per the "Public Funds Investment Act" of the State of Texas, is authorized to invest in obligations of the United States or its agencies and instrumentalities; direct obligations of the State of Texas or its agencies and instrumentalities; other obligations which are unconditionally guaranteed by the State of Texas or United States; obligations of the States, agencies thereof, Counties, Cities, and other political subdivisions of any state having been rated as investment quality by a nationally recognized investment rating firm; Certificates of Deposits of state and national banks domiciled in Texas, guaranteed or insured by the Federal Depository Insurance or its successor; fully collateralized direct repurchase agreements with a defined termination date secured by obligations of the United States or its agencies; Banker's Acceptances that has a stated maturity of 270 days or less from the date of issuance; Commercial Paper that has a stated maturity of 270 days or less from date of issuance and rated not less than A-1 or P-1 or an equivalent rating; a no- load money market mutual fund that is registered with and regulated by the Securities and Exchange Commission, has a dollar-weighted average stated maturity of 90 days or fewer and includes in its investment objectives the maintenance of a stable net asset

value of \$1 for each share; Investment Pools as long as the governing body of the City approved them by rule, order ordinance or resolution.

## CAPITAL ASSETS

Property, plant, and equipment owned by the City are stated at historical cost. Maintenance and repairs are charged to operations as incurred, and improvements of \$5,000 or more, which extend the useful life of a capital asset, are capitalized. Currently, the City's policy has a threshold of \$5,000 for equipment and \$25,000 for infrastructure. The straight-line method is used to calculate the depreciation for all capital assets over the estimated useful life:

### Utility Funds:

Plant	50 years
Transmission & distribution system	25-50 years
Other machinery and equipment	1 - 25 years

### All Other Funds:

Buildings and improvements	45 years
Machinery and equipment	3 - 10 years
Vehicles	6 years
Streets	25 years
Bridges	25 years
Airport runways	25 years
Boat ramps	25 years
Storm Drainage	25 years
Landfill	25 years

The City's Infrastructure acquired prior to June 30, 1980, is included. When property, plant, and equipment are retired from service or otherwise disposed of, a gain or loss on disposal of assets is recognized.

## FUND BALANCE

The City adopted GASB Statement No. 54 "Fund Balance Reporting and Governmental Fund Type Definitions effective October 1, 2010. Fund balances are classified as nonspendable, restricted, committed, assigned or unassigned in governmental funds. Nonspendable fund balance cannot be spent because of legal or contractual requirements. Restricted fund balances have restrictions for specific purposes which are either imposed externally or by enabling legislation. Committed fund balances can only be used for specific purposes pursuant to constraints imposed by City Council through ordinance. Committed funds cannot be used for other purpose unless it is removed or changed in the same manner by City Council. Assigned fund balances are amounts that are constrained by the City's intent to be used for a specific purpose, but are neither restricted nor committed. This intent shall be expressed by the City Council. The Assigned fund balance also includes residual positive fund balances that are neither Restricted nor Committed in all governmental funds with the exception of General Fund. Unassigned fund balances include residual positive balance within General Fund or may also include negative balances for any governmental fund type.

The City, as per City Charter of the City of Laredo, has set aside 15% of expenditures of the

General Fund for cash reserves or minimum fund balance. If at any time the reserves fall below this threshold, City management will develop a plan, approved by the City Council, to restore the fund balance reserves to 15% of expenditures.

Generally, the City would first use committed, followed by assigned before unassigned balances when expenditures are incurred for purposes for which more than one of the classification of fund balance is available.

Proprietary funds have three classifications of fund equity: 1) net investment in capital assets, net of related debt; 2) restricted net position; and 3) unrestricted net position.

## **BUDGET DEVELOPMENT**

### **PLANNING**

Planning for the new budget commenced in January of 2017, and culminated with the budget workshop held on August 14-16, 2017, when the City Manager presented the work plan for the upcoming fiscal year to City Council. The goal in preparing the FY 2017-2018 budget was to continue with the current year's objective of providing improved levels of service, particularly related to street improvements, water, sewer and public safety, while maintaining a conservative approach to revenue forecasts due to the weakening economy.

Departments were required to integrate this objective into their specific budget requests. During departmental budget reviews conducted in June, City management examined revenue projections and expenses in order to develop the preliminary City budget. This collaboration enabled the City Manager to present the FY 2017-2018 proposed budget to City Council on July 18, 2017. Amendments passed at the budget workshop were incorporated into the proposed budget that was presented at the initial public hearing held on September 5, 2017. The final budget was adopted on September 18, 2017.

The following timetable was used to prepare the FY 2017-2018 budget for the City of Laredo:

### **FY 2017-2018 BUDGET CALENDAR**

#### **-2017-**

January	Memo to Directors requesting update of budget liaisons
February 10	First copy of live payroll without changes
March	Meet with City Manager to develop broad-based budget goals
March 3	1. Adjustments to Health Insurance Rates, Workers' Compensation Rates, TMRS, & Texas Workforce Commission 2. Fire & Police Contract Rates and Benefit Changes Due
March 10	First Payroll Download
March 28	Distribution of Payroll Reports to Department Directors
April 7	1. Reconciled Payroll Budget Reports due to Payroll Manager 2. All Personnel Request Forms due to the Budget office
April 7	Third Party Funding applications due to City Secretary's Office
April 13	The following Revenue items are due from Departments: <ul style="list-style-type: none"><li>• Twelve-Month Revenue Estimates for FY 16-17</li><li>• Proposed Revenues for FY 17-18</li><li>• Revenue Analysis and Revenue Forecast Forms for FY 17-18</li></ul>

## **FY 2017-2018 BUDGET CALENDAR- CONTINUED**

April 21	The following Expenditure items are due from Departments • Twelve-Month Expenditure Estimates for FY 16-17 • Proposed Expenditures for FY 17-18 • Capital Outlay Requests and Forms for FY 17-18
April 21	Second Payroll Download
May 19	Deadline for Budget & Accounting to complete Fund Summaries
May 26	Budget to begin e-mailing Performance Measures to Departments
June 1	Estimated Appraisal Valuation for Tax Roll due from Webb County Appraisal District
May 30 - June 9	Meetings between City Manager and City Department to discuss new projects (CIP and Budget)
June 16	Final Payroll Download following meetings with City Manager
June 19 - 30	Budget to prepare final Fund Summaries and begin preparing FY 17-18 Proposed Budget Document
June 23	Updated Performance Measures with revised “Mission Statement” plus “Goals and Objectives” due to Budget Department
July 18	Present Operating Budget & Capital Improvements Program (CIP) to Council
July 25	Certified Tax Roll due from Webb County Appraisal District
August 9-13	Publish <i>Summary of Proposed Budget, CIP and Notice of Public Hearing</i> in local newspaper
August 14-16	City Council Budget Workshop to discuss FY 17-18 Proposed Budget
September 5	<i>Public Hearing and Introductory Ordinance</i> to (1) adopt budget and (2) levy taxes
September 18	<i>Final Reading of Ordinance</i> to (1) adopt budget and (2) levy taxes; <i>Tax and Revenue Motion</i>
September 29	Rollover Adopted Budget for FY 17-18
October 1	Implement Adopted Budget for FY 17-18

## **BALANCED BUDGET**

A balanced budget is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

## **CONTINGENCY PLAN**

Revenues for the present fiscal year are continually being monitored. If adverse variances persist for two months out of any given quarter, corrective action to reduce expenses may be implemented, while considering the effect that local economic conditions could have on the remainder of the year.

**ORDINANCE No. 2017-O-126**

**ADOPTING THE PROPOSED ANNUAL BUDGET FOR FISCAL YEAR 2017-2018 BY APPROPRIATING THE REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2017 AND ENDING SEPTEMBER 30, 2018, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET (SEE EXHIBIT "A") AND MOTIONS APPROVED BY CITY COUNCIL AT PUBLIC WORKSHOP (SEE EXHIBIT "B") AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET. (AS AMENDED)**

**WHEREAS**, on July 17, 2017, Council was presented with the proposed 2017-2018 annual budget as required by The City of Laredo Charter Section 6.02 Submission Of Budget: "At least sixty (60) days before the end of the fiscal year, the City Manager shall present to the Council a budget for the ensuing fiscal year with an accompanying message"; and

**WHEREAS**, on August 14, 15 and 16, 2017, Council held a public workshop to review the proposed 2017-2018 annual budget;

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:**

1. The Annual Budget for Fiscal Year 2017-2018 as amended during the budget workshop is hereby adopted; and
2. The following appropriations for Fiscal Year 2017-2018 are hereby authorized as further detailed in Exhibit "A" and incorporated as if set out at length herein:

Total Operating Expenditures and Transfers..... \$705,047,822

3. This ordinance incorporates as if set out here at length the motions approved by City Council attached as Exhibit "B."
4. The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2017 and ending September 30, 2018.

DOC #1314209, OPR 4333 / 0306 - 0315

Doc Type: ORDINANCE

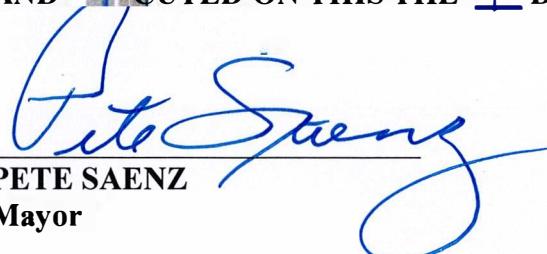
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Fees: \$58.00, Recorded By: SM

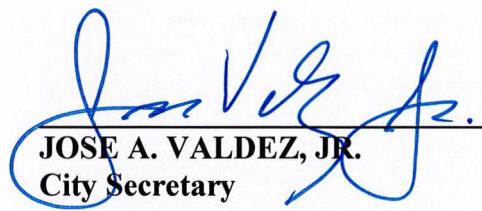
Margie Ramirez Ibarra, Webb County Clerk



PASSED BY THE CITY COUNCIL ON THIS THE 18<sup>th</sup> DAY OF SEPTEMBER, 2017,  
AND EXECUTED ON THIS THE 1<sup>st</sup> DAY OF NOVEMBER, 2017.

  
Pete Saenz  
Mayor

ATTEST:

  
JOSE A. VALDEZ, JR.  
City Secretary

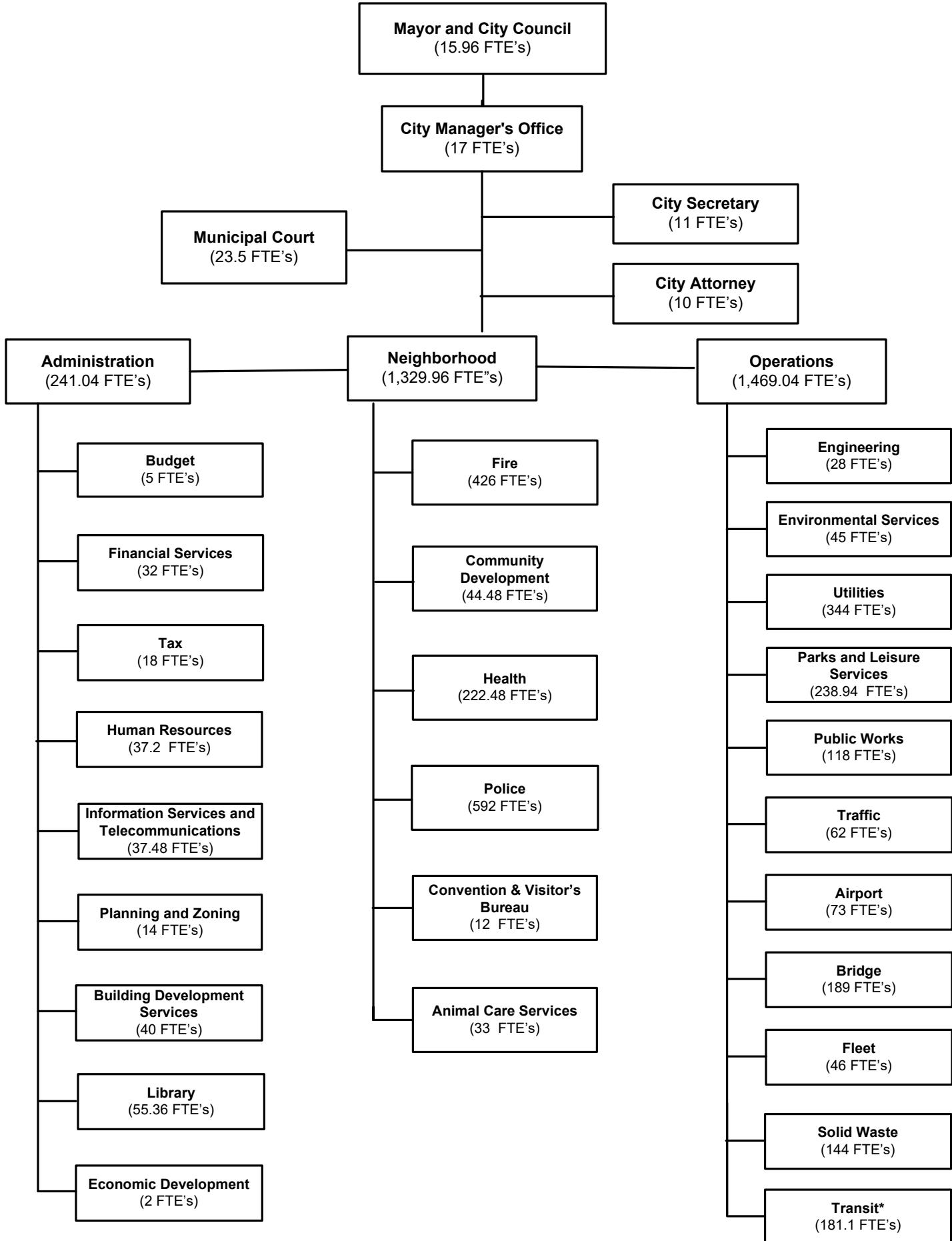


APPROVED AS TO FORM:

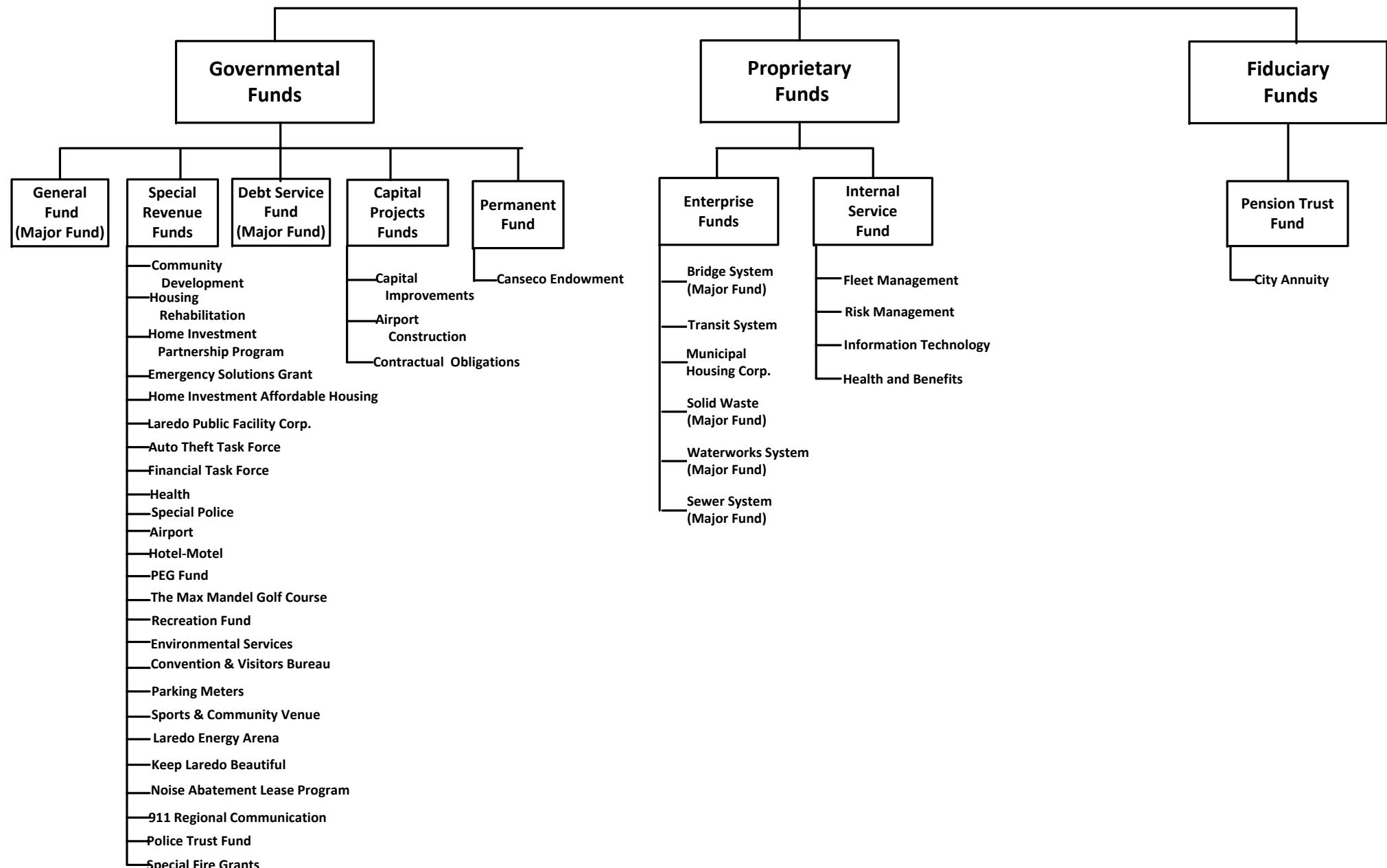
  
KRISTINA K. LAUREL HALE  
Acting City Attorney

# CITY OF LAREDO, TEXAS

## FY 2017-2018



# **City of Laredo Fund Structure**



**CITY OF LAREDO, TEXAS**  
**Department / Fund Relationship Chart**  
**FY 2017-2018**

Department	Governmental Funds			Proprietary Funds						Fiduciary Funds
	General Fund	Debt Service	Non Major Governmental Funds	Transit System Fund	Bridge System Fund	Solid Waste Fund	Waterworks System Fund	Sewer System Fund	Non Major Proprietary Funds	Non Major Fiduciary Funds
Airport			17,804,775							
Animal Care Services	2,650,129									
Bridge					88,544,628					
Budget	465,035									
Building Development Services	2,805,371		130,000							
City Attorney	1,284,202									
City Manager	2,455,672									
City Secretary	1,087,645									
Community Development	935,208		4,868,759						1,950,518	
Convention and Visitor's Bureau			8,492,834							
Economic Development	153,981		246,186							
Engineering	2,516,498		23,500							
Environmental Services			11,443,844							
Financial Services	10,265,233	26,299,704	3,539,298							
Fire	51,228,759		9,253,531							
Fleet									11,860,505	
Health	3,049,462		19,303,900							
Human Resources	2,791,300								38,131,581	1,729,409
Information Services and Telecommunications	1,038,281		3,626,327						4,601,727	
Library	4,589,507		18,000							
Mayor and Council	1,255,584		5,564,000							
Municipal Court	1,761,508									
Parks and Leisure Services	15,246,369		22,878,266							
Planning And Zoning	2,115,564									
Police	72,425,835		11,111,943							
Public Works	7,595,038		14,519,671							
Solid Waste						41,472,167				
Tax	1,310,849									
Traffic	5,448,700		2,620,764							
Transit (Contracted Services)			2,934,000						25,884,887	
Utilities							\$66,231,966	\$65,485,402		

**CITY OF LAREDO**  
**CONSOLIDATED BUDGET**  
**FY 2017-2018**

FUND	Beginning Balance 10/01/17	Revenues Excluding Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/18
<b>GOVERNMENTAL FUNDS</b>						
<b>GENERAL FUND</b>	\$44,804,211	\$168,836,050	\$25,590,125	\$194,426,175	\$239,230,386	\$194,475,730
<b>SPECIAL REVENUE FUNDS</b>						
Community Development	-	3,404,217	-	3,404,217	3,404,217	3,404,217
Housing Rehab	18,114	72,100	-	72,100	90,214	72,200
Home Investment Partnership	-	1,007,285	-	1,007,285	1,007,285	1,007,285
Emergency Solutions Grant	-	309,407	-	309,407	309,407	309,407
Laredo Public Facility Corporation	701	23,582	-	23,582	24,283	23,582
Home Investment Affordable Housing	-	52,068	-	52,068	52,068	52,068
Downtown TIRZ No. 1	-	246,186	-	246,186	246,186	246,186
Auto Theft Task Force	-	715,381	421,720	1,137,101	1,137,101	1,137,101
Financial Task Force	2,502,312	1,397,303	-	1,397,303	3,899,615	1,259,403
Health Fund	100,000	15,693,438	2,949,462	18,642,900	18,742,900	18,742,900
Special Police Program	9,957	3,573,223	898,997	4,472,220	4,482,177	4,482,177
Airport	535,809	7,852,407	600,000	8,452,407	8,988,216	8,976,813
Hotel-Motel Tax	4,808,190	3,804,972	-	3,804,972	8,613,162	5,039,901
PEG Fund	699,482	311,025	-	311,025	1,010,507	1,010,507
Max Mandel Golf Course	158,711	1,086,290	400,000	1,486,290	1,645,001	1,645,001
Recreation Fund	697,268	362,330	150,000	512,330	1,209,598	835,643
Environmental Services	3,170,616	6,738,107	-	6,738,107	9,908,723	7,622,247
Environmental Services - Capital Proj.	-	50,879	-	50,879	50,879	50,879
Stormwater Improvement	866,803	2,743,915	-	2,743,915	3,610,718	3,610,718
Convention & Visitor's Bureau	-	155,600	3,297,333	3,452,933	3,452,933	3,452,933
Parking Meters Fund	1,752,561	2,003,415	-	2,003,415	3,755,976	2,500,764
Sports and Community Venue	18,354,798	8,193,415	-	8,193,415	26,548,213	13,796,017
Sports and Community Venue						12,752,196
Debt Service	1,893,843	17,100	3,277,061	3,294,161	5,188,004	3,379,165
Laredo Energy Arena	-	3,921,988	1,641,466	5,563,454	5,563,454	5,563,454
FAA Noise Abatement Lease Prg	367,946	1,771,071	-	1,771,071	2,139,017	2,130,943
911 Regional Communication	-	2,465,820	-	2,465,820	2,465,820	2,465,820
Keep Laredo Beautiful	-	25,000	135,000	160,000	160,000	160,000
Special Fire Grants	-	5,712,952	215,579	5,928,531	5,928,531	5,928,531
Police Trust Fund	897,210	358,500	-	358,500	1,255,710	633,262
						622,448
<b>DEBT SERVICE FUNDS</b>						
Debt Service	4,089,479	19,171,398	6,862,133	26,033,531	30,123,010	26,299,704
<b>PERMANENT FUND</b>						
Canseco Endowment Fund	24,353	600	-	600	24,953	18,000
						6,953
<b>CAPITAL PROJECTS FUNDS</b>						
Capital Improvements Fund	5,627,530	2,089,546	6,566,259	8,655,805	14,283,335	14,283,335
Airport Construction Fund	-	6,016,693	680,326	6,697,019	6,697,019	6,697,019
Capital Projects	-	17,842,120	-	17,842,120	17,842,120	17,842,120

**CITY OF LAREDO**  
**CONSOLIDATED BUDGET**  
**FY 2017-2018**

FUND	Beginning Balance 10/01/17	Revenues Excluding Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/18
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## PROPRIETARY FUNDS

### ENTERPRISE FUNDS

Bridge System / Operating	\$2,076,394	\$65,812,954	-	\$65,812,954	\$67,889,348	\$65,153,948	\$2,735,400
Bridge Construction	1,171,895	15,569	600,000	615,569	1,787,464	1,787,464	-
Bridge System Debt Service	3,825,941	32,723	9,418,615	9,451,338	13,277,279	9,831,943	3,445,336
Bridge System - Capital Projects	-	11,591,639	-	11,591,639	11,591,639	11,591,639	-
Bridge Refrigerated Inspection Facility	148,310	16,324	15,000	31,324	179,634	179,634	-
Laredo Metro, Inc. & Transit System	1,653,317	16,469,824	7,960,414	24,430,238	26,083,555	25,884,887	198,668
Municipal Housing	489,892	1,574,225	-	1,574,225	2,064,117	1,950,518	113,599
Solid Waste Management	26,851,540	24,916,836	-	24,916,836	51,768,376	30,663,339	21,105,037
Solid Waste Capital Projects	-	4,295,478	-	4,295,478	4,295,478	4,295,478	-
Solid Waste Debt Service	-	-	6,513,350	6,513,350	6,513,350	6,513,350	-
Water System / Operating	32,101,094	45,878,239	-	45,878,239	77,979,333	45,693,260	32,286,073
Water System Debt Service	11,606,098	894,415	17,181,869	18,076,284	29,682,382	17,827,559	11,854,823
Water Operational Construction	-	300,000	732,705	1,032,705	1,032,705	1,032,705	-
Water Availability	626,196	1,751,352	-	1,751,352	2,377,548	1,440,000	937,548
Water - Capital Projects	-	238,442	-	238,442	238,442	238,442	-
Sewer System / Operating	34,761,079	35,432,846	-	35,432,846	70,193,925	31,951,839	38,242,086
Sewer Operational Construction	-	-	763,465	763,465	763,465	763,465	-
Sewer System Debt Service	8,947,543	58,273	10,692,320	10,750,593	19,698,136	10,745,831	8,952,305
Sewer Bonds	-	22,024,267	-	22,024,267	22,024,267	22,024,267	-

### INTERNAL SERVICE FUNDS

Fleet Management	1,363,434	4,971,765	6,350,000	11,321,765	12,685,199	11,860,505	824,694
Risk Management	2,783,233	38,302	7,375,944	7,414,246	10,197,479	9,141,849	1,055,630
Information Services and Telecommunications	255,785	131,349	4,470,378	4,601,727	4,857,512	4,601,727	255,785
Health and Benefits	1,554,240	8,437,584	18,997,908	27,435,492	28,989,732	28,989,732	-

### FIDUCIARY FUNDS

#### AGENCY FUND

City Annuity	-	98,800	1,630,609	1,729,409	1,729,409	1,729,409	-
<b>TOTAL</b>	<b>\$221,595,885</b>	<b>\$533,006,589</b>	<b>\$146,388,038</b>	<b>\$679,394,627</b>	<b>\$900,990,512</b>	<b>\$705,047,822</b>	<b>\$195,942,690</b>

Revenue Excluding Transfers	\$533,006,589	Total Operating Expenditures	\$705,047,822
Decrease in Fund Balance	\$25,653,195	Less Operating Transfers	\$146,388,038
Total Net Operating Budget	<u>\$558,659,784</u>		<u>\$558,659,784</u>

## Summary of Fund Balances Changes

The table below is a summary of operating funds with an increase or decrease of 10% or more in their ending balance for FY 2018. Capital project and grant funds are not included since funds represent bond proceeds or funds designated for specific projects

FUND	Beginning Balance	Closing Balance	Variance	% Change	Observation
Sewer System / Operating	\$ 34,761,079	\$ 38,242,086	\$ 3,481,007	10.0%	Increase in Fund Balance is due to a combination of both rate increase in charges for services and maintaining expenditures relatively similar to last year's actuals.
Bridge System / Operating	\$ 2,076,394	\$ 2,735,400	\$ 659,006	31.7%	Increase in Fund Balance is due to a rate increase in tolls and expected increase in collections
Water Availability	\$ 626,196	\$ 937,548	\$ 311,352	49.7%	Increase in Fund Balance is due to increase in fees for future water rights purchase
Special Police Program	\$ 9,957	\$ -	\$ (9,957)	-100.0%	Special Police accounts for Police programs grant matches. No Fund Balance is required.
Canseco Endowment Fund	\$ 24,353	\$ 6,953	\$ (17,400)	-71.4%	Canseco Endowment is a Private Purpose Fund, and interest earnings have no restrictions and will be used to purchase library materials and furniture for children's area of the library.
Health Fund	\$ 100,000	\$ -	\$ (100,000)	-100.0%	Appropriations will be used for grant match. No fund balance required
Bridge Refrigerated Inspection Facility	\$ 148,310	\$ -	\$ (148,310)	-100.0%	Fund Balance will be used for improvements in the refrigerated inspection building.
Max Mandel Golf Course	\$ 158,711	\$ -	\$ (158,711)	-100.0%	Fund Balance will be used to meet golf course estimated operation needs for FY 17-18.
Police Trust Fund	\$ 897,210	\$ 622,448	\$ (274,762)	-30.6%	Decrease in fund balance is due to a decrease of forfeiture funds.
Recreation Fund	\$ 697,268	\$ 373,955	\$ (323,313)	-46.4%	Decrease in fund balance is due to a one time transfer to General Fund to pay for improvements and new pools to be added in FY 17-18.
FAA Noise Abatement Lease Prg	\$ 367,946	\$ 8,074	\$ (359,872)	-97.8%	Fund Balance will be used to meet airport operations needs which are allowed by FAA.
Municipal Housing	\$ 489,892	\$ 113,599	\$ (376,293)	-76.8%	Decrease in fund balance is due to a transfer to General Fund to meet priority needs.
Parking Meters Fund	\$ 1,752,561	\$ 1,255,212	\$ (497,349)	-28.4%	Decrease in fund balance is due to a capital outlay purchase and to establish a restricted reserve for any future purchases during FY 17-18.
Airport	\$ 535,809	\$ 11,403	\$ (524,406)	-97.9%	Decrease in fund balance is due to major capital outlay purchases scheduled for FY 17-18.
Fleet Management	\$ 1,363,434	\$ 824,694	\$ (538,740)	-39.5%	Decrease in fund balance is due to larger appropriations due to greater needs for parts and batteries, mechanical services, tires and heavy duty equipment parts.
PEG Fund	\$ 699,482	\$ -	\$ (699,482)	-100.0%	Decrease in Fund Balance is due to the purchase of capital outlay equipment.
Stormwater Improvement	\$ 866,803	\$ -	\$ (866,803)	-100.0%	Stormwater Improvement Fund accounts for proceeds from storm water fees. Additional appropriations will be used to meet priority needs.
Environmental Services	\$ 3,170,616	\$ 2,286,476	\$ (884,140)	-27.9%	Decrease in fund balance is due to appropriations related to capital outlay purchases.
Bridge Construction	\$ 1,171,895	\$ -	\$ (1,171,895)	-100.0%	Bridge Construction Fund Balance will be used for improvements and upgrades to the international bridges.
Hotel-Motel Tax	\$ 4,808,190	\$ 3,573,261	\$ (1,234,929)	-25.7%	Decrease in Fund Balance is due to the funding of new events to promote tourism throughout the city.
Laredo Metro, Inc. & Transit System	\$ 1,653,317	\$ 198,668	\$ (1,454,649)	-88.0%	Additional appropriations are to cover estimated operational increases and a grant match
Health and Benefits	\$ 1,554,240	\$ -	\$ (1,554,240)	-100.0%	Decrease in Fund Balance is due to an expected increase in medical and prescription claims.
Risk Management	\$ 2,783,233	\$ 1,055,630	\$ (1,727,603)	-62.1%	Decrease in fund balance is due to a one time transfer to General Fund.
Sports and Community Venue	\$ 18,354,798	\$ 12,752,196	\$ (5,602,602)	-30.5%	Decrease in Fund Balance is due to an appropriation for the TAMIU Sports Complex.
Capital Improvements Fund	\$ 5,627,530	\$ -	\$ (5,627,530)	-100.0%	Additional appropriations includes a transfer to General Fund for public works improvements.
Solid Waste Management	\$ 26,851,540	\$ 21,105,037	\$ (5,746,503)	-21.4%	Decrease in fund balance is due to an additional amount needed, based on proposed permit modifications for closure and postclosure cost payments.

**Annual Budget FY 2017-2018**  
**Combined Budget Summary of Major and Non Major Funds by Fund Type**  
**(In Thousands)**

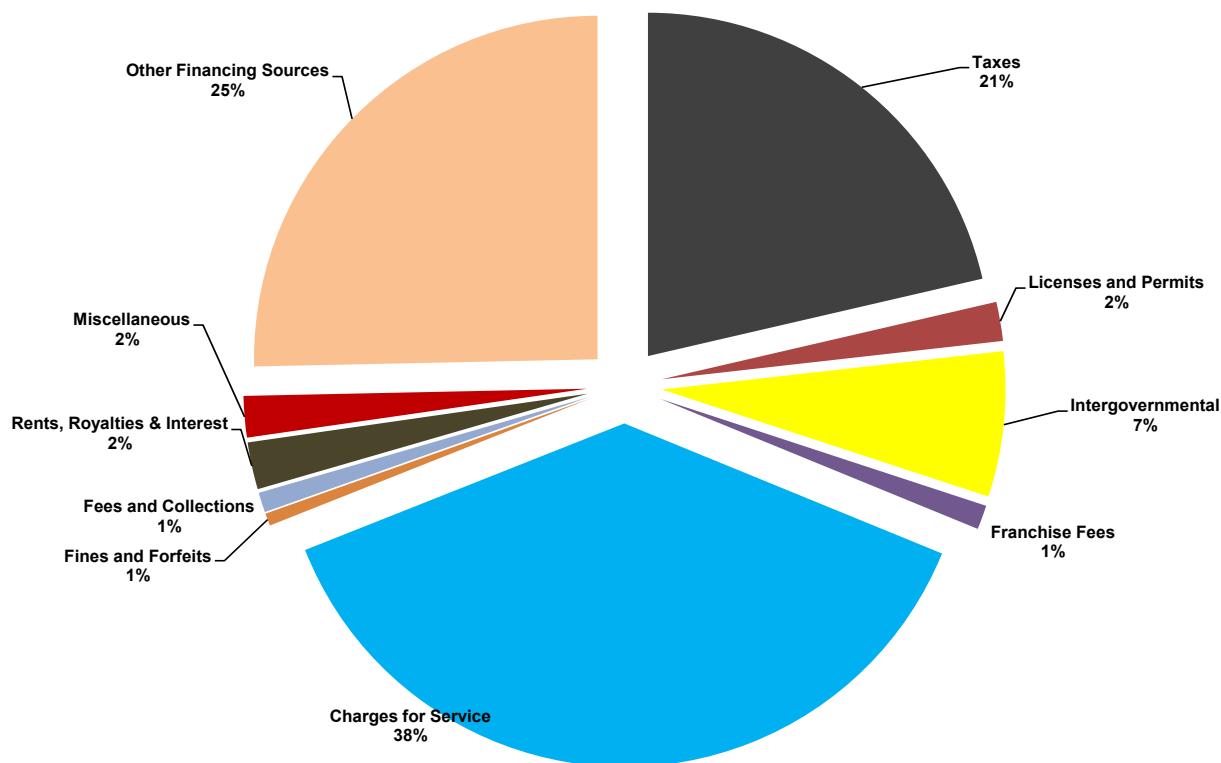
	Governmental Funds												Proprietary Funds		
	General Fund			Debt Service			Non Major Governmental Funds			Bridge System Fund					
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
<b>Revenues</b>															
Taxes	\$ 90,303	\$ 94,409	\$ 98,781	\$ 16,996	\$ 17,582	\$ 18,826	\$ 11,588	\$ 11,681	\$ 12,057	\$ -	\$ -	\$ -			
Licenses and Permits	9,230	8,895	11,680	-	-	-	767	764	788	-	-	-			
Intergovernmental	596	1,067	2,411	-	-	-	33,373	129,473	39,601	-	-	-			
Franchise Fees	7,652	7,550	7,739	-	-	-	-	13	0	-	-	-			
Charges for Service	48,021	48,550	52,039	-	-	-	11,866	11,301	12,298	59,471	59,510	65,049			
Fines and Forfeits	3,381	3,175	3,346	-	-	-	605	562	600	-	-	-			
Fees and Collections	1,356	1,455	1,511	-	-	-	3,943	3,361	3,423	479	491	512			
Rents, Royalties & Interest	1,420	1,333	1,390	3,050	69	55	7,194	23,872	9,751	818	329	393			
Reimbursements and Miscellaneous	28,743	622	527	290	283	290	9,161	33,607	3,454	2	0	1			
Other Financing Sources	7,684	12,806	15,001	36,500	6,639	6,862	57,647	467,690	39,335	19,328	9,959	21,549			
<b>Total Revenues</b>	<b>\$ 198,385</b>	<b>\$ 179,861</b>	<b>\$ 194,426</b>	<b>\$ 56,836</b>	<b>\$ 24,573</b>	<b>\$ 26,034</b>	<b>\$ 136,143</b>	<b>\$ 682,325</b>	<b>\$ 121,307</b>	<b>\$ 80,098</b>	<b>\$ 70,289</b>	<b>\$ 87,503</b>			
<b>Expenditures</b>															
General Government	17,658	19,241	22,018	-	-	-	17,304	11,184	9,521	-	-	-			
Public Safety	117,299	121,830	127,567	-	-	-	9,898	20,025	17,967	-	-	-			
Public Works	6,198	6,701	6,738	-	-	-	21,146	539,492	20,809	-	-	-			
Health and Welfare	583	644	3,225	-	-	-	25,385	49,388	32,218	-	-	-			
Cultural and Recreational	16,203	17,932	19,436	-	-	-	11,554	19,775	14,207	-	-	-			
Debt Service	-	-	-	55,513	24,832	26,300	12,941	10,525	10,656	18,589	9,010	9,832			
Transportation	-	-	-	-	-	-	21,680	65,667	15,717	45,845	44,941	61,643			
Other Financing Uses	40,152	13,149	15,492	-	-	-	21,506	44,970	17,339	16,623	16,646	17,070			
<b>Total Expenditures</b>	<b>\$ 198,093</b>	<b>\$ 179,497</b>	<b>\$ 194,476</b>	<b>\$ 55,513</b>	<b>\$ 24,832</b>	<b>\$ 26,300</b>	<b>\$ 141,414</b>	<b>\$ 761,026</b>	<b>\$ 138,435</b>	<b>\$ 81,058</b>	<b>\$ 70,597</b>	<b>\$ 88,545</b>			
<b>Excess (Deficiency) of Revenues over Expenditures</b>	<b>\$ 291</b>	<b>\$ 364</b>	<b>\$ (50)</b>	<b>\$ 1,323</b>	<b>\$ (259)</b>	<b>\$ (266)</b>	<b>\$ (5,271)</b>	<b>\$ (78,701)</b>	<b>\$ (17,128)</b>	<b>\$ (959)</b>	<b>\$ (309)</b>	<b>\$ (1,042)</b>			
<b>Beginning Fund Balances</b>	<b>\$ 44,149</b>	<b>\$ 44,440</b>	<b>\$ 44,804</b>	<b>\$ 3,025</b>	<b>\$ 4,348</b>	<b>\$ 4,089</b>	<b>\$ 44,466</b>	<b>\$ 120,311</b>	<b>\$ 41,610</b>	<b>\$ 7,812</b>	<b>\$ 7,531</b>	<b>\$ 7,223</b>			
<b>Ending Fund Balances</b>	<b>\$ 44,440</b>	<b>\$ 44,804</b>	<b>\$ 44,755</b>	<b>\$ 4,348</b>	<b>\$ 4,089</b>	<b>\$ 3,823</b>	<b>\$ 39,196</b>	<b>\$ 41,610</b>	<b>\$ 24,482</b>	<b>\$ 6,853</b>	<b>\$ 7,223</b>	<b>\$ 6,181</b>			

**Annual Budget FY 2017-2018**  
**Combined Budget Summary of Major and Non Major Funds by Fund Type**  
**(In Thousands)**

	Proprietary Funds												Fiduciary Funds			FY 2015-2016 Actuals	FY 2016-2017 Estimate	FY 2017-2018 Adopted		
	Waterworks System Fund			Sewer System Fund			Non Major Proprietary Funds			Non Major										
	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018								
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$				
<b>Revenues</b>																				
Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,026	\$ 15,187	\$ 15,581	\$ -	\$ -	\$ -	\$ 132,913	\$ 138,859	\$ 145,245					
Licenses and Permits	\$ 4	\$ 5	\$ 5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	10,000	9,664	12,474					
Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,865	\$ 8,119	\$ 4,400	\$ -	\$ -	\$ -	38,834	138,659	46,412					
Franchise Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	7,652	7,563	7,739					
Charges for Service	\$ 40,613	\$ 40,752	\$ 41,516	\$ 31,510	\$ 33,679	\$ 34,936	\$ 46,044	\$ 48,378	\$ 51,045	\$ -	\$ -	\$ -	237,525	242,171	256,883					
Fines and Forfeits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	3,986	3,737	3,946					
Fees and Collections	\$ 815	\$ 635	\$ 636	\$ 258	\$ 197	\$ 251	\$ 28	\$ 29	\$ 30	\$ -	\$ -	\$ -	6,878	6,167	6,362					
Rents, Royalties & Interest	\$ 12,472	\$ 321	\$ 574	\$ 4,624	\$ 276	\$ 519	\$ 2,165	\$ 2,373	\$ 2,356	\$ -	\$ -	\$ -	31,742	28,573	15,038					
Reimbursements and Miscellaneous	\$ 6,579	\$ 6,778	\$ 6,330	\$ 139	\$ 21	\$ 10	\$ 874	\$ 915	\$ 836	\$ 1,595	\$ 1,650	\$ 1,729	47,382	43,878	13,176					
Other Financing Sources	\$ 99,783	\$ 16,349	\$ 17,915	\$ 41,732	\$ 10,463	\$ 33,256	\$ 33,224	\$ 31,771	\$ 38,201	\$ -	\$ -	\$ -	295,897	555,676	172,119					
<b>Total Revenues</b>	<b>\$ 160,265</b>	<b>\$ 64,842</b>	<b>\$ 66,977</b>	<b>\$ 78,262</b>	<b>\$ 44,636</b>	<b>\$ 68,971</b>	<b>\$ 101,225</b>	<b>\$ 106,772</b>	<b>\$ 112,448</b>	<b>\$ 1,595</b>	<b>\$ 1,650</b>	<b>\$ 1,729</b>	<b>\$ 812,809</b>	<b>\$ 1,174,948</b>	<b>\$ 679,395</b>					
<b>Expenditures</b>																				
General Government	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 39,163	\$ 39,886	\$ 39,842	\$ 1,595	\$ 1,650	\$ 1,729	75,720	71,961	73,111					
Public Safety	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	127,196	141,855	145,534					
Public Works	\$ 30,278	\$ 29,312	\$ 30,870	\$ 19,096	\$ 20,748	\$ 43,284	\$ 18,260	\$ 25,427	\$ 40,250	\$ -	\$ -	\$ -	94,979	621,680	141,952					
Health and Welfare	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,666	\$ 2,216	\$ 1,951	\$ -	\$ -	\$ -	27,633	52,248	37,394					
Cultural and Recreational	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	27,758	37,707	33,643					
Debt Service	\$ 111,189	\$ 17,008	\$ 17,828	\$ 45,044	\$ 10,085	\$ 10,746	\$ 6,666	\$ 7,076	\$ 7,722	\$ -	\$ -	\$ -	249,942	78,536	83,083					
Transportation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,713	\$ 28,745	\$ 24,676	\$ -	\$ -	\$ -	90,238	139,353	102,036					
Other Financing Uses	\$ 16,962	\$ 15,969	\$ 17,535	\$ 12,941	\$ 10,463	\$ 11,456	\$ 7,238	\$ 8,588	\$ 9,404	\$ -	\$ -	\$ -	115,422	109,786	88,296					
<b>Total Expenditures</b>	<b>\$ 158,430</b>	<b>\$ 62,289</b>	<b>\$ 66,232</b>	<b>\$ 77,081</b>	<b>\$ 41,297</b>	<b>\$ 65,485</b>	<b>\$ 95,706</b>	<b>\$ 111,937</b>	<b>\$ 123,846</b>	<b>\$ 1,595</b>	<b>\$ 1,650</b>	<b>\$ 1,729</b>	<b>\$ 808,889</b>	<b>\$ 1,253,126</b>	<b>\$ 705,048</b>					
<b>Excess (Deficiency) of Revenues over Expenditures</b>	<b>\$ 1,835</b>	<b>\$ 2,552</b>	<b>\$ 745</b>	<b>\$ 1,180</b>	<b>\$ 3,339</b>	<b>\$ 3,486</b>	<b>\$ 5,519</b>	<b>\$ (5,166)</b>	<b>\$ (11,398)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,919</b>	<b>\$ (78,178)</b>	<b>\$ (25,653)</b>					
<b>Beginning Fund Balances</b>	<b>\$ 39,248</b>	<b>\$ 41,781</b>	<b>\$ 44,333</b>	<b>\$ 38,829</b>	<b>\$ 40,370</b>	<b>\$ 43,709</b>	<b>\$ 34,013</b>	<b>\$ 40,117</b>	<b>\$ 34,951</b>	<b>\$ 1,685</b>	<b>\$ 1,643</b>	<b>\$ 875</b>	<b>\$ 213,226</b>	<b>\$ 300,541</b>	<b>\$ 221,595</b>					
<b>Ending Fund Balances</b>	<b>\$ 41,083</b>	<b>\$ 44,333</b>	<b>\$ 45,078</b>	<b>\$ 40,009</b>	<b>\$ 43,709</b>	<b>\$ 47,194</b>	<b>\$ 39,532</b>	<b>\$ 34,951</b>	<b>\$ 23,553</b>	<b>\$ 1,685</b>	<b>\$ 1,643</b>	<b>\$ 875</b>	<b>\$ 217,146</b>	<b>\$ 222,363</b>	<b>\$ 195,942</b>					

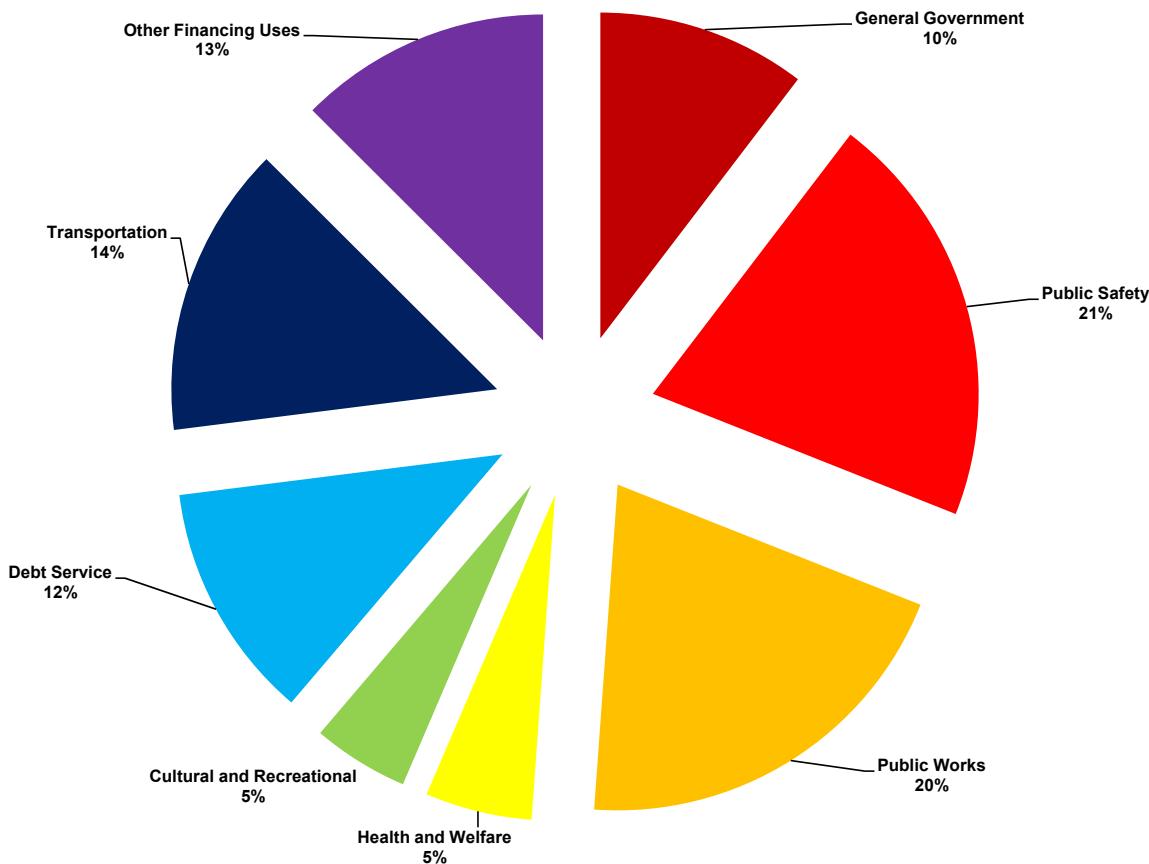
**CITY OF LAREDO, TEXAS**  
**CONSOLIDATED REVENUES**  
**FY 2017-2018**

DESCRIPTION	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
Taxes	133,544,228	132,912,930	139,005,318	139,005,318	138,858,832	145,245,040
Licenses and Permits	9,793,753	10,000,067	9,945,364	9,945,364	9,664,100	12,473,543
Intergovernmental	36,940,416	38,833,888	67,718,067	155,148,115	138,659,246	46,411,590
Franchise Fees	7,588,828	7,651,588	7,684,634	7,684,634	7,563,228	7,739,341
Charges for Service	221,754,023	237,525,278	246,009,659	245,844,357	242,170,819	256,883,198
Fines and Forfeits	3,750,121	3,986,414	4,043,842	4,043,842	3,737,107	3,946,236
Fees and Collections	6,987,582	6,878,168	5,851,268	6,051,753	6,167,164	6,362,350
Rents, Royalties & Interest	26,740,268	31,741,991	20,879,325	28,340,348	28,572,977	15,038,120
Reimbursements and Miscellaneous	39,958,592	47,381,845	22,480,077	45,986,970	43,877,722	13,176,478
Other Financing Sources	233,824,953	295,896,506	373,065,457	563,348,725	555,676,450	172,118,731
<b>TOTAL REVENUES</b>	<b>720,882,764</b>	<b>812,808,675</b>	<b>896,683,011</b>	<b>1,205,399,426</b>	<b>1,174,947,645</b>	<b>679,394,627</b>



**CITY OF LAREDO, TEXAS**  
**CONSOLIDATED EXPENDITURES**  
**FY 2017-2018**

DESCRIPTION	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
General Government	54,035,847	75,720,066	72,652,693	84,008,119	71,961,258	73,110,516
Public Safety	120,687,518	127,196,327	138,692,595	150,175,706	141,854,901	145,534,367
Public Works	83,210,069	94,978,868	377,949,261	634,942,282	621,680,460	141,951,923
Health and Welfare	27,398,030	27,633,476	39,591,410	54,333,858	52,248,381	37,393,532
Cultural and Recreational	28,244,901	27,757,589	40,739,996	42,047,189	37,706,518	33,642,892
Debt Service	177,355,360	249,942,317	80,070,202	80,438,000	78,536,233	83,083,195
Transportation	85,612,009	90,238,269	81,333,260	136,497,699	139,352,666	102,035,612
Other Financing Uses	114,360,203	115,422,482	87,910,576	114,883,519	109,785,684	88,295,785
<b>TOTAL EXPENDITURES</b>	<b>690,903,937</b>	<b>808,889,394</b>	<b>918,939,993</b>	<b>1,297,326,372</b>	<b>1,253,126,101</b>	<b>705,047,822</b>



# City of Laredo

## Analysis of Property Tax Levy & Collections

	Actual FY 2014-15	Actual FY 2015-16	Budget FY 2016-17	Estimate FY 2016-17	Adopted FY 2017-18
Total Taxable Value Supplements/(Cancellations)	\$11,338,065,068 (83,519,843)	\$11,811,342,589 (34,242,317)	\$12,494,078,898 -	\$12,426,045,516 (39,246,468)	\$13,320,617,368 -
Revised Value Tax Rate	11,254,545,224 0.637000	11,777,100,272 0.637000	12,494,078,898 0.637000	12,386,799,049 0.637000	13,320,617,368 0.637000
<b>Levy before Adjustments</b>	<b>71,691,453</b>	<b>75,020,129</b>	<b>79,587,283</b>	<b>78,903,910</b>	<b>84,852,333</b>
Less Tax Freeze (65+)	-	-	(579,500)	(579,500)	(943,221)
<b>Total Levy Billed</b>	<b>71,691,453</b>	<b>75,020,129</b>	<b>79,007,783</b>	<b>78,324,410</b>	<b>83,909,112</b>
Less Delinquency	1,711,560	1,993,907	2,370,233	1,628,060	2,517,273
Total Current Collection	69,979,893	73,026,221	76,637,549	76,696,350	81,391,838
Prior Year Taxes	1,464,006	1,190,575	1,229,136	1,498,138	1,496,276
Penalty & Interest Collected	1,188,502	1,061,667	1,098,997	1,188,034	1,163,215
<b>Total Revenue</b>	<b>\$ 72,632,401</b>	<b>\$ 75,278,463</b>	<b>\$ 78,965,682</b>	<b>\$ 79,382,522</b>	<b>\$ 84,051,329</b>
<b>Tax Rate</b>					
General Fund	0.491720	0.493751	0.494066	0.494068	0.492000 *
Debt Service	0.145280	0.143249	0.142934	0.142932	0.145000 *
Total Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
<b>Distribution of Collections</b>					
General Fund - Current Taxes	53,949,857	56,299,727	59,441,195	59,441,195	62,864,654
General Fund - Prior Yr. Taxes	1,136,198	920,989	983,309	1,171,171	1,197,020
General Fund P & I	1,188,502	1,061,667	1,098,997	1,188,034	1,163,215
Total General Fund	55,086,056	57,220,716	60,424,504	60,612,366	64,061,674
Debt Service - Current Taxes	16,030,035	16,726,495	17,196,354	17,255,155	18,527,184
Debt Service - Prior Yr. Taxes	327,808	269,586	245,827	326,967	299,256
Total Debt Service	16,357,843	16,996,080	17,442,181	17,582,122	18,826,440
<b>Total Distribution</b>	<b>\$ 71,443,899</b>	<b>\$ 74,216,796</b>	<b>\$ 77,866,685</b>	<b>\$ 78,194,488</b>	<b>\$ 82,888,114</b>
Total Tax Receivables	\$ 4,563,866	\$ 4,964,971	\$ 6,063,044	\$ 5,094,893	\$ 6,115,891
Current Collections to Adj Levy	97.61%	97.34%	97.00%	97.92%	97.00%
Ratio of Tax A/R to Adj Levy	6.37%	6.62%	7.67%	6.50%	7.29%
Ratio of Ttl Collections to Adj Levy	99.65%	98.93%	98.56%	99.83%	98.78%
Current Collection to Original Levy	96.89%	97.06%	96.29%	96.90%	95.92%
% Change on Taxable Value	3.45%	4.17%	10.20%	-0.54%	7.20%
% Change on Revised Value	3.11%	4.64%	11.01%	-0.86%	7.54%
% Change on M & O Rate	0.71%	0.41%	0.48%	0.00%	-0.42%
% Change on Debt Service Rate	-2.33%	-1.40%	-1.61%	0.00%	1.45%

\* These rates were initially computed when the FY 2017-2018 Proposed Budget was submitted to Council on July 17, 2017. Subsequent to the approval of the budget, the adopted tax rate for FY 2017-2018 of .637000 consisted of 0.491887 for Operations & Maintenance and 0.145113 for Interest & Debt Service.

**CITY OF LAREDO**  
**Full-Time Equivalent Position Summary**

Fund Name	Amended FY 14-15	Amended FY 15-16	Adopted FY 16-17	Amended FY 16-17	Adopted FY 17-18
<b>GOVERNMENTAL FUNDS</b>					
<b>GENERAL FUND</b>	1,546.31	1,591.01	1,599.93	1,599.93	1,691.44
<b>SPECIAL REVENUE FUNDS</b>					
911 Regional Fund	5	6	6	6	6
Airport	55	55	60	60	60
Animal Care	0	0	31	31	0
Auto Task	6	8	8	8	8
Community Development	20.5	19.48	23.48	23.48	23.48
Convention & Vistors Bureau	12	12	12	12	12
Environmental Services	44	44	44	44	44
Keep Laredo Beautiful	1	1	1	1	1
Financial Task Force	4	4	4	4	4
Health	245.5	245.48	220.48	229.48	222.48
Home Investment	2	1	1	1	1
Housing Rehab	1	0	0	0	0
Noise Abatement	8	8	8	8	8
Parking Meters	27	27	27	27	27
Special Police	24	14	1	1	1
Sports and Community Venue	5	5	5	5	5
<b>CAPITAL PROJECTS FUNDS</b>					
2008 CO Bond Issue	45	45	45	45	45
Airport Construction	0	0	0	0	5
<b>PROPRIETARY FUNDS</b>					
<b>ENTERPRISE FUNDS</b>					
Bridge	189	189	189	189	189
Housing Corporation	13	13	13	13	13
Sewer System	106	120	118	118	117
Solid Waste	133	136	141	141	144
Waterworks	221	224	226	226	227
Transit*	10	10	10	10	9
El Metro*	170.1	171.1	171.1	171.1	172.1
<b>INTERNAL SERVICE FUNDS</b>					
Fleet Management	46	46	46	46	46
Health & Benefits	2	2	2	2	2
Information Technology	18	18	18	18	18
Risk Management	14	16	16	16	16
<b>TOTAL</b>	<b>2,973.41</b>	<b>3,031.07</b>	<b>3,046.99</b>	<b>3,055.99</b>	<b>3,117.50</b>

\* Transit & El Metro are Contractual Services

**City of Laredo**  
**Personnel Position Summary By Fund**  
**FY 2017-2018**

General Fund	Budgeted Positions	Budgeted Amount *
Animal Care Services	33	1,104,154
Budget	5	297,857
Building Development Services	37	1,691,107
City Attorney	10	842,853
City Manager	17	1,494,999
City Secretary	11	424,343
Community Development (C.D.)	10	382,559
Economic Development	2	102,107
Engineering	27	1,609,607
Financial Services	33	1,577,992
Fire	402	33,887,293
Human Resources	15	561,608
IST - 311 Program & Public Access Center	13	448,726
Library	59	2,001,316
Mayor & City Council	14	486,027
Municipal Court	23	866,114
Parks & Leisure Services	352	6,166,232
Planning & Zoning	13	645,404
Police	576	43,540,819
Public Works	73	2,344,762
Tax	18	767,972
Traffic	35	1,293,295
<b>General Fund Total</b>	<b>1,778</b>	<b>102,537,146</b>

Other Funds	Budgeted Positions	Budgeted Amount *
Airport	66	2,259,747
Airport - Airport Construction Fund	6	138,739
Airport - Noise Abatement Lease Program	9	241,065
Bridge	199	5,574,943
Community Development (C.D.)	24	846,684
C.D. - Housing Rehabilitation	1	6,224
C.D. - Home Investment Partnership	3	50,976
C.D. - Municipal Housing	15	444,023
C.D. - Emergency Solutions	1	5,100
Convention & Visitors Bureau	12	508,242
Environmental Services	42	1,471,025
Environmental Services - Keep Laredo Beautiful	1	61,084
Fire - Special Fire Grants	24	1,261,498
Fleet	45	1,617,649
Health	228	8,222,322
Human Resources - Health & Benefits	6	221,923
Human Resources - Risk Management	17	718,202
IST - 911 Program	6	307,313
IST - Information Technology	18	1,084,582
Parks & Leisure Services - Recreation Fund	2	39,135
Parks & Leisure Services - Sports & Community Venue	5	112,494
Police - Auto Theft Protection Grant	8	670,676
Police - Financial Task Force Grant	4	330,254
Police -Special Police	1	50,763
Public Works - Bond Funded	45	1,251,364
Solid Waste	145	4,313,702
Traffic - Parking Meters	20	701,395
Transit - El Metro Operations	174	6,674,908
Transit - Transit System	9	161,987
Utilities - Waterworks System	224	7,791,025
Utilities - Sewer System	109	3,409,768
<b>Other Funds Total</b>	<b>1,469</b>	<b>50,548,810</b>
<b>All Funds Total</b>	<b>3,247</b>	<b>153,085,955</b>

\* The budget amount consists of regular wages only (benefits are not included).

**CITY OF LAREDO**  
**UNFUNDED POSITION LISTING**  
**FY 2017-2018**

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	SALARY & BENEFITS	PROJECTED SAVINGS	BUDGET AMOUNT
<b>GENERAL FUND</b>											
<b>MAYOR AND COUNCIL</b>											
101	1100	ADMINISTRATIVE INTERN	20019	1	100%	1,040	11.50	11,960	13,193	13,193	-
101	1100	ADMINISTRATIVE INTERN	20019	2	100%	2,080	11.50	23,920	27,108	27,108	-
101	1100	ADMINISTRATIVE INTERN	20019	3	100%	1,040	11.50	11,960	13,193	13,193	-
			<b>COUNT</b>	<b>3</b>				<b>47,840</b>	<b>53,494</b>	<b>53,494</b>	-
<b>MUNICIPAL COURT</b>											
101	1400	DEPUTY MUNICIPAL CT CLERK I	20072	1	100%	2,080	14.37	29,890	50,868	50,868	-
101	1400	ADMINISTRATIVE ASSISTANT I**	20014	343	100%	2,080	14.37	29,890	50,868	50,868	-
			<b>COUNT</b>	<b>2</b>				<b>59,779</b>	<b>101,735</b>	<b>101,735</b>	-
<b>BUILDING DEVELOPMENT SERVICES</b>											
101	1510	BUILDING INSPECTOR	40188	24	100%	2,080	14.37	29,890	50,868	50,868	-
101	1510	BUILDING PLANS EXAMINER II	40187	3	100%	2,080	17.61	36,629	59,868	59,868	-
101	1510	PLUMBING INSPECTOR I	41550	26	100%	2,080	14.37	29,890	50,868	50,868	-
101	1535	GEOGRAPHIC INFO. SYSTEMS ANALYST**	40006	1	100%	2,080	19.02	39,562	63,785	63,785	-
			<b>COUNT</b>	<b>4</b>				<b>135,970</b>	<b>225,387</b>	<b>225,387</b>	-
<b>FINANCIAL MANAGEMENT</b>											
101	1910	ACCOUNTANT II	30011	2	100%	2,080	17.61	36,635	59,876	59,876	-
			<b>COUNT</b>	<b>1</b>				<b>36,635</b>	<b>59,876</b>	<b>59,876</b>	-
<b>HUMAN RESOURCES</b>											
101	2010	ADMINISTRATIVE ASSISTANT I**	20014	21	5.77%	2,080	24.91	51,813	77,972	9,825	68,147
101	2025	CLERK (CO-OP/ICT)	20249	1	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	2	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	3	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	4	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	5	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	6	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	7	100%	582	7.25	4,222	4,832	4,832	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	1	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	2	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	3	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	4	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	5	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	6	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	7	100%	582	7.25	4,222	4,976	4,976	-
101	2025	ADMINISTRATIVE INTERN	20019	1	100%	707	11.50	8,133	9,058	9,058	-
101	2025	ADMINISTRATIVE INTERN	20019	2	100%	728	11.50	8,372	9,316	9,316	-
			<b>COUNT</b>	<b>17</b>				<b>122,002</b>	<b>159,043</b>	<b>90,896</b>	<b>68,147</b>
<b>PLANNING</b>											
101	2110	DRAFTING TECHNICIAN**	40366	10	100%	2,080	11.85	24,648	43,867	43,867	-
			<b>COUNT</b>	<b>1</b>				<b>24,648</b>	<b>43,867</b>	<b>43,867</b>	-
<b>ENGINEERING</b>											
101	2210	CLERK II**	20251	26	100%	2,080	9.48	19,718	37,284	37,284	-
101	2220	INSTRUMENT TECHNICIAN**	80857	17	50%	2,080	9.48	19,718	37,284	18,642	18,642
101	2230	CLERK TYPIST**	20252	143	65.31%	2,080	9.02	18,762	35,220	23,002	12,218
			<b>COUNT</b>	<b>3</b>				<b>58,198</b>	<b>109,788</b>	<b>78,928</b>	<b>30,860</b>
<b>PARKS AND LEISURE SERVICES</b>											
101	3115	BUILDING & GROUNDS SUPERVISOR	70188	5	100%	2,080	16.45	34,216	56,645	56,645	-
101	3130	CEMETERY SUPERINTENDENT	35021	1	100%	2,080	17.61	36,629	59,868	59,868	-
			<b>COUNT</b>	<b>2</b>				<b>70,845</b>	<b>116,513</b>	<b>116,513</b>	-
<b>LIBRARY</b>											
101	3510	ASSISTANT LIBRARY DIRECTOR**	15000	1	75%	2,080	27.95	58,136	88,591	66,443	22,148
101	3510	LIBRARY TECHNICIAN I**	61139	16	25%	2,080	9.48	19,718	37,284	9,321	27,963
101	3510	BUILDING MAINTENANCE WORKER**	81966	46	25%	2,080	9.02	18,762	36,006	9,002	27,005
101	3515	LIBRARY TECHNICIAN I**	61139	28	25%	2,080	9.48	19,718	37,284	9,321	27,963
			<b>COUNT</b>	<b>4</b>				<b>116,334</b>	<b>199,165</b>	<b>94,086</b>	<b>105,078</b>

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDING	WORK HOURS	HOURLY RATE	ANNUAL SALARY	SALARY & BENEFITS	PROJECTED SAVINGS	BUDGET AMOUNT
<b>IST - PUBLIC ACCESS CENTER</b>											
101	5540	AUDIO VISUAL TECHNICIAN I	45012		4	100%	2,080	11.17	23,234	41,978	41,978
	COUNT		1						23,234	41,978	41,978
	COUNT - GENERAL FUND		38					TOTAL GENERAL FUND	695,485	1,110,847	906,762
											204,085
<b>OTHER FUNDS</b>											
<b>BRIDGE</b>											
553	4010	BRIDGE OFFICER/COLLECTOR	40167		66	100%	2,080	10.55	21,944	40,256	40,256
553	4012	BRIDGE OFFICER/COLLECTOR	40167		58	100%	2,080	10.55	21,944	40,256	40,256
553	4061	BRIDGE OFFICER/COLLECTOR	40167		66	100%	2,080	10.55	21,944	40,256	40,256
553	4061	BRIDGE OFFICER/COLLECTOR	40167		69	100%	2,080	10.55	21,944	40,256	40,256
553	4061	BRIDGE OFFICER/COLLECTOR	40167		70	100%	2,080	10.55	21,944	40,256	40,256
553	4061	BRIDGE OFFICER/TRAFFIC	41966		26	100%	2,080	9.95	20,696	38,590	38,590
553	4061	BRIDGE OFFICER/TRAFFIC	41966		28	100%	2,080	9.95	20,696	38,590	38,590
	COUNT		7						151,112	278,460	278,460
<b>HEALTH</b>											
226	2910	ADMINISTRATIVE SECRETARY	20018		61	100%	2,080	11.85	24,648	43,867	43,867
226	2910	ADMINISTRATIVE ASSISTANT I **	20014		28	100%	2,080	14.37	29,890	50,868	50,868
226	2927	SECRETARY**	21821		7	100%	2,080	10.55	21,944	40,256	40,256
226	2930	SANITATION INSPECTOR II	41807		5	100%	2,080	13.43	27,934	48,256	48,256
			4						104,416	183,248	183,248
<b>PARKING METERS</b>											
251	2620	TELLER I	40323		44	100%	2,080	10.55	21,944	40,256	40,256
251	2620	TELLER I	40323		47	100%	2,080	10.55	21,944	40,256	40,256
251	2620	HEARING OFFICER	25013		1	100%	2,080	17.61	36,629	39,711	39,711
251	2620	TELLER I	40323		41	100%	2,080	10.55	21,070	38,572	38,572
251	2620	TELLER I	40323		42	100%	2,080	10.55	21,070	38,572	38,572
251	2620	TELLER I	40323		43	100%	2,080	10.55	21,070	38,572	38,572
251	2620	TELLER I	40323		48	100%	2,080	10.55	21,070	38,572	38,572
251	2620	PARKING ENFORCEMENT OFFICER I	51501		6	100%	2,080	9.95	19,864	37,748	37,748
251	2620	MAINTENANCE WORKER	80187		7	100%	2,080	9.48	18,928	36,539	36,539
	COUNT		9						203,590	348,800	348,800
<b>WATERWORKS</b>											
557	4110	CLERK III	20013		4	100%	2,080	10.55	21,944	40,256	40,256
557	4110	SUPERINTENDENT-CONSTRUCTION SPECIALIST*	25012		113	100%	2,080	21.55	44,824	70,812	70,812
557	4111	GEOGRAPHIC INFO. SYSTEMS SPECIALIST*	45007		142	100%	2,080	13.04	27,123	47,173	47,173
557	4112	CUSTOMER SERVICE REPRESENTATIVE	40322		108	100%	2,080	10.85	22,568	41,090	41,090
557	4112	CUSTOMER SERVICE REPRESENTATIVE	40322		109	100%	2,080	10.85	22,568	41,090	41,090
557	4116	WAREHOUSE CLERK	22201		24	100%	2,080	9.48	19,718	37,284	37,284
	COUNT		6						158,746	277,705	277,705
<b>SEWER SYSTEM</b>											
559	4220	ASSISTANT SUPERINTENDENT	10044		170	100%	2,080	18.47	38,418	62,257	62,257
559	4220	UTILITY SYSTEMS CREW LEADER	71897		228	100%	2,080	10.85	22,568	41,090	41,090
559	4220	UTILITY SYSTEM TECHNICIAN	40000		5	100%	2,080	10.55	21,944	40,256	40,256
559	4220	UTILITY MAINTENANCE WORKER	81201		214	100%	2,080	8.34	17,347	34,117	34,117
559	4220	UTILITY MAINTENANCE WORKER	81201		215	100%	2,080	8.34	17,347	34,117	34,117
559	4220	HEAVY TRUCK DRIVER	81988		9	100%	2,080	9.95	20,696	38,590	38,590
559	4220	HEAVY TRUCK DRIVER	81988		10	100%	2,080	9.95	20,696	38,590	38,590
559	4220	HEAVY TRUCK DRIVER	81988		96	100%	2,080	9.55	19,864	37,478	37,478
	COUNT		8						178,880	326,494	326,494
<b>FLEET</b>											
593	2810	CUSTODIAN	80288		45	100%	2,080	8.34	17,347	34,117	34,117
	COUNT		1						17,347	34,117	34,117
	COUNT - OTHER FUNDS		35					TOTAL OTHER FUNDS	814,091	1,448,824	1,448,824
	TOTAL UNFUNDED COUNT		73					TOTAL UNFUNDED	1,509,577	2,559,671	2,355,586
											204,085

\* Positions to be unfunded for FY 2017-2018

\*\* These positions will only be unfunded for FY 2017-2018.

**CITY OF LAREDO  
APPROVED CAPITAL OUTLAY REQUESTS  
FY 2017-2018**

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE
<b>GENERAL FUND</b>				
MAYOR & COUNCIL	PRIORITY FUNDING	<b>MACHINERY &amp; EQUIPMENT</b> TRANSPORTATION RELATED PROJECTS FOR MAYOR PARKS, STREETS, AND OTHER IMPROVEMENTS WITHIN DISTRICTS	764,000 4,800,000 <hr/> <b>5,564,000</b>	BONDS BONDS
BUILDING	BUILDING INSPECTIONS	<b>MACHINERY &amp; EQUIPMENT</b> NEW TELEPHONE SYSTEM	130,000 <hr/> <b>130,000</b>	BONDS
ENGINEERING	DESIGN & SURVEYING	<b>AUTOMOTIVE</b> REPLACE A 2000 FORD F150 EXTENDED CAB, SHORT BED TRUCK W/ 65K MILES AND REPAIR COSTS OF \$14,000 REPLACE A 2001 FORD F150 EXTENDED CAB/SHORT BED TRUCK W/ 81K MI. AND REPAIR COSTS OF \$9,300.	23,500 <hr/> <b>23,500</b>	BOND SAVINGS BONDS
			<b>ENGINEERING TOTAL</b>	<b>47,000</b>
POLICE	ADMINISTRATION	<b>BUILDING &amp; OTHER IMPROVEMENTS</b> DESIGN FOR CONSTRUCTION OF NEW ANNEX BUILDING	350,000	BONDS
	PATROL	<b>AUTOMOTIVE</b> PURCHASE FORTY-SEVEN FULLY EQUIPPED MARKED UNITS AT AN APPROXIMATE COST OF \$65,000 EA. TO UNITS THAT HAVE BEEN SIDELINED AND DISPOSED OF DUE TO EITHER TOTAL LOSS AS A RESULT OF WRECKS, MAINTENANCE ISSUES, OR END OF LIFE OF VEHICLE. ONE SWAT TACTILE VEHICLE TO REPLACE EXISTING UNIT.	3,055,000 <hr/> <b>195,000</b>	BONDS BONDS
			<b>POLICE TOTAL</b>	<b>3,600,001</b>
FIRE	ADMINISTRATION	<b>AUTOMOTIVE</b> THREE ENGINE TRUCKS AT AN ESTIMATED COST OF \$497,833 EA. TWO WILL BE FOR NEW STATIONS AND ONE IS TO REPLACE A 3012 ENGINE TRUCK, MODEL YEAR 2001, W/ 144K MI. REPLACEMENT PROGRAM IS 10 YEARS FOR A FIRE ENGINE.	1,493,500	BONDS
		THREE SUVS FOR SUPERVISOR COMMAND UNITS TO REPLACE THREE 2013 F- 250 MODEL TRUCKS W/ 65K MI., 68K MI. & 52K MI. THE 2013 MODEL TRUCKS WOULD BE USED TO REPLACE THREE OLDER UNITS. COST PER UNIT IS \$44,500 PLUS \$10,000 FOR EQUIPMENT.	163,500	BONDS
		<b>BUILDING &amp; OTHER IMPROVEMENTS</b> EXPANSION OF FIRE STATION #4 (BARTLETT ST.)	250,000	BONDS
		EXPANSION OF FIRE STATION #5 (HOUSTON ST.)	500,000	BONDS
	EMS	<b>MACHINERY &amp; EQUIPMENT</b> ONE EKG MONITOR NEEDED FOR THE UPCOMING ACTIVATION OF STATION 4 AMBULANCE. EKG NEEDED FOR STATE REQUIREMENTS AND TO ALLOW PARAMEDICS TO RECOGNIZE CRITICAL HEART RHYTHMS AND PROVIDE LIFE SAVING DEFIBRILLATION TO PATIENTS IN CARDIAC ARREST.	38,000	BONDS
		<b>AUTOMOTIVE</b> TWO AMBULANCES TO REPLACE A 2013 MODEL AT FIRE STATION 9 W/ OVER \$100K MI. AND FOR AMBULANCE ACTIVATION AT STATION 4. COST IS \$250,000 EA.	500,000	BONDS
		ONE NEW CHEVROLET SUBURBAN TO BE USED AS A SUPPORT & REPLACEMENT VEHICLE FOR THE THREE EMS SUPERVISORY VEHICLES. WILL REPLACE A 2005 VEHICLE W/ 105K MI.	65,000	BONDS
	TRAINING	<b>MACHINERY &amp; EQUIPMENT</b> REPLACE 45 SELF-CONTAINED BREATHING APPARATUS NEARING THE END OF THEIR LIFE SPAN. CURRENTLY HALF ARE THREE NFPA STANDARDS BEHIND THE CURRENT 2017 STANDARD. UNITS CAN ONLY BE USED FOR MAXIMUM OF 4 STANDARD CHANGES. LOW AIR ALARM SOUNDS AT 33% INSTEAD OF AT 25% WITH NEW STANDARD. COST PER UNIT IS \$7,000 EA.	315,000 <hr/> <b>3,325,000</b>	BONDS
			<b>FIRE TOTAL</b>	

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE
TRAFFIC	ADMINISTRATION	<b>MACHINERY &amp; EQUIPMENT</b> A WALK BEHIND PAINT STRIPER NEEDED TO REPLACE A BROKEN, NON-OPERATIONAL UNIT FOR MAINTENANCE OF PAVEMENT MARKINGS, FACILITIES AND PARKING LOTS.	7,000	BOND SAVINGS
		ONE 2.5 TON FORKLIFT TO REPLACE A 2003 UNIT IN NEED OF CONSTANT REPAIRS THAT IS USED AT TRAFFIC SAFETY WAREHOUSE TO UNLOAD HEAVY MATERIALS AND MACHINERY INVOLVED IN OPERATIONS.	35,000	BOND SAVINGS
		<b>BUILDINGS</b> METAL CANOPY FOR STRIPING MACHINE & THERMOPLASTIC TRAILER AT WAREHOUSE. CURRENTLY, THERE IS NO STRUCTURE TO HOUSE AND COVER THESE, AND THEIR ADVANCE ELECTRONICS SYSTEMS AND EQUIPMENT ARE EXPOSED TO WEATHER ELEMENTS. CANOPY WOULD HELP SHELTER AND SECURE THESE UNITS.	42,000	BOND SAVINGS
SIGNALS		<b>MACHINERY &amp; EQUIPMENT</b> CITY-WIDE TRAFFIC LIGHT SYNCHRONIZATION	120,000	BONDS
		UPGRADE MCPHERSON TRAFFIC SIGNAL PROJECT TO AN ADAPTIVE TRAFFIC CONTROL SYSTEM.	137,172	OPERATIONS
		<b>TRAFFIC TOTAL</b>	<b>341,172</b>	
PUBLIC WORKS	STREET CONSTRUCTION	<b>AUTOMOTIVE</b> ONE DUMP TRUCK (16 CYD) TO REPLACE A 2001 PETERBILT W/ 15,000 HRS. ONE BACKHOE 4X4 W/EXTENDED BOOM TO REPLACE A 2000 CASE UNIT W/ 7,000 MILES	145,000	BONDS
	STREET CLEANING	<b>AUTOMOTIVE</b> ONE TYMCO SWEEPER W/STAINLESS STEEL HOPPER TO REPLACE A 2007 FREIGHTLINER UNIT W/ 7,000 MILES	75,000	BONDS
		ONE TYMCO SWEEPER W/STAINLESS STEEL HOPPER TO REPLACE A 2008 FREIGHTLINER UNIT W/ 9,000 MILES	235,000	BOND SAVINGS
		<b>PUBLIC WORKS TOTAL</b>	<b>235,000</b>	BOND SAVINGS
		<b>690,000</b>		
PARKS AND LEISURE SERVICES	ADMINISTRATION	<b>CONSULTANT FEES</b> MASTER PLAN FOR PARK IMPROVEMENTS	100,000	BONDS
	PARKS MAINTENANCE	<b>MACHINERY &amp; EQUIPMENT</b> TWO NEW DL27 LOW-PRO DUMPSTER ATTACHMENTS - 14K DL831627, 83'X16' LOW-PRO DUMP, 75 EZ LUBE AXLES, ELECTRIC BRAKES, DIAMOND PLATE FENDERS, SCISSOR LIFT W/ 12V DC PUMP AT A COST OF \$8,986 EA.	17,972	BONDS
		TWO HYDROSEEDER SYSTEMS W/ 12 HP, HOSE, HOLDER, GUN & NOZZLES, DUAL AXLE TRAILER - ONE NEW UNIT AND ONE TO REPLACE CURRENT 9-YR OLD UNIT IN NEED OF CONSTANT MAINTENANCE AT A COST OF \$11,295 EA.	22,590	BONDS
		<b>AUTOMOTIVE</b> ONE NEW JOHN DEERE XUV 825I GATOR FOR THREE CREWS ON TRAIL MAINTENANCE.	39,782	BOND SAVINGS
		THREE NEW JOHN DEERE Z997 DIESEL W 72" MOWERS AND 7-GAUGE SIDE DISCHARGE DECKS AT A COST OF \$18,628 EA.	55,884	BOND SAVINGS
		ONE JOHN DEERE 3032 E COMPACT UTILITY TRACTOR W/ D160 LOADER AND ROTARY TILLER FOR SLAUGHTER PARK NURSERY.	23,029	BOND SAVINGS
		ONE NEW JOHN DEERE XUV8251 RIDING MOWER FOR FORESTER AT SLAUGHTER PARK NURSERY.	12,762	BOND SAVINGS
		ONE F-250, 4X4, CREWCAB TRUCK FOR FORESTER TO REPLACE A 2000 UNIT W/ 136K MI.	34,160	BOND SAVINGS
	HORTICULTURE/FORESTRY	<b>IMPROVEMENTS OTHER THAN BUILDINGS</b> A GREENHOUSE FOR NURSERY COMPLETE WITH EQUIPMENT, ACCESSORIES AND IRRIGATION EQUIPMENT.	100,000	BONDS
	AQUATICS	<b>AUTOMOTIVE</b> ONE DODGE RAM REGULAR CAB TRUCK TO REPLACE A 1999 UNIT W/ 109K MI. W/ MAINTENANCE ISSUES AND NOT REPAIRABLE.	22,000	BONDS
		TWO RAM 1500 QUAD CAB TRUCKS TO REPLACE A 1999 SUBURBAN W/ 136K MI. AND A 2002 FORD F-350 W/ 193K MI. COST PER UNIT IS \$24,000.	48,000	BONDS
	RECREATION CENTERS	<b>AUTOMOTIVE</b> TWO SIZE MID SIZE SUVS. ONE VEHICLE WILL BE TO REPLACE A 2004 UNIT W/ 170K MI. USED BY A MGR. THAT WAS RECALLED BY FLEET. ONE UNIT WILL BE USED BY ANOTHER MGR. WHOSE CURRENT RANGER WILL BE SENT TO TARVER FOR DAILY RUNS. COST IS \$23,500 EA.	47,000	BONDS
		<b>PARKS &amp; LEISURE SERVICES TOTAL</b>	<b>523,179</b>	

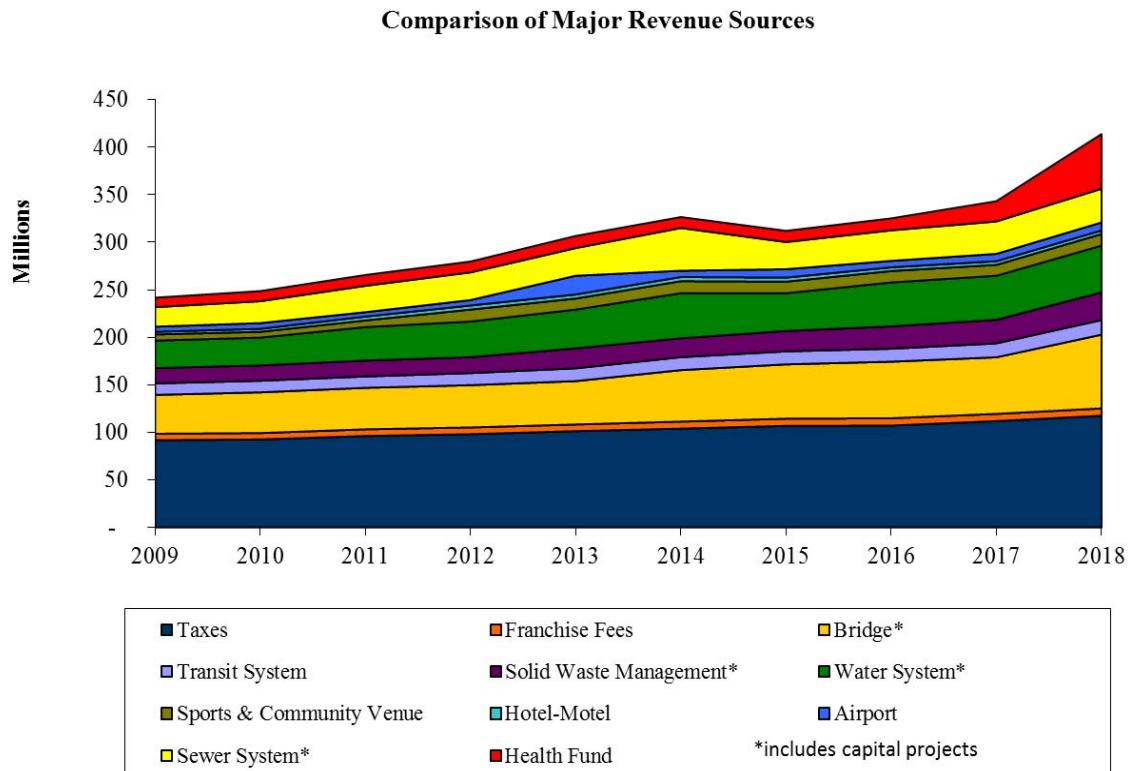
DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE
LIBRARY	MAIN BRANCH	<b>COMPUTER HARDWARE</b> REPLACE NEW SERVER FOR PHONE SYSTEM AT END OF LIFE.	6,000	BOND SAVINGS
	INNER CITY BRANCH	<b>COMPUTER HARDWARE</b> REPLACE SERVER FOR COMPUTER LAB THAT IS NOT WORKING.	6,000	BOND SAVINGS
		<b>LIBRARY TOTAL</b>	<b>12,000</b>	
IST - GENERAL FUND	PUBLIC ACCESS CENTER	<b>BUILDING &amp; OTHER IMPROVEMENTS</b> REPLACE ROOF FOR TELECOMMUNICATIONS BUILDING	150,000	BONDS
		<b>IST - GENERAL FUND TOTAL</b>	<b>150,000</b>	
		<b>GENERAL FUND TOTAL</b>	<b>14,382,352</b>	
<b>OTHER FUNDS</b>				
COMMUNITY DEVELOPMENT	ADMINISTRATION	<b>AUTOMOTIVE</b> ONE NEW FORD EXPLORER FOR CDBG ADMINISTRATION	29,500	OPERATIONS
		<b>29,500</b>		
HEALTH	ADMINISTRATION	<b>COMPUTER HARDWARE</b> THREE (3) CISCO CATALYST 3650-48TO-S-SWITCH-48 PORTS MANAGED RACK MOUNTABLE (\$5707.71 EACH) TO REPLACE EXISTING LEGACY SWITCH WHICH IS CURRENTLY OUTDATED. THIS IS TO SUPPORT IT COMMUNICATIONS EMAIL, INTERNET, SERVER CAPACITY & IMPROVE ROUTED SYSTEM.	17,124	BOND SAVINGS
		<b>AUTOMOTIVE</b> ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK TO REPLACE UNIT #14155 THAT IS 15 YEARS OLD WITH 85K MI. AND HAS CONTINOUS MAINTENANCE ISSUES. UNIT WILL BE USED FOR TRANSPORT OF SUPPLIES, EQUIPMENT AND CLINIC MAINTENANCE.	23,000	BOND SAVINGS
		<b>BUILDING &amp; OTHER IMPROVEMENTS</b> REPLACE ROOF TO HEALTH DEPARTMENT BUILDING	100,000	BONDS
		<b>IMPROVEMENTS OTHER THAN BUILDING</b> RESURFACE WEST SIDE PARKING LOT OF HEALTH DEPARTMENT BUILDING	336,000	BONDS
		50% OF THE COST TO RESURFACE THE EAST SIDE PARKING LOT OF HEALTH DEPARTMENT BUILDING	125,000	CIF
TUBERCULOSIS		<b>AUTOMOTIVE</b> ONE MINI VAN TO REPLACE A 2008 CHEVY UPLANDER W/ 72K MI. W/ CURRENT MAINTENANCE ISSUES. UNIT WILL BE USED TO TRANSPORT MEDICATIONS AS WELL AS FOR SITE VISITS & TB INVESTIGATIONS.	23,000	BOND SAVINGS
ENVIRONMENTAL HEALTH	SERVICES	<b>AUTOMOTIVE</b> TWO (2), MID SIZE, 6 CYLINDER, AUTOMATIC, AUTOS TO REPLACE TWO 2007 CHEVY MALIBUS WITH 84,209 & 65,108 MILES. UNITS ARE USED FOR INSPECTIONS, INVESTIGATIONS, AND VECTOR CONTROL AT A COST OF \$24,150 EA.	48,300	BOND SAVINGS
		<b>HEALTH TOTAL</b>	<b>672,424</b>	
AIRPORT	BUILDING MAINTENANCE	<b>MACHINERY &amp; EQUIPMENT</b> PARKING PROGRAM NEW MACHINES TO REPLACE EXISTING EQUIPMENT AND ADDITIONAL EXIT & ENTRY LANES. TO INCLUDE RELATED EXPENDITURES FOR NETWORK AND ELECTRICAL WORK, CAMERAS, AND VEHICLE INVENTORY LICENSE PLATE READERS.	300,000	OPERATIONS
	AIRPORT SECURITY	<b>MACHINERY &amp; EQUIPMENT</b> FIVE MOTOROLA APX CAR RADIOS AT A COST OF \$6,500 EA. TO REPLACE OBSOLETE RADIOS DUE TO LPD RADIO SYSTEM.	32,500	OPERATIONS
		TWENTY-EIGHT MOTOROLA APX 5000 PORTABLE RADIO AT A COST OF \$5,500 EA. TO REPLACE PORTABLE RADIOS THAT WILL NO LONGER BE COMPATIBLE WITH LAREDO POLICE DEPARTMENT.	154,000	OPERATIONS
		<b>AIRPORT TOTAL</b>	<b>486,500</b>	
ENVIRONMENTAL SERVICES	GREEK CLEANING	<b>MACHINERY &amp; EQUIPMENT</b> ONE NEW 32' TRAILER W/DOVETAIL RAMPS TO TRANSPORT TRACTORS.	11,000	OPERATIONS
		<b>AUTOMOTIVE</b> ONE 3/4 TON, LONG BED, CREW CAB, DIESEL TRUCK TO REPLACE A 2009 FORD W/ 52K MI.	38,000	OPERATIONS
		1 EA SKID STEER W/ SOLID TIRES CASE XL 480 TO REPLACE A 2002 CASE BOBCAT UNIT 4184 W/ 500 HRS.	61,000	OPERATIONS
		1 EA DUMP TRUCK / 16 CYD W/ TARP TO REPLACE A 2001 PETERBILT W/ 3,904 HRS.	145,000	OPERATIONS
		<b>ENVIRONMENTAL SERVIES TOTAL</b>	<b>255,000</b>	

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE
CONVENTION & VISITORS BUREAU	ADMINISTRATION	<b>AUTOMOTIVE</b> ONE NEW SUBURBAN TO REPLACE A 2008 CHEVROLET UPLANDER MINI-VAN WITH 73K MI. IN NEED OF CONTINUAL REPAIRS. UPLANDER IS USED BY MESSENGER FOR DAILY ERRANDS. A DODGE MINI-VAN IS USED BY MESSENGER FOR DAILY ERRANDS. A DODGE MINI-VAN WOULD BE USED FOR ERRANDS. WITH THE NEW VEHICLE, CVB WOULD HAVE THREE OTHER VEHICLES READILY AVAILABLE FOR DAILY NEEDS. SUBURBAN WOULD BE SIMILAR TO AIRPORT AND BRIDGE VEHICLES AND USED LOCALLY TO TRANSPORT OUT OF TOWN AND FOR BUSINESS TRAVEL.GUESTS AS WELL .	70,000	OPERATIONS
		<b>CONVENTION &amp; VISITORS BUREAU TOTAL</b>	<b>70,000</b>	
PARKING METERS	PARKING	<b>MACHINERY &amp; EQUIPMENT</b> TO PURCHASE NEW EQUIPMENT FOR THE PROPOSED PEDREGAL PARKING LOT INCLUDING FEE COMPUTER, ARM GATES, TICKET SPITTERS, LOOPS, MAGNETIC STRIPE READER AND VALIDATOR, FEE INDICATOR, PAY IN LINE EXIT STATION, SOFTWARE, SERVER AND INSTALLATION.	100,000	OPERATIONS
		<b>PARKING METERS TOTAL</b>	<b>100,000</b>	
SPORTS & COMMUNITY SALES TAX FUND	UNI-TRADE OPERATIONS	<b>AUTOMOTIVE</b> ONE NEW JOHN DEERE 3038E COMPACT UTILITY TRACTOR W/ D160 LOADER ATTACHMENT AND 647 ROTARY TILLER FOR FIELD MAINTENANCE.	23,029	OPERATIONS
		ONE NEW JOHN DEERE XUV 825I GATOR FOR FIELD MAINTENANCE.	39,782	OPERATIONS
		ONE NEW JOHN DEERE Z997 DIESEL W 72" MOWERS W/ 7-GAUGE SIDE DISCHARGE DECK FOR FIELD MAINTENANCE	18,628	OPERATIONS
TAMIU SPORTS COMPLEX		<b>IMPROVEMENTS OTHER THAN BUILDING</b> DESIGN & ENGINEERING COSTS FOR TENNIS COURTS	500,000	OPERATIONS
		<b>SPORTS &amp; COMMUNITY VENUE TOTAL</b>	<b>581,439</b>	
BRIDGE	BRIDGE POLICE	<b>AUTOMOTIVE</b> PURCHASE THREE FULLY EQUIPPED MARKED UNITS AT AN APPROXIMATE COST OF \$65,000 EA. FOR NEW POLICE OFFICERS ASSIGNED TO WORLD TRADE BRIDGE.	195,000	OPERATIONS
BRIDGE 2018 REVENUE BOND		<b>INTERNATIONAL BRIDGES</b> WORLD TRADE BRIDGE FAST LANE PROJECT	10,300,000	BONDS
		<b>BRIDGE TOTAL</b>	<b>10,495,000</b>	
SOLID WASTE	BRANCH	<b>AUTOMOTIVE</b> THREE 40 CU HEAVY DUTY GRAPPLE TRUCKS AT AN ESTIMATED COST OF \$220,000 EA.	660,000	BONDS
	SANITATION	<b>AUTOMOTIVE</b> SIX SIDE LOADER REFUSE TRUCKS TO REPLACE OLDER FLEET W/ OVER 10K HOURS AT A COST OF \$280,000 EACH.	1,680,000	BONDS
		SIX REAR LOADER REFUSE TRUCKS TO REPLACE OLDER FLEET AT A COST OF \$175,000 EACH.	1,050,000	BONDS
	LANDFILL	<b>AUTOMOTIVE</b> ONE ARTICULATED DUMP TRUCK FOR HAULING OVER 30 TONS PER TRIP. OLDER TRUCKS HAVE OVER 13K HOURS.	550,000	BONDS
		ONE SHEEP FOOT TO COMPACT SLOPES AND PREVENT DETERIORATION.	175,000	BONDS
		<b>SOLID WASTE TOTAL</b>	<b>4,115,000</b>	
SEWER SYSTEM	ADMINISTRATION	<b>BUILDINGS</b> CONSTRUCTION OF A 6,600 SQ. FT. ADMINISTRATION BUILDING FOR THE WASTEWATER TREATMENT DIVISION AT THE NORTH LAREDO WASTEWATER TREATMENT PLANT.	2,500,000	BONDS
	WASTEWATER TREATMENT	<b>MACHINERY &amp; EQUIPMENT</b> ONE NEW 125 HP MOTOR BLOWER COMPRESSOR	50,000	BONDS
		ONE SET OF SUN PROTECTIVE EQUIPMENT FOR BLOWERS	80,000	BONDS
		ONE NEW SLUDGE TRANSFER PUMP	48,000	BONDS
		ONE NEW WATER DISTILLATION UNIT WITH ACCESSORIES	14,890	BONDS
		<b>AUTOMOTIVE</b> ONE NEW JOHN DEER MOWING TRACTOR	94,730	BONDS
		ONE REPLACEMENT 14 CY DUMP TRUCK	140,000	BONDS
		THREE GRIT DISPOSAL 4 CU. YD. DUMPSTERS AT AN ESTIMATED COST OF \$8,000 EA.	24,000	BONDS
		ONE 3/4 TON PICK UP TRUCK TO REPLACE A 2007 UNIT	35,000	BONDS
		ONE NEW F550 TRUCK - EXISTING UNIT WILL BE TRANSFERRED TO UTILITY BILLING	75,000	BONDS

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE
<b>SEWER SYSTEM- CONTINUED</b>				
		<b>BUILDINGS</b>		
		CONSTRUCTION OF A 6,600 SQ. FT. ADMINISTRATION BUILDING FOR THE WASTEWATER TREATMENT DIVISION AT THE NORTH LAREDO WASTEWATER TREATMENT PLANT.	2,000,000	BONDS
		EXPANSION OF THE UNITEC WASTEWATER TREATMENT PLANT TO INCLUDE AN INDUSTRIAL PRE-TREATMENT UNIT.	2,500,000	BONDS
		<b>IMPROVEMENTS OTHER THAN BUILDINGS</b>		
		FIVE TOWERS FOR RADIO COMMUNICATIONS AT AN ESTIMATED COST OF \$112,000 EA.	560,000	BONDS
	<b>WASTEWATER COLLECTION</b>	<b>SEWER LINES</b>		
		INSTALLATION OF A 54" GRAVITY SEWER LINE AT ZACATE CREEK	10,000,000	BONDS
		<b>MACHINERY &amp; EQUIPMENT</b>		
		TWO GPS SURVEY UNITS AT AN ESTIMATED COST OF \$26,618 EA.	53,235	BONDS
		ONE NEW TRAILER TO HAUL EQUIPMENT	53,000	BONDS
		FIVE TRAILERS FOR BACKHOES - ONE NEW UNIT AND FOUR REPLACEMENT UNITS AT AN ESTIMATED COST OF \$15,000 EA.	75,000	BONDS
		SEVEN NEW DATA COLLECTORS TO EXPAND THE AUTOMATED METERING INFRASTRUCTURE COVERAGE AREA AT AN AVERAGE COST OF \$39,771 EA.	278,400	OPERATIONS
		<b>AUTOMOTIVE</b>		
		ONE F550 TRUCK TO REPLACE A 2008 MODEL W/ 142K MI.	75,000	BONDS
		ONE F250 TRUCK TO REPLACE A 2008 UNIT WITH 145K MI.	26,000	BONDS
		TWO FORD REGULAR CAB TRUCKS TO REPLACE TWO 2008 FORD RANGERS WITH 123K MI. AND 116K MI. AT AN ESTIMATED COST OF \$22,000 EA.	44,000	BONDS
		TWO 1/2 TON PICK UP TRUCKS TO REPLACE A 2008 MODEL WITH \$121K MI. AND A 2008 MODEL WITH 111K MI. AT AN ESTIMATED COST OF \$26,000 EA.	52,000	BONDS
		THREE TRANSIT 150 LOW-ROOF CARGO VANS WITH RACKS TO REPLACE A 2011 FORD RANGER WITH 100K MI., A 2003 FORD RANGER WITH 87K MI., AND A 2011 FORD F-150 WITH 91K MI. TO STOCK MATERIAL METER KITS. ESTIMATED COST IS \$36,715 EA.	110,145	BONDS
		ONE NEW MINI EXCAVATOR	30,000	BONDS
		FOUR 14 YARD DUMP TRUCKS - TWO NEW UNITS AND TWO REPLACEMENT UNITS AT AN ESTIMATED COST OF \$140,000 EA.	560,000	BONDS
		THREE INTERNATIONAL 7400 DUMP TRUCKS, 6 X 4-CY 14 - ONE NEW UNIT AND TWO REPLACEMENT UNITS AT AN ESTIMATED COST OF \$140,000 EA.	420,000	BONDS
		FIVE BACKHOES - ONE NEW UNIT AND FOUR TO REPLACEMENT UNITS AT AN ESTIMATED COST OF \$76,000 EA.	380,000	BONDS
		<b>SEWER SYSTEM TOTAL</b>	<b>20,278,400</b>	
WATERWORKS	WATER TREATMENT	<b>MACHINERY &amp; EQUIPMENT</b>		
		INSTALLATION OF A HIGH SERVICE PUMP VFD AND POWER FACTOR CORRECTION AT JEFFERSON WATER TREATMENT PLANT AND A LOW SERVICE PUMP AT EL PICO WATER TREATMENT PLANT. PUMPS WILL IMPROVE ENGERGY EFFICIENCY.	1,035,125	OPERATIONS
		<b>WATER RIGHTS</b>		
	WATER AVAILABILITY	WATER RIGHTS	1,000,000	OPERATIONS
		<b>WATERWORKS TOTAL</b>	<b>2,035,125</b>	
INFORMATION TECHNOLOGY	WI-FI	<b>IMPROVEMENTS OTHER THAN BUILDING</b>		
		120' TOWER AND SHELTER INSTALLATION AT NORTH CENTRAL PARK WHICH WILL EXPAND CURRENT CANOPY MOTO-MESH WIRELESS NETWORK CONNECTING CITY PARKS.	40,000	OPERATIONS
		<b>COMPUTER HARDWARE</b>		
		WIRELESS EQUIPMENT TO UPGRADE MOTO-MESH NETWORK TO INSTALL AT NEW TOWER TO BE LOCATED AT NORTH CENTRAL PARK.	20,000	OPERATIONS
		<b>INFORMATION TECHNOLOGY TOTAL</b>	<b>60,000</b>	
HOTEL-MOTEL FUND	HOTEL-MOTEL	<b>FEDERAL COURTHOUSE RESTORATION</b>		
		RENOVATIONS TO FEDERAL COURTHOUSE BUILDING INCLUDING CARPET, CEILING TILES, WALLS, SEWER PIPES, PAINT, LANDSCAPING & REPAIR OF HISTORIC FEATURES .	800,000	OPERATIONS
		<b>HOTEL-MOTEL TOTAL</b>	<b>800,000</b>	
EL METRO OPERATIONS	FIXED ROUTE	<b>AUTOMOTIVE</b>		
		SIX 40' HEAVY DUTY BUSES TO REPLACE OLDER BUSES AT AN ESTIMATED COST OF \$489,000 EA.	2,934,000	BONDS
		<b>TRANSIT TOTAL</b>	<b>2,934,000</b>	
		<b>OTHER FUNDS TOTAL</b>	<b>42,912,415</b>	
		<b>TOTAL CAPITAL OUTLAY REQUESTS</b>	<b>57,294,767</b>	

## Major Funding Changes

The revenue sources depicted in the graph below account for \$413,810,854, or 78%, of the City's total operating revenues (excludes inter-fund transfers/charges)



## GENERAL FUND

### Revenues

The adopted budget for FY 17-18 reflects an increase in revenues of \$11.2 million or a 6.2.0% over FY 16-17 original budget. Some of the major revenue highlights for General Fund consist of the following:

## **Taxes**

*Property Taxes* – The adopted budget for FY 17-18 includes a tax levy of \$83,909,112, inclusive of a tax freeze for persons 65 years and older. The property tax rate is \$0.637 and has remained unchanged over the past fourteenth years. This rate includes *\$0.491887 for maintenance and operations and \$0.145113 for interest and debt service*. The FY 17-18 budget includes a proposed collection rate of 97%, which will generate \$62,864,654 in tax revenue for General Fund. This represents an increase of \$3,423,459, or 5.7%, over for FY 16-17 original budget.

The FY 17-18 adopted budget also includes \$1,197,020 in revenues from prior year taxes, an equivalent of 1.43% of the tax levy, and penalty and interest collections of \$1,163,215. The City charges a 15% collection fee, which is projected at \$413,465 for FY 17-18. The City contracts with a local law firm for the collection of delinquent taxes.

*Sales Tax* - The FY 17-18 adopted budget includes an increase in sales tax revenue over the FY 16-17 estimate of \$1,001,438.

## **Franchise Fees**

The FY 17-18 adopted budget encompasses higher franchise fees of \$188,820, or 2.5%, over the estimated budget of FY16-17.

## **Transfers**

The FY 17-18 adopted budget includes transfers from the following funds: \$160,818 from the Hotel-Motel Fund for City promotions and the Public Access Channel; \$11,500,000 from the Capital Improvements Fund for streets improvements; \$2,500,000 from the Risk Management Fund; \$340,517 from the Recreation Fund; \$250,000 from the Municipal Housing Corporation Fund, and \$250,000 from the Parking Meters Fund.

## **Charges for Service**

An administrative charge is assessed to the following departments: Airport, Fleet Management, Bridge, Municipal Housing, Water Works, Sewer System, Parking Meters, Information and Technology Services, Recreation, Solid Waste Management, Environmental Services, and Risk Management. This reflects an allocation of General Fund overhead (City Council, City Manager, City Attorney, Internal Audit, Real Estate, Public Information Office, City Secretary, Financial Services, Budget and Human Resources) on a pro rata basis, based on the respective fund's actual revenues incurred for FY 15-16. For FY 17-18, these fees comprise an increase of 5.0% of the assessment for FY 16-17.

*Bridge Additional Transfer* - A transfer from Bridge of \$32,524,423 was included in the FY 17-18 adopted budget, representing an increase of \$2,769,630, or 9.3%, over the FY 16-17 estimate. The FY 16-17 estimate reflected a decrease of \$885,164, or 2.8%, from the FY 16-17 original budget. The transfer from the Bridge Fund, which is in accordance with a resolution adopted by Council, is calculated as follows:

### **Bridge Flow of Funds**

Gross Revenue<sup>(1)</sup>

Less Current Expenses<sup>(2)</sup>

Equals Net Revenues

Net Revenues

Less Debt Service on Senior Lien Debt

Less Transfer to Reserve Fund\*

Less Transfer To Contingency Fund\*

Equal Surplus Funds

Surplus Funds

Less Debt Service on State Infrastructure Bank (SIB) Loan

Less Transfer to General Fund At 50% of Bridge Toll Receipts

Less Amount Required to Establishing Fund Balance At 15% of Operating Expenses

Less Transfer to Capital Improvements Fund

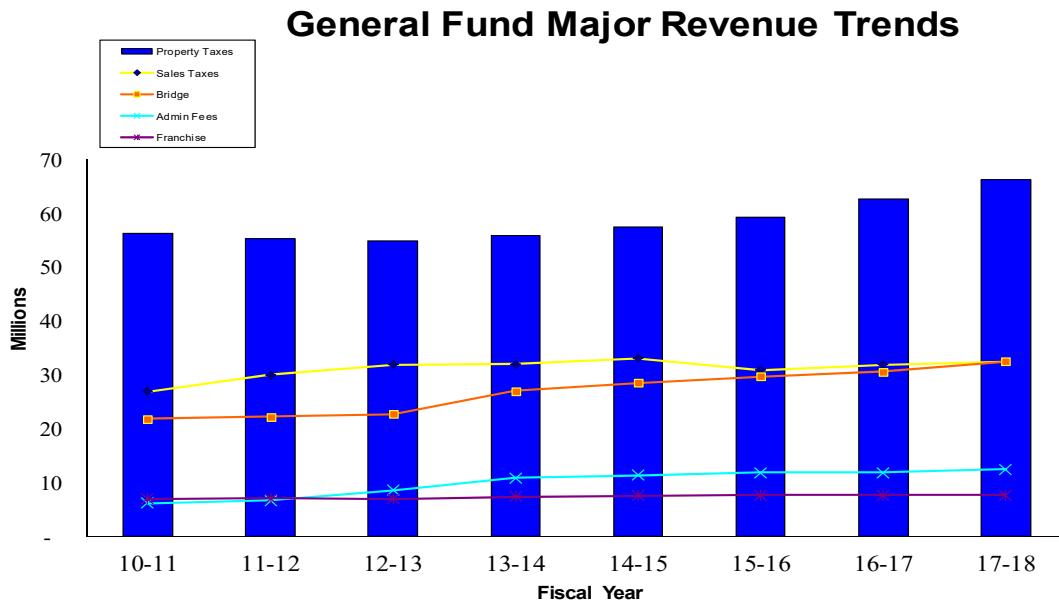
Equals Zero

<sup>1</sup> Gross revenue includes all revenues, income, tolls, rentals, rates, fees, and charges of every nature derived from operations of the bridge system.

<sup>2</sup> Current expenses include all necessary, current operating and maintenance expenses and charges, including the expenses of reasonable upkeep and repairs, premiums, charges for insurance, and all other current expenses and charges incident to the operation and maintenance of the system actually incurred, to exclude depreciation.

\* As required by the bond covenants.

The graph below illustrates trends for the major sources of revenue for General Fund over an eight (8) year period.



(in millions)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
<b>Property Taxes</b>	56.3	55.3	54.8	55.8	57.4	59.3	62.5	66.3
<b>Sales Taxes</b>	26.9	30.0	32.0	32.0	33.0	30.9	31.9	32.4
<b>Bridge Transfer</b>	21.8	22.2	22.7	27.0	28.5	29.7	30.6	32.5
<b>Admin Charges</b>	6.2	6.7	8.6	10.9	11.3	11.8	11.9	12.5
<b>Franchise Fees</b>	7.0	7.0	7.0	7.4	7.5	7.6	7.6	7.7

### Expenditures

The provision for General Fund expenditures reflected in the FY 17-18 adopted budget encompasses an increase over last year's budget by \$11.2 million or 6.2%.

The major increases in expenditures are due to the following categories: Personnel of \$6.2 million, 800 MHZ Radio System of \$654 thousand, Airport rents of \$922 thousand, Traffic maintenance & operations of 281 thousand and Police maintenance & operations of \$345 thousand. The following are included in the proposed personnel appropriations:

- \$1,549,437 for a 3% Fire contractual obligation and related add pays and benefits;
- \$2,156,915 for a 4% Police contractual obligation and related added pays and benefits;
- \$330,214 for the merit reinstatement; and
- \$796,463 for a 2% COLA for all civilian employees.

General Fund expenditures consist of the following activities: General Government, Public Safety, Public Works, Health and Welfare, Cultural and Recreational, and Other Financing Uses.

In addition, a total of 41.51 positions at an estimated cost of \$2.8 million were created in the following department:

Traffic Department: 6 positions - 1 Administrative Assistant I, 1 Warehouse Clerk, 1 Engineering Associate II, 3 positions for Sign Marking and Traffic Control Division

Economic Development Department: 2 positions - 1 Director, 1 Administrative Assistant

Parks & Leisure Department: - 8.51 positions to appropriately staff new swimming pools

Police Department: 19 positions - 8 Police Cadets, 9 Investigators, 1 Communication Technician, 1 Computer Operator

Budget Department: - 1 Administrative Assistant I

Animal Care Services Department: 2 positions – 2 Kennel Workers

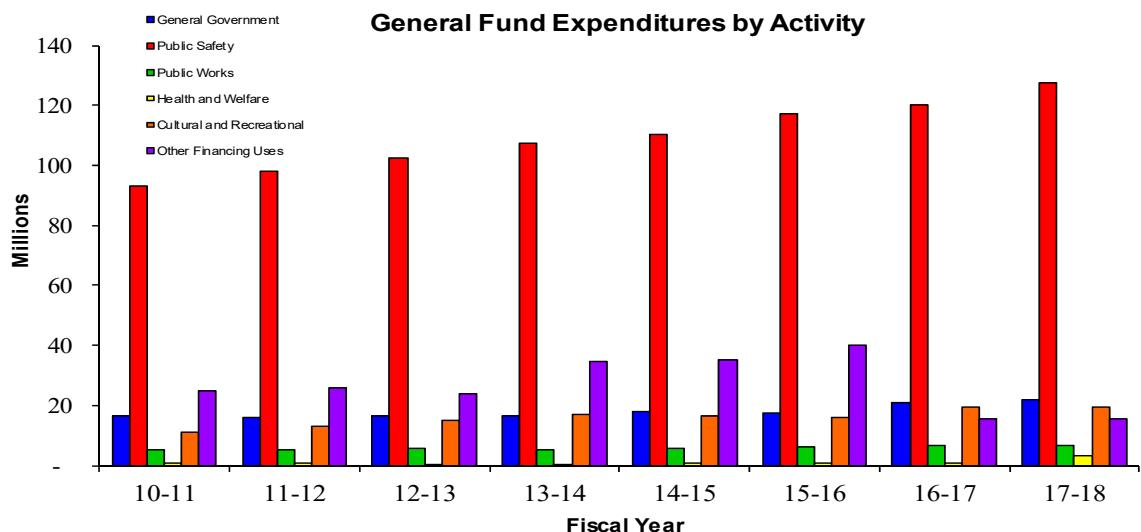
Internal Audit Department: 1 position - 1 Compliance Officer

City Manager's Office: 2 positions - 1 Data Officer, 1 Chief Innovation Officer

### Transfers Out

The FY 17-18 adopted budget contains transfers out of \$4,985,758, which represents a decrease of \$1,078,864, or 17.8%, over the FY 16-17 estimate. The Transfers Out are attributed to the following funds: Health Department - \$3,049,462, Special Police Program - \$898,997, Auto Theft Task Force - \$421,720, Max Mandel Golf Course \$400,000 and Special Fire Grants \$215,579.

The graph below presents the trends in expenditures for General Fund by activity over the most recent eight (8) year period.



(in millions)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
<b>General Gov.</b>	16.5	15.8	16.4	16.5	17.9	17.6	20.8	22.0
<b>Public Safety</b>	93.0	97.8	102.3	107.1	110.2	117.2	120.3	127.5
<b>Public Works</b>	5.0	5.2	5.4	5.2	5.6	6.1	6.7	6.7
<b>Health and Well.</b>	0.8	0.7	0.4	0.4	0.5	0.5	0.5	3.2
<b>Cultural &amp; Rec.</b>	11.1	13.2	14.9	16.8	16.3	16.2	19.2	19.4
<b>Other Financing</b>	24.6	25.6	23.7	34.6	34.9	40.1	15.5	15.4

## COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

The activities of the Community Development department are primarily federally funded by the U.S. Department of Housing and Urban Development (HUD). Accordingly, one of the major sources of funding it provides includes the Community Development Block Grant (CDBG), which is an annual grant, based on a formula allocation, provided to metropolitan cities and urban counties. The purpose is to aid with the facilitation of neighborhood revitalization, economic development, and the improvement of community facilities and services. The City of Laredo is an entitlement community; therefore, it is able to determine the application of these funds provided the relevant projects meet national objectives to either benefit individuals of low and moderate income, address slub and blight, and/or address critical community needs.

## **Revenues**

The City is to receive funding of \$3,404,217 for FY 17-18 (the 43<sup>rd</sup> Action Year), a decrease of 3.7% over FY 16-17 (the 42<sup>nd</sup> Action Year) when the City received an award of \$3,536,125.

## **Expenditures**

The following figures list the appropriation of funds reported for the FY 17-18 adopted budget for the Community Development department:

Administration	\$ 672,939
Housing Rehab Administration	284,384
Housing Rehab Loan Program (PI)	469,612
Code Enforcement	508,573
Graffiti Removal Program	47,382
Downtown Senior Recreational Program	161,327
El Eden Park Improvements	540,000
Ochoa/Sanchez Park Improvements	100,000
District IV Sidewalks	80,000
Ponderosa Park Improvements	100,000
De Llano Park	80,000
District VII - Bike Lanes	180,000
District VIII- Bike Lanes	<u>180,000</u>
Total Funding FY 2017-18	\$ 3,404,217

## **AIRPORT FUND**

Mexican Customs in Laredo, Texas makes Laredo unique in that no other airport outside of Mexico is approved by the Mexican Government to pre-clear Mexico bound air cargo. It is also historic in the sense that nowhere else do two countries share one building at an airport to house two customs. The City of Laredo invested \$3.3 million in constructing a Federal Inspection Services (FIS) facility.

The pre-clearance program simplifies, expedites, reduces cost, and enhances security for Mexico bound air cargo. Initially only Mexican certified importers in the auto manufacturing, auto parts, electrical / electronics and aerospace industries will be able to participate in this Mexican Customs Clearance. Air cargo pre-cleared at the Laredo International Airport will upon arrival in Mexico be immediately released to the owner without having to pause at a Mexican airport bonded facility. Preclearance is important to the manufacturing sector that relies on "Just-In-Time" delivery of its inventory.

Air cargo destined to Mexico from all over the world can be diverted to the Laredo International Airport to be cleared by Mexican Customs and then flown or truck to

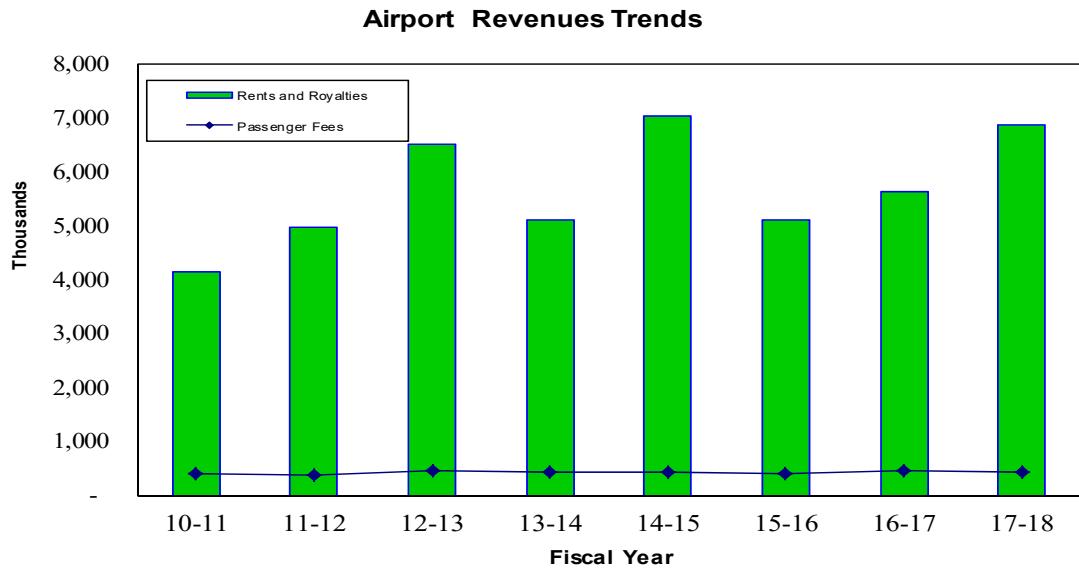
Mexico. Laredo ranks 53<sup>rd</sup> in the nation for all cargo activity, Laredo International Airport, NAFTA Cargo Hub, is the only airport along the entire southern border with U.S. Customs availability 24/7 and only airport in the nation where U.S. Customs processes air cargo 24/7. Mexican Customs at the Laredo International Airport will expand and solidify the City of Laredo, Texas as the premier commercial port on the southern border.

## Revenues

The Laredo International Airport is an integral part of the National Airspace System Plan that provides services to the public consisting of commercial aviation, general aviation, and military support. Airport Administration is responsible for managing the operations, planning, and maintenance of the City's property, which is used for both aviation and non-aviation purposes. The revenues generated from rents support the operations, maintenance, and debt service of the airport.

Rents, Royalties, and Interest Income is projected to increase by \$1,225,158 over the FY16-17 original budget, which is partly attributed to building rents, aeronautical building rents, airport land rents, passenger and cargo landing fees.

The table below illustrates trends for the two sources of revenue for the Airport department over an eight (8) year period.



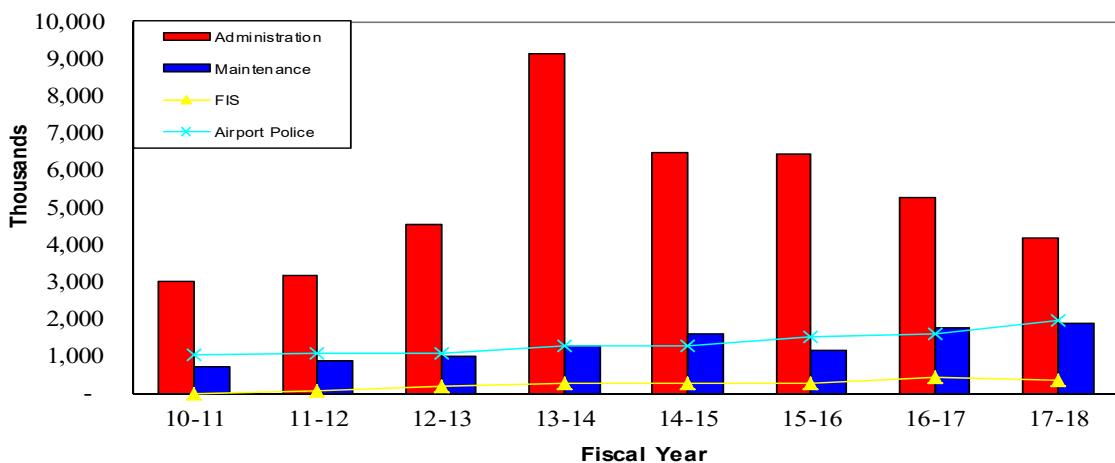
(in millions)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
<b>Rents, Royalties &amp; Interest</b>	4.1	4.2	6.5	5.0	7.0	5.0	5.6	6.8
<b>Passenger Fees</b>	0.4	0.3	0.4	0.4	0.4	0.3	0.4	0.4

The FY 17-18 adopted budget depicts total expenditures of \$8,976,813, with Airport Administration accounting for 46.60% of total expenditures. Included in Administration are services that the City pays for to the Fire Department to provide a crash crew. Debt Service and Personnel Expenses comprise other key Administrative Expenditures. Building and Ground Maintenance constitute 27.32%, followed by Airport Security of 21.64%, Federal Inspection Services of 3.85%, and Foreign Trade Zone and Operation Stone Garden of 0.60%.

Expenditures for the FY 17-18 adopted budget are \$891,099, or 9.03%, lower than the FY 16-17 original budget. The Debt Service for Airport will be paid by General Fund in lieu of payment for sale of airport property. The combined debt service total for FY 16-17 and FY 17-18 is \$995,678. These monies will be used by Airport for capital outlay and feasibility study projects as follows: Land Use Study & Master Plan \$400,000; Hotel Concession & Improvements \$50,000; Fuel Station Concession & Improvements \$59,178; Parking Paid Program Equipment Replacement & Improvements \$300,000; and Airport Police Cars and Officers radio upgrade \$186,500.

The table below depicts expenditure trends over an eight (8) year period for the Airport department:

**Airport Expenditures Trends**



(in millions)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
<b>Administration</b>	3.00	3.16	4.55	9.12	6.45	6.44	5.24	4.18
<b>Maintenance</b>	0.72	0.86	0.97	1.25	1.59	1.15	1.74	1.88
<b>Airport Police</b>	1.03	1.05	1.06	1.27	1.26	1.52	1.59	1.94
<b>Federal Inspection</b>	0.00	0.06	0.17	0.28	0.26	0.27	0.41	0.34

## **HOTEL-MOTEL FUND**

### **Revenues**

The City levies a 7% hotel-motel tax used to fund tourism as well as various promotional, artistic, and historical activities.

The FY 17-18 adopted budget for the Hotel-Motel Fund reflects anticipated revenue of \$3,804,972. This constitutes a decrease in tax revenue of \$21,819, over the FY 16-17 original budget and a decrease of \$77,906, or 2.01%, from the FY 15-16 actuals. The FY 17-18 adopted budget includes a decrease of \$25,891 over FY 16-17 estimate. Some of the factors that attribute to the decrease in revenue are due to the Mexican peso devaluation, the oil and gas “Eagle Ford Shale” slump and rate integrity destabilization due to new hotels in the market.

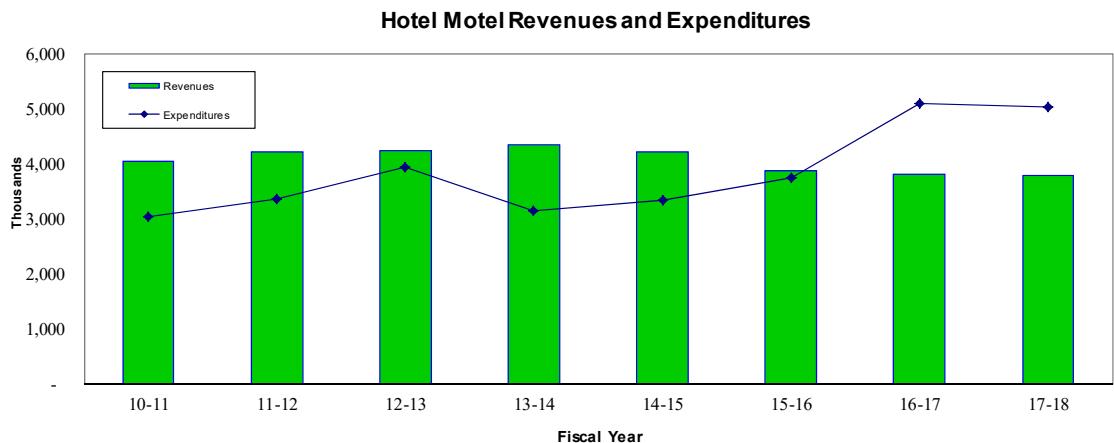
### **Expenditures**

Total expenditures for the FY 17-18 Hotel-Motel fund are projected to decrease \$75,460, or 1.488%, over the FY 16-17 original budget. The budget includes appropriations of \$314,750 for Tourism and Promotions, \$317,000 for Historical and Arts, \$800,000 for the restoration of a historic courthouse building, \$25,000 for City Promotions, \$135,818 for the Public Access Center, \$150,000 for Hosting of Sporting Events and \$3,297,333 for the Convention and Visitor’s Bureau.

The following is a percentage breakdown of the total distribution of appropriated expenditures for the Hotel-Motel Fund:

Tourism and Promotions	6.2%
Federal Building Restoration	15.9%
Historical and Arts	6.3%
City Promotions	0.5%
Public Access Channel	2.7%
Hosting of Sporting Events	3.0%
Convention & Visitor's Bureau	<u>65.4%</u>
	<u>100.0%</u>

The following table displays the trends in both revenues and expenditures over an eight (8) year period:



(in millions)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
<b>Revenues</b>	4.0	4.2	4.2	4.3	4.2	3.8	3.8	3.8
<b>Expenditures</b>	3.0	3.3	3.9	3.1	3.3	3.7	5.1	5.0

## DEBT SERVICE FUND

### Bond Ratings

The following bond ratings for the City of Laredo, which directly affect the cost of debt, were affirmed during the most recent bond ratings dated August 2016:

	Moody's	Standard & Poor's	Fitch
General Obligation Bonds	Aa2	AA	AA
Certificate of Obligation	Aa2	AA	AA
Bridge System	A2	A+	A+
Sewer System	A1	AA-	AA-
Water System	A1	AA-	AA-
Sports & Community Venue	A1	A+	AA-

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

**General Obligation Bonds** are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.

**Revenue Bonds** are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.

**Certificates of Obligations** are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.

**Public Property Finance Contractual Obligations** are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7 or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

#### **Computation of Legal Debt Margin September 30, 2017**

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home-rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless, at the same time, a provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home-rule cities which states that the bonds allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November of 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.142932** of the total tax rate.

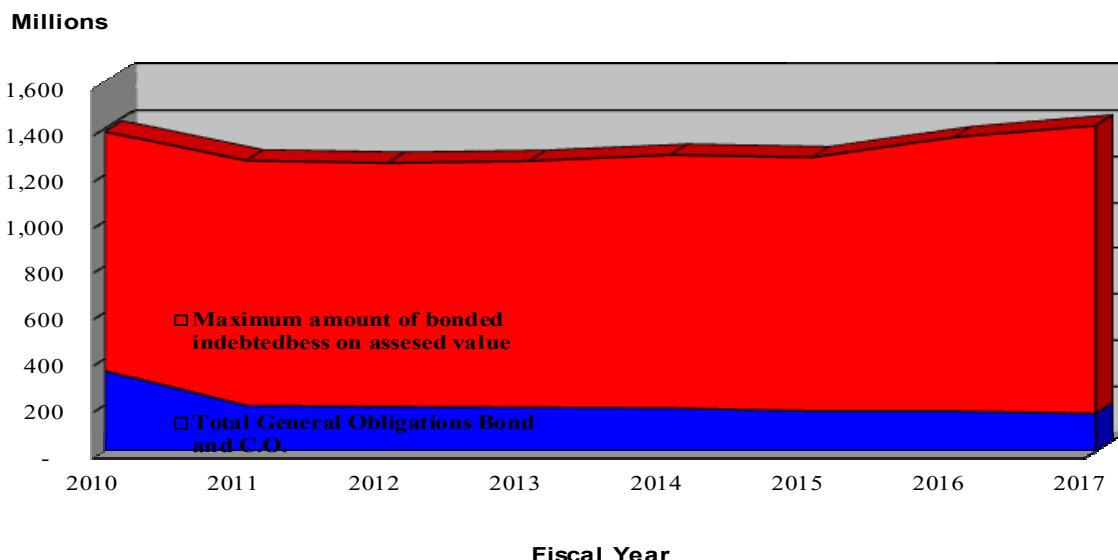
Assessed Value on 2016 Tax Roll	\$12,490,928,773
Maximum amount of bonded indebtedness on such assessed value (10%)	\$ 1,249,092,877
Amount of debt applicable to said maximum debt limit:	
Total General Obligation Bonds and Certificates of Obligations	\$182,922,958
(Percentage of G.O. and C.O. debt to assessed value)	1.46 %
Less: Debt Service Fund Balance as of <b>September 30, 2017</b>	<u>\$ 4,618,012</u>
Total Amount of debt applicable to debt limit	<u>\$ 178,304,946</u>
The Debt Margin between current indebtedness and maximum allowable indebtedness	<u>\$ 1,070,787,931</u>

**CITY OF LAREDO, TEXAS**  
**NOTES TO FINANCIAL STATEMENTS**  
**AS OF SEPTEMBER 30, 2017**

**Business-Type and Governmental Activities**

Year	Revenue Bonds			Notes / Lease Payables			Certificates of Obligation			General Obligation Bonds			Debt Service to Maturity		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2018	17,765,000	12,040,730	29,805,730	470,599	97,045	567,644	12,240,001	7,898,575	20,138,576	10,310,001	6,051,385	16,361,386	40,785,601	26,087,735	66,873,336
2019	15,881,000	11,463,250	27,344,250	480,644	84,346	564,990	11,570,000	7,409,657	18,979,657	11,299,999	5,554,652	16,854,651	39,231,643	24,511,905	63,743,548
2020	15,764,000	10,923,265	26,687,265	405,957	71,229	477,186	10,775,000	6,928,678	17,703,678	11,794,999	5,062,155	16,857,154	38,739,956	22,985,327	61,725,283
2021	15,775,001	10,396,623	26,171,624	389,164	60,794	449,958	9,745,000	6,475,244	16,220,244	12,310,001	4,538,448	16,848,449	38,219,166	21,471,109	59,690,275
2022	16,339,000	9,834,617	26,173,617	360,138	51,696	411,834	8,735,000	6,039,516	14,774,516	12,615,000	3,989,596	16,604,596	38,049,138	19,915,425	57,964,563
2023	16,272,000	9,216,766	25,488,766	369,034	42,800	411,834	8,430,000	5,609,128	14,039,128	12,319,999	3,416,866	15,736,865	37,391,033	18,285,560	55,676,593
2024	16,891,000	8,572,379	25,463,379	378,149	33,684	411,833	9,115,000	5,156,730	14,271,730	12,519,999	2,838,230	15,358,229	38,904,148	16,601,023	55,505,171
2025	13,540,000	7,977,449	21,517,449	387,490	24,343	411,833	9,565,000	4,667,595	14,232,595	12,515,001	2,244,033	14,759,034	36,007,491	14,913,420	50,920,911
2026	12,792,999	7,484,818	20,277,817	397,062	14,772	411,834	9,155,000	4,174,812	13,329,812	12,330,000	1,643,926	13,973,926	34,675,061	13,318,328	47,993,389
2027	12,022,000	7,014,686	19,036,686	406,870	4,964	411,834	7,855,000	3,727,778	11,582,778	11,179,999	1,064,049	12,244,048	31,463,869	11,811,477	43,275,346
2028	11,116,000	6,585,227	17,701,227	-	-	-	8,215,000	3,306,031	11,521,031	5,045,001	682,101	5,727,102	24,376,001	10,573,359	34,949,360
2029	11,265,000	6,181,761	17,446,761	-	-	-	8,590,000	2,852,599	11,442,599	2,615,000	527,350	3,142,350	22,470,000	9,561,710	32,031,710
2030	10,775,000	5,761,765	16,536,765	-	-	-	6,285,000	2,457,751	8,742,751	2,710,000	429,050	3,139,050	19,770,000	8,648,566	28,418,566
2031	11,185,000	5,362,939	16,547,939	-	-	-	5,830,000	2,133,791	7,963,791	2,815,000	326,749	3,141,749	19,830,000	7,823,479	27,653,479
2032	11,580,000	4,958,438	16,538,438	-	-	-	6,080,000	1,831,940	7,911,940	2,930,001	211,849	3,141,850	20,590,001	7,002,227	27,592,228
2033	11,989,999	4,549,521	16,539,520	-	-	-	5,504,999	1,541,997	7,046,996	3,065,000	76,625	3,141,625	20,559,998	6,168,143	26,728,141
2034	12,420,000	4,122,372	16,542,372	-	-	-	5,735,000	1,254,653	6,989,653	-	-	-	18,155,000	5,377,025	23,532,025
2035	12,870,001	3,675,152	16,545,153	-	-	-	5,570,000	953,615	6,523,615	-	-	-	18,440,001	4,628,767	23,068,768
2036	13,330,000	3,205,277	16,535,277	-	-	-	4,465,000	681,096	5,146,096	-	-	-	17,795,000	3,886,373	21,681,373
2037	13,160,000	2,726,643	15,886,643	-	-	-	2,715,000	469,304	3,184,304	-	-	-	15,875,000	3,195,947	19,070,947
2038	13,640,000	2,238,676	15,878,676	-	-	-	2,835,000	287,098	3,122,098	-	-	-	16,475,000	2,525,774	19,000,774
2039	14,150,000	1,729,114	15,879,114	-	-	-	2,955,000	97,012	3,052,012	-	-	-	17,105,000	1,826,126	18,931,126
2040	14,690,000	1,198,158	15,888,158	-	-	-	-	-	-	-	-	-	14,690,000	1,198,158	15,888,158
2041	9,775,000	808,573	10,583,573	-	-	-	-	-	-	-	-	-	9,775,000	808,573	10,583,573
2042	8,235,000	440,032	8,675,032	-	-	-	-	-	-	-	-	-	8,235,000	440,032	8,675,032
2043	4,160,000	239,326	4,399,326	-	-	-	-	-	-	-	-	-	4,160,000	239,326	4,399,326
2044	3,120,000	122,124	3,242,124	-	-	-	-	-	-	-	-	-	3,120,000	122,124	3,242,124
2045	2,680,000	46,614	2,726,614	-	-	-	-	-	-	-	-	-	2,680,000	46,614	2,726,614
2046	545,000	8,516	553,516	-	-	-	-	-	-	-	-	-	545,000	8,516	553,516
<b>Total</b>	<b>343,728,000</b>	<b>148,884,811</b>	<b>492,612,811</b>	<b>4,045,107</b>	<b>485,673</b>	<b>4,530,780</b>	<b>161,965,000</b>	<b>75,954,600</b>	<b>237,919,600</b>	<b>138,375,000</b>	<b>38,657,064</b>	<b>177,032,064</b>	<b>648,113,107</b>	<b>263,982,148</b>	<b>912,095,255</b>

## Legal Debt Margin



## BRIDGE FUND

### Revenues

The City charges a toll to cross its international bridges according to a fee structure approved by ordinance. The last ordinance to revise this fee structure was adopted on September 05, 2017.

A rate increase was adopted for FY 17-18, for the pedestrians the bridge toll increased from \$0.75 to \$1.00. The commercial traffic bridge toll increased from \$4.25 to \$4.75 generating revenues of \$388,167 and \$4,556,021 respectively. City Council decided to delay the increase for pedestrians until April 2018 so that construction on the bridge could be completed on the United States side.

Estimated toll revenues for FY 17-18 at \$65,812,954 have an increase of \$3,635,322, or 5.8%, over the FY 16-17 original budget of \$62,177,632. Projected for FY 17-18 is an increase of 9.2% or \$5,561,338 from FY 16-17 estimate.

In addition to toll receipts, other revenues generated by the Bridge System consist of the rental of facilities, interest earnings, as well as miscellaneous sources.

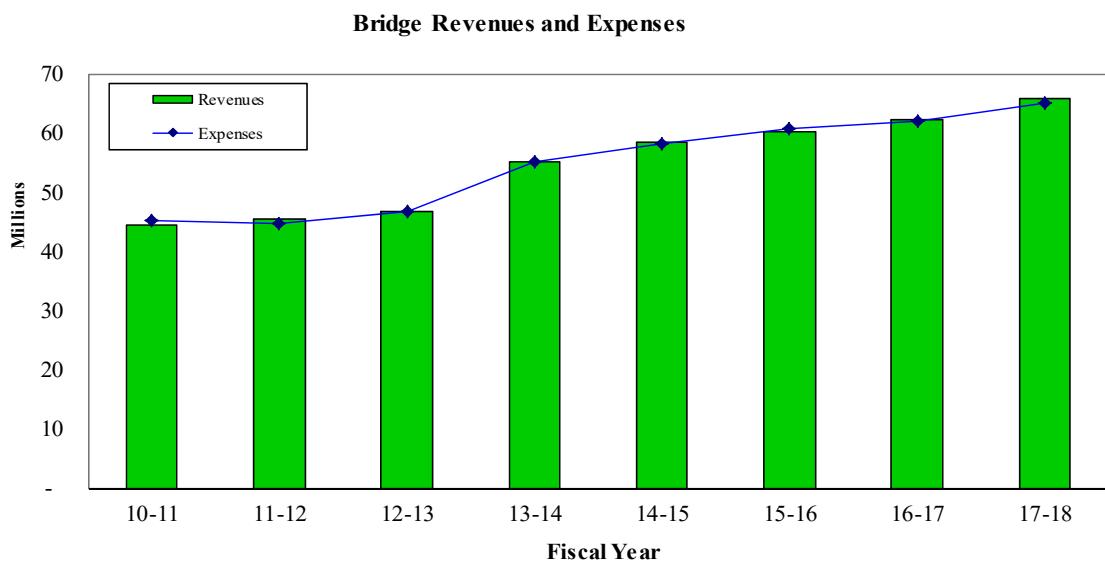
Due to excellent geographical location, the City of Laredo, Texas has seen a strong growth of imports and exports.

## Expenses

The Bridge System expenses for the FY 17-18 adopted budget include an administrative charge of \$3,012,385 payable to the General Fund. This is a \$94,943, or 3.3% increase from the preceding fiscal year.

The FY 17-18 budget contains a transfer to the Bridge System Debt Service Fund for \$10,033,615, which is \$75,017 or 0.7% more than the FY16-17 estimate. Expenses for the FY 17-18 Bridge System adopted budget increased a total of \$3,062,392, or 4.9%, from the original budget for FY 16-17 due primarily to an increase in the additional transfer it contributes to General Fund as well as an increase on the transfer out to the Capital Improvement Fund.

An eight (8) year trend for both revenues and expenses for the Bridge System Fund is depicted in the following graph:



(in millions)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
<b>Revenues</b>	44.5	45.5	46.7	55.2	58.2	60.2	62.1	65.8
<b>Expenses</b>	45.2	44.7	46.7	55.2	58.2	60.7	62.0	65.1

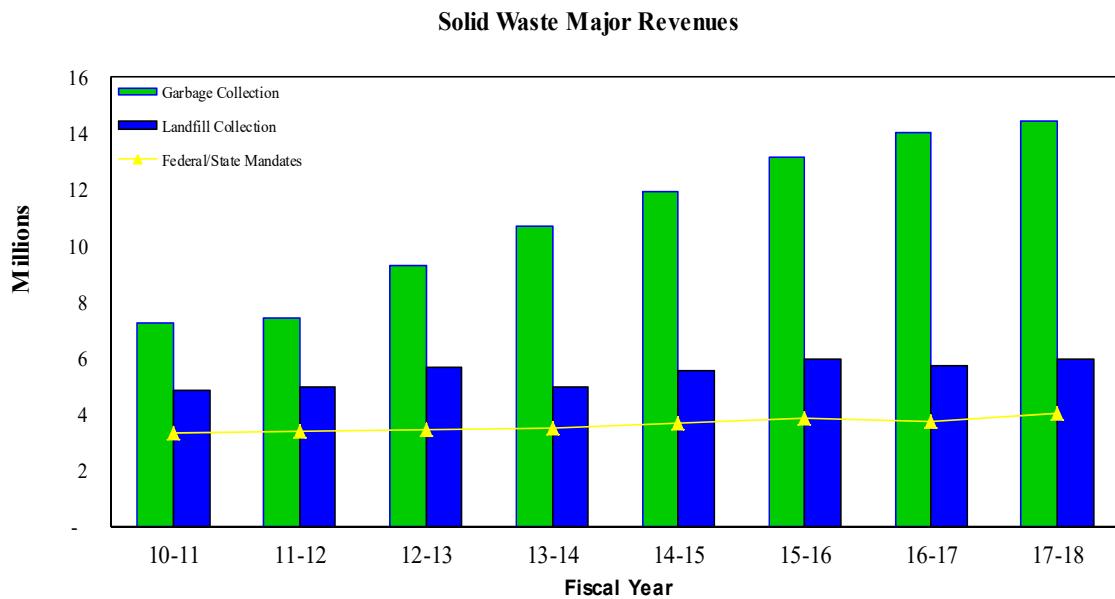
## SOLID WASTE MANAGEMENT FUND

### Revenues

The City revenue projection for FY 17-18 on fees it will generate from charges on services will increase by \$772,341 or 3.24%. The City anticipates a \$382,958 increase in garbage collection fees; an increase of \$200,820 in landfill collection, and an \$309,375 increase in revenues generated from federal/state mandates.

- \$14,414,446 - garbage collection fees
- \$ 5,957,039 - landfill fees
- \$ 4,039,325 - Federal/State mandate fees

Trends in significant sources of revenue for Solid Waste Management for eight (8) years are provided in the following graph:



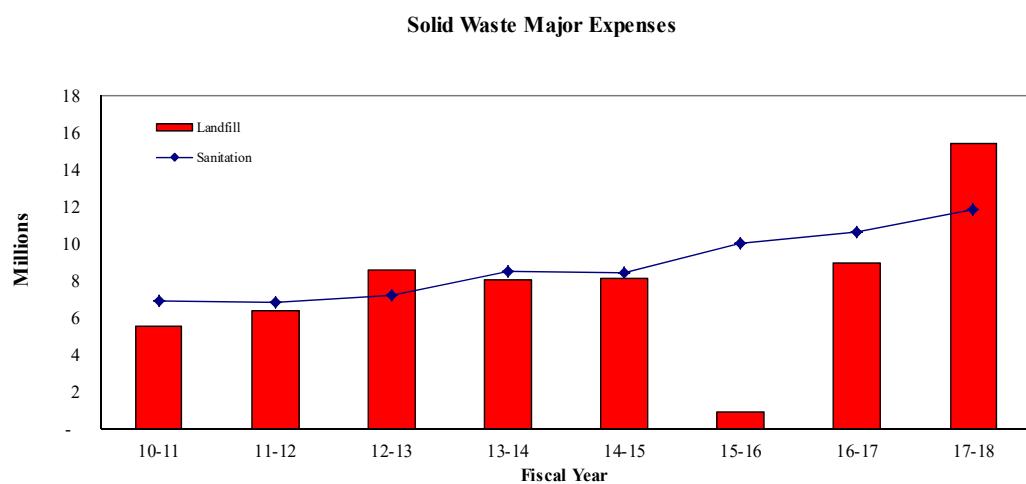
(in millions)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
<b>Landfill Collection Fees</b>	5.3	5.4	5.6	4.9	5.5	5.9	5.7	5.9
<b>Garbage Collection Fees</b>	7.2	7.4	9.2	10.6	11.9	13.1	14.0	14.4
<b>Federal/State Mandate Fees</b>	3.3	3.4	3.4	3.5	3.6	3.8	3.7	4.0

### Expenses

The Solid Waste adopted budget for FY 17-18 expenditures is expected to increase by a total of \$7,806,389 from the FY 16-17 original budget, due in large part to the Closure

and Post Closure expenditures estimates prepared by SCS Engineers. The engineering firm is requesting a Permit Modification for the City. This modification is required to update the cost estimates based on a revised maximum area to be closed at the landfill facility and to accurately represent closure and post closure costs; also the purchase of heavy equipment and garbage trucks overdue for replacement. A total of \$2,200,275 was appropriated for vehicle maintenance and was allocated between administration \$1,270, branch \$15,875, recycling \$68,580, sanitation for \$1,382,395 and landfill for \$732,155. Furthermore, debt service is projected to increase by \$1,107,334 which includes \$750,000 for a proposed 2018 Issue for a total of \$6,513,350.

The following graph illustrates the trends in the key expenses incurred by the Solid Waste Management Fund over the last eight (8) year period:



(in millions)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
<b>Sanitation</b>	6.8	6.8	7.1	8.4	8.3	9.9	10.5	11.8
<b>Landfill</b>	5.4	6.3	8.5	7.9	8.0	0.8	8.9	15.4

## HEALTH AND BENEFITS FUND

The City's health and life benefits are partially self-funded. Health contribution rates are established to generate adequate revenues to meet the fund's medical claim potential as well as the administrative expenses of the fund.

### Revenues

The City projects that it will generate revenues of \$27,435,492 for FY 17-18, which is a 5.1% increase over FY 16-17 estimates. The changes will be implemented on October 01, 2017 based on consultant's recommendation and a new alternative plan: Consumer Driven Health Plan (CDHP) with a Health Savings Account (HSA) will be offered to all

eligible employees. We are projecting that 20% of the population will shift to the new plan.

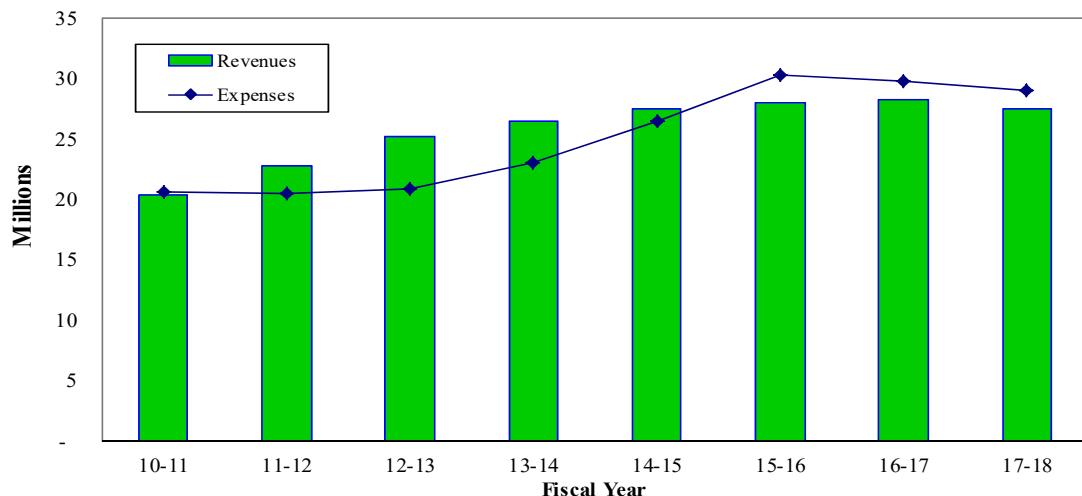
## Expenses

Expenses for medical claims during FY 17-18 are projected to decrease to \$17,858,690 or 3.7% from the FY 16-17 estimate of \$18,544,849. It is predicted that claims for prescriptions will also decrease to \$4,398,072 a decrease of 3.7% from FY 16-17 estimate of \$4,567,053.

The changes will be implemented on October 01, 2017. A 10% decrease is based on projected savings by the consultant for both medical claims and prescription claims. Further review of the City's medical plan design will be conducted for possible plan design modifications that will help attain the necessary cost savings.

The following graph illustrates an eight (8) year trend for both revenues and expenses of the Health and Benefits Fund:

**Health and Benefits Revenues and Expenses**



(in millions)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
<b>Revenues</b>	20.3	22.7	25.1	26.3	27.4	27.9	28.1	27.4
<b>Expenses</b>	20.5	20.4	20.8	23.0	26.4	30.2	29.7	28.9

## RISK MANAGEMENT FUND

### Revenues

The City's workers' compensation and general liability claims are partially self-funded and are, therefore, charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to the administrative expenses.

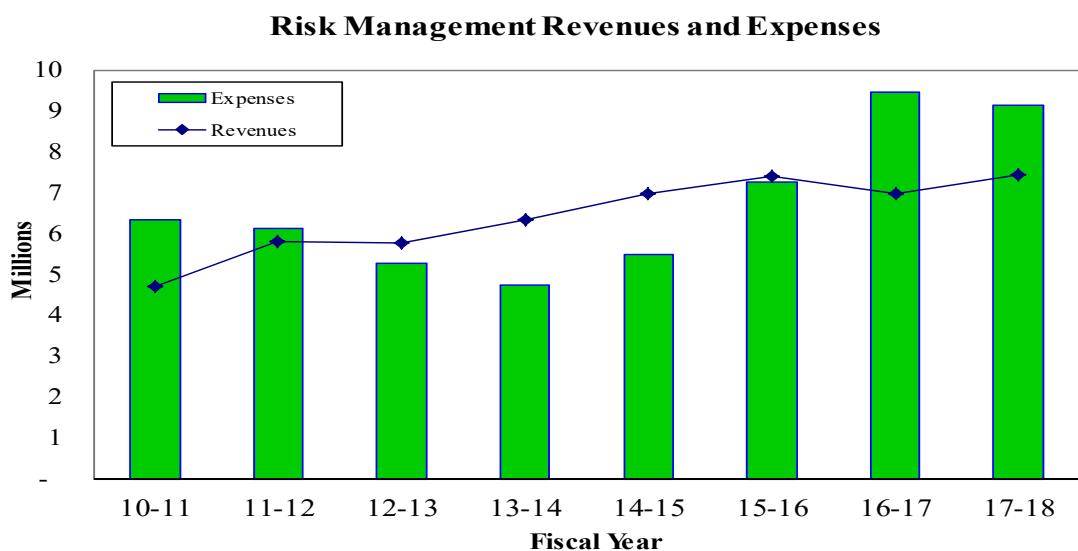
Workers' compensation fees collected are predicted to increase by \$152,928, or 4.1%, over the FY 16-17 estimate.

Premium fees charged on insurance for FY 17-18 are expected to increase by \$254,362, or 8.7%, over the FY 16-17 estimates.

### Expenses

Projected worker's compensation claims for FY 17-18 of \$1,531,719 comprise an increase of \$72,939, or 5.0%, over the FY 16-17 estimate of \$1,458,780. Insurance premiums are projected to increase by \$123,244, or 4.95%, over the estimate for FY 16-17 of \$2,488,378.

An eight (8) year trend for both revenues and expenses for the Risk Management Fund is depicted in the following graph:



(in millions)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
<b>Revenues</b>	4.7	5.7	5.7	6.3	6.9	7.4	6.9	7.4
<b>Expenses</b>	6.3	6.1	5.2	4.7	5.4	7.2	9.4	9.1

## **UTILITIES**

The City's Utility department continues to focus on making considerable advancements to the infrastructure of our water and wastewater system in order to provide the citizens of Laredo with quality water and ensure the efficient collection and treatment of wastewater. Proposed is the issuance of \$20 million in Utility revenue bonds to undertake wastewater improvements and for the purchase of equipment and vehicles.

Additionally, the City will seek funding from the Texas Water Development Board to construct the Manadas Creek and Mines Road Wastewater Treatment Plant at a cost of \$49 million and the San Isidro 3 MG elevated storage tank for \$6.8 million. Construction of the South Laredo Wastewater Treatment Expansion from twelve (12) to eighteen (18) MGD at a cost of \$21 million will continue.

## **WATER SYSTEM FUND**

### **Revenues**

The City charges a fee for providing the community with safe and reliable water service at the lowest possible cost while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service, of the City's water treatment plants and distribution system.

The water service charges reflected in the FY 17-18 budget for the Water System Fund are projected to increase by \$614,082, or 1.57%, over FY16-17 original budget based on projected growth and approved annual rate increase. A proposed water fee was implemented and approved by City Council effective January of 2018 and generating revenues in the amount of \$972,984 for the first year. These revenues will be strictly used for purchase of water rights.

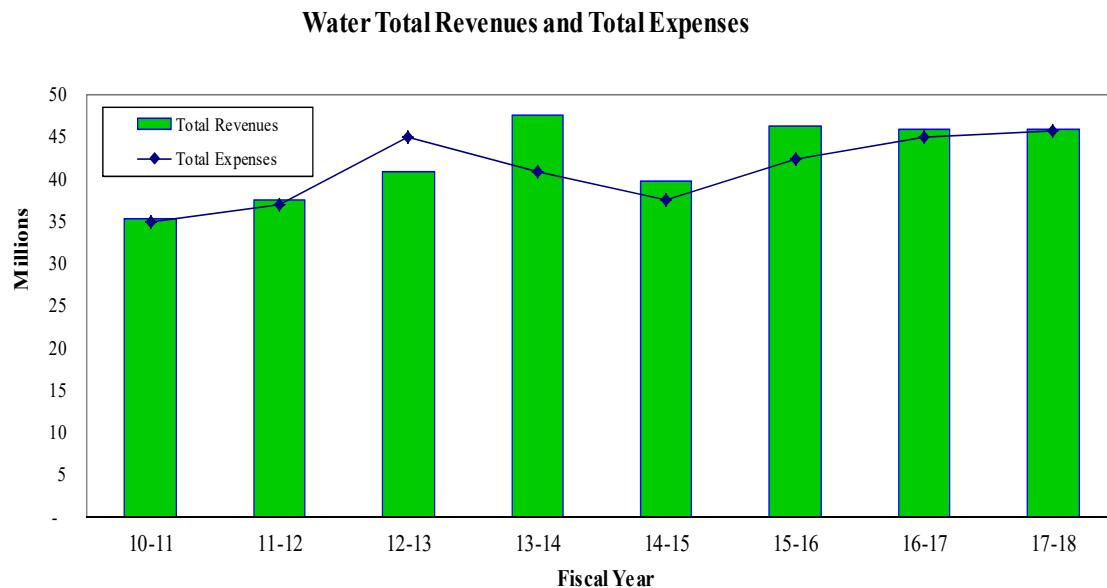
### **Expenses**

Expenses for the Water System Fund are projected to increase by \$810,360, or 1.81%, over its FY16-17 original budget.

A transfer out to debt service for \$16,801,869 will be used to cover debt service requirements for Combination Tax and Revenue Certificates of Obligation. The transfer out is essential to cover debt requirements for revenue bonds used to fund water construction projects necessary for the improvement of the Water System.

In addition, a transfer out to the Waterworks Construction Fund of \$732,705 will be used to fund infrastructure projects, such as improvements to the water plant, the booster station and water tanks.

The following graph depicts revenue and expense trends for an eight (8) year period.



(in millions)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
<b>Revenues</b>	35.2	37.4	40.7	47.4	39.6	46.1	45.7	45.8
<b>Expenses</b>	34.8	36.8	44.8	40.7	37.4	42.2	44.8	45.6

## SEWER FUND

### Revenues

The City charges a fee for processing wastewater in order to comply with federal state, and local laws and regulations. These charges are used to support the cost of operations, maintenance, and debt service of the City's six sewage treatment plants and collection system. Charges for services for FY 17-18 are expected to increase by \$1,378,219, or 4.11%, over the FY16-17 original budget.

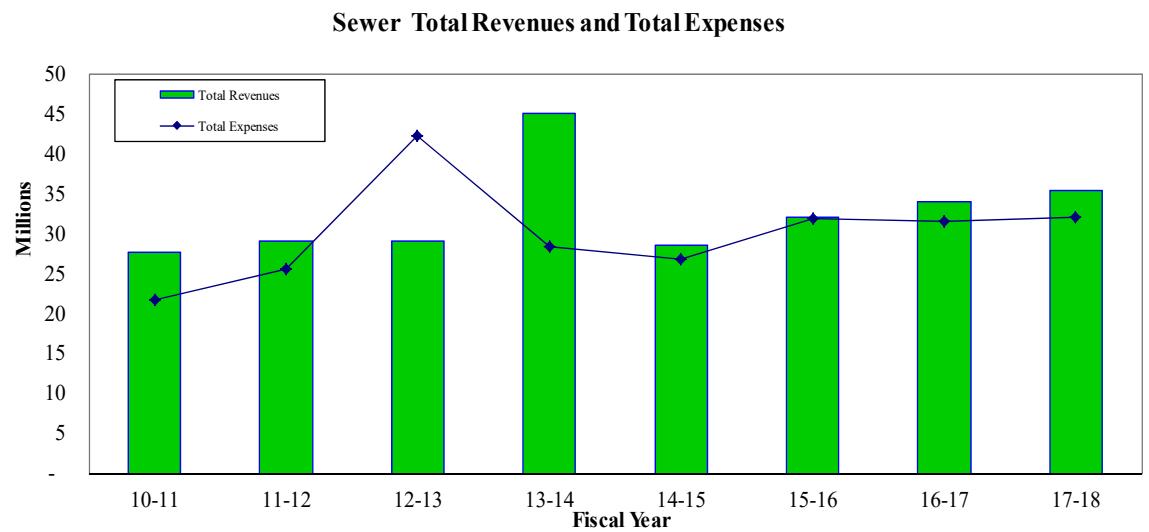
### Expenses

Total expenses are projected to increase by \$462,697, or 1.47%, over the FY 16-17 original budget.

A transfer out to Debt Service of \$10,692,320 includes transfers necessary to meet debt service payments on tax-supported debt.

A transfer to the Sewer Construction Fund for \$763,465 will support the cost of infrastructure projects, such as improvements to the sewer plant, together with sewer lines throughout the City as well as collector/trunk line extensions.

Revenue and Expense trends over the most recent eight (8) year period for the Sewer System Fund are reflected in the following graph:



(in millions)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
<b>Revenues</b>	27.7	29.1	29.1	44.9	28.5	32.0	33.8	35.4
<b>Expenses</b>	21.7	25.5	42.2	28.2	26.8	31.8	31.4	31.9

## General Fund

(1,667.44 FTEs)

Mayor & City Council  
(15.96 FTEs)

City Manager  
(17 FTEs)

Budget  
(5 FTEs)

Municipal Court  
(23.5 FTEs)

Building Development Services  
(40 FTEs)

City Attorney  
(10 FTEs)

City Secretary  
(11 FTEs)

Tax  
(18 FTEs)

Financial Services  
(32 FTEs)

Human Resources  
(19.2 FTEs)

Planning & Zoning  
(14 FTEs)

Engineering  
(28 FTEs)

Information Services & Telecommunications  
(13.48 FTEs)

Community Development  
(7 FTEs)

Police  
(579 FTEs)

Fire  
(402 FTEs)

Traffic  
(35 FTEs)

Parks and Leisure Services  
(233.94 FTEs)

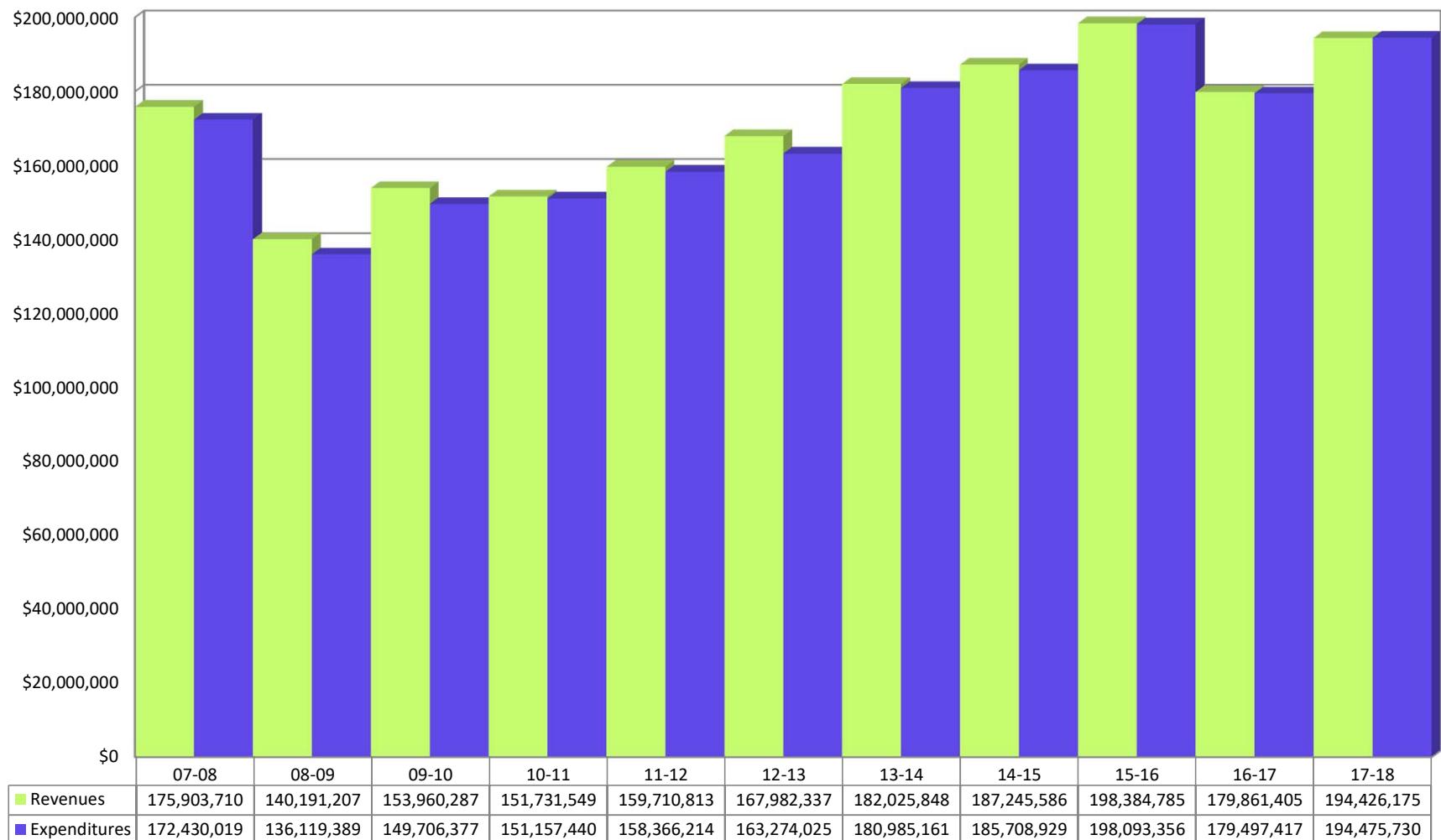
Public Works  
(73 FTEs)

Library  
(55.36 FTEs)

Animal Care Services  
(33 FTEs)

Economic Development  
(2 FTEs)

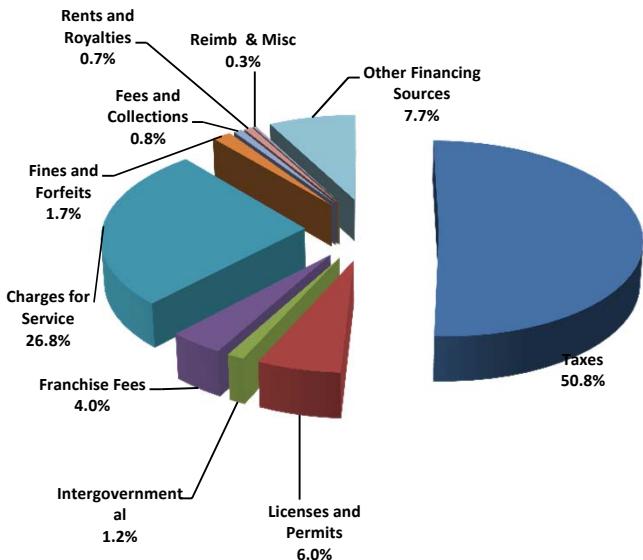
## General Fund Revenues & Expenditures



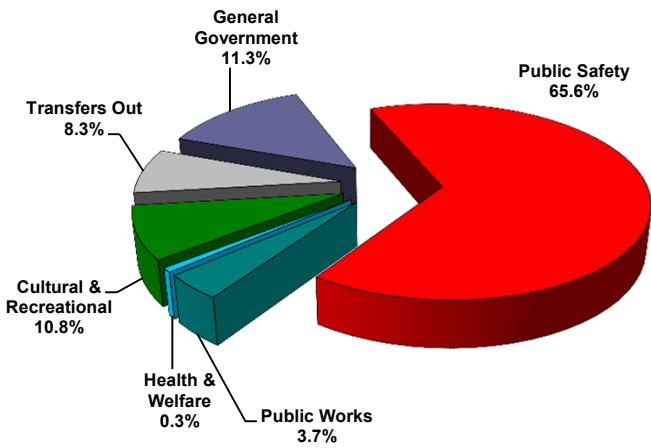
**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**OPERATING BUDGET**  
**FY 2017-2018**

DESCRIPTION	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$ 42,612,138	\$ 44,148,794	\$ 44,070,190	\$ 44,440,227	\$ 44,440,227	\$ 44,804,215
<b>REVENUES</b>						
Taxes	90,579,673	90,302,499	94,564,637	94,564,637	94,408,781	98,781,310
Licenses and Permits	9,047,462	9,229,633	9,194,004	9,194,004	8,894,730	11,679,823
Intergovernmental	963,076	595,857	1,554,000	1,554,000	1,067,300	2,411,000
Franchise Fees	7,588,828	7,651,588	7,671,692	7,671,692	7,550,286	7,739,106
Charges for Service	46,174,319	48,020,796	49,273,348	49,273,348	48,549,761	52,039,189
Fines and Forfeits	3,020,670	3,381,219	3,368,842	3,368,842	3,174,672	3,346,236
Fees and Collections	1,425,757	1,355,518	1,264,985	1,264,985	1,455,107	1,520,865
Rents and Royalties	1,043,228	1,420,305	1,184,738	1,184,738	1,332,545	1,390,164
Reimbursements and Miscellaneous	23,150,574	28,743,236	577,487	887,592	622,215	517,147
Other Financing Sources	4,251,999	7,684,137	14,506,008	14,506,008	12,806,008	15,001,335
<b>TOTAL REVENUES</b>	<b>187,245,586</b>	<b>198,384,788</b>	<b>183,159,741</b>	<b>183,469,846</b>	<b>179,861,405</b>	<b>194,426,175</b>
<b>TOTAL AVAILABLE</b>	<b>229,857,724</b>	<b>242,533,582</b>	<b>227,229,931</b>	<b>227,910,073</b>	<b>224,301,632</b>	<b>239,230,390</b>
<b>EXPENDITURES</b>						
General Government	17,930,739	17,657,780	20,824,587	21,128,668	19,240,815	22,017,722
Public Safety	110,239,617	117,298,827	120,320,400	121,342,821	121,830,037	127,566,998
Public Works	5,669,636	6,198,317	6,725,852	6,742,126	6,700,350	6,738,405
Health and Welfare	510,518	583,256	589,640	636,853	644,477	3,224,618
Cultural and Recreational	16,381,223	16,203,155	19,201,735	20,099,020	17,931,828	19,435,876
Other Financing Uses	34,977,197	40,152,020	15,546,842	15,732,473	13,149,910	15,492,111
<b>TOTAL EXPENDITURES</b>	<b>185,708,930</b>	<b>198,093,355</b>	<b>183,209,056</b>	<b>185,681,961</b>	<b>179,497,417</b>	<b>194,475,730</b>
<b>CLOSING BALANCE</b>	<b>\$ 44,148,794</b>	<b>\$ 44,440,227</b>	<b>\$ 44,020,875</b>	<b>\$ 42,228,112</b>	<b>\$ 44,804,215</b>	<b>\$ 44,754,660</b>

**REVENUES**



**EXPENDITURES**



**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**REVENUES**  
**FY 2017-2018**

REVENUES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>TAXES</b>						
Current Taxes	53,949,857	56,299,727	59,441,195	59,441,195	59,517,354	62,864,654
Prior Year Taxes	1,136,198	920,989	983,309	983,309	1,171,173	1,197,020
Additional Taxes	110,626	42,970	42,000	42,000	24,848	28,000
Penalty and Interest	1,188,502	1,061,667	1,098,997	1,098,997	1,188,035	1,163,215
Penalty for Tax Attorney	472,365	409,624	395,577	395,577	405,358	413,465
Rendition Penalties	98,835	94,941	95,423	95,423	107,995	109,075
Alcoholic Beverage Tax	463,399	456,784	476,058	476,058	486,716	496,451
Bingo Tax	68,575	67,340	66,900	66,900	69,138	69,828
General Sales and Use Tax	33,091,316	30,948,457	31,965,178	31,965,178	31,438,164	32,439,602
Subtotal - TAXES	90,579,673	90,302,499	94,564,637	94,564,637	94,408,781	98,781,310
<b>LICENSES AND PERMITS</b>						
Alcohol Beverage License	1,960	6,035	1,980	1,980	2,000	6,095
Taxi Cab License	4,100	3,920	3,795	3,795	3,660	3,795
Traffic Escort License	1,050	650	1,000	1,000	950	1,050
Telecommunication	2,645,530	2,714,583	2,695,048	2,695,048	2,689,199	2,669,604
Alcohol Beverage Permits	40,046	78,428	41,639	41,639	42,055	79,212
Taxi Cab Permit	9,460	8,785	8,680	8,680	8,680	8,710
Traffic Escort Permit	3,450	3,500	3,600	3,600	3,100	3,350
Comm Vehicle For Hire	1,850	2,050	2,075	2,075	1,450	1,750
Alarm Permits and Fees	237,161	481,387	477,017	477,017	422,312	463,834
Special Use Permit	950	-	-	-	-	-
Amusement Devices	3,087,016	2,867,125	3,256,329	3,256,329	3,024,982	5,648,702
Private Premises Vendors	15,175	17,840	15,000	15,000	16,105	16,000
Adult Oriented Business	-	-	-	-	950	950
New Business Registration	28,201	28,250	28,800	28,800	28,800	29,655
Building Permit	831,542	1,017,242	796,620	796,620	796,620	850,519
Building Plan Review Fee	407,544	493,394	398,310	398,310	398,310	410,259
Re-Inspection Fee	1,840	1,600	2,300	2,300	2,300	2,369
Garage Sale Permits	51,333	64,553	49,518	49,518	49,518	51,003
Electrical Permit	399,625	342,028	333,540	333,540	333,540	343,546
Plumbing Permit	358,788	302,908	292,230	292,230	292,230	300,997
Mechanical Permit	170,596	205,495	162,180	162,180	162,180	167,045
Oversize Permit	217,790	163,660	184,068	184,068	177,470	179,246
Overload Permit	525,555	420,250	433,275	433,275	431,319	435,632
Wrecker Permit	6,900	5,950	7,000	7,000	7,000	6,500
Subtotal - LICENSES AND PERMITS	9,047,462	9,229,633	9,194,004	9,194,004	8,894,730	11,679,823

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**REVENUES**  
**FY 2017-2018**

REVENUES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>INTERGOVERNMENTAL</b>						
Dept of Int/Tx Historical	-	2,343	-	-	-	-
FCC-Universal Srv Program	2,615	-	15,500	15,500	800	15,500
Texas State Lib & Archives	16,493	6,000	-	-	-	-
TASPP	-	147,227	469,000	469,000	-	1,125,000
LEOSE Account	36,955	33,991	32,000	32,000	32,000	32,000
State Planning Grant	275,367	368,296	1,000,000	1,000,000	1,000,000	1,200,000
Webb County	34,500	34,500	34,500	34,500	34,500	34,500
Flags RAC-Trauma SER"T"	11,374	3,500	3,000	3,000	-	4,000
911 Regional Administration	585,772	-	-	-	-	-
<b>Subtotal -</b>						
<b>INTERGOVERNMENTAL</b>	<b>963,076</b>	<b>595,857</b>	<b>1,554,000</b>	<b>1,554,000</b>	<b>1,067,300</b>	<b>2,411,000</b>
<b>FRANCHISE FEES</b>						
Electric System Franchise	5,112,744	5,197,485	5,156,084	5,156,084	5,090,076	5,218,460
Gas System Franchise	605,632	586,375	635,402	635,402	595,082	626,093
Cable System Franchise	1,534,402	1,531,197	1,543,211	1,543,211	1,526,030	1,552,064
Waste Collection Franchise	336,050	336,531	336,995	336,995	339,098	342,489
<b>Subtotal - FRANCHISE FEES</b>	<b>7,588,828</b>	<b>7,651,588</b>	<b>7,671,692</b>	<b>7,671,692</b>	<b>7,550,286</b>	<b>7,739,106</b>
<b>CHARGES FOR SERVICE</b>						
Sale of Maps	1,151	1,116	1,000	1,000	1,000	1,000
Sale of Plans and Specifications	3,141	2,060	4,000	4,000	4,414	4,000
Sale of Library Materials	5,804	8,764	5,863	5,863	7,853	7,932
Airport Adm. Charge	375,195	312,976	417,167	417,167	417,167	313,884
Fleet Management Adm. Charge	562,313	551,943	495,582	495,582	495,582	469,553
IT Fund	143,277	161,694	147,875	147,875	147,875	161,246
Bridge Adm. Charge	2,384,217	2,764,492	2,917,442	2,917,442	2,917,442	3,012,385
Bridge Transfer	28,545,412	29,735,577	30,639,957	30,639,957	29,754,793	32,524,423
Health Department Grants	100,000	100,000	100,000	100,000	100,000	100,000
Municipal Housing Adm. Charge	72,282	71,902	71,464	71,464	71,464	74,613
Waterworks Adm. Charge	2,278,317	2,302,650	2,211,877	2,211,877	2,211,877	2,538,876
Sewer Adm. Charge	1,452,320	1,518,689	1,424,400	1,424,400	1,424,400	1,595,929
Risk Management	278,600	306,116	331,641	331,641	331,641	349,862
Landfill Adm. Charge	1,068,817	1,140,065	1,211,743	1,211,743	1,211,743	1,292,000
Parking Meter Adm. Charge	124,841	128,444	134,656	134,656	134,656	126,480
Environmental Services	682,942	594,706	572,522	572,522	572,522	610,625
Recreation Fund	14,975	20,944	16,701	16,701	16,701	16,751
Community Development	9,636	13,647	17,500	17,500	17,500	14,107
Health	30,760	40,248	39,342	39,342	39,342	6,866
Transit	2,921	3,273	3,271	3,271	3,271	2,848
Billing Service Fees	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**REVENUES**  
**FY 2017-2018**

REVENUES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>CHARGES FOR SERVICES (continued)</b>						
Convention And Visitors	2,789	3,188	3,173	3,173	3,173	2,765
Engineering Charges - Other	13,724	16,576	10,000	10,000	23,217	15,000
Alley Vacating Fee	950	200	-	-	-	400
Building Overtime Charges	100	-	-	-	-	-
Street Closure	200	-	-	-	-	-
Police Special Services	202,751	165,294	195,000	195,000	150,000	150,000
Alarm System Charges	154,064	214,976	297,108	297,108	254,988	257,538
V.I.N. Inspections	14,520	16,760	12,000	12,000	17,828	17,000
Alarm System Charges	20,262	28,473	37,067	37,067	4,730	4,777
Fire Inspection Fees	236,591	301,136	282,000	282,000	326,545	387,092
Airport Crash Crew	1,061,435	1,162,412	1,215,503	1,215,503	1,215,503	1,242,407
Hazardous Material Containment	4,859	4,518	5,000	5,000	5,000	5,000
Fire Training Facility	56,169	33,792	32,075	32,075	22,500	19,500
Ambulance Service Fees	4,240,090	4,280,436	4,378,068	4,378,068	4,602,934	4,671,980
Grave Services	105,825	102,311	115,000	115,000	115,000	115,000
On Call Funeral Arrangement	750	750	1,000	1,000	750	1,000
Removal - Monuments/Markers	1,570	2,195	2,000	2,000	2,000	2,000
Monument Permit Fees	3,475	3,080	4,950	4,950	4,950	4,950
Foundation Fees	6,605	6,378	7,500	7,500	7,500	7,500
Temporary Markers	240	285	300	300	300	300
Special Services / Overtime	8,250	8,850	8,000	8,000	8,000	8,000
Special Services / Disinterment	2,000	500	1,000	1,000	1,000	1,000
Vault Liner / Extra Wide	500	300	1,000	1,000	1,000	1,000
Cancellation Fees	-	-	1	1	-	-
Sale Cemetery Lots	97,784	87,613	100,000	100,000	100,000	100,000
Vide Tape Revenue	436	303	500	500	500	500
Production Fees	1,459	1,164	1,100	1,100	1,100	1,100
<b>Subtotal - CHARGES FOR SERVICE</b>	<b>46,174,319</b>	<b>48,020,796</b>	<b>49,273,348</b>	<b>49,273,348</b>	<b>48,549,761</b>	<b>52,039,189</b>
<b>FINES AND FORFEITS</b>						
Court Fines	2,546,836	2,848,275	2,887,003	2,887,003	2,697,811	2,848,275
Crime Victims Fund	4,575	5,160	7,696	7,696	5,910	5,596
Senate and House State Fees	91	103	111	111	98	106
Training Fund	538	603	900	900	696	700
Arrest Fees	479	496	264	264	534	468
Child Safety	5,226	5,038	8,000	8,000	5,361	5,660
General Revenue	31	35	43	43	33	39
Comprehensive Rehab	4	10	6	6	10	10
Traffic	36,836	42,303	33,000	33,000	35,438	36,760
Technology Fee	87,446	98,636	85,500	85,500	86,482	88,190
Building Security Fee	65,599	73,987	64,500	64,500	65,973	67,625
Time Payment Fee	125,729	144,639	133,000	133,000	132,516	136,530
Fugitive Apprehension	-	-	1,820	1,820	-	-
Juvenile Crime and Delinquencies	105	117	165	165	129	135
CMI	64	69	90	90	70	76
State Traffic Fees	16,414	18,923	16,973	16,973	17,484	18,773
Consolidated Court Cost	82,978	93,882	79,800	79,800	80,744	87,800
Judicial Fees	10,902	12,425	9,000	9,000	10,365	11,210
State Jury Fees	7,349	8,350	6,090	6,090	6,795	7,750

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**REVENUES**  
**FY 2017-2018**

REVENUES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>FINES AND FORFEITS (continued)</b>						
Failure to Appear Fees	25,970	24,155	32,000	32,000	24,604	26,400
Indigent Defense Fee-IDF	3,396	3,886	2,800	2,800	3,497	4,000
Civil Justice Fee	99	122	78	78	119	130
CS3(SB61) Child Safety	3	5	3	3	3	3
<b>Subtotal - FINES AND FORFEITS</b>	<b>3,020,670</b>	<b>3,381,219</b>	<b>3,368,842</b>	<b>3,368,842</b>	<b>3,174,672</b>	<b>3,346,236</b>
<b>FEES AND COLLECTIONS</b>						
Child Support - Adm. Fee	14,575	15,000	15,393	15,393	15,393	14,881
Late Fee Rent	1	-	-	-	-	-
Certification Fee	7	-	-	-	-	-
City Secretary Fees	2,100	900	900	900	2,100	900
Public Info Req/Research	2,026	683	2,000	2,000	2,000	2,000
Late Fees	-	50	-	-	-	-
Tax Certificate	4,259	3,820	3,615	3,615	4,039	4,079
Credit Card Fee	35,831	43,421	42,861	42,861	47,178	47,650
Land Development Fees	217,657	193,522	125,000	125,000	200,000	200,000
Annexation Filing Fees	3,050	4,500	750	750	1,500	750
Neigh Emp Zone (NEZ) Fees	2,025	2,847	-	-	-	-
Street Cuts	353,281	327,855	350,000	350,000	325,000	360,500
Street Lights	27,585	25,603	21,500	21,500	25,224	25,080
Street Solicitation Registration	1,685	800	2,145	2,145	2,145	1,700
Lot Clearance Fee	9,716	5,008	5,000	5,000	14,045	7,500
Demolition Fees	25,047	955	1,000	1,000	94,600	1,000
Street Vendor Permit	6,640	7,000	6,000	6,000	6,000	6,000
Animal Registration Fee	-	-	-	-	-	12,700
Rabies Specimen Process	-	-	-	-	-	1,655
Animal Control & Shelter Fee	-	-	-	-	-	52,600
Animal Permit Fee	-	-	-	-	-	735
Animal Special Permit Fee	-	-	-	-	-	1,200
Animal Adoption Fees	-	-	-	-	-	8,300
Spay/Neuter Service Fees	-	-	-	-	-	10,400
Swimming Pool Fees	47,228	48,842	48,169	48,169	55,000	55,000
Swimming Pool Rental	6,120	4,115	6,500	6,500	6,500	6,500
Softball Rent	1,600	6,300	3,000	3,000	3,000	3,000
Tennis Court Usage Fee	891	167	1,500	1,500	500	500
Tennis Registration Fee	-	640	1,200	1,200	3,000	3,000
Racket Ball Court Fee	2,817	1,822	2,500	2,500	2,500	2,500
Rec. Center Annual Fee	407,740	409,205	400,000	400,000	400,000	420,000
Rec. Center-Summer Program	102,685	93,825	100,000	100,000	100,000	105,000
Registration Fees	24,759	32,156	-	-	19,320	38,118
Vendor Fees	1,150	-	-	-	-	-
Vending Machines	10	4	10	10	4	10
Library Fee- County	119	-	-	-	-	-
Library Fines	78,723	74,391	79,395	79,395	73,318	74,076
Copier Fee	5,402	5,954	5,864	5,864	5,730	5,787
Computer Print Outs	17,618	20,288	18,043	18,043	21,160	21,376
Passport Processing Fee	23,410	25,845	22,640	22,640	25,851	26,368
<b>Subtotal - FEES AND COLLECTIONS</b>	<b>1,425,757</b>	<b>1,355,518</b>	<b>1,264,985</b>	<b>1,264,985</b>	<b>1,455,107</b>	<b>1,520,865</b>

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**REVENUES**  
**FY 2017-2018**

REVENUES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>RENTS, ROYALTIES AND INTEREST</b>						
Rent - Recreation Centers	3,215	7,268	7,500	7,500	8,500	9,000
Rent - Library Rooms	4,150	4,200	4,266	4,266	4,096	4,271
Rent - Old Municipal Court Bldg	64,260	64,260	64,260	64,260	64,260	64,260
Rent - Mercado	118,045	118,045	118,045	118,045	118,045	118,045
Rent - Federal Courthouse	-	315,385	95,894	95,894	95,894	95,894
Rent - Library Equipment	-	40	40	40	40	40
Rent - Land	49,747	6,913	-	-	-	-
Telecommunication Rentals	459,701	464,904	477,296	477,296	477,404	548,824
Parking Lot	-	25	-	-	-	-
Parks and Pavilions	7,050	9,275	8,000	8,000	8,000	8,000
St. Patrick Church	426	-	-	-	-	-
CAA Head Start Program	35,208	35,508	35,508	35,508	35,508	35,508
Commission - Concessions	-	-	-	-	1,800	2,100
Commission - Vending Machines	3,005	172	-	-	800	800
Market Tennis Courts	4,134	5,730	3,200	3,200	3,500	3,700
Production	4,034	3,844	6,826	6,826	4,636	4,000
Inspection Fees	-	600	-	-	600	600
Interest Earnings	286,276	383,445	361,700	361,700	507,300	493,000
Interest Charge-Contracts	3,782	643	1,855	1,855	1,528	1,530
Discount Earnings	195	48	348	348	634	592
Subtotal - RENTS, ROYALTIES AND INTEREST	1,043,228	1,420,305	1,184,738	1,184,738	1,332,545	1,390,164
<b>REIMBURSEMENTS AND MISCELLANEOUS</b>						
Contributions	22,718,537	27,734,598	250,000	259,202	75,000	250,000
Library Patrons Contributions	786	568	820	820	541	577
Aerobic Class Fees	10,545	10,300	11,600	11,600	11,600	12,000
Reimbursement - Jury Duty	2,267	3,426	1,705	1,705	3,349	2,425
Reimbursement - Worker's Comp	9,263	11,879	8,500	8,500	10,055	10,000
Reimbursement - Restitution	-	700	-	-	-	-
Xerox Copies	24	82	60	60	82	80
Reimbursement - Court Cases	2,055	1,855	1,522	1,522	1,522	1,800
Reimbursement - Prior Year Expense	54,884	72,356	72,080	72,080	62,123	51,755
Reimbursement - Damaged Property	53,988	46,223	10,000	10,000	12,148	10,000
Returned Checks Fee	3,196	2,008	2,700	2,700	1,185	1,175
Bad Debt Recovery	39,380	4,065	-	-	-	-
Miscellaneous Revenue	215,498	366,365	200,000	200,000	55,588	78,000
PD Property Room Cases	4,544	21,577	4,500	305,403	309,748	4,500
Attorney General CVC	-	82,707	-	-	-	-
Sale of Streets-Principal	29,200	200	-	-	50,000	70,000
Sale of Vehicles	-	100,935	10,000	10,000	24,713	20,000
Sale / Disposition - Assets	-	277,900	-	-	-	-
Sale of Scrap Materials	6,407	5,492	4,000	4,000	4,561	4,835
Subtotal - REIMBURSEMENTS AND MISCELLANEOUS	23,150,574	28,743,236	577,487	887,592	622,215	517,147

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**REVENUES**  
**FY 2017-2018**

REVENUES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OTHER FINANCING SOURCES</b>						
Airport	78,141	78,141	-	-	-	-
Hotel-Motel Occupancy Tax	118,819	142,049	160,818	160,818	160,818	160,818
Public Access Channel	2,801	-	-	-	-	-
Mercado Management Fund	261,844	-	-	-	-	-
Recreation Fund	-	-	-	-	-	340,517
Parking Meters	400,000	500,000	250,000	250,000	250,000	250,000
Laredo Public Facility Corp	-	108,000	-	-	-	-
Capital Improvement Fund	-	4,645,034	10,870,190	10,870,190	9,170,190	11,500,000
Bridge System	78,142	-	-	-	-	-
Municipal Housing Corp	1,500,000	350,000	425,000	425,000	425,000	250,000
Risk Management	1,000,000	1,500,000	2,800,000	2,800,000	2,800,000	2,500,000
Information Technology	-	360,913	-	-	-	-
Health and Benefits	750,000	-	-	-	-	-
Friends of the Library	62,252	-	-	-	-	-
<b>Subtotal - OTHER FINANCING SOURCES</b>	<b>4,251,999</b>	<b>7,684,137</b>	<b>14,506,008</b>	<b>14,506,008</b>	<b>12,806,008</b>	<b>15,001,335</b>
<b>TOTAL REVENUES</b>	<b>187,245,586</b>	<b>198,384,788</b>	<b>183,159,741</b>	<b>183,469,846</b>	<b>179,861,405</b>	<b>194,426,175</b>

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

EXPENDITURES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>GENERAL GOVERNMENT</b>						
<b>Mayor and City Council</b>						
Personnel Services	186,598	200,053	210,547	231,816	272,821	298,846
Materials and Supplies	62,113	32,564	31,416	35,132	33,496	31,416
Contractual Services	387,541	441,649	441,603	478,076	406,589	523,965
Subtotal Mayor and City Council	636,252	674,266	683,566	745,024	712,906	854,227
Internal Audit						
Personnel Services	-	-	-	-	-	401,357
Materials and Supplies	-	-	-	-	-	650
Contractual Services	-	-	-	-	-	16,215
Subtotal Internal Audit	-	-	-	-	-	418,222
Total Mayor and City Council	636,252	674,266	683,566	745,024	712,906	1,272,449
<b>City Manager's Office</b>						
City Manager						
Personnel Services	1,821,694	1,138,499	1,293,290	1,293,290	1,794,413	1,552,664
Materials and Supplies	25,242	30,236	19,047	20,003	19,164	19,047
Contractual Services	64,386	62,538	75,677	115,899	107,743	73,583
Subtotal City Manager	1,911,322	1,231,273	1,388,014	1,429,192	1,921,320	1,645,294
Internal Audit						
Personnel Services	254,480	270,373	333,740	333,740	283,536	-
Materials and Supplies	1,532	898	650	678	550	-
Contractual Services	9,477	12,418	14,217	14,217	13,146	-
Subtotal Internal Audit	265,489	283,689	348,607	348,635	297,232	-
Council Support						
Personnel	330,442	303,961	357,009	357,009	279,870	364,805
Materials & Supplies	10,986	11,743	23,988	24,850	13,958	23,910
Contractual Services	72,288	20,744	103,197	108,238	35,658	103,139
Subtotal Council Support	413,716	336,448	484,194	490,097	329,486	491,854
Public Information Office						
Personnel Services	90,662	87,278	87,770	87,770	5,975	165,740
Materials and Supplies	34	1,034	819	819	-	819
Contractual Services	4,806	23,808	14,258	15,040	2,026	13,650
Subtotal Information Office	95,502	112,120	102,847	103,629	8,001	180,209
City Hall Annex						
Materials and Supplies	9,825	-	-	-	-	-
Contractual Services	61,666	-	-	-	-	-
Capital Outlay	24,537	-	-	-	-	-
Subtotal City Hall Annex	96,028	-	-	-	-	-
City Hall Annex II - Courthouse						
Personnel Services	34,374	-	-	-	-	-
Materials and Supplies	4,524	868	5,500	5,524	2,250	5,500
Contractual Services	99,729	119,584	115,950	122,901	109,047	115,950
Subtotal City Hall Annex II - Courthouse	138,627	120,452	121,450	128,425	111,297	121,450
Total City Manager's Office	2,920,684	2,083,982	2,445,112	2,499,978	2,667,336	2,438,807

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

<b>EXPENDITURES</b>	<b>ACTUAL FY 14-15</b>	<b>ACTUAL FY 15-16</b>	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>
<b>Budget Department</b>						
Personnel Services	-	-	347,333	347,333	336,284	421,861
Materials and Supplies	-	-	9,790	13,269	12,984	9,790
Contractual Services	-	-	41,930	39,130	28,840	33,384
Total Budget Department	-	-	399,053	399,732	378,108	465,035
<b>Municipal Court</b>						
Personnel Services	946,259	950,165	1,329,318	1,299,318	1,216,294	1,255,536
Materials and Supplies	20,573	28,557	20,661	42,555	44,144	30,943
Contractual Services	229,984	203,780	265,281	332,573	275,173	400,734
Other Charges	690	(540)	65,607	11,922	500	74,295
Capital Outlay	51,665	12,874	-	-	-	-
Total Municipal Court	1,249,171	1,194,836	1,680,867	1,686,368	1,536,111	1,761,508
<b>Building Development Services</b>						
Building Inspections						
Personnel Services	1,058,628	1,014,013	1,344,268	1,331,713	970,861	1,275,046
Materials and Supplies	65,316	42,135	76,444	76,546	40,891	93,336
Contractual Services	95,114	143,942	122,856	151,422	148,870	136,992
Other Charges	-	95	-	-	-	-
Total Building Inspections	1,219,058	1,200,185	1,543,568	1,559,681	1,160,622	1,505,374
Development Review Eng						
Personnel Services	369,497	423,857	511,245	511,245	454,583	547,122
Materials and Supplies	5,228	6,311	7,153	7,153	5,754	8,888
Contractual Services	14,557	13,758	19,434	19,434	17,434	19,964
Total Development Review Eng	389,282	443,926	537,832	537,832	477,771	575,974
Code Enforcement						
Personnel Services	171,271	172,134	252,166	239,611	259,333	299,184
Materials and Supplies	5,353	7,187	8,746	8,046	7,694	9,618
Contractual Services	18,180	15,753	17,299	17,299	52,299	12,009
Total Code Enforcement	194,804	195,074	278,211	264,956	319,326	320,811
Public Right of Way						
Personnel Services	204,804	214,343	216,375	216,375	216,362	222,620
Materials and Supplies	6,378	5,829	11,007	11,807	9,310	10,970
Contractual Services	5,061	7,745	11,666	11,666	11,472	9,972
Total Public Right of Way	216,243	227,917	239,048	239,848	237,144	243,562

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

EXPENDITURES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
Geographic Information System						
Personnel Services	84,759	63,071	194,988	194,988	146,303	139,803
Materials and Supplies	1,288	3,242	4,821	4,821	4,544	5,289
Contractual Services	10,610	9,458	16,138	16,138	14,717	14,558
Total Geographic Information System	96,657	75,771	215,947	215,947	165,564	159,650
Total Building Development Services	2,116,044	2,142,873	2,814,606	2,818,264	2,360,427	2,805,371
<b>City Attorney's Office</b>						
Personnel Services	798,237	884,271	1,138,632	1,138,632	752,539	1,160,412
Materials and Supplies	48,213	38,504	79,467	86,691	59,360	57,625
Contractual Services	37,021	40,406	54,025	55,459	42,165	66,165
Total City Attorney's Office	883,471	963,181	1,272,124	1,280,782	854,064	1,284,202
<b>City Secretary's Office</b>						
City Secretary						
Personnel Services	337,260	379,752	390,175	374,975	218,685	353,732
Materials and Supplies	14,182	20,840	18,750	19,264	16,250	18,750
Contractual Services	74,871	81,607	70,028	85,773	85,028	87,036
Subtotal City Secretary	426,313	482,199	478,953	480,012	319,963	459,518
Elections						
Personnel Services	-	-	1,299	1,299	1,219	1,293
Contractual Services	190,293	148,832	-	69,417	137,000	-
Subtotal Elections	190,293	148,832	1,299	70,716	138,219	1,293
City Hall Maintenance						
Personnel Services	275,060	277,780	295,718	295,718	295,718	301,942
Materials and Supplies	30,851	26,773	42,993	49,761	49,668	40,354
Contractual Services	232,616	213,050	285,513	316,566	253,565	284,538
Subtotal City Hall Maintenance	538,527	517,603	624,224	662,045	598,951	626,834
Total City Secretary's Office	1,155,133	1,148,634	1,104,476	1,212,773	1,057,133	1,087,645
<b>Tax Office</b>						
Personnel Services	1,067,714	1,143,394	1,124,099	1,124,099	1,046,855	1,122,748
Materials and Supplies	25,480	25,954	29,101	29,674	22,586	24,949
Contractual Services	115,119	115,178	156,135	166,328	162,694	162,652
Other Charges	(157)	(480)	12	12	100	500
Capital Outlay	39,675	33,100	-	50	50	-
Total Tax Office	1,247,831	1,317,146	1,309,347	1,320,163	1,232,285	1,310,849

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

EXPENDITURES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>Financial Services</b>						
Accounting						
Personnel Services	994,929	1,086,580	1,097,555	1,097,555	1,060,163	1,120,349
Materials and Supplies	28,543	32,774	25,850	26,476	20,833	22,150
Contractual Services	85,875	89,824	115,311	119,863	101,556	109,645
Other Charges	(1)	101	4	4	(100)	4
Subtotal Accounting	1,109,346	1,209,279	1,238,720	1,243,898	1,182,452	1,252,148
Purchasing						
Personnel Services	452,287	516,781	499,038	499,038	498,151	501,161
Materials and Supplies	8,655	10,832	5,100	5,330	5,066	4,720
Contractual Services	27,868	34,952	20,234	20,234	21,686	27,433
Subtotal Purchasing	488,810	562,565	524,372	524,602	524,903	533,314
Payroll						
Personnel Services	221,414	235,728	242,657	242,657	241,662	249,341
Materials and Supplies	10,269	2,488	6,613	8,125	8,100	4,850
Contractual Services	8,761	12,438	8,757	11,876	11,020	8,935
Capital Outlay	9,819	2,750	-	-	-	-
Subtotal Payroll	250,263	253,404	258,027	262,658	260,782	263,126
Accounts Payable						
Personnel Services	343,896	372,691	378,986	364,386	345,138	387,893
Materials and Supplies	2,548	6,268	4,545	5,539	3,104	3,442
Contractual Services	31,470	19,704	27,406	42,162	41,117	25,448
Subtotal Accounts Payable	377,914	398,663	410,937	412,087	389,359	416,783
Budget						
Personnel Services	324,121	348,033	-	-	-	-
Materials and Supplies	4,520	4,994	-	-	-	-
Contractual Services	20,867	14,420	-	-	-	-
Subtotal Budget	349,508	367,447	-	-	-	-
Total Financial Services	2,575,841	2,791,358	2,432,056	2,443,245	2,357,496	2,465,371
<b>Human Resources</b>						
Personnel						
Personnel Services	383,040	412,125	434,886	436,386	418,615	434,588
Materials and Supplies	9,877	12,547	16,858	18,126	13,725	17,863
Contractual Services	15,123	16,500	21,632	22,399	19,834	19,870
Subtotal Personnel	408,040	441,172	473,376	476,911	452,174	472,321
Civil Service						
Personnel Services	79,585	84,745	85,178	85,318	85,285	145,426
Materials and Supplies	2,529	2,514	4,184	6,743	6,743	4,184
Contractual Services	8,834	7,908	19,678	19,069	18,535	17,395
Subtotal Civil Service	90,948	95,167	109,040	111,130	110,563	167,005

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

<b>EXPENDITURES</b>	<b>ACTUAL FY 14-15</b>	<b>ACTUAL FY 15-16</b>	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>
Training Division						
Personnel Services	179,844	165,316	228,923	216,423	186,775	233,208
Materials and Supplies	39,908	10,254	16,214	16,380	11,530	10,138
Contractual Services	14,673	47,296	54,623	67,186	66,602	56,826
Subtotal Training Division	234,425	222,866	299,760	299,989	264,907	300,172
Municipal Civil Service						
Materials and Supplies	2,108	1,988	2,600	2,742	1,290	1,800
Contractual Services	-	-	200	200	90	144
Subtotal Municipal Civil Service	2,108	1,988	2,800	2,942	1,380	1,944
Total Human Resources	735,521	761,193	884,976	890,972	829,024	941,442
<b>Planning</b>						
Planning						
Personnel Services	654,198	628,164	886,680	886,680	653,644	835,821
Materials and Supplies	14,506	13,085	15,379	15,843	12,380	15,427
Contractual Services	56,878	65,896	66,072	70,402	61,472	64,463
Other Charges	-	-	600	600	-	600
Subtotal Planning	725,582	707,145	968,731	973,525	727,496	916,311
Planning Grants						
Personnel Services	114,025	128,556	122,095	122,095	122,696	97,245
Materials and Supplies	2,339	1,980	13,000	13,000	13,000	13,000
Contractual Services	159,003	237,760	864,905	864,905	864,304	1,089,008
Subtotal Planning Grants	275,367	368,296	1,000,000	1,000,000	1,000,000	1,199,253
Total Planning	1,000,949	1,075,441	1,968,731	1,973,525	1,727,496	2,115,564
<b>Engineering</b>						
Administration						
Personnel Services	583,108	624,106	634,263	634,263	596,256	597,616
Materials and Supplies	6,758	6,408	7,325	7,792	7,141	8,201
Contractual Services	15,047	16,551	19,296	19,296	18,153	18,488
Subtotal Administration	604,913	647,065	660,884	661,351	621,550	624,305
Design and Surveying						
Personnel Services	1,026,504	1,118,298	1,186,208	1,176,208	1,052,475	1,192,245
Materials and Supplies	48,755	37,444	40,840	41,541	30,631	41,898
Contractual Services	62,431	49,365	62,609	62,978	55,311	66,530
Subtotal Design and Surveying	1,137,690	1,205,107	1,289,657	1,280,727	1,138,417	1,300,673

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

<b>EXPENDITURES</b>	<b>ACTUAL FY 14-15</b>	<b>ACTUAL FY 15-16</b>	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>
Construction and Improvement						
Personnel Services	489,198	494,364	553,420	553,420	500,885	523,990
Materials and Supplies	13,758	13,847	20,454	20,510	12,810	20,071
Contractual Services	32,969	18,545	34,345	44,345	45,237	47,459
Subtotal Construction and Improvement	535,925	526,756	608,219	618,275	558,932	591,520
Total Engineering	2,278,528	2,378,928	2,558,760	2,560,353	2,318,899	2,516,498
<b>IST Department</b>						
311 Program						
Personnel Services	209,826	240,177	259,456	259,456	244,491	261,163
Materials and Supplies	33,188	43,945	30,298	44,226	28,885	30,298
Contractual Services	39,586	38,844	71,989	72,639	70,614	63,174
Total 311 Program	282,600	322,966	361,743	376,321	343,990	354,635
Public Access Channel						
Personnel Services	360,065	381,173	380,261	380,261	381,840	389,654
Materials and Supplies	34,551	46,284	42,092	43,458	42,916	41,214
Contractual Services	85,143	85,327	109,220	115,797	96,132	102,778
Other Charges	140	-	-	-	-	-
Total Public Access Channel	479,899	512,784	531,573	539,516	520,888	533,646
Total IST Department	762,499	835,750	893,316	915,837	864,878	888,281
<b>Community Development</b>						
Center for Non-Profit Mgmt.						
Personnel Services	60,600	20,036	83,117	83,117	86,361	82,390
Materials and Supplies	7,762	-	13,459	13,482	7,485	13,459
Contractual Services	8,592	-	7,426	7,586	3,501	7,426
Subtotal Center for Non-Profit Management	76,954	20,036	104,002	104,185	97,347	103,275
Real Estate						
Personnel Services	198,815	222,655	223,703	223,703	203,170	219,044
Materials and Supplies	4,182	3,701	13,587	10,935	8,781	7,984
Contractual Services	23,260	43,800	36,305	42,829	35,354	30,416
Subtotal Real Estate	226,257	270,156	273,595	277,467	247,305	257,444
Total Community Development	303,211	290,192	377,597	381,652	344,652	360,719
<b>Economic Development</b>						
Personnel Services	65,604	-	-	-	-	153,981
Total Economic Development	65,604	-	-	-	-	153,981

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

EXPENDITURES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>Other</b>						
Capital Outlay	-	-	-	-	-	150,000
Total Other	-	-	-	-	-	150,000
<b>TOTAL GENERAL GOVERNMENT</b>	<b>17,930,739</b>	<b>17,657,780</b>	<b>20,824,587</b>	<b>21,128,668</b>	<b>19,240,815</b>	<b>22,017,722</b>
<b>PUBLIC SAFETY</b>						
<b>Police</b>						
Police						
Personnel Services	3,453,374	3,605,174	3,569,150	3,569,150	3,749,736	3,837,750
Materials and Supplies	133,459	99,242	127,222	145,151	108,000	113,981
Contractual Services	285,017	354,882	451,788	511,442	439,449	431,468
Other Charges	378	42	300	600	355	300
Debt Service	-	-	-	-	-	417,185
Subtotal Police	3,872,228	4,059,340	4,148,460	4,226,343	4,297,540	4,800,684
Records / Property						
Personnel Services	1,161,930	1,147,974	1,128,374	1,128,374	1,243,464	1,259,214
Materials & Supplies	11,337	8,364	12,023	12,023	7,500	8,891
Contractual Services	156,605	194,336	224,140	233,931	225,779	217,090
Subtotal Records / Property	1,329,872	1,350,674	1,364,537	1,374,328	1,476,743	1,485,195
Auto theft						
Personnel Services	730,582	842,502	993,545	993,545	821,681	798,636
Materials and Supplies	13,994	11,811	15,388	15,388	10,500	16,253
Contractual Services	10,786	23,640	21,064	21,396	21,396	22,553
Subtotal Autotheft	755,362	877,953	1,029,997	1,030,329	853,577	837,442
Detective						
Personnel	6,254,445	6,139,001	6,121,389	6,121,389	5,976,659	7,480,399
Materials & Supplies	67,363	67,100	73,815	73,875	69,918	88,990
Contractual Services	295,906	357,145	368,497	449,098	406,330	400,307
Other Charges	-	-	-	-	4,855	-
Subtotal Detective	6,617,714	6,563,246	6,563,701	6,644,362	6,457,762	7,969,696
Narcotics/Pipeline/K-9						
Personnel	3,213,743	3,372,002	3,300,769	3,300,769	3,171,762	3,184,427
Materials & Supplies	70,509	43,995	77,744	83,454	34,800	60,794
Contractual Services	138,466	162,983	170,924	174,135	157,414	134,254
Subtotal Narcotics/Pipeline/K-9	3,422,718	3,578,980	3,549,437	3,558,358	3,363,976	3,379,475
911 Communications						
Personnel Services	2,452,427	2,462,137	2,972,953	2,972,953	2,835,366	3,101,495
Materials & Supplies	8,604	6,983	10,452	10,505	6,300	8,031
Contractual Services	60,593	92,126	81,647	81,647	81,619	69,897
Subtotal 911 Communications	2,521,624	2,561,246	3,065,052	3,065,105	2,923,285	3,179,423

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

<b>EXPENDITURES</b>	<b>ACTUAL FY 14-15</b>	<b>ACTUAL FY 15-16</b>	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>
Criminal Int. Acquisition						
Personnel	591,757	448,626	500,866	500,866	458,929	469,829
Materials and Supplies	5,361	4,842	6,063	6,063	4,050	6,394
Contractual Services	35,900	35,498	29,383	40,732	39,345	32,403
Subtotal Criminal Int. Acquisition	633,018	488,966	536,312	547,661	502,324	508,626
Patrol Division						
Personnel Services	36,265,566	39,840,162	40,127,507	40,127,507	42,109,392	43,732,936
Materials and Supplies	1,284,420	1,082,547	1,421,250	1,764,462	1,379,364	1,717,856
Contractual Services	3,082,751	3,297,956	3,384,793	3,557,033	3,551,447	3,493,785
Other Charges	1,735	-	-	-	257	-
Capital Outlay	13,101	18,795	-	73,960	73,960	-
Subtotal Patrol Division	40,647,573	44,239,460	44,933,550	45,522,962	47,114,420	48,944,577
Total Police	59,800,109	63,719,865	65,191,046	65,969,448	66,989,627	71,105,118
Fire						
Personnel Services	32,012,168	34,310,638	35,199,330	35,199,330	35,591,818	35,700,255
Materials and Supplies	818,239	732,673	1,011,234	1,018,215	944,657	1,017,189
Contractual Services	1,195,641	1,210,864	1,195,996	1,330,248	1,279,982	1,439,655
Other Charges	-	-	94,620	70,620	-	94,620
Capital Outlay	44,363	157,102	44,363	44,363	44,363	-
Debt Service	-	-	-	-	-	237,545
Subtotal Fire	34,070,411	36,411,277	37,545,543	37,662,776	37,860,820	38,489,264
EMS						
Personnel Services	6,599,579	6,830,105	6,808,460	6,808,460	6,564,148	6,696,497
Materials and Supplies	556,476	553,040	535,542	567,119	493,329	532,935
Contractual Services	242,799	256,882	289,519	320,623	320,623	331,953
Subtotal EMS	7,398,854	7,640,027	7,633,521	7,696,202	7,378,100	7,561,385
EMS - Trauma Service Area						
Materials and Supplies	11,374	-	3,000	3,000	-	4,000
Subtotal EMS - Trauma Service Area	11,374	-	3,000	3,000	-	4,000
Civilians						
Personnel Services	750,742	941,744	984,240	984,240	948,885	973,915
Contractual Services	38,158	26,754	26,060	27,715	27,691	23,777
Subtotal Civilians	788,900	968,498	1,010,300	1,011,955	976,576	997,692
Fire Prevention & Arson						
Personnel Services	1,630,688	1,934,686	1,859,131	1,859,131	1,926,414	1,924,434
Materials and Supplies	34,034	26,124	36,120	34,109	24,937	31,446
Contractual Services	38,946	37,894	56,085	58,366	54,659	55,466
Subtotal Fire Prevention & Arson	1,703,668	1,998,704	1,951,336	1,951,606	2,006,010	2,011,346

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

<b>EXPENDITURES</b>	<b>ACTUAL FY 14-15</b>	<b>ACTUAL FY 15-16</b>	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>
Airport						
Personnel Services	1,065,295	1,139,251	1,099,475	1,099,475	1,136,152	1,126,123
Materials and Supplies	39,951	21,133	66,599	63,373	56,399	66,659
Contractual Services	31,464	35,735	48,913	53,471	39,273	47,430
Subtotal Airport	1,136,710	1,196,119	1,214,987	1,216,319	1,231,824	1,240,212
Fire In-House Training						
Personnel Services	600,155	572,232	569,148	569,148	408,299	387,744
Materials and Supplies	125,051	126,338	170,462	166,649	139,936	169,819
Contractual Services	95,784	125,546	126,667	150,086	131,248	123,191
Subtotal Fire In-House Training	820,990	824,116	866,277	885,883	679,483	680,754
Emergency Management						
Materials and Supplies	607	86	2,981	4,868	4,868	2,981
Contractual Services	36,984	3,862	25,546	29,431	7,752	25,546
Subtotal Emergency Management	37,591	3,948	28,527	34,299	12,620	28,527
Total Fire	45,968,498	49,042,689	50,253,491	50,462,040	50,145,433	51,013,180
<b>Traffic</b>						
Administration						
Personnel Services	376,119	383,185	402,746	402,746	367,098	435,934
Materials and Supplies	21,954	44,831	24,618	39,793	35,172	25,555
Contractual Services	85,509	97,941	156,157	174,224	156,328	162,882
Subtotal Administration	483,582	525,957	583,521	616,763	558,598	624,371
Engineering						
Personnel Services	346,757	385,503	424,764	424,764	383,830	577,431
Materials and Supplies	390	1,151	3,948	3,948	1,849	4,006
Contractual Services	10,077	11,159	26,034	26,034	26,034	19,850
Subtotal Engineering	357,224	397,813	454,746	454,746	411,713	601,287
Signals						
Personnel Services	399,278	423,840	398,435	398,435	422,713	450,235
Materials and Supplies	213,405	226,993	223,272	215,573	205,701	251,968
Contractual Services	97,173	97,266	145,982	147,172	147,172	146,167
Capital Outlay	-	-	-	-	-	137,712
Subtotal Signals	709,856	748,099	767,689	761,180	775,586	986,082
Signs/Markings						
Personnel Services	385,320	367,893	453,445	453,445	385,915	567,729
Materials and Supplies	157,355	144,501	194,021	189,679	169,724	235,712
Contractual Services	34,203	52,057	44,605	44,605	44,605	55,683
Subtotal Signs/Markings	576,878	564,451	692,071	687,729	600,244	859,124

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

<b>EXPENDITURES</b>	<b>ACTUAL FY 14-15</b>	<b>ACTUAL FY 15-16</b>	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>
Street Lights						
Materials and Supplies	29,214	18,717	40,000	52,660	35,000	40,000
Contractual Services	2,314,256	2,276,136	2,337,836	2,338,255	2,313,836	2,337,836
	-	5,100	-	-	-	-
Subtotal Street Lights	2,343,470	2,299,953	2,377,836	2,390,915	2,348,836	2,377,836
Total Traffic	4,471,010	4,536,273	4,875,863	4,911,333	4,694,977	5,448,700
<b>TOTAL PUBLIC SAFETY</b>	<b>110,239,617</b>	<b>117,298,827</b>	<b>120,320,400</b>	<b>121,342,821</b>	<b>121,830,037</b>	<b>127,566,998</b>
PUBLIC WORKS						
Administration						
Personnel Services	400,986	452,051	494,766	494,766	450,298	478,442
Materials and Supplies	10,891	13,431	17,305	18,136	12,463	12,126
Contractual Services	177,629	186,351	224,897	226,511	226,201	333,298
Subtotal Administration	589,506	651,833	736,968	739,413	688,962	823,866
Street Maintenance						
Personnel Services	462,920	510,935	717,598	677,598	475,779	715,005
Materials and Supplies	227,885	237,652	213,732	214,304	214,304	186,633
Contractual Services	238,440	220,722	187,293	187,293	187,293	154,729
Subtotal Street Maintenance	929,245	969,309	1,118,623	1,079,195	877,376	1,056,367
Street Construction						
Personnel Services	168,984	119,054	272,505	272,505	157,062	289,717
Materials and Supplies	472,680	487,856	472,083	477,062	478,339	477,974
Contractual Services	377,494	456,018	519,961	519,961	519,961	466,424
Other Charges	2,750	2,750	5,500	5,500	5,500	5,500
Subtotal Street Construction	1,021,908	1,065,678	1,270,049	1,275,028	1,160,862	1,239,615
Street Cleaning						
Personnel Services	990,199	1,014,128	1,106,271	1,079,271	979,283	1,135,090
Materials and Supplies	120,819	99,189	154,951	155,266	155,266	175,304
Contractual Services	446,991	463,295	556,151	625,180	627,180	421,307
Subtotal Street Cleaning	1,558,009	1,576,612	1,817,373	1,859,717	1,761,729	1,731,701
Building Rehab						
Personnel Services	676,691	722,099	954,628	887,218	913,170	978,341
Materials and Supplies	29,093	26,896	34,034	35,583	38,543	34,258
Contractual Services	21,251	51,672	25,979	94,810	94,810	99,744
Subtotal Building Rehab	727,035	800,667	1,014,641	1,017,611	1,046,523	1,112,343
Warehouse						
Personnel Services	65,579	61,303	135,259	135,259	81,538	139,865
Materials and Supplies	55,037	56,762	59,719	62,483	59,929	59,814
Contractual Services	2,927	3,932	6,959	7,159	9,459	8,573
Subtotal Warehouse	123,543	121,997	201,937	204,901	150,926	208,252

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

<b>EXPENDITURES</b>	<b>ACTUAL FY 14-15</b>	<b>ACTUAL FY 15-16</b>	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>
Special Constr. Projects						
Personnel Services	720,390	1,012,221	566,261	566,261	1,013,972	566,261
Subtotal Constr. Projects	720,390	1,012,221	566,261	566,261	1,013,972	566,261
<b>TOTAL PUBLIC WORKS</b>	<b>5,669,636</b>	<b>6,198,317</b>	<b>6,725,852</b>	<b>6,742,126</b>	<b>6,700,350</b>	<b>6,738,405</b>
HEALTH AND WELFARE						
Laredo Little Theater	6,500	6,500	6,500	6,500	6,500	6,500
Imaginarium of South Tx	7,500	9,500	7,000	7,000	7,000	7,000
Animal Society	-	19,839	20,000	20,000	20,000	-
Crime Stoppers Inc.	4,000	3,000	4,000	4,000	4,000	4,000
Laredo Regional Food Bank	-	1,370	3,000	3,000	3,000	3,000
South Texas Food Bank	35,000	35,000	35,000	35,000	35,000	35,000
COWL Rehab	34,725	34,725	34,725	34,725	34,725	34,725
Bethany House	25,000	25,000	25,000	25,000	25,000	25,000
SCAN	13,500	13,500	13,500	13,500	13,500	13,500
Children's International Advocacy	30,000	27,000	27,000	27,000	27,000	27,000
Boy's and Girl's Club of Laredo	20,000	55,000	20,000	20,000	20,000	20,000
Youth Commission	25,563	32,124	20,000	20,000	20,000	20,000
Border Area Nutritional Council	25,000	25,000	25,000	25,000	25,000	25,000
Literacy List of America	5,000	5,921	6,000	6,000	6,000	6,000
Sacred Heart Children's Home	15,000	15,000	15,000	15,000	15,000	15,000
Veteran's Coalition	35,001	30,000	30,000	30,000	30,000	30,000
Casa de Misericordia	20,000	20,000	20,000	20,000	20,000	20,000
Special Olympics-Area 21	10,000	10,000	10,000	10,000	10,000	10,000
Kidney Foundation of Laredo	20,000	11,500	18,000	22,185	22,185	18,000
Laredo Amateur Boxing	4,327	5,000	5,000	5,000	5,000	5,000
Big Brother / Sister of STX	4,000	4,000	4,000	4,000	4,000	4,000
Area Health Ed Center Rio Grande	9,000	5,000	5,000	5,000	5,000	5,000
<b>Subtotal Aid to Other Agencies</b>	<b>349,116</b>	<b>393,979</b>	<b>353,725</b>	<b>357,910</b>	<b>357,910</b>	<b>333,725</b>
Animal Care Services						
Animal Care Facility						
Personnel	-	-	-	-	-	1,731,190
Materials and Supplies	-	-	-	-	-	300,401
Contractual Services	-	-	-	-	-	618,538
Total Animal Care Facilities	-	-	-	-	-	2,650,129
Community Development						
Code Enforcement						
Personnel	113,082	121,224	184,731	184,731	196,143	191,375
Materials and Supplies	6,107	9,142	10,541	10,261	6,520	11,242
Contractual Services	42,213	58,911	40,643	83,951	83,904	38,147
Subtotal Code Enforcement	161,402	189,277	235,915	278,943	286,567	240,764
<b>TOTAL HEALTH AND WELFARE</b>	<b>510,518</b>	<b>583,256</b>	<b>589,640</b>	<b>636,853</b>	<b>644,477</b>	<b>3,224,618</b>

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

EXPENDITURES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>CULTURE AND RECREATION</b>						
<b>Parks and Leisure</b>						
Parks Administration						
Personnel Services	360,470	340,914	295,369	295,369	329,624	451,922
Materials and Supplies	12,065	13,959	19,976	20,227	13,887	16,890
Contractual Services	33,863	59,132	73,304	73,941	58,195	62,987
Other Charges	-	500	-	-	100	-
Subtotal Parks Administration	406,398	414,505	388,649	389,537	401,806	531,799
Parks Maintenance						
Personnel Services	2,693,559	2,577,926	3,031,704	3,031,704	2,773,583	3,016,033
Materials and Supplies	725,783	594,394	821,859	899,943	820,393	773,522
Contractual Services	2,120,637	2,332,374	2,616,601	2,859,350	2,518,866	2,408,945
Capital Outlay	32,684	-	-	111,186	111,786	-
Subtotal Parks Maintenance	5,572,663	5,504,694	6,470,164	6,902,183	6,224,628	6,198,500
Construction						
Personnel Services	977,237	953,795	1,123,952	1,123,952	1,158,296	1,117,846
Materials and Supplies	82,482	87,215	142,386	159,955	102,005	142,282
Contractual Services	14,336	16,591	74,787	85,177	74,444	43,003
Capital Outlay	-	-	-	7,000	7,000	-
Subtotal Construction	1,074,055	1,057,601	1,341,125	1,376,084	1,341,745	1,303,131
Aquatics						
Personnel Services	712,213	589,605	875,624	875,624	720,421	1,147,231
Materials and Supplies	193,037	166,561	241,366	319,996	300,294	331,409
Contractual Services	101,176	141,876	134,490	176,682	146,206	135,478
Other Charges	(17)	(40)	-	-	5	-
Subtotal Aquatics	1,006,409	898,002	1,251,480	1,372,302	1,166,926	1,614,118
Recreation Centers						
Personnel Services	2,786,875	2,771,570	3,137,703	3,137,703	2,776,142	3,139,108
Materials and Supplies	307,565	297,030	344,866	362,793	331,821	344,830
Contractual Services	719,385	747,205	776,764	1,043,116	948,142	753,857
Other Charges	(39)	(20)	500,000	310,000	-	525,000
Capital Outlay	166,252	70,326	-	49,730	50,900	-
Subtotal Recreation Centers	3,980,038	3,886,111	4,759,333	4,903,342	4,107,005	4,762,795
Cemetery						
Personnel Services	216,786	213,884	275,807	275,807	254,429	303,334
Materials and Supplies	31,068	30,260	36,116	38,337	28,138	35,954
Contractual Services	26,616	39,809	39,413	41,073	30,312	46,738
Other Charges	-	235	-	-	-	-
Subtotal Cemetery	274,470	284,188	351,336	355,217	312,879	386,026

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

EXPENDITURES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
Center for Non-Profit Mgmt.						
Materials and Supplies	-	7,132	-	-	-	-
Contractual Services	-	2,576	-	-	-	-
Subtotal Center for Non-Profit Management	-	9,708	-	-	-	-
Total Parks and Leisure	12,314,033	12,054,809	14,562,087	15,298,665	13,554,989	14,796,369
<b>Library</b>						
Library - Main Branch						
Personnel Services	1,838,389	1,863,558	1,988,297	1,988,297	1,851,870	1,976,508
Materials and Supplies	381,243	420,681	430,465	512,992	489,337	418,508
Contractual Services	456,688	381,239	539,753	602,159	456,226	557,195
Other Charges	(7)	38	35	35	35	35
Capital Outlay	5,585	-	-	9,000	9,000	-
Subtotal Library - Main Branch	2,681,898	2,665,516	2,958,550	3,112,483	2,806,468	2,952,246
Library - MOS Branch						
Personnel Services	411,294	528,836	539,221	539,221	525,103	569,537
Materials and Supplies	286,880	230,971	214,359	217,237	216,217	200,463
Contractual Services	153,681	120,021	174,395	179,440	144,323	163,346
Other Charges	-	-	35	35	-	35
Capital Outlay	13,697	6,973	-	-	-	-
Subtotal Library - MOS Branch	865,552	886,801	928,010	935,933	885,643	933,381
Library - Bruni Plaza Branch						
Personnel Services	67,802	66,815	80,351	80,351	71,513	86,772
Materials and Supplies	16,722	42,133	50,952	50,453	49,953	45,866
Contractual Services	14,259	13,808	26,767	26,723	20,046	29,453
Other Charges	-	(8)	-	45	45	35
Subtotal Library - Bruni Plaza Branch	98,783	122,748	158,070	157,572	141,557	162,126
Library - Bookmobile Unit						
Personnel Services	47,054	48,604	47,048	47,048	47,552	48,130
Materials and Supplies	460	2,080	4,531	1,831	1,094	7,185
Contractual Services	3,091	3,415	5,141	6,378	6,078	5,243
Subtotal Library - Bookmobile Unit	50,605	54,099	56,720	55,257	54,724	60,558
Northwest Library						
Personnel Services	97,450	52,517	112,317	112,317	124,194	126,330
Materials and Supplies	52,263	61,083	74,554	78,206	78,056	60,579
Contractual Services	14,237	24,359	39,130	31,326	25,556	33,958
Other Charges	-	(1)	1	1	5	5
Subtotal Northwest Library	163,950	137,958	226,002	221,850	227,811	220,872

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

EXPENDITURES	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
Santa Rita Express Branch						
Materials and Supplies	7,828	9,150	12,589	13,621	13,621	13,289
Contractual Services	8,199	8,582	27,681	29,271	13,521	25,981
Subtotal Santa Rita Express Branch	16,027	17,732	40,270	42,892	27,142	39,270
Inner City Branch						
Personnel Services	105,807	127,705	131,774	131,774	98,324	137,765
Materials and Supplies	26,370	41,389	45,412	48,085	47,115	48,713
Contractual Services	11,926	21,314	44,810	44,179	38,025	34,546
Other Charges	-	-	30	30	30	30
Subtotal Inner City Branch	144,103	190,408	222,026	224,068	183,494	221,054
Total Library	4,020,918	4,075,262	4,589,648	4,750,055	4,326,839	4,589,507
Other						
Festivals and Events	46,272	73,084	50,000	50,300	50,000	50,000
Total Other	46,272	73,084	50,000	50,300	50,000	50,000
<b>TOTAL CULTURE AND RECREATION</b>	<b>16,381,223</b>	<b>16,203,155</b>	<b>19,201,735</b>	<b>20,099,020</b>	<b>17,931,828</b>	<b>19,435,876</b>
<b>OTHER FINANCING USES</b>						
OTHER						
Rental of Land/Building	278,661	168,000	-	-	-	-
Tax Attorney	480,955	409,699	395,577	512,652	494,332	413,465
Tax Appraisal District	839,282	893,567	944,762	944,777	944,777	975,000
South Texas Development Council	36,256	36,256	45,106	36,256	36,256	40,000
Laredo Development Foundation	207,064	456,664	460,000	460,000	460,000	460,000
Bank Service Fees	-	28,523	33,700	33,700	39,272	41,200
Legal Expenses	125,366	121,765	115,000	365,964	550,000	200,000
Consultant Fees	126,755	405,014	400,000	540,443	540,443	430,000
Investment Fees	-	-	-	-	-	-
Auction Fees	-	20,695	-	-	-	-
Arbitrage Rebate Services	-	1,025	-	-	950	-
Contributions	6,625	20,600	-	-	-	1,600,000
City Annuity Contributions	1,442,216	1,480,805	1,540,528	1,540,528	1,540,528	1,619,593
Prior Year Expense	-	-	25,000	20,850	50,000	25,000
Claims and Settlements	7,504	81,595	-	50	100,000	5,000
Bad Debt Expense	38,710	15,715	15,000	15,000	50,000	15,000
Refunds	-	396	-	-	-	-
Shortage and Overage	-	(20)	-	-	-	-
Ambulance Refunds	3,096	970	2,000	4,500	7,000	2,000
Restricted Reserve	-	-	2,740,800	2,463,477	-	1,430,770
Capital Outlay - Machinery & Equip	-	261,600	-	-	-	-
Capital Outlay - Land	279,228	301,546	-	-	-	-
Capital Outlay - Improvements						
Other than Buildings	22,507,866	27,462,002	125,000	125,000	125,000	125,000
Debt Service-Lease Purchase Pymt	411,834	411,834	411,834	411,834	411,834	411,834
Airport Construction	-	-	-	-	-	-
Christmas Committee	4,904	14,676	6,000	25,907	25,907	6,000
Insurance	1,487,245	1,533,401	1,738,341	1,683,341	1,708,989	1,849,858
<b>TOTAL OTHER</b>	<b>28,283,567</b>	<b>34,126,328</b>	<b>8,998,648</b>	<b>9,184,279</b>	<b>7,085,288</b>	<b>9,649,720</b>

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2017-2018**

<b>EXPENDITURES</b>	<b>ACTUAL FY 14-15</b>	<b>ACTUAL FY 15-16</b>	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>
<b>TRANSFERS OUT</b>						
Auto Theft Task Force	341,959	397,955	475,427	475,427	475,427	421,720
Health Department Grants	4,623,413	4,541,747	2,949,462	2,949,462	2,730,541	3,049,462
Special Police Program	190,205	1,085,990	571,566	571,566	306,915	898,997
Special Fire Grants	-	-	-	-	-	215,579
Recreation Fund	400,000	-	-	-	-	-
Community Development ARRA	28,679	-	-	-	-	-
Max Mandel Golf Course	1,109,374	-	400,000	400,000	400,000	400,000
Animal Care	-	-	2,151,739	2,151,739	2,151,739	-
Capital Improvements Fund	-	-	-	-	-	856,633
<b>TOTAL TRANSFERS OUT</b>	<b>6,693,630</b>	<b>6,025,692</b>	<b>6,548,194</b>	<b>6,548,194</b>	<b>6,064,622</b>	<b>5,842,391</b>
<b>TOTAL FINANCING USES</b>	<b>34,977,197</b>	<b>40,152,020</b>	<b>15,546,842</b>	<b>15,732,473</b>	<b>13,149,910</b>	<b>15,492,111</b>
<b>TOTAL EXPENDITURES</b>	<b>185,708,930</b>	<b>198,093,355</b>	<b>183,209,056</b>	<b>185,681,961</b>	<b>179,497,417</b>	<b>194,475,730</b>

Mayor and City Council  
(15.96 FTE'S)

Mayor & Council  
(10.96  
FTE's)

Internal Audit  
(5 FTE's)

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
11 MAYOR AND CITY COUNCIL  
00 - 09 MAYOR AND CITY COUNCIL

## MISSION

Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain and enhance the City's competitiveness in global markets.
- Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation
- Ensure strong neighborhoods through the development of neighborhood revitalization programs.
- Develop binational programs and relationships.
- Serve as an advocate for local, state, federal and international issues.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	186,598	200,053	231,816	272,821	298,846
Materials & Supplies	62,113	32,564	35,132	33,496	31,416
Contractual Services	387,541	441,649	478,076	406,589	523,965
<b>Total</b>	<b>636,252</b>	<b>674,266</b>	<b>745,024</b>	<b>712,906</b>	<b>854,227</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
11 MAYOR AND COUNCIL  
20 INTERNAL AUDIT

## MISSION

To strengthen the City of Laredo's accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City's assets are managed with integrity, efficiency and effectiveness.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

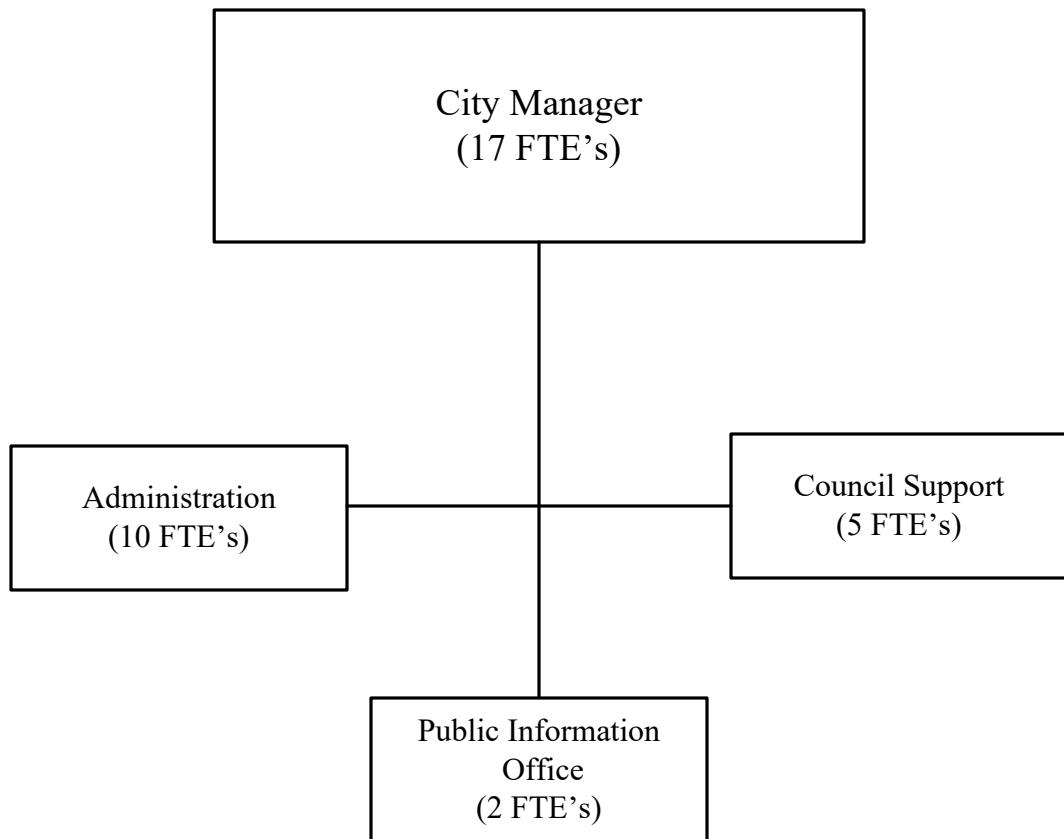
- Develop a comprehensive, risk-based annual audit plan.
- Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis.
- Perform follow-up audits to evaluate the adequacy of corrective action.
- Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences.
- Support the City Council and City Management team in attaining short-term and long-term objectives.
- Provide excellent service to both internal and external customers.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	254,480	270,373	333,740	283,536	401,357
Materials & Supplies	1,532	898	678	550	650
Contractual Services	9,477	12,418	14,217	13,146	16,215
<b>Total</b>	<b>265,489</b>	<b>283,689</b>	<b>348,635</b>	<b>297,232</b>	<b>418,222</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	4
<i>Outputs</i>				
Unannounced Audits (i.e. Collections, Cash Funds & Inventory) Completed as per Audit Schedule	425	414	426	410
Compliance Audits (i.e. Cash Receipts, Payroll, Purchasing, Grants, Ordinance, Travel, etc) Completed as per Audit Schedule	14	8	11	10
Special Assignment / Priority Audits Completed	4	8	6	6
<b>Efficiency Measures</b>				
Avg. Number of Audits Completed per Auditor Assigned				
Unannounced Audits	212	207	213	137
Compliance Audits	7	4	5	5
Special Assignment / Priority Audits	4	8	6	6
<b>Effectiveness Measures</b>				
Average Reconciliation Rate of Receipts to Collections				
Surprise Cash Audits	99%	100%	100%	100%
Surprise Petty Cash Audits	98%	100%	100%	100%



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
12 CITY MANAGER  
00 CITY MANAGER

## MISSION

The implementation of City Ordinances, Resolutions and Motions adopted by City Council for purposes of local government services through our City Manager form of government with emphasis on public safety, conservative fiscal management, public health, economic development, and the enhancement of quality of life for all citizens.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide adequate resources and the highest level of training to our public safety personnel and their departments (Police & Fire)
- Implement a balanced annual budget that properly addresses the needs to operate a safe and progressive growing City. (Operating budget, Capital Improvement Program, Comprehensive Planning for Transportation Projects, Housing, Economic Development, Quality of Life projects)
- Continue to support public health and wellness through the implementation of state funded programs and the funding of local health initiatives for a healthier tomorrow.
- The creation of jobs and higher paying jobs through the promotion of economic development opportunities in our City by incentives authorized by the State of Texas in an effort to attract investors, developers and businesses interested in our City. (380 agreements, tax abatements, NEZ, TIRZ, etc)
- The promotion of commerce, trade, and transportation through our land port and effectively maintain our position as the elite international crossing for the US and Mexico.
- The continued investment in quality of life projects that offer educational opportunities, public infrastructure, and entertainment venues that enhance the value in the quality of life for our citizens. (Professional Baseball, Golf Courses, Laredo Entertainment Center, Historical Museums, Public Parks and Libraries, Lifestyle retail shops, Downtown Entertainment Districts, Theatres, Universities, Community Colleges, Medical Centers, etc.)
- Legislative advocacy at the State and Federal level for policies and funding that positively support our mission, goals and objectives.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,821,694	1,138,499	1,293,290	1,794,413	1,552,664
Materials & Supplies	25,243	30,235	20,003	19,164	19,047
Contractual Services	64,386	62,538	115,899	107,743	73,583
<b>Total</b>	<b>1,911,323</b>	<b>1,231,272</b>	<b>1,429,192</b>	<b>1,921,320</b>	<b>1,645,294</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
12 CITY MANAGER  
25 COUNCIL SUPPORT

## MISSION

To provide administrative support to the Mayor and Council Members.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assist Council Members with constituent requests by providing customer service through handling of calls and walk-in requests from Council Members and constituents.
- Coordinate construction projects between Council Members, residents, management and department directors for successful follow-through of requests.
- Assist with scheduling of groundbreakings, ribbon cuttings, public events, meetings with constituents, press conferences and other meetings.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	330,443	303,961	357,009	279,870	364,805
Materials & Supplies	10,985	11,743	24,850	13,958	23,910
Contractual Services	72,289	20,744	108,238	35,658	103,139
<b>Total</b>	<b>413,717</b>	<b>336,448</b>	<b>490,097</b>	<b>329,486</b>	<b>491,854</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of employees processing requests	2	2	1	1
<i>Outputs</i>				
Number of constituent requests processed	1,300	1,350	1,500	1,500
Number of constituent requests closed	1,170	1,250	1,500	1,500
<b>Efficiency Measures</b>				
Number of constituent requests processed per employee	650	675	1,500	1,500
<b>Effectiveness Measures</b>				
Percent of constituent requests closed	90%	92.5%	100%	100%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
12 CITY MANAGER  
30 PUBLIC INFORMATION OFFICE

## MISSION

Keep the citizens of Laredo and media entities including local, Nuevo Laredo media, regional/state of Texas and even, national and international media accurately, timely and properly informed on City issues, projects and services, taking care to preserve the best image of Laredo possible within the context of any particular story.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Disseminate information on the City of Laredo to the citizens through mass media & other outlets
- Pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise.
- Continue to develop regular outlets for information sharing through electronic messages on PAC, Public Service Announcements, Social Media, electronic Billboards at LEA, UETA, and Outlet Shoppes
- Manage all incoming media requests from local, state, national and international media by working with Department Directors, Mayor, Members of the Laredo City Council and City Manager's office and making them available for comments and interviews
- Maintain and improve internal and external customer relationships
- Fully fund all positions in division; post to recruit and fill all division positions

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	90,662	87,278	87,770	5,975	165,740
Materials & Supplies	34	1,034	819	-	819
Contractual Services	4,806	23,808	15,040	2,026	13,650
<b>Total</b>	<b>95,502</b>	<b>112,120</b>	<b>103,629</b>	<b>8,001</b>	<b>180,209</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
12 CITY MANAGER  
30 PUBLIC INFORMATION OFFICE

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of media inquiries referred and resolved	20/week	20/week	N/A	N/A
Information requests for documentation	N/A*  *while this office does not handle ORRs, I still receive a high number of calls from customers and employees who seek information regarding ORRs and I walk them through the process to properly submit a request.	N/A*  *provide customer service to help individuals properly submit a request	N/A	N/A
# of hours prepping for press conferences /year	N/A	N/A	1200	1400
# of hours prepping for proclamations /year	N/A	N/A	138	148
# of hours handling media inquiries & scheduling interviews /yr	N/A	N/A	650	700
<b>Outputs</b>				
# of press conferences executed /year	N/A	N/A	120	140
# of procs/year	N/A	N/A	55	55
# of media inquiries answered & interviews realized / year	N/A	N/A	520	600
Number of press releases distributed	10/week	10/week		
Number of promotional literature completed (quarterly magazine)	Cm. San Miguel Newsletter	ADOPTED: newsletters/web updates for all council members	N/A	N/A
Other promotional material/output	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some	N/A	N/A

	media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments.	media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments. Write State of the City Speech. Prepare outline and script for City of Laredo Promotional Video. Coordinate, plan, promote and work with all partners and secure sponsors for projects including: Light the Way, Mud Run (twice) Kite Festival, Holocaust Remembrance Day Ceremony; City of Laredo 4 <sup>th</sup> of July Celebration; Operation Crackdown; Parks & Recreation Month; City of Laredo Flag Day Ceremony;		
<b>Effectiveness Measures</b>				
% of information responses/documents responses	Exceed 90%	Exceed 90%	N/A	N/A
% of media advisories resulting in interviews	Exceed 90%	Exceed 90%	N/A	N/A

% time spent on press conference tasks & prep	N/A	N/A	58%	67%
% time spent on proclamation tasks & prep	N/A	N/A	7%	7.1%
% time spent on media inquiries answered & interviews realized	N/A	N/A	31.25%	34%

Budget  
(5 FTE'S)

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	13 BUDGET
DIVISION NUMBER	00 BUDGET

## MISSION

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Prepare an Annual Budget document that is accurate, efficient, effective, and timely
- Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software.
- Monitor revenues and expenditures to ensure departments remain within budgeted levels.
- Improve the accuracy of revenue and expenditure projections.
- Continually evaluate performance measurements for maximum efficiency and effectiveness.
- To increase the percentage of funds within budget appropriations by 3%.
- To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues.
- To receive the GFOA Distinguished Budget Presentation Award for the 27<sup>th</sup> consecutive year.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	324,122	348,031	347,333	336,284	421,861
Materials & Supplies	4,520	4,994	13,269	12,984	9,790
Contractual Services	20,869	14,421	39,130	28,840	33,384
<b>Total</b>	<b>349,511</b>	<b>367,446</b>	<b>399,732</b>	<b>378,108</b>	<b>465,035</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE's)	4	4	4	5
<i>Outputs</i>				
Total dollar value of funds budgeted excluding transfers	\$459,136,537	\$446,857,872	\$473,375,486	\$558,659,784
Total dollar value of funds budgeted including transfers	\$593,839,464	\$588,392,081	\$620,190,102	\$705,047,822
Number of budget analyses prepared	755	766	775	850
<b>Efficiency Measures</b>				
Total dollar value budgeted per FTE	\$114,784,134	\$111,714,468	\$118,343,872	\$111,731,957
Number of budget analyses prepared per FTE	179.3	191.5	193.8	170
<b>Effectiveness Measures</b>				
% of funds within budget appropriations (amended budget vs. actuals)	95%	95%	92%	90%
% of funds with budgeted revenue within +/- 5% of estimated revenues	49%	63%	59%	53%
Number of consecutive years receiving GFOA award	24	25	26	27

Municipal Court  
(23.5 FTE's)

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
14 MUNICIPAL COURT  
00 COURT

## MISSION

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

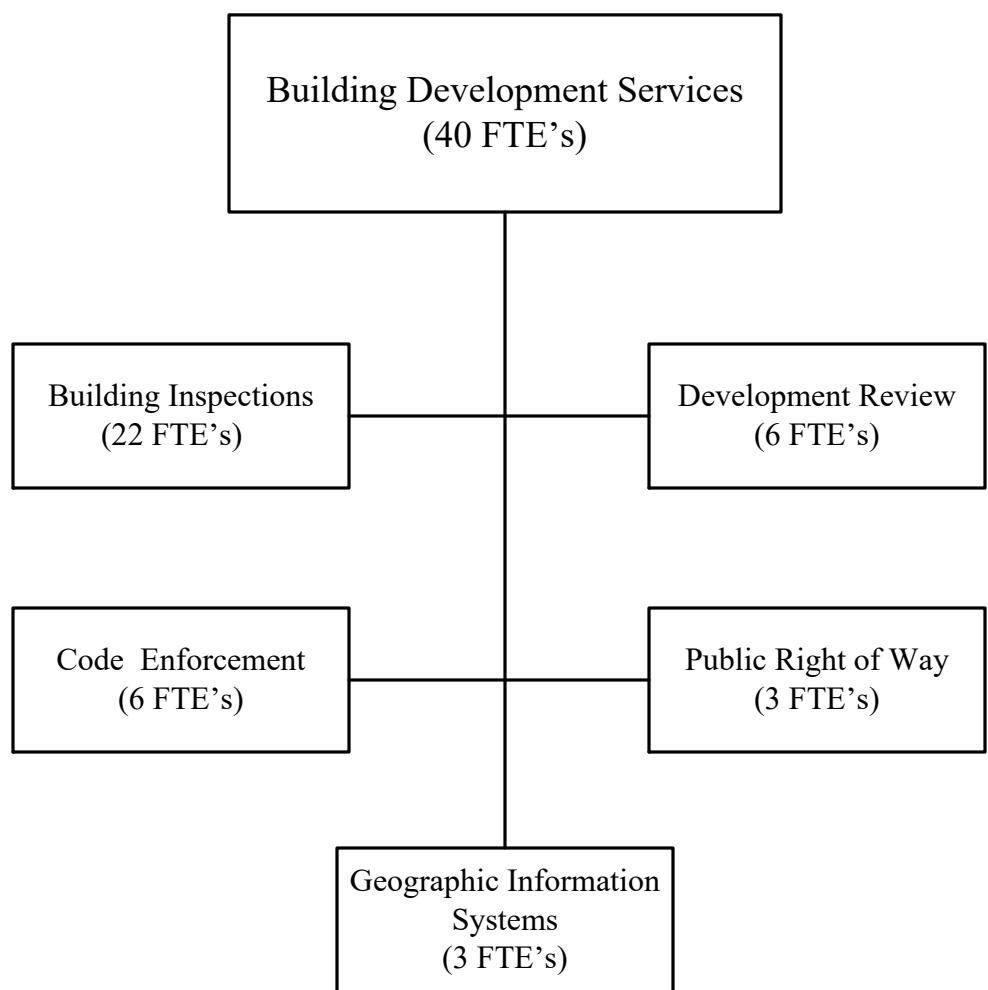
Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	946,259	950,165	1,299,318	1,216,294	1,255,536
Materials & Supplies	20,573	28,557	42,555	44,144	30,943
Contractual Services	229,982	203,779	332,573	275,173	400,734
Other Charges	690	-540	11,922	500	74,295
Capital Outlay	51,665	12,874	-	-	-
<b>Total</b>	<b>1,249,169</b>	<b>1,194,835</b>	<b>1,686,368</b>	<b>1,536,111</b>	<b>1,761,508</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees - Clerks (FTE)	16	16	16	16
<i>Outputs</i>				
Total revenues collected	\$3,020,671	\$3,381,219	\$2,939,765	\$2,985,510
Number of cases filed	47,368	44,849	48,927	49,416
Number of cases disposed	40,454	36,943	37,489	39,533
Number of cases paid	25,480	24,290	26,360	28,464
Number of notices mailed	24,303	33,331	30,985	37,062
<b>Efficiency Measures</b>				
Revenue produced per employee	\$128,539	\$211,326	\$183,735	\$186,594
Number of cases filed per employee	2,016	2,803	3,057	3,089
Number of cases disposed per employee	1,721	2,309	2,343	2,471
<b>Effectiveness Measures</b>				
% of cases disposed vs. filed	86%	82%	77%	80%
Average fine per case paid	\$118.55	\$139.20	\$111.52	\$104.89



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
15 BUILDING DEVELOPMENT SERVICES  
10 BUILDING INSPECTION

## MISSION

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development.
- To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.
- Acquired new personnel computers which will allow for easy access to building reports, plan reviews, permit issuance, inspections and certificates of occupation.
- Created a one stop shop for building permits.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,058,628	1,014,012	1,331,713	970,861	1,275,046
Materials & Supplies	65,316	42,134	76,546	40,891	93,336
Contractual Services	95,115	143,943	151,422	148,870	136,992
Other Charges	-	95	-	-	-
<b>Total</b>	<b>1,219,059</b>	<b>1,200,184</b>	<b>1,559,681</b>	<b>1,160,622</b>	<b>1,505,374</b>

## PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - inspections	6	6	6	6
Number of full-time equivalent employees (FTE) - permits				
Number of plans received	4,184	5,254	6,949	7,296
<i>Outputs</i>				
Number of inspections completed	18,497	21,567	25,903	27,198
Number of permits issued	14,598	20,186	23,913	25,108
Number of re-inspections	3,491	3,575	4,227	4,438
Number of plans approved	3,777	4,879	6,453	6,775
<i>Efficiency Measures</i>				
Number of inspections completed per FTE	3,082	3,594	4,317	4,533
<i>Effectiveness Measures</i>				
% of plans review within 48 hours	95%	95%	95%	95%
% of inspection conducted on day scheduled	99%	99%	99%	99%
% of inspections that passed quality-control per 1000	97%	97%	97%	97%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
15 BUILDING DEVELOPMENT SERVICES  
15 DEVELOPMENT REVIEW

## MISSION

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the waiting time for subdivisions plan review to the minimum of ten (10) business days ensuring consistency and quality.
- Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	369,498	423,856	511,245	454,583	547,122
Materials & Supplies	5,229	6,311	7,153	5,754	8,888
Contractual Services	14,557	13,758	19,434	17,434	19,964
<b>Total</b>	<b>389,284</b>	<b>443,925</b>	<b>537,832</b>	<b>477,771</b>	<b>575,974</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Projects Received	81	70	85	90
Number of FTEs	3.5	3.5	2.5	3.5
<i>Outputs</i>				
Number of projects reviewed	81	70	85	90
Percent of projects approved	77%	95%	75%	80%
<b>Efficiency Measures</b>				
Number of reviews per FTE	23	20	34	26
<b>Effectiveness Measures</b>				
Approved 1st submittal	40%	67%	58%	60%
Approved 2nd submittal	34%	27%	32%	30%
Approved 3rd submittal	16%	5%	7%	9%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
15 BUILDING DEVELOPMENT SERVICES  
20 CODE ENFORCEMENT

## MISSION

Zoning is the regulation by a municipality of the use of land within the community.  
Minimize impacts of land uses by zoning enforcement.

- INTENT  
Segregate conflicting/non-complimentary land uses.
- PURPOSE  
Enhance quality of life and preserve the character of neighborhoods

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enforcement of zoning violations within our community
- Increase more joint enforcement task operations
- Minimize land use conflicts through citations.

## EXPENDITURES

	ACTUAL 13 - 14	ACTUAL 14 - 15	AMENDED 16 - 17	ESTIMATED 16 - 17	ADOPTED 17 - 18
Personnel Services	171,270	172,134	239,611	259,333	299,184
Materials & Supplies	5,354	7,187	8,046	7,694	9,618
Contractual Services	18,180	15,753	17,299	52,299	12,009
<b>Total</b>	<b>194,804</b>	<b>195,074</b>	<b>264,956</b>	<b>319,326</b>	<b>320,811</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full time equivalent employees (FTE)-Zoning Enforcement Officers	4	3	3	5
<i>Outputs</i>				
Number of zoning cases investigated	2,156	1,636	2,020	3,200
Number of citations issued	164	288	370	650
Number of warnings issued per FTE-Zoning Enforcement Officer	930	722	743	1500
<i>Efficiency Measures</i>				
Number of zoning cases investigated per FTE-Zoning Enforcement Officer	718	545	673	640
Number of citations issued per FTE-Zoning Enforcement Officer	54	96	123	130
Number of warnings issued per FTE-Zoning Enforcement Officer	310	240	247	300
<i>Effectiveness Measures</i>				
% of reported cases complied	95%	95%	95%	95%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
15 BUILDING DEVELOPMENT SERVICES  
30 PUBLIC RIGHT OF WAY

## MISSION

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

The main focus of the regulations is to:

- Protect the traveling public
- Improve coordination of street work with all private utilities
- Minimize the impact of excavation in the public right of way
- Recover cost of damage done to streets by excavations.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel	204,803	214,342	216,375	216,362	222,620
Materials & Supplies	6,378	5,830	11,807	9,310	10,970
Contractual Services	5,061	7,745	11,666	11,472	9,972
<b>Total</b>	<b>216,242</b>	<b>227,917</b>	<b>239,848</b>	<b>237,144</b>	<b>243,562</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time employees (FTE) inspections	3	3	3	3
Number of Applications	1,250	1,384	2,592	2,850
Number of Inspections	3,750	2,780	5,184	5,700
<i>Outputs</i>				
Number of inspection completed	3,750	2,780	5,184	5,700
Number of permits issued	1,250	1,390	2,592	2,850
<b>Efficiency Measures</b>				
Number of inspections completed per FTE	1,058	1,390	2,592	2,850
<b>Effectiveness Measures</b>				
% of inspection conducted on a day schedule	99%	99%	99%	99%
% of inspections that passed quality-control per 1000	99%	99%	99%	99%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
15 BUILDING DEVELOPMENT SERVICES  
35 GEOGRAPHIC INFORMATION SYSTEMS

## MISSION

The mission of the GIS Division is to provide mapping analyses for the City of Laredo, support the data needs of the community and enhance decision processes of community planning.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and maintain primary datasets including parcels and infrastructure;
- Develop and maintain metadata for primary datasets;
- Develop mechanism to gather utilities information into the GIS;
- Develop an internal and external map request form.
- Design ArcReader project files for City users to access necessary GIS information.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	84,759	63,070	194,988	146,303	139,803
Materials & Supplies	1,288	3,242	4,821	4,544	5,289
Contractual Services	10,609	9,459	16,138	14,717	14,558
<b>Total</b>	<b>96,656</b>	<b>75,771</b>	<b>215,947</b>	<b>165,564</b>	<b>159,650</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of map requests	702	889	303	450
Number of addresses entered	686	368	649	700
Number of zoning map amendments processed	92	90	0	0
Number of recorded subdivision updates	51	20	65	70
Number of as-built plans entered	0	0	77	50
Number of ArcReader Setup Requests	86	90	96	110
Number of FTEs	1	1	2	2
<i>Outputs</i>				
Number of maps produced	841	943	403	600
Number of service locations (Naviline)	686	368	700	700
Number of zoning map updates	35	129	150	75
Number of lots created	543	340	617	615
Linear footage of infrastructure	1,261,000	1,261,500	1,357,000	1,357,000
Number of ArcReader Users Setup	86	90	96	110
<b>Efficiency Measures</b>				
Number of map requests per FTE	702	881	151	225
Number of subdivision updates per FTE	51	20	65	70

City Attorney  
(10 FTE's)

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	16 CITY ATTORNEY
DIVISION NUMBER	10 CITY ATTORNEY

## MISSION

Pursuant to Section 4.02 of the City Charter, the City Attorney is responsible for all of the legal affairs of the City. The City Attorney's Office, therefore, represents the City, the City Council, and all City's departments in affirmative and defensive civil litigation, quasi-judicial proceedings and administrative hearings, including ethics complaints and police, fire, and municipal civil service cases. It also works hand-in-hand with the police department and code enforcement to prosecute all traffic and ordinance Class C misdemeanor violations at the Municipal Court.

The City Attorney's Office also provides legal counsel to City Council, City's officials, staff, boards and commissions on a wide range of issues such as environmental law, constitutional law, civil rights, employee benefits, proposed legislation, public records requests and legal records management, personnel issues, tort claims, workers' compensation, construction claims, land use planning, affirmative action, taxation, policing, fire, rescue and emergency services, code enforcement, housing, telecommunications, franchises and utilities, and the collection of revenues owed to the City.

Moreover, the City Attorney's Office drafts and reviews all ordinances, resolutions, motions, and other agenda items, and negotiates, drafts, and reviews all procurement contracts, real estate leases, intergovernmental agreements and every other legal instrument essential to the successful completion of the myriad of programs and functions of the City of Laredo. Finally, the City Attorney's Office is the designated Ethics Compliance Officer and Public Information Coordinator responsible for the processing and protection of all requests for public information made to each city department.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

Every day the City Attorney's Office is engaged in the delivery of legal services, whether it is approving contracts, defending the city against lawsuits, prosecuting traffic and criminal cases, providing oral and written opinions, or eliminating public nuisances that persist in the city's neighborhoods. For 2017-2018, the City Attorney's Office has established the following two strategic goals that focus on providing outstanding legal advocacy for its client.

### Priority One: Litigation

Providing legal services with in-house legal staff is more cost effective and efficient than using outside counsel. Hourly rates for outside counsel are significantly higher than the in-house rate, and it is very difficult to control the number of billable hours once a matter has been sent out. Outside counsel also do not have the "big picture" or historical perspective on citywide issues, policies and procedures that are important when providing consistent and comprehensive legal services. Pursuant to Resolution 2015-R-100, the City Attorney's Office will continue the active filing of lawsuits under Chapter 54 and Chapter 211 of the Texas Local Government Code to obtain compliance with the City's building, environmental, health, and zoning laws through injunctive relief and the collection of civil penalties. Furthermore, it is a primary goal of this office to also handle 100% of all city litigation that is not covered under the Texas Municipal League Intergovernmental Risk Pool except when specialized expertise is needed, or if this office is precluded because of a conflict of interest.

### Priority Two: Training

It is another goal of this department for all support staff to obtain the proper certification as either a paralegal or a legal secretary. This is so that each will possess a sufficient knowledge of law and legal procedures to be able to directly assist the City Attorney staff with litigation, open records, and other specialized projects. Similarly, it is important that all staff attorneys receive specialized training so that they may become intimately familiar with certain key areas of municipal law including procurement, airports, construction, real estate and civil

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
16 CITY ATTORNEY  
10 CITY ATTORNEY

## OBJECTIVES & PLANNED ACCOMPLISHMENTS - CONTINUED

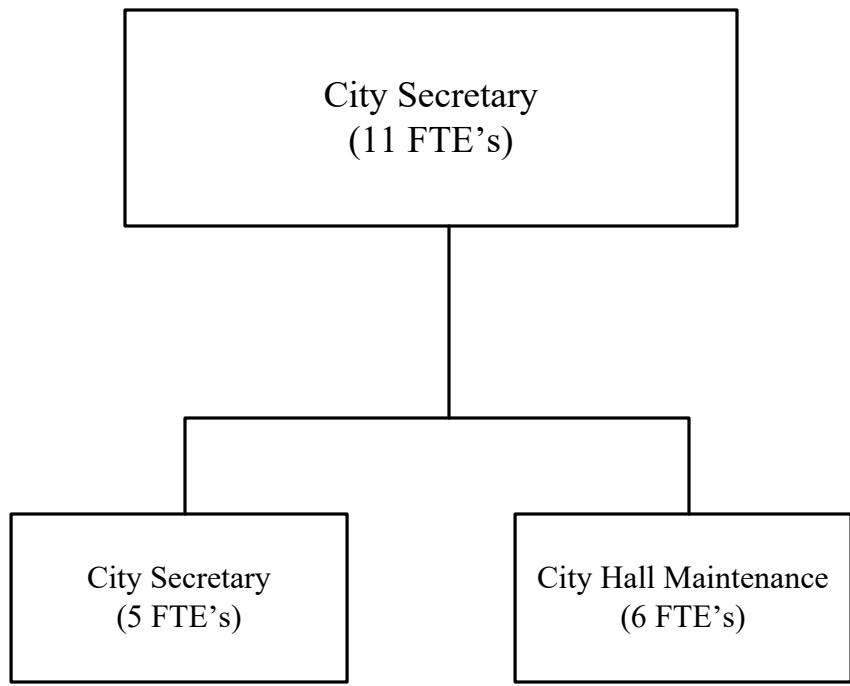
service. Additionally, it is the intent of this office that an assistant city attorney undertakes new grant writing responsibilities to identify funding opportunities and submit grant applications for the legal and other city departments. Lastly, staff attorneys are on target to develop and provide trainings to City Council, City Officials, staff, boards and commissions on various topic including the Ethics Code, the Texas Public Information Act, and the Texas Open Meetings Act; and

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	798,237	884,271	1,138,632	752,539	1,160,412
Materials & Supplies	48,213	38,504	86,691	59,360	57,625
Contractual Services	37,022	40,407	55,459	42,165	66,165
<b>Total</b>	<b>883,472</b>	<b>963,182</b>	<b>1,280,782</b>	<b>854,064</b>	<b>1,284,202</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) hours	20,800	20,800	20,800	20,800
Number of full-time equivalent employees (FTE)	10	10	10	10
Total budget	\$883,472	\$963,182	\$854,064	\$1,284,202
<i>Outputs</i>				
In-house litigation activity/pleadings	N/A	N/A	N/A	250
City Council items submitted (Ordinances, Resolutions, Motions, & Executive Sessions)	966	1031	775	1,524
Municipal Court activity	8,300	8,500	8,200	9,500
Open Records received	N/A	N/A	1,034	1,070
Total potential clients (citizen population)	241,935	260,740	260,740	255,789
<b>Efficiency Measures</b>				
Number of potential clients per attorney	24,194	26,074	26,074	25,579
Operating cost per hour	\$42.47	\$46.30	\$41.06	\$61.74
<b>Effectiveness Measures</b>				
Number of lawsuits assigned to outside counsel	30	28	19	0



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	17 CITY SECRETARY
DIVISION NUMBER	00 CITY SECRETARY

## MISSION

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council; administer city elections; provide records retention and destruction advisory services to all city departments; provide support for sister cities relations and events.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to implement and upgrade computerization of minutes, resolutions, and ordinances.
- Provide document imaging storage and retrieval to all city departments and the public through Internet access.
- To ensure that the City Secretary's Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	337,259	379,752	374,975	218,685	353,732
Materials & Supplies	14,182	20,841	19,264	16,250	18,750
Contractual Services	74,871	81,607	85,773	85,028	87,036
<b>Total</b>	<b>426,312</b>	<b>482,200</b>	<b>480,012</b>	<b>319,963</b>	<b>459,518</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
<i>Outputs</i>				
Number of pages of minutes produced	650	951	1,000	1,050
Number of beer/wine licenses issued	35	41	62	65
Number of pages/documents scanned for storage	45,000	45,000	84,509	88,000
Number of newspaper publications	136	179	190	200
<b>Efficiency Measures</b>				
Number of beer/wine licenses issued per FTE	35	41	62	65
Number of pages of minutes produced per FTE	650	951	1,000	1,050
Number of pages/documents scanned per FTE	15,000	15,000	28,169	29,333
Number of newspaper publications per FTE	136	179	190	200

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	17 CITY SECRETARY
DIVISION NUMBER	30 CITY HALL MAINTENANCE

## MISSION

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue to provide a high level of customer service for all customers and visitors to the building;
- To maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards;
- To monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	275,061	277,780	295,718	295,718	301,942
Materials & Supplies	30,851	26,773	49,761	49,668	40,354
Contractual Services	232,616	213,049	316,566	253,565	284,538
<b>Total</b>	<b>538,528</b>	<b>517,602</b>	<b>662,045</b>	<b>598,951</b>	<b>626,834</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
Total budget	\$538,528	\$517,602	\$598,951	\$626,834
<i>Outputs</i>				
Number of square feet area maintained	88,000	88,000	88,000	88,000
<b>Efficiency Measures</b>				
Number of square feet of area maintained per FTE	17,600	17,600	17,600	17,600
Cost per square foot	\$6.12	\$5.88	\$6.80	\$7.12

Tax  
(18 FTE's)

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
18 TAX  
10 TAX COLLECTIONS

## MISSION

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to automate systems for processing of mail payments.
- Maintain Current Year Property Tax Collection Rate at 97% or better.
- Assure that all mail payments are processed within one business day.

## EXPENDITURES

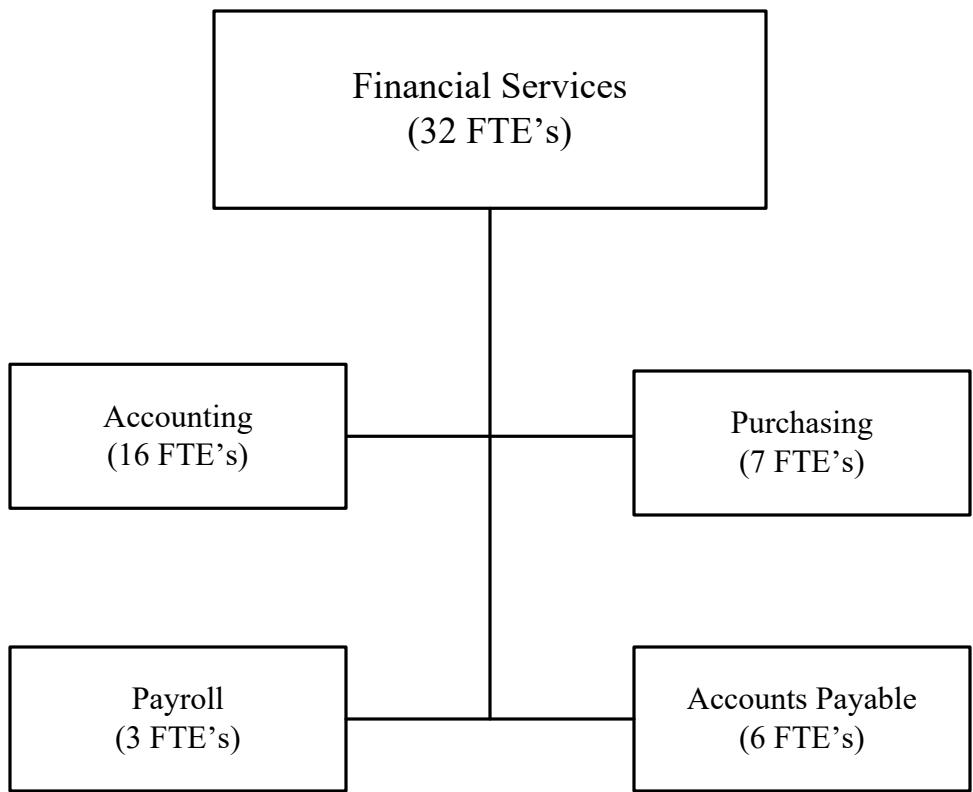
	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,067,714	1,143,394	1,124,099	1,046,855	1,122,748
Materials & Supplies	25,479	25,954	29,674	22,586	24,949
Contractual Services	115,118	115,179	166,328	162,694	162,652
Other Charges	(157)	(480)	12	100	500
Capital Outlay	39,675	33,100	50	50	-
<b>Total</b>	<b>1,247,829</b>	<b>1,317,147</b>	<b>1,320,163</b>	<b>1,232,285</b>	<b>1,310,849</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (includes 2 paid by Utilities)	18	18	17	18
<i>Outputs</i>				
Number of current tax accounts billed	84,415	85,801	86,952	88,552
Amount of Original Levy Billed	\$72,223,474	\$75,238,252	\$79,153,909	\$81,380,791
Amount of Current Taxes Collected	\$70,386,286	\$73,312,814	\$76,637,549	\$78,697,524
Amount of Delinquent Taxes Billed (Original)	\$4,944,495	\$4,671,572	\$5,879,049	\$5,874,754
Amount of Delinquent Taxes Collected	\$1,592,771	\$1,198,728	\$1,498,142	\$1,496,276
Number of Misc. Accounts Billed*	69,170	75,395	79,164	83,122
Amount of misc. accounts collected*	\$4,705,891	\$4,697,535	\$4,791,486	\$4,887,315
Amount of utility accounts collected**	\$84,074,435	\$91,854,016	\$93,691,096	\$95,564,918
<b>Efficiency Measures</b>				
Number current tax accounts billed per FTE	4,690	4,766	5,114	4,919
Amount current taxes collected per FTE	\$3,910,349	\$4,072,934	\$4,508,091	\$4,372,084
Number misc. accounts billed per FTE	3,842	4,188	4,656	4,617
Amount misc. accounts collected per FTE	\$261,438	\$260,974	\$281,852	\$271,517
Amount utility accounts collected per FTE	\$4,670,801	\$5,103,000	\$5,511,240	\$5,309,162
<b>Effectiveness Measures</b>				
% of current tax collected (Original Roll)	97.46%	97.44%	96.82%	96.70%
% of delinquent tax collected (Original Roll)	32.21%	25.66%	25.48%	25.46%

\* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.

\*\* Utility accounts: water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
19 FINANCIAL SERVICES  
10 ACCOUNTING

## MISSION

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system.
- To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the general public.
- To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis.
- To continue providing accurate financial data for management's long-term and short-term decisions in regards to City financial issues.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	994,930	1,086,581	1,097,555	1,060,163	1,120,439
Materials & Supplies	28,544	32,775	26,476	20,833	22,150
Contractual Services	85,876	89,823	119,863	101,556	109,645
Other Charges	(1)	101	4	(100)	4
<b>Total</b>	<b>1,109,349</b>	<b>1,209,280</b>	<b>1,243,898</b>	<b>1,182,452</b>	<b>1,252,238</b>

## PERFORMANCE MEASURES (ACCOUNTING)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) – accountants	9	9	9	9
<b>Outputs</b>				
Number of financial reports prepared	838	775	785	801
Number of entries completed	7,220	7,155	7,856	8,013
Number of ACH debits and credits reviewed and coded	6,033	5,758	6,330	6,456
Number of fixed assets entered into fixed asset system	738	892	754	769
Number of requests for payments submitted for grants	666	656	823	839
<b>Efficiency Measures</b>				
Number of financial reports prepared per accountant	93	86	87	89
Number of adjusting journal entries per accountant	802	795	873	890
Number of fixed assets entered into fixed asset system per accountant	82	99	84	86
Number of requests for payments submitted to grants per accountant	74	73	91	93
<b>Effectiveness Measures</b>				
Average number of working days to compile monthly financial statements	5	5	5	5
Number of years receiving the Certificate of Achievement for Excellence in Financial Reporting	27	27	28	29

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
19 FINANCIAL SERVICES  
10 ACCOUNTING

### PERFORMANCE MEASURES (ACCOUNTING SUPPORT STAFF)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – support staff	5	5	5	5
<i>Outputs</i>				
Checks processed for deposit	696	708	916	934
Cash policy violations issued	161	189	241	246
Wire transfers processed	848	840	651	664
Number of ACH debits and credits processed	5,186	4,918	5,679	5,793
Daily cash receipts audited, entered, and filed	2,035	1,751	2,986	3,046
<b>Efficiency Measures</b>				
Checks processed for deposit per employee	139	142	183	187
Cash policy violations issued per employee	32	38	48	49
Wire transfers processed per employee	170	168	130	133
Number of ACH debits and credits processed per employee	1,037	984	1,136	1,159
Daily cash receipts audited, entered, and filed per employee	407	350	597	609

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
19 FINANCIAL SERVICES  
20 PURCHASING

## MISSION

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City's operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- \* Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation.
- \* Utilize the automated purchasing program to facilitate the purchase of inventory items.
- \* Revise the City's Purchasing Policies to reflect changes to the Local Government Code.
- \* Encourage local vendors to participate in the City's competitive bidding process.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	452,286	516,781	499,038	498,151	501,161
Materials & Supplies	8,655	10,833	5,330	5,066	4,720
Contractual Services	27,868	34,951	20,234	21,686	27,433
<b>Total</b>	<b>488,809</b>	<b>562,565</b>	<b>524,602</b>	<b>524,903</b>	<b>533,314</b>

## PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	7	7	7
<i>Outputs</i>				
Number of requisitions processed	17,300	16,672	16,158	16,000
Number of requisitions processed within one day	8,650	8,336	8,079	8,000
Number of requisitions processed within two to three days	4,325	4,168	4,039	4,000
Number of requisitions processed after three days	4,325	4,168	4,040	4,000
<b>Efficiency Measures</b>				
*Number of requisitions processed per FTE	2,883	2,779	2,693	2,667
<b>Effectiveness Measures</b>				
% of requisitions processed within one day	50%	50%	50%	50%
% of requisitions processed within two-three days	25%	25%	25%	25%
% of requisitions processed after three days	25%	25%	25%	25%

\*Purchasing Agent provides review/approval; this FTE is not included for requisition process.

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
19 FINANCIAL SERVICES  
30 PAYROLL

## MISSION

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Update payroll training manual
- Schedule payroll quarterly trainings
- Implement Payroll compliance reviews

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	221,414	235,729	242,657	241,662	249,341
Materials & Supplies	10,270	2,488	8,125	8,100	4,850
Contractual Services	8,762	12,438	11,876	11,020	8,935
Capital Outlay	9,819	2,750	-	-	-
<b>Total</b>	<b>250,265</b>	<b>253,405</b>	<b>262,658</b>	<b>260,782</b>	<b>263,126</b>

## PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Number of payroll checks processed	10,055	469	378	400
Number of payroll direct deposits processed	55,434	68,823	67,485	68,900
Number of employees utilizing automated time & attendance system	1,802	1,784	2,167	2,617
Number of corrections submitted for processing	897	1,189	1,148	850
Number of final payments	328	306	348	325
Number of retro & back payments	36	28	44	35
Number of serious illness and workers comp adjustments	78	92	127	80
<b>Efficiency Measures</b>				
Number of payroll checks deposits processed per FTE	3,352	156	126	133
Number of payroll direct deposits processed per FTE	18,478	22,941	22,495	22,967
Number of employees utilizing automated time and attendance system per FTE	600	595	722	872
Number of corrections submitted for processing per FTE	299	396	383	283
Number of final payment per FTE	109	102	116	108
Number retro & back payments per FTE	12	9	15	12
Number of serious illness and workers comp adjustments per FTE	26	31	42	27

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
19 FINANCIAL SERVICES  
60 ACCOUNTS PAYABLE

## MISSION

Generate all cash disbursements in a timely manner for all City departments.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

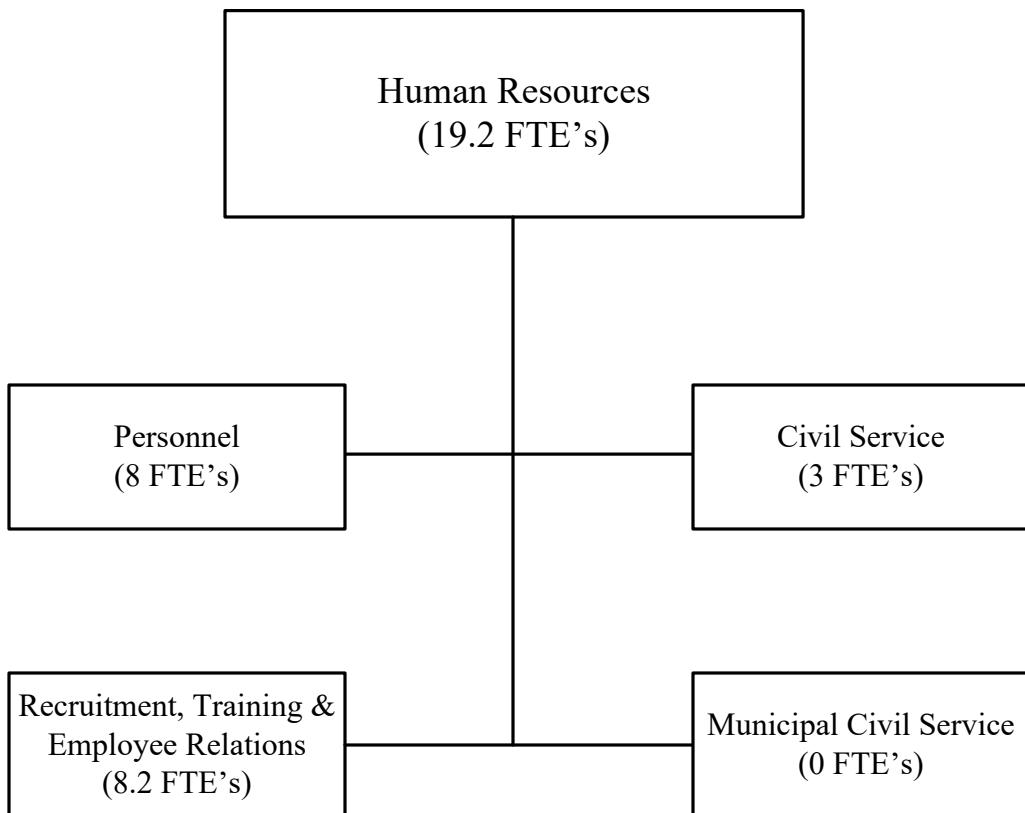
- Assure compliance of policies and procedures thru trainings
- Keep accounts current
- Maintain good credit rating
- Implement EFT process to set up additional vendors to receive ACH payments.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	343,896	372,690	364,386	345,138	387,893
Materials & Supplies	2,548	6,268	5,539	3,104	3,442
Contractual Services	31,470	19,704	42,162	41,117	25,448
<b>Total</b>	<b>377,914</b>	<b>398,662</b>	<b>412,087</b>	<b>389,359</b>	<b>416,783</b>

## PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6.2	6.2	6.2	6.2
<i>Outputs</i>				
Number of invoices received	250,000	260,000	265,000	265,000
Number of invoices set-up for payment within 30 days	215,000	220,000	215,000	220,000
Number of invoices remaining open for 60 or more days	20,000	20,000	20,000	20,000
Number of checks issued	26,000	22,183	25,000	25,000
<b>Efficiency Measures</b>				
Number of invoices received and set-up for payment per FTE	65,000	60,000	65,000	65,000
<b>Effectiveness Measures</b>				
% of invoices paid within 30 days of invoice date	90%	90%	90%	90%
% of invoices remaining open for 60 or more days	10%	10%	10%	10%



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
20 HUMAN RESOURCES  
10 PERSONNEL

## MISSION

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training and benefits.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resources needs of the City as an organization and promote development of a salary and benefits program that attracts and maintains a quality workforce thereby providing better services to City employees and the general public.
- To maintain a competitive compensation plan and a fair and equitable job classification system.
- To maintain the system of staff review and City Council approval of employees' health benefits and salary administration.
- To monitor leave and return to work policies and procedures.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	383,040	412,125	436,386	418,615	434,588
Materials & Supplies	9,876	12,547	18,126	13,725	17,863
Contractual Services	15,123	16,501	22,399	19,834	19,870
<b>Total</b>	<b>408,039</b>	<b>441,173</b>	<b>476,911</b>	<b>452,174</b>	<b>472,321</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - personnel	9	9	9	9
<i>Outputs</i>				
Number of city-wide employees supported (1)	2,495	2,514	2,505	2,535
Number of employees terminated (2)	248	235	241	241
<b>Efficiency Measures</b>				
Number of city-wide employees managed per FTE – personnel (3)	277	279	278	282
<b>Effectiveness Measures</b>				
Number of employees terminated for a cause(4)	34	23	29	29
City wide turnover ratio (5)	10%	10%	12%	12%

### Efficiency measures calculations:

- (1) Estimated 2017-2018 = 2,505 + 30 growth = 2,535
- (2) Average of Actual 14-15, 15-16 and estimated 16-17 terminated employees = 724 / 3 = 241
- (3) 2,535 (city wide employee supported) ÷ 9 (FTE personnel) = 282
- (4) Average of Actual 14-15, 15-16 and estimated 16-17 terminated for cause = 86 / 3 = 29
- (5) 29 (number of employees terminated for cause) /275 (number of employees terminated) = 12%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
20 HUMAN RESOURCES  
15 CIVIL SERVICE DIVISION

## MISSION

Secure and maintain an efficient fire and police workforce for the well-being of the community.

## OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- Continue to monitor Civil Service Commission related expenditures to improve manageability and reduce expenses by automating different functions.
- Continue to improve web-site notification.
- Continue to administer all personnel actions regarding civil service related matters and coordinate Civil Service Commission proceedings.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	79,585	84,745	85,318	85,285	145,426
Materials & Supplies	2,529	2,515	6,743	6,743	4,184
Contractual Services	8,834	7,909	19,069	18,535	17,395
Total	90,948	95,169	111,130	110,563	167,005

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE)- completing exit interviews (1)	2	2	1	2
<b>Outputs</b>				
Number of city-wide employees supported	2,495	2,514	2,505	2,535
Total number of candidates tested for entrance exams	1515	575	590	893
Total number of candidates tested for promotional exams	14	187	202	134
Number of retirements processed	58	65	67	63
Number of exit interviews conducted	147	114	131	132
Number of TMRS (retirement) withdrawals	59	57	54	57
Number of deaths processed	30	27	24	28
Number of civil service appeals conducted	68	21	118	69
ICMA Loans processed	180	212	196	197
<b>Efficiency Measures</b>				
Number of exit interviews conducted	147	114	131	132

### Efficiency measures calculations:

#### (1) Total number of Exits

$$\begin{array}{lll} \text{15-16 Employee 1} & 106/110 = 96\% \\ \text{Employee 2} & 4/110 = 04\% \end{array}$$

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
20 HUMAN RESOURCES  
25 RECRUITMENT, TRAINING &  
EMPLOYEE RELATIONS

## MISSION

The mission of the Recruitment, Training & Employee Relations Division is to attract, maintain, and develop a quality workforce by administrating the City's recruitment process, coordinating and providing weekly and monthly New Employee Orientations, and providing equal training opportunities for all City employees.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue reviewing job descriptions in order to comply with the American with Disability Act (ADA) and EEOC regulations.
- To continue providing equal training opportunities to all City employees in order to improve their skills and promote future career advancement opportunities, growth, and development.
- To continue promoting equal opportunity employment.
- To continue monitoring City policies and procedures and making proper recommendations/revisions if necessary.
- To continue promoting online application usage by recommending its benefits to citizens.
- To continue training City departments on the online application/requisition system.
- To continue to maintain application screening as updated as possible in order to expedite the City's selection process.
- To respond to Texas Workforce Commission Unemployment Benefit applications and coordinate appeal hearings when applicable.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	179,844	165,316	216,423	186,775	233,208
Materials & Supplies	39,908	10,256	16,380	11,530	10,138
Contractual Services	14,673	47,295	67,186	66,602	56,826
<b>Total</b>	<b>234,425</b>	<b>222,867</b>	<b>299,989</b>	<b>264,907</b>	<b>300,172</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
20 HUMAN RESOURCES  
55 MUNICIPAL CIVIL SERVICE DIVISION

## MISSION

The mission of the Municipal Civil Service (MCS) Division is to coordinate the Municipal Civil Service Commissioner Meetings, trial board hearings, and educate City employees over the Municipal Civil Service Rules & Regulations in order for employee related issues to be handled.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

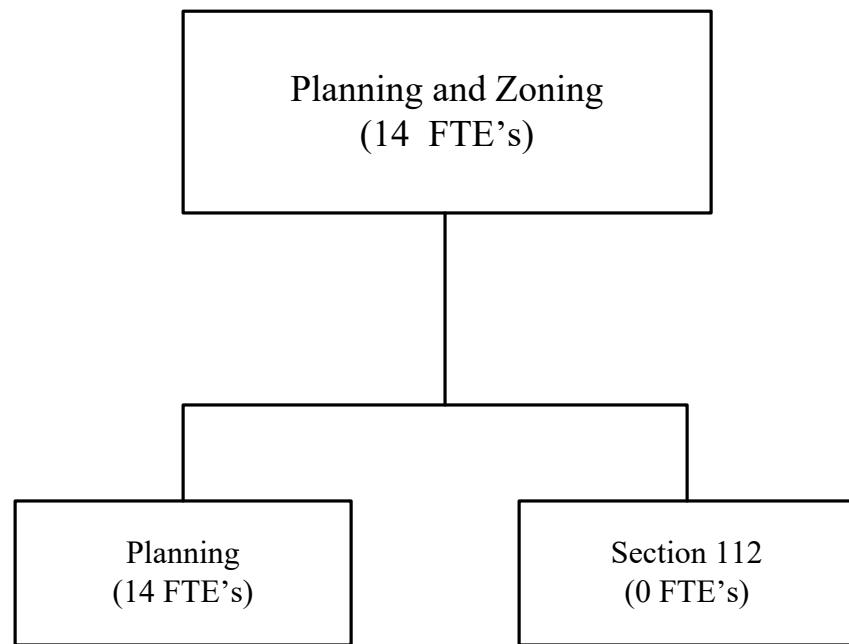
- To provide trainings to all City employees on the Municipal Civil Services Rules & Regulations.
- To provide assistance to managers and supervisor on the disciplinary process as set forth in the MCS Rules & Regulations.
- To coordinate meetings for the Municipal Civil Service Commission.
- To coordinate appeals filed by classified City employees (except employees who are subject to a collective bargaining agreement).
- To coordinate grievances filed by classified City employees (except employees who are subject to a collective bargaining agreement).
- To coordinate, along with the City Secretary's Office, the employee nomination and election for employee nominated Municipal Civil Service Commissioners every 4 years.
- To create and prepare bi-annual reports for the Commission to be submitted for Mayor and City Council review.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	2,108	1,988	2,742	1,290	1,800
Contractual Services	-	-	200	90	144
<b>Total</b>	<b>2,108</b>	<b>1,988</b>	<b>2,942</b>	<b>1,380</b>	<b>1,944</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Total Budget	\$2,108	\$1,988	\$1,380	\$1,944
<i>Outputs</i>				
Number of Appeals filed by classified employees	2	1	0	0
Number of Grievances filed by classified employees	1	5	1	1
Number of Appeals and/or Grievances withdrawn or resolved	0	4	0	0
Number of Municipal Civil Service Commissioner Hearing & Meetings	6	6	5	5



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
21 PLANNING AND ZONING  
10 PLANNING

## MISSION

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ).
- Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo.
- Minimize negative impacts of development on the environment.
- Protect significant historic resources.
- Provide an efficient transportation system.
- Promote urban and public design that provides for sustainable development and a sense of community.
- Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council.
- Provide inter/intra agency services to coordinate special planning projects.
- Provide amendments to the Comprehensive Plan in order to update long-range planning goals.
- Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	654,198	628,164	886,680	653,644	835,821
Materials & Supplies	14,507	13,085	15,843	12,380	15,427
Contractual Services	56,878	65,897	70,402	61,472	64,463
Other Charges	-	-	600	-	600
Total	725,583	707,146	973,525	727,496	916,311

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
21 PLANNING AND ZONING  
10 PLANNING

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - Zoning Cases Planner	2.0	2.0	2.0	2.0
Number of full-time equivalent employees (FTE) - Platting Cases Planner	1.25	1.25	1.25	1.25
Number of full-time equivalent employees (FTE) - Historic Preservation Cases Planner	1.5	1	1	1
Number of full-time equivalent employees (FTE) - Utility Certificate Applications Planner	.50	.50	.50	.50
Number of full-time equivalent employees (FTE) - technical support staff	2	2	2	2
<i>Outputs</i>				
Number of zoning applications submitted and reviewed	81	82	90	90
Number of platting applications submitted and reviewed	116	163	181	215
Number of historic preservation applications submitted and reviewed	30	27	25	25
Number of utility certificate applications submitted and reviewed	10	5	9	8
Number of maps provided	150	150	150	150
<b>Efficiency Measures</b>				
Number of zoning cases per FTE - Zoning Planner	40.5	41	45	45
Number of platting cases per FTE - Platting Planner	93	130	145	172
Number of historic preservation cases per FTE - Historic Planner	30	27	25	25
Number of utility certificate applications per FTE - Utility Planner	10	5	9	8
Number of maps provided per FTE - technical support staff	75	75	75	75
<b>Effectiveness Measures</b>				
% of total zoning applications considered by Planning and Zoning Commission	100%	100%	100%	100%
% of total platting applications considered by Planning and Zoning Commission	100%	100%	100%	100%
% of total historic preservation cases considered by Historic District/Landmark Board	100%	100%	100%	100%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
21 PLANNING AND ZONING  
12 SECTION 112

## MISSION

To facilitate the planning of multi-modal transportation projects that contribute to Laredo's nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- \* The continuing update the Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP).
- \* Provide staff support to the Laredo Urban Transportation Study (MPO).
- \* Secure funding for special transportation projects.

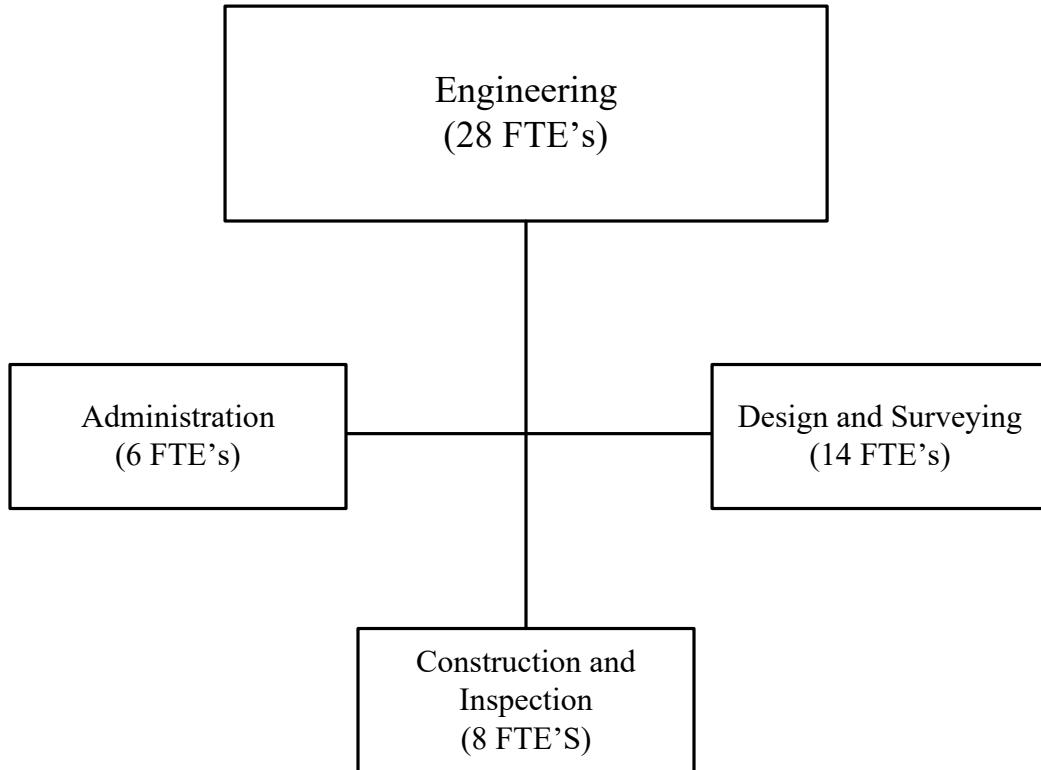
## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	114,024	128,556	122,095	122,696	97,245
Materials & Supplies	2,340	1,980	13,000	13,000	13,000
Contractual Services	159,003	237,760	864,905	864,304	1,089,008
Total	275,367	368,296	1,000,000	1,000,000	1,199,253

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) *	1.5	1.5	1	1
<i>Outputs</i>				
Number of items prepared for MPO and City Council	65	55	60	60
Number of official meetings organized or conducted	34	21	28	28
Number of projects managed	8	7	8	8
<b>Effectiveness Measures</b>				
% of planned project milestones accomplished on schedule	100%	100%	100%	100%

\* Section 112 does not have any FTE's, however the Performance Measures include FTEs that are based on the estimated hours that either have been or will be charged to this division for hours worked.



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
22 ENGINEERING  
10 ADMINISTRATION

## MISSION

To administer and manage the engineering and construction of the City's capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Division's primary goal is to meet the City's infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.
- To meet the schedules required to complete the City's capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	583,107	624,107	634,263	596,256	597,616
Materials & Supplies	6,758	6,409	7,792	7,141	8,201
Contractual Services	15,047	16,551	19,296	18,153	18,488
<b>Total</b>	<b>604,912</b>	<b>647,067</b>	<b>661,351</b>	<b>621,550</b>	<b>624,305</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalents (FTE)	6	6	6	6
<i>Outputs</i>				
Number of contracts awarded	49	41	36	43
Total contract dollars managed	\$20,733,760	\$13,401,611	\$26,000,000	\$20,000,000
<b>Efficiency Measures</b>				
Contract dollars managed per FTE	\$3.45 M	\$2.2 M	\$4.3 M	\$3.3 M
<b>Effectiveness Measures</b>				
% of capital improvement projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
22 ENGINEERING  
20 DESIGN, DRAFTING & SURVEYING

## MISSION

To prepare plans and specifications for the City's infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.
- To review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City's standards.
- To continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,026,504	1,118,298	1,176,208	1,052,475	1,192,245
Materials & Supplies	48,756	37,443	41,541	30,631	41,898
Contractual Services	62,431	49,363	62,978	55,311	66,530
<b>Total</b>	<b>1,137,691</b>	<b>1,205,104</b>	<b>1,280,727</b>	<b>1,138,417</b>	<b>1,300,673</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - engineer	6	6	6	6
Number of survey crews	3	3	3	3
<i>Outputs</i>				
Number of in-house projects designed	10	10	10	10
Number of surveys completed	195	197	200	200
Number of major improvement project plans and specifications prepared	9	7	8	8
Number of contracts monitored	49	41	36	43
<b>Efficiency Measures</b>				
Number of in-house projects designed per FTE – engineer	2	2	2	2
Number of surveys completed per survey crew	67	67	65	65
<b>Effectiveness Measures</b>				
% of projects designed within budget	100%	100%	100%	100%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
22 ENGINEERING  
30 CONSTRUCTION INSPECTION

## MISSION

To inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

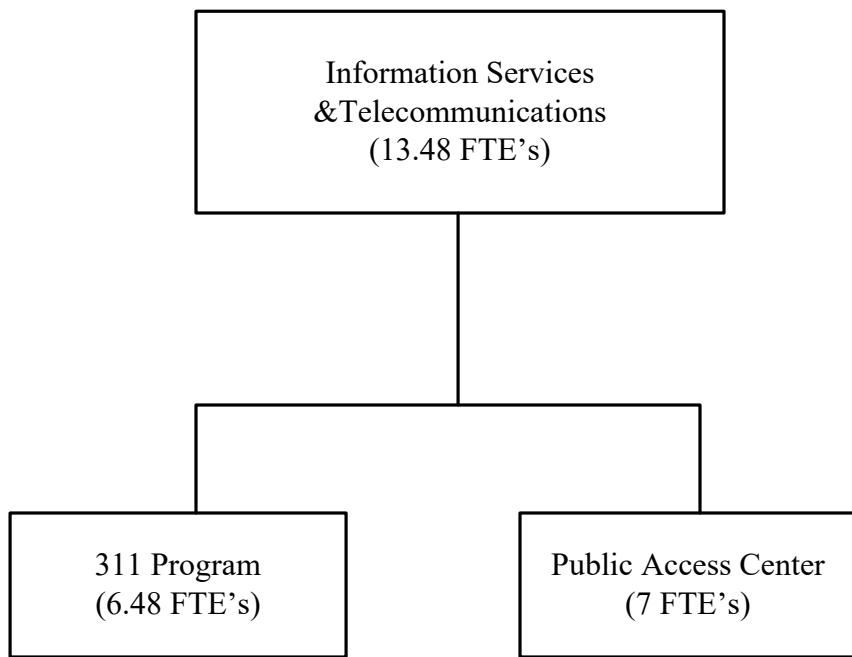
- To ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.
- To inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits and inspect new construction and repair work.
- To assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	489,198	494,363	553,420	500,885	523,990
Materials & Supplies	13,758	13,847	20,510	12,810	20,071
Contractual Services	32,968	18,545	44,345	45,237	47,459
<b>Total</b>	<b>535,924</b>	<b>526,755</b>	<b>618,275</b>	<b>558,932</b>	<b>591,520</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - project inspections	7	7	7	7
<i>Outputs</i>				
Total private development project dollars managed	\$63,736,068	\$78,322,997	\$85,000,000	\$85,000,000
Number of projects inspected	30	24	30	28
Number of private developments inspected	65	62	67	65
<b>Efficiency Measures</b>				
Number of projects and private developments inspected per FTE - project inspections	13	12	14	13



FUND NUMBER  
FUND DEPARTMENT  
DIVISION NUMBER

101 GENERAL FUND  
55 INFORMATION SERVICES &  
TELECOMMUNICATIONS  
07 311 PROGRAM

## MISSION

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo's commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen's request and to insure the delivery of quality customer service.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that our employees provide the best customer service possible and ensure that internal and external customers are satisfied with the services rendered.
- To handle at least 80% of calls presented to center.
- Work closely with all departments to ensure timely closures to all service requests.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	209,826	240,176	259,456	244,491	261,163
Materials & Supplies	33,188	43,946	44,226	28,885	30,298
Contractual Services	39,586	38,844	72,639	70,614	63,174
<b>Total</b>	<b>282,600</b>	<b>322,966</b>	<b>376,321</b>	<b>343,990</b>	<b>354,635</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Input</i>				
Total calls presented	139,479	144,764	160,000	160,000
Total calls handled	129,244	130,534	146,000	146,000
Total calls abandoned	10,235	14,230	14,000	14,000
<b>Efficiency Measures</b>				
Average handle time per call (minutes)	1.05	1.22	1.10	1.10
% of abandoned calls received at 3-1-1 Call Center	10%	10%	10%	10%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
55 INFORMATION SERVICES &  
TELECOMMUNICATIONS  
40 PUBLIC ACCESS CENTER

## MISSION

The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system. It provides community television programming that promotes the Texas Attorney General's open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business. It also serves as a multi-media informational source for the City of Laredo and the community and as a public service facility by providing the tools and training necessary to generate self-made programming.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Upgrade Public Access Center Studio – Video equipment, lighting and studio background
- Create more effective awareness of City Services available to the general public through multi-media messages airing on the City of Laredo Public Access Television channels.
- Continue outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

## EXPENDITURES

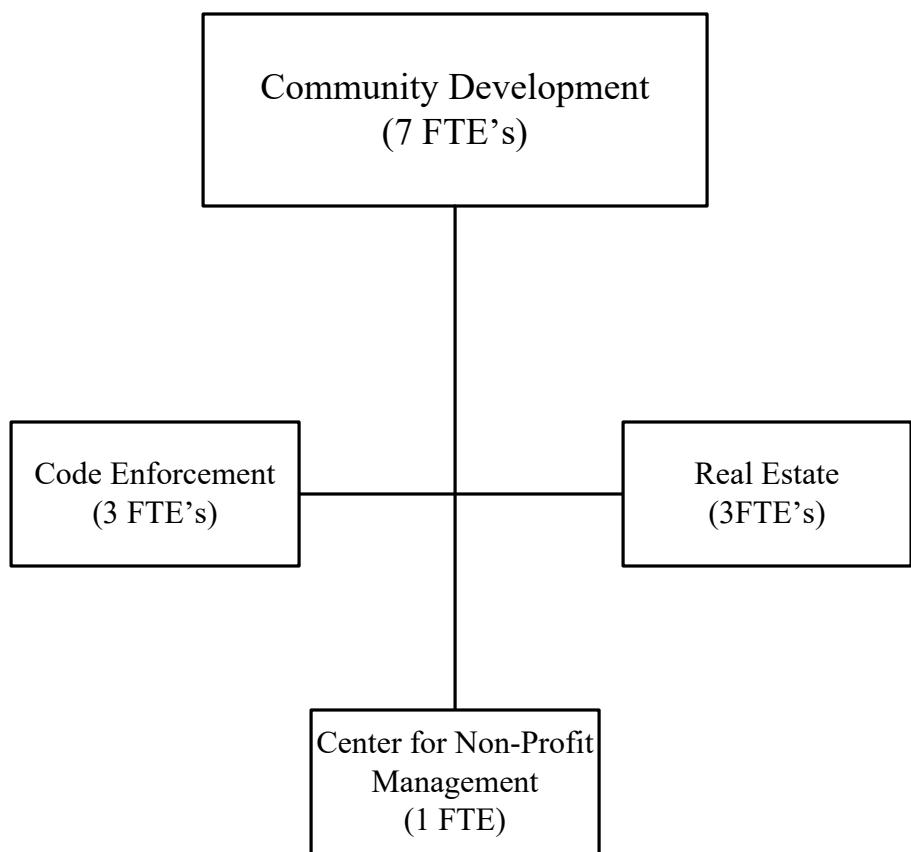
	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	360,065	381,173	380,261	381,840	389,654
Materials & Supplies	34,551	46,285	43,458	42,916	41,214
Contractual Services	85,145	85,328	115,797	96,132	102,778
Other Charges	140	-	-	-	-
<b>Total</b>	<b>479,901</b>	<b>512,786</b>	<b>539,516</b>	<b>520,888</b>	<b>533,646</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Total budget	\$479,901	\$512,786	\$539,516	\$533,646
<b>Outputs</b>				
Total hours aired all three channels	26,280	26,280	26,280	26,280
Number of public service announcements aired	37,966	43,445	56,650	58,000
Number of city council meetings televised	31	30	36	48
Number of video presentations produced for city staff	17	0	4	6
Number of video presentations produced for non-profit organizations	7	0	2	4
Number of city events taped	305	258	289	295
Number of hours of new programming produced	282	230	235	250
<b>Efficiency Measures</b>				
Cost per hour of air time (1)	\$18	\$19	\$20	\$20
Cost per hour of programming (2)	\$1,701	\$2,230	\$2,296	\$2,135

(1) Total budget/Total hours aired for all three channels

(2) Total budget/Number of hours of new programming produced



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	40 NON PROFIT MGMT. & VOLUNTEER CTR.

## MISSION

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations and to provide meaningful opportunities for volunteering to citizens in their efforts to become involved in the improvement of their community.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide management training and continuing education to local and surrounding non-profit organizations.
- To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding via one-on-one training, e-mails, regular mail, etc.
- To increase the recruitment of volunteers for city departments and local nonprofit agencies through on-site visits, presentations and the media such as “Facebook”, @ Laredo Volunteer Center.
- Participate in, and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local governmental agencies that help address community needs through volunteer efforts.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	60,602	20,037	83,117	86,361	82,390
Materials & Supplies	7,762	7,133	13,482	7,485	13,459
Contractual Services	8,592	2,577	7,586	3,501	7,426
<b>Total</b>	<b>76,956</b>	<b>29,747</b>	<b>104,185</b>	<b>97,347</b>	<b>103,275</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
<i>Outputs</i>				
Number of non-profit contacts (private consultations, grants reviewed, etc.)	80	80	40	40
Number of seminars/events hosted	3	3	3	3
Number of volunteers placed	431	525	374	400
Number of Partnerships	10	10	10	10
<b>Efficiency Measures</b>				
Number of seminars/events hosted per FTE	3	3	3	3
Number of volunteers placed per FTE	431	525	374	400
Total dollar value of volunteer time	\$238,786	\$213,803	\$203,782	\$220,000

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
80 COMMUNITY DEVELOPMENT  
41 REAL ESTATE

## MISSION

To facilitate the acquisition, sale, and/or lease of real property in a timely manner

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

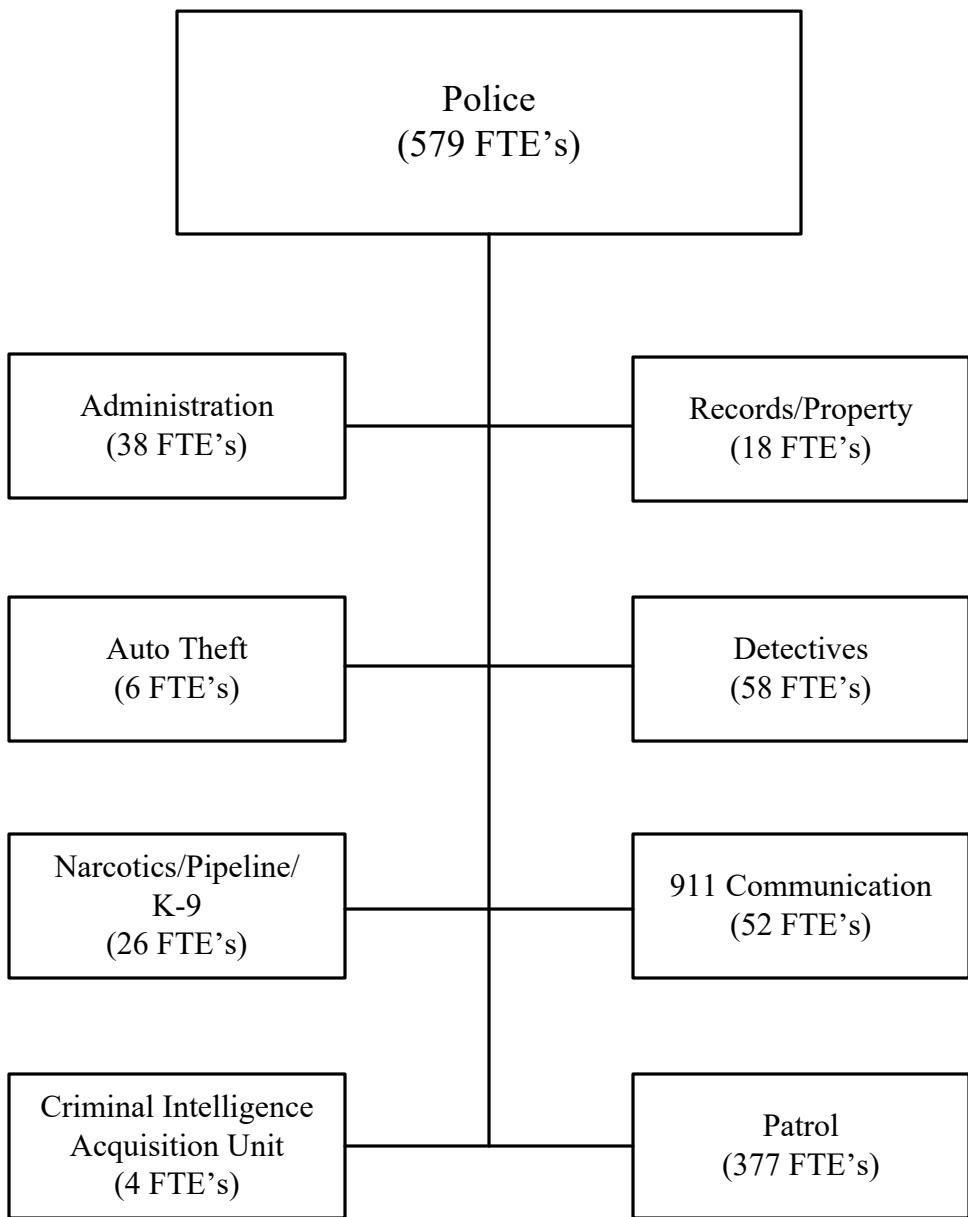
- Negotiate the acquisition of land parcels in support of City, State & Federally funded projects
- Work jointly with other City departments in planning infrastructure projects which involve acquisition of real estate
- Research & obtain property title information
- Prepare resolutions & contracts for appraisal services
- Review & analyze all appraisal reports and surveys involving land acquisitions
- Coordinate with the Legal department on all matters related to eminent domain proceedings & other real estate matters required.
- To identify & eliminate street encroachment presently being used for private benefits & not open to the public
- Assist in the acquisition and processing of utility easements and Right-of-way parcels
- To manage city-owned properties through their control, rental & disposition
- To coordinate with appropriate federal & state agencies to ensure proper implementation of their laws & regulations
- Coordinate the sale of surplus inventory

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	198,815	222,655	223,703	203,170	219,044
Materials & Supplies	4,181	3,701	10,935	8,781	7,984
Contractual Services	23,259	43,799	42,829	35,354	30,416
<b>Total</b>	<b>226,255</b>	<b>270,155</b>	<b>277,467</b>	<b>247,305</b>	<b>257,444</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTEs – acquisition negotiators	2	3	3	3
<b>Outputs</b>				
Number of acquisition projects completed	25	30	33	35
Number of undeveloped parcels acquired	17	18	19	20
Number of residential parcels acquired	3	6	7	8
Number of commercial parcels acquired	4	6	7	7
Number of commercial corner clips acquired	2	0	0	2
Number of easements processed				
Total number of parcels acquired	26	30	31	37
<b>Efficiency Measures</b>				
Number of acquisition projects completed per FTE – land negotiator	12.5	10	11	11.6
Number of parcels acquired per FTE	13	10	10	12



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
23 POLICE  
10 ADMINISTRATION  
20 RECORDS/PROPERTY

## MISSION

It is the mission of the Laredo Police Department to create and maintain the safest community possible. Our main and ultimate goal is to provide quality service to the citizens of Laredo. The trust bestowed on us by the people is held in the highest regard by every employee. As the City of Laredo grows, so too will the Laredo Police Department in order to meet all public safety needs within our community.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide efficient, effective and timely support to all Police Department Divisions.
- Improve on customer service with the community we serve.
- To enhance and improve on the integrity and productivity of our Records Management Section (RMS) in order to provide timely, reliable information to all divisions, by developing a continual training and education program for all employees, as well as, purchasing new technology to assist in the accomplishment of these objectives.
- To enhance imaging and digital storage system thus rendering a more effective means of document storage and optimizing RMS area space.
- To improve on the timely submission of criminal offense reporting documentation to all prosecutorial entities, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.
- To empower our employees through training and with leadership skills.
- To create and sustain a safe environment in the workplace
- Submission of Federal and State grant applications seeking funding to support/augment funding to further department goals.
- To continue to collaborate and coordinate proactive long-term criminal investigations with Federal and State Law Enforcement Organizations.
- To continue training officers on Blue Courage, a philosophy designed for police officers wellness allowing them to thrive in their careers and remain committed to the law enforcement profession thereby making them better public servants. Training for Blue Courage began Fall of 2016 and will continue until every member of the department receives training.

## EXPENDITURES (2310)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	3,453,374	3,605,174	3,569,150	3,749,736	3,837,750
Materials & Supplies	133,458	99,242	145,151	108,000	113,981
Contractual Services	285,018	354,883	511,442	439,449	431,468
Other Charges	378	42	600	355	300
Debt Service	-	-	-	-	417,185
<b>Total</b>	<b>3,872,228</b>	<b>4,059,341</b>	<b>4,226,343</b>	<b>4,297,540</b>	<b>4,800,684</b>

## PERFORMANCE MEASURES (2310)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of Employees Managed	541	531	553	568
Number of Employees Processed Through Payroll	14,066	13,806	14,378	14,768
Sq. Ft. of Office/Warehouse Space Maintained	119,265	117,665	117,665	123,665
Number of Internal Investigations Performed	281	290	320	350

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	10 ADMINISTRATION 20 RECORDS/PROPERTY

### EXPENDITURES (2320)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,161,930	1,147,974	1,128,374	1,243,464	1,259,214
Materials & Supplies	11,337	8,364	12,023	7,500	8,891
Contractual Services	156,606	194,335	233,931	225,779	217,090
<b>Total</b>	<b>1,329,873</b>	<b>1,350,673</b>	<b>1,374,328</b>	<b>1,476,743</b>	<b>1,485,195</b>

### PERFORMANCE MEASURES (2320)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Arrests Processed	9,061	9,080	7,500	7,500
RMS Citation Module	28,177	27,038	29,400	29,400
Data Entry	28,545	27,014	25,100	25,100
Liaison	6,660	6,402	4,700	4,700
Revenues	\$197,627	165,042	143,065	143,065
Customer Service Requests	17,023	16,652	15,600	15,600

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

## MISSION

To insure customer satisfaction and implement creative and innovative ideas to reduce operational expenses without the interruption of all basic police services.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure and facilitate (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase Departmental efficiencies
- To reduce the incidence of juvenile violence in the community by 3%.
- To reduce the incidence of property crime in our community (Including burglaries, thefts, et al.), by 5%.
- To increase Departmental community outreach endeavors via community-based policing initiatives.
- To reduce the high number of traffic accidents through traffic laws enforcement and review of applicable engineering and design.
- To become a certified fully accredited TPCA law enforcement agency. The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence through the Texas Police Chief Association Law Enforcement Best Practices Recognition Program; and implement an electronic policy development application in an effort to reduce liability and add accountability pertaining to policy and new legislative mandates.
- To hire additional sworn personnel in order to increase the number of sworn officers LPD currently has of 1.8 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.
- Continue to maintain and upgrade the firing range.
- To continue the towing of un-insured vehicles.
- To continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community and initiate the use of predictive analysis application to enhance operations and address criminal activity in identified areas.
- To enhance our Criminal Intel Unit by implementing the *Data-Driven Approaches to Crime and Traffic Safety* (DDACTS). DDACTS integrates location-based traffic crash, crime, calls for service and enforcement data to establish effective and efficient methods for deploying our law enforcement resources.

The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-to-day work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

- Service to Our Communities
- Reverence for the Law
- Commitment to Leadership
- Integrity in All We Say and Do
- Respect for People

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

### **Service to Our Communities**

We are dedicated to enhancing public safety and reducing the fear and incidence of crime. People in our community are our most important customers. Our motto “To Protect and to Serve” is not a slogan – it is our way of life. We will work in partnership with the people in our community and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

### **Reverence for the Law**

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to us by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

### **Commitment to Leadership**

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Our mandate is that our stated values become part of our day-to-day work life. Through our work, we must each influence our co-workers, our professional colleagues and our community to earn the highest respect for the Laredo Police Department.

### **Integrity in All We Say and Do**

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Laredo Police Department holds an honorable legacy of integrity. Upholding this proud tradition is a challenge we must all continue to meet.

### **Respect for People**

Working with the Laredo Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our community by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Laredo Police Department.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

### EXPENDITURES (2322)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	730,581	842,501	993,545	821,681	798,636
Materials & Supplies	13,994	11,811	15,388	10,500	16,253
Contractual Services	10,786	23,640	21,396	21,396	22,553
<b>Total</b>	<b>755,361</b>	<b>877,952</b>	<b>1,030,329</b>	<b>853,577</b>	<b>837,442</b>

### PERFORMANCE MEASURES (2322)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of stolen vehicles	321	537	408	450
Number of arrests	136	99	150	165
Number of recovered vehicles	203	227	230	250
Value of vehicles recovered	\$2,503,017	\$1,636,908	\$1,024,437	\$1,861,372
Value of stolen auto parts recovered	\$17,731	\$13,252	\$14,022	\$16,054
68A Inspections	425	326	358	450
Dealership inspections	36	35	36	40
Bridge operations conducted	53	19	49	55
Public awareness events	38	40	45	59
Number of other Auto Theft cases investigated	573	1066	1195	1356

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

### EXPENDITURES (2325)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	6,254,444	6,139,001	6,121,389	5,976,659	7,480,399
Materials & Supplies	67,363	67,100	73,875	69,918	88,990
Contractual Services	295,906	357,145	449,098	406,330	400,307
Other Charges	-	-	-	4,855	-
<b>Total</b>	<b>6,617,713</b>	<b>6,563,246</b>	<b>6,644,362</b>	<b>6,457,762</b>	<b>7,969,696</b>

### PERFORMANCE MEASURES (2325)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Murder	10	10	10	10
Sexual Assault	138	142	150	160
Aggravated Robbery	83	75	79	79
Aggravated Assault	598	539	569	589
Burglary	1,125	1,038	1,150	1,200
Theft - \$500 and over	1,747	1,358	1,553	1,600
Theft - \$50 to \$499	3,916	3,526	3,721	3,821
Theft - \$50 and under	1,730	2,110	2,200	2,300

### EXPENDITURES (2335)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	3,213,741	3,372,002	3,300,769	3,171,762	3,184,427
Materials & Supplies	70,509	43,996	83,454	34,800	60,794
Contractual Services	138,467	162,983	174,135	157,414	134,254
<b>Total</b>	<b>3,422,717</b>	<b>3,578,981</b>	<b>3,558,358</b>	<b>3,363,976</b>	<b>3,379,475</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

### PERFORMANCE MEASURES (2335)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of pounds of marijuana seized	10,909	9,939	10,953	12,000
Number of pounds of cocaine seized	16.39	13.16	4.30	18
Amount of currency seized	\$118,905.79	\$90,550	\$41,080	\$100,000
Amount of heroin seized	3.811lbs.	1.58lbs.	.064lbs.	2lbs.
Value of marijuana seized	\$2,836,340	\$3,975,200	\$8,762,400	\$9,600,000
Value of cocaine seized	\$118,976	\$118,000	\$51,600	\$216,000
Value of heroin seized	\$38,700	\$31,600	\$40,320	\$107,520
Number of arrests	182	161	110	180

### EXPENDITURES(2341)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	2,452,427	2,462,135	2,972,953	2,835,366	3,101,495
Materials & Supplies	8,604	6,983	10,505	6,300	8,031
Contractual Services	60,594	92,127	81,647	81,619	69,897
<b>Total</b>	<b>2,521,625</b>	<b>2,561,245</b>	<b>3,053,699</b>	<b>2,923,285</b>	<b>3,179,423</b>

### PERFORMANCE MEASURES (2341)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of emergency calls	218,097	223,292	228,427	234,427
Number of non-emergency calls	229,693	225,137	229,137	231,428
Number of calls dispatched	153,905	150,886	152,395	153,904

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

### EXPENDITURES (2365)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	591,757	448,626	500,866	458,929	469,829
Materials & Supplies	5,361	4,842	6,063	4,050	6,394
Contractual Services	35,899	35,498	40,732	39,345	32,403
<b>Total</b>	<b>633,017</b>	<b>488,966</b>	<b>547,661</b>	<b>502,324</b>	<b>508,626</b>

### PERFORMANCE MEASURES (2365)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of reports generated	1,150	1,200	1,300	1,500
Number of individuals provided with customer service	925	1,000	1,000	1,200
Number of assignments requiring research (short/long term)	1,050	1,500	1,600	1,600
Number of reports generated thru Lexis Nexus	325	400	450	400
Number of customer service provided using DPS License Imaging and Retrieval System	425	400	475	475
Number of assists in E-Trace reports	315	350	400	450

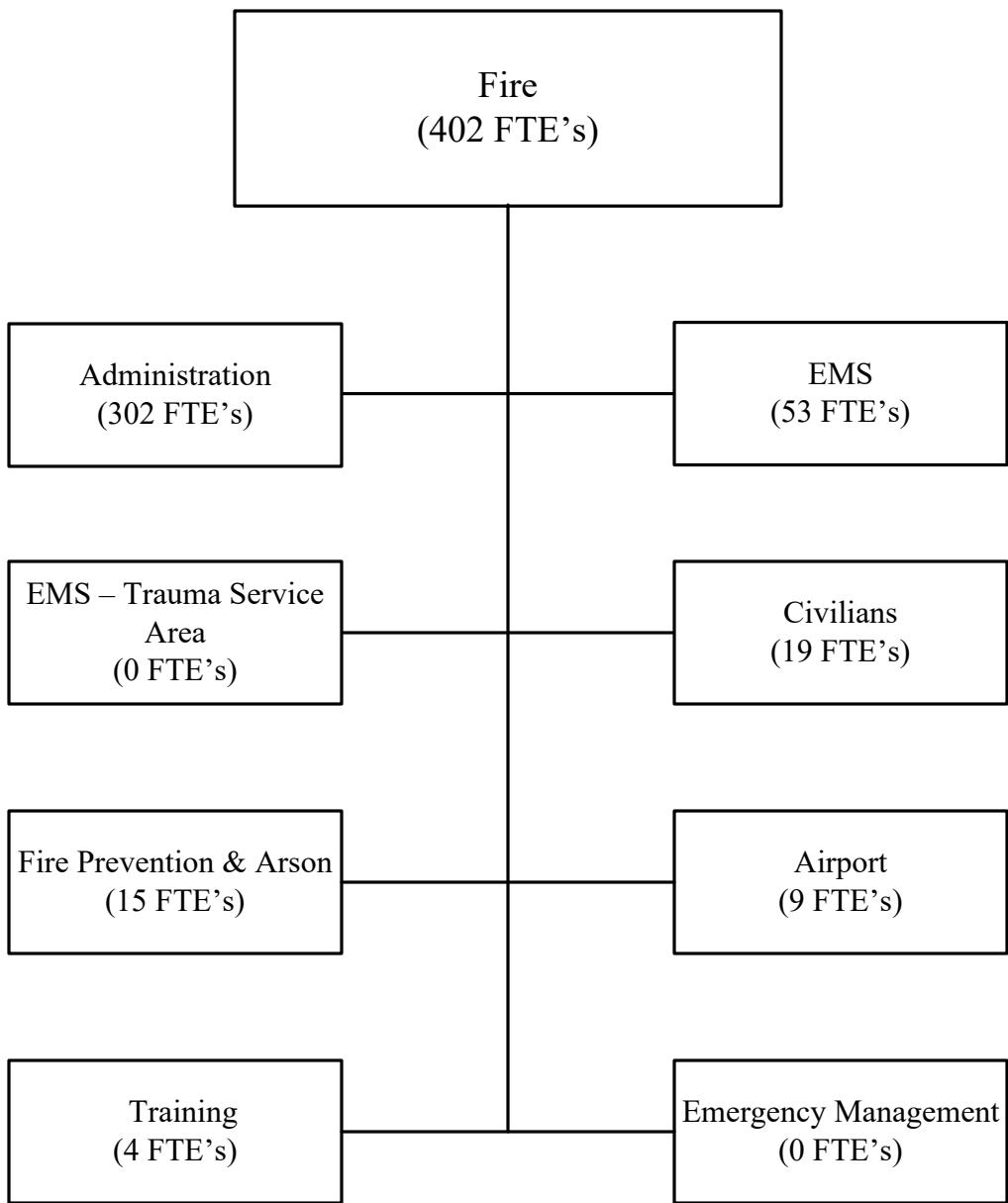
### EXPENDITURES (2366)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	36,265,566	39,840,162	40,127,507	42,109,392	43,732,936
Materials & Supplies	1,284,422	1,082,548	1,764,462	1,379,364	1,717,856
Contractual Services	3,082,752	3,297,958	3,557,033	3,551,447	3,493,785
Other Charges	1,735	-	-	257	-
Capital Outlay	13,101	18,795	73,960	73,960	-
<b>Total</b>	<b>40,647,576</b>	<b>44,239,463</b>	<b>45,522,962</b>	<b>47,114,420</b>	<b>48,944,577</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

## PERFORMANCE MEASURES (2366)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of dispatched calls received	153,905	150,886	152,395	153,904
Number of case reports processed	37,296	35,554	33,500	33,500
Number of traffic citations issued	28,177	27,014	25,100	25,100
Number of arrests	9,061	9,080	7,500	7,500



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

## MISSION

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide better equipment and facilities for Fire Department personnel
- Provide for improved delivery of fire suppression services
- Replace 3014 with a brand new Fire Apparatus

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	32,012,168	34,310,638	35,199,330	35,591,818	35,700,255
Materials & Supplies	818,238	732,674	1,018,215	944,657	1,017,189
Contractual Services	1,195,642	1,210,866	1,330,248	1,279,982	1,439,655
Other Charges	-	-	70,620	-	94,620
Capital Outlay	44,363	157,103	44,363	44,363	-
Debt Service	-	-	-	-	237,545
<b>Total</b>	<b>34,070,411</b>	<b>36,411,281</b>	<b>37,662,776</b>	<b>37,860,820</b>	<b>38,489,264</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of engine companies	14	14	14	14
<b>Outputs</b>				
Number of Fire incident reports	30,249	28,990	30,017	31,217
Number of Fire unit responses	9,777	9,763	9,867	9,971
Number of assist EMS calls	3,561	3,517	3,759	4,006
Number of fire origin calls	6,216	6,246	6,475	6,682
<b>Efficiency Measures</b>				
Number of fire origin calls per engine	444	446	462	477
Number of assist EMS calls per engine company	254	251	268	286

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
24 FIRE  
15 EMS

## MISSION

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide the best pre-hospital care to our citizens.
- Activate Ambulance at Fire Station No. 4 this year.
- Increase our Paramedic manpower by 31 with the graduation of the cadet class.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	6,599,579	6,830,106	6,808,460	6,564,148	6,696,497
Materials & Supplies	556,476	553,038	567,119	493,329	532,935
Contractual Services	242,799	256,883	320,623	320,623	331,953
<b>Total</b>	<b>7,398,854</b>	<b>7,640,027</b>	<b>7,696,202</b>	<b>7,378,100</b>	<b>7,561,385</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of EMS units	9	9	10	10
<i>Outputs</i>				
Emergency call responses	27,064	25,647	25,841	26,341
Total amount of patients	30,300	30,620	30,105	30,605
Total amount of transports	17,368	1,6237	16,041	17,146
<b>Efficiency Measures</b>				
Average number of responses per EMS unit	3,007	2,849	2,841	2,634

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
24 FIRE  
20 CIVILIANS

## MISSION

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide all emergency vehicles with the most advanced communications technology.
- To introduce and utilize new software programs for our department's payroll.
- To insure that all civilian employees attend the latest training in computer and continuing education seminars.
- To insure that mechanics receive specialized training on new emergency vehicles and stay abreast the latest technological advances so they can provide our fleet with proper maintenance and repairs.
- To increase the efficiency of the civilian and maintenance personnel through cross-training.
- To continue to improve vendor business working relationship by processing requisitions accordingly and working with other departments to assure proper payment in return for services.
- To insure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	750,742	941,744	984,240	948,885	973,915
Contractual Services	38,158	26,754	27,715	27,691	23,777
<b>Total</b>	<b>788,900</b>	<b>968,498</b>	<b>1,011,955</b>	<b>976,576</b>	<b>997,692</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) – mechanics	4	4	3	4
Number of full-time equivalents employees (FTE) – office	7	10	9	10
Number of full-time equivalents employees( FTE) - IT	1	4	4	4
Number of full-time equivalents employees( FTE) - Maintenance	1	1	1	1
<b>Outputs</b>				
Number of vehicle repairs	1,543	3109	2000	2250
Number of purchase requisitions, payroll and personnel forms processed	6,800	7,000	10,750	11,000
Number of servers, PCs, network devices and users supported. Installations & service calls	3,734	4,476	5,295	5,350
<b>Efficiency Measures</b>				
Number of vehicle repairs per FTE – mechanics	385	777	667	560
Number of administrative support actions per FTE – office	850	875	1,000	1,100
Number of computer and network support actions per FTE- IT	3,734	1,119	1,323	1,425
<b>Effectiveness Measures</b>				
% of preventive maintenance completed on schedule- mechanics	100	100	95	100
% of purchase requisitions, payroll and personnel forms processed on schedule-office	100	100	100	100
% of computer and network support actions completed on schedule -IT	100	100	100	100

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
24 FIRE  
25 FIRE PREVENTION & ARSON

## MISSION

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement, prevent or reduce the loss of life and property and to investigate fires throughout the community.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide more community awareness of our prevention and mitigation efforts.
- To increase the number of fire inspections city wide.
- To investigate every suspicious fire.
- To involve the community in fire prevention awareness through advertisement and demonstrations.
- To implement customer service as a standard operating procedure.
- To increase division efficiency.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,630,688	1,934,686	1,859,131	1,926,414	1,924,434
Materials & Supplies	34,034	26,123	34,109	24,937	31,446
Contractual Services	38,946	37,894	58,366	54,659	55,466
<b>Total</b>	<b>1,703,668</b>	<b>1,998,703</b>	<b>1,951,606</b>	<b>2,006,010</b>	<b>2,011,346</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Uniformed Personnel	14	16	16	16
Number of Inspectors	11	12	11	13
<i>Outputs</i>				
Number of Fire Inspections	5,302	5,808	4,721	5,900
Number of Plans Reviewed	751	939	1,143	1,150
Number of Plats Reviewed	82	103	132	130
Number of Public Education Presentations	129	71	123	125
Number of Complaints/Misc. Details	20	44	34	56
Number of Arson Cases Invest.	49	48	41	40

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
24 FIRE  
30 AIRPORT

## MISSION

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and it's passengers as well as Airport tenants.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue with Fuel Inspections for the FBO's (Fixed Based Operators) and pre fire plans on the AOA (Airport Operations Area).
- Increase the level of knowledge and skills for the ARFF personnel by having training for all Fire personnel assigned to the Airport Fire Station.
- Complete a 60 hour refresher course for all personnel assigned to ARFF.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,065,294	1,139,250	1,099,475	1,136,152	1,126,123
Materials & Supplies	39,950	21,134	63,373	56,399	66,659
Contractual Services	31,463	35,734	53,471	39,273	47,430
<b>Total</b>	<b>1,136,707</b>	<b>1,196,118</b>	<b>1,216,319</b>	<b>1,231,824</b>	<b>1,240,212</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	9	9	9	9
<i>Outputs</i>				
Number of Aircraft Alerts responded	11	9	11	13
Number of Fuel Spills responded	7	6	10	12
Number of Emergency Medical Calls responded	11	9	12	13
Number of other type of emergency call responded	5	5	6	5

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	35 IN-HOUSE TRAINING

## MISSION

To provide training for the Fire Department in all Fire related disciplines.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

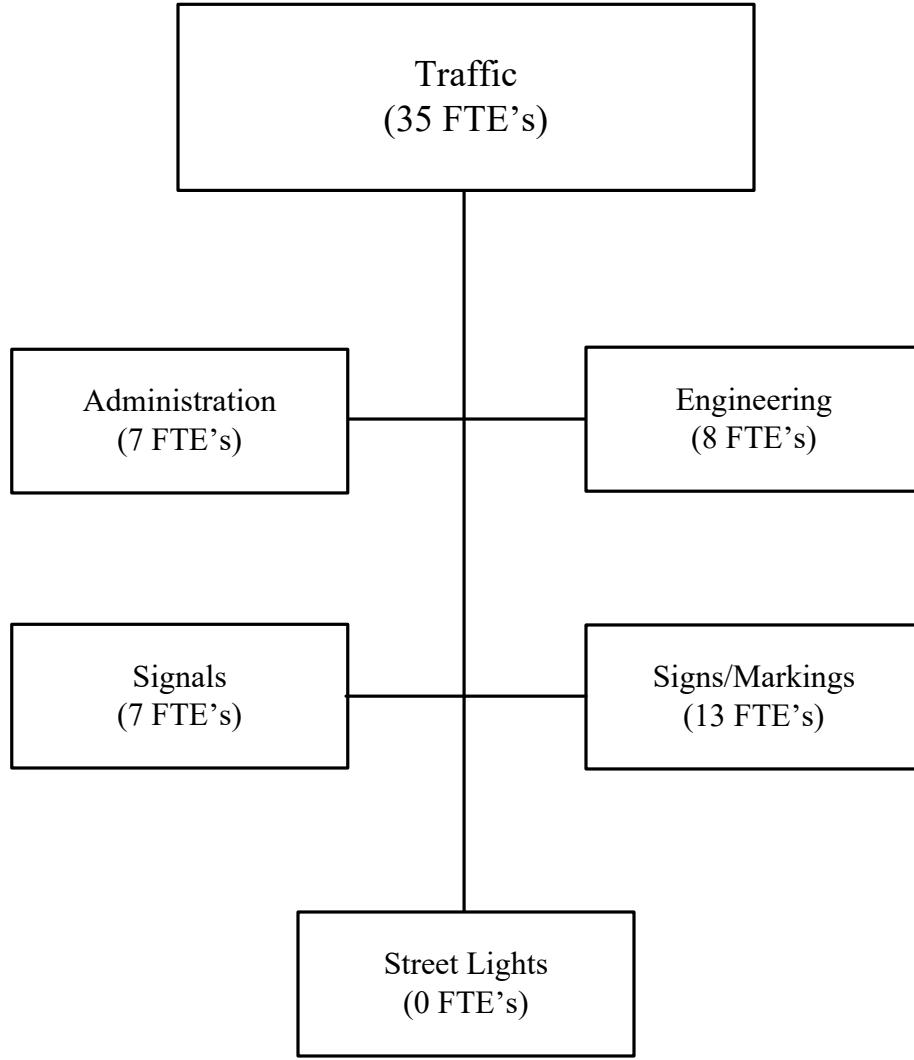
- To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.
- To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	600,155	572,232	569,148	408,299	387,744
Materials & Supplies	125,052	126,338	166,649	139,936	169,819
Contractual Services	95,784	125,546	150,086	131,248	123,191
<b>Total</b>	<b>820,991</b>	<b>824,116</b>	<b>885,883</b>	<b>679,483</b>	<b>680,754</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent instructors	9	10	10	9
<i>Outputs</i>				
Number of training classes conducted	250	250	265	270
<b>Efficiency Measures</b>				
Ratio of training sessions per instructor	27.7	25	26.5	30
<b>Effectiveness Measures</b>				
Number of certified personnel produced	388	388	418	418
Number of course completion certificates issued	388	388	418	418



FUND NUMBER/NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
26 TRAFFIC  
10 ADMINISTRATION

## MISSION

To provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve at providing administrative support to the Traffic Safety Department.
- To continue improving the use of the automated work order system acquired in 2006 by reducing the amount of manpower required for data entry and to periodically monitor data to enhance production of work order reports by September 30<sup>th</sup>.
- To maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30<sup>th</sup>.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ACTUAL 17-18
Personnel Services	376,119	383,186	402,746	367,098	435,934
Materials & Supplies	21,955	44,830	39,793	35,172	25,555
Contractual Services	85,510	97,941	174,224	156,328	162,882
<b>Total</b>	<b>483,584</b>	<b>525,957</b>	<b>616,763</b>	<b>558,598</b>	<b>624,371</b>

FUND NUMBER/NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
26 TRAFFIC  
11 ENGINEERING

## MISSION

To identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.
- Reduce intersection delays at signalized intersections through implementation of improved signal timing.
- Complete construction of the Intelligent Transportation System (ITS) improvement project by September of 2012.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ACTUAL 17-18
Personnel Services	346,757	385,503	424,764	383,830	577,431
Materials & Supplies	390	1,151	3,948	1,849	4,006
Contractual Services	10,078	11,159	26,034	26,034	19,850
<b>Total</b>	<b>357,225</b>	<b>397,813</b>	<b>454,746</b>	<b>411,713</b>	<b>601,287</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full time equivalent (FTE)-signal timing & synchronization	0.50	0.51	0.51	0.51
Number of full time equivalent (FTE)-drafting, design & work orders	1.25	1.25	1.25	1.25
Number of full time equivalent (FTE)-subdivision plan review/comment	0.50	0.75	0.75	0.75
Number of full time equivalent (FTE)-traffic studies	1.00	1.00	1.00	1.00
<b>Outputs</b>				
Number of traffic signals	249	252	252	252
Number of signals timed or synchronized	40	43	43	43
Number of designs prepared /work orders issued	50	115	100	100
Number of subdivision plans reviewed	61	76	75	75
Number of traffic studies conducted (in-house)	43	96	70	70
<b>Efficiency Measures</b>				
Number of signals synchronized per FTE	95	84	84	84
Number of designs prepared and work orders issued per FTE	59	92	80	80
Number of subdivisions plans reviewed per FTE	105	153	100	100
Number of traffic studies conducted per FTE	39	96	70	70
<b>Effectiveness Measures</b>				
% of signals timed or synchronized	17%	17%	17%	17%

FUND NUMBER/NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
26 TRAFFIC  
13 SIGNALS

## MISSION

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain traffic signal and other warning flashing beacon equipment in good operating condition at all times.
- Provide proper training to Staff to reduce traffic signal and flashing equipment repair times.
- To maintain an on-going preventive maintenance program by performing at least one (1) preventive and one (1) routine maintenance field visit for each traffic signal and each flashing beacon within the City of Laredo by September 30<sup>th</sup>.
- To reduce the number of emergency maintenance calls by September 30<sup>th</sup>.
- Initiate a school flasher communication system upgrade to monitor flasher's stored school schedules and operation.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ACTUAL 17-18
Personnel Services	399,277	423,841	398,435	422,713	450,235
Materials & Supplies	213,406	226,995	215,573	205,701	251,968
Contractual Services	97,173	97,267	147,172	147,172	146,167
Capital Outlay	-	-	-	-	137,712
<b>Total</b>	<b>709,856</b>	<b>748,103</b>	<b>761,180</b>	<b>775,586</b>	<b>986,082</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent (FTE) Emergency repairs	1	1	1	1
Number of full-time equivalent (FTE) Preventive Maintenance Work Orders	4	4	4	4
Number of Traffic Signals	247	247	249	251
Number of Flashing Beacons	48	48	48	46
Number of School Flashers	142	142	142	143
<b>Outputs</b>				
Number of Emergency Work Orders	627	760	535	641
Number of Preventive Maintenance Work Orders	916	836	434	729
<b>Efficiency Measures</b>				
Number of Emergency work orders completed per FTE	627	760	535	641
Number of Maintenance work orders completed per FTE	229	209	109	182
Number of Devices per FTE	109	109	110	110
<b>Effectiveness Measures</b>				
% of Maintenance Work Orders completed per FTE per Total # Devices	52%	48%	25%	41%

FUND NUMBER/NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
26 TRAFFIC  
23 SIGNS/ MARKINGS

## MISSION

To effectively maintain traffic signs and pavement markings citywide in order to safely guide motorists and pedestrians utilizing our roadways and minimize accident potential and risk of liability to the City.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Inspect and identify traffic sign obstruction and traffic sign maintenance needs throughout the City.
- To guide and regulate the movement of pedestrian and vehicular traffic in order to provide for safe and orderly traffic flow.
- To properly maintain traffic signs and roadway markings throughout the City for safe guidance of motorists and pedestrians.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ACTUAL 17-18
Personnel Services	385,320	367,892	453,445	385,915	567,729
Materials & Supplies	157,355	144,502	189,679	169,724	235,712
Contractual Services	34,203	52,057	44,605	44,605	55,683
<b>Total</b>	<b>576,878</b>	<b>564,451</b>	<b>687,729</b>	<b>600,244</b>	<b>859,124</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance	3.5	3.5	3.5	3.5
Number of full-time equivalent employees (FTE) – Pavement Markings Maintenance	5.5	5.5	5.5	5.5
Total cost of traffic sign maintenance	\$95,030	\$87,856	\$87,917	\$90,268
Total cost of pavement marking maintenance	\$150,822	\$156,000	\$77,395	\$128,072
<b>Outputs</b>				
Number of traffic sign maintenance work orders	1,893	1,317	883	1,364
Number of linear feet of pavement markings striped	1,500,000	1,500,000	1,500,000	1,500,000
<b>Efficiency Measures</b>				
Number of traffic sign maintenance work orders per FTE	541	376	252	390
Number of linear feet of pavement markings striped per FTE	272,727	272,727	272,727	272,727
Cost per traffic sign maintenance work order	\$50	\$67	\$100	\$66
Cost per linear feet of pavement markings striped	\$0.10	\$0.10	\$0.05	\$0.09

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
26 TRAFFIC  
50 STREET LIGHTING

## MISSION

To adequately illuminate intersections and major roadways within the City of Laredo for pedestrian and vehicular safety.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

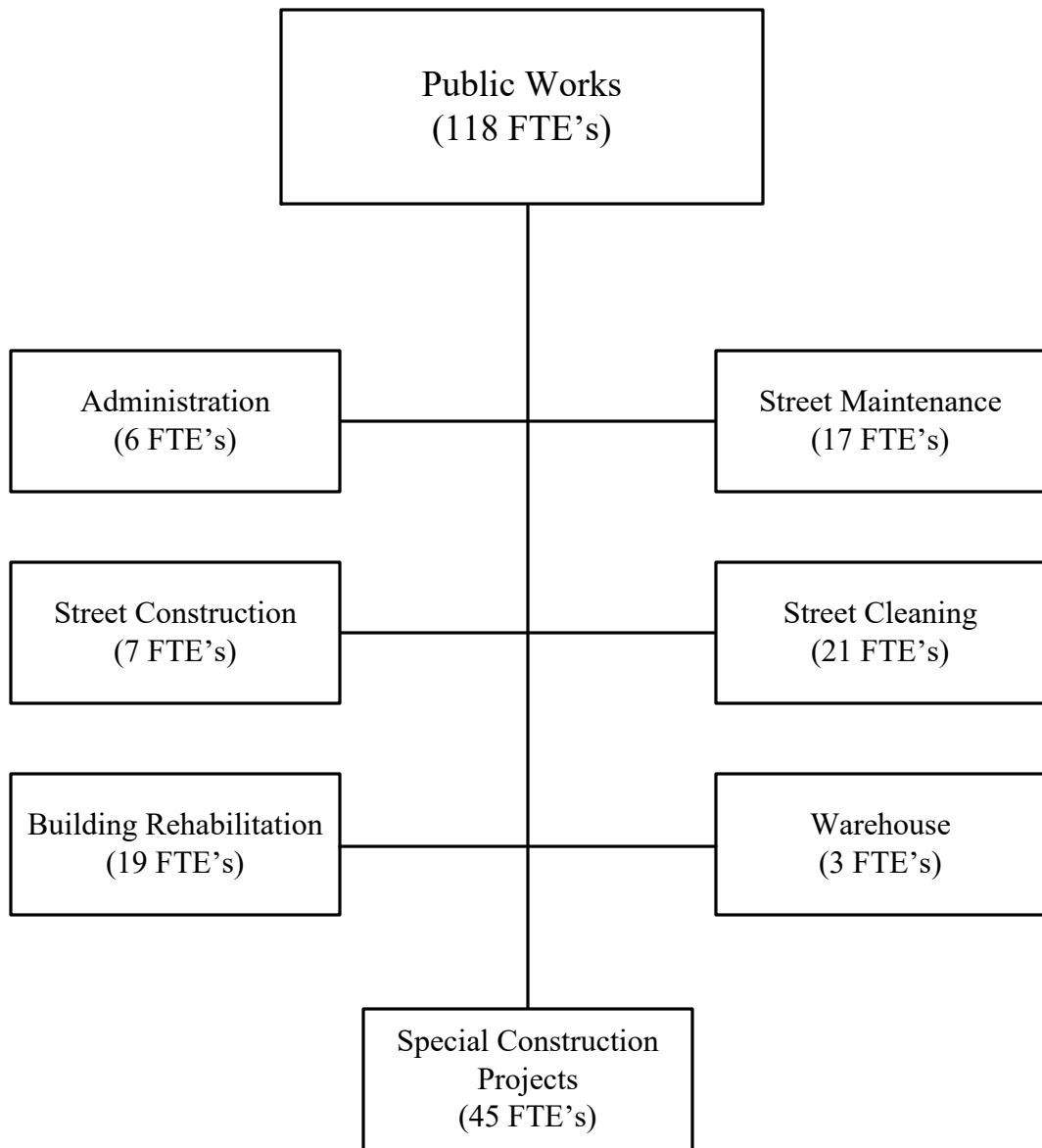
- Review all subdivision plans for compliance of street light ordinances.
- Coordinate closely with AEP for processing proposals for the installation and upgrade of streetlights in a timely manner.
- To monitor streetlights and report any malfunctions to AEP in order to minimize down time.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ACTUAL 17-18
Materials & Supplies	29,214	18,717	52,660	35,000	40,000
Contractual Services	2,314,257	2,276,136	2,338,255	2,313,836	2,337,836
Capital Outlay	-	5,100	-	-	-
<b>Total</b>	<b>2,343,471</b>	<b>2,299,953</b>	<b>2,390,915</b>	<b>2,348,836</b>	<b>2,377,836</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Total operating budget for street lights	\$2,343,471	\$2,390,915	\$2,348,836	\$2,377,876
<i>Outputs</i>				
Number of street lights in inventory	12,746	12,900	13,200	13,400
<b>Efficiency Measures</b>				
Average operating cost per street light in inventory	\$184	\$185	\$178	\$177



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
27 PUBLIC WORKS  
10 ADMINISTRATION

## MISSION

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	400,986	452,051	494,766	450,298	478,442
Materials & Supplies	10,891	13,432	18,136	12,463	12,126
Contractual Services	177,628	186,349	226,511	226,201	333,298
<b>Total</b>	<b>589,505</b>	<b>651,832</b>	<b>739,413</b>	<b>688,962</b>	<b>823,866</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
<i>Outputs</i>				
Total dollars managed	\$6,967,092	\$7,685,103	\$8,219,405	\$8,252,578
<b>Efficiency Measures</b>				
Dollars managed per FTE	\$1,161,182	\$1,280,851	\$1,369,901	\$1,375,430

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
27 PUBLIC WORKS  
20 STREET MAINTENANCE

## MISSION

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Minimize long-term damage to the city's street infrastructure.
- Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching.
- Repair utility street cuts in a more responsive manner.
- Encourage better trench compaction in all city street cuts.
- Constantly train all employees involved in pothole patching.
- Minimize repeat repairs on all potholes.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	462,918	510,936	677,598	475,779	715,005
Materials & Supplies	227,886	237,653	214,304	214,304	186,633
Contractual Services	238,439	220,723	187,293	187,293	154,729
<b>Total</b>	<b>929,243</b>	<b>969,312</b>	<b>1,079,195</b>	<b>877,376</b>	<b>1,056,367</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Input</b>				
Number of pothole patching crews	5	5	4	4
Total budget – repairs	\$929,243	\$969,312	\$877,376	\$1,056,367
<b>Outputs</b>				
Number of potholes patched	22,603	26,592	17,753	17,500
Total square feet patched (potholes and utility service cuts)	186,421	144,879	98,726	98,500
<b>Efficiency Measures</b>				
Cost per square foot of patching	\$4.99	\$6.69	\$8.89	\$10.72
Square feet of patching per crew	37,284	28,976	24,682	24,625

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
27 PUBLIC WORKS  
30 STREET CONSTRUCTION

## MISSION

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide street repairs and street paving construction in a productive and efficient manner.
- To continue to train construction crews in new methods and professional street construction procedures.
- To respond to all street construction repairs and requests in a more systematic and efficient manner.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	168,983	119,055	272,505	157,062	289,717
Materials & Supplies	472,679	487,856	477,062	478,339	477,974
Contractual Services	377,494	456,019	519,961	519,961	466,424
Other Charges	2,750	2,750	5,500	5,500	5,500
<b>Total</b>	<b>1,021,906</b>	<b>1,065,680</b>	<b>1,275,028</b>	<b>1,160,862</b>	<b>1,239,615</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Total project budget	\$1,021,906	\$1,065,680	\$1,160,862	\$1,239,615
<i>Outputs</i>				
Number of projects completed under \$15,000	121	89	125	120
Number of projects completed over \$15,000	26	27	25	25
<b>Efficiency Measures</b>				
% of projects completed within budget (under and over \$15,000)	95%	95%	95%	95%
<b>Effectiveness Measures</b>				
% of projects constructed on schedule	95%	95%	95%	95%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
27 PUBLIC WORKS  
40 STREET CLEANING

## MISSION

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible.
- Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion.
- To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides.
- Keep the downtown streets and sidewalks clean of debris seven days of the year.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 17-18
Personnel Services	990,200	1,014,127	1,079,271	979,283	1,135,090
Materials & Supplies	120,819	99,189	155,266	155,266	175,304
Contractual Services	446,991	463,295	625,180	627,180	421,307
<b>Total</b>	<b>1,558,010</b>	<b>1,576,611</b>	<b>1,859,717</b>	<b>1,761,729</b>	<b>1,731,701</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Total operating budget	\$1,558,010	\$1,576,611	\$1,761,729	\$1,731,701
<i>Outputs</i>				
Number of lane miles swept	41,090	41,090	34,242	34,242
<b>Efficiency Measures</b>				
Cost per lane of mile swept	\$37.92	\$38.37	\$51.45	\$50.57
<b>Effectiveness Measures</b>				
% of streets swept as scheduled	80%	80%	80%	80%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
27 PUBLIC WORKS  
70 BUILDING REHABILITATION

## MISSION

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To make necessary repairs in an efficient and timely manner.
- To respond to service requests within forty-eight hours.
- To improve record-keeping and cost accounting for all building repairs.
- To train and equip crews with the latest methods and procedures.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	676,690	722,099	887,218	913,170	978,341
Materials & Supplies	29,094	26,895	35,583	38,543	34,258
Contractual Services	21,251	51,672	94,810	94,810	99,744
<b>Total</b>	<b>727,035</b>	<b>800,666</b>	<b>1,017,611</b>	<b>1,046,523</b>	<b>1,112,343</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	19	19
<i>Outputs</i>				
Number of work orders completed	1,131	1,354	1,400	1,400
<b>Efficiency Measures</b>				
Number of work orders per FTE	81	97	74	74
<b>Effectiveness Measures</b>				
% of repair work orders completed within 3 working days	95%	95%	95%	95%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
27 PUBLIC WORKS  
80 WAREHOUSE

## MISSION

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools and equipment in order to be able to continue with all projects and daily operations and to make sure that all supplies and equipment are properly inventoried.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

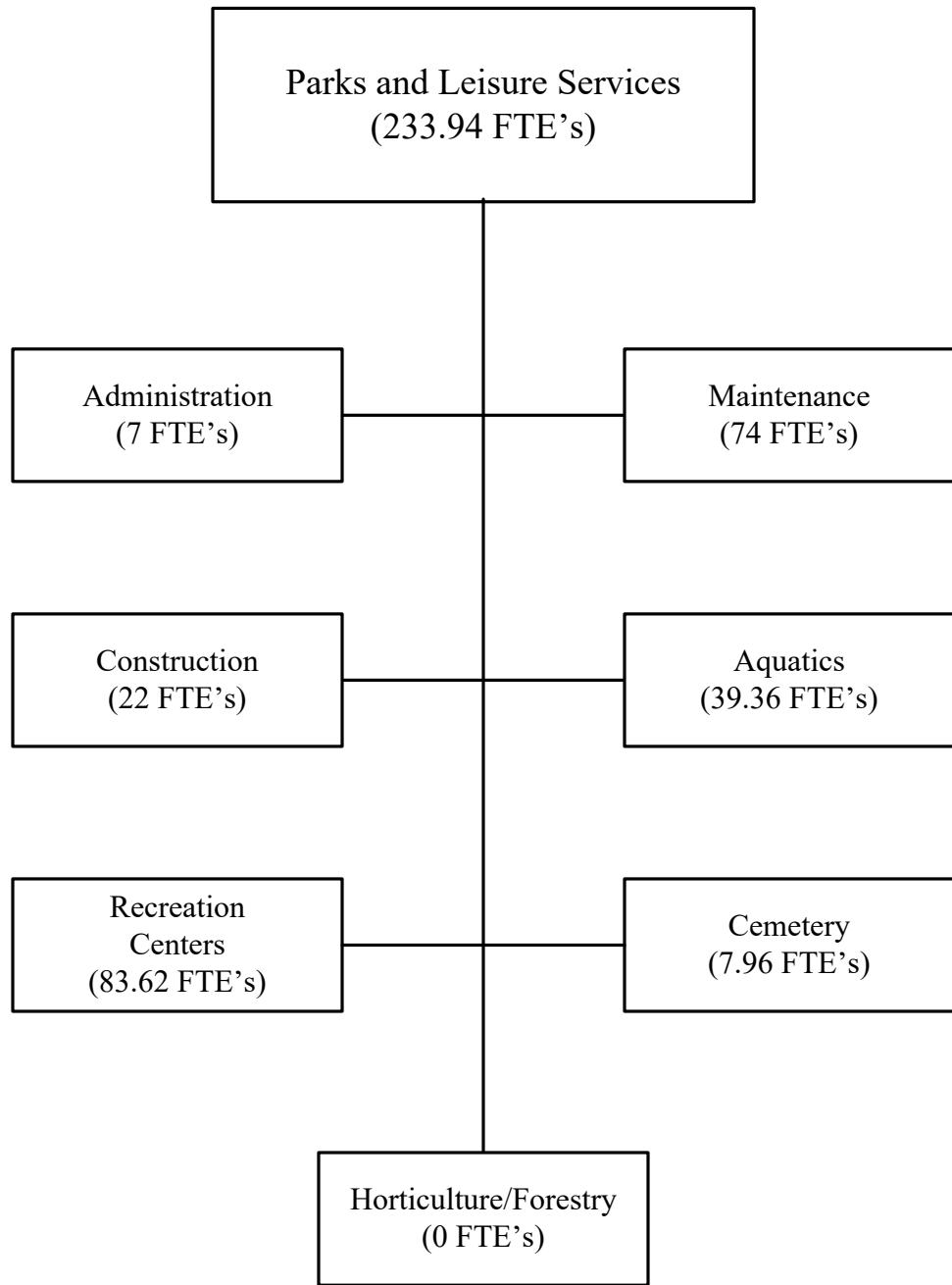
- That every Public Works crew has all the tools and supplies needed before they begin a task.
- To manage the warehouse in a professional fashion.
- To be able to issue any type of supply when it is needed.
- To be sensitive to employee needs for items needed.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	65,579	61,304	135,259	81,538	139,865
Materials & Supplies	55,037	56,761	62,483	59,929	59,814
Contractual Services	2,927	3,933	7,159	9,459	8,573
<b>Total</b>	<b>123,543</b>	<b>121,998</b>	<b>204,901</b>	<b>150,926</b>	<b>208,252</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Total budget	\$123,543	\$121,998	\$150,926	\$208,252
<i>Outputs</i>				
Number of purchase requisitions processed	614	721	650	650
<b>Efficiency Measures</b>				
Cost per purchase requisition processed	\$201	\$169	\$232	\$320



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
10 ADMINISTRATION

## MISSION

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City's adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the design and development of ten (10) Capital Improvement Projects.
- To submit a minimum of three (3) grant applications to state and federal agencies or other available funding sources

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	360,471	340,914	295,369	329,624	451,922
Materials & Supplies	12,065	13,958	20,227	13,887	16,890
Contractual Services	33,864	59,133	73,941	58,195	62,987
Other Charges	-	500	-	100	-
<b>Total</b>	<b>406,400</b>	<b>414,505</b>	<b>389,537</b>	<b>401,806</b>	<b>531,799</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
15 PARKS MAINTENANCE

## MISSION

To enhance the quality of life in our City's neighborhoods by providing efficient and effective maintenance of all parks, plazas and recreational facilities.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.
- To enhance the physical attractiveness of Laredo by developing new parks and improve existing ones.
- To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures.
- To become certified as Playground Safety Inspectors (CPSI) through the National Recreation and Park Association (NRPA).

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	2,693,560	2,577,926	3,031,704	2,773,583	3,016,033
Materials & Supplies	725,784	594,394	899,943	820,393	773,522
Contractual Services	2,120,637	2,332,374	2,859,350	2,518,866	2,408,945
Capital Outlay	32,684	-	111,186	111,786	-
<b>Total</b>	<b>5,572,665</b>	<b>5,504,694</b>	<b>6,902,183</b>	<b>6,224,628</b>	<b>6,198,500</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's – groundskeeper	51	50	50	50
Number of FTE's - building maintenance worker	1	1	1	1
<b>Outputs</b>				
Number of dedicated park acres maintained	820	830	830	830
Number of open space acres maintained	207.19	207.19	207.19	207.19
Street landscape acres maintained	4	4	4	4
Number of graffiti/vandalism reports and repairs completed	60	60	60	60
Number of picnic and play areas maintained	83	83	83	83
<b>Efficiency Measures</b>				
No. of dedicated park acres maintained per FTE – groundskeeper	16.08	13.61	13.61	13.61
No. of open space acres maintained per FTE – groundskeeper	4.06	3.40	3.40	3.40
Number of graffiti/vandalism reports and repairs completed per FTE - building maintenance worker	30	30	30	30
<b>Effectiveness Measures</b>				
Average response time (days) for citizen complaints	1	1	1	1

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
20 AQUATICS

## MISSION

To meet the diverse social, economical, cultural, and educational needs of the community through the implementation of seasonal and/or year round aquatics programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To diversify the current aquatics programming to include at least one additional program for the elderly and physically challenged sectors of our community.
- To implement a year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.
- Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.
- Organize at least four cultural events to take place at the different pools in order to get citizens acquainted with the Parks and Leisure Services Department sites and pools.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	712,213	589,606	875,624	720,421	1,147,231
Materials & Supplies	193,037	166,561	319,996	300,294	331,409
Contractual Services	101,175	141,876	176,682	146,206	135,478
Other Charges	(17)	(40)	-	5	-
<b>Total</b>	<b>1,006,408</b>	<b>898,003</b>	<b>1,372,302</b>	<b>1,166,926</b>	<b>1,614,118</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) - building maintenance worker	4	4	5	2
<b>Outputs</b>				
Number of swimming pools maintained	8	8	9	9
Splash parks maintained	9	9	10	10
Number of patrons attending Learn to Swim	1,592	1,632	1,750	1,750
Number of patrons attending year round water aerobics and lap swimming	3,500	3,500	4,500	4,500
Number of adaptive aquatics participants (summer)	20	25	30	30
Number of summer swim team members	125	130	175	175
Number of lifeguards certified	90	90	100	100
Number of customer service calls to Inner City Pool office	45,000	45,000	45,000	45,000
Total number of visitors to pools and splash parks	80,000	80,000	80,000	80,000

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
25 RECREATION CENTERS

## MISSION

To provide safe venues for positive recreational and educational programming in order to enhance the quality of life of youth, adult and senior populations.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continuation of the renovation project for the original five recreational facilities to include interior design, restroom facilities, information counters, strength and cardio rooms and floors in order to maintain the centers in a safe and inviting manner.
- Enhance the exterior of the recreational facilities with new signage, shade, benches, tables and parking.
- Provide better access to recreational facilities by continuing the paving project and enhancing the parking lots that require modifications.
- Improve well-being in the recreation centers by continuing the surveillance project in our facilities to ensure the safety of all citizens. Two facilities have been completed and we plan to complete three this coming year and the remaining four the following year.
- Incorporating Wi-Fi in all the facilities to allow patrons to enjoy wireless area network in a comfortable, inviting and temperature controlled environment.
- Continue to provide recreational activities to meet the needs of all citizens with a focus on health and fitness programs.
- Continue and seek additional partnerships with various entities in order to provide meals, therapy and recreational programming to the community.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	2,786,875	2,771,570	3,137,703	2,776,142	3,139,108
Materials & Supplies	307,564	297,032	362,793	331,821	344,830
Contractual Services	719,385	747,205	1,043,116	948,142	753,857
Other Charges	(39)	(20)	310,000	-	525,000
Capital Outlay	166,251	70,325	49,730	50,900	-
<b>Total</b>	<b>3,980,036</b>	<b>3,886,112</b>	<b>4,903,342</b>	<b>4,107,005</b>	<b>4,762,795</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Total Budget	\$3,980,036	\$3,886,112	\$4,903,342	\$4,762,795
<i>Outputs</i>				
Total Number of Users	487,407	480,784	495,783	510,657
Number of after school programs implemented	8	8	8	8
<b>Efficiency Measures</b>				
Cost per total user	\$8.16	\$8.08	\$9.60	\$9.33
<b>Effectiveness Measures</b>				
Special Events	90	94	98	102
Leagues	4	4	4	4
League Teams	295	273	314	338
League Participants	3,192	3,185	3,489	3,751
Summer Camps	9	9	9	9
Summer Camp Participants	1,749	1,585	1,624	1,665

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
30 CEMETERY

## MISSION

To provide a hazard free environment, preserving the aesthetic appearance and beautifying the city cemetery grounds in order to serve the public by providing burial services during time of grief.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

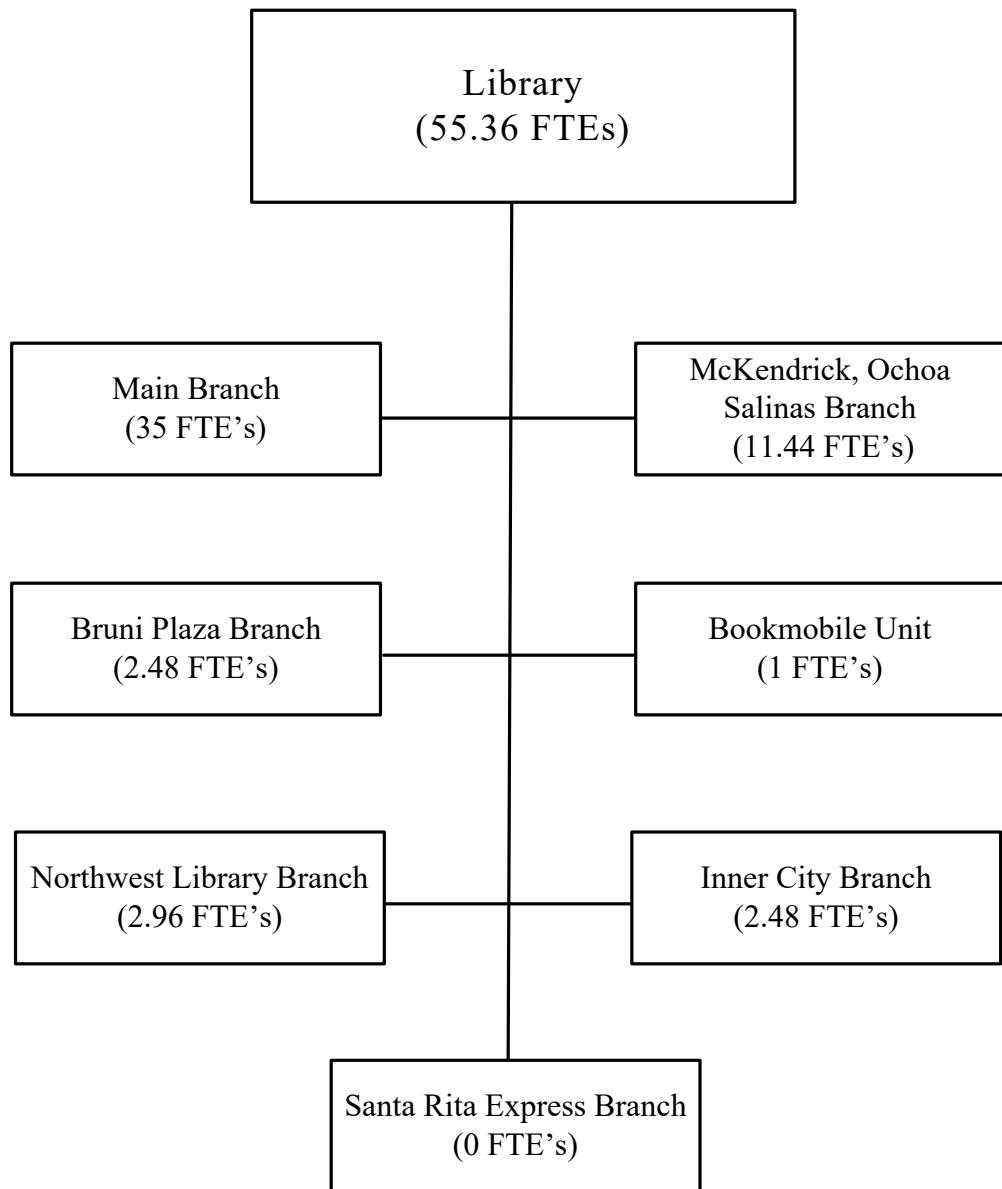
- Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules.
- Maintain a high level of customer service assistance.
- To improve the accounting and records management programs by updating the accounts receivable system.
- To continue with the Vision/Mapping program data entry in order to update old cemetery maps.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	216,786	213,884	275,807	254,429	303,334
Materials & Supplies	31,068	30,259	38,337	28,138	35,954
Contractual Services	26,616	39,808	41,073	30,312	46,738
Other Charges	-	235	-	-	-
<b>Total</b>	<b>274,470</b>	<b>284,186</b>	<b>355,217</b>	<b>312,879</b>	<b>386,026</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) - maintenance	4	4	4	5
Number of full-time equivalent employees (FTE) - clerks	1	1	1	1
<b>Outputs</b>				
Number of burials serviced	230	122	215	205
Number of lots sold	105	105	115	105
Number of cemetery acres maintained	34	34	34	34
Number of grave space purchase requests	230	230	215	230
<b>Efficiency Measures</b>				
Number of burials serviced per FTE – groundskeeper	230	230	215	230
Number of cemetery acres maintained per FTE – groundskeeper	34	34	34	34
Number of grave space purchase requests processed per FTE – clerk	230	230	215	230
<b>Effectiveness Measures</b>				
% of acres mowed on schedule	100%	100%	100%	100%
% of cemetery records computerized	99%	99%	99%	99%



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
35 LIBRARY  
10 MAIN BRANCH

## MISSION

The mission of the Laredo Public Library is to provide resources and services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology (All libraries).
- Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards (All libraries).

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,838,387	1,863,557	1,988,297	1,851,870	1,976,508
Materials & Supplies	381,242	420,681	512,992	489,337	418,508
Contractual Services	456,688	381,239	602,159	456,226	557,195
Other Charges	(7)	38	35	35	35
Capital Outlay	5,585	-	9,000	9,000	-
<b>Total</b>	<b>2,681,895</b>	<b>2,665,515</b>	<b>3,112,483</b>	<b>2,806,468</b>	<b>2,952,246</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
35 LIBRARY  
10 MAIN BRANCH

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Full-time Equivalents (FTE)	33FTE/17.6 public services FTE	33FT/21.6 public services FTE	33FT/19.9 public services FTE	33FT/21.9 public services FTE
Library Materials Budget	\$461,920	\$471,152	\$487,429	\$413,164
Total Program Budget	\$2,781,147	\$2,748,049	\$3,112,983	\$2,919,749
<i>Outputs</i>				
Patrons Served *	1,206,830	1,593,821	1,827,533	1,845,808
Total number of visitors	280,895	220,065	214,791	216,939
Library materials added**	(11,753)	8,054	8,886	8,975
Total library materials available for use	263,876	255,555	257,643	266,618
<b>Efficiency Measures</b>				
Cost per patron served	\$2.30	\$1.72	\$1.70	\$1.58
Patrons served per Public Service FTE	68,570	73,788	91,836	84,283
Cost of library materials added	N/A	\$58.50	\$54.85	\$46.03
<b>Effectiveness Measures</b>				
% of TSLAC/TLA Basic standards attained	100%	100%	100%	100%
% change in patrons served**	-6%	32%	15%	1%
% change in materials available for use	-4%	-3%	1%	3.5%

\* Patrons served includes materials circulated, computers used, patrons attending programs, reference questions answered, e-resource help, room usages, passports, and e-resources access.

\*\*Includes print and electronic books, CD's, DVD's, Video Games

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
35 LIBRARY  
15 MCKENDRICK, OCHOA, SALINAS

## MISSION

The mission of the McKendrick, Ochoa, Salinas Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	411,294	528,836	539,221	525,103	569,537
Materials & Supplies	286,880	230,971	217,237	216,217	200,463
Contractual Services	153,681	120,022	179,440	144,323	163,346
Other Charges	-	-	35	-	35
Capital Outlay	13,697	6,973	-	-	-
<b>Total</b>	<b>865,552</b>	<b>886,802</b>	<b>935,933</b>	<b>885,643</b>	<b>933,381</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Full-time Equivalents (FTE)	11 FTE/6.5 public service	11FTE+3 PTE/8.3 public services	10 FTE+3 PTE/7.3 public services	11 FTE+3 PTE/8.3 public services
Library Materials Budget	\$255,021	\$207,727	\$176,827	\$149,500
Total Program Budget	\$917,772	\$914,734	\$935,933	\$933,381
<b>Outputs</b>				
Patrons Served	136,482	180,872	146,732	148,199
Total number of visitors	83,537	105,969	114,777	115,925
Library materials added	10,960	5,195	3,273	3,306
Total library materials available for use	40,960	37,030	41,627	44,933
<b>Efficiency Measures</b>				
Cost per patron served	\$6.72	\$5.06	\$6.38	\$6.30
Patrons served per Public Service FTE	20,997	21,792	20,100	17,855
Cost of library materials added	\$23.26	\$39.99	\$54.03	\$45.22
<b>Effectiveness Measures</b>				
% change in patrons served	N/A	33%	-23%	1%
% change in materials available for use	33	*-10%	12%	8%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
35 LIBRARY  
20 BRUNI PLAZA BRANCH

## MISSION

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	67,801	66,815	80,351	71,513	86,772
Materials & Supplies	16,723	42,134	50,453	49,953	45,866
Contractual Services	14,259	13,809	26,723	20,046	29,453
Other Charges	-	(8)	45	45	35
<b>Total</b>	<b>98,783</b>	<b>122,750</b>	<b>157,572</b>	<b>141,557</b>	<b>162,126</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Full-time equivalent (FTE)	2 FTE/2 public services	2 FTE/2 public services	2 FTE/2 public services	2 FTE +1 PTE/2.5 public services
Library Materials Budget	\$27,124	\$36,075	\$32,705	\$27,486
Total Program Budget	\$112,270	126,696	\$157,572	\$162,126
<b>Outputs</b>				
Patrons served	19,588	33,525	47,439	47,913
Total number of visitors	30,906	32,887	28,950	29,240
Library materials added	(346)	909	1,008	1,018
Total library materials available for use	18,988	20,344	21,645	22,663
<b>Efficiency Measures</b>				
Cost per patron served	\$5.73	\$3.78	\$3.32	\$3.38
Patrons served per FTE	9,794	16,763	23,720	19,165
Cost of library materials added	*N/A	\$39.69	\$32.44	\$27.00
<b>Effectiveness Measures</b>				
% change in patrons served	(64)	71%	42%	1%
% change in materials available for use	(8)	7%	6%	5%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	25 BOOKMOBILE

## MISSION

The mission of Mobile services is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens in Webb County who do not have access to a library branch in order to improve their quality of life.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (computers used, site visits, attendance, and reference questions answered) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of site visits by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	47,054	48,604	47,048	47,552	48,130
Materials & Supplies	460	2,080	1,831	1,094	7,185
Contractual Services	3,091	3,415	6,378	6,078	5,243
<b>Total</b>	<b>50,605</b>	<b>54,099</b>	<b>55,257</b>	<b>54,724</b>	<b>60,558</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Full-time Equivalents (FTE)*	0.25 FTE/ 0.25 public service			
Program Budget	\$51,701	\$55,337	\$55,257	\$60,558
<i>Outputs</i>				
Site Visits	35	33	12	12
Number of Patrons served	1,723	9,780	2,651	2,678
<b>Efficiency Measures</b>				
Cost per patron served	\$29.37	\$5.66	\$20.84	\$22.57
<b>Effectiveness Measures</b>				
% change in patrons served	(48)	468%	-73%	1%
% change in site visits	169	-6%	-175%	1%

\* The employee works at the Main library for assigned projects other than Book Mobile outreach programs.

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
35 LIBRARY  
30 NORTHWEST

## MISSION

The mission of the Northwest Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in West Laredo in order to improve their quality of life

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	97,451	52,517	112,317	124,194	126,330
Materials & Supplies	52,263	61,082	78,206	78,056	60,579
Contractual Services	14,237	24,359	31,326	25,556	33,958
Other Charges	-	(1)	1	5	5
<b>Total</b>	<b>163,951</b>	<b>137,957</b>	<b>221,850</b>	<b>227,811</b>	<b>220,872</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Full-time Equivalents (FTE)	2 FTE 1PT/2.15 public service	2 FTE + 2 PTE/2.9 public service	2 FTE + 2PTE/3 public service	2 FT2 FTE + 2PTE/3 public service
Library Materials Budget	\$50,882	\$63,161	\$59,711	\$41,250
Total Program Budget	\$183,856	\$155,951	\$221,850	\$220,872
<b>Outputs</b>				
Patrons Served	33,151	37,858	44,904	45,353
Total number of visitors	46,766	57,363	48,552	49,038
Library materials added	3,819	1,500	1,590	1,606
Total library materials available for use	14,986	16,636	18,537	20,143
<b>Efficiency Measures</b>				
Cost per patron served	\$5.54	\$4.11	\$4.94	\$4.87
Patrons served per FTE	15,419	13,054	14,968	15,118
Cost of library materials added	\$13.32	\$42.11	\$37.55	\$25.68
<b>Effectiveness Measures</b>				
% change in patrons served	126	23	19	1
% change in materials available for use	9	11	11	9

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
35 LIBRARY  
35 SANTA RITA EXPRESS

## MISSION

The mission of the Santa Rita Express Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Santa Rita area in order to improve their quality of life.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	7,828	9,149	13,621	13,621	13,289
Contractual Services	8,199	8,581	29,271	13,521	25,981
<b>Total</b>	<b>16,027</b>	<b>17,730</b>	<b>42,892</b>	<b>27,142</b>	<b>39,270</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Full-time Equivalents (FTE)	0.5	0.5	0.5	0.5
Library Materials Budget	\$6,023	\$5,008	\$7,079	\$6,350
Total Program Budget	\$18,741	\$20,352	\$42,892	\$39,270
<i>Outputs</i>				
Patrons Served	3,363	2,084	1,938	1,947
Total number of visitors	2,814	1,967	1,377	1,391
Library materials added	119	-1,131	195	197
Total library materials available for use	3,310	2,242	2,441	2,638
<b>Efficiency Measures</b>				
Cost per patron served	\$5.57	\$9.76	\$22.13	\$20.17
Cost of library materials added	\$50.61	*N/A	\$36.30	\$32.23
<b>Effectiveness Measures</b>				
% change in patrons served	(7)	(61)	(122)	1
% change in materials available for use	10	(32)	9	8

\*The number of the old books weeded is more than the number of the new books ordered during 2015-2016.

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
35 LIBRARY  
60 INNER CITY

## MISSION

The mission of the Lamar Bruni Vergara Inner City Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of the citizens in the surrounding neighborhood in order to improve their quality of life

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	105,807	127,705	131,774	98,324	137,765
Materials & Supplies	26,370	41,390	48,085	47,115	48,713
Contractual Services	11,926	21,315	44,179	38,025	34,546
Other Charges	-	-	30	30	30
<b>Total</b>	<b>144,103</b>	<b>190,410</b>	<b>224,068</b>	<b>183,494</b>	<b>221,054</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Full-time Equivalents (FTE)*	2 FTE of public services	2 FTE of public services	2 FTE + 1 PTE/ 2.25 public services	2 FTE + 1 PTE/ 2.25 public services
Library Materials Budget	\$26,370	\$41,389	\$48,085	\$48,713
Total Program Budget	\$151,550	\$203,548	\$224,068	\$221,054
<i>Outputs</i>				
Patrons Served	35,245	40,456	32,780	33,108
Total number of visitors	26,551	30,790	23,834	24,072
Library materials added	874	504	1,311	1,324
Total library materials available for use	8,690	8,923	10,743	12,067
<i>Efficiency Measures</i>				
Cost per patron served	\$4.30	\$5.03	\$6.84	\$6.68
Patrons served per FTE	17,623	20,228	14,569	14,715
Cost of library materials added	\$30.17	\$82.12	\$36.68	\$36.79
<i>Effectiveness Measures</i>				
% change in patrons served	153	15	(19)	1
% change in materials available for use	8	3	20	12

\* One part time employee works 19 hour/week.

**Animal Care Services  
(33 FTE's)**

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
76 ANIMAL CARE SERVICES  
10 ANIMAL CARE & FACILITY

## MISSION

To promote responsible pet ownership, prevent the spread of animal borne diseases and protect the public by providing anti-rabies vaccinations; perform rabies control investigations; make accessible mandatory spay or neutering services; and, provide a temporary shelter for stray, unwanted or homeless animals in compliance with local, state, and federal laws and ordinances.

## OBJCTIVES & PLANNED ACCOMPLISHMENTS

- Comply with State, federal and local animal related laws; enforce City of Laredo animal –related ordinances To protect the community from animal related and zoonotic diseases and conditions.
- Provide effective Animal Control Services to protect the public from roaming/vicious animals and diseases spread by same.
- Provide at least monthly anti-rabies vaccinations clinics in coordination with local veterinarians.
- Reduce the number of unwanted animals in the community by promoting sterilization of all pets thereby reducing the number of pets euthanized.
- Investigate 100% of all reported animal biting incidents within 24 hours of receiving the report; investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property which pose a threat to the public safety.
- Provide temporary shelter for stray and unwanted animals, maintain vigorous program to reunite stray pets with owners and have vigorous adoption program in place.
- Hire, train and certify a staff of animal control officers and shelter staff to carry out the goal and objectives.
- Provide an ACO on-call 24/7, to assist Law Enforcement and rescue injured or vicious animals.
- Assist with Information and animal control services for natural disaster evacuees seeking shelter in the Laredo area.
- Provide public with presentations to local schools, nursing homes and civic groups to increase awareness on animal-related issues, pet ownership and care and pet overpopulation.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	-	-	1,474,337	1,474,337	1,731,190
Materials & Supplies	-	-	300,862	221,968	300,401
Contractual Services	-	-	482,590	346,686	618,538
<b>Total</b>	<b>-</b>	<b>-</b>	<b>2,257,789</b>	<b>2,042,991</b>	<b>2,650,129</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

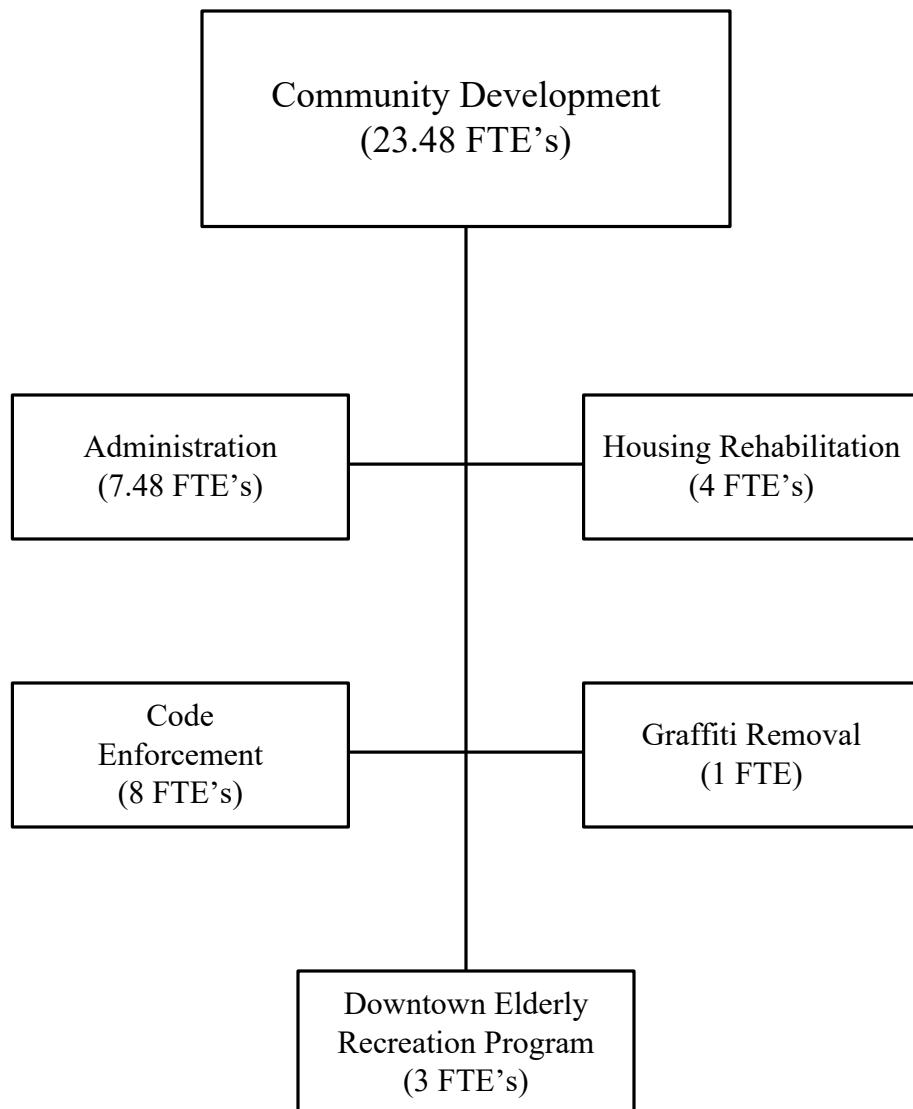
101 GENERAL FUND  
76 ANIMAL CARE SERVICES  
10 ANIMAL CARE & FACILITY

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Supervisors	1	1	3	3
No. of Assistant to the Supervisor, ACO III	1	1	1	1
No. of ACO's @ Animal Care & Enforcement	8	12	11	11
No. of Dispatchers @ Animal Care & Enforcement	1	1	1	1
No. of ACO's @ LACF	4	4	4	4
No. of Clerks @ LACF	2	2	2	2
No. of Data entry Clerk @ LACF (Temp)	0	1	1	1
No. of Kennel Workers @ LACF	4	5	5	5
Contract Veterinarian	1	1	1	1
Outreach Services Coordinator	0	0	1	1
Administrative Assistant II	0	0	1	1
Director of LACS	0	0	1	1
Veterinarian	0	0	0	1
<i>Outputs</i>				
Number of animals vaccinated against rabies	1,250	875	450	1,200
No. of Bites & Exposures	430	436	365	380
No. of Specimens sent to State Lab	360	364	235	250
No. of positive Rabies Specimens	15	6	8	10
No. of Incident Calls/Work orders (Resolved – less	12,200	10,364	8,200	8,500
No. of Incidents thru 311 (not included in # Incident Calls)	4,270	5,955	6,100	6,400
No. of animals taken to LACF	5,441	8,778	9,000	9,500
No. of cruelty cases investigated	506	691	650	700
No. of Citations Issues (1)	560	580	600	650
No. of Permits Issued (2)	34	33	25	40
(livestock, rodeos, petting zoos, circus, student projects)				
No. of animals microchipped/registered by LACF	1,952	1,200	1,500	1,500
No. of animals spay/neutered @ LACF	243	260	400	400
No. of animals returned to owner	700	805	672	750
No. of animals adopted/fostered/rescued (3)	249	614	1,060	1,500
No. of animals disowned	180	388	560	650
No. of presentations to schools & others	4	12	30	45
<b>Efficiency</b>				
Number of animal control activities per FTE (Outputs 1-	28,394	31,361	29,855	32,675
Number of activities per ACO (# activities/# ACO's+f+g)	2,028	1,742	1,492	1,633
<b>Effectiveness Measures</b>				
Percent of cases per complaint resolved	98%	98%	98%	99%

## *Special Revenue Funds*

# Community Development Fund



**CITY OF LAREDO, TEXAS**  
**COMMUNITY DEVELOPMENT**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
Intergovernmental Revenue Reimburse and Miscellaneous	33,351,355 955,151	33,351,355 2,566,997	26,338,830 856,783	7,012,525 1,710,214	3,401,417 2,800	36,752,772 2,569,797
<b>TOTAL REVENUES</b>	<b>34,306,506</b>	<b>35,918,352</b>	<b>27,195,612</b>	<b>8,722,740</b>	<b>3,404,217</b>	<b>39,322,569</b>
<b>TOTAL AVAILABLE</b>	<b>34,306,506</b>	<b>35,918,352</b>	<b>27,195,612</b>	<b>8,722,740</b>	<b>3,404,217</b>	<b>39,322,569</b>
<b>EXPENDITURES</b>						
C.D.-38TH ACT YR/12 GRANT	3,787,564	3,787,564	3,708,955	78,609	0	3,787,564
C.D.-39TH ACT YR/13 GRANT	3,744,720	3,744,720	3,610,996	133,724	0	3,744,720
C.D.-40TH ACT YR/14 GRANT	4,011,624	4,011,624	3,136,805	874,819	0	4,011,624
C.D.-41ST ACT YR/15 GRANT	4,121,570	4,121,570	1,842,099	2,279,471	0	4,121,570
42ND ACTN YEAR/2016 GRANT	3,536,125	5,147,971	0	5,147,971	0	5,147,971
43RD ACTN YEAR/2017 GRANT	0	0	0	0	3,404,217	3,404,217
34TH ACTN YEAR/2008 GRANT	4,240,351	4,240,351	4,218,998	21,353	0	4,240,351
35TH ACTN YEAR/2009 GRANT	3,444,547	3,444,547	3,414,335	30,212	0	3,444,547
36TH ACTN YEAR/2010 GRANT	3,784,213	3,784,213	3,690,785	93,428	0	3,784,213
37TH ACTN YEAR/2011 GRANT	3,635,792	3,635,792	3,572,641	63,151	0	3,635,792
<b>TOTAL EXPENDITURES</b>	<b>34,306,506</b>	<b>35,918,352</b>	<b>27,195,612</b>	<b>8,722,740</b>	<b>3,404,217</b>	<b>39,322,569</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT  
87 43rd ACTION YEAR/2017  
10 ADMINISTRATION

## MISSION

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

## EXPENDITURES

	AMENDED 16-17	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18	TOTAL PROJECT 17-18
Personnel Services	3,852,753	3,345,728	507,025	461,936	4,314,689
Materials & Supplies	105,093	89,379	15,714	16,380	121,473
Contractual Services	1,463,781	1,210,678	253,103	162,339	1,626,120
Other Charges	102,629	29,639	72,990	2,784	105,413
Capital Outlay	214,048	208,032	6,016	29,500	243,548
<b>Total</b>	<b>5,738,304</b>	<b>4,883,456</b>	<b>854,848</b>	<b>672,939</b>	<b>6,411,243</b>

FUND NUMBER	211 COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	87 43rd ACTION YEAR/2017
DIVISION NUMBER	20 HOUSING REHABILITATION

## MISSION

The goal of the Housing Rehabilitation Program is to upgrade the City's housing stock through rehabilitation of low income owner-occupant housing.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate housing conditions that are detrimental to health, safety and public welfare through rehabilitation assistance.
- Engage in activities that will conserve and expand the City's housing stock in order to provide a decent home and suitable living environment for low and moderate income homeowners.
- Increase property values and raise self-esteem
- Provide owner-occupants of substandard housing with up to \$35,000 at 0% interest to address all building code deficiencies.
- Provide low income owner-occupants with Livability Grants of up to \$8,000 to address hazards relating to electrical, plumbing, sewer connections to eliminate pit privies, and roofing systems.
- Provide owner-occupants of damaged housing due to fire or dilapidated beyond repair 0% interest reconstruction loans in an amount determined on a case-by-case basis.
- Maintain all rehabilitation project completions on a timely schedule.
- Address dwellings that test positive for lead-based paint.

## EXPENDITURES

	AMENDED 16-17	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18	TOTAL PROJECT 17-18
Personnel Services	2,021,084	1,756,998	264,086	249,240	2,270,324
Materials & Supplies	79,704	68,943	10,761	9,689	89,393
Contractual Services	4,071,520	3,178,619	892,901	495,067	4,566,587
Capital Outlay	20,317	20,317	-	-	20,317
<b>Total</b>	<b>6,192,625</b>	<b>5,024,877</b>	<b>1,167,748</b>	<b>753,996</b>	<b>6,946,621</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Full-Time Equivalent (FTE)-Rehab Inspectors	1.5	1.5	2.5	2.5
Number of Full-Time Equivalent (FTE)-Drafting Technician	1	1	0	0
Number of Full-Time Equivalent (FTE)- Administrative Staff	1.5	1.5	1.5	1.5
<i>Outputs</i>				
Number of inquiries taken	214	239	220	220
Number of qualified applicants processed	29	40	45	55
Number of preliminary inspections completed	29	43	63	63
Number of Reconstruction projects completed	1	3	1	3
Number of Housing Rehabilitations completed	3	3	1	3
Number of Livability Grants	25	29	35	44
Housing Rehab plans completed	4	4	3	4
Miscellaneous plans completed	25	30	35	44
<i>Efficiency Measures</i>				
Number of rehabilitation projects completed per FTE	7.25	8.75	9.25	12.5
<i>Effectiveness Measures</i>				
% of rehabilitation projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT  
87 43rd ACTION YEAR/2017  
30 CODE ENFORCEMENT

## MISSION

Enhance neighborhoods and the public's health, safety and welfare through enforcement of City Code of Ordinances.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure citizens live in a clean, healthy and safe environment.
- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness campaigns.
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

## EXPENDITURES

	AMENDED 16-17	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18	TOTAL PROJECT 17-18
Personnel Services	3,245,550	2,801,278	444,272	410,201	3,655,751
Materials & Supplies	239,307	198,131	41,176	36,368	275,675
Contractual Services	487,751	434,306	53,445	62,004	549,755
Capital Outlay	73,064	51,064	22,000	-	73,064
<b>Total</b>	<b>4,045,672</b>	<b>3,484,779</b>	<b>560,893</b>	<b>508,573</b>	<b>4,554,245</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – inspections and cases	9	9	9	10
Number of dirty lots (high weeds & nuisance)	1,836	2,091	2,924	2,924
Number of illegal dumping cases	5	31	149	149
Number of junk vehicles identified		31	149	149
Number of public awareness presentations	16	16	16	16
Number of Operation Clean-up Campaign	7	7	7	12
<i>Outputs</i>				
Number of requests for service/case	2,132	2,499	3,939	3,939
Number of inspections conducted	6,396	7,497	11,817	11,817
Number of cases that complied voluntarily	2,081	2,436	3,234	3,234
Number of cases closed	2,081	2,436	3,234	3,234
<i>Efficiency Measures</i>				
Number of cases per FTE – inspectors	231	278	438	394
Number of inspections per FTE – inspections	711	833	1,313	1,182
<i>Effectiveness Measures</i>				
% of inspections that complied voluntarily	98	97	82	82
% of cases closed	9	82	82	82
Average number of days to close a case	2	25	22	20

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT  
87 43rd ACTION YEAR/2017  
31 GRAFFITI REMOVAL

## MISSION

Eliminate the defacement of public structures as a result of the use of spray paint and other liquid solutions.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate slum and blight from City properties and structures within designated low and moderate income areas.
- Eliminate graffiti from City-owned walls, bridges, roads, buildings, fences, gates and public structures.
- Increase public awareness to reduce graffiti.

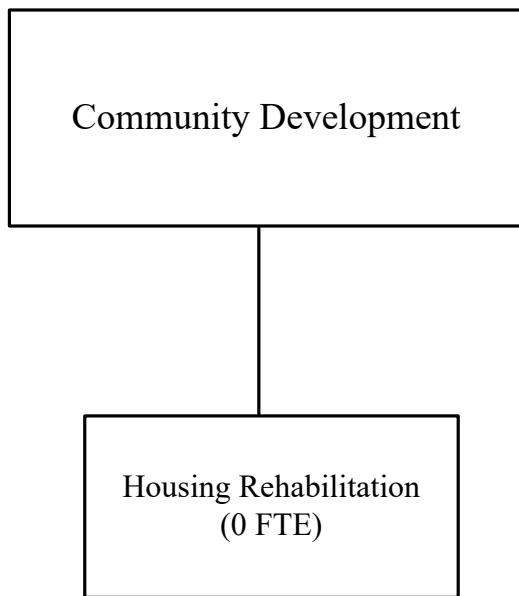
## EXPENDITURES

	AMENDED 16-17	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18	TOTAL PROJECT 17-18
Personnel Services	261,125	221,684	39,441	37,632	298,757
Materials & Supplies	61,151	52,263	8,888	9,140	70,291
Contractual Services	8,762	7,787	975	610	9,372
Capital Outlay	19,934	7,134	12,800	-	19,934
<b>Total</b>	<b>350,972</b>	<b>288,868</b>	<b>62,104</b>	<b>47,382</b>	<b>398,354</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
Gallons of chemicals used for graffiti removal	850	850	850	850
Gallons of paints used for graffiti removal	1,025	1,025	1,025	1,025
<i>Outputs</i>				
Number of walls cleaned	440	525	525	525
Number of easements cleaned	40	50	50	50
Number of sidewalks cleaned	30	30	30	30
Number of Overpasses Cleaned	300	340	345	345
Number of parks cleaned	71	75	75	75
<b>Effectives Measures</b>				
Percent of graffiti removal projects completed	100%	100%	100%	100%

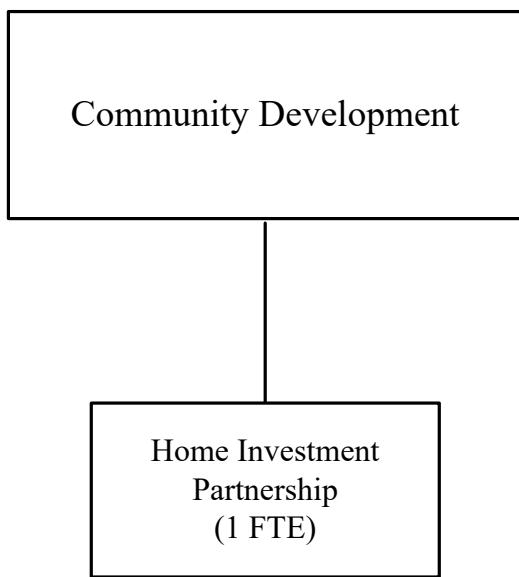
# Housing Rehabilitation Fund



**CITY OF LAREDO, TEXAS**  
**HOUSING REHABILITATION**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$46,517</b>	<b>\$9,950</b>	<b>\$9,950</b>	<b>\$17,914</b>	<b>\$17,914</b>	<b>\$18,114</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	217	126	0	0	200	100
Reimburse and Miscellaneous	43,465	74,444	72,000	72,000	72,000	72,000
<b>TOTAL REVENUES</b>	<b>43,682</b>	<b>74,570</b>	<b>72,000</b>	<b>72,000</b>	<b>72,200</b>	<b>72,100</b>
<b>TOTAL AVAILABLE</b>	<b>90,199</b>	<b>84,521</b>	<b>81,950</b>	<b>89,914</b>	<b>90,114</b>	<b>90,214</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Personnel Services	8,104	8,664	8,626	8,626	8,847	9,072
Contractual Services	470	1,289	200	200	46	100
<b>TOTAL ADMINISTRATION</b>	<b>8,574</b>	<b>9,953</b>	<b>8,826</b>	<b>8,826</b>	<b>8,893</b>	<b>9,172</b>
<b>REHAB LOANS</b>						
Contractual Services	71,675	56,654	63,174	63,174	63,107	63,028
<b>TOTAL REHAB LOANS</b>	<b>71,675</b>	<b>56,654</b>	<b>63,174</b>	<b>63,174</b>	<b>63,107</b>	<b>63,028</b>
<b>TOTAL EXPENDITURES</b>	<b>80,249</b>	<b>66,607</b>	<b>72,000</b>	<b>72,000</b>	<b>72,000</b>	<b>72,200</b>
<b>CLOSING BALANCE</b>	<b>\$9,950</b>	<b>\$17,914</b>	<b>\$9,950</b>	<b>\$17,914</b>	<b>\$18,114</b>	<b>\$18,014</b>

# **Home Investment Partnership Fund**



**CITY OF LAREDO, TEXAS**  
**HOME INVESTMENT PARTNERSHIP**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$68,363	\$0	\$0
<b>REVENUES</b>						
Intergovernmental Revenue	4,360,951	4,360,951	2,485,821	1,875,130	847,266	5,208,217
Rents, Royalties and Interest	2,911	2,911	2,924	46	0	2,970
Reimburse and Miscellaneous	1,245,020	1,245,020	1,053,752	191,268	160,000	1,405,020
Other Financing Sources	680,035	680,035	680,054	(19)	19	680,054
<b>TOTAL REVENUES</b>	<b>6,288,917</b>	<b>6,288,917</b>	<b>4,222,551</b>	<b>2,066,425</b>	<b>1,007,285</b>	<b>7,296,261</b>
<b>TOTAL AVAILABLE</b>	<b>6,288,917</b>	<b>6,288,917</b>	<b>4,222,551</b>	<b>2,134,787</b>	<b>1,007,285</b>	<b>7,296,261</b>
<b>EXPENDITURES</b>						
<b>PROGRAM INCOME</b>						
Contractual Services	1,893,468	1,893,468	1,663,895	229,573	160,000	2,053,468
Other Charges	30,025	30,025	0	30,025	0	30,025
Intergovernmental Transfers	4,473	4,473	4,473	0	0	4,473
<b>TOTAL PROGRAM INCOME</b>	<b>1,927,966</b>	<b>1,927,966</b>	<b>1,668,368</b>	<b>259,598</b>	<b>160,000</b>	<b>2,087,966</b>
<b>38TH ACTN YEAR 2012 GRANT</b>						
Personnel Services	54,581	54,581	54,581	0	0	54,581
Materials and Supplies	1,169	1,169	1,169	0	0	1,169
Contractual Services	1,246,937	1,246,937	1,194,124	52,813	0	1,246,937
<b>TOTAL 38TH ACTN YEAR 2012 GRANT</b>	<b>1,302,687</b>	<b>1,302,687</b>	<b>1,249,875</b>	<b>52,812</b>	<b>0</b>	<b>1,302,687</b>
<b>39TH ACTN YEAR/2013 GRANT</b>						
Personnel Services	57,237	57,237	57,237	0	0	57,237
Materials and Supplies	836	836	836	0	0	836
Contractual Services	573,050	573,050	507,892	65,158	0	573,050
<b>TOTAL 39TH ACTN YEAR/2013 GRANT</b>	<b>631,123</b>	<b>631,123</b>	<b>565,965</b>	<b>65,158</b>	<b>0</b>	<b>631,123</b>

**CITY OF LAREDO, TEXAS**  
**HOME INVESTMENT PARTNERSHIP**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>40TH ACTN YEAR/2014 GRANT</b>						
Personnel Services	66,610	66,610	64,920	1,690	0	66,610
Contractual Services	618,473	618,473	488,590	129,883	0	618,473
<b>TOTAL 40TH ACTN YEAR/2014 GRANT</b>	<b>685,083</b>	<b>685,083</b>	<b>553,510</b>	<b>131,573</b>	<b>0</b>	<b>685,083</b>
<b>41ST ACTN YEAR/2015 GRANT</b>						
Personnel Services	69,815	69,815	69,576	239	0	69,815
Materials and Supplies	3,186	3,186	2,987	199	0	3,186
Contractual Services	814,679	814,679	43,908	770,771	0	814,679
<b>TOTAL 41ST ACTN YEAR/2015 GRANT</b>	<b>887,680</b>	<b>887,680</b>	<b>116,471</b>	<b>771,209</b>	<b>0</b>	<b>887,680</b>
<b>42ND ACTN YEAR/2016 GRANT</b>						
Personnel Services	70,017	70,017	0	70,017	0	70,017
Materials and Supplies	2,787	2,787	0	2,787	0	2,787
Contractual Services	523,171	523,171	0	523,171	0	523,171
Other Charges	258,403	258,403	0	258,462	0	258,462
<b>TOTAL 42ND ACTN YEAR/2016 GRANT</b>	<b>854,378</b>	<b>854,378</b>	<b>0</b>	<b>854,437</b>	<b>0</b>	<b>854,437</b>
<b>43 ACTN YEAR/2017 GRANT</b>						
Personnel Services	0	0	0	0	73,202	73,202
Materials and Supplies	0	0	0	0	2,520	2,520
Contractual Services	0	0	0	0	771,544	771,544
Other Charges	0	0	0	0	19	19
<b>TOTAL 43 ACTN YEAR/2017 GRANT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>847,285</b>	<b>847,285</b>
<b>TOTAL EXPENDITURES</b>	<b>6,288,917</b>	<b>6,288,917</b>	<b>4,154,189</b>	<b>2,134,787</b>	<b>1,007,285</b>	<b>7,296,261</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$68,363</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND  
69 COMMUNITY DEVELOPMENT  
61 AFFORDABLE HOUSING

## MISSION

Implement and administer programs which create affordable homeownership and rental housing opportunities for persons of low and moderate income

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Partner with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low income persons
- Make available Tenant-Based Rental Assistance to qualifying elderly residents who fall under the 50% Area Median Family Income
- Continue to work with Community Development Housing Organizations (CHDO's) in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households

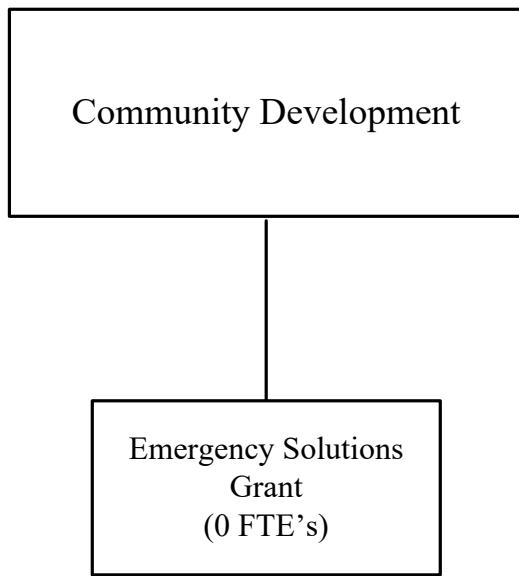
## EXPENDITURES

	AMENDED 16-17	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18	TOTAL PROJECT 17-18
Personnel	318,260	246,314	71,946	73,202	391,462
Materials & Supplies	7,978	4,992	2,986	2,520	10,498
Contractual Services	5,669,778	3,898,409	1,771,369	931,544	6,601,322
Other Charges	288,428	-	288,487	19	288,506
Transfers Out	4,473	4,473	-	-	4,473
<b>Total</b>	<b>6,288,917</b>	<b>4,154,188</b>	<b>2,134,788</b>	<b>1,007,285</b>	<b>7,296,261</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's	1.45	1.45	1.45	1.45
Down Payment Assistance (DPA) loan assistance allocation	123,764	222,126	160,000	160,000
15% CHDO set aside	102,763	121,606	128,157	127,090
TBRA allocation (100 units)	390,048	390,048	390,050	390,050
<i>Outputs</i>				
Number of down payment assistance applications processed	21	23	25	25
Number of families who attended first-time homebuyer counseling	21	23	25	25
Number of elderly residents assisted through TBRA	102	97	100	100
Number of CHDO proposals reviewed	1	1	1	1
Number of CHDO contracts awarded	1	1	1	1
Number of environmental reviews completed	21	23	25	25
Number of re-inspections completed	21	23	25	25
Number of rental unit HQS inspections	102	97	100	100

# **Emergency Solutions Grant Fund**



**CITY OF LAREDO, TEXAS**  
**EMERGENCY SOLUTIONS GRANT**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
Intergovernmental Revenue	921,066	921,066	329,248	591,818	309,407	1,230,473
<b>TOTAL REVENUES</b>	<b>921,066</b>	<b>921,066</b>	<b>329,248</b>	<b>591,818</b>	<b>309,407</b>	<b>1,230,473</b>
<b>TOTAL AVAILABLE</b>	<b>921,066</b>	<b>921,066</b>	<b>329,248</b>	<b>591,818</b>	<b>309,407</b>	<b>1,230,473</b>
<b>EXPENDITURES</b>						
C.D.-40TH ACT YR/14 GRANT	292,883	292,883	292,883	0	0	292,883
C.D.-41ST ACT YR/15 GRANT	316,721	316,721	36,365	280,356	0	316,721
42ND ACTN YEAR/2016 GRANT	311,462	311,462	0	311,462	0	311,462
43RD ACTN YEAR/2017 GRANT	0	0	0	0	309,407	309,407
<b>TOTAL EXPENDITURES</b>	<b>921,066</b>	<b>921,066</b>	<b>329,248</b>	<b>591,818</b>	<b>309,407</b>	<b>1,230,473</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER	219 EMERGENCY SOLUTIONS
DEPARTMENT NUMBER	87 COMMUNITY DEVELOPMENT
DIVISION NUMBER	52 43 <sup>nd</sup> ACTION YEAR /2017 GRANT

## MISSION

To provide shelter to individuals and families that do not have an adequate and/or permanent nighttime residence and to provide homelessness prevention and rapid re-housing services to persons who are on the verge of becoming homeless.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- End chronic homelessness.
- Transition homeless families and individuals to permanent housing.
- Provide funds for essential services for the homeless at emergency shelters or through street outreach.
- Provide operating costs for emergency shelters or transitional housing for the homeless.
- Provide Homelessness Prevention assistance and support services.
- Provide Rapid Re-Housing assistance and support services.

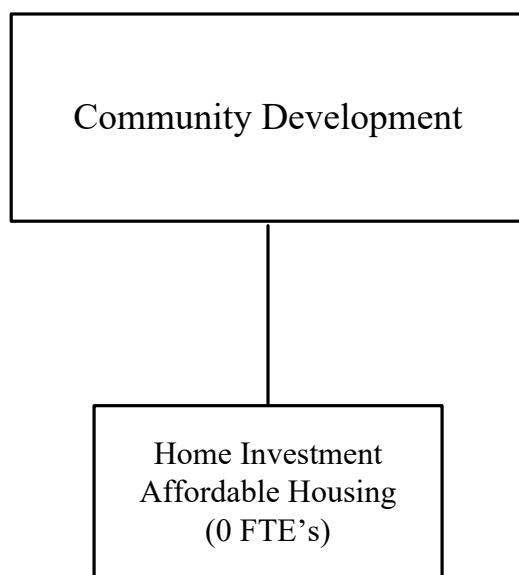
## EXPENDITURES

	AMENDED 16-17	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18	TOTAL PROJECT 17-18
Personnel	54,499	31,752	22,747	7,757	62,256
Materials & Supplies	2,196	832	1,364	7,760	9,956
Contractual Services	864,371	296,666	567,705	293,890	1,158,261
<b>Total</b>	<b>921,066</b>	<b>329,250</b>	<b>591,816</b>	<b>309,407</b>	<b>1,230,473</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Funds awarded to sub-recipients for Homelessness Prevention	\$47,182	\$73,000	\$60,000	\$60,000
Funds awarded to sub-recipients for Rapid Re-Housing	\$75,889	\$70,000	\$80,400	\$78,345
Funds awarded for Emergency Shelter - Operations	\$85,593	\$86,000	\$86,200	\$85,000
Funds awarded for Emergency Shelter - Essential Services	\$43,788	\$44,000	\$45,000	\$45,000
Funds awarded for HMIS	\$7,064	\$6,300	\$6,800	\$8,000
Funds awarded for Street Outreach	\$11,917	\$14,700	\$10,000	\$10,000
<b>Outputs</b>				
Shelters aiding homeless	2	2	2	2
Households given Homelessness Prevention Assistance	12	17	16	16
Households given Rapid Re-housing Assistance	18	16	19	18
People served at shelters	2,404	2504	2525	2510
Avg. cost/ household with Homelessness Prevention Assistance	\$3,932	\$4,294	\$4,000	\$4,000
Avg. cost/ household with Rapid Re-housing Assistance	\$4,216	\$4,375	\$4,467	\$4,353
Avg. cost/person at emergency shelters	\$54	\$52	\$52	\$52

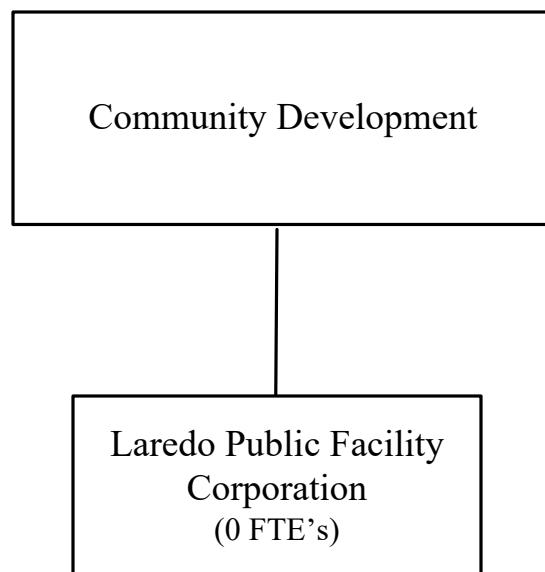
## **Home Investment Affordable Housing Fund**



**CITY OF LAREDO, TEXAS**  
**HOME INVESTMENT AFFORDABLE HOUSING**  
**OPERATING GRANTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
Intergovernmental Revenue	515,190	515,190	470,623	44,567	0	515,190
Rents, Royalties and Interest	1,770	1,770	1,779	12	30	1,821
Reimburse and Miscellaneous	1,463,865	1,463,865	1,411,816	52,038	52,038	1,515,892
Other Financing Sources	4,473	4,473	4,473	0	0	4,473
<b>TOTAL REVENUES</b>	<b>1,985,298</b>	<b>1,985,298</b>	<b>1,888,691</b>	<b>96,617</b>	<b>52,068</b>	<b>2,037,376</b>
<b>TOTAL AVAILABLE</b>	<b>1,985,298</b>	<b>1,985,298</b>	<b>1,888,691</b>	<b>96,617</b>	<b>52,068</b>	<b>2,037,376</b>
<b>EXPENDITURES</b>						
<b>92 HOME GRANT</b>						
Capital Outlay	1,200,000	1,200,000	1,200,000	0	0	1,200,000
<b>TOTAL 92 HOME GRANT</b>	<b>1,200,000</b>	<b>1,200,000</b>	<b>1,200,000</b>	<b>0</b>	<b>0</b>	<b>1,200,000</b>
<b>PROGRAM INCOME</b>						
Contractual Services	43,157	43,157	170	42,987	0	43,157
Other Charges	10,068	10,068	8,467	1,580	0	10,047
Intergovernmental Transfers	732,073	732,073	680,054	52,050	52,068	784,172
<b>TOTAL PROGRAM INCOME</b>	<b>785,298</b>	<b>785,298</b>	<b>688,691</b>	<b>96,617</b>	<b>52,068</b>	<b>837,376</b>
<b>TOTAL EXPENDITURES</b>	<b>1,985,298</b>	<b>1,985,298</b>	<b>1,888,691</b>	<b>96,617</b>	<b>52,068</b>	<b>2,037,376</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

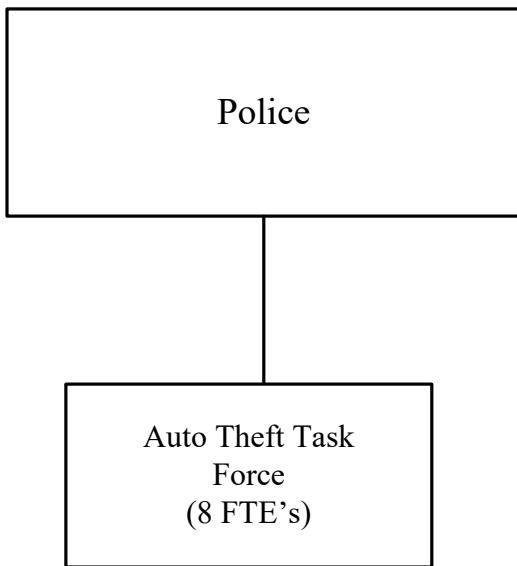
# **Laredo Public Facility Corporation Fund**



**CITY OF LAREDO, TEXAS**  
**LAREDO PUBLIC FACILITY CORP.**  
**OPERATING GRANTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$93,358	\$701	\$701
<b>REVENUES</b>						
Rents, Royalties and Interest	4,078	4,078	2,977	1,101	400	4,478
Reimburse and Miscellaneous	633,646	633,646	656,828	(23,182)	23,182	656,828
<b>TOTAL REVENUES</b>	<b>637,724</b>	<b>637,724</b>	<b>659,805</b>	<b>(22,081)</b>	<b>23,582</b>	<b>661,306</b>
<b>TOTAL AVAILABLE</b>	<b>637,724</b>	<b>637,724</b>	<b>659,805</b>	<b>71,277</b>	<b>24,283</b>	<b>662,007</b>
<b>EXPENDITURES</b>						
<b>LA TERRAZA</b>						
Contractual Services	57,109	57,109	24,652	32,457	0	57,109
Other Charges	97,615	97,615	58,795	38,119	23,582	120,496
Intergovernmental Transfers	483,000	483,000	483,000	0	0	483,000
<b>TOTAL LA TERRAZA</b>	<b>637,724</b>	<b>637,724</b>	<b>566,447</b>	<b>70,576</b>	<b>23,582</b>	<b>660,605</b>
<b>TOTAL EXPENDITURES</b>	<b>637,724</b>	<b>637,724</b>	<b>566,447</b>	<b>70,576</b>	<b>23,582</b>	<b>660,605</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$93,358</b>	<b>\$701</b>	<b>\$701</b>	<b>\$1,402</b>

## **Auto Theft Task Force Fund**



**CITY OF LAREDO, TEXAS**  
**AUTO THEFT**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$275,234	\$263,937	\$0	\$313,987	\$313,987	\$0
<b>REVENUES</b>						
Intergovernmental Revenue	443,784	640,611	637,768	1,223,677	1,223,677	715,281
Rents, Royalties and Interest	253	135	300	3,000	169	100
Other Financing Sources	341,959	397,955	475,427	475,427	475,427	421,720
<b>TOTAL REVENUES</b>	<b>785,997</b>	<b>1,038,701</b>	<b>1,113,495</b>	<b>1,702,104</b>	<b>1,699,273</b>	<b>1,137,101</b>
<b>TOTAL AVAILABLE</b>	<b>1,061,231</b>	<b>1,302,638</b>	<b>1,113,495</b>	<b>2,016,091</b>	<b>2,013,260</b>	<b>1,137,101</b>
<b>EXPENDITURES</b>						
<b>AUTOTHEFT-LAREDO FY 16</b>						
Personnel Services	0	78,391	0	763,276	763,276	0
Contractual Services	0	1,440	0	136,620	136,620	0
<b>TOTAL AUTOTHEFT-LAREDO FY 16</b>	<b>0</b>	<b>79,831</b>	<b>0</b>	<b>899,896</b>	<b>899,896</b>	<b>0</b>
<b>AUTOTHEFT-LAREDO FY 17</b>						
Personnel Services	0	0	883,268	883,268	883,268	0
Contractual Services	0	0	138,060	138,060	138,060	0
Other Charges	0	0	92,167	92,167	92,036	0
<b>TOTAL AUTOTHEFT-LAREDO FY 17</b>	<b>0</b>	<b>0</b>	<b>1,113,495</b>	<b>1,113,495</b>	<b>1,113,364</b>	<b>0</b>
<b>AUTOTHEFT-LAREDO FY 18</b>						
Personnel Services	0	0	0	0	0	950,462
Other Charges	0	0	0	0	0	186,639
<b>TOTAL AUTOTHEFT-LAREDO FY 18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,137,101</b>
<b>AUTOTHEFT GRANT FY14/15</b>						
Personnel Services	576,521	0	0	0	0	0
Materials and Supplies	27,501	0	0	0	0	0
Contractual Services	122,369	0	0	0	0	0
<b>TOTAL AUTOTHEFT GRANT FY14/15</b>	<b>726,390</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
**AUTO THEFT**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>AUTOTHEFT GRANT FY15/16</b>						
Personnel Services	65,228	748,430	0	0	0	0
Contractual Services	5,676	128,730	0	0	0	0
Capital Outlay	0	31,660	0	0	0	0
<b>TOTAL AUTOTHEFT GRANT FY15/16</b>	<b>70,904</b>	<b>908,820</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>797,294</b>	<b>988,651</b>	<b>1,113,495</b>	<b>2,013,391</b>	<b>2,013,260</b>	<b>1,137,101</b>
<b>CLOSING BALANCE</b>	<b>\$263,937</b>	<b>\$313,987</b>	<b>\$0</b>	<b>\$2,700</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

222 AUTO THEFT TASK FORCE  
23 POLICE  
56 AUTO THEFT GRANT

## MISSION

The Laredo Police Department Auto Theft Task Force Goals and Objectives for fiscal year 2018 consist of several methods which will assist us in reducing, preventing, and detecting auto theft/auto burglary , as well as educating the community in auto theft/auto burglary awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft/auto burglary in the border City of Laredo, Texas and Webb County.

## OBJECTIVES, GOALS & PLANNED ACCOMPLISHMENTS

- **Goal 1:** To reduce the incidence of motor vehicle theft through enforcement strategies

**Strategy 1:** Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Motor Vehicle Theft

### Activities:

Activity	Measure	Target
Identify groups of auto theft offenders through intelligence gathering, crime analysis and the use of informants	Number of groups identified	20
Identify and document/record prolific motor vehicle theft offenders [Prolific is defined as “linked to MVT offenses three or more times”]	Number identified/documenting offenders	25
Collaborate with the District Attorneys’ offices regarding sentencing, case packets or addressing repeat offenders	Number of times collaborated	38
Conduct salvage yard inspections	Number of salvage yard inspections	25
Conduct repair shop/recycling center/used car dealership inspections	Number of businesses inspected	40
Conduct bait vehicle operations that target motor vehicle theft offenders	Number of bait vehicle deployments	30
Deploy license plate readers (LPR)	Number of times LPR deployed	40
Respond to license plate reader (LPR) alert notifications	Number of times responded to LPR alert notification	10
Conduct covert operations targeting motor vehicle theft offenders	Number of covert operations	20
Conduct Bridge/Port Operations	Number of operations	24
Conduct warrant “round-up” operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of operations	12

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222 AUTO THEFT TASK FORCE  
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**Strategy 2:** Conduct Collaborative Efforts that Result In Reduction of Incidents of Motor Vehicle Theft

**Activities**

Activity	Measure	Target
Provide Agency-Assists-assist other agencies in obtaining port video, recovery and information	Number of agency assists	300
Collaborate with law enforcement units responsible for gateway crimes involved with motor vehicle theft investigations	Number of times collaborated	100
Collaborate with agencies/organizations that assist in the reduction of motor vehicle thefts	Number of times collaborated	250
Collaborate on investigations regarding stolen parts and other property	Number of cases investigated	100
Conduct intelligence information-sharing	Number of intelligence meetings attended; crime analysis bulletins disseminated	480

**Strategy 3:** Prevent and Reduce the Incidence of Motor Vehicle Related Fraud Activities

**Activities:**

Activity	Measure	Target
Collaborate with agencies relating to investigation and enforcement of vehicle insurance fraud	Number of collaborations	100
Conduct insurance fraud investigations	Number of insurance fraud cases	24
Conduct 68(A) inspections and VIN verification inspections	Number of inspections	550
Conduct vehicle title fraud investigations	Number of vehicle title fraud cases	20
Coordinate with TxDMV/Tax Offices relating to investigation and enforcement of fraudulent titles and registration of stolen vehicles	Number of collaborations	24

- **Goal 2:** To reduce the incidence of theft from motor vehicles through enforcement strategies

**Strategy 1:** Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

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23 POLICE  
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**Activities:**

Activity	Measure	Target
Conduct bait vehicle operations that target vehicle burglary offenders	Number of bait vehicle burglary deployments	24
Identify prolific BMV offenders through informants and intelligence [Prolific is defined as “linked to BMV and theft of vehicle parts and accessories offenses three or more times”]	Number of offenders identified	96
Conduct Bridge/Port operations	Number of bridge surveillance operations	24
Conduct salvage yard/repair shop/metal recyclers and resale location inspections	Number of business inspections	24
Conduct warrant “round-up” operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of “round up” operations	24

- **Goal 2:** To reduce the incidence of motor vehicle theft through enforcement strategies

**Strategy 2:** Conduct Collaborative Efforts that Result in the Reduction of Incidents of Theft from a Motor Vehicle

**Activities:**

Activity	Measure	Target
Provide Agency Assists	Number of agency assists	300
Collaborate on investigations with law enforcement units responsible for gateway crimes involving theft from a motor vehicle	Number of times collaborated	60
Collaborate with agencies/organizations that assist in the reduction of thefts from a motor vehicle	Number of times collaborated	360
Investigate cases regarding stolen parts and other property	Number of cases investigated	1200

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- **Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

**Strategy 1:** Conduct Public Awareness Related Activities Used to Educate Citizens

**Activities:**

Activity	Measure	Target
Conduct media outreach, including, public service announcements, press releases, and interviews	Number of outreaches	24
Conduct educational presentations to citizens	Number of presentations Number of participants	12 300
Operate trade show exhibits/booths at community events	Number of events	12
Conduct vehicle identification number (VIN) etchings	Number of etching events	
Operate vehicle displays	Number of display events	12
Purchase advertisements in local outlets	Number of advertisements purchased	12
Write articles for local publications (e.g., neighborhood association newsletters)	Number of articles	2
Conduct vehicle report card initiatives.	Number report cards issued	60
Utilize social media outlets	Number of postings in social media outlets	24
Deploy outdoor public notification signage	Number of deployments per month (if sign remains several months, count as 1 deployment per month)	18

- **Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

**Strategy 2:** Conduct Law Enforcement Training Activities to Educate Officers on Recognition and Apprehension of Stolen Vehicles and Property

**Activities:**

Activity	Measure	Target
Conduct law enforcement training (TCOLE)	Number of classes Number of participants	6 380
Conduct vehicle crimes presentations to law enforcement agencies (non TCOLE)	Number of classes Number of participants	6 100

FUND NUMBER  
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222 AUTO THEFT TASK FORCE  
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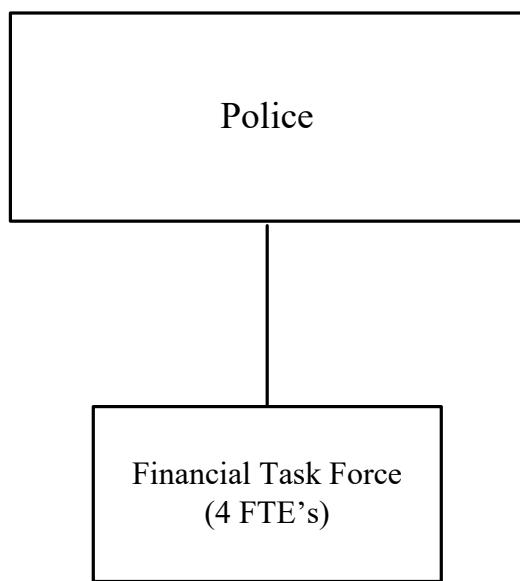
## EXPENDITURES

	ACTUAL 15-16	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	641,750	826,822	1,646,544	1,646,544	950,462
Materials & Supplies	27,500	-	-	-	-
Contractual Services	128,044	130,170	274,680	274,680	-
Other Charges	-	-	92,167	92,036	186,639
Capital Outlay	-	31,660	-	-	-
<b>TOTAL</b>	<b>797,294</b>	<b>908,821</b>	<b>2,013,391</b>	<b>2,013,260</b>	<b>1,137,101</b>

## PERFORMANCE MEASURES

	ACTUAL 15-16	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
Number of stolen vehicles	321	321	537	408
Number of arrests	136	136	99	150
Number of recovered vehicles	203	203	227	230
Value of vehicles recovered	\$2,503,017	2,503,017	\$1,636,908	\$1,024,437
Value of stolen auto parts recovered	\$17,731	\$17,731	\$13,252	\$14,022
Number of dealership inspections	36	35	36	40
Bridge operations conducted	53	19	49	55
Public awareness events	38	40	45	59
Number of other cases investigated associated with Auto Theft	573	1,066	1,195	1,356

## **Financial Task Force Fund**



**CITY OF LAREDO, TEXAS**  
**FINANCIAL TASK FORCE**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$2,249,134</b>	<b>\$2,303,680</b>	<b>\$2,434,471</b>	<b>\$2,370,641</b>	<b>\$2,370,641</b>	<b>\$2,502,312</b>
<b>REVENUES</b>						
Intergovernmental Revenue	672,616	959,192	817,908	1,525,793	1,487,431	1,059,403
Rents, Royalties and Interest	8,740	12,126	12,400	12,400	17,200	17,900
Reimburse and Miscellaneous	83,157	94,162	320,000	320,000	314,471	320,000
<b>TOTAL REVENUES</b>	<b>764,513</b>	<b>1,065,479</b>	<b>1,150,308</b>	<b>1,858,193</b>	<b>1,819,102</b>	<b>1,397,303</b>
<b>TOTAL AVAILABLE</b>	<b>3,013,647</b>	<b>3,369,159</b>	<b>3,584,779</b>	<b>4,228,834</b>	<b>4,189,743</b>	<b>3,899,615</b>
<b>EXPENDITURES</b>						
<b>HIDTA RIO GRANDE 2016</b>						
Personnel Services	0	7,803	0	18,197	14,841	0
Materials and Supplies	0	844	0	6,156	1,900	0
Contractual Services	0	2,044	0	12,556	12,198	0
<b>TOTAL HIDTA RIO GRANDE 2016</b>	<b>0</b>	<b>10,691</b>	<b>0</b>	<b>36,909</b>	<b>28,939</b>	<b>0</b>
<b>FINANCIAL TF 2014</b>						
Personnel Services	265,597	14,657	0	0	0	0
Materials and Supplies	15,834	5,212	0	0	0	0
Contractual Services	30,897	1,738	0	0	0	0
<b>TOTAL FINANCIAL TF 2014</b>	<b>312,328</b>	<b>21,608</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FINANCIAL COUNTIES 13/14</b>						
Personnel Services	168,689	40,543	0	0	0	0
<b>TOTAL FINANCIAL COUNTIES 13/14</b>	<b>168,689</b>	<b>40,543</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HIDTA RIO GRANDE 2014</b>						
Personnel Services	14,653	2,132	0	0	0	0
Materials and Supplies	4,109	197	0	0	0	0
Contractual Services	1,876	619	0	0	0	0
<b>TOTAL HIDTA RIO GRANDE 2014</b>	<b>20,638</b>	<b>2,948</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
**FINANCIAL TASK FORCE**  
**OPERATING FUND**  
**FY 2017 - 2018**

	<u>ACTUAL FY 14-15</u>	<u>ACTUAL FY 15-16</u>	<u>ORIGINAL BUDGET FY 16-17</u>	<u>AMENDED BUDGET FY 16-17</u>	<u>TOTAL ESTIMATE FY 16-17</u>	<u>ADOPTED BUDGET FY 17-18</u>
<b>HIDTA TASK FORCE 2015</b>						
Personnel Services	143,426	252,173	0	1	1	0
Materials and Supplies	0	1,774	0	0	0	0
Contractual Services	600	13,296	0	19,104	19,104	0
Capital Outlay	0	179,808	0	156,557	174,641	0
<b>TOTAL HIDTA TASK FORCE 2015</b>	<b>144,026</b>	<b>447,051</b>	<b>0</b>	<b>175,662</b>	<b>193,746</b>	<b>0</b>
<b>HIDTA WEBB-ZAPATA 2015</b>						
Personnel Services	10,410	82,046	0	1	0	0
<b>TOTAL HIDTA WEBB-ZAPATA 2015</b>	<b>10,410</b>	<b>82,046</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>HIDTA RIO GRANDE 2015</b>						
Personnel Services	13,292	17,355	0	0	0	0
Materials and Supplies	844	546	0	92	0	0
Contractual Services	2,389	429	0	1,651	0	0
<b>TOTAL HIDTA RIO GRANDE 2015</b>	<b>16,525</b>	<b>18,331</b>	<b>0</b>	<b>1,743</b>	<b>0</b>	<b>0</b>
<b>PROGRAM INCOME</b>						
Personnel Services	37,351	39,326	0	0	0	0
Other Charges	0	0	200,000	200,000	200,000	200,000
<b>TOTAL PROGRAM INCOME</b>	<b>37,351</b>	<b>39,326</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>
<b>HIDTA TASK FORCE 2016</b>						
Personnel Services	0	122,643	0	264,790	264,790	0
Materials and Supplies	0	4,105	0	29,745	19,159	0
Contractual Services	0	15,605	0	27,075	17,929	0
<b>TOTAL HIDTA TASK FORCE 2016</b>	<b>0</b>	<b>142,353</b>	<b>0</b>	<b>321,610</b>	<b>301,878</b>	<b>0</b>
<b>HIDTA DEA 2016</b>						
Personnel Services	0	45,656	0	67,326	67,326	0
<b>TOTAL HIDTA DEA 2016</b>	<b>0</b>	<b>45,656</b>	<b>0</b>	<b>67,326</b>	<b>67,326</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
**FINANCIAL TASK FORCE**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>HIDTA WEBB/ZAPATA 2016</b>						
Personnel Services	0	147,966	0	104,634	104,634	0
<b>TOTAL HIDTA WEBB/ZAPATA 2016</b>	<b>0</b>	<b>147,966</b>	<b>0</b>	<b>104,634</b>	<b>104,634</b>	<b>0</b>
<b>HIDTA TASK FORCE 2017</b>						
Personnel Services	0	0	440,433	440,433	440,433	0
Materials and Supplies	0	0	24,000	24,000	4,000	0
Contractual Services	0	0	48,615	48,615	48,615	0
Other Charges	0	0	12,574	12,574	12,574	0
<b>TOTAL HIDTA TASK FORCE 2017</b>	<b>0</b>	<b>0</b>	<b>525,622</b>	<b>525,622</b>	<b>505,622</b>	<b>0</b>
<b>HIDTA WEBB/ZAPATA 2017</b>						
Other Charges	0	0	244,443	244,443	244,443	0
<b>TOTAL HIDTA WEBB/ZAPATA 2017</b>	<b>0</b>	<b>0</b>	<b>244,443</b>	<b>244,443</b>	<b>244,443</b>	<b>0</b>
<b>HIDTA RIO GRANDE 2017</b>						
Personnel Services	0	0	27,143	27,143	27,143	0
Materials and Supplies	0	0	7,800	7,800	800	0
Contractual Services	0	0	12,900	12,900	12,900	0
<b>TOTAL HIDTA RIO GRANDE 2017</b>	<b>0</b>	<b>0</b>	<b>47,843</b>	<b>47,843</b>	<b>40,843</b>	<b>0</b>
<b>HIDTA TASK FORCE 2018</b>						
Personnel Services	0	0	0	0	0	496,231
Materials and Supplies	0	0	0	0	0	30,395
Contractual Services	0	0	0	0	0	44,494
Other Charges	0	0	0	0	0	57,574
<b>TOTAL HIDTA TASK FORCE 2018</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>628,694</b>
<b>HIDTA WEBB/ZAPATA 2018</b>						
Other Charges	0	0	0	0	0	270,127
<b>TOTAL HIDTA WEBB/ZAPATA 2018</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>270,127</b>

**CITY OF LAREDO, TEXAS**  
**FINANCIAL TASK FORCE**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>HIDTA RIO GRANDE 2018</b>						
Personnel Services	0	0	0	0	0	27,034
Materials and Supplies	0	0	0	0	0	7,666
Contractual Services	0	0	0	0	0	12,900
<b>TOTAL HIDTA RIO GRANDE 2018</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>47,600</b>
<b>HIDTA DEA 2018</b>						
Other Charges	0	0	0	0	0	112,982
<b>TOTAL HIDTA DEA 2018</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>112,982</b>
<b>TOTAL EXPENDITURES</b>	<b>709,968</b>	<b>998,518</b>	<b>1,017,908</b>	<b>1,725,793</b>	<b>1,687,431</b>	<b>1,259,403</b>
<b>CLOSING BALANCE</b>	<b>\$2,303,680</b>	<b>\$2,370,641</b>	<b>\$2,566,871</b>	<b>\$2,503,041</b>	<b>\$2,502,312</b>	<b>\$2,640,212</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

223 FINANCIAL TASK FORCE  
23 POLICE  
76 HIDTA TASK FORCE 2018

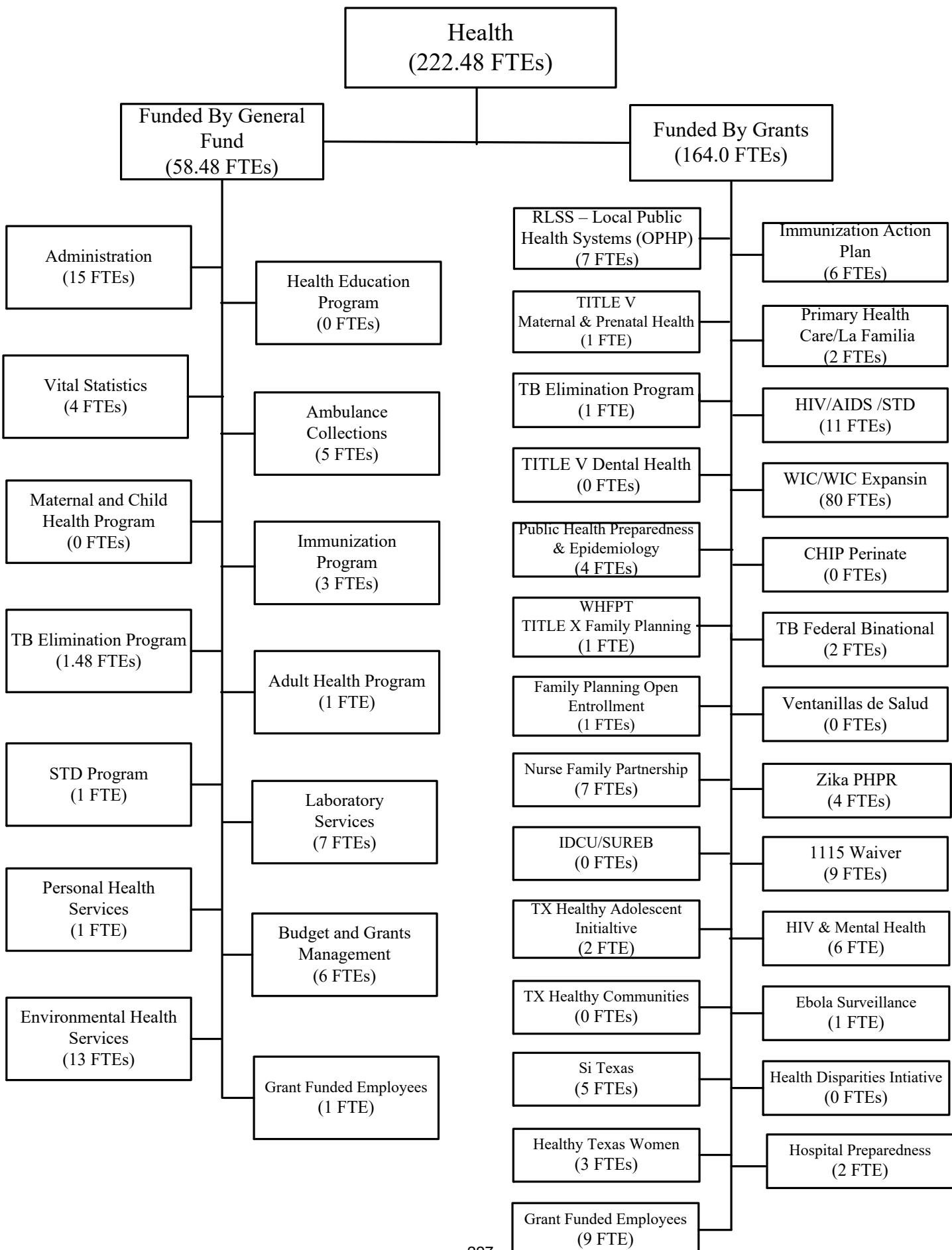
## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	653,422	772,300	922,525	919,168	523,265
Materials & Supplies	20,787	12,678	67,793	25,859	38,061
Contractual Services	35,762	33,731	121,901	110,746	57,394
Other Charges	-	-	457,017	457,017	640,683
Capital Outlay	-	179,808	156,557	174,641	-
<b>TOTAL</b>	<b>709,971</b>	<b>998,517</b>	<b>1,725,793</b>	<b>1,687,431</b>	<b>1,259,403</b>

## PERFORMANCE MEASURES – LAREDO POLICE DEPARTMENT H.I.D.T.A. TASK FORCE

Workload Measures	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
Marijuana Seized ( Value)	\$3,150,000	\$13,19,3341	\$6,065,756	\$9,000,000
Assets Seized: Currency	\$1,500,000	\$11,214,208	\$506,449	\$5,860,328
Assets Forfeited: Currency	\$350,000	\$81,046	\$88,674	\$100,000
Cases	100	132	131	130
Arrests	100	93	98	95

# Health Fund



**CITY OF LAREDO, TEXAS**  
**HEALTH**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$1,318,568</b>	<b>\$1,624,982</b>	<b>\$0</b>	<b>\$1,709,981</b>	<b>\$1,709,981</b>	<b>\$100,000</b>
<b>REVENUES</b>						
Licenses and Permits	418,825	448,201	437,750	437,750	443,400	460,404
Intergovernmental Revenue	9,615,072	10,428,030	12,325,505	18,406,632	18,864,204	13,128,493
Fees and Collections	827,002	831,610	854,859	900,394	712,565	786,992
Rents, Royalties and Interest	4,684	6,227	2,956	2,956	6,384	6,900
Reimburse and Miscellaneous	920,143	842,717	1,162,515	1,884,128	1,239,874	1,210,649
Other Financing Sources	4,623,413	4,541,747	2,949,462	2,949,462	2,730,541	3,049,462
<b>TOTAL REVENUES</b>	<b>16,409,139</b>	<b>17,098,532</b>	<b>17,733,047</b>	<b>24,581,322</b>	<b>23,996,968</b>	<b>18,642,900</b>
<b>TOTAL AVAILABLE</b>	<b>17,727,707</b>	<b>18,723,514</b>	<b>17,733,047</b>	<b>26,291,303</b>	<b>25,706,949</b>	<b>18,742,900</b>
<b>EXPENDITURES</b>						
HEALTH-CITY FUNDED PGMS	5,807,463	5,935,983	4,621,372	4,699,432	4,699,432	4,830,653
HEALTH-TX DEPT HEALTH SVC	8,156,909	8,781,977	9,679,150	13,332,797	13,484,428	9,881,172
HEALTH-FEDERAL FUNDED	1,602,456	1,661,309	2,006,066	4,409,280	5,322,640	2,570,452
HEALTH-STATE FUNDED	146,959	129,426	103,003	233,024	233,024	103,003
HEALTH-COLLEGE/UNIVERSITY	0	79,170	479,656	893,071	641,885	479,656
HEALTH-LOCAL FUNDED	32,502	70,891	121,821	233,936	231,368	150,411
HEALTH-SCHOOL DISTRICTS	0	1,144	15,750	15,750	15,750	15,750
HEALTH-OTHER GRANTS	356,436	353,635	706,229	893,738	978,422	711,803
<b>TOTAL EXPENDITURES</b>	<b>16,102,726</b>	<b>17,013,534</b>	<b>17,733,047</b>	<b>24,711,028</b>	<b>25,606,949</b>	<b>18,742,900</b>
<b>CLOSING BALANCE</b>	<b>\$1,624,982</b>	<b>\$1,709,981</b>	<b>\$0</b>	<b>\$1,580,275</b>	<b>\$100,000</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.  
10 ADMINISTRATION,  
13 AMBULANCE, 28 BUDGET & GRANTS  
/07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

## MISSION

To plan, organize, direct, and coordinate the overall development and implementation of the essential public health services vital to our resident's health status; ensure the proper processes and resources are in place to respond to emergencies; and, maintain a fiscally responsible operational budget.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials.
- Administer and oversee the operation and management of all programs/services to assure efficient and timely comprehensive public health services, disease prevention, health promotion and preparedness against any public health threat both in the City of Laredo.
- Utilize quality management tools which help administrators identify ways to improve internal processes that will reap more "quality" outcomes for patients by monitoring compliance through compliance audits both internally and by State and Federal reviewers.
- Build and maintain collaborative community partnerships with the focus on mobilization of community resources that meet the needs of the residents and providing leadership support for local, state and national collaboration
- Continue to advocate for health care issues affecting the Laredo area.
- Implement and manage a responsible financial plan for the operation of the Department.
- Maintain facilities and plan for future needs for the Department.
- Provide technical support for all departmental information technology systems which include INSIGHT, IMMTRAC, TIMS (TB), ARIES (HIV/AIDS); Shelter Pro (LACF); FE (Food Management; and, various billing softwares.

## EXPENDITURES (2910) ADMINISTRATION

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	923,474	957,187	942,130	942,130	889,489
Materials & Supplies	54,121	48,910	33,502	33,502	61,438
Contractual Services	390,483	452,064	472,127	472,127	455,283
Other Charges	25,274	37,006	569	569	3,353
<b>Total</b>	<b>1,393,352</b>	<b>1,495,167</b>	<b>1,448,328</b>	<b>1,448,328</b>	<b>1,409,563</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

#### EXPENDITURES (2913) EMS COLLECTIONS

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	133,189	132,998	193,170	193,170	186,836
Materials & Supplies	1,695	1,520	1,912	1,912	2,000
Contractual Services	58,156	61,868	85,263	85,263	80,046
<b>Total</b>	<b>193,040</b>	<b>196,386</b>	<b>280,345</b>	<b>280,345</b>	<b>268,882</b>

#### EXPENDITURES (2928) BUDGET & GRANTS MGMT

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	342,285	375,806	382,978	382,978	401,921
Materials & Supplies	4,260	842	1,500	1,500	5,500
Contractual Services	11,452	10,424	13,104	13,104	10,785
<b>Total</b>	<b>357,997</b>	<b>387,072</b>	<b>397,582</b>	<b>397,582</b>	<b>418,206</b>

#### EXPENDITURES (6007) OPHP

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	494,325	435,585	873,715	873,715	600,139
Materials & Supplies	12,206	31,287	-	-	-
Contractual Services	128,164	141,439	85,756	85,756	7,105
Other Charges	-	-	508,868	508,868	279,896
Capital Outlay	48,489	-	-	-	-
<b>Total</b>	<b>683,184</b>	<b>608,311</b>	<b>1,468,339</b>	<b>1,468,339</b>	<b>887,140</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

### EXPENDITURES (6801) SPECIAL PROJECTS

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Contractual Services	376	-	-	-	-
Other Charges	-	-	513,633	598,317	350,000
<b>Total</b>	<b>376</b>	<b>-</b>	<b>513,633</b>	<b>598,317</b>	<b>350,000</b>

### PERFORMANCE MEASURES (2910, 6007)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's -all funding sources	240.5	232.48	217.48	219.48
Number of FTE's-Administration (Non-Janitorial)	7	7	7	7
Number of FTE's-Administration Support Staff	6	6	6	6
Number of FTE's- MIS	2	2	2	2
<b>Outputs</b>				
Number of fully executed provider contracts	64	70	85	90
Number of work orders performed	2,000	1,658	2,000	2,000
<b>Efficiency Measures</b>				
No. of contracts (provider) administered per administration	9.14	10.00	12.14	12.85
Work orders completed per FTE	1,000	829	1000	1000
<b>Effectiveness Measures</b>				
% of provider completed w/ in 60 days of council approval	100%	100%	100%	100%
% of MIS work orders completed	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
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DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

## PERFORMANCE MEASURES (2928, 2913)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTEs – Budget & Grants / Management	3	3	3	3
Number of FTEs – Budget & Grants / Clinical Billing	2	2	2	2
No. of FTEs – Budget & Grants / Ambulance Collections	4	4	5	5
<i>Outputs</i>				
No. of DSHS & other funding agency grants executed	39	35	37	36
Number of clinical claims submitted	7,098	7,816	7,894	7,973
Number of ambulance claims submitted	18,236	16,237	16,724	17,225
<b>Efficiency Measures</b>				
Clinical Claims Submitted per FTE	7,098	7,816	7,894	7,973
Ambulance Claims Submitted per FTE	4,559	4,059	4,187	4,306
<b>Effectiveness Measures</b>				
% of DSHS contracts completed within 60 days of Council approval	100%	100%	100%	100%
Clinical claims submitted within 90 days	100%	100%	100%	100%
Ambulance claims submitted within 90 days	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./
DIVISION NUMBER	62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS
	/35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

## MISSION

To improve the overall health and well-being of Texas adolescents by ensuring they are getting regular check-ups, regular risk screenings, increase their connectedness to the community, and supporting positive life choices.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Increase the awareness and participation in preventive health care services and activities by the community.
- Increase access to care to youth ages 10-24 by 5%
- Help develop skills, knowledge and capacity among the people of Laredo to improve their health outcomes and quality of life.
- Utilize the Youth-Friendly Service Self-Assessment Tool to identify barriers and provide strategies to mitigate areas of concern.
- Conduct regular needs assessments to learn about needs and risk behaviors of the youth population.
- Provide outreach services to promote overall health and clinical services awareness.
- To maintain and enhance the Youth-Adult Council (YAC) to examine and address risk factors.
- Develop integration program policies that will use positive youth development approach (PYD).
- Conduct evaluation activities for continuous quality improvement to assure adolescents are linked to health care preventive services and social services.
- Create and enhance network of community points of entry to serve as a safety for those most at risk.

## EXPENDITURES (2911) HEALTH EDUCATION

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	2,831	14,820	7,362	7,362	7,331
Contractual Services	48,982	47,397	91,297	91,297	94,042
Other	-	(14)	-	-	-
<b>Total</b>	<b>51,813</b>	<b>62,203</b>	<b>98,659</b>	<b>98,659</b>	<b>101,373</b>

## PERFORMANCE MEASURES (2911)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's – LVN's	1	1	1	1
Number of FTE's – MOA	1	1	1	1
<b>Outputs</b>				
Number of Health Risk Profiles completed	2,689	2,495	3,000	3,500
Number of Blood Analysis completed	2,689	2,495	3,000	3,500
Educational Sessions and Presentations	2,689	2,495	3,000	3,500
<b>Efficiency Measures</b>				
No. of 1 to 1 counseling per administrator	2,689	2,495	2,869	3,500
<b>Effectiveness Measures</b>				
% of participants improving risk factors after 6 months	10%	10%	10%	10%
No. of worksites and local agencies participating with Buena Vida Wellness program	30	30	30	30

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	/64 OTHER FUNDING 11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

#### EXPENDITURES (6503) FERNANDO SALINAS TRUST

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Contractual Services	3,603	5,110	50,206	50,206	40,000
<b>Total</b>	<b>3,603</b>	<b>5,110</b>	<b>50,206</b>	<b>50,206</b>	<b>40,000</b>

#### EXPENDITURES (6031) TEXAS HEALTHY COMMUNITIES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	2,453	4,736	3,831	3,831	3,998
Materials & Supplies	27,862	37,112	12,934	12,934	9,321
Contractual Services	17,521	9,730	33,235	33,235	36,681
<b>Total</b>	<b>47,836</b>	<b>51,578</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>

#### PERFORMANCE MEASURES (6031) TEXAS HEALTHY COMMUNITIES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of staff	1	1	1	1
Number of Laredo Active Living Partners	12	24	37	40
<i>Outputs</i>				
Laredo Active Living Meetings	9	10	10	10
Number of Media Campaigns	9	9	12	12
Number of Community Wide Healthy Living	3	5	6	9
Number of CPR Events	12	4	5	7
Visits to Laredo Active Living Website	0	540	1000	1500
<i>Efficiency Measures</i>				
Average number of Laredo Active Living Events	2	4	12	14
<i>Effectiveness Measures</i>				
Percentage of Laredo Active Living Partners participating monthly.	80%	82%	83%	83%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

#### EXPENDITURES (6035) TEXAS HEALTHY ADOLESCENT INITIATIVE

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	-	86,421	238,057	238,057	123,443
Materials & Supplies	-	22,947	8,362	8,362	3,500
Contractual Services	-	81,710	140,322	140,322	73,057
Other Charges	-	-	4,299	4,299	-
<b>Total</b>	<b>-</b>	<b>191,078</b>	<b>391,040</b>	<b>391,040</b>	<b>200,000</b>

#### EXPENDITURES (6406) SI, TEXAS

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	-	79,083	384,309	384,309	368,533
Materials & Supplies	-	-	500	500	8,250
Contractual Services	-	88	144,979	144,979	102,873
Other Charges	-	-	363,283	363,283	-
<b>Total</b>	<b>-</b>	<b>79,171</b>	<b>893,071</b>	<b>893,071</b>	<b>479,656</b>

#### PERFORMANCE MEASURES (6035, 6406)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's – Supervisor/Coordinator	N/A	2	1	1
Number of FTE's – LPC	N/A	0	1	0
Number of FTE's – Case worker / Public Health Tech	N/A	2	2	1
Number of FTE's – LVN	N/A	0	1	1
<i>Outputs</i>				
Number of youth serviced	N/A	1,468	1,512	1,557
Number of Youth-Adult Council (YAC) meetings	N/A	3	12	12
No. of Youth-Friendly Services Tour-Assessments Tool	N/A	10	20	20
Educational sessions or presentations	N/A	353	692	713
Educational encounters	N/A	552	4,279	4,407
Educational materials distributed	N/A	300	848	873
<b>Efficiency Measures</b>				
No. of educational encounters per session	N/A	1	10	10
No. of educational sessions per administrator	N/A	1	16	16
No. of educational encounters per administrator	N/A	552	160	160
No. of members per YAC	N/A	10	17	20
<b>Effectiveness Measures</b>				
% Increase access to care to youth ages 10-24	N/A	N/A	3%	3%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
29 HEALTH DEPT  
12 VITAL STATISTICS

## MISSION

To maintain and safeguard an accurate and uniform system for registration and a permanent registry of all births and deaths, which occur in Laredo.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To insure that every birth, death, and fetal death occurring in this district is properly registered.
- 100% of the birth and death certificates will be received, checked for accuracy, recorded in the local electronic filing system/database; originals will be submitted to the State Vital Statistics Branch of DSHS once a week.
- Staff members will attend the annual Texas Vital Statistics conference held in December 2009 in Austin to learn the new policy changes.
- 100% of the required weekly, monthly, quarterly and annual reports will be submitted as required by the different governmental agencies.
- 100% of staff will be certified by attorney general on voluntary paternity procedures.
- 100% of birth records will be downloaded through (TER) State Electronic Registrar.
- 100% of death certificates will be inputted into (TER).
- 100% of medical amendments will be filed as per state status.
- 100% of Acknowledgement of Paternities will be completed and faxed to DSHS

## EXPENDITURES (2912) VITAL STATISTICS

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel	157,622	168,726	172,773	172,773	178,068
Materials & Supplies	908	1,497	1,112	1,112	7,300
Contractual Services	64,938	67,661	67,381	67,381	67,308
Other Charges	31	34	-	-	-
<b>Total</b>	<b>223,499</b>	<b>237,918</b>	<b>241,266</b>	<b>241,266</b>	<b>252,676</b>

## PERFORMANCE MEASURES (2912)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's – staff	4	4	4	4
<b>Outputs</b>				
Birth Certificates (New/FY)	6,200	5,811	6,000	6,100
Death Certificates (New/FY)	1,250	1,347	1,360	1,365
Fetal Death	40	53	40	42
Birth Certified Copies Issued	16,849	17,584	18,111	18,475
Death Certified Copies Issued	3,680	1,595	2,149	2,215
<b>Efficiency Measures</b>				
Number of Vital Statistics Transactions per FTE	5,132	4,795	5,065	5,175
<b>Effectiveness Measures</b>				
Percent of birth and death certificates filed within 30 days	100%	100%	100%	100%
Percent of rejection rate for certificates received at State office (Baseline: 1.5%)	1.0%	1.0%	1.0%	1.0%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/
DIVISION NUMBER	61 FEDERAL 65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/21 STATE REBATE/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL

## MISSION

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive case management to persons with HIV and their families; and educate the community about HIV transmission and preventive measures.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, Zapata and Duval Counties through individual, group community level education, counseling, standard and rapid HIV and HCV testing, referral, and partner notification services • Provide behavioral health care services to reduce the impact mental health and substance use disorders have on the spread of HIV and HCV and treatment adherence regarding these diseases.
- Facilitate systems of care by providing early intervention/case management services; developing a risk reduction plan to modify high risk behavior; providing referrals to subcontract providers and other health care providers for essential health and social services; and, provide rental payment assistance to eligible clients in need of housing.
- Track HIV Positive clients that are out of care and encourage return to care.
- Incorporate quality assurance practices to monitor progress of program goals, determine quality of services; and ensure ongoing quality improvement activities through compliance audits and client satisfaction surveys.
- Refer clients to STD Clinic for screening, treatment and follow-up of syphilis, chlamydia, gonorrhea, and genital warts and assist with partner elicitation/notification.

## EXPENDITURES (2914) STD CLINIC

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	55,770	37,031	37,381	37,381	38,157
Materials & Supplies	5,663	3,711	5,813	5,813	5,800
Contractual Services	34,276	29,559	38,920	38,920	37,307
<b>Total</b>	<b>95,709</b>	<b>70,301</b>	<b>82,114</b>	<b>82,114</b>	<b>81,264</b>

## EXPENDITURES (6002) HIV PREVENTION

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	252,905	208,170	302,688	302,688	251,360
Materials & Supplies	18,752	9,664	55,344	55,344	18,323
Contractual Services	34,195	30,845	77,814	77,814	30,917
<b>Total</b>	<b>305,852</b>	<b>248,679</b>	<b>435,846</b>	<b>435,846</b>	<b>300,600</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	/65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE
	CONSORTIA /21 HIV SOCIAL SERV/21 STATE REBATE/ 02 HIV PREV
	ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH
	PROJECTS/05 RYAN WHITE PART D

#### EXPENDITURES (6019) HIV HOPWA

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	-	9,686	26,354	26,354	16,930
Materials & Supplies	-	-	9,509	9,509	5,529
Contractual Services	71,786	52,253	83,926	83,926	55,548
<b>Total</b>	<b>71,786</b>	<b>61,939</b>	<b>119,789</b>	<b>119,789</b>	<b>78,007</b>

#### EXPENDITURES (6020) HIV RYAN WHITE

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	133,497	149,946	265,630	265,630	186,030
Materials & Supplies	9,635	13,880	14,281	14,281	6,271
Contractual Services	260,756	291,950	350,498	350,498	209,926
<b>Total</b>	<b>403,888</b>	<b>455,776</b>	<b>630,409</b>	<b>630,409</b>	<b>402,227</b>

#### EXPENDITURES (6021) HIV HEALTH & SOCIAL SERVICES & REBATE

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	98,665	88,507	293,305	293,305	183,425
Materials & Supplies	3,454	8,816	27,880	27,880	11,489
Contractual Services	15,825	25,507	96,280	96,280	74,602
Other	-	-	-	-	53,556
	117,944	122,830	417,465	417,465	323,072

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	/65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/21 STATE REBATE/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECTS/05 RYAN WHITE PART D

#### EXPENDITURES (6107) HIV MENTAL HEALTH PROJECT

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	168,602	314,763	711,777	711,777	364,701
Materials & Supplies	77,137	56,162	62,961	62,961	33,505
Contractual Services	179,848	131,184	237,473	237,473	101,794
	425,587	502,109	1,012,211	1,012,211	500,000

#### EXPENDITURES (6505) RYAN WHITE PART D

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	-	13,628	95,787	95,787	53,654
Materials & Supplies	-	1,760	3,100	3,100	208
Contractual Services	-	14,936	10,437	10,437	800
<b>Total</b>	-	30,324	109,324	109,324	54,662

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	/65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/21 STATE REBATE/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECTS/05 RYAN WHITE PART D

## PERFORMANCE MEASURES (6020, 6021, 6002, 6019, 6107, 6505, 2914)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's – Health Educators (Prevention)	6	6	6	6
Number of FTE's – Case Managers (Ryan White/Mental Health)	5	5	5	5
Number of FTE's – Counselors (Mental Health)	2	3	3	3
Number of FTE's – Support Staff (LETS/Mental Health)	3	3	3	3
Number of FTE's - MOA (STD Clinic)	1	1	1	1
Number of FTE's – State Rebate (ADAP Specialists)	N/A	N/A	100	125
<b>Outputs</b>				
Number of clients receiving HOPWA (Short/Long Term)	19	19	22	24
Number of clients tested for HIV Prevention	1,600	1,600	1,700	1,800
Number of clients HIV Services (Ryan White/Mental Health)	210	215	220	225
Number of clients enrolled in Erasing Barriers Program	65	75	85	85
Number of STD Clinic screenings	700	750	800	850
Number of Condoms Distributed	140,000	160,000	175,000	200,000
Number of Clients Linked to ADAP Program	N/A	N/A	100	125
Number of Clients Educated on ADAP Process	N/A	N/A	100	125
Number of Clients Maintained in Treatment	N/A	N/A	100	125
<b>Efficiency Measures</b>				
Number of clients tested per FTE's HIV Prevention	533	533	545	560
No. of clients receiving HIV services/ FTE's	70	80	85	90
No. of clients receiving STD clinic services/ clinic staff	700	750	800	850
No. of clients receiving Behavioral Health Services	65	75	85	85
Number of Clients Referred to ADAP Program	N/A	N/A	100	125
<b>Effectiveness Measures</b>				
Percent of clients receiving HOPWA services	14%	15%	20%	25%
Percent of HIV clients testing positive vs. clients tested	1.2%	1.2	1.4	1.4
Percent of HIV clients returning for post-test counseling	95%	95%	95%	95%
Percent of newly HIV infected clients enrolled in care	97%	98%	98%	98%
Percent of STD clients testing positive	40%	45%	46%	47%
Percent of Clients Receiving ADAP	N/A	N/A	50%	50%

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real-life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCs – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS 21 MATERNITY/18 MCH/PRENATAL 03 FAMILY PLANNING/00 CHIP PERINATE /05 HEALTH INFO TECH/06 CLIENT TRANSPORT /6800 WOMEN AND CHILDREN

## MISSION

To improve the health of the Laredo area's women of reproductive age, infants, children, adolescents, and their families through partnerships, contracts, and agreements with State, federal, and local agencies in both public and private sectors.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide comprehensive perinatal health care that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.
- Provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.
- Provide diagnostic, clinical and social health care services to support primary care.
- Provide case management services which include counseling, health education and promotion to assure patients compliance and continuity of health care.
- Increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for healthy birth outcomes and positive growth and development.
- Coordinate with other health department services to assure continuity of care and utilize referral network of established partnerships for follow-up services of health and social services.

## EXPENDITURES (2921) MATERNAL & CHILD HEALTH

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	65	246	4,302	4,302	13,000
Contractual Services	60,172	22,192	63,253	63,253	75,215
<b>Total</b>	<b>60,237</b>	<b>22,438</b>	<b>67,555</b>	<b>67,555</b>	<b>88,215</b>

## EXPENDITURES (6018) TITLE V PRENATAL SERVICES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	30,093	29,949	62,943	62,943	36,787
Contractual Services	11,623	8,192	19,806	19,806	3,659
<b>Total</b>	<b>41,716</b>	<b>38,141</b>	<b>82,749</b>	<b>82,749</b>	<b>40,446</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS 21 MATERNITY/18 MCH/PRENATAL 03 FAMILY PLANNING/00 CHIP PERINATE /06 CLIENT TRANSPORT /6800 WOMEN AND CHILDREN

#### EXPENDITURES (6203) TITLE X FAMILY PLANNING

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	69,117	62,626	154,920	154,920	71,429
Materials & Supplies	44,067	47,978	39,856	39,856	29,074
Contractual Services	5,779	18,820	25,248	25,248	2,500
<b>Total</b>	<b>118,963</b>	<b>129,424</b>	<b>220,024</b>	<b>220,024</b>	<b>103,003</b>

#### EXPENDITURES (6500) CHIP PERINATE

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Contractual Services	-	-	23,159	23,159	24,317
<b>Total</b>	<b>-</b>	<b>-</b>	<b>23,159</b>	<b>23,159</b>	<b>24,317</b>

#### EXPENDITURES (6206) CLIENT TRANSPORT

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Contractual Services	2,996	-	3,000	3,000	-
<b>Total</b>	<b>2,996</b>	<b>-</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS 21 MATERNITY/18 MCH/PRENATAL 03 FAMILY PLANNING/00 CHIP PERINATE /05 HEALTH INFO TECH/06 CLIENT TRANSPORT /6800 WOMEN AND CHILDREN

### PERFORMANCE MEASURES (2921, 6018, 6203, 6206,6800)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Total number of providers (FTE's)	2	2	2	2
<i>Outputs</i>				
Number of clients (prenatal, family planning, well child)	1,266	1,375	1,536	1,536
Number of visits (prenatal, family planning, well child)	4,301	4,390	4,407	4,407
<b>Efficiency Measures</b>				
Number of Visits / Number of providers (FTE's)	2,150	2,190	2,204	2,204
<b>Effectiveness Measures</b>				
Percent of repeat teen pregnancies	4%	4%	3%	3%
Percent of prenatais enrolled in 1 <sup>st</sup> trimester	45%	52%	70%	70%
Percent of infant deaths	0.18%	0.16%	1.16%	0.14%
Percent of low birth weight babies	0.15%	0.12%	0.12%	0.10%

Based on MCH Clinic teen and infant client caseload

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
61 FEDERAL FUNDED PROGRAMS  
04 NURSE FAMILY PARTNERSHIP

## MISSION

To empower first-time mothers living in poverty to successfully improve their lives and those of their children with evidence-based nurse home visits and through community partnerships to build healthy families and strong communities.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve pregnancy outcomes by enrolling low-income, first-time mothers in the program and encouraging them to engage in preventive health practices such as early prenatal care; improved food choices, and reduce the use of cigarettes, alcohol, and illegal substances utilizing the Nurse Family Partnership Model and Guidelines.
- Maintain a caseload of no more than 25 active clients per home visiting nurse.
- Improve child health and development by helping parents provide responsible and competent care
- Improve family economic self-sufficiency and stability by helping parents develop a vision for their future, plan future pregnancies, continue their education, and find employment.
- Reduce the incidence of child abuse and neglect.
- Provide core educational sessions to clients and deliver the intervention with fidelity to the NFP Model
- Apply the NFP Visit Guidelines to the strengths and challenges of each family.
- Facilitate professional development for NHV's through case conferences, team meetings, and field supervision
- Collect data as specified by the NFP National Service Office (NSO) and use NFP Reports to guide, assess and implement program objectives to enhance program quality and demonstrate program fidelity.
- Maintain a community support system for the program and promote program quality and sustainability during Community Advisory Board quarterly meetings.

## EXPENDITURES (6104) NURSE-FAMILY PARTNERSHIP

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	422,181	413,119	984,927	984,927	549,542
Materials & Supplies	2,971	11,356	835	835	-
Contractual Services	32,471	73,891	57,906	57,906	10,400
Other Charges	52,952	-	18,366	18,366	-
<b>Total</b>	<b>510,575</b>	<b>498,366</b>	<b>1,062,034</b>	<b>1,062,034</b>	<b>559,942</b>

## PERFORMANCE MEASURES (6104) NURSE FAMILY PARTNERSHIP

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's – R.N.'s/R.N. Supervisor	5	4	6	6
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of client referrals	125	138	150	200
Number of reports submitted	16	24	24	24
<b>Efficiency Measures</b>				
Number of clients actively enrolled	100	60	80	100
Number of clients visited per Nurse	25	16	20	25
<b>Effectiveness Measures</b>				
% of expected client caseload	100%	60%	80%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

## MISSION

To prevent and control the transmission of vaccine-preventable diseases by providing immunizations at minimal cost and through the support and implementation of interventions aimed at increasing immunization rates

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults.
- Ensure that every child is appropriately and adequately vaccinated by the age of 24 months.
- Promote immunizations among the general adult population and make available immunization clinics during evenings, weekends and at outreach settings to better address the public's needs.
- Ensure that ImmTrac (State immunization registry) data is complete, current, and accurate; provide technical assistance to current ImmTrac provider users.
- Promote the concept of the “medical home” to parents attending the immunization clinic in order to encourage routine medical check-ups in infants, children and adolescents in compliance with DSHS recommendations.
- Maintain inventory of wasted, expired or unaccounted vaccines and ensure these do not exceed 5% of the monthly total number of vaccines.
- Conduct 100% child-care facility, Head Start center, and public/private school assessments as per DSHS guidelines.
- Collaborate with local WIC program for assessment of children’s immunization status and referrals for vaccinations.
- Provide educational opportunities (TA, trainings, updates) to public and private healthcare to ensure awareness of immunization standards of practice and make available the latest recommendations on vaccines.
- Conduct compliance audits on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program).
- Investigate and document 90% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS guidelines.

## EXPENDITURES (2922) IMMUNIZATION

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	167,214	159,032	167,605	167,605	174,612
Materials & Supplies	51,940	50,412	65,225	65,225	63,637
Contractual Services	17,702	8,466	21,373	21,373	21,821
Other Charges	20	8,062	-	-	-
<b>Total</b>	<b>236,876</b>	<b>225,972</b>	<b>254,203</b>	<b>254,203</b>	<b>260,070</b>

## EXPENDITURES IMMUNIZATION (6006)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	279,310	293,640	548,138	548,138	308,769
Materials & Supplies	51,361	16,196	4,300	4,300	-
Contractual Services	19,755	29,447	14,047	14,047	6,547
Other Charges	-	-	166,129	166,129	118,097
<b>Total</b>	<b>350,426</b>	<b>339,283</b>	<b>732,614</b>	<b>732,614</b>	<b>433,413</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

### EXPENDITURES (6600) LISD/UISD HEP B VACCINE

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	-	1,144	14,230	14,230	14,230
Contractual Services	-	-	1,520	1,520	1,520
<b>Total</b>	-	1,144	15,750	15,750	15,750

### PERFORMANCE MEASURES (2922, 6006)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's – R.N./L.V.N./Contract R.N.'s	2.5	2	2	2
Number of FTE's – Support Staff	7	7	7	7
<b>Outputs</b>				
Number of state immunization assessment reports*	61	60	60	60
Individuals immunized**	30,036	27,013	27,553	28,104
Immunizations administered**	46,927	44,167	45,050	45,951
No. of day care centers & registered homes audited	22	21	23	22
Rabies vaccine series initiated	11	8	9	8
<b>Efficiency Measures</b>				
Number of immunizations administered per FTE	18,771	22,084	22,525	22,976
<b>Effectiveness Measures</b>				
% of 2 year olds in compliance with immunizations	100%	100%	100%	100%

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).

\*\*These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.  
23 TUBERCULOSIS & 05 TB ELIMINATION  
03 TB FEDERAL

## MISSION

To identify and treat all persons with active tuberculosis; to identify and treat infected contacts of persons with active tuberculosis; and to identify other persons with latent tuberculosis infection so that they can be evaluated and treated in order to reduce the incidence of tuberculosis.

## OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- To reduce the prevalence and incidence of tuberculosis in the Laredo area and Nuevo Laredo, Mexico.
- Provide screenings, testing, contact investigations and case management as per State and Federal recommendations and clinical protocols.
- Administer DOT (Directly Observed Therapy) to active TB clients and DOPT (Directly Observed Preventive Therapy) client contacts.
- 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis.
- 70% of the estimated tuberculosis cases will have a negative sputum culture within three (3) months of initiation of chemoprophylaxis.
- 90% of the contacts of tuberculosis patients will be screened within fourteen (14) days of identification

## EXPENDITURES (2923) TB ELIMINATION

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	75,383	78,785	80,704	80,704	82,353
Materials & Supplies	5,490	5,466	14,777	14,777	7,022
Contractual Services	69,083	45,876	54,728	54,728	65,274
Other	-	1,464	-	-	-
<b>Total</b>	<b>149,956</b>	<b>131,591</b>	<b>150,209</b>	<b>150,209</b>	<b>154,649</b>

## EXPENDITURES (6005) TB ELIMINATION

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	196,820	198,787	256,788	256,788	179,756
Materials & Supplies	-	4,111	20,415	20,415	-
Contractual Services	-	15,257	65,431	65,431	-
Other Charges	31,714	-	47,270	47,270	27,374
<b>Total</b>	<b>228,534</b>	<b>218,155</b>	<b>389,904</b>	<b>389,904</b>	<b>207,130</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

### EXPENDITURES (6003) TB FEDERAL

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	113,527	129,901	249,264	249,264	116,784
Materials & Supplies	-	-	321	321	-
Contractual Services	2,354	6,719	1,913	1,913	1,250
Other Charges	24,682	7,221	-	-	64,938
<b>Total</b>	<b>140,563</b>	<b>143,841</b>	<b>251,498</b>	<b>251,498</b>	<b>182,972</b>

### PERFORMANCE MEASURES (2923, 6005)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's - RN/LVN	1.9	1.5	1.5	3
Number of FTE's - CSA	1	1	1	2
Number of FTE's – Support Staff	1	1	1	2
<b>Outputs</b>				
Number of cases (by Calendar Year)	25	44	38	35
Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT)	56	63	67	50
Number of screenings	18,659	18,245	15,500	15,000
<b>Efficiency Measures</b>				
Average cost per client served	9.17	9.14	7.40	8.00
<b>Effectiveness Measure</b>				
Case Rate (per 100,000 population)	9.4	16.3	14.4	15.0
% of cases on Directly Observed Therapy	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

### PERFORMANCE MEASURES (6003)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's	2.60	2.60	2.30	3.0
<i>Outputs</i>				
Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT)	32	66	75	45
Number of Multiple Drug Resistant (MDR)	8	10	10	8
Number of TB Binational Medical Review Meetings	8	6	6	8
<b>Effectiveness Measures</b>				
Percent of MDR completing 1 yr of continuous therapy	62%	60%	60%	50%
Percent of MDR still on treatment	88%	60%	40%	75%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

## MISSION

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.
- Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.
- Provide wellness exams and preventive health care services for up to 680 patients annually.
- Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.
- 75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.
- 90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.
- 90% of clients will be screened utilizing a coronary risk profile by MD as per protocol.
- Percent of clients maintaining diabetic control will increase by 5%.
- Percent of clients maintaining hypertension control will increase by 5%.

## EXPENDITURES (2924) ADULT HEALTH (LA FAMILIA)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	38,177	40,508	40,834	40,834	41,696
Materials & Supplies	1,765	1,206	1,952	1,952	1,845
Contractual Services	5,684	6,684	8,019	8,019	8,047
<b>Total</b>	<b>45,626</b>	<b>48,398</b>	<b>50,805</b>	<b>50,805</b>	<b>51,588</b>

## EXPENDITURES (6004) PRIMARY HEALTH CARE

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	113,350	110,963	237,310	237,310	128,750
Materials & Supplies	8,362	-	1,229	1,229	-
Contractual Services	55,486	70,685	82,923	82,923	30,421
Other Charges	-	-	56,537	56,537	30,206
<b>Total</b>	<b>177,198</b>	<b>181,648</b>	<b>377,999</b>	<b>377,999</b>	<b>189,377</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.  
24 ADULT HEALTH & 04 PRIMARY CARE/COPH

PERFORMANCE MEASURES (2924, 6004)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Contract Physicians	6	6	5	5
Number of FTE's – LVN	1	1	1	1
Number of FTE's - FNP	0	0	0	0
Number of FTE's – RN	0	0	0	0
Number of FTE's - MOA	1	1	1	1
<i>Outputs</i>				
Number of clients	783	934	1,152	1,152
Number of visits	3,899	4,781	4,488	4,488
Number of prescription vouchers issued	300	200	140	140
Number of MAP Applications	525	354	350	350
<b>Efficiency Measures</b>				
Number of clients per FTE	392	467	576	576
<b>Effectiveness Measures</b>				
Percent of clients maintaining control	85%	82%	85%	85%
Percent of clients maintaining hypertension control	88%	85%	89%	89%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	64 UTHSCSA / 16 M&CH-DENTAL 02 DENTAL SCHOOL

## MISSION

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.
- To provide uninsured adults dental health care services who would otherwise have no access to dental care.
- The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.
- Mouth guards will be fabricated for local school athletes.
- 100% of the children will receive oral hygiene instructions from the Dental Clinic staff.
- The Dental Clinic staff will perform pit and fissure sealants.
- Eligible adults will receive initial oral examinations, and needed basic dental services as per approved fee schedule.

## EXPENDITURES (6016) TITLE V DENTAL

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	-	-	8,002	8,002	7,250
Contractual Services	69,733	67,012	131,498	131,498	62,500
<b>Total</b>	<b>69,733</b>	<b>67,012</b>	<b>139,500</b>	<b>139,500</b>	<b>69,750</b>

## PERFORMANCE MEASURES (6016)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Dentists	4	4	4	4
Number of Dental Assistants / MOA	6	6	6	6
<i>Outputs</i>				
Number of Dental Visits	576	385	607	607
Number of Clients (Unduplicated)	330	228	336	336
<b>Efficiency Measures</b>				
Number of Visits per Dentist	144	96	152	152
Number of Visits per Dental Assistant	96	64	101	101
<b>Effectiveness Measures</b>				
Percent of patients that kept appointment	95%	95%	95%	98%
Number of preventive procedures per patient	10	10	10	10

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

## MISSION

To provide accurate clinical and environmental testing in support of the department's various services and those of other local agencies.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.
- To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statutes, policies, and laws.
- The laboratory will perform diagnostic tests on specimens as per laboratory protocols.
- The laboratory will maintain a proficiency average score of 98% on the four areas of testing.
- The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.
- The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all "STAT" lab tests.
- The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.
- The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.
- The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.
- QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.
- The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)
- Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU's.
- QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.
- The laboratory will reduce expenditures by 37% on reference laboratory testing by providing more in house testing.
- The laboratory will increase revenues by 37% by providing more in-house testing.

## EXPENDITURES (2926) LABORATORY

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	409,983	370,293	414,121	414,121	425,594
Materials & Supplies	85,266	76,547	105,394	105,394	104,100
Contractual Services	266,318	241,231	215,205	215,205	275,381
Other Charges	(20)	-	74,924	74,924	-
<b>Total</b>	<b>761,547</b>	<b>688,071</b>	<b>809,644</b>	<b>809,644</b>	<b>805,075</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
29 HEALTH DEPT  
26 LABORATORY

## PERFORMANCE MEASURES (2926)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE'S	6	5	5	5
Number of FTE'S Admin Support *	1	1	1	1
<i>Outputs</i>				
CBC's	7,384	7,168	7,308	7,464
Chemistries	8,809	500	949	972
Urinalysis/Test	11,005	12,930	11,303	11,603
Pregnancy/Test	1,935	2,070	2,434	2,483
Urine Culture/Test	611	55	541	550
Syphilis Serology/Test	3,354	3,738	3,727	3,815
Glucose Screen/Test	2,138	1,907	1,834	1,873
Water Bacteriology/Test	10,998	10,504	10,048	10,312
IFOBT	1,129	759	734	754
Phlebotomy	13,810	13,791	13,407	13,809
Food Microbiology	85	60	10	15
Flu	N/A	21	25	26
Total Tests Performed	61,258	53,503	52,320	53,676
<b>Efficiency Measures</b>				
Total Number of tests performed per FTE	10,210	10,701	10,464	10,735
<b>Effectiveness Measures</b>				
Lab Proficiency survey results	85	90	93.6	98
Add at least 5 new tests to our in-house menu	N/A	98	100	100

\* One administrative support FTE (Clerk II) remains unfilled since November 2008.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH
DIVISION NUMBER	61 FEDERAL FUNDED/68 OTHER GRANTS 27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

## MISSION

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each State and Federal grant award including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance and Care for specific service areas.
- Ensure quality control measures are maintained, updated and adhered to through compliance self-audits; ensure privacy policies are implemented and in compliance with State & Federal guidelines.
- Participate in the collaborative efforts with local, state and federal entities for promoting health, preventing disease and building a healthy community.
- Coordinate and participate in staffing of nursing component in emergency shelters.
- Monitor staff and assure charts are properly documented.
- Attend all required meetings in order to prepare for successful Health Fairs.

## EXPENDITURES (2927) PREVENTIVE HEALTH SERVICES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	54,344	59,681	60,124	60,124	-
Materials & Supplies	4,716	4,845	5,186	5,186	8,800
Contractual Services	7,459	5,286	6,546	6,546	5,072
Other Charges	-	-	-	-	100,000
<b>Total</b>	<b>66,519</b>	<b>69,812</b>	<b>71,856</b>	<b>71,856</b>	<b>113,872</b>

## EXPENDITURES (6012) OBH HEALTHY BORDER

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16- 17	ADOPTED 17-18
Personnel Services	-	8,573	-	-	-
Materials & Supplies	396	27,534	1,395	1,395	-
Contractual Services	3,110	10,466	5,355	5,355	-
<b>Total</b>	<b>3,506</b>	<b>46,573</b>	<b>6,750</b>	<b>6,750</b>	<b>-</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/
DIVISION NUMBER	61 FEDERAL FUNDED/68 OTHER GRANTS
	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

### EXPENDITURES (6106) 1115 WAIVER

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	377,348	411,940	907,937	907,937	598,491
Materials & Supplies	55,986	76,064	361,823	361,823	55,000
Contractual Services	150,622	151,974	547,616	547,616	336,509
Capital Outlay	-	-	2,845	2,845	-
<b>Total</b>	<b>583,956</b>	<b>639,978</b>	<b>1,820,221</b>	<b>1,820,221</b>	<b>990,000</b>

### PERFORMANCE MEASURES (2927) (6106)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's – NP	1	1	1	1
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of employees supervised	10	10	11	14
Number of Council Meetings, Health Fairs Meetings etc	12	12	18	18
Number of physicians under contract for division clinics	10	10	10	10
<i>Efficiency Measures</i>				
Total employees supervised per FTE	10	10	11	11
Total number of provider contracts monitored / FTE	13	13	13	14
Total number of medical encounters provided	2,450	2,475	2,475	2,475
Total Number of Disease Self-Management Interventions	228	228	228	228
<i>Effectiveness Measures</i>				
% of employees supervised	100%	100%	100%	100%
% Council Meetings, Health Fair Meetings coordinated	100%	100%	100%	100%
% Program Medical Review Meetings conducted	100%	100%	100%	100%

### EXPENDITURES (6800) WOMEN & CHILDREN

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	2,978	7,495	9,634	9,634	-
Contractual Services	26,805	12,850	34,641	34,641	-
Other Charges	326,277	333,290	335,830	335,830	361,803
<b>Total</b>	<b>356,060</b>	<b>353,635</b>	<b>380,105</b>	<b>380,105</b>	<b>361,803</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED  
30 HEALTH PROTECTIVE SERVICES  
/05 FOOD INSPECTION INNOVATION

## MISSION

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

## OBJECTIVES & PLANNED ACCOPMLISHMENTS

- Conserve and enhance the good quality of the environment.
- Prevent adverse consequences on the health and well being of residents.
- Develop and maintain an alert system on air containments
- Maintain good food and environmental sanitation and health.
- Assure sanitary and portable water system exists to protect the health of the community.
- Monitor the environment to protect the public health and assure that a reporting system exists to intervene.
- Prevent adverse consequences on the health and well being of residents.
- Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.
- Conduct air monitoring and evaluate its impact on health.
- Conduct food inspections of local establishments.
- Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.
- Establish a network for surveillance and disease control of food and water borne diseases as well vector control.
- Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.
- License staff and provide adequate training to ensure qualified personnel.
- Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.
- Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed.
- Develop new and creative systems to assure adequate management of food handling training for the community.

## EXPENDITURES (2930)     HEALTH PROTECTIVE SERVICES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	592,880	610,529	656,617	656,617	695,539
Materials & Supplies	25,884	19,334	25,437	25,437	36,530
Contractual Services	55,396	65,037	64,812	64,812	93,151
<b>Total</b>	<b>674,160</b>	<b>694,900</b>	<b>746,866</b>	<b>746,866</b>	<b>825,220</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED  
30 HEALTH PROTECTIVE SERVICES  
/05 FOOD INSPECTION INNOVATION

## PERFORMANCE MEASURES (2930)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's - Sanitarians	6	7	8	9
Number of FTE's – Sanitarians / Air Quality Monitoring	0	0	0	0
Number of FTE's – Sanitarian Inspectors	3	4	5	6
<b>Outputs</b>				
Number of active food establishments	2,017	2,201	2,300	2,325
Number of temporary food establishments	395	399	443	455
Number of food establishments supervised	2,412	2,533	2,743	2,773
City food licenses issued* <sup>1</sup>	2,412	2,495	2,660	2,690
Meat market permits issued	32	33	36	38
Mobile vendor permits issued	96	99	106	110
Restaurant inspections	3,175	3,241	3,501	3,520
Grocery store inspections	895	920	987	999
Day care inspections	232	240	255	270
Number of inspections for Non-smoking compliance	3,407	3,508	3,756	3,778
Swimming pool inspections	191	194	200	206
Water samples	479	485	508	518
Complaint investigations	468	481	536	551
Public restroom inspections* <sup>2</sup>	56	61	68	72
Premises inspected* <sup>3</sup>	4,315	4,502	4,758	4,810
Number of food handler classes	110	110	120	129
Food handlers trained	5,868	5,992	6,469	6,510
Food services managers trained	212	213	220	231
Mosquito control: # of acres	47,626	48,210	50,527	51,110
Number of citations issued	296	299	327	389
Complaint corrections without citations	297	300	315	327
<b>Efficiency Measures</b>				
No. of food establishment inspections per FTE - sanitarian	568	501	470	490
No. of food establishments per FTE - sanitarian	402	390	333	355
No. of complaint investigations per FTE – sanitation inspector	156	133	107	115
No. of premise inspections per FTE – sanitation inspector	1,438	1,438	1,202	952
<b>Effectiveness Measures</b>				
Annualized food establishment inspection frequency	1.69	1.59	1.63	1.61
% of corrections gained from premise inspections	64	60	59	55
% of complaints/violators issued citations	63	60	61	60
Complaint inspection frequency	9.2	9.1	9.0	9.1

\*<sup>1</sup>Ordinance revised exempt establishments are now required to obtain a City Food license.

\*<sup>2</sup>All public restrooms connected with food establishments are already inspected with a number of active food establishments.

\*<sup>3</sup>Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE
	32 EBOLA PREPAREDNESS/33 IDCU/SUREB
	34 EBOLA SUPPLEMENTAL/36 ZIKA PHPR

## MISSION

To maintain an active surveillance program for disease control of public health threats, communicable diseases, prevention new and emerging diseases in the City of Laredo, and partner counties; provide disease interventions and control measures to prevent outbreaks; plan, detect and intervene in public health biological, chemical or radiological threat quickly and efficiently using state of the art communication network systems.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by communicable diseases, public health threats, and new, emerging diseases.
- Predict health related conditions and disease behavior by identifying risks.
- Enhance border-wide prevention and promotion through awareness and educational activities.
- Develop and maintain action plans to respond to any abnormal incidence of disease.
- Enhance awareness on pandemic influenza through surveillance and educational materials.
- Develop educational activities on prevention of pandemic influenza for the community.
- Establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats.
- Enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats.
- Perform quality assurance on NBS via monthly reports and reviews of disease investigation records.
- Report outbreaks to DSHS on a timely manner and conduct investigations related to each outbreak.
- Enhance laboratory capacity in order to conduct rapid, diagnostic testing for select biological agents to be used in a bioterrorism attack.
- Conduct simulations and training of staff and community to respond to any public health threats.
- HPP program staff will examine the BP2 HPP regional Capability Planning Guide assessment for our TSA assigned region to identify healthcare system recovery gaps the HCCs must address in order to develop and implement Continuity of Operation Plans.

## EXPENDITURES (6010) BIOTERRORISM (PHEP)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	245,059	296,832	542,843	542,843	271,293
Materials & Supplies	48,686	13,941	16,152	16,152	5,104
Contractual Services	80,727	40,782	111,767	111,767	54,738
Other Charges	25,760	-	-	-	-
<b>Total</b>	<b>400,232</b>	<b>351,555</b>	<b>670,762</b>	<b>670,762</b>	<b>331,135</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL

#### EXPENDITURES (6030) INFLUENZA SURVEILLANCE

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	195	216	200	-	-
Contractual Services	5,962	6,469	9,800	-	-
<b>Total</b>	<b>6,157</b>	<b>6,685</b>	<b>10,000</b>	<b>-</b>	<b>-</b>

#### EXPENDITURES (6032) EBOLA PREPAREDNESS

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	-	5,548	5,136	5,136	-
Contractual Services	-	5,130	1,670	1,670	-
Capital Outlay	-	-	12,358	12,358	-
<b>Total</b>	<b>-</b>	<b>10,678</b>	<b>19,164</b>	<b>19,164</b>	<b>-</b>

#### EXPENDITURES (6033) IDCU/SUREB

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	-	54,156	136,863	136,863	65,475
Materials & Supplies	-	2,997	261	261	2,569
Contractual Services	-	2,551	33,200	33,200	14,456
Other Charges	-	-	99,972	99,972	-
<b>Total</b>	<b>-</b>	<b>59,704</b>	<b>270,296</b>	<b>270,296</b>	<b>82,500</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL

#### PERFORMANCE MEASURES (6010,6032)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's – staff	4	4	4	4
<i>Outputs</i>				
Number of surveillance investigations completed	918	913	950	950
Number of communicable diseases reported to DSHS	918	913	950	950
Number of trainings conducted	12	12	15	15
Number of simulation or bioterrorism exercises conducted	3	3	3	3

#### PERFORMANCE MEASURES (6033)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's – staff	2	1	1	1
<i>Outputs</i>				
Number of surveillance investigations completed	144	119	120	120
Number of communicable diseases reported to DSHS	144	119	120	120
Number of trainings conducted	4	5	6	6
Number of simulation or bioterrorism exercises conducted	3	2	2	2

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL  
10 BIOTERRORISM, 02 VENTANILLA DE SALUD,  
29 HOSPITAL PREPAREDNESS PROGRAM,  
30 INFLUENZA SURVEILLANCE  
32 EBOLA PREPAREDNESS/33 IDCU/SUREB  
34 EBOLA SUPPLEMENTAL

#### EXPENDITURES (6502) VENTANILLA DE SALUD

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,504	-	-	-	-
Materials & Supplies	1,462	1,485	5,144	5,144	-
Contractual Services	25,933	33,972	46,103	43,535	31,432
<b>Total</b>	<b>28,899</b>	<b>35,457</b>	<b>51,247</b>	<b>48,679</b>	<b>31,432</b>

#### EXPENDITURES (6029) HOSPITAL PREPAREDNESS PROGRAM

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	121,668	128,046	215,425	215,425	125,604
Materials & Supplies	15,887	583	29,950	29,950	-
Contractual Services	40,150	16,944	52,054	52,054	-
<b>Total</b>	<b>177,705</b>	<b>145,573</b>	<b>297,429</b>	<b>297,429</b>	<b>125,604</b>

#### EXPENDITURES (6034) HPP EBOLA SUPPLEMENTAL

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	-	6,985	6,843	6,843	-
<b>Total</b>	<b>-</b>	<b>6,985</b>	<b>6,843</b>	<b>6,843</b>	<b>-</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL

#### PERFORMANCE MEASURES (6029, 6034)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's – staff	2	2	2	0
<b>Outputs</b>				
Number of trainings conducted	16	14	12	0
Number of simulation or bioterrorism exercises conducted	5	5	7	0

#### EXPENDITURES (6036) ZIKA PHPR

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	-	-	303,308	303,308	237,642
Materials & Supplies	-	-	74,959	74,259	74,259
Contractual Services	-	-	92,426	93,126	93,126
Other	-	-	-	-	65,666
Capital Outlay	-	-	91,466	91,466	91,466
<b>Total</b>	-	-	562,159	562,159	562,159

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD,
	29 HOSPITAL PREPAREDNESS PROGRAM,
	30 INFLUENZA SURVEILLANCE
	32 EBOLA PREPAREDNESS/33 IDCU/SUREB
	34 EBOLA SUPPLEMENTAL

## PERFORMANCE MEASURES ZIKA PHPR (6036)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's – ZIKA Preparedness	N/A	N/A	1	1
Number of FTE's – ZIKA Vector Control	N/A	N/A	1	1
Number of FTE's – ZIKA Epidemiology	N/A	N/A	2	2
<b>Outputs</b>				
Number of Female pregnant woman tested for Zika	N/A	N/A	843	2,000
Number of pregnant woman with evidence of Zika virus exposure by laboratory	N/A	N/A	15	*N/A
Epidemiological case investigations	N/A	N/A	30	*N/A
Zika task force	N/A	N/A	14	*N/A
Mosquito Control: # of acres	N/A	N/A	18,842	19,950
Number of Zika tests performed in lab	N/A	N/A	79	2,000
<b>Efficiency Measures</b>				
House visits for education prevention and control of mosquito related disease	N/A	N/A	850	*N/A
# of acres sprayed per FTE-Sanitarian Inspector	N/A	N/A	20,225	21,550
Total number of tests performed per FTE	N/A	N/A	39.5	1,000
<b>Effectiveness Measures</b>				
% of suspected cases investigated	N/A	N/A	100%	100%
% of environmental assessment and education for suspect cases	N/A	N/A	100%	100%
% of recollects for Zika testing	N/A	N/A	<2%	< 2%

\*N/A (depends on the number of positive laboratory results)

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
60 DEPT. OF STATE HEALTH SVCS.  
08 W.I.C./ 09 WIC EXPANSION

## MISSION

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother's health and provide a healthy start for each infant born to an "at risk" WIC mother.
- To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children's physical and cognitive abilities.
- To educate clients about the association between proper nutrition and certain illnesses, such as anemia.
- To reduce the morbidity caused by vaccine preventable diseases in Webb County.
- Serve as many eligible infants, women, and children as possible.
- Provide nutrition education to families who participate in the WIC Program.
- Encourage all pregnant and post-partum women to breastfeed.
- Provide access to other medical and social programs through referrals.
- Review immunization records and provide necessary immunizations.

## EXPENDITURES (6008) WIC

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	2,775,129	2,931,356	3,201,584	3,201,584	3,103,072
Materials & Supplies	132,562	95,941	184,134	184,134	151,198
Contractual Services	998,835	882,746	1,024,105	1,024,105	945,744
Other Charges	-	-	70,547	70,547	131,911
Capital Outlay	39,523	461,236	257,051	257,051	-
<b>Total</b>	<b>3,946,049</b>	<b>4,371,279</b>	<b>4,737,421</b>	<b>4,737,421</b>	<b>4,331,925</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
60 DEPT. OF STATE HEALTH SVCS.  
08 W.I.C./ 09 WIC EXPANSION

## PERFORMANCE MEASURES (6008)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of Nutritionists	7	7	7	7
Number of Clinic Staff	42	43	43	43
Number of LVN's	2	0	0	0
<b>Outputs</b>				
Avg. number of participants enrolled per month	22,187	21,149	20,906	20,706
Avg. number of women who breastfeed per month	2,280	2,461	2,427	2,420
Avg. number of clients without alternate forms of health care at initial certification per month	33	27	28	28
Avg. number of families who receive voucher issuance per month	2,307	2,400	2,284	2,231
<b>Efficiency Measures</b>				
Number of participants served per FTE clinic staff	528	491	486	481
Number of participants served per nutritionist	3,169	3,021	2,986	2,958
<b>Effectiveness Measures</b>				
Percent of clients enrolled in program who participate per month	88%	89%	89%	89%
Percent of families receiving nutrition education at time of voucher issuance	97%	97%	97%	98%
Percent of women who breastfed	91%	92%	93%	93%
Percent of infants born to WIC mothers at time of certification	91%	91%	92%	92%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	99%	100%	100%	100%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
60 DEPT. OF STATE HEALTH SVCS.  
08 W.I.C./ 09 WIC EXPANSION

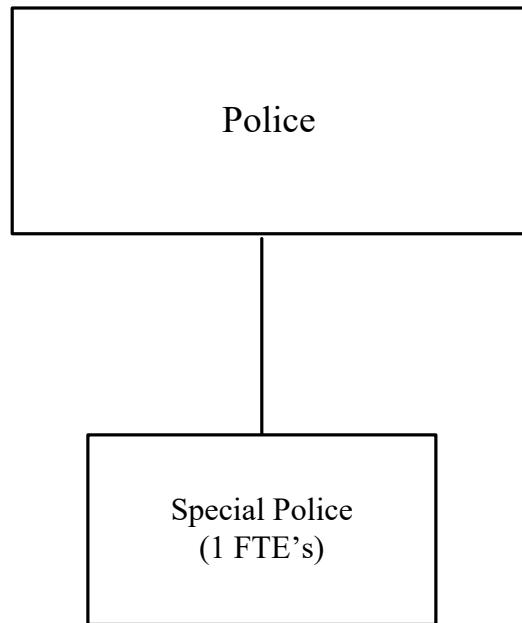
### EXPENDITURES (6009) WIC EXPANSION

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	776,147	793,581	907,906	907,906	839,471
Materials & Supplies	37,481	32,523	52,908	52,908	22,580
Contractual Services	107,176	228,569	234,845	234,845	221,664
<b>Total</b>	<b>920,804</b>	<b>1,054,673</b>	<b>1,195,659</b>	<b>1,195,659</b>	<b>1,083,715</b>

### PERFORMANCE MEASURES (6009) WIC EXPANSION

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Nutritionists	5	3	3	3
Number of Clinic Staff	13	13	13	13
Number of LVN's	2	1	1	1
<i>Outputs</i>				
Average number of participants enrolled per month	4,794	4,333	4,194	4,180
Average number of women who breastfeed per month	370	384	370	360
Average number of clients without alternate forms of health care at initial certification per month	5	3	3	3
Average number of families who receive voucher issuance per month	526	536	484	490
<b>Efficiency Measures</b>				
Number of participants served per FTE clinic staff	368	333	322	321
Number of participants served per nutritionist	958	1,444	1,398	1,393
<b>Effectiveness Measures</b>				
Percent of clients enrolled in program who participate per month	90%	90%	91%	91%
Percent of families receiving nutrition education at time of voucher issuance	98%	98%	99%	99%
Percent of women who breastfed	84%	85%	88%	88%
Percent of infants born to WIC mothers at time of certification	84%	84%	90%	90%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	95%	100%	100%	100%

## **Special Police Fund**



**CITY OF LAREDO, TEXAS**  
**SPECIAL POLICE**  
**OPERATING GRANTS FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$17,182	\$15,591	\$0	\$9,957	\$9,957	\$9,957
<b>REVENUES</b>						
Intergovernmental Revenue	2,742,571	1,895,457	3,226,192	3,974,576	2,953,402	3,573,223
Reimburse and Miscellaneous	0	0	0	3,988	0	0
Other Financing Sources	190,205	1,085,990	571,566	571,566	306,915	898,997
<b>TOTAL REVENUES</b>	<b>2,932,776</b>	<b>2,981,448</b>	<b>3,797,758</b>	<b>4,550,130</b>	<b>3,260,317</b>	<b>4,472,220</b>
<b>TOTAL AVAILABLE</b>	<b>2,949,958</b>	<b>2,997,039</b>	<b>3,797,758</b>	<b>4,560,087</b>	<b>3,270,274</b>	<b>4,482,177</b>
<b>EXPENDITURES</b>						
<b>CUSTOMS-NARCOTICS</b>						
Personnel Services	30,923	43,265	118,184	118,184	118,184	117,711
Materials and Supplies	0	13,575	0	0	0	0
<b>TOTAL CUSTOMS-NARCOTICS</b>	<b>30,923</b>	<b>56,840</b>	<b>118,184</b>	<b>118,184</b>	<b>118,184</b>	<b>117,711</b>
<b>JUSTICE ASSISTNCE FY13-14</b>						
Personnel Services	15,844	0	0	0	0	0
<b>TOTAL JUSTICE ASSISTNCE FY13-14</b>	<b>15,844</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>JUST ASST GT-WEBB FY13-14</b>						
Materials and Supplies	0	3,376	0	0	0	0
<b>TOTAL JUST ASST GT-WEBB FY13-14</b>	<b>0</b>	<b>3,376</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CMV - STEP GRANT</b>						
Personnel Services	62,888	68,152	0	116,028	116,028	0
Other Charges	0	0	121,500	5,472	0	118,000
<b>TOTAL CMV - STEP GRANT</b>	<b>62,888</b>	<b>68,152</b>	<b>121,500</b>	<b>121,500</b>	<b>116,028</b>	<b>118,000</b>

**CITY OF LAREDO, TEXAS**  
**SPECIAL POLICE**  
**OPERATING GRANTS FUND**  
**FY 2017 - 2018**

	<u>ACTUAL FY 14-15</u>	<u>ACTUAL FY 15-16</u>	<u>ORIGINAL BUDGET FY 16-17</u>	<u>AMENDED BUDGET FY 16-17</u>	<u>TOTAL ESTIMATE FY 16-17</u>	<u>ADOPTED BUDGET FY 17-18</u>
<b>COMPREHENSIVE STEP</b>						
Personnel Services	135,954	105,368	0	153,463	153,463	0
Other Charges	0	0	154,000	537	0	146,000
<b>TOTAL COMPREHENSIVE STEP</b>	<b>135,954</b>	<b>105,368</b>	<b>154,000</b>	<b>154,000</b>	<b>153,463</b>	<b>146,000</b>
<b>GDEM/BORDER SECURITY FY14</b>						
Personnel Services	17,947	0	0	0	0	0
<b>TOTAL GDEM/BORDER SECURITY FY14</b>	<b>17,947</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GDEM/BORDER SECURITY FY16</b>						
Personnel Services	0	109,939	0	0	0	0
<b>TOTAL GDEM/BORDER SECURITY FY16</b>	<b>0</b>	<b>109,939</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CLICK IT OR TICKET</b>						
Personnel Services	7,002	7,808	0	0	0	0
Other Charges	0	0	26,400	26,400	9,000	24,000
<b>TOTAL CLICK IT OR TICKET</b>	<b>7,002</b>	<b>7,808</b>	<b>26,400</b>	<b>26,400</b>	<b>9,000</b>	<b>24,000</b>
<b>STONEGARDEN 2016 GRANT</b>						
Other Charges	0	0	1,500,000	1,500,000	1,031,232	0
<b>TOTAL STONEGARDEN 2016 GRANT</b>	<b>0</b>	<b>0</b>	<b>1,500,000</b>	<b>1,500,000</b>	<b>1,031,232</b>	<b>0</b>
<b>OPSG / DISPATCH</b>						
Personnel Services	12,836	13,675	0	0	0	0
<b>TOTAL OPSG / DISPATCH</b>	<b>12,836</b>	<b>13,675</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>2014 STONEGARDEN</b>						
Personnel Services	277,459	269,912	0	0	0	0
Contractual Services	6,167	1,456	0	0	0	0
Capital Outlay	60,591	377,634	0	0	0	0
<b>TOTAL 2014 STONEGARDEN</b>	<b>344,217</b>	<b>649,001</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
**SPECIAL POLICE**  
**OPERATING GRANTS FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>CBP TASK FORCE</b>						
Personnel Services	153,335	46,782	0	125,400	125,400	0
Other Charges	0	0	132,930	7,530	0	132,930
<b>TOTAL CBP TASK FORCE</b>	<b>153,335</b>	<b>46,782</b>	<b>132,930</b>	<b>132,930</b>	<b>125,400</b>	<b>132,930</b>
<b>GDEM/BORDER SECURITY FY15</b>						
Personnel Services	152,445	0	0	0	0	0
<b>TOTAL GDEM/BORDER SECURITY FY15</b>	<b>152,445</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GDEM/BORDER SECURITY FY17</b>						
Personnel Services	0	0	0	120,000	120,000	0
Other Charges	0	0	300,000	180,000	0	0
<b>TOTAL GDEM/BORDER SECURITY FY17</b>	<b>0</b>	<b>0</b>	<b>300,000</b>	<b>300,000</b>	<b>120,000</b>	<b>0</b>
<b>BULLETPROOF VEST</b>						
Materials and Supplies	0	0	60,000	60,000	0	136,630
<b>TOTAL BULLETPROOF VEST</b>	<b>0</b>	<b>0</b>	<b>60,000</b>	<b>60,000</b>	<b>0</b>	<b>136,630</b>
<b>JUSTICE ASSISTNCE FY14-15</b>						
Personnel Services	53,776	14,681	0	0	0	0
<b>TOTAL JUSTICE ASSISTNCE FY14-15</b>	<b>53,776</b>	<b>14,681</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FBI-SAFE STREETS TF</b>						
Personnel Services	36,042	38,488	44,681	44,681	44,681	44,502
<b>TOTAL FBI-SAFE STREETS TF</b>	<b>36,042</b>	<b>38,488</b>	<b>44,681</b>	<b>44,681</b>	<b>44,681</b>	<b>44,502</b>
<b>DWI ENFORCEMENT</b>						
Personnel Services	29,223	33,264	0	40,286	40,286	0
Other Charges	0	0	65,000	24,714	0	65,000
<b>TOTAL DWI ENFORCEMENT</b>	<b>29,223</b>	<b>33,264</b>	<b>65,000</b>	<b>65,000</b>	<b>40,286</b>	<b>65,000</b>

**CITY OF LAREDO, TEXAS**  
**SPECIAL POLICE**  
**OPERATING GRANTS FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>JUST ASST GT-WEBB FY14-15</b>						
Materials and Supplies	41,285	4,206	0	0	0	0
<b>TOTAL JUST ASST GT-WEBB FY14-15</b>	<b>41,285</b>	<b>4,206</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>JAG ANTI-GANG 2016</b>						
Personnel Services	0	32,829	0	0	0	0
Materials and Supplies	0	1,386	0	0	0	0
Contractual Services	0	2,888	0	0	0	0
Other Charges	0	0	85,000	40,706	0	0
Capital Outlay	0	10,614	0	0	0	0
<b>TOTAL JAG ANTI-GANG 2016</b>	<b>0</b>	<b>47,716</b>	<b>85,000</b>	<b>40,706</b>	<b>0</b>	<b>0</b>
<b>JAG ANTI-GANG</b>						
Personnel Services	0	0	0	44,294	44,294	0
Other Charges	0	0	0	0	0	80,000
<b>TOTAL JAG ANTI-GANG</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>44,294</b>	<b>44,294</b>	<b>80,000</b>
<b>LDO JOINT TERRORISM TF</b>						
Personnel Services	12,828	12,337	22,340	22,340	22,340	22,251
<b>TOTAL LDO JOINT TERRORISM TF</b>	<b>12,828</b>	<b>12,337</b>	<b>22,340</b>	<b>22,340</b>	<b>22,340</b>	<b>22,251</b>
<b>OCDETF-DEA</b>						
Personnel Services	19,320	39,393	45,354	45,324	45,324	45,172
Other Charges	0	0	0	30	0	0
<b>TOTAL OCDETF-DEA</b>	<b>19,320</b>	<b>39,393</b>	<b>45,354</b>	<b>45,354</b>	<b>45,324</b>	<b>45,172</b>
<b>OCDETF-FBI</b>						
Personnel Services	0	0	10,390	10,390	10,390	10,348
<b>TOTAL OCDETF-FBI</b>	<b>0</b>	<b>0</b>	<b>10,390</b>	<b>10,390</b>	<b>10,390</b>	<b>10,348</b>

**CITY OF LAREDO, TEXAS**  
**SPECIAL POLICE**  
**OPERATING GRANTS FUND**  
**FY 2017 - 2018**

	<u>ACTUAL FY 14-15</u>	<u>ACTUAL FY 15-16</u>	<u>ORIGINAL BUDGET FY 16-17</u>	<u>AMENDED BUDGET FY 16-17</u>	<u>TOTAL ESTIMATE FY 16-17</u>	<u>ADOPTED BUDGET FY 17-18</u>
<b>JAG GRANT-CITY FY 16</b>						
Personnel Services	0	59,033	0	578	578	0
<b>TOTAL JAG GRANT-CITY FY 16</b>	<b>0</b>	<b>59,033</b>	<b>0</b>	<b>578</b>	<b>578</b>	<b>0</b>
<b>JAG GRANT-WEBB FY 16</b>						
Personnel Services	0	0	0	10,000	10,000	0
Materials and Supplies	0	28,273	0	1,391	1,391	0
<b>TOTAL JAG GRANT-WEBB FY 16</b>	<b>0</b>	<b>28,273</b>	<b>0</b>	<b>11,391</b>	<b>11,391</b>	<b>0</b>
<b>COPS GRANT 2015-2018</b>						
Other Charges	0	0	467,064	467,064	0	991,466
<b>TOTAL COPS GRANT 2015-2018</b>	<b>0</b>	<b>0</b>	<b>467,064</b>	<b>467,064</b>	<b>0</b>	<b>991,466</b>
<b>OPERATION STONEGARDEN '17</b>						
Other Charges	0	0	0	0	0	1,500,000
<b>TOTAL OPERATION STONEGARDEN '17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,500,000</b>
<b>VIOLENCE OF CRIME ACT</b>						
Other Charges	0	0	0	0	0	51,165
<b>TOTAL VIOLENCE OF CRIME ACT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>51,165</b>
<b>BODY-WORN CAMERA PROJECT</b>						
Other Charges	0	0	407,080	407,080	407,080	407,080
<b>TOTAL BODY-WORN CAMERA PROJECT</b>	<b>0</b>	<b>0</b>	<b>407,080</b>	<b>407,080</b>	<b>407,080</b>	<b>407,080</b>
<b>TXDOT GENERAL 2018</b>						
Other Charges	0	0	0	0	0	50,576
<b>TOTAL TXDOT GENERAL 2018</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50,576</b>

**CITY OF LAREDO, TEXAS**  
**SPECIAL POLICE**  
**OPERATING GRANTS FUND**  
**FY 2017 - 2018**

	<u>ACTUAL FY 14-15</u>	<u>ACTUAL FY 15-16</u>	<u>ORIGINAL BUDGET FY 16-17</u>	<u>AMENDED BUDGET FY 16-17</u>	<u>TOTAL ESTIMATE FY 16-17</u>	<u>ADOPTED BUDGET FY 17-18</u>
<b>COPS HIRING PGM 11-13</b>						
Personnel Services	1,296,301	1,133,497	0	0	0	0
<b>TOTAL COPS HIRING PGM 11-13</b>	<b>1,296,301</b>	<b>1,133,497</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HIDTA DEA 2018</b>						
Materials and Supplies	35,255	5,243	0	0	0	0
<b>TOTAL HIDTA DEA 2018</b>	<b>35,255</b>	<b>5,243</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>2013 STONEGARDEN</b>						
Personnel Services	277,945	0	0	0	0	0
Contractual Services	2,312	0	0	0	0	0
Capital Outlay	48,718	0	0	0	0	0
<b>TOTAL 2013 STONEGARDEN</b>	<b>328,975</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>2015 STONEGARDEN</b>						
Personnel Services	0	165,195	0	414,247	414,247	0
Contractual Services	0	0	0	157	157	0
Capital Outlay	0	0	0	294,858	294,858	0
<b>TOTAL 2015 STONEGARDEN</b>	<b>0</b>	<b>165,195</b>	<b>0</b>	<b>709,262</b>	<b>709,262</b>	<b>0</b>
<b>JAG GRANT-CITY FY 17</b>						
Personnel Services	0	0	73,950	65,928	65,928	0
<b>TOTAL JAG GRANT-CITY FY 17</b>	<b>0</b>	<b>0</b>	<b>73,950</b>	<b>65,928</b>	<b>65,928</b>	<b>0</b>
<b>JAG GRANT-WEBB FY 17</b>						
Personnel Services	0	0	0	19,762	19,762	0
Materials and Supplies	0	0	47,000	12,924	12,924	0
Contractual Services	0	0	0	7,985	7,985	0
<b>TOTAL JAG GRANT-WEBB FY 17</b>	<b>0</b>	<b>0</b>	<b>47,000</b>	<b>40,671</b>	<b>40,671</b>	<b>0</b>

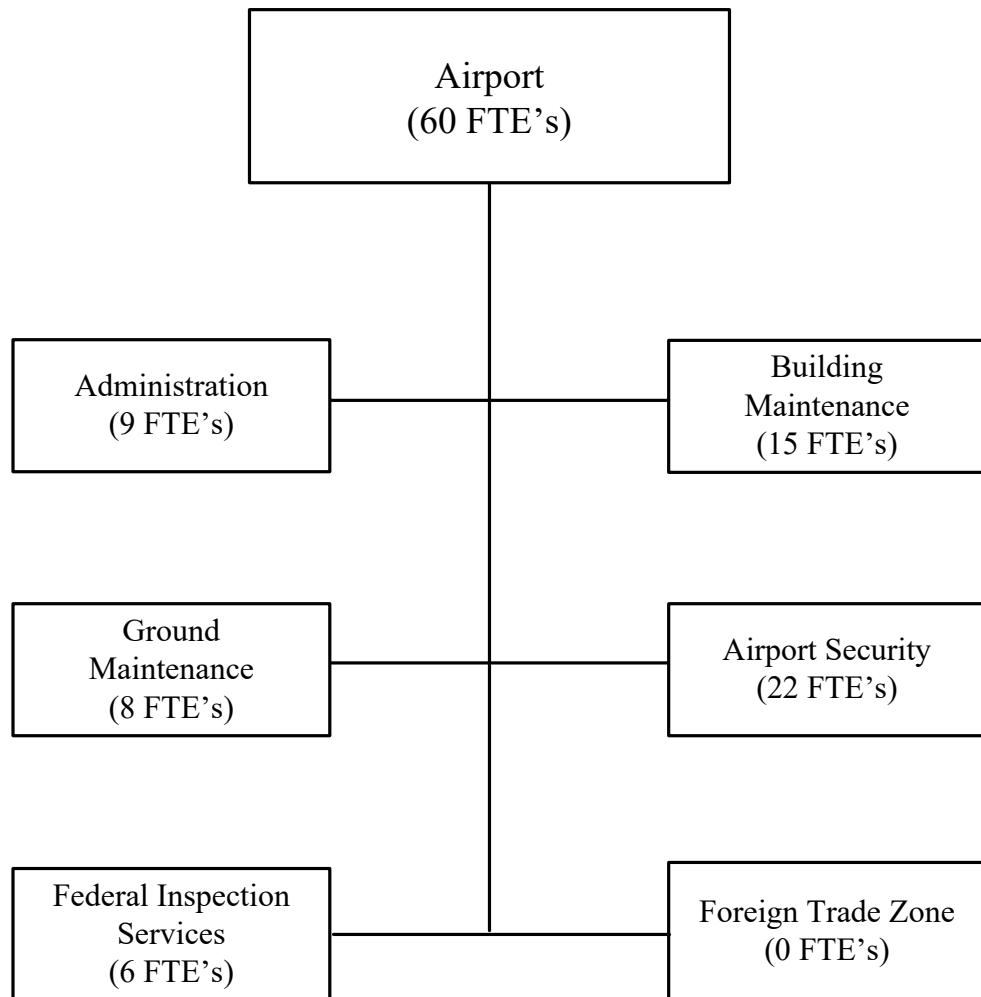
**CITY OF LAREDO, TEXAS**  
**SPECIAL POLICE**  
**OPERATING GRANTS FUND**  
**FY 2017 - 2018**

	<u>ACTUAL FY 14-15</u>	<u>ACTUAL FY 15-16</u>	<u>ORIGINAL BUDGET FY 16-17</u>	<u>AMENDED BUDGET FY 16-17</u>	<u>TOTAL ESTIMATE FY 16-17</u>	<u>ADOPTED BUDGET FY 17-18</u>
<b>2015 OPSG- DISPATCH</b>						
Personnel Services	0	10,174	0	22,648	22,648	0
<b>TOTAL 2015 OPSG- DISPATCH</b>	<b>0</b>	<b>10,174</b>	<b>0</b>	<b>22,648</b>	<b>22,648</b>	<b>0</b>
<b>ALCOHOL,TOBACCO &amp; FIREARM</b>						
Personnel Services	129,447	103,883	97,404	94,163	94,163	97,014
<b>TOTAL ALCOHOL,TOBACCO &amp; FIREARM</b>	<b>129,447</b>	<b>103,883</b>	<b>97,404</b>	<b>94,163</b>	<b>94,163</b>	<b>97,014</b>
<b>NEW GRANTS</b>						
Other Charges	0	0	0	17,592	0	0
<b>TOTAL NEW GRANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17,592</b>	<b>0</b>	<b>0</b>
<b>FUG. APPREH.-US MARSHALS</b>						
Personnel Services	18,524	18,623	19,481	19,481	19,481	19,403
<b>TOTAL FUG. APPREH.-US MARSHALS</b>	<b>18,524</b>	<b>18,623</b>	<b>19,481</b>	<b>19,481</b>	<b>19,481</b>	<b>19,403</b>
<b>AIRPORT STONEGARDEN 2015</b>						
Personnel Services	0	6,507	0	8,493	8,493	0
<b>TOTAL AIRPORT STONEGARDEN 2015</b>	<b>0</b>	<b>6,507</b>	<b>0</b>	<b>8,493</b>	<b>8,493</b>	<b>0</b>
<b>GDEM/BORDER SECURITY FY18</b>						
Other Charges	0	0	0	0	0	300,000
<b>TOTAL GDEM/BORDER SECURITY FY18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>300,000</b>
<b>JAG GRANT-CITY FY 18</b>						
Other Charges	0	0	0	0	0	75,929
<b>TOTAL JAG GRANT-CITY FY 18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>75,929</b>

**CITY OF LAREDO, TEXAS**  
**SPECIAL POLICE**  
**OPERATING GRANTS FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>JAG GRANT-WEBB FY 18</b>						
Other Charges	0	0	0	0	0	47,000
<b>TOTAL JAG GRANT-WEBB FY 18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>47,000</b>
<b>OPSG 2014 - JIM HOGG</b>						
Personnel Services	0	194,303	0	0	0	0
<b>TOTAL OPSG 2014 - JIM HOGG</b>	<b>0</b>	<b>194,303</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OPSG '14 - JIM HOGG-DISPT</b>						
Personnel Services	0	11,322	0	0	0	0
<b>TOTAL OPSG '14 - JIM HOGG-DISPT</b>	<b>0</b>	<b>11,322</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>2,934,367</b>	<b>2,987,082</b>	<b>3,797,758</b>	<b>4,550,130</b>	<b>3,260,317</b>	<b>4,482,177</b>
<b>CLOSING BALANCE</b>	<b>\$15,591</b>	<b>\$9,957</b>	<b>\$0</b>	<b>\$9,957</b>	<b>\$9,957</b>	<b>\$0</b>

# Airport Fund



**CITY OF LAREDO, TEXAS**  
**INTERNATIONAL AIRPORT**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$6,466,267</b>	<b>\$4,973,650</b>	<b>\$2,878,530</b>	<b>\$1,785,047</b>	<b>\$1,785,047</b>	<b>\$535,809</b>
<b>REVENUES</b>						
Intergovernmental Revenue	43,947	215,258	188,020	188,020	54,562	53,200
Fees and Collections	577,297	491,738	584,500	584,500	504,195	504,025
Rents, Royalties and Interest	7,010,960	5,090,208	5,621,263	5,621,263	5,446,770	6,846,421
Reimburse and Miscellaneous	647,677	424,639	2,590,230	2,590,230	979,543	448,761
Other Financing Sources	600,000	600,000	750,000	750,000	750,000	600,000
<b>TOTAL REVENUES</b>	<b>8,879,881</b>	<b>6,821,842</b>	<b>9,734,013</b>	<b>9,734,013</b>	<b>7,735,070</b>	<b>8,452,407</b>
<b>TOTAL AVAILABLE</b>	<b>15,346,148</b>	<b>11,795,493</b>	<b>12,612,543</b>	<b>11,519,060</b>	<b>9,520,117</b>	<b>8,988,216</b>
<b>EXPENDITURES</b>						
<b>AIRPORT ADMINISTRATION</b>						
Personnel Services	716,504	785,840	729,856	729,856	615,217	793,597
Materials and Supplies	33,753	44,265	36,402	50,239	36,417	37,380
Contractual Services	2,397,082	2,494,166	2,653,513	2,756,105	3,124,398	2,641,540
Other Charges	1,768	17,872	171,619	105,603	(25)	30,000
Capital Outlay	184,347	83,140	0	64,650	64,650	0
Intergovernmental Transfers	3,125,384	3,023,141	1,655,141	1,655,141	1,158,003	680,326
<b>TOTAL AIRPORT ADMINISTRATION</b>	<b>6,458,838</b>	<b>6,448,423</b>	<b>5,246,531</b>	<b>5,361,594</b>	<b>4,998,660</b>	<b>4,182,843</b>
<b>BUILDING MAINTENANCE</b>						
Personnel Services	503,611	659,289	738,518	756,018	491,542	650,259
Materials and Supplies	112,464	150,340	132,441	210,248	185,281	146,523
Contractual Services	638,761	334,159	857,089	988,201	744,051	784,040
Capital Outlay	343,541	8,975	15,000	39,747	28,651	300,000
<b>TOTAL BUILDING MAINTENANCE</b>	<b>1,598,377</b>	<b>1,152,763</b>	<b>1,743,048</b>	<b>1,994,214</b>	<b>1,449,525</b>	<b>1,880,822</b>
<b>GROUND MAINTENANCE</b>						
Personnel Services	364,627	384,522	411,045	411,045	390,492	411,624
Materials and Supplies	36,580	32,310	46,219	46,292	27,574	51,715
Contractual Services	137,222	157,252	158,004	176,400	153,924	108,150
Capital Outlay	222,203	11,926	94,000	98,151	98,151	0
<b>TOTAL GROUND MAINTENANCE</b>	<b>760,632</b>	<b>586,010</b>	<b>709,268</b>	<b>731,888</b>	<b>670,141</b>	<b>571,489</b>

**CITY OF LAREDO, TEXAS**  
**INTERNATIONAL AIRPORT**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>AIRPORT SECURITY</b>						
Personnel Services	1,057,287	1,149,546	1,277,226	1,259,726	1,193,477	1,352,442
Materials and Supplies	78,975	42,577	93,315	161,358	147,839	224,067
Contractual Services	103,658	138,825	191,231	197,738	170,844	179,520
Other Charges	0	196,236	0	0	0	0
Capital Outlay	29,987	0	35,000	35,500	30,534	186,500
<b>TOTAL AIRPORT SECURITY</b>	<b>1,269,907</b>	<b>1,527,184</b>	<b>1,596,772</b>	<b>1,654,322</b>	<b>1,542,694</b>	<b>1,942,529</b>
<b>FOREIGN TRADE ZONE</b>						
Personnel Services	14,342	23,490	30,029	30,029	714	37,728
Materials and Supplies	0	489	500	500	0	500
Contractual Services	750	500	5,500	5,500	500	5,500
<b>TOTAL FOREIGN TRADE ZONE</b>	<b>15,092</b>	<b>24,479</b>	<b>36,029</b>	<b>36,029</b>	<b>1,214</b>	<b>43,728</b>
<b>FEDERAL INSPECTION SERVCS</b>						
Personnel Services	217,522	204,265	224,376	224,401	238,482	234,295
Materials and Supplies	7,286	6,756	15,100	14,367	6,856	15,100
Contractual Services	44,843	60,565	176,328	167,569	66,736	96,007
<b>TOTAL FEDERAL INSPECTION SERVCS</b>	<b>269,651</b>	<b>271,587</b>	<b>415,804</b>	<b>406,337</b>	<b>312,074</b>	<b>345,402</b>
<b>OPERATION STONEGARDEN</b>						
Personnel Services	0	0	0	0	10,000	0
Other Charges	0	0	120,460	120,460	0	10,000
<b>TOTAL OPERATION STONEGARDEN</b>	<b>0</b>	<b>0</b>	<b>120,460</b>	<b>120,460</b>	<b>10,000</b>	<b>10,000</b>
<b>TOTAL EXPENDITURES</b>	<b>10,372,497</b>	<b>10,010,446</b>	<b>9,867,912</b>	<b>10,304,844</b>	<b>8,984,308</b>	<b>8,976,813</b>
<b>CLOSING BALANCE</b>	<b>\$4,973,650</b>	<b>\$1,785,047</b>	<b>\$2,744,631</b>	<b>\$1,214,216</b>	<b>\$535,809</b>	<b>\$11,403</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

242 AIRPORT  
36 AIRPORT  
05 ADMINISTRATION

## MISSION

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

### OBJECTIVES

- To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
- To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
- Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
- Work with the TCEQ & U.S. Army Corp of Engineers to resolve environmental concerns.
- Expand the Airport's revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

### PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Promote Laredo International Airport to air carriers for passenger, air cargo, and new destinations.
- New Airport Comprehensive Land Use Master Plan
- Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
- Resolve environmental concerns together with the U.S. Army Corp of Engineers.
- Expand revenue base through aggressive land lease programs, the generation of new leases, and the implementation of innovative real estate opportunities.
- Improve airport infrastructure.
- Rehabilitation of Cargo Apron Phase 10 7 11 Construction
- Taxiway E Widening
- Runway Re-designation Signage & Markings

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	716,505	785,839	729,856	615,217	793,597
Materials & Supplies	33,753	44,264	50,239	36,417	37,380
Contractual Services	2,397,084	2,494,164	2,756,105	3,124,398	2,641,540
Other Charges	1,768	17,872	105,603	(25)	30,000
Capital Outlay	184,347	83,140	64,650	64,650	-
Intergov. Transfer	3,125,384	3,023,141	1,655,141	1,158,003	680,326
<b>Total</b>	<b>6,458,841</b>	<b>6,448,420</b>	<b>5,361,594</b>	<b>4,998,660</b>	<b>4,182,843</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

242 AIRPORT  
36 AIRPORT  
05 ADMINISTRATION

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
# of Administrative FTE	9	9	9	9
Total Operating Expenses	\$6,458,841	\$6,448,420	\$4,998,660	\$4,182,843
<i>Outputs</i>				
Total active land/bldg leases	94	94	90	95
# of Commercial Airlines servicing Laredo	3	3	3	4
<b>Efficiency Measures</b>				
Aeronautical land use (acres)	40.99	40.99	40.99	40.99
Non-Aeronautical land use (acres)	75.92	75.92	75.92	75.92
Aeronautical Bldg. use (Square feet).	215,187	215,187	215,187	215,187
Non-Aeronautical Bldg. use (Square feet).	196,822	188,242	188,242	188,242
Total Inbound & Outbound PAX serviced	206,322	202,941	205,457	205,457
<b>Effectiveness Measures</b>				
Revenue generated from Aeronautical land rent	\$425,936	\$484,511	\$474,000	\$543,168
Revenue generated from Non-Aero land rent	\$691,016	\$705,436	\$962,689	\$1,612,199
Revenue generated from Aeronautical Bldg. rent	\$1,200,879	\$1,063,424	\$913,165	\$1,358,720
Revenue generated from Non-Aeronautical Bldg. Rent	\$1,036,426	\$89,555	\$934,987	\$1,254,956
Revenue generated from PAX Activity	\$426,016	\$387,590	\$388,493	\$426,721
Total Discretionary (\$) awarded by FAA	\$12,603,600	\$10,500,000	\$8,300,893	\$4,000,000
Total Entitlement (\$) awarded by FAA	\$1,672,031	\$1,700,025	\$1,672,031	\$1,672,926
Revenue generated from Noise Abatement Lease Program	\$600,000	\$750,000	\$750,000	\$600,000

FUND NUMBER	242 AIRPORT
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

## MISSION

To provide a safe, clean, attractive, efficient and cost effective aviation facility for our traveling community.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

### OBJECTIVES

- The overall objective is to provide a safe, clean, attractive, efficient and cost effective facility for the general public and the traveling community.
- To comply with the American Disability Act and the Environmental Protection Agency.
- Provide mechanical equipment service and building maintenance on a continuous basis.
- Continue demolition of substandard buildings to increase land availability for new business development opportunities.

### PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs.
- Cross train employees to increase efficiency and effectiveness of building operations.
- Passenger boarding bridges roof and floor improvements.
- Passenger Terminal exterior painting maintenance.
- Construct Airport Maintenance Facility approximately 8,000 square feet.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	503,611	659,288	756,018	491,542	650,259
Materials & Supplies	112,465	150,340	210,248	185,281	146,523
Contractual Services	638,761	334,159	988,201	744,051	784,040
Capital Outlay	343,541	8,975	39,747	28,651	300,000
<b>Total</b>	<b>1,598,378</b>	<b>1,152,762</b>	<b>1,994,214</b>	<b>1,449,525</b>	<b>1,880,822</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

242 AIRPORT  
36 AIRPORT  
10 BUILDING MAINTENANCE

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
# of Building Maintenance FTE	15	15	16	16
Total Operating Expenses	\$1,598,378	\$1,152,763	\$1,449,525	\$1,880,822
<i>Outputs</i>				
Total airport owned buildings maintained	16	15	16	16
Total terminal pay parking equipment	8	8	8	10
Total Airfield Lighted Guidance signs maintained	145			
# of airfield lights maintained	1,055	1,055	1,055	1,055
# of Power generators maintained	4	4	4	4
Total miles of perimeter fence maintained	10.5	10.5	10.5	10.5
# of security motorized vehicle & pedestrian gates maintained	10	36	37	37
<b>Efficiency Measures</b>				
# of airport owned buildings maintained per FTE	1.07	4	4	4
# of terminal pay parking equipment per FTE	2	4	4	5
# of airfield lighted guidance signs maintained per FTE	36	73	73	73
# of airfield lights maintained per FTE	264	300	300	300
# of power generators maintained per FTE	1.33	1	1	1
Miles of perimeter fence maintained per FTE	1.75	3	3	3
<b>Effectiveness Measures</b>				
% of time spent on airfield maintenance	10%	25%	25%	25%
% of time spent on building maintenance	70%	65%	65%	65%
% of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.)	20%	10%	10%	10%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

242 AIRPORT  
36 AIRPORT  
20 GROUND MAINTENANCE

## MISSION

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

### OBJECTIVES

- To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

### PLANNED ACCOMPLISHMENTS

- To maintain runways in compliance with all FAA regulations.
- To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.
- To ensure continued training on airport airside and landside safety.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	364,627	384,523	411,045	390,492	411,624
Materials & Supplies	36,581	32,309	46,292	27,574	51,715
Contractual Services	137,222	157,251	176,400	153,924	108,150
Capital Outlay	222,203	11,926	98,151	98,151	-
<b>Total</b>	<b>760,633</b>	<b>586,009</b>	<b>731,888</b>	<b>670,141</b>	<b>571,489</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

242 AIRPORT  
36 AIRPORT  
20 GROUND MAINTENANCE

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
# of Grounds Maintenance FTE	7	7	8	8
Total Operating Expenses	\$760,633	\$586,010	\$670,141	\$571,489
<b>Outputs</b>				
Total landside acreage maintained	166	166	166	166
Total airside acreage maintained	1,169	1,169	1,169	1,169
Total airside & landside acreage maintained	1,335	1,335	1,335	1,335
Total Airfield Lighted Guidance signs maintained	145	145	145	145
# of airfield lights maintained	1,055	1,055	1,055	1,055
<b>Efficiency Measures</b>				
# of landside acreage maintained per FTE	24	24	24	24
# of airside acreage maintained per FTE	167	167	167	167
Airfield & Ground Maintenance Safety Meetings conducted	12	12	12	12
# of Airfield safety surface inspections conducted	1,200	1,200	1,200	1,200
# of airfield lighted guidance signs maintained per FTE	36	36	36	36
# of airfield lights maintained per FTE	264	264	264	264
<b>Effectiveness Measures</b>				
% of time spent on maintaining landside acreage	20%	20%	20%	20%
% of time spent on maintaining airside acreage	70%	70%	70%	70%
% of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.)	10%	10%	10%	10%
% of Successful Annual FAA airfield inspection	100%	100%	100%	100%
% of employees trained in airfield & grounds safety	100%	100%	100%	100%

FUND NUMBER	242 AIRPORT
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

## MISSION

To provide law enforcement for airport security, as directed by the Federal Aviation Regulations and TSA under the airport security program.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

### OBJECTIVES

- To continue to provide law enforcement security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations and TSA Regulations.

### PLANNED ACCOMPLISHMENTS

- To ensure the security of all boundaries within airport property.
- To continue providing proper training to all the airport certified police officers.
- To ensure that all individuals requiring access to Airport Operations Area/Security Identification Display Area areas are fingerprinted and issued identification badges accordingly.
- Enhance customer service.
- Enhance security threat protocols.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,057,287	1,149,545	1,259,726	1,193,477	1,352,442
Materials & Supplies	78,975	42,577	161,358	147,839	224,067
Contractual Services	103,658	138,826	197,738	170,844	179,520
Other Charges	-	196,236	-	-	-
Capital Outlay	29,987	-	35,500	30,534	186,500
<b>Total</b>	<b>1,269,907</b>	<b>1,527,184</b>	<b>1,654,322</b>	<b>1,542,694</b>	<b>1,942,529</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
# of Airport Police staff - FTE	18	18	18	18
Total Operating Expenses	\$1,269,907	\$1,527,184	\$1,542,694	\$1,942,529
<i>Efficiency Measures</i>				
# AOA/SIDA badges issued per year	750	750	780	850
# of persons fingerprinted per year	542	165	228	780
# of STAs -Security Threat Assessments	221	108	130	150
# of incident reports submitted	108	123	180	250
# of Security Trainings performed	24	24	48	48
# of on the field audits (access control and key)	60	60	60	60
<i>Effectiveness Measures</i>				
# of hours airport is to provide security daily	24	24	24	24
Total revenues generated from airport security related fees	\$18,326	\$25,755	\$13,306	\$22,040
Total TSA Reimbursement Award	\$43,023	\$43,023	\$43,023	\$43,023

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

242 AIRPORT  
36 AIRPORT  
40 FOREIGN TRADE ZONE

## MISSION

To promote the use of the Foreign Trade Zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

### OBJECTIVES

- To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

### PLANNED ACCOMPLISHMENTS

- To increase the number of FTZ Operators .
- Decrease the processing time for FTZ operators applying for new Usage Driven Sites.
- Further expedite FTZ Alterations

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	14,341	23,490	30,029	714	37,728
Materials & Supplies	-	489	500	-	500
Contractual Services	750	500	5,500	500	5,500
<b>Total</b>	<b>15,091</b>	<b>24,479</b>	<b>36,029</b>	<b>1,214</b>	<b>43,728</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
# of Grantee's FTE	.20	.20	.20	.20
Total Operating Expenses	\$15,091	\$24,479	\$36,029	\$43,728
<b>Efficiency Measures</b>				
# of FTZ operators	21	35	39	43
<b>Effectiveness Measures</b>				
Total FTZ revenue collected	\$121,135	\$151,527	\$132,390	\$105,000
Value of Merchandise Received	\$595,608,189	\$868,356,480	\$684,136,190	\$718,343,000
Value of Merchandise Forward	\$590,495,741	\$825,504,006	\$671,638,081	\$705,219,985
# of FTZ Operator's FTE	206	109	167	175
# of clients served by Operators	112	50	44	46

FUND NUMBER	242 AIRPORT
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	45 FEDERAL INSPECTION SERVICES

## MISSION

To increase air cargo operations by ten percent.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

### OBJECTIVES

- To promote and market Laredo to worldwide Air Cargo Operators for Pre-Inspection South bound (Mexico) air cargo.

### PLANNED ACCOMPLISHMENTS

- To meet with Cargo Operators to promote using Laredo (LRD).
- Complete Air Cargo Study
- To meet with Auto, Electronic, and Aerospace industries to use Laredo's Mexico Pre-Inspection.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	217,523	204,265	224,401	238,482	234,295
Materials & Supplies	7,286	6,756	14,367	6,856	15,100
Contractual Services	44,844	60,565	167,569	66,736	96,007
<b>Total</b>	<b>269,653</b>	<b>271,586</b>	<b>406,337</b>	<b>312,074</b>	<b>345,402</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
# of Customer Service FTE	4	4	4	4
# of Custodian FTE	2	2	2	2
Total Operating Expenses	\$269,653	\$271,587	\$312,074	\$345,402
<i>Outputs</i>				
# of Cargo Foreign Aircraft Arrivals	2,699	2,624	2,451	2,561
# of Passengers Foreign Aircraft Arrivals	2,125	2,130	2,216	2,316
<b>Efficiency Measures</b>				
# of Total Foreign Aircraft Arrivals by	1,206	1,189	1,167	1,220
<b>Effectiveness Measures</b>				
Revenue generated from FIS Fee	\$111,113	\$491,738	\$584,500	\$504,025
Revenue generated from Landing Fees	\$663,119	\$505,714	\$580,563	\$624,238
Revenue generated from Fuel Fees	\$498,457	\$444,103	\$535,600	\$537,949

## **Hotel-Motel Fund**

**CITY OF LAREDO, TEXAS**  
**HOTEL MOTEL OCCUPANCY TAX**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$4,086,760</b>	<b>\$4,958,961</b>	<b>\$4,817,042</b>	<b>\$5,085,923</b>	<b>\$5,085,923</b>	<b>\$4,808,190</b>
<b>REVENUES</b>						
Taxes	4,204,569	3,851,082	3,801,191	3,801,191	3,791,863	3,763,272
Rents, Royalties and Interest	21,970	31,771	25,600	25,600	39,000	41,700
Reimburse and Miscellaneous	25	25	0	0	0	0
<b>TOTAL REVENUES</b>	<b>4,226,564</b>	<b>3,882,878</b>	<b>3,826,791</b>	<b>3,826,791</b>	<b>3,830,863</b>	<b>3,804,972</b>
<b>TOTAL AVAILABLE</b>	<b>8,313,324</b>	<b>8,841,839</b>	<b>8,643,833</b>	<b>8,912,714</b>	<b>8,916,786</b>	<b>8,613,162</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Contractual Services	1,382	1,234	0	0	0	0
Other Charges	0	3,550	0	0	0	0
Intergovernmental Transfers	2,662,126	3,100,499	3,758,151	3,758,151	3,034,346	3,608,151
<b>TOTAL ADMINISTRATION</b>	<b>2,663,508</b>	<b>3,105,283</b>	<b>3,758,151</b>	<b>3,758,151</b>	<b>3,034,346</b>	<b>3,608,151</b>
<b>TOURISM AND PROMOTIONS</b>						
Contractual Services	250,976	262,516	268,750	268,750	268,750	314,750
<b>TOTAL TOURISM AND PROMOTIONS</b>	<b>250,976</b>	<b>262,516</b>	<b>268,750</b>	<b>268,750</b>	<b>268,750</b>	<b>314,750</b>
<b>HISTORICAL AND ARTS</b>						
Contractual Services	439,879	388,116	1,088,460	1,187,856	805,500	1,117,000
<b>TOTAL HISTORICAL AND ARTS</b>	<b>439,879</b>	<b>388,116</b>	<b>1,088,460</b>	<b>1,187,856</b>	<b>805,500</b>	<b>1,117,000</b>
<b>TOTAL EXPENDITURES</b>	<b>3,354,363</b>	<b>3,755,916</b>	<b>5,115,361</b>	<b>5,214,757</b>	<b>4,108,596</b>	<b>5,039,901</b>
<b>CLOSING BALANCE</b>	<b>\$4,958,961</b>	<b>\$5,085,923</b>	<b>\$3,528,472</b>	<b>\$3,697,957</b>	<b>\$4,808,190</b>	<b>\$3,573,261</b>

## **Hotel-Motel Legal Requirements for Fiscal Year 2017-2018**

Tax Code					
351.101 (a)	351.103	% of Room Cost (cents)	% of Total Estimate	Estimated Tax	
(1) the acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both;	Maximum is 5.25% of room cost or 75% of total estimate 351.103	0.00	0.00%	\$0	
(2) the furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants;	No requirements	2.23	31.79%	\$1,602,417	
(3) advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity;	Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2)	2.82	40.25%	\$2,028,416	
(4) the encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms;	Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c)	0.28	3.95%	\$199,068	
(5) historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates;	If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c)	1.47	21.03%	\$1,060,000	
(6) for a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and	No requirements	0.22	2.98%	\$150,000	
(7) subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments.	No requirements	0.00	0.00%	\$0	
(8) a municipality may use the revenue derived from the tax for any sized city to cover the costs for transporting tourists from hotels in and near the city to any of the following destinations: (A) the commercial center of the municipality; a convention center in the municipality; other hotels in or near the municipality; and tourist attractions in or near the municipality. (B) the transportation system that transports tourists as described by subsection (A) may be: owned and operated by the municipality; or privately owned and operated but partially financed by the municipality. (C) this section does not authorize the use of revenue derived from the tax imposed for a transportation system that serves the general public other than for a system that transports tourists as described by subsection (A)	No requirements	0.00	0.00%	\$0	
(9) a statutory category was added that allows cities to use municipal hotel motel tax revenue to pay for signage directing tourists to sights and attractions frequently visited by hotel guests in the municipality; this type of expenditure was permissible as "advertising and promotion" before, however, the legislature codified this understanding to officially include signage directing tourists to sights and attractions that are frequently visited by hotel guests.	No requirements	0.00	0.00%	\$0	
	Totals	7.00	100.00%	\$5,039,901	

**NOTES:**

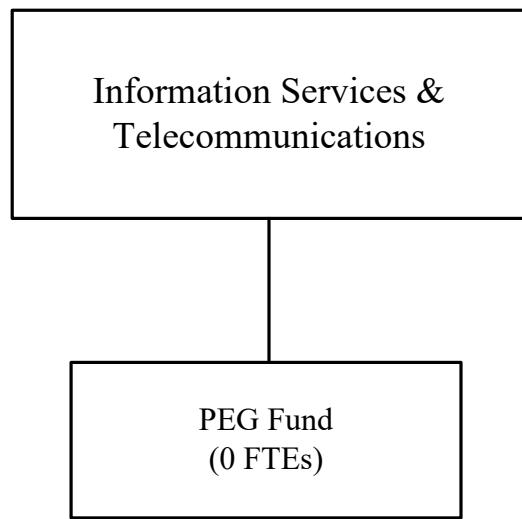
- (2) Amount includes funds for convention servicing:  
LCVB \$1,602,417 \$1,602,417

- |                                    |                    |
|------------------------------------|--------------------|
| (3) Amount includes the following: |                    |
| LULAC Council No 7                 | \$10,000           |
| LCVB                               | \$1,694,916        |
| City Promotions                    | \$25,000           |
| Cola Blanca                        | \$30,000           |
| Border Olympics                    | \$120,000          |
| Streets of Laredo Urban Mall       | \$20,000           |
| WBCA                               | \$60,000           |
| Laredo Main Street Farmers Market  | \$15,000           |
| Martha Washington                  | \$15,000           |
| Sister Cities Youth Conference     | \$3,500            |
| Mexican Cultural Institute         | \$10,000           |
| Laredo Heat Youth Soccer           | \$25,000           |
|                                    | <b>\$2,028,416</b> |

- |                                    |           |
|------------------------------------|-----------|
| (4) Amount includes the following: |           |
| Public Access Channel              | \$135,818 |
| Latin American Int'l Sports        | \$11,250  |
| Laredo Main Artisan Bazaar         | \$5,000   |
| Murial Arts Grant Program          | \$25,000  |
| Laredo Philharmonic Orchestra      | \$22,000  |
|                                    | \$199,068 |

- |                                    |                    |
|------------------------------------|--------------------|
| (5) Amount includes the following: |                    |
| Webb Co. Heritage Foundation       | \$60,000           |
| Laredo Center for Arts             | \$150,000          |
| Historical Restoration Project     | \$800,000          |
| Laredo Main Street Program         | \$50,000           |
|                                    | <b>\$1,060,000</b> |

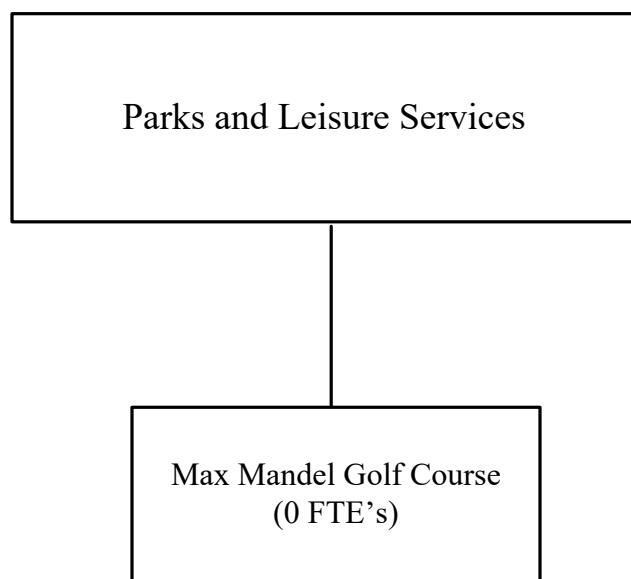
# **Public Educational & Governmental (PEG) Fund**



**CITY OF LAREDO, TEXAS**  
**PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$536,863</b>	<b>\$673,274</b>	<b>\$626,861</b>	<b>\$731,842</b>	<b>\$731,842</b>	<b>\$699,482</b>
<b>REVENUES</b>						
<b>PEG FUNDS</b>						
Fees and Collections	308,717	306,820	303,960	303,960	300,000	305,925
Rents, Royalties and Interest	2,322	3,861	3,100	3,100	4,900	5,100
Reimburse and Miscellaneous	0	6,000	0	0	0	0
<b>TOTAL PEG FUNDS</b>	<b>311,039</b>	<b>316,682</b>	<b>307,060</b>	<b>307,060</b>	<b>304,900</b>	<b>311,025</b>
<b>TOTAL REVENUES</b>	<b>311,039</b>	<b>316,682</b>	<b>307,060</b>	<b>307,060</b>	<b>304,900</b>	<b>311,025</b>
<b>TOTAL AVAILABLE</b>	<b>847,902</b>	<b>989,956</b>	<b>933,921</b>	<b>1,038,902</b>	<b>1,036,742</b>	<b>1,010,507</b>
<b>EXPENDITURES</b>						
<b>PEG FUNDS</b>						
Materials and Supplies	31,167	16,398	0	12,500	30,000	40,000
Contractual Services	0	16,115	0	0	0	0
Other Charges	0	0	648,921	648,921	0	735,507
Capital Outlay	143,461	225,601	285,000	274,761	307,260	235,000
<b>TOTAL PEG FUNDS</b>	<b>174,628</b>	<b>258,114</b>	<b>933,921</b>	<b>936,182</b>	<b>337,260</b>	<b>1,010,507</b>
<b>TOTAL EXPENDITURES</b>	<b>174,628</b>	<b>258,114</b>	<b>933,921</b>	<b>936,182</b>	<b>337,260</b>	<b>1,010,507</b>
<b>CLOSING BALANCE</b>	<b>\$673,274</b>	<b>\$731,842</b>	<b>\$0</b>	<b>\$102,720</b>	<b>\$699,482</b>	<b>\$0</b>

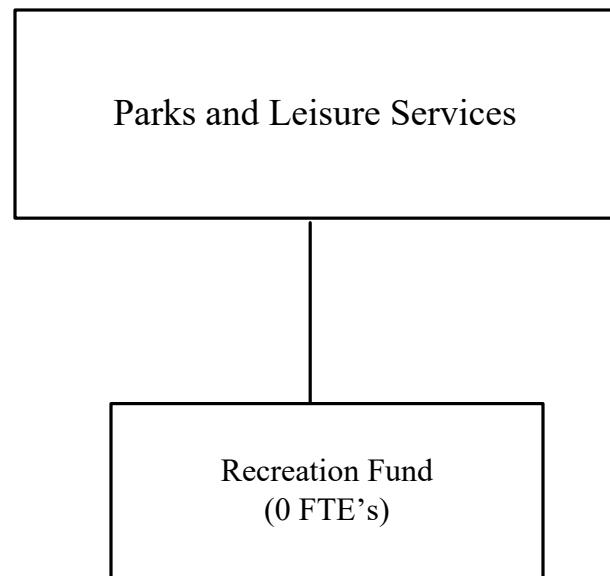
# **Max Mandel Golf Course**



**CITY OF LAREDO, TEXAS**  
**MAX MANDEL GOLF COURSE**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$955,106	\$391,781	\$348,719	\$348,719	\$158,711
<b>REVENUES</b>						
Charges for Services	333,214	1,038,530	1,174,116	1,174,116	1,017,741	1,086,290
Reimburse and Miscellaneous	73,309	0	0	0	0	0
Other Financing Sources	1,109,374	301,641	711,028	711,028	400,000	400,000
<b>TOTAL REVENUES</b>	<b>1,515,897</b>	<b>1,340,171</b>	<b>1,885,144</b>	<b>1,885,144</b>	<b>1,417,741</b>	<b>1,486,290</b>
<b>TOTAL AVAILABLE</b>	<b>1,515,897</b>	<b>2,295,277</b>	<b>2,276,925</b>	<b>2,233,863</b>	<b>1,766,460</b>	<b>1,645,001</b>
<b>EXPENDITURES</b>						
<b>GOLF COURSE</b>						
Materials and Supplies	0	6,934	0	0	0	0
Contractual Services	560,791	1,644,917	1,667,666	1,669,766	1,607,749	1,580,896
Other Charges	0	0	0	0	0	64,105
Capital Outlay	0	294,707	311,028	311,028	0	0
<b>TOTAL GOLF COURSE</b>	<b>560,791</b>	<b>1,946,558</b>	<b>1,978,694</b>	<b>1,980,794</b>	<b>1,607,749</b>	<b>1,645,001</b>
<b>TOTAL EXPENDITURES</b>	<b>560,791</b>	<b>1,946,558</b>	<b>1,978,694</b>	<b>1,980,794</b>	<b>1,607,749</b>	<b>1,645,001</b>
<b>CLOSING BALANCE</b>	<b>\$955,106</b>	<b>\$348,719</b>	<b>\$298,231</b>	<b>\$253,069</b>	<b>\$158,711</b>	<b>\$0</b>

# **Recreation Fund**



**CITY OF LAREDO, TEXAS**  
**RECREATION**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$477,896</b>	<b>\$396,032</b>	<b>\$478,731</b>	<b>\$528,411</b>	<b>\$528,411</b>	<b>\$697,268</b>
<b>REVENUES</b>						
Fees and Collections	308,786	332,219	302,830	302,830	353,030	358,030
Rents, Royalties and Interest	25,235	2,795	1,800	1,800	3,800	4,300
Other Financing Sources	500,285	61,914	300,000	300,000	300,000	150,000
<b>TOTAL REVENUES</b>	<b>834,306</b>	<b>396,927</b>	<b>604,630</b>	<b>604,630</b>	<b>656,830</b>	<b>512,330</b>
<b>TOTAL AVAILABLE</b>	<b>1,312,202</b>	<b>792,958</b>	<b>1,083,361</b>	<b>1,133,041</b>	<b>1,185,241</b>	<b>1,209,598</b>
<b>EXPENDITURES</b>						
<b>PARKS ADMINISTRATION</b>						
Personnel Services	44,594	47,104	49,171	49,171	49,171	53,058
Materials and Supplies	0	0	9,080	9,080	0	9,080
Contractual Services	15,108	21,052	17,351	17,351	16,817	17,388
Other Charges	1,318	0	99,557	99,557	0	100,000
Intergovernmental Transfers	0	0	0	0	0	340,517
<b>TOTAL PARKS ADMINISTRATION</b>	<b>61,021</b>	<b>68,156</b>	<b>175,159</b>	<b>175,159</b>	<b>65,988</b>	<b>520,043</b>
<b>PARKS MAINTENANCE</b>						
Materials and Supplies	233	0	7,000	7,000	0	7,000
<b>TOTAL PARKS MAINTENANCE</b>	<b>233</b>	<b>0</b>	<b>7,000</b>	<b>7,000</b>	<b>0</b>	<b>7,000</b>
<b>SOFTBALL LEAGUE</b>						
Materials and Supplies	20,966	11,909	22,535	26,887	18,370	22,535
Contractual Services	6,670	1,330	9,350	10,490	4,350	9,350
Other Charges	113	10	15	15	15	15
<b>TOTAL SOFTBALL LEAGUE</b>	<b>27,748</b>	<b>13,250</b>	<b>31,900</b>	<b>37,392</b>	<b>22,735</b>	<b>31,900</b>
<b>BASEBALL LEAGUE</b>						
Contractual Services	0	0	2,000	2,000	0	2,000
<b>TOTAL BASEBALL LEAGUE</b>	<b>0</b>	<b>0</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>	<b>2,000</b>

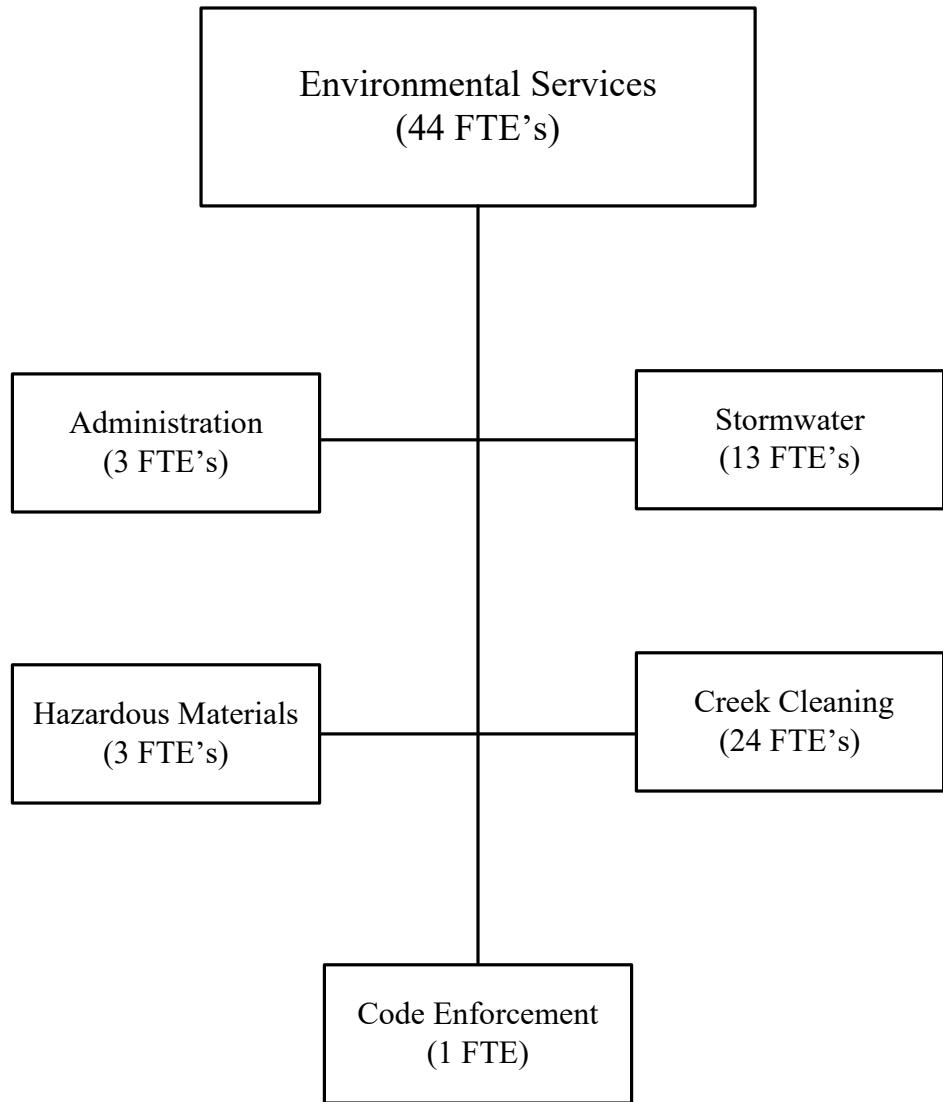
**CITY OF LAREDO, TEXAS**  
**RECREATION**  
**OPERATING FUND**  
**FY 2017 - 2018**

	<u>ACTUAL FY 14-15</u>	<u>ACTUAL FY 15-16</u>	<u>ORIGINAL BUDGET FY 16-17</u>	<u>AMENDED BUDGET FY 16-17</u>	<u>TOTAL ESTIMATE FY 16-17</u>	<u>ADOPTED BUDGET FY 17-18</u>
<b>BASKETBALL LEAGUE</b>						
Materials and Supplies	2,577	2,163	6,500	6,500	3,050	6,500
Contractual Services	0	200	5,500	5,500	1,000	5,500
<b>TOTAL BASKETBALL LEAGUE</b>	<b>2,577</b>	<b>2,363</b>	<b>12,000</b>	<b>12,000</b>	<b>4,050</b>	<b>12,000</b>
<b>CLASSES &amp; LESSONS</b>						
Materials and Supplies	956	3,815	6,500	7,021	4,500	6,500
Contractual Services	92,539	104,208	90,000	90,000	90,000	90,000
<b>TOTAL CLASSES &amp; LESSONS</b>	<b>93,495</b>	<b>108,023</b>	<b>96,500</b>	<b>97,021</b>	<b>94,500</b>	<b>96,500</b>
<b>VOLLEYBALL LEAGUE</b>						
Materials and Supplies	198	0	200	200	200	200
Contractual Services	0	100	1,000	1,000	500	1,000
<b>TOTAL VOLLEYBALL LEAGUE</b>	<b>198</b>	<b>100</b>	<b>1,200</b>	<b>1,200</b>	<b>700</b>	<b>1,200</b>
<b>SWIMMING LESSONS</b>						
Contractual Services	0	0	15,000	15,000	0	15,000
<b>TOTAL SWIMMING LESSONS</b>	<b>0</b>	<b>0</b>	<b>15,000</b>	<b>15,000</b>	<b>0</b>	<b>15,000</b>
<b>CIVIC CENTER POOL</b>						
Personnel Services	0	178	0	0	0	0
Materials and Supplies	0	440	0	254	0	0
<b>TOTAL CIVIC CENTER POOL</b>	<b>0</b>	<b>618</b>	<b>0</b>	<b>254</b>	<b>0</b>	<b>0</b>
<b>HOT/MOT SPONSORED EVENTS</b>						
Personnel Services	88,486	61,914	54,519	54,519	54,519	23,950
Materials and Supplies	11,799	0	63,000	123,000	153,000	126,050
Other Charges	0	0	182,481	122,481	92,481	0
<b>TOTAL HOT/MOT SPONSORED EVENTS</b>	<b>100,285</b>	<b>61,914</b>	<b>300,000</b>	<b>300,000</b>	<b>300,000</b>	<b>150,000</b>

**CITY OF LAREDO, TEXAS**  
**RECREATION**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>GOLF COURSE</b>						
Materials and Supplies	197	0	0	0	0	0
Contractual Services	607,294	10,125	0	0	0	0
Capital Outlay	23,122	0	0	0	0	0
<b>TOTAL GOLF COURSE</b>	<b>630,613</b>	<b>10,125</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>916,170</b>	<b>264,548</b>	<b>640,759</b>	<b>647,026</b>	<b>487,973</b>	<b>835,643</b>
<b>CLOSING BALANCE</b>	<b>\$396,032</b>	<b>\$528,411</b>	<b>\$442,602</b>	<b>\$486,015</b>	<b>\$697,268</b>	<b>\$373,955</b>

# **Environmental Services Fund**



**CITY OF LAREDO, TEXAS**  
**ENVIRONMENTAL SERVICES**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$2,238,834</b>	<b>\$2,389,727</b>	<b>\$2,900,898</b>	<b>\$2,829,356</b>	<b>\$2,829,356</b>	<b>\$3,170,616</b>
<b>REVENUES</b>						
Intergovernmental Revenue	207,760	61,000	1,167,000	1,167,000	67,052	1,785,903
Charges for Services	4,203,079	4,348,215	4,685,000	4,685,000	4,520,028	4,554,600
Rents, Royalties and Interest	17,064	25,524	24,554	24,554	29,524	43,604
Reimburse and Miscellaneous	5,632	32,890	34,975	34,975	4,250	35,000
<b>HAZARDOUS MATERIALS</b>						
Licenses and Permits	314,618	310,200	305,000	305,000	310,000	319,000
<b>TOTAL HAZARDOUS MATERIALS</b>	<b>314,618</b>	<b>310,200</b>	<b>305,000</b>	<b>305,000</b>	<b>310,000</b>	<b>319,000</b>
<b>DEPT OF ENERGY</b>						
Rents, Royalties and Interest	925	486	0	0	64	0
Reimburse and Miscellaneous	9,974	5,649	0	0	1,796	0
<b>TOTAL DEPT OF ENERGY</b>	<b>10,899</b>	<b>6,135</b>	<b>0</b>	<b>0</b>	<b>1,860</b>	<b>0</b>
<b>TOTAL REVENUES</b>	<b>4,759,052</b>	<b>4,783,964</b>	<b>6,216,529</b>	<b>6,216,529</b>	<b>4,932,714</b>	<b>6,738,107</b>
<b>TOTAL AVAILABLE</b>	<b>6,997,886</b>	<b>7,173,691</b>	<b>9,117,427</b>	<b>9,045,885</b>	<b>7,762,070</b>	<b>9,908,723</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Personnel Services	273,989	254,888	255,153	255,153	252,882	262,096
Materials and Supplies	0	0	0	1,000	1,000	0
Contractual Services	51,100	51,945	59,557	59,926	51,933	53,476
Other Charges	21,442	27,908	0	0	0	0
<b>TOTAL ADMINISTRATION</b>	<b>346,532</b>	<b>334,741</b>	<b>314,710</b>	<b>316,079</b>	<b>305,815</b>	<b>315,572</b>

**CITY OF LAREDO, TEXAS**  
**ENVIRONMENTAL SERVICES**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>CREEK CLEANING</b>						
Personnel Services	768,127	777,291	965,392	857,982	698,215	983,716
Materials and Supplies	83,112	89,382	104,934	104,018	82,384	121,917
Contractual Services	429,711	387,324	203,841	317,266	376,241	246,127
Capital Outlay	16,508	232,783	379,500	390,743	392,673	343,452
<b>TOTAL CREEK CLEANING</b>	<b>1,297,458</b>	<b>1,486,781</b>	<b>1,653,667</b>	<b>1,670,009</b>	<b>1,549,513</b>	<b>1,695,212</b>
<b>STORMWATER</b>						
Personnel Services	756,789	720,551	868,267	868,267	737,406	848,349
Materials and Supplies	79,061	76,262	118,273	159,781	94,682	119,846
Contractual Services	1,615,948	1,348,882	1,445,158	1,570,159	1,470,333	1,548,703
Capital Outlay	7,005	0	0	0	0	425,000
Intergovernmental Transfers	106,089	111,298	129,000	129,000	114,793	135,000
<b>TOTAL STORMWATER</b>	<b>2,564,891</b>	<b>2,256,993</b>	<b>2,560,698</b>	<b>2,727,207</b>	<b>2,417,214</b>	<b>3,076,898</b>
<b>CNG CONVERSION GRANT</b>						
Other Charges	0	0	100,000	100,000	0	0
<b>TOTAL CNG CONVERSION GRANT</b>	<b>0</b>	<b>0</b>	<b>100,000</b>	<b>100,000</b>	<b>0</b>	<b>0</b>
<b>STDC-RGNL SOLID WASTE MGT</b>						
Materials and Supplies	30,000	0	0	0	0	0
Contractual Services	15,000	0	0	0	0	0
<b>TOTAL STDC-RGNL SOLID WASTE MGT</b>	<b>45,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HAZARDOUS MATERIALS</b>						
Personnel Services	186,904	196,481	208,123	208,123	201,530	212,983
Materials and Supplies	5,186	5,056	5,912	5,912	5,250	7,571
Contractual Services	9,516	12,262	15,712	15,712	11,766	17,497
<b>TOTAL HAZARDOUS MATERIALS</b>	<b>201,606</b>	<b>213,799</b>	<b>229,747</b>	<b>229,747</b>	<b>218,546</b>	<b>238,051</b>
<b>EDA-RIVER VEGA PROJECT</b>						
Capital Outlay	101,760	0	0	0	0	0
<b>TOTAL EDA-RIVER VEGA PROJECT</b>	<b>101,760</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
**ENVIRONMENTAL SERVICES**  
**OPERATING FUND**  
**FY 2017 - 2018**

	<u>ACTUAL FY 14-15</u>	<u>ACTUAL FY 15-16</u>	<u>ORIGINAL BUDGET FY 16-17</u>	<u>AMENDED BUDGET FY 16-17</u>	<u>TOTAL ESTIMATE FY 16-17</u>	<u>ADOPTED BUDGET FY 17-18</u>
<b>STDC GLASS PULVERIZER PRJ</b>						
Materials and Supplies	0	0	0	0	2,323	0
Contractual Services	0	0	0	0	4,356	0
Other Charges	0	0	50,000	50,000	0	50,000
Capital Outlay	0	0	0	0	36,040	0
<b>TOTAL STDC GLASS PULVERIZER PRJ</b>	<b>0</b>	<b>0</b>	<b>50,000</b>	<b>50,000</b>	<b>42,719</b>	<b>50,000</b>
<b>ZACATE HIKE &amp; BIKE TRAIL</b>						
Other Charges	0	0	1,250,000	1,250,000	0	1,250,000
<b>TOTAL ZACATE HIKE &amp; BIKE TRAIL</b>	<b>0</b>	<b>0</b>	<b>1,250,000</b>	<b>1,250,000</b>	<b>0</b>	<b>1,250,000</b>
<b>RIVER VEGA HIKE &amp; BIKE</b>						
Other Charges	0	0	0	0	0	897,378
<b>TOTAL RIVER VEGA HIKE &amp; BIKE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>897,378</b>
<b>TREE FUND</b>						
Other Charges	0	0	0	0	0	30,975
<b>TOTAL TREE FUND</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30,975</b>
<b>NON CDBG CODE ENFORCEMENT</b>						
Personnel Services	48,588	51,150	62,571	62,571	56,728	64,750
Materials and Supplies	1,577	609	610	462	462	610
Contractual Services	747	261	450	598	457	2,801
<b>TOTAL NON CDBG CODE ENFORCEMENT</b>	<b>50,912</b>	<b>52,020</b>	<b>63,631</b>	<b>63,631</b>	<b>57,647</b>	<b>68,161</b>
<b>TOTAL EXPENDITURES</b>	<b>4,608,159</b>	<b>4,344,334</b>	<b>6,222,453</b>	<b>6,406,673</b>	<b>4,591,454</b>	<b>7,622,247</b>
<b>CLOSING BALANCE</b>	<b>\$2,389,727</b>	<b>\$2,829,356</b>	<b>\$2,894,974</b>	<b>\$2,639,212</b>	<b>\$3,170,616</b>	<b>\$2,286,476</b>

**CITY OF LAREDO, TEXAS**  
**STORMWATER IMPROVEMENT**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$2,016,250</b>	<b>\$1,893,439</b>	<b>\$1,457,364</b>	<b>\$1,491,214</b>	<b>\$1,491,214</b>	<b>\$866,803</b>
<b>REVENUES</b>						
<b>STORM WATER IMPROVEMENTS</b>						
Charges for Services	2,272,121	2,306,506	2,293,550	2,293,550	2,339,767	2,735,265
Rents, Royalties and Interest	9,129	10,105	8,650	8,650	9,446	8,650
<b>TOTAL STORM WATER IMPROVEMENTS</b>	<b>2,281,249</b>	<b>2,316,610</b>	<b>2,302,200</b>	<b>2,302,200</b>	<b>2,349,213</b>	<b>2,743,915</b>
<b>TOTAL REVENUES</b>	<b>2,281,249</b>	<b>2,316,610</b>	<b>2,302,200</b>	<b>2,302,200</b>	<b>2,349,213</b>	<b>2,743,915</b>
<b>TOTAL AVAILABLE</b>	<b>4,297,499</b>	<b>4,210,049</b>	<b>3,759,564</b>	<b>3,793,414</b>	<b>3,840,427</b>	<b>3,610,718</b>
<b>EXPENDITURES</b>						
<b>STORM WATER IMPROVEMENTS</b>						
Contractual Services	203,255	521,597	804,480	1,085,984	662,584	510,000
Other Charges	0	0	758,330	633,330	0	576,989
Capital Outlay	0	0	0	95,700	114,286	0
Intergovernmental Transfers	2,200,805	2,197,238	2,196,754	2,196,754	2,196,754	2,523,729
<b>TOTAL STORM WATER IMPROVEMENTS</b>	<b>2,404,060</b>	<b>2,718,835</b>	<b>3,759,564</b>	<b>4,011,768</b>	<b>2,973,624</b>	<b>3,610,718</b>
<b>TOTAL EXPENDITURES</b>	<b>2,404,060</b>	<b>2,718,835</b>	<b>3,759,564</b>	<b>4,011,768</b>	<b>2,973,624</b>	<b>3,610,718</b>
<b>CLOSING BALANCE</b>	<b>\$1,893,439</b>	<b>\$1,491,214</b>		<b>\$0</b>	<b>(\$218,354)</b>	<b>\$866,803</b>

**CITY OF LAREDO, TEXAS**  
**ENVIRONMENTAL SERVICES**  
**2016A C.O.BONDS**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$4,999,782	\$0	\$0
<b>REVENUES</b>						
<b>2016A C.O. ISSUE</b>						
Rents, Royalties and Interest	755,241	755,241	756,498	(1,257)	43,971	799,212
Reimburse and Miscellaneous	0	0	0	0	6,908	6,908
Other Financing Sources	4,307,000	4,307,000	4,307,000	0	0	4,307,000
<b>TOTAL 2016A C.O. ISSUE</b>	<b>5,062,241</b>	<b>5,062,241</b>	<b>5,063,498</b>	<b>(1,257)</b>	<b>50,879</b>	<b>5,113,120</b>
<b>TOTAL REVENUES</b>	<b>5,062,241</b>	<b>5,062,241</b>	<b>5,063,498</b>	<b>(1,257)</b>	<b>50,879</b>	<b>5,113,120</b>
<b>TOTAL AVAILABLE</b>	<b>5,062,241</b>	<b>5,062,241</b>	<b>5,063,498</b>	<b>4,998,526</b>	<b>50,879</b>	<b>5,113,120</b>
<b>EXPENDITURES</b>						
<b>2016A C.O. ISSUE</b>						
Contractual Services	0	1,000	0	1,000	0	1,000
Other Charges	0	0	0	0	50,879	50,879
Capital Outlay	5,000,000	4,999,000	1,475	4,997,525	0	4,999,000
Debt Service	62,241	62,241	62,241	1	0	62,241
<b>TOTAL 2016A C.O. ISSUE</b>	<b>5,062,241</b>	<b>5,062,241</b>	<b>63,716</b>	<b>4,998,526</b>	<b>50,879</b>	<b>5,113,120</b>
<b>TOTAL EXPENDITURES</b>	<b>5,062,241</b>	<b>5,062,241</b>	<b>63,716</b>	<b>4,998,526</b>	<b>50,879</b>	<b>5,113,120</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,999,782</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

249 ENVIRONMENTAL SERVICES  
38 ENVIRONMENTAL SERVICES  
10 ADMINISTRATION

## MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

To provide administrative support for the Hazmat and Storm Water Divisions.

## EXPENDITURES (3810)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	273,989	254,887	255,153	252,882	262,096
Material & Supplies	-	-	1,000	1,000	-
Contractual Services	51,101	51,945	59,926	51,933	53,476
Other Charges	21,442	27,908	-	-	-
	346,532	334,740	316,079	305,815	315,572

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

249 ENVIRONMENTAL SERVICES  
38 ENVIRONMENTAL SERVICES  
35 CREEK CLEANING

## MISSION

To efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To clean and maintain all city creeks and easements in a systematic, organized, and economic manner.
- To make creek cleaning methods more environmentally friendly.
- To clean all creeks on a more systematic schedule.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	768,127	777,292	857,982	698,215	983,716
Materials & Supplies	83,112	89,382	104,018	82,384	121,917
Contractual Services	429,712	387,325	317,266	376,241	246,127
Capital Outlay	16,508	232,783	390,743	392,673	343,452
Total	1,297,459	1,486,782	1,670,009	1,549,513	1,695,212

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Total budget	\$1,297,459	\$1,486,782	\$1,519,055	\$1,695,212
<i>Outputs</i>				
Number of acres of creek cleaned	150	150	150	150
<b>Efficiency Measures</b>				
Cost per acre of creek cleaned	\$8,650	\$9,912	\$10,127	\$11,301
<b>Effectiveness Measures</b>				
% of creeks cleaned monthly	80%	80%	80%	80%

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	40 STORMWATER

## MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.
- Continue providing the aggressive storm sewer cleaning program.

## EXPENDITURES (3840)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	756,791	720,551	868,267	737,406	848,349
Material & Supplies	79,061	76,261	159,781	94,682	119,846
Contractual Services	1,615,951	1,348,882	1,570,159	1,470,333	1,548,703
Capital Outlay	7,005	-	-	-	425,000
Intergov. Transfer	106,089	111,298	129,000	114,793	135,000
	2,564,897	2,256,992	2,727,207	2,417,214	3,076,898

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	14	14
<i>Outputs</i>				
Number of environmental complaints investigated	1,825	1,825	1,825	1,825
Number of storm sewer outfall inspections	166	166	166	166
Pounds of household hazardous waste collected	65,000	65,000	65,000	65,000
Number of industrial storm water inspections	45	45	20	20
Number of environmental educational trainings	70	70	70	70
<i>Efficiency Measures</i>				
Number of environmental complaints investigated per FTE	130.38	130.38	130.38	130.38
Number of storm sewer outfall inspections completed per FTE	11.86	11.86	11.86	11.86
Number of education trainings per FTE	7.14	7.14	7.14	7.14
<i>Effectiveness Measures</i>				
LF of Storm Sewer Lines Cleaned	44,000	44,000	44,000	44,000
% of outfall flowing during dry weather	7	7	7	7

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

249 ENVIRONMENTAL SERVICES  
38 ENVIRONMENTAL SERVICES  
60 HAZARDOUS MATERIAL

## MISSION

To educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo's Hazardous Materials Ordinance.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide assistance on commercial hazardous waste disposal.
- Provide biannual inspection to each permittee.

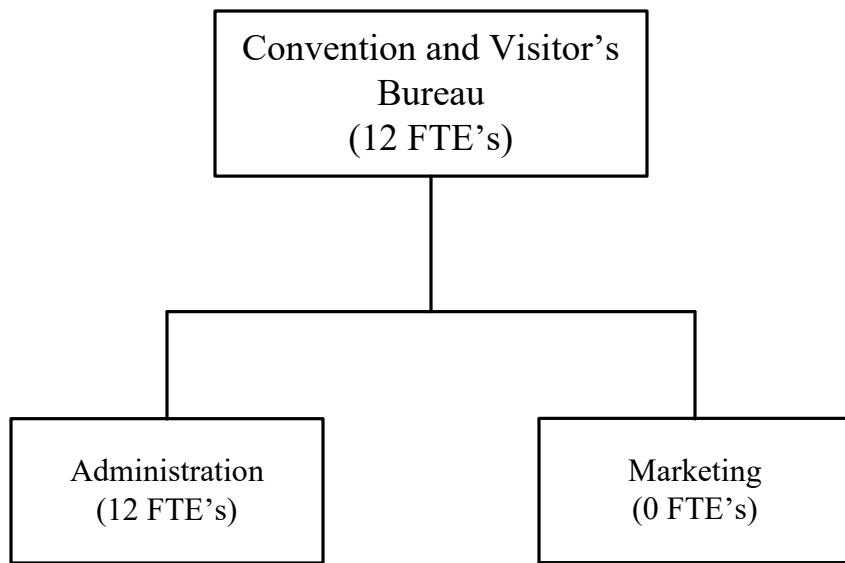
## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	186,905	196,481	208,123	201,530	212,983
Materials & Supplies	5,187	5,056	5,912	5,250	7,571
Contractual Services	9,517	12,263	15,712	11,766	17,497
<b>Total</b>	<b>201,609</b>	<b>213,800</b>	<b>229,747</b>	<b>218,546</b>	<b>238,051</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Number of hazardous material inspections completed	2,384	2,384	2,512	2,512
Number of hazardous material permits issued	596	596	628	628
<b>Efficiency Measures</b>				
Number of hazardous material inspections completed per FTE	795	795	837	837
Number of hazardous material permits issued per FTE	199	199	209	209
<b>Effectiveness Measures</b>				
Percentage of warehouses inspected	100	100	100	100

## **Convention and Visitor's Bureau Fund**



**CITY OF LAREDO, TEXAS**  
**CONVENTION AND VISITORS BUREAU**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$187,204</b>	<b>\$247,657</b>	<b>\$0</b>	<b>\$197,964</b>	<b>\$197,964</b>	<b>\$0</b>
<b>REVENUES</b>						
Fees and Collections	17,824	30,476	34,400	34,400	40,903	46,400
Rents, Royalties and Interest	127	40	0	0	175	0
Reimburse and Miscellaneous	126,275	115,048	157,100	157,100	137,942	109,200
Other Financing Sources	2,443,022	2,896,536	3,297,333	3,297,333	2,573,528	3,297,333
<b>TOTAL REVENUES</b>	<b>2,587,248</b>	<b>3,042,100</b>	<b>3,488,833</b>	<b>3,488,833</b>	<b>2,752,548</b>	<b>3,452,933</b>
<b>TOTAL AVAILABLE</b>	<b>2,774,452</b>	<b>3,289,758</b>	<b>3,488,833</b>	<b>3,686,797</b>	<b>2,950,512</b>	<b>3,452,933</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Personnel Services	637,395	717,296	730,360	730,360	726,663	749,181
Materials and Supplies	36,726	51,334	83,181	78,946	53,122	38,250
Contractual Services	85,179	88,810	117,890	122,343	109,784	99,382
Other Charges	0	0	0	5	0	0
Capital Outlay	0	0	10,000	10,000	0	0
<b>TOTAL ADMINISTRATION</b>	<b>759,301</b>	<b>857,439</b>	<b>941,431</b>	<b>941,654</b>	<b>889,569</b>	<b>886,813</b>
<b>MARKETING</b>						
Materials and Supplies	135,638	156,730	150,950	160,136	160,900	152,600
Contractual Services	1,631,856	2,077,624	2,270,786	2,574,682	1,900,043	2,221,578
Other Charges	0	0	125,666	10,327	0	191,942
<b>TOTAL MARKETING</b>	<b>1,767,494</b>	<b>2,234,355</b>	<b>2,547,402</b>	<b>2,745,145</b>	<b>2,060,943</b>	<b>2,566,120</b>
<b>TOTAL EXPENDITURES</b>	<b>2,526,795</b>	<b>3,091,794</b>	<b>3,488,833</b>	<b>3,686,799</b>	<b>2,950,512</b>	<b>3,452,933</b>
<b>CLOSING BALANCE</b>	<b>\$247,657</b>	<b>\$197,964</b>	<b>\$0</b>	<b>(\$2)</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

250 CONVENTION AND VISITORS BUREAU  
CONVENTION/VISITORS BUREAU  
53 CONVENTION / VISITORS BUREAU  
10 ADMINISTRATION

## MISSION

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Manage operating funds to benefit destination promotion
- Maintain staffing levels to fulfill operational goals
- Internal and external policy compliance review and implementation to insure adherence to Departmental, City and State mandates

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	637,395	717,296	730,360	726,663	749,181
Materials & Supplies	36,724	51,332	78,946	53,122	38,250
Contractual Services	85,179	88,810	122,343	109,784	99,382
Other Charges	-	-	5	-	-
Capital Outlay	-	-	10,000	-	-
<b>Total</b>	<b>759,298</b>	<b>857,438</b>	<b>941,654</b>	<b>889,569</b>	<b>886,813</b>

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	15 MARKETING

## MISSION

Promote Laredo as a travel destination by strengthening the current marketing campaign, influencing travel decisions at state, national and international levels as well as augmenting awareness with a competitive edge to enhance Laredo's image with its new offerings to the Mexico market.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

### U.S. Market

- Continue to enhance visitlaredo.com website, as well as promotional and written pieces to inform visitors about Laredo's offerings
- Maintain regional and national presence via an array of media buys
- Maintain ad messaging to specific markets (sports, meetings, leisure, event, niche, etc.) to attract various audiences to our destination

### Mexico Market

- Continue to update advertisements by incorporating images of new retail development and tourism services
- Produce and distribute new Spanish language printed collateral for the Mexican market
- Launch interactive, nontraditional outreach advertising activities to influence travel decisions

### Both Markets

- Continue to utilize social media outlets to promote the destination
- Promote innovative programs to leverage local partner resources and group tourism business
- Increase public relations efforts to result in positive news coverage for general and specialty markets

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	135,639	156,730	160,136	160,900	152,600
Contractual Services	1,631,858	2,077,624	2,574,682	1,900,043	2,221,578
Other Charges	-	-	10,327	-	191,942
<b>Total</b>	<b>1,767,497</b>	<b>2,234,354</b>	<b>2,745,145</b>	<b>2,060,943</b>	<b>2,566,120</b>

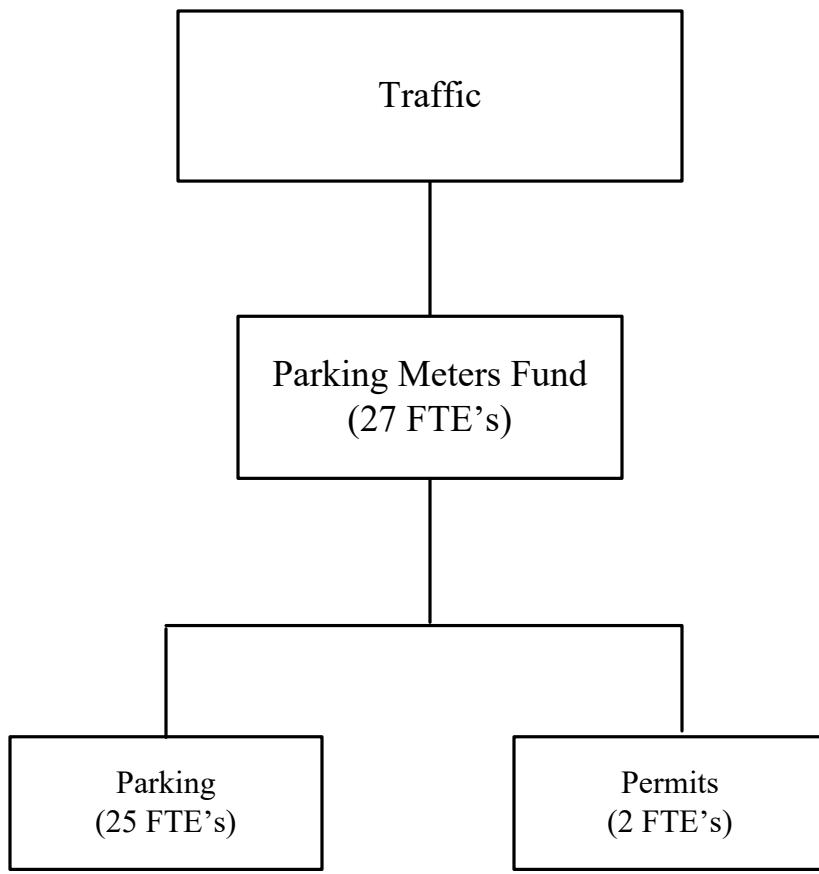
FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

250 CONVENTION AND VISITORS BUREAU  
CONVENTION/VISITORS BUREAU  
53 CONVENTION / VISITORS BUREAU  
15 MARKETING

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Total room nights available to CVB	417,803	599,622	647,583	647,583
Dollars invested in reader response ads	\$ 88,907	\$105,983	\$108,737	\$100,000
Dollars invested in website	\$ 148,256	\$173,480	\$41,744	\$44,244
Potential room nights in Leads & RFPs received	7,191	7,357	8,000	7,516
<i>Outputs</i>				
Actual Room Nights Sold	269,901	371,766	402,149	388,550
Number of inquiries received	35,122	31,842	26,933	23,000
Number of absolute website users	116,096	64,282	65,000	90,000
Number of awarded room nights	2,955	6,873	7,000	7,100
<b>Efficiency Measures</b>				
Difference between room nights Available and Sold	147,902	227,856	245,434	259,033
Cost per inquiry	\$ 2.53	\$3.33	\$4.04	\$4.35
Cost per unique hit	\$ 1.28	\$2.70	\$0.64	\$0.49
Difference between Potential and Awarded room nights	4,236	484	1,000	416
<b>Effectiveness Measures</b>				
Actual occupancy	65%	62%	62%	60%
Percentage of fulfilled inquiries vs. prior year	25%	-9.3%	-15.4%	-14.6%
Percentage of current unique hits vs. prior year hits	10%	-45%	1%	38%
Percentage of actual room bookings vs. forecasted	41%	93%	88%	94%

# **Parking Meters Fund**



**CITY OF LAREDO, TEXAS**  
**PARKING METERS**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$1,401,400</b>	<b>\$1,769,094</b>	<b>\$1,802,890</b>	<b>\$1,969,708</b>	<b>\$1,969,708</b>	<b>\$1,752,561</b>
<b>REVENUES</b>						
Licenses and Permits	8,614	8,309	4,500	4,500	10,787	9,000
Intergovernmental Revenue	300	300	300	300	300	300
Fines and Forfeits	729,450	605,196	675,000	675,000	562,435	600,000
Fees and Collections	1,946,159	1,903,203	940,072	940,072	1,409,259	1,381,315
Rents, Royalties and Interest	8,451	12,456	8,900	8,900	12,000	12,800
Reimburse and Miscellaneous	146	1,767	0	0	0	0
<b>TOTAL REVENUES</b>	<b>2,693,120</b>	<b>2,531,230</b>	<b>1,628,772</b>	<b>1,628,772</b>	<b>1,994,781</b>	<b>2,003,415</b>
<b>TOTAL AVAILABLE</b>	<b>4,094,520</b>	<b>4,300,324</b>	<b>3,431,662</b>	<b>3,598,480</b>	<b>3,964,489</b>	<b>3,755,976</b>
<b>EXPENDITURES</b>						
<b>PARKING</b>						
Personnel Services	1,030,320	993,874	933,769	933,769	910,518	952,569
Materials and Supplies	147,315	70,682	72,739	91,376	246,390	126,031
Contractual Services	408,666	440,001	462,901	482,240	464,511	474,167
Other Charges	(93)	161	308,161	267,161	0	300,000
Capital Outlay	52,235	36,939	0	48,852	48,800	100,000
Intergovernmental Transfers	587,421	686,901	436,032	436,032	436,032	439,689
<b>TOTAL PARKING</b>	<b>2,225,865</b>	<b>2,228,558</b>	<b>2,213,602</b>	<b>2,259,430</b>	<b>2,106,251</b>	<b>2,392,456</b>
<b>PERMITS</b>						
Personnel Services	94,073	95,722	97,315	97,315	98,785	100,376
Materials and Supplies	1,599	1,555	2,904	3,142	2,100	2,300
Contractual Services	3,889	4,781	4,958	4,958	4,792	5,632
<b>TOTAL PERMITS</b>	<b>99,561</b>	<b>102,058</b>	<b>105,177</b>	<b>105,415</b>	<b>105,677</b>	<b>108,308</b>
<b>TOTAL EXPENDITURES</b>	<b>2,325,426</b>	<b>2,330,616</b>	<b>2,318,779</b>	<b>2,364,845</b>	<b>2,211,928</b>	<b>2,500,764</b>
<b>CLOSING BALANCE</b>	<b>\$1,769,094</b>	<b>\$1,969,708</b>	<b>\$1,112,883</b>	<b>\$1,233,635</b>	<b>\$1,752,561</b>	<b>\$1,255,212</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

251 PARKING METERS  
26 TRAFFIC  
20 PARKING

## MISSION

To facilitate and improve parking availability by maintaining and properly enforcing parking regulations in the Central Business District.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing parking ordinance in the Central Business District (CBD).
- To maintain parking meters in proper working conditions at all times.
- Identify parking areas and provide for additional parking availability within Central Business District.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,030,321	993,874	933,769	910,518	952,569
Materials & Supplies	147,317	70,683	91,376	246,390	126,031
Contractual Services	408,665	440,002	482,240	464,511	474,167
Other Charges	(93)	161	267,161	-	300,000
Capital Outlay	52,235	36,939	48,852	48,800	100,000
Transfer Out	587,421	686,901	436,032	436,032	439,689
Total	2,225,866	2,228,560	2,259,430	2,106,251	2,392,456

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

251 PARKING METERS  
26 TRAFFIC  
20 PARKING

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – parking citations issued	5	5	4.5	4
Number of full-time equivalent employees (FTE) – meter malfunction repair	2	2	2	2
Number of full-time equivalent employees (FTE) – citations processed	4	4	3	3
<i>Outputs</i>				
Number of parking meters activated	923	920	1,055	1,150
Number of parking citations issued	35,019	24,894	21,630	22,000
Number of parking meters malfunctions repaired	2,805	2585	2948	2780
Number of parking citations paid	26,641	22,636	18,467	22,581
Number of vehicles booted	611	479	354	481
<b>Efficiency Measures</b>				
Revenue per parking meter (daily)	.99	1.02	1.20	1.10
Number of parking citations issued per FTE	7,004	4,979	4,807	5,500
Number of parking meter malfunctions repaired per FTE	1,403	1,293	1,474	1,390
Number of parking citations processed per FTE	6,660	5,659	6,156	7,527
<b>Effectiveness Measures</b>				
Total revenue collected – parking meters	\$931,964	\$904,115	\$878,413	\$1,050,000
Total revenue collected – parking citations	\$729,450	\$605,196	\$562,435	\$600,000
Total revenues – parking lots	\$1,011,474	\$995,545	\$519,105	\$292,015
% of Parking Citations collected	76%	91%	85%	1.03%

FUND NUMBER	251 PARKING METERS
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

## MISSION

To issue necessary taxicab permits, taxicab drivers licenses, oversize/overweight escorting permits and driver's licenses to qualified applicants and enforce associated ordinances within the City of Laredo.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing the oversize permit ordinances in the City of Laredo.
- To continue providing professional customer services to all our patrons.

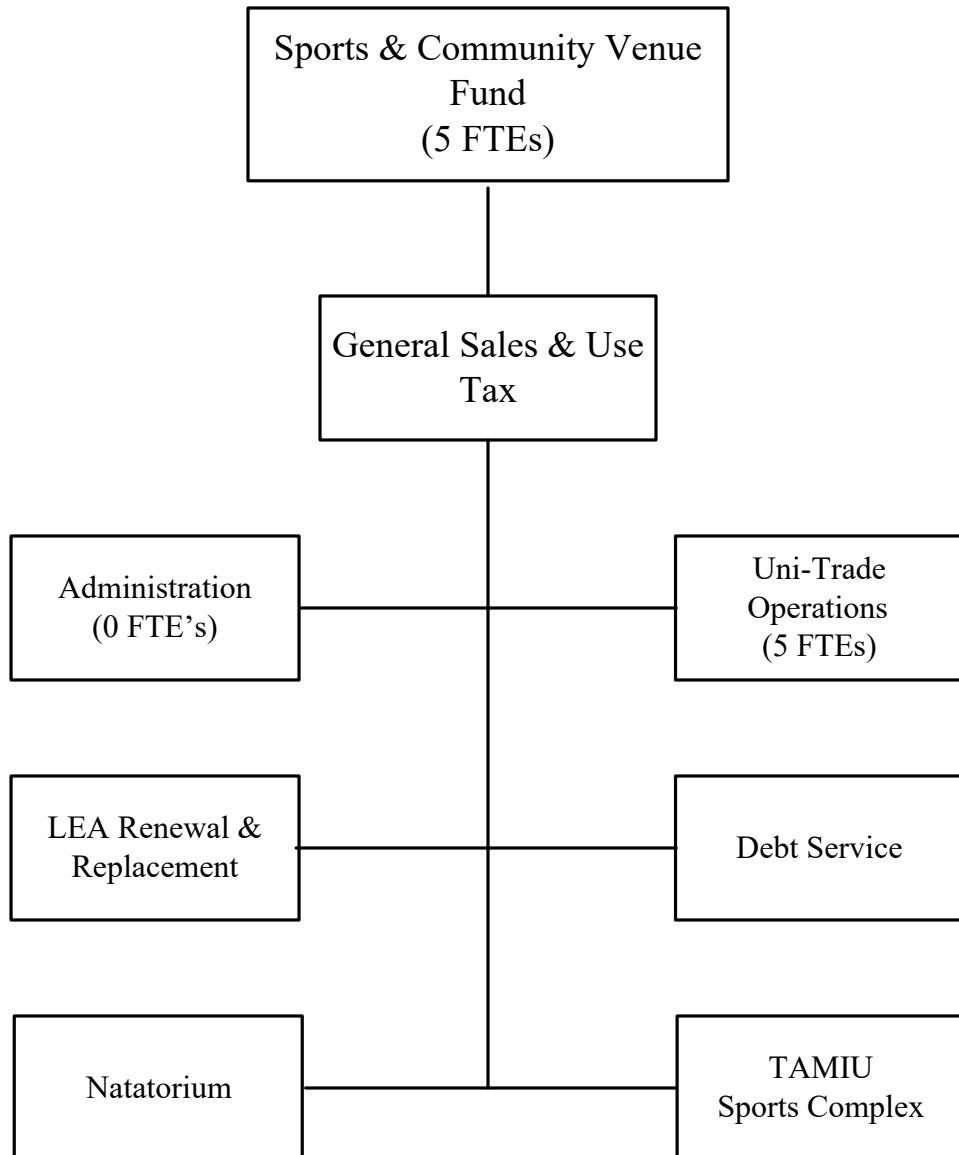
## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	94,073	95,721	97,315	98,785	100,376
Materials & Supplies	1,600	1,554	3,142	2,100	2,300
Contractual Services	3,889	4,781	4,958	4,792	5,632
Total	99,562	102,056	105,415	105,677	108,308

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Taxicab permits	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab driver's license	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab inspections	1	1	1	1
<i>Outputs</i>				
Number of taxicab permits processed	70	70	66	64
Number of taxicab driver license processed	112	110	102	102
Number of taxicab inspections	70	70	66	64
<b>Efficiency Measures</b>				
Number of taxicab permit processed per FTE	70	70	132	132
Number of taxicab driver license processed by per FTE	112	110	204	204
Number of taxicabs inspected per FTE	70	70	66	64

# **Sports & Community Venue Fund**



**CITY OF LAREDO, TEXAS**  
**SPORTS AND COMMUNITY VENUE**  
**SALES TAX FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$17,562,872</b>	<b>\$19,530,263</b>	<b>\$20,944,831</b>	<b>\$20,565,833</b>	<b>\$20,565,833</b>	<b>\$18,354,798</b>
<b>REVENUES</b>						
Taxes	8,272,829	7,737,114	8,013,574	8,013,574	7,889,523	8,047,315
Rents, Royalties and Interest	82,801	115,658	106,100	106,100	137,324	146,100
Reimburse and Miscellaneous	0	1	0	0	0	0
<b>TOTAL REVENUES</b>	<b>8,355,631</b>	<b>7,852,774</b>	<b>8,119,674</b>	<b>8,119,674</b>	<b>8,026,847</b>	<b>8,193,415</b>
<b>TOTAL AVAILABLE</b>	<b>25,918,503</b>	<b>27,383,037</b>	<b>29,064,505</b>	<b>28,685,507</b>	<b>28,592,680</b>	<b>26,548,213</b>
<b>EXPENDITURES</b>						
<b>UNITRADE OPERATIONS</b>						
Personnel Services	59,937	138,326	171,499	196,499	174,170	175,151
Materials and Supplies	55,660	49,490	47,778	62,055	62,157	59,437
Contractual Services	792,274	401,252	445,150	495,581	385,595	237,756
Other Charges	0	0	348,838	300,838	0	136,994
Capital Outlay	78,667	5,250	0	16,357	16,357	81,439
<b>TOTAL UNITRADE OPERATIONS</b>	<b>986,538</b>	<b>594,317</b>	<b>1,013,265</b>	<b>1,071,330</b>	<b>638,279</b>	<b>690,777</b>
<b>ADMINISTRATION</b>						
Materials and Supplies	0	0	25,000	25,000	0	0
Contractual Services	76,013	60,335	61,587	62,895	61,101	8,700
Other Charges	0	0	500,000	500,000	0	500,000
Intergovernmental Transfers	5,202,996	5,560,087	4,995,827	4,995,827	4,987,493	4,918,527
<b>TOTAL ADMINISTRATION</b>	<b>5,279,009</b>	<b>5,620,421</b>	<b>5,582,414</b>	<b>5,583,722</b>	<b>5,048,594</b>	<b>5,427,227</b>
<b>LEA RENEWAL &amp; REPLACEMENT</b>						
Materials and Supplies	68,966	58,186	0	18,310	98,860	0
Contractual Services	53,726	41,961	0	51,083	32,662	58,013
Other Charges	0	0	1,466,000	1,427,000	0	1,470,000
Capital Outlay	0	502,318	0	163,216	419,487	0
<b>TOTAL LEA RENEWAL &amp; REPLACEMENT</b>	<b>122,692</b>	<b>602,465</b>	<b>1,466,000</b>	<b>1,659,609</b>	<b>551,009</b>	<b>1,528,013</b>

**CITY OF LAREDO, TEXAS**  
**SPORTS AND COMMUNITY VENUE**  
**SALES TAX FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>NATATORIUM</b>						
Other Charges	0	0	0	0	0	150,000
Capital Outlay	0	0	0	4,000,000	4,000,000	0
<b>TOTAL NATATORIUM</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,000,000</b>	<b>4,000,000</b>	<b>150,000</b>
<b>TAMIU SPORTS COMPLEX</b>						
Capital Outlay	0	0	6,000,000	6,000,000	0	6,000,000
<b>TOTAL TAMIU SPORTS COMPLEX</b>	<b>0</b>	<b>0</b>	<b>6,000,000</b>	<b>6,000,000</b>	<b>0</b>	<b>6,000,000</b>
<b>TOTAL EXPENDITURES</b>	<b>6,388,239</b>	<b>6,817,204</b>	<b>14,061,679</b>	<b>18,314,661</b>	<b>10,237,882</b>	<b>13,796,017</b>
<b>CLOSING BALANCE</b>	<b>\$19,530,263</b>	<b>\$20,565,833</b>	<b>\$15,002,826</b>	<b>\$10,370,846</b>	<b>\$18,354,798</b>	<b>\$12,752,196</b>

**CITY OF LAREDO, TEXAS**  
**SPORTS AND COMMUNITY VENUE**  
**DEBT SERVICE FUND**  
**FY 2017 - 2018**

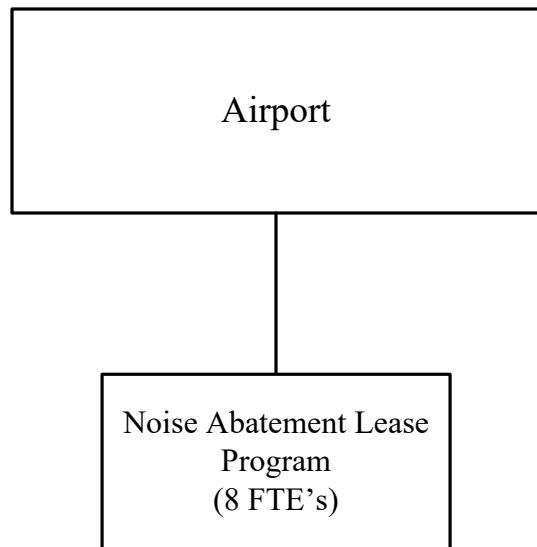
	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$2,219,865</b>	<b>\$2,084,802</b>	<b>\$2,084,802</b>	<b>\$1,995,053</b>	<b>\$1,995,053</b>	<b>\$1,893,843</b>
<b>REVENUES</b>						
<b>DEBT SERVICE</b>						
Rents, Royalties and Interest	2,802,009	13,109	12,500	12,500	15,976	17,100
Other Financing Sources	24,397,733	13,106,612	3,354,361	3,354,361	3,346,027	3,277,061
<b>TOTAL DEBT SERVICE</b>	<b>27,199,742</b>	<b>13,119,721</b>	<b>3,366,861</b>	<b>3,366,861</b>	<b>3,362,003</b>	<b>3,294,161</b>
<b>TOTAL REVENUES</b>	<b>27,199,742</b>	<b>13,119,721</b>	<b>3,366,861</b>	<b>3,366,861</b>	<b>3,362,003</b>	<b>3,294,161</b>
<b>TOTAL AVAILABLE</b>	<b>29,419,607</b>	<b>15,204,523</b>	<b>5,451,663</b>	<b>5,361,914</b>	<b>5,357,056</b>	<b>5,188,004</b>
<b>EXPENDITURES</b>						
<b>DEBT SERVICE</b>						
Debt Service	609,374	812,843	0	0	0	0
Intergovernmental Transfers	26,725,431	12,396,627	3,463,213	3,463,213	3,463,213	3,379,165
<b>TOTAL DEBT SERVICE</b>	<b>27,334,805</b>	<b>13,209,470</b>	<b>3,463,213</b>	<b>3,463,213</b>	<b>3,463,213</b>	<b>3,379,165</b>
<b>TOTAL EXPENDITURES</b>	<b>27,334,805</b>	<b>13,209,470</b>	<b>3,463,213</b>	<b>3,463,213</b>	<b>3,463,213</b>	<b>3,379,165</b>
<b>CLOSING BALANCE</b>	<b>\$2,084,802</b>	<b>\$1,995,053</b>	<b>\$1,988,450</b>	<b>\$1,898,701</b>	<b>\$1,893,843</b>	<b>\$1,808,839</b>

## **Laredo Energy Arena Fund**

**CITY OF LAREDO, TEXAS**  
**LAREDO ENERGY ARENA**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Charges for Services	3,778,623	4,172,644	3,928,666	3,928,666	3,423,928	3,921,988
Other Financing Sources	1,350,263	1,423,476	1,641,466	1,641,466	1,641,466	1,641,466
<b>TOTAL REVENUES</b>	<b>5,128,886</b>	<b>5,596,120</b>	<b>5,570,132</b>	<b>5,570,132</b>	<b>5,065,394</b>	<b>5,563,454</b>
<b>TOTAL AVAILABLE</b>	<b>5,128,886</b>	<b>5,596,120</b>	<b>5,570,132</b>	<b>5,570,132</b>	<b>5,065,394</b>	<b>5,563,454</b>
<b>EXPENDITURES</b>						
<b>OPERATIONS</b>						
Contractual Services	5,128,886	5,596,120	5,570,132	5,570,132	5,065,394	5,563,454
<b>TOTAL OPERATIONS</b>	<b>5,128,886</b>	<b>5,596,120</b>	<b>5,570,132</b>	<b>5,570,132</b>	<b>5,065,394</b>	<b>5,563,454</b>
<b>TOTAL EXPENDITURES</b>	<b>5,128,886</b>	<b>5,596,120</b>	<b>5,570,132</b>	<b>5,570,132</b>	<b>5,065,394</b>	<b>5,563,454</b>
<b>CLOSING BALANCE</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## **Noise Abatement Lease Fund**



**CITY OF LAREDO, TEXAS**  
**NOISE ABATEMENT LEASE PROGRAM**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$526,613</b>	<b>\$543,397</b>	<b>\$537,528</b>	<b>\$563,112</b>	<b>\$563,112</b>	<b>\$367,946</b>
<b>REVENUES</b>						
Fees and Collections	42,120	37,266	44,322	44,322	40,548	40,150
Rents, Royalties and Interest	1,504,659	1,583,028	1,636,182	1,636,182	1,670,624	1,724,616
Reimburse and Miscellaneous	8,348	3,728	1,182	1,182	6,105	6,305
<b>TOTAL REVENUES</b>	<b>1,555,127</b>	<b>1,624,022</b>	<b>1,681,686</b>	<b>1,681,686</b>	<b>1,717,277</b>	<b>1,771,071</b>
<b>TOTAL AVAILABLE</b>	<b>2,081,740</b>	<b>2,167,420</b>	<b>2,219,214</b>	<b>2,244,798</b>	<b>2,280,389</b>	<b>2,139,017</b>
<b>EXPENDITURES</b>						
<b>LEASED BUILDINGS</b>						
Personnel Services	302,301	318,670	367,025	367,025	324,500	380,852
Materials and Supplies	123,806	157,635	167,250	169,646	169,646	167,197
Contractual Services	479,254	502,380	650,410	702,850	668,297	907,631
Other Charges	32,981	25,623	0	0	0	75,263
Capital Outlay	0	0	40,860	64,734	0	0
Intergovernmental Transfers	600,000	600,000	750,000	750,000	750,000	600,000
<b>TOTAL LEASED BUILDINGS</b>	<b>1,538,342</b>	<b>1,604,308</b>	<b>1,975,545</b>	<b>2,054,255</b>	<b>1,912,443</b>	<b>2,130,943</b>
<b>TOTAL EXPENDITURES</b>	<b>1,538,342</b>	<b>1,604,308</b>	<b>1,975,545</b>	<b>2,054,255</b>	<b>1,912,443</b>	<b>2,130,943</b>
<b>CLOSING BALANCE</b>	<b>\$543,397</b>	<b>\$563,112</b>	<b>\$243,669</b>	<b>\$190,543</b>	<b>\$367,946</b>	<b>\$8,074</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

257 NOISE ABATEMENT LEASE PROGRAM  
36 AIRPORT  
86 LEASED PROGRAM

## MISSION

The purpose of the Noise Abatement Lease Program is to rent these single family units and apartments purchased through the Airport Noise Compatibility Program.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To obtain and manage additional rental units acquired by the City of Laredo for the citizens of Laredo through the purchase of homes and apartment units in the Noise Abatement Program with Federal Aviation Administration grant monies.
- Identify and assess those properties acquired with rental revenues utilized to support Airport Improvements or consider for demolition if the cost of repairs is excessive.
- Make repairs to rental units as needed to ensure the livability of all units.

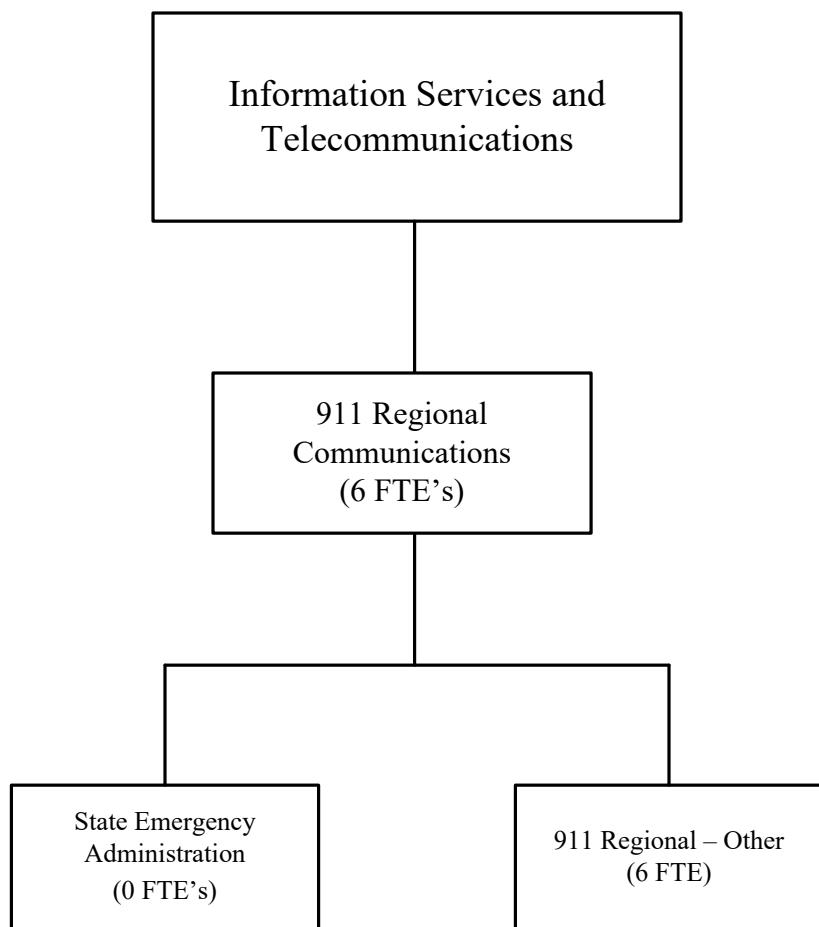
## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	302,301	318,670	367,025	324,500	380,852
Materials & Supplies	123,806	157,635	169,646	169,646	167,197
Contractual Services	479,254	502,380	702,850	668,297	907,631
Other Charges	32,981	25,623	64,734	-	75,263
Transfer Out	600,000	600,000	750,000	750,000	600,000
<b>Total</b>	<b>1,538,342</b>	<b>1,604,308</b>	<b>2,054,255</b>	<b>1,912,443</b>	<b>2,130,943</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – administration	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) – maintenance/work orders	6	6	6	6
<i>Outputs</i>				
Number of rental units managed	271	285	305	310
Number of tenant accounts billed and collected	250	260	265	270
Number of rental units vacated and repaired	40	42	40	40
Number of work orders completed	1,076	480	745	750
<b>Efficiency Measures</b>				
Number of tenant accounts billed and collected per FTE – Administration	167	173	177	180
Number of maintenance/work orders per FTE – Maintenance	179	80	124	125
<b>Effectiveness Measures</b>				
% of tenant accounts collected	92%	92%	87%	87%
% of units occupied	85%	85%	87%	87%

# **911 Regional Communications Fund**



**CITY OF LAREDO, TEXAS**  
**911 REGIONAL COMMUNICATION**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$185	\$1,744	\$2,645	\$547	\$547	\$0
<b>REVENUES</b>						
Intergovernmental Revenue	2,659,137	2,503,862	2,480,630	6,336,823	6,336,823	2,464,520
Rents, Royalties and Interest	1,085	1,558	1,000	1,000	1,300	1,300
Reimburse and Miscellaneous	650	6	0	0	0	0
<b>TOTAL REVENUES</b>	<b>2,660,872</b>	<b>2,505,426</b>	<b>2,481,630</b>	<b>6,337,823</b>	<b>6,338,123</b>	<b>2,465,820</b>
<b>TOTAL AVAILABLE</b>	<b>2,661,057</b>	<b>2,507,170</b>	<b>2,484,275</b>	<b>6,338,370</b>	<b>6,338,670</b>	<b>2,465,820</b>
<b>EXPENDITURES</b>						
<b>911 REGIONAL-WEBB COUNTY</b>						
Materials and Supplies	11,421	202,530	50,000	100,405	100,405	50,000
Contractual Services	146,863	127,049	162,850	387,970	387,970	180,500
Other Charges	585,772	0	0	0	0	0
<b>TOTAL 911 REGIONAL-WEBB COUNTY</b>	<b>744,056</b>	<b>329,579</b>	<b>212,850</b>	<b>488,375</b>	<b>488,375</b>	<b>230,500</b>
<b>911 REGIONAL-JIM HOGG</b>						
Materials and Supplies	17,206	16,315	50,000	164,643	164,643	50,000
Contractual Services	15,721	18,744	35,850	70,722	70,722	28,500
<b>TOTAL 911 REGIONAL-JIM HOGG</b>	<b>32,927</b>	<b>35,059</b>	<b>85,850</b>	<b>235,365</b>	<b>235,365</b>	<b>78,500</b>
<b>911 REGIONAL-STARR COUNTY</b>						
Materials and Supplies	55,197	88,463	50,000	388,568	388,568	50,000
Contractual Services	71,930	73,866	93,350	221,230	221,230	97,200
<b>TOTAL 911 REGIONAL-STARR COUNTY</b>	<b>127,127</b>	<b>162,328</b>	<b>143,350</b>	<b>609,798</b>	<b>609,798</b>	<b>147,200</b>
<b>911 REGIONAL-ZAPATA</b>						
Materials and Supplies	26,069	15,206	50,000	73,384	73,384	50,000
Contractual Services	12,383	12,971	28,350	59,243	59,243	24,100
<b>TOTAL 911 REGIONAL-ZAPATA</b>	<b>38,451</b>	<b>28,177</b>	<b>78,350</b>	<b>132,627</b>	<b>132,627</b>	<b>74,100</b>

**CITY OF LAREDO, TEXAS**  
**911 REGIONAL COMMUNICATION**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>911 REGIONAL-OTHER</b>						
Personnel Services	292,485	379,569	495,129	1,133,267	1,133,267	429,222
Materials and Supplies	430,705	86,794	27,800	66,787	64,989	34,000
Contractual Services	658,751	1,349,348	1,312,300	2,855,440	2,855,440	1,325,337
Other Charges	0	0	3,645	3,965	3,965	66,960
Capital Outlay	334,812	135,770	125,001	814,844	814,844	80,001
<b>TOTAL 911 REGIONAL-OTHER</b>	<b>1,716,752</b>	<b>1,951,481</b>	<b>1,963,875</b>	<b>4,874,303</b>	<b>4,872,505</b>	<b>1,935,520</b>
<b>TOTAL EXPENDITURES</b>	<b>2,659,313</b>	<b>2,506,623</b>	<b>2,484,275</b>	<b>6,340,468</b>	<b>6,338,670</b>	<b>2,465,820</b>
<b>CLOSING BALANCE</b>	<b>\$1,744</b>	<b>\$547</b>	<b>\$0</b>	<b>(\$2,098)</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER	258 911 REGIONAL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	61, 62, 63, 64, 67, 68 9-1-1 REGIONAL

## MISSION

To ensure reliable access to 9-1-1 Emergency Services for the South Texas Region, including Webb, Jim Hogg, Starr, and Zapata Counties and maintain regional compliance with state regulations.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain low risk status from Commission on State Emergency Communications (CSEC) by ensuring Public Safety Answering Points (PSAP) compliance with state regulations.
- Reduce the number of errors in the 9-1-1 Database.
- Continue Public Education Efforts throughout the Region.
- Offer additional PSAP Trainings.
- Coordinate Regional Task Force Meetings for PSAP Managers.

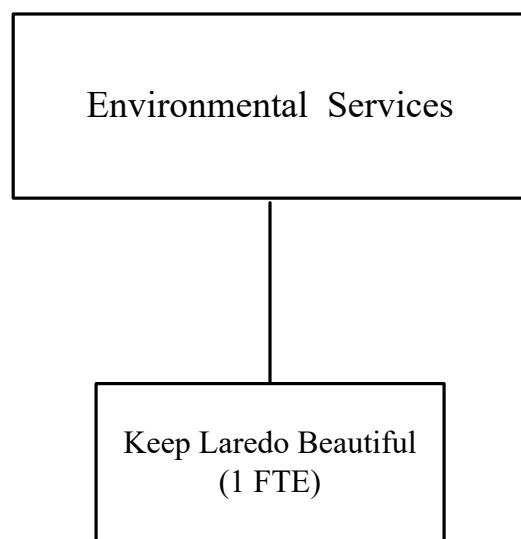
## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	292,485	379,569	1,133,267	1,133,267	429,222
Materials & Supplies	430,705	86,794	66,787	64,989	34,000
Contractual Services	658,751	1,349,348	2,855,440	2,855,440	1,325,337
Other Charges	-	-	3,965	3,965	66,960
Capital Outlay	334,812	135,770	814,844	814,844	80,001
<b>Total</b>	<b>1,716,753</b>	<b>1,951,481</b>	<b>4,874,303</b>	<b>4,872,505</b>	<b>1,935,520</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region	652,852	659,493	600,000	265,200
<i>Outputs</i>				
Total Number of public education materials distributed	71,831	64,046	71,000	60,000
Total Number of Monitoring Visits to PSAP's	32	32	32	32
Total Number of PSAP's with Mapping Capabilities	8	8	8	8
<b>Effectiveness Measures</b>				
% of errors in the 9-1-1 Database	0.18	0.03	0.02	0.05

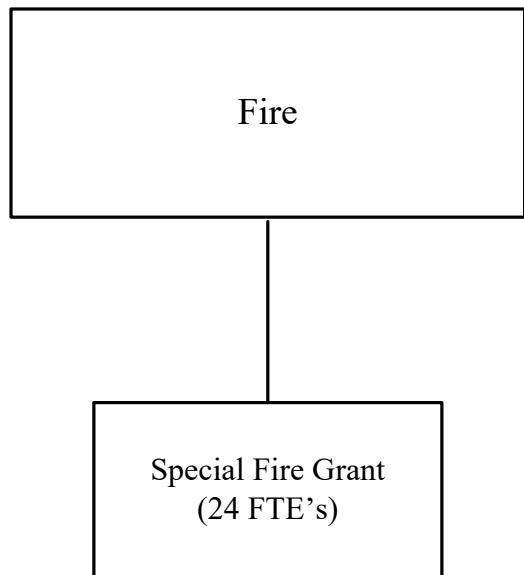
# **Keep Laredo Beautiful Fund**



**CITY OF LAREDO, TEXAS**  
**KEEP LAREDO BEAUTIFUL**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$5,580	\$9,007	\$0	\$8,588	\$8,588	\$0
<b>REVENUES</b>						
Rents, Royalties and Interest	5	8	0	0	11	0
Reimburse and Miscellaneous	7,525	5,000	25,000	25,000	2,525	25,000
Other Financing Sources	106,089	111,298	129,000	129,000	114,793	135,000
<b>TOTAL REVENUES</b>	<b>113,619</b>	<b>116,307</b>	<b>154,000</b>	<b>154,000</b>	<b>117,329</b>	<b>160,000</b>
<b>TOTAL AVAILABLE</b>	<b>119,199</b>	<b>125,313</b>	<b>154,000</b>	<b>162,588</b>	<b>125,917</b>	<b>160,000</b>
<b>EXPENDITURES</b>						
<b>KLB, INC ADMINISTRATION</b>						
Personnel Services	76,735	82,053	83,036	83,036	82,980	85,989
Materials and Supplies	27,729	28,737	35,758	43,771	38,078	37,208
Contractual Services	5,728	5,935	10,206	10,781	4,859	9,082
Other Charges	0	0	25,000	25,000	0	27,721
<b>TOTAL KLB, INC ADMINISTRATION</b>	<b>110,192</b>	<b>116,725</b>	<b>154,000</b>	<b>162,588</b>	<b>125,917</b>	<b>160,000</b>
<b>TOTAL EXPENDITURES</b>	<b>110,192</b>	<b>116,725</b>	<b>154,000</b>	<b>162,588</b>	<b>125,917</b>	<b>160,000</b>
<b>CLOSING BALANCE</b>	<b>\$9,007</b>	<b>\$8,588</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

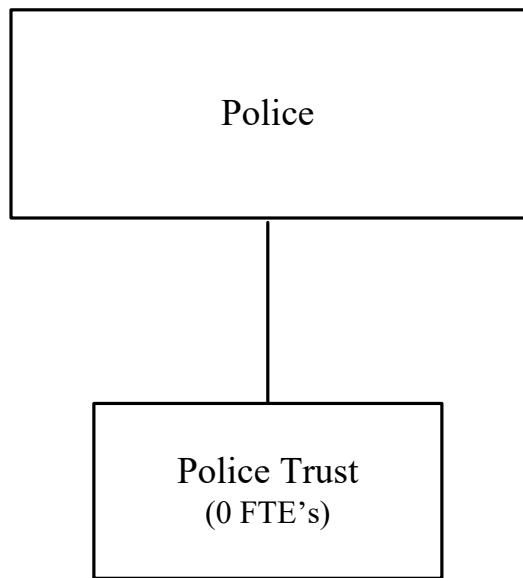
## **Special Fire Grants**



**CITY OF LAREDO, TEXAS**  
**SPECIAL FIRE**  
**OPERATING GRANTS FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
Intergovernmental Revenue	0	0	7,325,000	7,325,000	0	5,712,952
Other Financing Sources	0	0	0	0	0	215,579
<b>TOTAL REVENUES</b>	<b>0</b>	<b>0</b>	<b>7,325,000</b>	<b>7,325,000</b>	<b>0</b>	<b>5,928,531</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>0</b>	<b>7,325,000</b>	<b>7,325,000</b>	<b>0</b>	<b>5,928,531</b>
<b>EXPENDITURES</b>						
<b>SAFER GRANT</b>						
Personnel Services	0	0	0	0	0	1,786,178
Other Charges	0	0	6,900,000	6,900,000	0	3,742,353
<b>TOTAL SAFER GRANT</b>	<b>0</b>	<b>0</b>	<b>6,900,000</b>	<b>6,900,000</b>	<b>0</b>	<b>5,528,531</b>
<b>DHS/FIRE PREV &amp; SAFEY</b>						
Other Charges	0	0	25,000	25,000	0	0
<b>TOTAL DHS/FIRE PREV &amp; SAFEY</b>	<b>0</b>	<b>0</b>	<b>25,000</b>	<b>25,000</b>	<b>0</b>	<b>0</b>
<b>AFG-ASSIST. FIRE FIGHTERS</b>						
Other Charges	0	0	400,000	400,000	0	400,000
<b>TOTAL AFG-ASSIST. FIRE FIGHTERS</b>	<b>0</b>	<b>0</b>	<b>400,000</b>	<b>400,000</b>	<b>0</b>	<b>400,000</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>7,325,000</b>	<b>7,325,000</b>	<b>0</b>	<b>5,928,531</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

# **Police Trust Fund**



**CITY OF LAREDO, TEXAS**  
**POLICE TRUST**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$1,661,498	\$1,619,614	\$851,778	\$1,387,720	\$1,387,720	\$897,210
<b>REVENUES</b>						
Rents, Royalties and Interest	8,322	8,661	10,900	10,900	9,600	8,500
Reimburse and Miscellaneous	1,147,863	532,355	375,000	525,025	654,348	350,000
<b>TOTAL REVENUES</b>	<b>1,156,186</b>	<b>541,016</b>	<b>385,900</b>	<b>535,925</b>	<b>663,948</b>	<b>358,500</b>
<b>TOTAL AVAILABLE</b>	<b>2,817,684</b>	<b>2,160,630</b>	<b>1,237,678</b>	<b>1,923,645</b>	<b>2,051,668</b>	<b>1,255,710</b>
<b>EXPENDITURES</b>						
<b>TRUST FUND</b>						
Materials and Supplies	560,339	360,931	472,000	758,203	758,203	498,262
Contractual Services	262,427	145,375	138,000	153,078	153,078	135,000
Capital Outlay	304,291	195,593	70,000	172,165	172,165	0
Debt Service	71,012	71,012	71,012	71,012	71,012	0
<b>TOTAL TRUST FUND</b>	<b>1,198,069</b>	<b>772,911</b>	<b>751,012</b>	<b>1,154,458</b>	<b>1,154,458</b>	<b>633,262</b>
<b>TOTAL EXPENDITURES</b>	<b>1,198,069</b>	<b>772,911</b>	<b>751,012</b>	<b>1,154,458</b>	<b>1,154,458</b>	<b>633,262</b>
<b>CLOSING BALANCE</b>	<b>\$1,619,614</b>	<b>\$1,387,720</b>	<b>\$486,666</b>	<b>\$769,187</b>	<b>\$897,210</b>	<b>\$622,448</b>

## *Debt Service Fund*

**CITY OF LAREDO, TEXAS**  
**DEBT SERVICE FUND**  
**GENERAL OBLIGATION AND TAX SUPPORTED BUDGET**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$3,775,973</b>	<b>\$3,025,147</b>	<b>\$4,343,510</b>	<b>\$4,348,066</b>	<b>\$4,348,066</b>	<b>\$4,089,479</b>
<b>REVENUES</b>						
Taxes	16,357,843	16,996,080	17,442,181	17,442,181	17,582,125	18,826,440
Rents, Royalties and Interest	9,374,028	3,049,603	54,300	54,300	68,600	55,300
Reimburse and Miscellaneous	287,262	290,487	278,727	278,727	283,237	289,658
Other Financing Sources	85,989,732	36,499,567	7,117,247	7,117,247	6,639,007	6,862,133
<b>TOTAL REVENUES</b>	<b>112,008,866</b>	<b>56,835,737</b>	<b>24,892,455</b>	<b>24,892,455</b>	<b>24,572,969</b>	<b>26,033,531</b>
<b>TOTAL AVAILABLE</b>	<b>115,784,839</b>	<b>59,860,885</b>	<b>29,235,965</b>	<b>29,240,521</b>	<b>28,921,035</b>	<b>30,123,010</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Contractual Services	17,207	12,943	18,000	18,000	18,000	18,000
Other Charges	0	0	250,000	250,000	0	200,000
Debt Service	64,949,437	23,470,740	12,000	12,000	12,000	12,000
<b>TOTAL ADMINISTRATION</b>	<b>64,966,644</b>	<b>23,483,683</b>	<b>280,000</b>	<b>280,000</b>	<b>30,000</b>	<b>230,000</b>
<b>GENERAL OBLIGATIONS</b>						
Debt Service	5,587,138	5,432,138	7,020,735	7,020,735	7,020,735	11,328,399
<b>TOTAL GENERAL OBLIGATIONS</b>	<b>5,587,138</b>	<b>5,432,138</b>	<b>7,020,735</b>	<b>7,020,735</b>	<b>7,020,735</b>	<b>11,328,399</b>
<b>REVENUE BONDS</b>						
Debt Service	26,720,417	12,396,627	3,463,213	3,463,213	3,376,414	3,379,165
<b>TOTAL REVENUE BONDS</b>	<b>26,720,417</b>	<b>12,396,627</b>	<b>3,463,213</b>	<b>3,463,213</b>	<b>3,376,414</b>	<b>3,379,165</b>

**CITY OF LAREDO, TEXAS**  
**DEBT SERVICE FUND**  
**GENERAL OBLIGATION AND TAX SUPPORTED BUDGET**  
**FY 2017 - 2018**

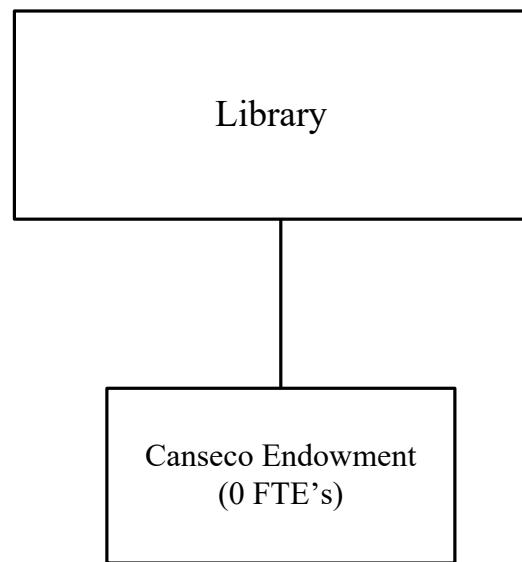
	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>CONTR. OBLIGATIONS</b>						
Other Charges	0	0	1,850,000	1,850,000	0	1,806,354
Debt Service	15,485,493	14,200,372	11,569,390	11,569,390	14,404,407	9,555,786
<b>TOTAL CONTR. OBLIGATIONS</b>	<b>15,485,493</b>	<b>14,200,372</b>	<b>13,419,390</b>	<b>13,419,390</b>	<b>14,404,407</b>	<b>11,362,140</b>
<b>TOTAL EXPENDITURES</b>						
	112,759,691	55,512,819	24,183,338	24,183,338	24,831,556	26,299,704
<b>CLOSING BALANCE</b>	<b>\$3,025,147</b>	<b>\$4,348,066</b>	<b>\$5,052,627</b>	<b>\$5,057,183</b>	<b>\$4,089,479</b>	<b>\$3,823,306</b>

**CITY OF LAREDO, TEXAS**  
**2017-2018 GENERAL OBLIGATION AND TAX SUPPORTED**  
**DEBT SERVICE PAYMENT SUMMARY**

Bond Description	Principal Interest Due	Outstanding Balance 09/30/17	Principal	Interest	Total	Outstanding Balance 09/30/18
2009 GO Refunding Bond (27.510M) - Tax	Feb-Aug*	1,558,508	1,558,508	77,926	1,636,434	-
2009A Certificate of Obligation (11.27M) - Tax	Feb*-Aug	5,165,000	1,200,000	220,650	1,420,650	3,965,000
2009 Certificate of Obligation (13.465M) BAB - Tax	Feb*-Aug	13,465,000	-	857,182	857,182	13,465,000
2010 GO Refunding Bond (9.345M) - Tax	Feb*-Aug	494,050	158,689	16,607	175,296	335,361
2010 Certificate of Obligation (9.545M) - Tax	Feb*-Aug*	6,925,000	400,000	336,250	736,250	6,525,000
2010 Tax & Airport Refunding (2.07M) - Tax	Feb*-Aug	1,510,000	95,000	69,469	164,469	1,415,000
2012 Certificate of Obligation (7.69M) - Tax	Feb*-Aug	4,866,415	271,912	131,563	403,475	4,594,503
2012 GO Refunding Bond (7.635M) - Tax	Feb*-Aug	1,000,314	153,859	27,702	181,561	846,455
2012 PPFCO (3.8M) - Tax	Feb*-Aug	1,985,000	380,000	36,938	416,938	1,605,000
2013 PPFCO (10.095M) - Tax	Feb*-Aug	2,225,000	515,000	98,375	613,375	1,710,000
2013 GO Refunding Bond (16.845M) - Tax	Feb*-Aug	5,154,095	123,597	128,326	251,923	5,030,498
2014 PPFCO (6.78M) - Tax	Feb*-Aug	2,695,000	485,000	120,600	605,600	2,210,000
2014 Certificate of Obligation (5.60M) - Tax	Feb*-Aug	4,965,000	205,000	204,650	409,650	4,760,000
2015 GO Refunding Bond (64.740M) - Tax	Feb*-Aug	44,032,072	2,190,247	2,111,828	4,302,075	41,841,825
2015 CO Revenue Bond (19,765M) - Tax	Feb*-Aug	12,995,000	-	546,388	546,388	12,995,000
2016 GO Refunding Bond (53.7M) - Tax	Feb*-Aug	20,290,000	980,000	919,100	1,899,100	19,310,000
2016 Certificate of Obligation (22.61M) - Tax	Feb*-Aug	17,533,000	495,000	788,320	1,283,320	17,038,000
2016 Certificate of Obligation Taxable (3.075M) - Tax	Feb*-Aug	2,785,000	290,000	54,285	344,285	2,495,000
2010A Certificate of Obligation (4.095M) - Airport	Feb*-Aug	2,995,000	190,000	137,750	327,750	2,805,000
2010B Tax & Airport C.O. Issue (2.04M) - Airport	Feb*-Aug	1,505,000	95,000	75,790	170,790	1,410,000
2008 PPFCO (3.55M) - Transit	Feb*-Aug	1,060,000	340,000	30,251	370,251	720,000
2012 GO Refunding Bond (7.635M) - Transit	Feb*-Aug	2,980,263	389,243	83,569	472,812	2,591,020
2013 PPFCO (10.095M) - Transit	Feb*-Aug	1,690,000	390,000	74,750	464,750	1,300,000
<b>TOTAL TAX SUPPORTED DEBT</b>		159,873,717	10,906,055	7,148,269	18,054,324	148,967,662
2010 GO Refunding Bond (9.345M) - Parking	Feb*-Aug	353,804	67,708	12,264	79,972	286,096
2012 GO Refunding Bond (7.635M) - Parking	Feb*-Aug	692,888	90,285	19,432	109,717	602,603
<b>TOTAL PARKING METER FUND REVENUE DEBT</b>		1,046,692	157,993	31,696	189,689	888,699
2013 GO Refunding Bond (16.845M) - Bridge	Feb*-Aug	1,752,786	512,690	37,710	550,400	1,240,096
2015 GO Refunding Bond (64.740M) - Bridge	Feb*-Aug	1,154,188	167,519	51,631	219,150	986,669
<b>TOTAL BRIDGE FUND REVENUE DEBT</b>		2,906,974	680,209	89,341	769,550	2,226,765
2010 PPFCO (5.08M) - NPDES	Feb*-Aug	72,883	72,883	1,412	74,295	-
2012 Certificate of Obligation (7.69M) - NPDES	Feb*-Aug	1,017,755	68,088	32,945	101,033	949,667
2013 Certificate of Obligation (9.995M) - NPDES	Feb*-Aug	645,000	70,000	29,500	99,500	575,000
2013 GO Refunding Bond (16.845M) - NPDES	Feb*-Aug	3,272,288	376,388	77,720	454,108	2,895,900
2015 GO Refunding Bond (64.740M) - NPDES	Feb*-Aug	11,593,350	920,061	548,602	1,468,663	10,673,289
2016 Certificate of Obligation (22.61M) - NPDES	Feb*-Aug	4,157,000	140,000	186,130	326,130	4,017,000
<b>TOTAL ENVIRONMENTAL FUND REVENUE DEBT</b>		20,758,276	1,647,420	876,309	2,523,729	19,110,856
2011 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	295,000	295,000	4,664	299,664	-
2012 Eqp. Lease/Purchase (4.588M) - General Fund	Feb*-Aug	3,654,545	326,648	85,186	411,834	3,327,897
2014 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	16,050,000	1,965,000	753,375	2,718,375	14,085,000
2016 PPFCO (8.08M) - Police	Feb*-Aug	4,758,202	434,363	220,343	654,706	4,323,839
<b>TOTAL TAX &amp; OTHER DEBT</b>		24,757,747	3,021,011	1,063,568	4,084,579	21,736,736
<b>TOTAL TAX &amp; REVENUE SUPPORTED DEBT</b>		209,343,406	16,412,688	9,209,183	25,621,871	192,930,718

## *Permanent Fund*

# **Canseco Endowment Fund**



**CITY OF LAREDO, TEXAS**  
**CANSECO ENDOWMENT**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$23,044	\$23,348	\$23,708	\$23,753	\$23,753	\$24,353
<b>REVENUES</b>						
Rents, Royalties and Interest	304	405	400	400	600	600
<b>TOTAL REVENUES</b>	<b>304</b>	<b>405</b>	<b>400</b>	<b>400</b>	<b>600</b>	<b>600</b>
<b>TOTAL AVAILABLE</b>	<b>23,348</b>	<b>23,753</b>	<b>24,108</b>	<b>24,153</b>	<b>24,353</b>	<b>24,953</b>
<b>EXPENDITURES</b>						
<b>CANSECO ENDOWMENT</b>						
Materials and Supplies	0	0	18,000	18,000	0	18,000
<b>TOTAL CANSECO ENDOWMENT</b>	<b>0</b>	<b>0</b>	<b>18,000</b>	<b>18,000</b>	<b>0</b>	<b>18,000</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>18,000</b>	<b>18,000</b>	<b>0</b>	<b>18,000</b>
<b>CLOSING BALANCE</b>	<b>\$23,348</b>	<b>\$23,753</b>	<b>\$6,108</b>	<b>\$6,153</b>	<b>\$24,353</b>	<b>\$6,953</b>

## *Capital Projects Funds*

**CITY OF LAREDO, TEXAS**  
**CAPITAL PROJECTS**  
**CAPITAL IMPROVEMENT FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$31,601,794	\$5,627,530	\$0
<b>REVENUES</b>						
Intergovernmental Revenue	4,066,106	4,066,106	3,531,585	534,521	582,272	4,648,378
Rents, Royalties and Interest	5,663,363	5,663,363	5,559,848	103,515	318,285	5,981,648
Reimburse and Miscellaneous	14,556,139	14,556,139	14,259,080	297,059	323,401	14,879,540
Other Financing Sources	39,630,963	39,630,963	37,286,809	6,271,684	7,422,892	50,981,385
<b>CIP CONTRIBUTIONS</b>						
Reimburse and Miscellaneous	4,108,092	4,108,092	4,034,817	67,275	8,955	4,111,047
<b>TOTAL CIP CONTRIBUTIONS</b>	<b>4,108,092</b>	<b>4,108,092</b>	<b>4,034,817</b>	<b>67,275</b>	<b>8,955</b>	<b>4,111,047</b>
<b>TOTAL REVENUES</b>	<b>68,024,663</b>	<b>68,024,663</b>	<b>64,672,139</b>	<b>7,274,054</b>	<b>8,655,805</b>	<b>80,601,998</b>
<b>TOTAL AVAILABLE</b>	<b>68,024,663</b>	<b>68,024,663</b>	<b>64,672,139</b>	<b>38,875,848</b>	<b>14,283,335</b>	<b>80,601,998</b>
<b>EXPENDITURES</b>						
<b>STREET IMPROVEMENTS</b>						
Materials and Supplies	2,162,791	2,219,791	1,175,709	1,044,082	0	2,219,791
Contractual Services	1,494,771	1,517,429	1,039,740	477,690	0	1,517,429
Other Charges	17,255,856	16,010,464	462,308	15,542,156	1,598,791	17,603,255
Capital Outlay	3,263,176	4,077,518	1,746,775	2,330,743	500,000	4,577,518
Intergovernmental Transfers	23,418,658	23,418,658	11,455,480	10,263,178	11,500,000	33,218,658
<b>TOTAL STREET IMPROVEMENTS</b>	<b>47,595,252</b>	<b>47,243,860</b>	<b>15,880,011</b>	<b>29,657,849</b>	<b>13,598,791</b>	<b>59,136,651</b>
<b>CIP CONTRIBUTIONS</b>						
Capital Outlay	4,092,512	4,097,512	3,579,999	517,513	3,955	4,101,467
<b>TOTAL CIP CONTRIBUTIONS</b>	<b>4,092,512</b>	<b>4,097,512</b>	<b>3,579,999</b>	<b>517,513</b>	<b>3,955</b>	<b>4,101,467</b>
<b>TRAFFIC DEPT. PROJECTS</b>						
Capital Outlay	224,320	224,320	220,090	4,230	0	224,320
<b>TOTAL TRAFFIC DEPT. PROJECTS</b>	<b>224,320</b>	<b>224,320</b>	<b>220,090</b>	<b>4,230</b>	<b>0</b>	<b>224,320</b>

**CITY OF LAREDO, TEXAS**  
**CAPITAL PROJECTS**  
**CAPITAL IMPROVEMENT FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>PARKS &amp; RECREATION PROJ.</b>						
Capital Outlay	6,174,434	6,174,434	5,131,328	1,043,106	680,589	6,855,023
<b>TOTAL PARKS &amp; RECREATION PROJ.</b>	<b>6,174,434</b>	<b>6,174,434</b>	<b>5,131,328</b>	<b>1,043,106</b>	<b>680,589</b>	<b>6,855,023</b>
<b>OTHER CONSTRUCTION PROJ.</b>						
Capital Outlay	9,935,914	10,239,050	8,230,931	2,008,119	0	10,239,050
<b>TOTAL OTHER CONSTRUCTION PROJ.</b>	<b>9,935,914</b>	<b>10,239,050</b>	<b>8,230,931</b>	<b>2,008,119</b>	<b>0</b>	<b>10,239,050</b>
<b>CONSTRUCT/DISTRICT 00-01</b>						
Capital Outlay	10,000	10,000	0	10,000	0	10,000
<b>TOTAL CONSTRUCT/DISTRICT 00-01</b>	<b>10,000</b>	<b>10,000</b>	<b>0</b>	<b>10,000</b>	<b>0</b>	<b>10,000</b>
<b>CONSTRUCTION/DIST.FY 2004</b>						
Capital Outlay	35,487	35,487	27,986	7,501	0	35,487
<b>TOTAL CONSTRUCTION/DIST.FY 2004</b>	<b>35,487</b>	<b>35,487</b>	<b>27,986</b>	<b>7,501</b>	<b>0</b>	<b>35,487</b>
<b>TOTAL EXPENDITURES</b>	<b>68,067,919</b>	<b>68,024,663</b>	<b>33,070,345</b>	<b>33,248,318</b>	<b>14,283,335</b>	<b>80,601,998</b>
<b>CLOSING BALANCE</b>	<b>(\$43,256)</b>	<b>\$0</b>	<b>\$31,601,794</b>	<b>\$5,627,530</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
CONSTRUCTION FUND  
FY 2017 - 2018**

	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>ACTUAL FY 15-16</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>	<b>TOTAL PROJECT BUDGET FY 17-18</b>
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$5,278,369	\$0	\$0
<b>REVENUES</b>						
Intergovernmental Revenue	35,541,031	48,361,021	26,285,282	22,075,739	5,967,092	36,467,305
Rents, Royalties and Interest	79,068	79,068	67,435	11,633	49,467	128,535
Reimburse and Miscellaneous	1,588,901	1,588,901	1,587,158	1,743	0	1,588,901
Other Financing Sources	14,110,606	14,110,606	11,682,982	2,427,624	680,326	12,818,604
<b>2010A TAX &amp; REVENUE BOND</b>						
Rents, Royalties and Interest	13,589	13,589	13,493	96	134	13,723
Reimburse and Miscellaneous	24,872	24,872	24,872	0	0	24,872
Other Financing Sources	4,095,000	4,095,000	4,095,000	0	0	4,095,000
<b>TOTAL 2010A TAX &amp; REVENUE BOND</b>	<b>4,133,461</b>	<b>4,133,461</b>	<b>4,133,365</b>	<b>96</b>	<b>134</b>	<b>4,133,595</b>
<b>TOTAL REVENUES</b>	<b>55,453,067</b>	<b>68,273,057</b>	<b>43,756,221</b>	<b>24,516,836</b>	<b>6,697,019</b>	<b>55,136,940</b>
<b>TOTAL AVAILABLE</b>	<b>55,453,067</b>	<b>68,273,057</b>	<b>43,756,221</b>	<b>29,795,205</b>	<b>6,697,019</b>	<b>55,136,940</b>
<b>EXPENDITURES</b>						
<b>FAA GRANT #72</b>						
Personnel Services	385,420	347,127	344,410	2,717	0	0
Materials and Supplies	13,500	10,301	10,132	169	0	0
Contractual Services	1,653,900	1,579,340	1,541,675	37,665	0	0
Capital Outlay	2,391,625	2,507,677	2,391,625	116,052	0	0
<b>TOTAL FAA GRANT #72</b>	<b>4,444,445</b>	<b>4,444,445</b>	<b>4,287,842</b>	<b>156,603</b>	<b>0</b>	<b>0</b>
<b>TXDOT RAMP GRANT 2018</b>						
Materials and Supplies	0	0	0	0	100,000	100,000
<b>TOTAL TXDOT RAMP GRANT 2018</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100,000</b>	<b>100,000</b>

**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
CONSTRUCTION FUND  
FY 2017 - 2018**

	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>ACTUAL FY 15-16</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>	<b>TOTAL PROJECT BUDGET FY 17-18</b>
<b>FAA GRANT #69</b>						
Personnel Services	459,105	459,105	459,103	2	0	0
Materials and Supplies	5,262	5,262	5,261	1	0	0
Contractual Services	1,927,432	1,927,432	1,927,426	6	0	0
Capital Outlay	766,097	766,097	766,106	(9)	0	0
<b>TOTAL FAA GRANT #69</b>	<b>3,157,896</b>	<b>3,157,896</b>	<b>3,157,896</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FAA GRANT #67</b>						
Contractual Services	300,000	300,000	272,910	27,090	0	0
<b>TOTAL FAA GRANT #67</b>	<b>300,000</b>	<b>300,000</b>	<b>272,910</b>	<b>27,090</b>	<b>0</b>	<b>0</b>
<b>FAA GRANT #77</b>						
Capital Outlay	5,423,552	5,414,245	5,330,487	83,758	0	0
<b>TOTAL FAA GRANT #77</b>	<b>5,423,552</b>	<b>5,414,245</b>	<b>5,330,487</b>	<b>83,758</b>	<b>0</b>	<b>0</b>
<b>FAA GRANT #78</b>						
Personnel Services	450,420	270,420	4,032	266,388	211,892	482,312
Materials and Supplies	8,420	7,600	0	7,600	0	7,600
Contractual Services	3,335,604	3,336,424	434,485	2,901,939	3,723	3,340,147
Other Charges	0	0	0	0	55,681	55,681
Capital Outlay	650,000	830,000	253,355	576,645	0	830,000
<b>TOTAL FAA GRANT #78</b>	<b>4,444,444</b>	<b>4,444,444</b>	<b>691,872</b>	<b>3,752,572</b>	<b>271,296</b>	<b>4,715,740</b>
<b>FAA GRANT #80</b>						
Personnel Services	0	452,420	0	452,420	0	452,420
Materials and Supplies	0	8,200	0	8,200	0	8,200
Contractual Services	0	3,006,047	0	3,006,047	0	3,006,047
Other Charges	6,666,667	0	0	0	0	0
Capital Outlay	0	3,200,000	0	3,200,000	0	3,200,000
<b>TOTAL FAA GRANT #80</b>	<b>6,666,667</b>	<b>6,666,667</b>	<b>0</b>	<b>6,666,667</b>	<b>0</b>	<b>6,666,667</b>

**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
CONSTRUCTION FUND  
FY 2017 - 2018**

	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>ACTUAL FY 15-16</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>	<b>TOTAL PROJECT BUDGET FY 17-18</b>
<b>FAA PROPOSED GRANT</b>						
Materials and Supplies	154	154	0	154	0	154
Contractual Services	48,207	48,207	24,199	24,008	0	48,207
Other Charges	33,407	33,407	0	33,407	6,303,252	6,336,659
Capital Outlay	3,997,548	3,128,660	2,306,288	822,372	0	3,128,660
<b>TOTAL FAA PROPOSED GRANT</b>	<b>4,079,316</b>	<b>3,210,428</b>	<b>2,330,487</b>	<b>879,941</b>	<b>6,303,252</b>	<b>9,513,680</b>
<b>FAA GRANT #75</b>						
Personnel Services	11,000	11,000	9,416	1,584	0	0
Contractual Services	764,980	764,980	764,979	1	0	0
Capital Outlay	2,228,139	2,196,783	1,916,166	280,617	0	0
<b>TOTAL FAA GRANT #75</b>	<b>3,004,119</b>	<b>2,972,763</b>	<b>2,690,561</b>	<b>282,202</b>	<b>0</b>	<b>0</b>
<b>TXDOT RAMP GRANT 2017</b>						
Materials and Supplies	20,000	100,000	0	100,000	0	100,000
Contractual Services	80,000	0	0	0	0	0
<b>TOTAL TXDOT RAMP GRANT 2017</b>	<b>100,000</b>	<b>100,000</b>	<b>0</b>	<b>100,000</b>	<b>0</b>	<b>100,000</b>
<b>FAA GRANT #76</b>						
Personnel Services	21,735	21,735	10,649	11,086	0	0
Materials and Supplies	19,004	19,004	19,004	0	0	0
Contractual Services	2,831	2,831	2,478	353	0	0
Capital Outlay	3,168,547	3,153,694	3,031,465	122,229	0	0
<b>TOTAL FAA GRANT #76</b>	<b>3,212,117</b>	<b>3,197,264</b>	<b>3,063,596</b>	<b>133,668</b>	<b>0</b>	<b>0</b>
<b>FAA GRANT #79</b>						
Contractual Services	332	332	332	0	0	332
Capital Outlay	8,440,575	8,440,575	8,274,673	165,902	0	8,440,575
<b>TOTAL FAA GRANT #79</b>	<b>8,440,907</b>	<b>8,440,907</b>	<b>8,275,005</b>	<b>165,902</b>	<b>0</b>	<b>8,440,907</b>

**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
CONSTRUCTION FUND  
FY 2017 - 2018**

	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>ACTUAL FY 15-16</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>	<b>TOTAL PROJECT BUDGET FY 17-18</b>
<b>TXDOT RAMP GRANT 2015</b>						
Materials and Supplies	53,161	53,161	53,153	8	0	0
Contractual Services	46,839	46,839	46,839	0	0	0
<b>TOTAL TXDOT RAMP GRANT 2015</b>	<b>100,000</b>	<b>100,000</b>	<b>99,992</b>	<b>8</b>	<b>0</b>	<b>0</b>
<b>TXDOT RAMP GRANT 2016</b>						
Materials and Supplies	65,465	65,465	65,210	255	0	0
Contractual Services	34,535	34,535	34,535	0	0	0
<b>TOTAL TXDOT RAMP GRANT 2016</b>	<b>100,000</b>	<b>100,000</b>	<b>99,745</b>	<b>255</b>	<b>0</b>	<b>0</b>
<b>FAA INELIGIBLE</b>						
Materials and Supplies	290,810	290,810	290,808	2	0	290,810
Contractual Services	123,712	125,404	123,711	1,693	0	125,404
Other Charges	1,357,223	1,335,290	(2)	1,335,292	22,337	1,357,627
Capital Outlay	2,840,073	2,284,518	593,606	1,690,912	0	2,284,518
Intergovernmental Transfers	1,564,347	1,564,347	357,827	1,206,520	0	1,417,824
<b>TOTAL FAA INELIGIBLE</b>	<b>6,176,165</b>	<b>5,600,369</b>	<b>1,365,950</b>	<b>4,234,419</b>	<b>22,337</b>	<b>5,476,183</b>
<b>FAA GRANT #81</b>						
Other Charges	0	5,555,555	0	5,555,555	0	5,555,555
<b>TOTAL FAA GRANT #81</b>	<b>0</b>	<b>5,555,555</b>	<b>0</b>	<b>5,555,555</b>	<b>0</b>	<b>5,555,555</b>
<b>FAA GRANT #82</b>						
Contractual Services	0	398	0	398	0	398
Capital Outlay	0	8,688,480	1,134,480	7,554,000	0	8,688,480
<b>TOTAL FAA GRANT #82</b>	<b>0</b>	<b>8,688,878</b>	<b>1,134,480</b>	<b>7,554,398</b>	<b>0</b>	<b>8,688,878</b>
<b>DEVELOPMENT &amp; IMPROVEMENT</b>						
Materials and Supplies	1,085	1,085	1,084	1	0	1,085
Contractual Services	154,314	154,314	153,813	501	0	154,314
Capital Outlay	861,399	861,399	861,379	20	0	861,399
Intergovernmental Transfers	372,400	372,400	372,400	0	0	372,400
<b>TOTAL DEVELOPMENT &amp; IMPROVEMENT</b>	<b>1,389,198</b>	<b>1,389,198</b>	<b>1,388,676</b>	<b>522</b>	<b>0</b>	<b>1,389,198</b>

**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
CONSTRUCTION FUND  
FY 2017 - 2018**

	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>ACTUAL FY 15-16</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>	<b>TOTAL PROJECT BUDGET FY 17-18</b>
<b>EMAS REPAIRS</b>						
Contractual Services	251,437	356,537	248,900	107,637	0	356,537
<b>TOTAL EMAS REPAIRS</b>	<b>251,437</b>	<b>356,537</b>	<b>248,900</b>	<b>107,637</b>	<b>0</b>	<b>356,537</b>
<b>2010A TAX &amp; REVENUE BOND</b>						
Contractual Services	228,561	229,856	229,200	656	0	229,856
Other Charges	2,803	1,684	0	1,684	134	1,818
Capital Outlay	1,768,640	1,768,640	1,768,639	1	0	1,768,640
Debt Service	95,000	95,000	95,000	0	0	95,000
Intergovernmental Transfers	2,038,281	2,038,281	1,946,613	91,668	0	2,038,281
<b>TOTAL 2010A TAX &amp; REVENUE BOND</b>	<b>4,133,285</b>	<b>4,133,461</b>	<b>4,039,452</b>	<b>94,009</b>	<b>134</b>	<b>4,133,595</b>
<b>TOTAL EXPENDITURES</b>	<b>55,423,548</b>	<b>68,273,057</b>	<b>38,477,852</b>	<b>29,795,205</b>	<b>6,697,019</b>	<b>55,136,940</b>
<b>CLOSING BALANCE</b>	<b>\$29,519</b>	<b>\$0</b>	<b>\$5,278,369</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**CAPITAL PROJECTS**  
**CONTRACTUAL OBLIGATIONS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$2,475,210	\$0	\$0
<b>REVENUES</b>						
<b>2010 PPFCO</b>						
Rents, Royalties and Interest	1,703	1,703	1,702	1	0	0
Reimburse and Miscellaneous	4,154	4,154	4,154	0	0	0
Other Financing Sources	510,629	510,629	510,629	0	0	0
<b>TOTAL 2010 PPFCO</b>	<b>516,486</b>	<b>516,486</b>	<b>516,485</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>2012 PPFCO</b>						
Rents, Royalties and Interest	60,920	60,920	60,925	(5)	0	0
Other Financing Sources	3,800,000	3,800,000	3,800,000	0	0	0
<b>TOTAL 2012 PPFCO</b>	<b>3,860,920</b>	<b>3,860,920</b>	<b>3,860,925</b>	<b>(5)</b>	<b>0</b>	<b>0</b>
<b>2013 PPFCO</b>						
Rents, Royalties and Interest	473,932	473,932	473,184	748	14,234	488,166
Reimburse and Miscellaneous	4,478	4,478	4,478	0	0	4,478
Other Financing Sources	4,115,000	4,115,000	4,115,000	0	0	4,115,000
<b>TOTAL 2013 PPFCO</b>	<b>4,593,410</b>	<b>4,593,410</b>	<b>4,592,661</b>	<b>749</b>	<b>14,234</b>	<b>4,607,644</b>
<b>2014 PPFCO</b>						
Rents, Royalties and Interest	499,557	499,557	499,648	(91)	9,951	509,508
Reimburse and Miscellaneous	42,102	42,102	42,102	0	0	42,102
Other Financing Sources	4,093,000	4,093,000	4,093,000	0	0	4,093,000
<b>TOTAL 2014 PPFCO</b>	<b>4,634,659</b>	<b>4,634,659</b>	<b>4,634,750</b>	<b>(91)</b>	<b>9,951</b>	<b>4,644,610</b>

**CITY OF LAREDO, TEXAS**  
**CAPITAL PROJECTS**  
**CONTRACTUAL OBLIGATIONS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>2016 PPFCO</b>						
Rents, Royalties and Interest	894,894	894,894	895,835	(941)	941	895,835
Other Financing Sources	5,199,000	5,199,000	5,199,000	0	0	5,199,000
<b>TOTAL 2016 PPFCO</b>	<b>6,093,894</b>	<b>6,093,894</b>	<b>6,094,835</b>	<b>(941)</b>	<b>941</b>	<b>6,094,835</b>
<b>TOTAL REVENUES</b>	<b>19,699,369</b>	<b>19,699,369</b>	<b>19,699,656</b>	<b>(287)</b>	<b>25,126</b>	<b>15,347,089</b>
<b>TOTAL AVAILABLE</b>	<b>19,699,369</b>	<b>19,699,369</b>	<b>19,699,656</b>	<b>2,474,924</b>	<b>25,126</b>	<b>15,347,089</b>
<b>EXPENDITURES</b>						
<b>2010 PPFCO</b>						
Materials and Supplies	3,080	3,080	3,080	0	0	0
Contractual Services	4,902	4,902	4,879	23	0	0
Other Charges	8	8	0	8	0	0
Capital Outlay	497,867	497,867	497,867	0	0	0
Debt Service	10,629	10,629	10,629	0	0	0
Intergovernmental Transfers	0	0	29	(29)	0	0
<b>TOTAL 2010 PPFCO</b>	<b>516,486</b>	<b>516,486</b>	<b>516,485</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>2012 PPFCO</b>						
Materials and Supplies	57,027	57,027	57,028	(1)	0	0
Contractual Services	1,684	1,684	1,703	(19)	0	0
Other Charges	14	14	0	14	0	0
Capital Outlay	3,712,665	3,712,665	3,712,664	1	0	0
Debt Service	89,530	89,530	89,530	0	0	0
<b>TOTAL 2012 PPFCO</b>	<b>3,860,920</b>	<b>3,860,920</b>	<b>3,860,925</b>	<b>(4)</b>	<b>0</b>	<b>0</b>
<b>2013 PPFCO</b>						
Materials and Supplies	341,173	350,814	341,172	9,642	0	350,814
Contractual Services	2,868	3,048	2,810	238	0	3,048
Other Charges	9,512	9,332	0	9,332	14,234	23,566
Capital Outlay	4,171,567	4,161,926	2,689,712	1,472,214	0	4,161,926
Debt Service	68,290	68,290	68,290	0	0	68,290
<b>TOTAL 2013 PPFCO</b>	<b>4,593,410</b>	<b>4,593,410</b>	<b>3,101,984</b>	<b>1,491,426</b>	<b>14,234</b>	<b>4,607,644</b>

**CITY OF LAREDO, TEXAS**  
**CAPITAL PROJECTS**  
**CONTRACTUAL OBLIGATIONS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>2014 PPFCO</b>						
Materials and Supplies	163,758	202,164	163,757	38,407	0	202,164
Contractual Services	660	839	699	141	0	839
Other Charges	80,473	18,091	0	18,091	9,951	28,042
Capital Outlay	4,305,487	4,326,635	3,405,059	921,576	0	4,326,635
Debt Service	86,930	86,930	81,613	5,317	0	86,930
<b>TOTAL 2014 PPFCO</b>	<b>4,637,308</b>	<b>4,634,659</b>	<b>3,651,127</b>	<b>983,532</b>	<b>9,951</b>	<b>4,644,610</b>
<b>2016 PPFCO</b>						
Contractual Services	0	0	31	(31)	0	0
Other Charges	0	0	0	0	941	941
Capital Outlay	6,000,000	6,000,000	6,000,000	0	0	6,000,000
Debt Service	93,894	93,894	93,894	0	0	93,894
<b>TOTAL 2016 PPFCO</b>	<b>6,093,894</b>	<b>6,093,894</b>	<b>6,093,925</b>	<b>(31)</b>	<b>941</b>	<b>6,094,835</b>
<b>TOTAL EXPENDITURES</b>	<b>19,702,018</b>	<b>19,699,369</b>	<b>17,224,445</b>	<b>2,474,924</b>	<b>25,126</b>	<b>15,347,089</b>
<b>CLOSING BALANCE</b>	<b>(\$2,649)</b>	<b>\$0</b>	<b>\$2,475,210</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**CAPITAL GRANTS**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>ACTUAL FY 15-16</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>	<b>TOTAL PROJECT BUDGET FY 17-18</b>
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
Intergovernmental Revenue	24,704,603	25,184,603	6,819,251	18,365,352	0	19,763,624
Rents, Royalties and Interest	10	10	10	0	35	45
Other Financing Sources	3,659,118	3,794,118	709,731	3,084,387	0	3,364,703
<b>TOTAL REVENUES</b>	<b>28,363,731</b>	<b>28,978,731</b>	<b>7,528,992</b>	<b>21,449,739</b>	<b>35</b>	<b>23,128,372</b>
<b>TOTAL AVAILABLE</b>	<b>28,363,731</b>	<b>28,978,731</b>	<b>7,528,992</b>	<b>21,449,739</b>	<b>35</b>	<b>23,128,372</b>
<b>EXPENDITURES</b>						
<b>SIGNAL INTEGRATION PROJ</b>						
Capital Outlay	0	615,000	15,000	600,000	0	615,000
<b>TOTAL SIGNAL INTEGRATION PROJ</b>	<b>0</b>	<b>615,000</b>	<b>15,000</b>	<b>600,000</b>	<b>0</b>	<b>615,000</b>
<b>TXDOT GRANT</b>						
Other Charges	244,972	244,972	0	244,972	35	245,007
Capital Outlay	27,918,759	27,918,759	7,314,001	20,604,758	0	22,268,365
<b>TOTAL TXDOT GRANT</b>	<b>28,163,731</b>	<b>28,163,731</b>	<b>7,314,001</b>	<b>20,849,730</b>	<b>35</b>	<b>22,513,372</b>
<b>STREET PROJECTS</b>						
Capital Outlay	200,000	200,000	199,990	10	0	0
<b>TOTAL STREET PROJECTS</b>	<b>200,000</b>	<b>200,000</b>	<b>199,990</b>	<b>10</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>28,363,731</b>	<b>28,978,731</b>	<b>7,528,992</b>	<b>21,449,739</b>	<b>35</b>	<b>23,128,372</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2008 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$423,419	\$0	\$0
<b>REVENUES</b>						
Rents, Royalties and Interest	1,795,372	1,795,372	1,791,676	1,571	1,500	1,794,747
Reimburse and Miscellaneous	334,480	334,480	334,480	0	299,620	634,100
Other Financing Sources	31,565,000	31,565,000	31,565,000	0	0	31,565,000
<b>TOTAL REVENUES</b>	<b>33,694,852</b>	<b>33,694,852</b>	<b>33,691,156</b>	<b>1,571</b>	<b>301,120</b>	<b>33,993,847</b>
<b>TOTAL AVAILABLE</b>	<b>33,694,852</b>	<b>33,694,852</b>	<b>33,691,156</b>	<b>424,991</b>	<b>301,120</b>	<b>33,993,847</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Materials and Supplies	96,654	96,654	96,654	0	0	96,654
Contractual Services	36,992	38,092	37,893	199	0	38,092
Other Charges	10,766	6,336	0	4,211	1,500	5,711
Capital Outlay	4,746,352	4,748,117	4,739,876	8,241	0	4,748,117
Debt Service	520,293	520,293	520,293	0	0	520,293
Intergovernmental Transfers	194,293	194,293	194,292	1	299,620	493,913
<b>TOTAL OTHER</b>	<b>5,605,350</b>	<b>5,603,785</b>	<b>5,589,008</b>	<b>12,652</b>	<b>301,120</b>	<b>5,902,780</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	6,847,574	6,848,424	6,838,032	10,392	0	6,848,424
<b>TOTAL PARKS PROJECTS</b>	<b>6,847,574</b>	<b>6,848,424</b>	<b>6,838,032</b>	<b>10,392</b>	<b>0</b>	<b>6,848,424</b>
<b>DRAINAGE PROJECTS</b>						
Capital Outlay	3,092,959	3,092,959	3,092,957	2	0	3,092,959
<b>TOTAL DRAINAGE PROJECTS</b>	<b>3,092,959</b>	<b>3,092,959</b>	<b>3,092,957</b>	<b>2</b>	<b>0</b>	<b>3,092,959</b>
<b>STREET PROJECTS</b>						
Capital Outlay	3,165,897	3,166,612	2,764,671	401,941	0	3,166,612
<b>TOTAL STREET PROJECTS</b>	<b>3,165,897</b>	<b>3,166,612</b>	<b>2,764,671</b>	<b>401,941</b>	<b>0</b>	<b>3,166,612</b>

**CITY OF LAREDO, TEXAS**  
**2008 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	14,983,072	14,983,072	14,983,070	2	0	14,983,072
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>14,983,072</b>	<b>14,983,072</b>	<b>14,983,070</b>	<b>2</b>	<b>0</b>	<b>14,983,072</b>
<b>TOTAL EXPENDITURES</b>	<b>33,694,852</b>	<b>33,694,852</b>	<b>33,267,736</b>	<b>424,991</b>	<b>301,120</b>	<b>33,993,847</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$423,419</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2009 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$923,649	\$0	\$0
<b>REVENUES</b>						
<b>OTHER</b>						
Rents, Royalties and Interest	859,632	859,632	858,520	1,112	5,032	864,664
Reimburse and Miscellaneous	37,512	37,512	37,513	(1)	0	37,512
Other Financing Sources	13,282,500	13,282,500	13,282,500	0	0	13,282,500
<b>TOTAL OTHER</b>	<b>14,179,644</b>	<b>14,179,644</b>	<b>14,178,533</b>	<b>1,111</b>	<b>5,032</b>	<b>14,184,676</b>
<b>OTHER</b>						
Rents, Royalties and Interest	132,076	132,076	131,178	571	500	132,249
Reimburse and Miscellaneous	34,431	34,431	34,431	0	0	34,431
Other Financing Sources	13,465,000	13,465,000	13,465,000	0	0	13,465,000
<b>TOTAL OTHER</b>	<b>13,631,507</b>	<b>13,631,507</b>	<b>13,630,609</b>	<b>571</b>	<b>500</b>	<b>13,631,680</b>
<b>TOTAL REVENUES</b>	<b>27,811,151</b>	<b>27,811,151</b>	<b>27,809,142</b>	<b>1,682</b>	<b>5,532</b>	<b>27,816,356</b>
<b>TOTAL AVAILABLE</b>	<b>27,811,151</b>	<b>27,811,151</b>	<b>27,809,142</b>	<b>925,331</b>	<b>5,532</b>	<b>27,816,356</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Materials and Supplies	2,045	2,045	2,045	0	0	2,045
Contractual Services	10,338	10,338	9,991	347	0	10,338
Other Charges	13,988	0	0	0	5,032	5,032
Capital Outlay	2,080,287	2,081,371	1,398,305	683,066	0	2,081,371
Debt Service	239,391	239,391	239,390	1	0	239,391
<b>TOTAL OTHER</b>	<b>2,346,049</b>	<b>2,333,145</b>	<b>1,649,731</b>	<b>683,414</b>	<b>5,032</b>	<b>2,338,177</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	2,656,124	2,686,157	2,624,701	61,456	0	2,686,157
<b>TOTAL PARKS PROJECTS</b>	<b>2,656,124</b>	<b>2,686,157</b>	<b>2,624,701</b>	<b>61,456</b>	<b>0</b>	<b>2,686,157</b>

**CITY OF LAREDO, TEXAS**  
**2009 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>STREET PROJECTS</b>						
Capital Outlay	6,191,404	6,174,275	6,135,566	38,709	0	6,174,275
<b>TOTAL STREET PROJECTS</b>	<b>6,191,404</b>	<b>6,174,275</b>	<b>6,135,566</b>	<b>38,709</b>	<b>0</b>	<b>6,174,275</b>
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	2,986,067	2,986,067	2,986,066	1	0	2,986,067
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>2,986,067</b>	<b>2,986,067</b>	<b>2,986,066</b>	<b>1</b>	<b>0</b>	<b>2,986,067</b>
<b>OTHER</b>						
Materials and Supplies	47,105	47,105	47,104	1	0	47,105
Contractual Services	12,116	12,116	11,740	376	0	12,116
Other Charges	34,744	737	0	410	500	910
Capital Outlay	146,724	171,801	80,588	91,213	0	171,801
Debt Service	240,857	240,857	240,857	0	0	240,857
<b>TOTAL OTHER</b>	<b>481,546</b>	<b>472,616</b>	<b>380,289</b>	<b>92,000</b>	<b>500</b>	<b>472,789</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	5,896,969	5,895,982	5,894,784	1,198	0	5,895,982
<b>TOTAL PARKS PROJECTS</b>	<b>5,896,969</b>	<b>5,895,982</b>	<b>5,894,784</b>	<b>1,198</b>	<b>0</b>	<b>5,895,982</b>
<b>STREET PROJECTS</b>						
Capital Outlay	2,669,702	2,679,619	2,631,068	48,551	0	2,679,619
<b>TOTAL STREET PROJECTS</b>	<b>2,669,702</b>	<b>2,679,619</b>	<b>2,631,068</b>	<b>48,551</b>	<b>0</b>	<b>2,679,619</b>

**CITY OF LAREDO, TEXAS**  
**2009 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	4,583,290	4,583,290	4,583,288	2	0	4,583,290
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>4,583,290</b>	<b>4,583,290</b>	<b>4,583,288</b>	<b>2</b>	<b>0</b>	<b>4,583,290</b>
<b>TOTAL EXPENDITURES</b>	<b>27,811,151</b>	<b>27,811,151</b>	<b>26,885,493</b>	<b>925,331</b>	<b>5,532</b>	<b>27,816,356</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$923,649</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2010 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$20,659	\$0	\$0
<b>REVENUES</b>						
Rents, Royalties and Interest	723,644	723,644	723,531	113	109	723,753
Reimburse and Miscellaneous	15,803	15,803	15,803	0	0	15,803
Other Financing Sources	9,545,000	9,545,000	9,545,000	0	0	9,545,000
<b>TOTAL REVENUES</b>	<b>10,284,447</b>	<b>10,284,447</b>	<b>10,284,334</b>	<b>113</b>	<b>109</b>	<b>10,284,556</b>
<b>TOTAL AVAILABLE</b>	<b>10,284,447</b>	<b>10,284,447</b>	<b>10,284,334</b>	<b>20,772</b>	<b>109</b>	<b>10,284,556</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Contractual Services	6,740	7,706	6,931	775	0	7,706
Other Charges	8,959	8,197	0	8,197	109	8,306
Debt Service	195,403	195,403	195,403	0	0	195,403
Intergovernmental Transfers	5,000,000	5,000,000	5,000,000	0	0	5,000,000
<b>TOTAL OTHER</b>	<b>5,211,102</b>	<b>5,211,306</b>	<b>5,202,334</b>	<b>8,972</b>	<b>109</b>	<b>5,211,415</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	3,429,050	3,433,233	3,426,487	6,746	0	3,433,233
<b>TOTAL PARKS PROJECTS</b>	<b>3,429,050</b>	<b>3,433,233</b>	<b>3,426,487</b>	<b>6,746</b>	<b>0</b>	<b>3,433,233</b>
<b>STREET PROJECTS</b>						
Capital Outlay	1,644,295	1,639,908	1,634,854	5,054	0	1,639,908
<b>TOTAL STREET PROJECTS</b>	<b>1,644,295</b>	<b>1,639,908</b>	<b>1,634,854</b>	<b>5,054</b>	<b>0</b>	<b>1,639,908</b>
<b>TOTAL EXPENDITURES</b>	<b>10,284,447</b>	<b>10,284,447</b>	<b>10,263,675</b>	<b>20,772</b>	<b>109</b>	<b>10,284,556</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,659</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2014 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$1,113,917	\$0	\$0
<b>REVENUES</b>						
Rents, Royalties and Interest	559,812	559,812	557,249	2,563	5,845	565,657
Other Financing Sources	5,600,000	5,600,000	5,600,000	0	0	5,600,000
<b>TOTAL REVENUES</b>	<b>6,159,812</b>	<b>6,159,812</b>	<b>6,157,249</b>	<b>2,563</b>	<b>5,845</b>	<b>6,165,657</b>
<b>TOTAL AVAILABLE</b>	<b>6,159,812</b>	<b>6,159,812</b>	<b>6,157,249</b>	<b>1,116,480</b>	<b>5,845</b>	<b>6,165,657</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Contractual Services	3,363	3,363	1,768	1,595	0	3,363
Other Charges	43,334	23,352	0	23,352	5,845	29,197
Debt Service	135,366	135,366	128,366	7,000	0	135,366
<b>TOTAL OTHER</b>	<b>182,063</b>	<b>162,081</b>	<b>130,134</b>	<b>31,947</b>	<b>5,845</b>	<b>167,926</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	558,114	572,283	317,370	254,913	0	572,283
<b>TOTAL PARKS PROJECTS</b>	<b>558,114</b>	<b>572,283</b>	<b>317,370</b>	<b>254,913</b>	<b>0</b>	<b>572,283</b>
<b>STREET PROJECTS</b>						
Capital Outlay	5,415,635	5,421,448	4,595,828	825,620	0	5,421,448
<b>TOTAL STREET PROJECTS</b>	<b>5,415,635</b>	<b>5,421,448</b>	<b>4,595,828</b>	<b>825,620</b>	<b>0</b>	<b>5,421,448</b>

**CITY OF LAREDO, TEXAS**  
**2014 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	4,000	4,000	0	4,000	0	4,000
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>4,000</b>	<b>4,000</b>	<b>0</b>	<b>4,000</b>	<b>0</b>	<b>4,000</b>
<b>TOTAL EXPENDITURES</b>	<b>6,159,812</b>	<b>6,159,812</b>	<b>5,043,332</b>	<b>1,116,480</b>	<b>5,845</b>	<b>6,165,657</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,113,917</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2015 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$10,372,767	\$0	\$0
<b>REVENUES</b>						
Rents, Royalties and Interest	1,007,043	1,007,043	1,005,970	1,073	89,063	1,096,106
Reimburse and Miscellaneous	13,311	136,319	86,579	49,740	0	136,319
Other Financing Sources	14,790,000	14,790,000	14,790,000	0	0	14,790,000
<b>TOTAL REVENUES</b>	<b>15,810,354</b>	<b>15,933,362</b>	<b>15,882,549</b>	<b>50,813</b>	<b>89,063</b>	<b>16,022,425</b>
<b>TOTAL AVAILABLE</b>	<b>15,810,354</b>	<b>15,933,362</b>	<b>15,882,549</b>	<b>10,423,580</b>	<b>89,063</b>	<b>16,022,425</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Materials and Supplies	88,901	89,809	0	89,809	0	89,809
Contractual Services	804	2,891	1,403	1,488	0	2,891
Other Charges	51,608	26,150	0	26,150	89,063	115,213
Capital Outlay	3,450,783	3,450,783	2,910,403	540,380	0	3,450,783
Debt Service	219,742	219,742	219,742	0	0	219,742
Intergovernmental Transfers	2,356,754	2,356,754	809,187	1,547,567	0	2,356,754
<b>TOTAL OTHER</b>	<b>6,168,592</b>	<b>6,146,129</b>	<b>3,940,736</b>	<b>2,205,393</b>	<b>89,063</b>	<b>6,235,192</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	2,918,343	2,547,977	1,006,261	1,541,716	0	2,547,977
<b>TOTAL PARKS PROJECTS</b>	<b>2,918,343</b>	<b>2,547,977</b>	<b>1,006,261</b>	<b>1,541,716</b>	<b>0</b>	<b>2,547,977</b>
<b>DRAINAGE PROJECTS</b>						
Capital Outlay	450,000	450,000	0	450,000	0	450,000
<b>TOTAL DRAINAGE PROJECTS</b>	<b>450,000</b>	<b>450,000</b>	<b>0</b>	<b>450,000</b>	<b>0</b>	<b>450,000</b>
<b>STREET PROJECTS</b>						
Capital Outlay	2,956,225	3,694,134	291,193	3,402,941	0	3,694,134
<b>TOTAL STREET PROJECTS</b>	<b>2,956,225</b>	<b>3,694,134</b>	<b>291,193</b>	<b>3,402,941</b>	<b>0</b>	<b>3,694,134</b>

**CITY OF LAREDO, TEXAS**  
**2015 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	1,873,316	2,018,787	271,592	1,747,195	0	2,018,787
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>1,873,316</b>	<b>2,018,787</b>	<b>271,592</b>	<b>1,747,195</b>	<b>0</b>	<b>2,018,787</b>
<b>LAND &amp; IMPROVEMENTS</b>						
Capital Outlay	1,443,878	1,076,335	0	1,076,335	0	1,076,335
<b>TOTAL LAND &amp; IMPROVEMENTS</b>	<b>1,443,878</b>	<b>1,076,335</b>	<b>0</b>	<b>1,076,335</b>	<b>0</b>	<b>1,076,335</b>
<b>TOTAL EXPENDITURES</b>	<b>15,810,354</b>	<b>15,933,362</b>	<b>5,509,782</b>	<b>10,423,580</b>	<b>89,063</b>	<b>16,022,425</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$10,372,767</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2016A CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$24,136,529	\$0	\$0
<b>REVENUES</b>						
<b>OTHER</b>						
Rents, Royalties and Interest	0	0	712	(712)	20,116	20,116
Reimburse and Miscellaneous	0	0	0	0	8,324	8,324
Other Financing Sources	3,075,000	3,075,000	3,075,000	0	0	3,075,000
<b>TOTAL OTHER</b>	<b>3,075,000</b>	<b>3,075,000</b>	<b>3,075,712</b>	<b>(712)</b>	<b>28,440</b>	<b>3,103,440</b>
<b>OTHER</b>						
Rents, Royalties and Interest	3,206,481	3,206,481	3,213,583	(7,102)	212,261	3,418,742
Reimburse and Miscellaneous	0	0	0	0	29,354	29,354
Other Financing Sources	18,303,000	18,303,000	18,303,000	0	0	18,303,000
<b>TOTAL OTHER</b>	<b>21,509,481</b>	<b>21,509,481</b>	<b>21,516,583</b>	<b>(7,102)</b>	<b>241,615</b>	<b>21,751,096</b>
<b>TOTAL REVENUES</b>	<b>24,584,481</b>	<b>24,584,481</b>	<b>24,592,295</b>	<b>(7,814)</b>	<b>270,055</b>	<b>24,854,536</b>
<b>TOTAL AVAILABLE</b>	<b>24,584,481</b>	<b>24,584,481</b>	<b>24,592,295</b>	<b>24,128,714</b>	<b>270,055</b>	<b>24,854,536</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Other Charges	0	0	0	0	28,440	28,440
Capital Outlay	3,000,000	3,000,000	0	3,000,000	0	3,000,000
Debt Service	75,000	75,000	75,000	0	0	75,000
<b>TOTAL OTHER</b>	<b>3,075,000</b>	<b>3,075,000</b>	<b>75,000</b>	<b>3,000,000</b>	<b>28,440</b>	<b>3,103,440</b>
<b>OTHER</b>						
Contractual Services	0	5,000	258	4,742	0	5,000
Other Charges	230,000	100,300	0	100,300	241,615	341,915
Capital Outlay	6,000,000	3,780,000	0	3,780,000	0	3,780,000
Debt Service	264,481	264,481	264,481	0	0	264,481
Intergovernmental Transfers	135,000	135,000	15,000	120,000	0	135,000
<b>TOTAL OTHER</b>	<b>6,629,481</b>	<b>4,284,781</b>	<b>279,739</b>	<b>4,005,042</b>	<b>241,615</b>	<b>4,526,396</b>

**CITY OF LAREDO, TEXAS**  
**2016A CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

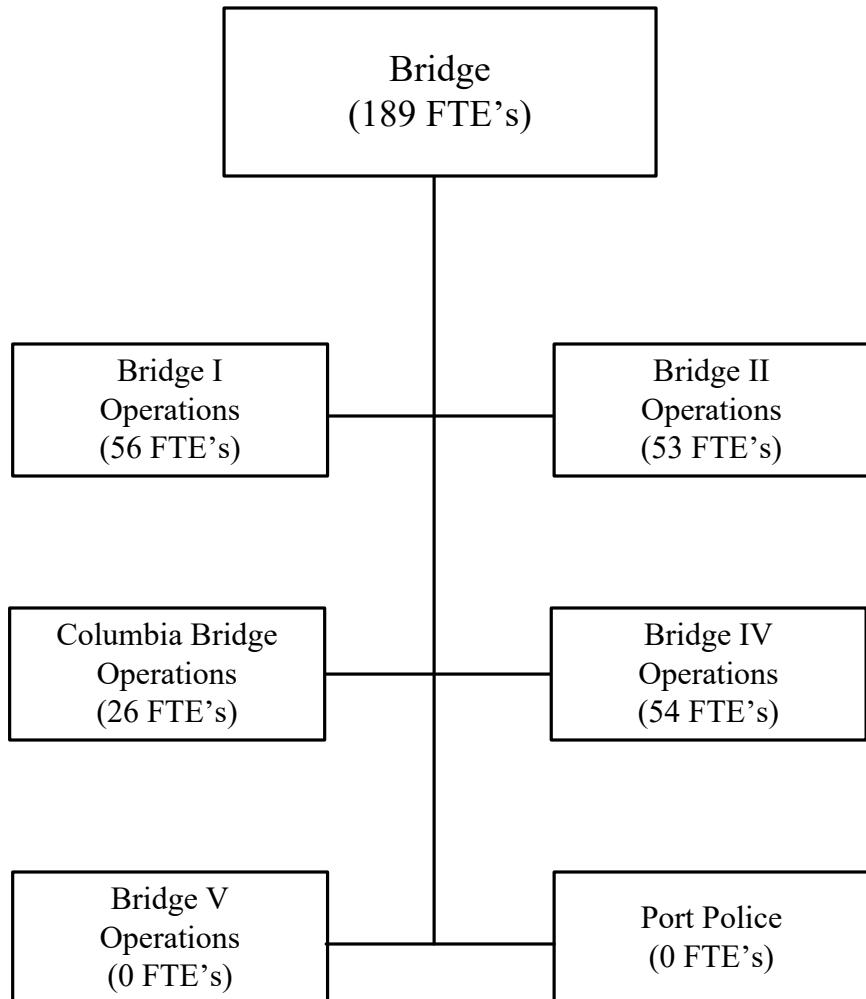
	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>PARKS PROJECTS</b>						
Capital Outlay	4,250,000	3,607,855	0	3,607,855	0	3,607,855
<b>TOTAL PARKS PROJECTS</b>						
	<b>4,250,000</b>	<b>3,607,855</b>	<b>0</b>	<b>3,607,855</b>	<b>0</b>	<b>3,607,855</b>
<b>STREET PROJECTS</b>						
Capital Outlay	6,230,000	8,192,145	1,410	8,190,735	0	8,192,145
<b>TOTAL STREET PROJECTS</b>						
	<b>6,230,000</b>	<b>8,192,145</b>	<b>1,410</b>	<b>8,190,735</b>	<b>0</b>	<b>8,192,145</b>
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	4,400,000	5,424,700	99,618	5,325,083	0	5,424,700
<b>TOTAL BUILDING IMPROVEMENTS</b>						
	<b>4,400,000</b>	<b>5,424,700</b>	<b>99,618</b>	<b>5,325,083</b>	<b>0</b>	<b>5,424,700</b>
<b>TOTAL EXPENDITURES</b>						
	<b>24,584,481</b>	<b>24,584,481</b>	<b>455,767</b>	<b>24,128,714</b>	<b>270,055</b>	<b>24,854,536</b>
<b>CLOSING BALANCE</b>						
	<b>\$0</b>	<b>\$0</b>	<b>\$24,136,529</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2017 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
Other Financing Sources	0	0	0	0	17,145,000	17,145,000
<b>TOTAL REVENUES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17,145,000</b>	<b>17,145,000</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17,145,000</b>	<b>17,145,000</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Other Charges	0	0	0	0	17,145,000	17,145,000
<b>TOTAL OTHER</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17,145,000</b>	<b>17,145,000</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17,145,000</b>	<b>17,145,000</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## *Enterprise Funds*

# **Bridge Fund**



**CITY OF LAREDO, TEXAS**  
**BRIDGE SYSTEM**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$1,856,160</b>	<b>\$1,895,124</b>	<b>\$2,123,728</b>	<b>\$2,068,520</b>	<b>\$2,068,520</b>	<b>\$2,076,394</b>
<b>REVENUES</b>						
Charges for Services	57,090,824	59,471,153	61,279,913	61,279,913	59,509,585	65,048,846
Fees and Collections	414,274	464,393	474,023	474,023	475,571	496,554
Rents, Royalties and Interest	783,781	275,660	423,172	423,172	265,994	267,007
Reimburse and Miscellaneous	5,371	1,929	524	524	466	547
<b>TOTAL REVENUES</b>	<b>58,294,250</b>	<b>60,213,136</b>	<b>62,177,632</b>	<b>62,177,632</b>	<b>60,251,616</b>	<b>65,812,954</b>
<b>TOTAL AVAILABLE</b>	<b>60,150,410</b>	<b>62,108,260</b>	<b>64,301,360</b>	<b>64,246,152</b>	<b>62,320,136</b>	<b>67,889,348</b>
<b>EXPENDITURES</b>						
<b>BRIDGE SYSTEM</b>						
Personnel Services	2,023,230	2,866,559	2,322,956	2,322,956	2,175,903	2,283,909
Materials and Supplies	174,904	152,448	223,430	245,683	218,215	207,051
Contractual Services	31,729,439	33,482,833	34,713,736	34,821,185	33,829,365	36,716,063
Other Charges	1,585	4,390	12,512	12,512	10,000	573,073
Capital Outlay	52,845	18,961	0	22,379	0	0
Debt Service	0	635	0	0	0	0
Intergovernmental Transfers	17,159,449	16,623,318	16,719,570	16,719,570	16,646,323	17,069,804
<b>TOTAL BRIDGE SYSTEM</b>	<b>51,141,452</b>	<b>53,149,144</b>	<b>53,992,204</b>	<b>54,144,285</b>	<b>52,879,806</b>	<b>56,849,900</b>
<b>BRIDGE II</b>						
Personnel Services	2,171,097	2,293,830	2,465,615	2,465,615	2,212,509	2,432,096
Materials and Supplies	69,802	188,104	220,000	203,946	98,556	103,800
Contractual Services	296,239	277,061	342,157	386,156	366,058	368,389
Capital Outlay	0	11,970	0	0	0	0
<b>TOTAL BRIDGE II</b>	<b>2,537,137</b>	<b>2,770,965</b>	<b>3,027,772</b>	<b>3,055,717</b>	<b>2,677,123</b>	<b>2,904,285</b>
<b>COLOMBIA BRIDGE OPERATION</b>						
Personnel Services	1,220,110	1,244,555	1,325,620	1,325,620	1,159,046	1,291,793
Materials and Supplies	45,654	23,539	31,690	31,755	20,550	24,384
Contractual Services	220,585	217,557	239,005	260,104	243,655	253,578
<b>TOTAL COLOMBIA BRIDGE OPERATION</b>	<b>1,486,349</b>	<b>1,485,650</b>	<b>1,596,315</b>	<b>1,617,479</b>	<b>1,423,251</b>	<b>1,569,755</b>

**CITY OF LAREDO, TEXAS**  
**BRIDGE SYSTEM**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>LAREDO PORT POLICE</b>						
Personnel Services	0	0	0	0	0	242,117
Materials and Supplies	0	0	0	0	0	20,000
Capital Outlay	0	0	0	0	0	195,000
<b>TOTAL LAREDO PORT POLICE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>457,117</b>
<b>WORLD TRADE BRIDGE</b>						
Personnel Services	2,150,618	2,305,886	2,337,203	2,337,203	2,265,970	2,331,315
Materials and Supplies	151,247	230,936	292,337	295,692	141,003	162,274
Contractual Services	791,605	775,433	845,725	887,992	856,589	879,302
Capital Outlay	7,800	0	0	0	0	0
<b>TOTAL WORLD TRADE BRIDGE</b>	<b>3,101,270</b>	<b>3,312,255</b>	<b>3,475,265</b>	<b>3,520,887</b>	<b>3,263,562</b>	<b>3,372,891</b>
<b>TOTAL EXPENDITURES</b>	<b>58,266,207</b>	<b>60,718,014</b>	<b>62,091,556</b>	<b>62,338,368</b>	<b>60,243,742</b>	<b>65,153,948</b>
<b>CLOSING BALANCE</b>	<b>\$1,884,203</b>	<b>\$1,390,245</b>	<b>\$2,209,804</b>	<b>\$1,907,784</b>	<b>\$2,076,394</b>	<b>\$2,735,400</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	10,921	14,255	0	0	0	0
NET PENSION LIABILITY	0	664,020	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>10,921</b>	<b>678,275</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$1,895,124</b>	<b>\$2,068,520</b>	<b>\$2,209,804</b>	<b>\$1,907,784</b>	<b>\$2,076,394</b>	<b>\$2,735,400</b>

**CITY OF LAREDO, TEXAS**  
**BRIDGE SYSTEM**  
**CONSTRUCTION FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$1,728,444</b>	<b>\$1,341,999</b>	<b>\$600,000</b>	<b>\$1,199,371</b>	<b>\$1,199,371</b>	<b>\$1,171,895</b>
<b>REVENUES</b>						
<b>BRIDGE CONSTR.PROJECTS</b>						
Rents, Royalties and Interest	5,198	8,052	10,268	10,268	15,988	15,569
Other Financing Sources	400,000	1,600,000	1,300,000	1,300,000	1,300,000	600,000
<b>TOTAL BRIDGE CONSTR.PROJECTS</b>	<b>405,198</b>	<b>1,608,052</b>	<b>1,310,268</b>	<b>1,310,268</b>	<b>1,315,988</b>	<b>615,569</b>
<b>TOTAL REVENUES</b>	<b>405,198</b>	<b>1,608,052</b>	<b>1,310,268</b>	<b>1,310,268</b>	<b>1,315,988</b>	<b>615,569</b>
<b>TOTAL AVAILABLE</b>	<b>2,133,642</b>	<b>2,950,051</b>	<b>1,910,268</b>	<b>2,509,639</b>	<b>2,515,359</b>	<b>1,787,464</b>
<b>EXPENDITURES</b>						
<b>BRIDGE CONSTR.PROJECTS</b>						
Materials and Supplies	0	2,840	10,268	10,268	0	100,000
Contractual Services	158,479	193,569	1,900,000	1,478,332	90,888	1,200,000
Other Charges	0	0	0	0	0	487,464
Capital Outlay	633,164	1,554,271	0	619,058	1,252,576	0
<b>TOTAL BRIDGE CONSTR.PROJECTS</b>	<b>791,643</b>	<b>1,750,680</b>	<b>1,910,268</b>	<b>2,107,658</b>	<b>1,343,464</b>	<b>1,787,464</b>
<b>TOTAL EXPENDITURES</b>	<b>791,643</b>	<b>1,750,680</b>	<b>1,910,268</b>	<b>2,107,658</b>	<b>1,343,464</b>	<b>1,787,464</b>
<b>CLOSING BALANCE</b>		<b>\$1,341,999</b>	<b>\$1,199,371</b>	<b>\$0</b>	<b>\$401,981</b>	<b>\$1,171,895</b>

**CITY OF LAREDO, TEXAS**  
**BRIDGE SYSTEM**  
**DEBT SERVICE FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$4,068,987</b>	<b>\$4,487,932</b>	<b>\$4,212,597</b>	<b>\$4,146,323</b>	<b>\$4,146,323</b>	<b>\$3,825,941</b>
<b>REVENUES</b>						
<b>BRIDGE DEBT SERVICE</b>						
Rents, Royalties and Interest	33,516	534,581	27,021	27,021	46,140	32,723
Reimburse and Miscellaneous	3,708	0	0	0	0	0
Other Financing Sources	9,606,245	17,712,650	8,744,543	8,744,543	8,643,598	9,418,615
<b>TOTAL BRIDGE DEBT SERVICE</b>	<b>9,643,468</b>	<b>18,247,231</b>	<b>8,771,564</b>	<b>8,771,564</b>	<b>8,689,738</b>	<b>9,451,338</b>
<b>TOTAL REVENUES</b>	<b>9,643,468</b>	<b>18,247,231</b>	<b>8,771,564</b>	<b>8,771,564</b>	<b>8,689,738</b>	<b>9,451,338</b>
<b>TOTAL AVAILABLE</b>	<b>13,712,455</b>	<b>22,735,162</b>	<b>12,984,161</b>	<b>12,917,887</b>	<b>12,836,061</b>	<b>13,277,279</b>
<b>EXPENDITURES</b>						
<b>BRIDGE DEBT SERVICE</b>						
Other Charges	0	0	0	0	0	800,000
Debt Service	9,224,524	18,588,839	9,093,407	9,093,407	9,010,120	9,031,943
<b>TOTAL BRIDGE DEBT SERVICE</b>	<b>9,224,524</b>	<b>18,588,839</b>	<b>9,093,407</b>	<b>9,093,407</b>	<b>9,010,120</b>	<b>9,831,943</b>
<b>TOTAL EXPENDITURES</b>	<b>9,224,524</b>	<b>18,588,839</b>	<b>9,093,407</b>	<b>9,093,407</b>	<b>9,010,120</b>	<b>9,831,943</b>
<b>CLOSING BALANCE</b>	<b>\$4,487,932</b>	<b>\$4,146,323</b>	<b>\$3,890,754</b>	<b>\$3,824,480</b>	<b>\$3,825,941</b>	<b>\$3,445,336</b>

**CITY OF LAREDO, TEXAS**  
**BRIDGE SYSTEM**  
**REFRIGERATED INSPECTION FACILITY FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$63,750</b>	<b>\$86,875</b>	<b>\$101,950</b>	<b>\$116,950</b>	<b>\$116,950</b>	<b>\$148,310</b>
<b>REVENUES</b>						
<b>REFRIGERATED FACILITY</b>						
Fees and Collections	15,000	15,000	15,000	15,000	15,000	15,000
Rents, Royalties and Interest	0	0	0	0	1,360	1,324
Other Financing Sources	15,000	15,075	15,000	15,000	15,000	15,000
<b>TOTAL REFRIGERATED FACILITY</b>	<b>30,000</b>	<b>30,075</b>	<b>30,000</b>	<b>30,000</b>	<b>31,360</b>	<b>31,324</b>
<b>TOTAL REVENUES</b>	<b>30,000</b>	<b>30,075</b>	<b>30,000</b>	<b>30,000</b>	<b>31,360</b>	<b>31,324</b>
<b>TOTAL AVAILABLE</b>	<b>93,750</b>	<b>116,950</b>	<b>131,950</b>	<b>146,950</b>	<b>148,310</b>	<b>179,634</b>
<b>EXPENDITURES</b>						
<b>REFRIGERATED FACILITY</b>						
Contractual Services	6,875	0	131,950	131,950	0	179,634
<b>TOTAL REFRIGERATED FACILITY</b>	<b>6,875</b>	<b>0</b>	<b>131,950</b>	<b>131,950</b>	<b>0</b>	<b>179,634</b>
<b>TOTAL EXPENDITURES</b>	<b>6,875</b>	<b>0</b>	<b>131,950</b>	<b>131,950</b>	<b>0</b>	<b>179,634</b>
<b>CLOSING BALANCE</b>	<b>\$86,875</b>	<b>\$116,950</b>	<b>\$0</b>	<b>\$15,000</b>	<b>\$148,310</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**BRIDGE SYSTEM**  
**2008 C.O.BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$61,961	\$0	\$0
<b>REVENUES</b>						
<b>2008 REVENUE BOND</b>						
Rents, Royalties and Interest	86,380	86,380	86,041	223	130	86,394
Reimburse and Miscellaneous	915,509	915,509	915,509	0	0	915,509
Other Financing Sources	3,070,000	3,070,000	3,070,000	0	0	3,070,000
<b>TOTAL 2008 REVENUE BOND</b>	<b>4,071,889</b>	<b>4,071,889</b>	<b>4,071,550</b>	<b>223</b>	<b>130</b>	<b>4,071,903</b>
<b>TOTAL REVENUES</b>	<b>4,071,889</b>	<b>4,071,889</b>	<b>4,071,550</b>	<b>223</b>	<b>130</b>	<b>4,071,903</b>
<b>TOTAL AVAILABLE</b>	<b>4,071,889</b>	<b>4,071,889</b>	<b>4,071,550</b>	<b>62,184</b>	<b>130</b>	<b>4,071,903</b>
<b>EXPENDITURES</b>						
<b>2008 REVENUE BOND</b>						
Materials and Supplies	604,997	604,997	604,832	165	0	604,997
Contractual Services	305,246	307,892	307,891	1	0	307,892
Other Charges	19	19	0	19	130	149
Capital Outlay	2,959,090	2,956,444	2,894,329	61,999	0	2,956,328
Debt Service	70,000	70,000	70,000	0	0	70,000
Intergovernmental Transfers	132,537	132,537	132,537	0	0	132,537
<b>TOTAL 2008 REVENUE BOND</b>	<b>4,071,889</b>	<b>4,071,889</b>	<b>4,009,589</b>	<b>62,184</b>	<b>130</b>	<b>4,071,903</b>
<b>TOTAL EXPENDITURES</b>	<b>4,071,889</b>	<b>4,071,889</b>	<b>4,009,589</b>	<b>62,184</b>	<b>130</b>	<b>4,071,903</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$61,961</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**BRIDGE SYSTEM**  
**2014 REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
OPENING BALANCE	\$0	\$0	\$0	\$7,572,267	\$0	\$0
<b>REVENUES</b>						
<b>REVENUE BOND SERIES 2014</b>						
Rents, Royalties and Interest	1,311,052	1,311,052	1,312,821	(1,769)	76,509	1,387,561
Other Financing Sources	9,585,000	9,585,000	9,585,000	0	0	9,585,000
<b>TOTAL REVENUE BOND SERIES 2014</b>	<b>10,896,052</b>	<b>10,896,052</b>	<b>10,897,821</b>	<b>(1,769)</b>	<b>76,509</b>	<b>10,972,561</b>
<b>TOTAL REVENUES</b>	<b>10,896,052</b>	<b>10,896,052</b>	<b>10,897,821</b>	<b>(1,769)</b>	<b>76,509</b>	<b>10,972,561</b>
<b>TOTAL AVAILABLE</b>	<b>10,896,052</b>	<b>10,896,052</b>	<b>10,897,821</b>	<b>7,570,497</b>	<b>76,509</b>	<b>10,972,561</b>
<b>EXPENDITURES</b>						
<b>REVENUE BOND SERIES 2014</b>						
Contractual Services	5,000	5,000	855	4,145	0	5,000
Other Charges	50,617	50,617	0	50,617	76,509	127,126
Capital Outlay	10,000,000	10,000,000	2,484,265	7,515,735	0	10,000,000
Debt Service	225,729	225,729	225,729	0	0	225,729
Intergovernmental Transfers	614,706	614,706	614,706	0	0	614,706
<b>TOTAL REVENUE BOND SERIES 2014</b>	<b>10,896,052</b>	<b>10,896,052</b>	<b>3,325,555</b>	<b>7,570,497</b>	<b>76,509</b>	<b>10,972,561</b>
<b>TOTAL EXPENDITURES</b>	<b>10,896,052</b>	<b>10,896,052</b>	<b>3,325,555</b>	<b>7,570,497</b>	<b>76,509</b>	<b>10,972,561</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,572,267</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**BRIDGE SYSTEM**  
**2017 REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
<b>REVENUE BOND SERIES 2017</b>						
Other Financing Sources	0	0	0	0	11,515,000	11,515,000
<b>TOTAL REVENUE BOND SERIES 2017</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11,515,000</b>	<b>11,515,000</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11,515,000</b>	<b>11,515,000</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11,515,000</b>	<b>11,515,000</b>
<b>EXPENDITURES</b>						
<b>REVENUE BOND SERIES 2017</b>						
Other Charges	0	0	0	0	11,515,000	11,515,000
<b>TOTAL REVENUE BOND SERIES 2017</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11,515,000</b>	<b>11,515,000</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11,515,000</b>	<b>11,515,000</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

553 BRIDGE SYSTEM  
40 BRIDGE SYSTEM  
10 BRIDGE SYSTEM

## MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services which are rendered to improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	2,023,230	2,866,559	2,322,956	2,175,903	2,283,909
Materials & Supplies	174,904	152,448	245,683	218,215	207,051
Contractual Services	31,729,439	33,482,833	34,821,185	33,829,365	36,716,063
Other Charges	1,585	5,025	12,512	10,000	573,073
Capital Outlay	52,845	18,961	22,379	-	-
Transfers Out	17,159,449	16,623,318	16,719,570	16,646,323	17,069,804
<b>Total</b>	<b>51,141,452</b>	<b>53,149,144</b>	<b>54,144,285</b>	<b>52,879,806</b>	<b>56,849,900</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees - collectors (vehicular )	14	14	14	14
Number of full-time equivalent employees - cashiers	4	4	4	4
Number of full-time equivalent employees - collectors (pedestrians)	13	13	13	13
<i>Outputs</i>				
Number of pedestrians processed	3,029,608	3,074,538	3,099,995	3,130,995
Number of Gateway passes sold	2,633,753	2,582,783	2,607,297	2,633,753
Number of non-commercial vehicles processed	1,213,074	1,036,086	912,194	921,316
<b>Efficiency Measures</b>				
Number of pedestrians processed per FTE - collectors	233,047	236,503	238,461	240,846
Number of non-commercial vehicles processed per FTE - collectors	86,648	74,006	65,157	65,808
Number of Gateway passes sold per FTE - POS collectors	202,596	198,676	200,561	202,596
<b>Effectiveness Measures</b>				
Total toll receipts	\$6,143,114	\$5,611,822	\$5,197,375	\$6,025,683

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	12 BRIDGE II

## MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services that improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic .

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	2,171,096	2,293,829	2,465,615	2,212,509	2,432,096
Materials & Supplies	69,801	188,106	203,946	98,556	103,800
Contractual Services	296,238	277,063	386,156	366,058	368,389
Capital Outlay	-	11,970	-	-	-
<b>Total</b>	<b>2,537,135</b>	<b>2,770,968</b>	<b>3,055,717</b>	<b>2,677,123</b>	<b>2,904,285</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of full-time equivalent employees (FTE) - collector	21	21	21	21
Number of full-time equivalent employees (FTE) – cashier (customer service center)	3	3	3	3
Number of full-time equivalent employees FTE – cashier (operations)	4	4	4	4
<b>Outputs</b>				
Number of non-commercial vehicles processed	3,770,794	4,097,821	3,988,033	4,027,913
Number of commercial vehicles processed (Buses)	38,977	43,097	40,224	42,035
Number of AVI accounts opened	1,076	1,213	1,235	1,259
Number of AVI tags issued	4,053	4,457	4,631	4,805
<b>Efficiency Measures</b>				
Number of non-commercial vehicles processed per FTE-collector	179,562	195,134	189,906	191,805
Number of commercial vehicles processed per FTE-collector (buses)	1,856	2,052	1,915	2,002
Number of AVI accounts opened per FTE-cashier	359	404	412	420
Number of AVI tags issued per FTE-cashier	1,351	1,486	1,544	1,602
<b>Effectiveness Measures</b>				
Total toll receipts	\$15,683,026	\$16,821,160	\$16,799,134	\$16,967,125

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

553 BRIDGE SYSTEM  
40 BRIDGE SYSTEM  
15 COLOMBIA BRIDGE

## MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services provided improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,220,109	1,244,554	1,325,620	1,159,046	1,291,793
Materials & Supplies	45,654	23,539	31,755	20,550	24,384
Contractual Services	220,585	217,558	260,104	243,655	253,578
<b>Total</b>	<b>1,486,348</b>	<b>1,485,651</b>	<b>1,617,479</b>	<b>1,423,251</b>	<b>1,569,755</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	9	9	9	9
Number of full-time equivalent employees (FTE) - cashier	3	3	3	3
<i>Outputs</i>				
Number of non-commercial vehicles processed	76,765	78,184	78,560	79,346
Number of commercial vehicles processed	241,674	281,352	316,650	330,899
Number of swipe cards sold	57	76	150	160
Number of overweight/oversize permits sold	2,328	1,627	1,368	1,436
<b>Efficiency Measures</b>				
Number of non-commercial vehicles processed per FTE-collector	8,529	8,687	8,729	8,816
Number of commercial vehicles processed per FTE-collector	26,853	31,261	35,183	36,767
Number of swipe cards sold per FTE-cashier	19	25	50	53
Number of overweight/oversize permits sold per FTE - cashier	776	542	456	479
<b>Effectiveness Measures</b>				
Total toll receipts	\$1,949,259	\$2,009,495	\$2,116,576	\$2,821,145

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

## MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services rendered improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure the expeditious and safe movement of both vehicular and pedestrian traffic over the Bridge.

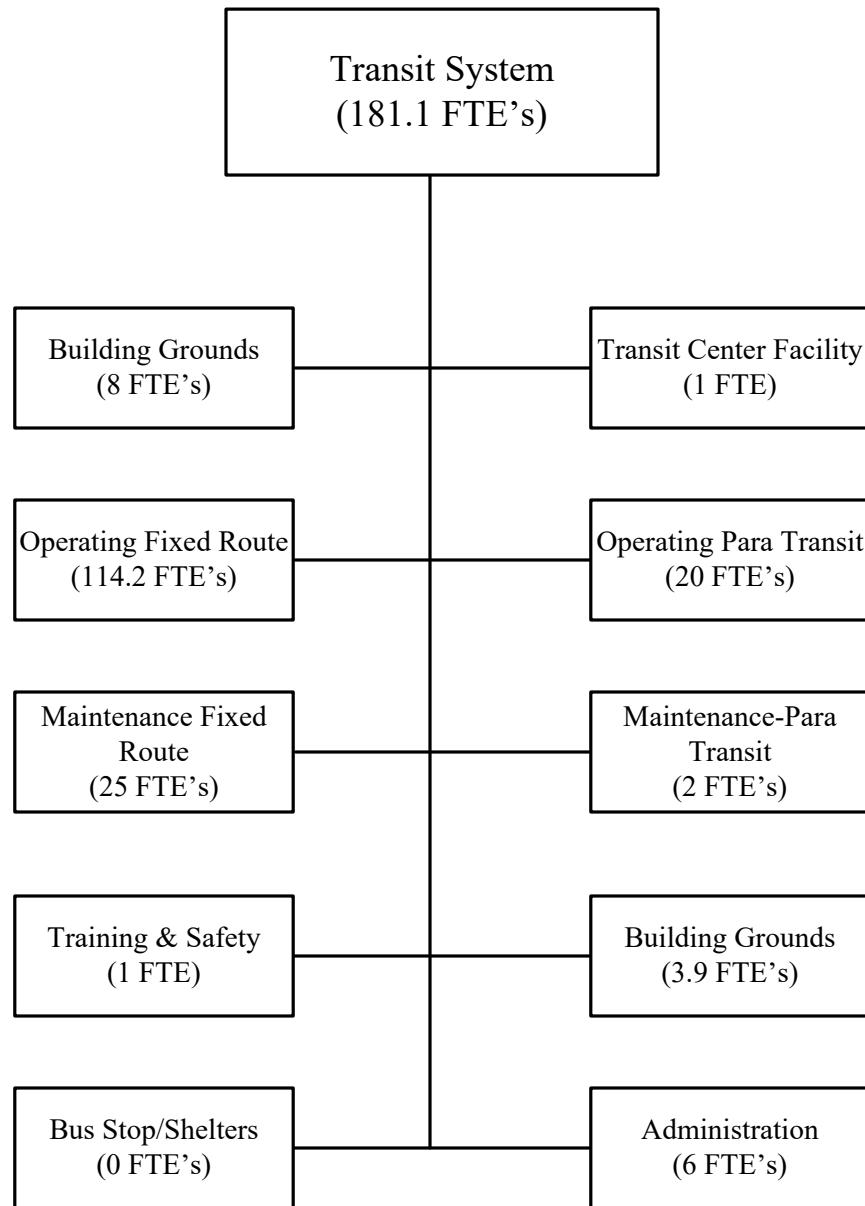
## EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	2,150,616	2,305,887	2,337,203	2,265,970	2,331,315
Materials & Supplies	151,247	230,937	295,692	141,003	162,274
Contractual Services	791,603	775,434	887,992	856,589	879,302
Capital Outlay	7,800	-	-	-	-
<b>Total</b>	<b>3,101,266</b>	<b>3,312,258</b>	<b>3,520,887</b>	<b>3,263,562</b>	<b>3,372,891</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) - collector	10	10	10	10
Number of full-time equivalent employees (FTE) - cashier	9	9	9	9
<b>Outputs</b>				
Number of commercial vehicles processed	1,724,526	1,763,137	1,794,347	1,875,093
Number of swipe cards sold	421	605	1,176	1,200
Number of accounts opened	393	399	311	314
Number of A.V.I. tags issued	3,946	4,198	3,923	3,726
Number of overweight/oversize permits issued	6,521	5,535	5,991	6,291
<b>Efficiency Measures</b>				
Number of commercial vehicles processed per FTE-collector	172,453	176,314	179,435	187,509
Number of swipe cards sold per FTE-cashier	47	67	131	133
Number of AVI accounts opened per FTE-cashier	44	44	35	35
Number of AVI tags issued per FTE-cashier	438	466	436	414
Number of overweight/oversize permits issued per FTE-cashier	725	615	665	699
<b>Effectiveness Measures</b>				
Total toll receipts	\$33,315,424	\$35,028,676	\$34,976,973	\$39,199,361

# Transit System



**CITY OF LAREDO, TEXAS**  
**TRANSIT SYSTEM**  
**EL METRO OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
Charges for Services	3,348,418	3,248,975	3,250,175	3,250,175	3,166,770	3,632,716
Fees and Collections	1,784	1,675	1,675	1,675	1,550	1,675
Rents, Royalties and Interest	853	799	1,000	1,000	700	800
Reimburse and Miscellaneous	10,316,672	10,448,692	11,524,766	11,524,766	11,515,290	11,763,522
<b>TOTAL REVENUES</b>	<b>13,667,727</b>	<b>13,700,141</b>	<b>14,777,616</b>	<b>14,777,616</b>	<b>14,684,310</b>	<b>15,398,713</b>
<b>TOTAL AVAILABLE</b>	<b>13,667,727</b>	<b>13,700,141</b>	<b>14,777,616</b>	<b>14,777,616</b>	<b>14,684,310</b>	<b>15,398,713</b>
<b>EXPENDITURES</b>						
<b>OPT-FIXED ROUTE</b>						
Personnel Services	6,067,848	5,994,806	6,413,402	6,414,402	6,416,342	6,493,163
Materials and Supplies	899,684	670,703	817,861	796,163	779,852	955,594
Contractual Services	343,174	457,175	417,064	416,064	494,364	555,781
Other Charges	92,472	72,031	438,017	439,107	73,313	80,588
<b>TOTAL OPT-FIXED ROUTE</b>	<b>7,403,179</b>	<b>7,194,715</b>	<b>8,086,344</b>	<b>8,065,736</b>	<b>7,763,871</b>	<b>8,085,126</b>
<b>OPT-PARA TRANSIT</b>						
Personnel Services	1,365,790	1,440,633	1,453,244	1,453,244	1,402,608	1,447,873
Materials and Supplies	107,613	87,731	118,585	118,681	122,267	131,533
Contractual Services	105,000	141,420	107,992	108,551	152,374	171,272
Other Charges	8,767	9,569	12,278	12,412	12,412	13,008
<b>TOTAL OPT-PARA TRANSIT</b>	<b>1,587,169</b>	<b>1,679,353</b>	<b>1,692,099</b>	<b>1,692,888</b>	<b>1,689,661</b>	<b>1,763,686</b>
<b>MAINT-FIXED ROUTE</b>						
Personnel Services	1,451,456	1,651,013	1,651,920	1,651,920	1,691,749	1,673,686
Materials and Supplies	1,032,545	844,967	791,849	759,275	840,203	914,576
Contractual Services	160,126	203,342	209,739	235,686	246,119	415,457
<b>TOTAL MAINT-FIXED ROUTE</b>	<b>2,644,126</b>	<b>2,699,321</b>	<b>2,653,508</b>	<b>2,646,881</b>	<b>2,778,071</b>	<b>3,003,719</b>

**CITY OF LAREDO, TEXAS**  
**TRANSIT SYSTEM**  
**EL METRO OPERATING FUND**  
**FY 2017 - 2018**

	<b>ACTUAL FY 14-15</b>	<b>ACTUAL FY 15-16</b>	<b>ORIGINAL BUDGET FY 16-17</b>	<b>AMENDED BUDGET FY 16-17</b>	<b>TOTAL ESTIMATE FY 16-17</b>	<b>ADOPTED BUDGET FY 17-18</b>
<b>MAINT-PARATRANSIT</b>						
Personnel Services	221,888	253,968	240,217	240,217	250,013	235,367
Materials and Supplies	107,638	95,916	101,148	106,921	106,448	110,908
Contractual Services	46,687	41,988	54,712	60,159	61,399	34,855
<b>TOTAL MAINT-PARATRANSIT</b>	<b>376,213</b>	<b>391,873</b>	<b>396,077</b>	<b>407,297</b>	<b>417,860</b>	<b>381,130</b>
<b>TRAINING AND SAFETY</b>						
Personnel Services	70,220	66,160	69,497	69,522	69,378	70,387
Materials and Supplies	16,800	17,057	18,462	18,856	18,796	18,796
Contractual Services	1,628	1,828	1,870	1,870	1,200	1,700
<b>TOTAL TRAINING AND SAFETY</b>	<b>88,649</b>	<b>85,045</b>	<b>89,829</b>	<b>90,248</b>	<b>89,374</b>	<b>90,883</b>
<b>BUILDING/GROUNDS</b>						
Personnel Services	239,994	286,087	271,748	279,748	290,321	289,823
Materials and Supplies	41,577	48,817	61,302	65,057	61,263	65,843
Contractual Services	229,746	250,661	389,356	448,020	456,751	470,098
<b>TOTAL BUILDING/GROUNDS</b>	<b>511,317</b>	<b>585,565</b>	<b>722,406</b>	<b>792,825</b>	<b>808,335</b>	<b>825,764</b>
<b>BUS STOPS/SHELTERS</b>						
Personnel Services	76,443	84,478	85,632	88,632	84,978	86,167
Materials and Supplies	0	1,840	6,987	14,210	14,210	24,820
Contractual Services	8,164	20,351	20,789	62,619	32,619	43,685
<b>TOTAL BUS STOPS/SHELTERS</b>	<b>84,607</b>	<b>106,669</b>	<b>113,408</b>	<b>165,461</b>	<b>131,807</b>	<b>154,672</b>

**CITY OF LAREDO, TEXAS**  
**TRANSIT SYSTEM**  
**EL METRO OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>GENERAL ADMINISTRATION</b>						
Personnel Services	338,451	317,641	335,423	336,023	310,277	347,317
Materials and Supplies	20,540	23,040	30,181	30,917	29,763	30,740
Contractual Services	608,245	616,325	653,071	655,064	660,021	710,406
Other Charges	5,231	592	5,270	5,270	5,270	5,270
<b>TOTAL GENERAL ADMINISTRATION</b>	<b>972,466</b>	<b>957,599</b>	<b>1,023,945</b>	<b>1,027,274</b>	<b>1,005,331</b>	<b>1,093,733</b>
<b>TOTAL EXPENDITURES</b>	<b>13,667,727</b>	<b>13,700,141</b>	<b>14,777,616</b>	<b>14,888,610</b>	<b>14,684,310</b>	<b>15,398,713</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$110,994)</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**TRANSIT SYSTEM**  
**TRANSIT CENTER FACILITY FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$164,231</b>	<b>\$103,358</b>	<b>\$46,560</b>	<b>\$109,183</b>	<b>\$109,183</b>	<b>\$75,800</b>
<b>REVENUES</b>						
<b>TRANSIT CENTER FACILITY</b>						
Rents, Royalties and Interest	534,210	564,002	560,639	560,639	589,429	596,714
Reimburse and Miscellaneous	125	250	300	300	300	300
<b>TOTAL TRANSIT CENTER FACILITY</b>	<b>534,335</b>	<b>564,252</b>	<b>560,939</b>	<b>560,939</b>	<b>589,729</b>	<b>597,014</b>
<b>TOTAL REVENUES</b>	<b>534,335</b>	<b>564,252</b>	<b>560,939</b>	<b>560,939</b>	<b>589,729</b>	<b>597,014</b>
<b>TOTAL AVAILABLE</b>	<b>698,566</b>	<b>667,610</b>	<b>607,499</b>	<b>670,122</b>	<b>698,912</b>	<b>672,814</b>
<b>EXPENDITURES</b>						
<b>BUILDING/GROUNDS</b>						
Personnel Services	199,372	187,475	187,819	191,519	179,316	190,595
Materials and Supplies	52,989	52,137	56,181	54,471	54,483	54,100
Contractual Services	263,206	244,017	282,057	328,908	314,333	335,906
<b>TOTAL BUILDING/GROUNDS</b>	<b>515,567</b>	<b>483,629</b>	<b>526,057</b>	<b>574,898</b>	<b>548,132</b>	<b>580,601</b>
<b>TRANSIT CENTER FACILITY</b>						
Personnel Services	65,139	58,248	56,146	56,446	59,481	63,041
Materials and Supplies	3,163	1,931	5,000	2,016	2,016	2,100
Contractual Services	11,080	14,467	15,018	11,902	12,933	26,522
Other Charges	260	152	550	550	550	550
<b>TOTAL TRANSIT CENTER FACILITY</b>	<b>79,642</b>	<b>74,797</b>	<b>76,714</b>	<b>70,914</b>	<b>74,980</b>	<b>92,213</b>
<b>TOTAL EXPENDITURES</b>	<b>595,208</b>	<b>558,427</b>	<b>602,771</b>	<b>645,812</b>	<b>623,112</b>	<b>672,814</b>
<b>CLOSING BALANCE</b>	<b>\$103,358</b>	<b>\$109,183</b>	<b>\$4,728</b>	<b>\$24,310</b>	<b>\$75,800</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**TRANSIT SYSTEM**  
**SALES TAX FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$4,028,569</b>	<b>\$4,206,268</b>	<b>\$2,183,412</b>	<b>\$3,424,245</b>	<b>\$3,424,245</b>	<b>\$1,378,849</b>
<b>REVENUES</b>						
<b>SALES TAX</b>						
Taxes	7,966,064	7,474,608	7,565,137	7,565,137	7,596,950	7,748,888
Rents, Royalties and Interest	18,345	30,575	28,800	28,800	39,300	41,700
Reimburse and Miscellaneous	0	0	0	0	6,705	0
Other Financing Sources	0	106,003	0	0	0	0
<b>TOTAL SALES TAX</b>	<b>7,984,409</b>	<b>7,611,186</b>	<b>7,593,937</b>	<b>7,593,937</b>	<b>7,642,955</b>	<b>7,790,588</b>
<b>TOTAL REVENUES</b>	<b>7,984,409</b>	<b>7,611,186</b>	<b>7,593,937</b>	<b>7,593,937</b>	<b>7,642,955</b>	<b>7,790,588</b>
<b>TOTAL AVAILABLE</b>	<b>12,012,978</b>	<b>11,817,454</b>	<b>9,777,349</b>	<b>11,018,182</b>	<b>11,067,200</b>	<b>9,169,437</b>
<b>EXPENDITURES</b>						
<b>SALES TAX</b>						
Contractual Services	0	0	0	3,310	0	0
Other Charges	33,041	0	700,000	663,329	0	0
Capital Outlay	189,105	6,488	0	681,522	681,456	0
Debt Service	1,303,644	1,302,614	1,306,727	1,307,927	1,306,727	1,209,023
Intergovernmental Transfers	6,266,620	7,062,802	7,729,176	7,732,805	7,700,168	7,960,414
<b>TOTAL SALES TAX</b>	<b>7,792,410</b>	<b>8,371,904</b>	<b>9,735,903</b>	<b>10,388,893</b>	<b>9,688,351</b>	<b>9,169,437</b>
<b>TOTAL EXPENDITURES</b>	<b>7,792,410</b>	<b>8,371,904</b>	<b>9,735,903</b>	<b>10,388,893</b>	<b>9,688,351</b>	<b>9,169,437</b>
<b>CLOSING BALANCE</b>	<b>\$4,220,568</b>	<b>\$3,445,549</b>	<b>\$41,446</b>	<b>\$629,289</b>	<b>\$1,378,849</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**TRANSIT SYSTEM**  
**SALES TAX FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>ADJUSTMENTS</b>						
CHANGE IN LONG TERM DEBT	(19,285)	(24,124)	0	0	0	0
COMPENSATED ABSENCES	4,985	2,820	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>(14,300)</b>	<b>(21,304)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$4,206,268</b>	<b>\$3,424,245</b>	<b>\$41,446</b>	<b>\$629,289</b>	<b>\$1,378,849</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**TRANSIT SYSTEM**  
**CAPITAL GRANTS FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$4,857,918</b>	<b>\$1,235,423</b>	<b>\$307,842</b>	<b>\$1,069,161</b>	<b>\$1,069,161</b>	<b>\$198,668</b>
<b>REVENUES</b>						
<b>CAPITAL GRANTS - REVENUES</b>						
Intergovernmental Revenue	813,004	1,023,829	442,310	4,036,289	4,036,289	515,138
Reimburse and Miscellaneous	0	0	0	38,785	38,785	0
Other Financing Sources	103,371	195,084	110,578	110,578	110,578	128,785
<b>TOTAL CAPITAL GRANTS - REVENUES</b>	<b>916,375</b>	<b>1,218,913</b>	<b>552,888</b>	<b>4,185,652</b>	<b>4,185,652</b>	<b>643,923</b>
<b>COMB TAX &amp; REV CERT 2004</b>						
Rents, Royalties and Interest	90	294	100	100	0	0
<b>TOTAL COMB TAX &amp; REV CERT 2004</b>	<b>90</b>	<b>294</b>	<b>100</b>	<b>100</b>	<b>0</b>	<b>0</b>
<b>2013 PPFCO</b>						
Rents, Royalties and Interest	6,081	0	0	0	0	0
<b>TOTAL 2013 PPFCO</b>	<b>6,081</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL REVENUES</b>	<b>922,546</b>	<b>1,219,207</b>	<b>552,988</b>	<b>4,185,752</b>	<b>4,185,652</b>	<b>643,923</b>
<b>TOTAL AVAILABLE</b>	<b>5,780,464</b>	<b>2,454,631</b>	<b>860,830</b>	<b>5,254,913</b>	<b>5,254,813</b>	<b>842,591</b>
<b>EXPENDITURES</b>						
<b>FTA 2015 OPERATING CAP</b>						
Capital Outlay	0	0	0	40,850	40,850	0
<b>TOTAL FTA 2015 OPERATING CAP</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40,850</b>	<b>40,850</b>	<b>0</b>
<b>FTA CAP GRANT TX-34-0021</b>						
Capital Outlay	0	0	0	434,528	434,528	0
<b>TOTAL FTA CAP GRANT TX-34-0021</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>434,528</b>	<b>434,528</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
**TRANSIT SYSTEM**  
**CAPITAL GRANTS FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>FTA TX-2016-009-00</b>						
Capital Outlay	0	0	0	390,888	390,888	0
<b>TOTAL FTA TX-2016-009-00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>390,888</b>	<b>390,888</b>	<b>0</b>
<b>FTA GRANT TX-2016-052</b>						
Personnel Services	0	0	0	65,570	65,570	0
Materials and Supplies	0	5,049	0	40,000	40,000	0
Contractual Services	0	242	0	0	0	0
Capital Outlay	0	0	0	209,398	209,398	0
<b>TOTAL FTA GRANT TX-2016-052</b>	<b>0</b>	<b>5,291</b>	<b>0</b>	<b>314,968</b>	<b>314,968</b>	<b>0</b>
<b>CAPITAL GRANTS - REVENUES</b>						
Other Charges	0	0	552,888	552,888	552,888	643,923
<b>TOTAL CAPITAL GRANTS - REVENUES</b>	<b>0</b>	<b>0</b>	<b>552,888</b>	<b>552,888</b>	<b>552,888</b>	<b>643,923</b>
<b>FTA CAP GRANT #TX-04-0055</b>						
Contractual Services	26,683	697,767	0	152,592	152,592	0
Capital Outlay	0	0	0	2,309,207	2,309,207	0
<b>TOTAL FTA CAP GRANT #TX-04-0055</b>	<b>26,683</b>	<b>697,767</b>	<b>0</b>	<b>2,461,799</b>	<b>2,461,799</b>	<b>0</b>
<b>CAPITAL GRANT TX-03-0274</b>						
Contractual Services	35,989	298,119	0	22,805	22,805	0
<b>TOTAL CAPITAL GRANT TX-03-0274</b>	<b>35,989</b>	<b>298,119</b>	<b>0</b>	<b>22,805</b>	<b>22,805</b>	<b>0</b>
<b>COMB TAX &amp; REV CERT 2004</b>						
Contractual Services	398	11	0	0	0	0
Other Charges	0	0	107,000	103,371	0	0
Capital Outlay	74,385	0	0	0	0	0
Intergovernmental Transfers	0	106,003	0	0	0	0
<b>TOTAL COMB TAX &amp; REV CERT 2004</b>	<b>74,783</b>	<b>106,014</b>	<b>107,000</b>	<b>103,371</b>	<b>0</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
**TRANSIT SYSTEM**  
**CAPITAL GRANTS FUND**  
**FY 2017 - 2018**

	<u>ACTUAL FY 14-15</u>	<u>ACTUAL FY 15-16</u>	<u>ORIGINAL BUDGET FY 16-17</u>	<u>AMENDED BUDGET FY 16-17</u>	<u>TOTAL ESTIMATE FY 16-17</u>	<u>ADOPTED BUDGET FY 17-18</u>
<b>FTA CAPITAL GRANT X299</b>						
Materials and Supplies	0	10,181	0	0	0	0
Capital Outlay	995	17,775	0	2,049	2,049	0
<b>TOTAL FTA CAPITAL GRANT X299</b>	<b>995</b>	<b>27,956</b>	<b>0</b>	<b>2,049</b>	<b>2,049</b>	<b>0</b>
<b>FTA CAP. GRANT TX-04-0047</b>						
Materials and Supplies	15,540	59,717	0	2,618	2,618	0
Contractual Services	0	78,674	0	603,951	603,951	0
Capital Outlay	0	12,058	0	119,942	119,942	0
<b>TOTAL FTA CAP. GRANT TX-04-0047</b>	<b>15,540</b>	<b>150,449</b>	<b>0</b>	<b>726,511</b>	<b>726,511</b>	<b>0</b>
<b>FTA CAP #TX-34-0005</b>						
Contractual Services	8,533	0	0	1,123	1,123	0
Capital Outlay	237,621	71,373	0	95,843	95,843	0
<b>TOTAL FTA CAP #TX-34-0005</b>	<b>246,155</b>	<b>71,373</b>	<b>0</b>	<b>96,966</b>	<b>96,966</b>	<b>0</b>
<b>FTA TX34-0009</b>						
Capital Outlay	439,246	0	0	0	0	0
<b>TOTAL FTA TX34-0009</b>	<b>439,246</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTA 2014 OPERATING CAP.</b>						
Materials and Supplies	0	10,251	0	2,042	2,042	0
Contractual Services	0	16,840	0	4,923	4,923	0
Capital Outlay	0	1,409	0	4,928	4,928	0
<b>TOTAL FTA 2014 OPERATING CAP.</b>	<b>0</b>	<b>28,500</b>	<b>0</b>	<b>11,893</b>	<b>11,893</b>	<b>0</b>
<b>NEW FREEDOM #F7169/F7078</b>						
Contractual Services	77,792	0	0	0	0	0
Capital Outlay	173,855	0	0	0	0	0
<b>TOTAL NEW FREEDOM #F7169/F7078</b>	<b>251,647</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
**TRANSIT SYSTEM**  
**CAPITAL GRANTS FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>2013 PPFCO</b>						
Capital Outlay	3,454,004	0	0	0	0	0
<b>TOTAL 2013 PPFCO</b>	<b>3,454,004</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>4,545,041</b>	<b>1,385,469</b>	<b>659,888</b>	<b>5,159,516</b>	<b>5,056,145</b>	<b>643,923</b>
<b>CLOSING BALANCE</b>	<b>\$1,235,423</b>	<b>\$1,069,161</b>	<b>\$200,942</b>	<b>\$95,397</b>	<b>\$198,668</b>	<b>\$198,668</b>

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	11 OPERATIONS – FIXED ROUTE

## MISSION

To provide safe reliable and efficient public transportation system that meets the needs of our community.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve service reliability.
- Provide Customer friendly Bus Stops by seeking for additional funding for the bus stop enhancement program to include canopies, schedule holders on all major bus stops, rebranding bus stop signs / benches, bus stop route identification and building additional Bike & Ride Plazas.
- Comply with CBA requirements and improve union-company working relationship.
- Continue to expand the safety training portfolio for all employees.
- Ensure compliance with FTA regulations.
- Continue with the implementation of the “Be Safe Program” to reduce unsafe act related expenses.
- Complete studies for the 5 Year Transit Plan implementation to include: bus route frequency improvement, low-performing route adjustment of services, resource re-assignment to areas without transit services such as: Mines Road outer subdivisions, mile 13 warehouse area, HW-359 outer subdivisions and initiate mapping for the much needed neighborhood circulators, and the North and South Transfer Centers.

## EXPENDITURES (5811)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	6,067,848	5,994,806	6,414,402	6,416,342	6,493,163
Materials & Supplies	899,684	670,703	796,163	779,852	955,594
Contractual Services	343,174	457,175	416,064	494,364	555,781
Other	92,472	72,032	439,107	73,313	80,588
<b>TOTAL</b>	<b>7,403,178</b>	<b>7,194,716</b>	<b>8,065,736</b>	<b>7,763,871</b>	<b>8,085,126</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of passenger/Ridership	3,097,759	3,007,041	2,985,047	2,999,500
Number of miles	1,684,067	1,705,954	1,710,000	1,715,000
Number of hours	149,464	147,856	147,900	148,000
Total operating revenue	\$3,240,098	\$3,138,850	\$3,126,918	\$3,480,000
Total operating expenditures	\$7,403,178	\$7,194,716	\$7,763,871	\$8,085,126
<b>Efficiency Measures</b>				
Number of passengers per total mile	1.84	1.76	1.75	1.75
Number of passengers per hour	20.73	20.37	20.18	20.27
Farebox Recovery Rate	43.77%	43.63%	40.28%	43.04%
Cost per passenger	\$2.39	\$2.39	\$2.60	\$2.70
Cost per hour	\$49.53	\$48.75	\$52.49	\$54.63
<b>Effectiveness Measures</b>				
% change in cost per passenger	0.38%	0.12%	8.71%	3.64%
% change in cost per hour	-2.84%	-1.58%	7.68%	4.07%
% change in passenger per mile	-6.43%	-4.17%	-0.97%	0.19%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	12 OPERATIONS – PARATRANSIT

## MISSION

To provide efficient, safe and reliable service to eligible passengers.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide efficient Paratransit transportation service to eligible El Lift passengers.
- Ensure ADA and FTA compliance of services by providing reliable, efficient and safe public transportation - transit complementary services.
- Increase share-ride scheduling to decrease cost thus improving operational efficiencies.
- Continue sensitivity training - El Lift van operators and dispatchers.
- Effective utilization of the RouteMatch scheduling software and Customer Web Portal.
- Continue the implementation of the “Be Safe Program”.
- Continue and support the Paratransit Advisory Committee initiatives.

## EXPENDITURES (5812)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,365,790	1,440,632	1,453,244	1,402,608	1,447,873
Materials & Supplies	107,613	87,732	118,681	122,267	131,533
Contractual Services	105,000	141,421	108,551	152,374	171,272
Other	8,767	9,569	12,412	12,412	13,008
<b>TOTAL</b>	<b>1,587,170</b>	<b>1,679,354</b>	<b>1,692,888</b>	<b>1,689,661</b>	<b>1,763,686</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of passenger/Ridership	45,819	47,529	48,688	49,182
Number of miles	252,583	258,691	255,869	256,100
Number of hours	26,878	27,020	26,919	27,000
Total operating revenue	\$38,314	\$35,107	\$39,357	\$39,500
Total operating expenditures	\$1,587,170	\$1,676,354	\$1,689,661	\$1,763,686
<b>Efficiency Measures</b>				
Number of passengers per total mile	0.18	.18	.19	.19
Number of passengers per hour	1.70	1.76	1.81	1.81
Farebox Recovery Rate	2.41%	2.09%	2.33%	2.24%
Cost per passenger	\$34.64	\$35.33	\$34.70	\$35.86
Cost per hour	\$59.05	\$62.15	\$62.77	\$65.32
<b>Effectiveness Measures</b>				
% change in cost per passenger	24.24%	2.00%	-1.78%	3.33%
% change in cost per hour	15.08%	5.25%	.99%	4.07%
% change in passenger per mile	-6.98%	1.28%	3.57%	.92%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	13 MAINTENANCE – FIXED ROUTE

## MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Prepare for Federal Transit Administration's (FTA) Triennial Review.
- Successfully complete scheduled preventive maintenance inspections (PMI) 100% on-time.
- Begin re-branding all revenue fleet to provide more appealing transportation services.
- Maintain Transit Asset Management Plan (TAMP).
- Continue to procure and install new three-position bike racks for all Gillig buses.
- Continue to up-grade revenue fleet with added blinking stoplights to reduce rear-end collisions.
- Continue and seek funding to complete the fare box upgrade to support bus pass sales.
- Perform Bus Line Inspection on one Gillig 40ft. CNG bus to meet Buy America Requirements, 49 of the CFR, Part 663.
- Accept and place into revenue service one (1) new 40 ft., CNG replacement bus.
- Order one (1) new 40 ft., CNG bus using Grant 5339 – Buses and Bus Facilities Grant Program.
- Initiate procurement program to include 30, 35, and 40 foot buses to better serve all areas of the city.
- Maintain the fleet replacement plan needs to include fix route buses and paratransit vans.
- Evaluate funding opportunities for zero emission buses and related expenses including required maintenance, technical staff, facilities, and required recharging stations.

## EXPENDITURES (5813)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,451,456	1,651,012	1,651,920	1,691,749	1,673,686
Materials & Supplies	1,032,545	844,966	759,275	840,203	914,576
Contractual Services	160,126	203,342	235,686	246,119	415,457
TOTAL	2,644,127	2,699,320	2,646,881	2,778,071	3,003,719

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	14 MAINTENANCE – PARATRANSIT

## MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Successfully have the van lifts 100% operational.
- Continue to achieve 100% Preventive Maintenance Inspection (PMI) for all Demand Response vehicles.
- Provide reliable service for passengers with special mobility needs.
- Take delivery of four (4) vans and place them in service.
- Order two (2) vans using Grant 5310 – Enhanced Mobility of Seniors & Individuals with Disabilities.
- Maintain the fleet replacement plan needs to include fix route buses and paratransit vans.

## EXPENDITURES (5814)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	221,888	253,969	240,217	250,013	235,367
Materials & Supplies	107,638	95,916	106,921	106,448	110,908
Contractual Services	46,687	41,987	60,159	61,399	34,855
<b>TOTAL</b>	<b>376,213</b>	<b>391,872</b>	<b>407,297</b>	<b>417,860</b>	<b>381,130</b>

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	15 TRAINING & SAFETY

## MISSION

To ensure a safe and quality transportation services for our community and instill safety awareness in the work place

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of preventable accidents/incidents.
- Provide employees with new safety training materials (Tapco).
- Continue to support the Safety and Planning Union-Company Committee initiatives.
- Complete monthly Safety Inspections on both facilities to provide a safe work environment.
- Complete monthly Environmental Inspections On Site. (EIOS)
- Complete upgrade on Bus Operator uniforms to include 360° safety stripes.
- Continue with implementation of Personal Protective Equipment Policy (PPE).
- Implement revised Hazardous Communication Plan, Bloodborne Pathogens Communication Plan, and the Be Safe Program to further reduce risk.
- Continue to partner with the City of Laredo Risk Management Department, the Chamber of Commerce, Workforce Solutions for South Texas amongst others to adopt strategies and guidelines that can help El Metro and El Lift to further reduce risk.

## EXPENDITURES (5815)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	70,220	66,160	69,522	69,378	70,387
Materials & Supplies	16,800	17,056	18,856	18,796	18,796
Contractual Services	1,628	1,828	1,870	1,200	1,700
<b>TOTAL</b>	<b>88,648</b>	<b>85,044</b>	<b>90,248</b>	<b>89,374</b>	<b>90,883</b>

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	30 BUILDING/GROUNDS MAINT.

## MISSION

To provide efficient and safe facilities for customers, tenants and employees

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to develop and implement a Preventive Maintenance Plan for asset equipment.
- Continue to perform monthly Environmental Inspection On-Site (EIOS) and safety inspection.
- Provide higher levels of customer satisfaction by improving bus stop boarding areas. Provide Customer friendly Bus Stops by seeking for additional funding for the bus stop enhancement program to include canopies, schedule holders on all major bus stops, rebranding bus stop signs / benches, bus stop route identification and building additional Bike & Ride Plazas.

## EXPENDITURES (5830)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	239,994	286,086	279,748	290,321	289,823
Materials & Supplies	41,577	48,816	65,057	61,263	65,843
Contractual Services	229,746	250,661	448,020	456,751	470,098
<b>TOTAL</b>	<b>511,317</b>	<b>585,563</b>	<b>792,825</b>	<b>808,335</b>	<b>825,764</b>

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	31 BUS STOPS/SHELTERS

## MISSION

To provide safe and clean bus shelters for our passengers

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to refurbish bus shelters and bus benches.
- Re-brand system bus stop signs with new colors and route numbers.
- Continue to partner with the City of Laredo Council, businesses, and local organizations for bus stop location improvements.
- Complete Park and Ride feasibility studies for non-traditional transit user areas.
- Seek alternative funding to improve transit connectivity with existing and future bike trails.
- Continue and partner with Bike Laredo and other local organizations to help promote a multimodal transportation system that connects pedestrians, bike users and transit.

## EXPENDITURES (5831)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	76,443	84,478	88,632	84,978	86,167
Materials & Supplies	-	1,840	14,210	14,210	24,820
Contractual Services	8,164	20,351	62,619	32,619	43,685
<b>TOTAL</b>	<b>84,607</b>	<b>106,669</b>	<b>165,461</b>	<b>131,807</b>	<b>154,672</b>

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	60 GENERAL ADMINISTRATION

## MISSION

To promote Public Transportation: Transit - as a valuable resource to enhance the quality of life of residents, to reduce traffic congestion and possibly delay related infrastructure needs, to reduce energy consumption, to provide a means of transportation for students and workers and to residents in general that cannot afford a vehicle, to improve the overall health of the community by promoting a more active life style that includes walking and bike riding, and in general by helping the City of Laredo to meet its multimodal mobility goals and objectives.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve customer satisfaction and overall operational efficiencies.
- Continue to meet federal and state grant financial requirements (FTA, TXDOT).
- Continue and outreach and to promote Public Transportation - Transit as a tool to reduce traffic congestion and to reduce related emissions.
- Continue and work on readiness for Federal Transit Administration's (FTA) Triennial Review.
- Ensure compliance with Collective Bargaining Agreement through improved union-company communications. Successfully complete the 2017 Collective Bargaining Agreement (CBA) negotiations.
- Reduce risk exposure for improved safety ratings by completing remaining TAPCO training, Be Safe program, and OSHA compliance programs for all employees.
- Work with LUTS towards the implementation of the 5 year Transit Development Plan.
- Seek alternative funding opportunities thru MPO and RMA to improve transit connectivity, to evaluate park and ride feasibility, and to fund planning tools that can improve current efficiencies.
- Implement Bus Pass program to incentive transit use by choice riders.
- Continue and support the Para Transit Advisory Committee initiatives.
- Continue and promote Travel Training on both school districts.
- Complete a Transit Center evaluation for possible structural repairs and appearance upgrades.
- Continue with Federal Transit Administration's grant repairs and improvements at 401 Scott Operations & Maintenance Facility.
- Continue and pursue funding sources to further improve the frequency and quality of public transportation services to the City of Laredo.

## EXPENDITURES (5860)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	338,451	317,643	336,023	310,277	347,317
Materials & Supplies	20,540	23,041	30,917	29,763	30,740
Contractual Services	608,245	616,325	655,064	660,021	710,406
Other	5,231	592	5,270	5,270	5,270
<b>TOTAL</b>	<b>972,466</b>	<b>957,601</b>	<b>1,027,274</b>	<b>1,005,331</b>	<b>1,093,733</b>

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	30 BUILDINGS/GROUNDS MAINT.

## MISSION

Provide a safe, efficient and sustainable Transit Center Facility.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Perform on-time preventive for all equipment as per TAMP.
- Maintain safe, clean and neat facilities.
- Develop plan to upgrade restroom facilities.
- Evaluate security needs to include armed security officers.
- Develop plan to upgrade bus arrival and departures electronic boards.
- Develop a plan to include alternative funding to replace aging elevators (3).
- Develop a plan and seek funding to complete a structural evaluation study for the Transit Center that includes recommendations on façade repairs..
- Continue to pursue revenue thru new long-term parking clients.
- Pursue revenue through new tenants including antenna installs and leasing available office space.
- Seek alternative funding to improve façade to include illumination that enhances the downtown area – Jarvis Plaza area along Farragut Street.
- Procure (Bid) new real time bus tracking system.

## EXPENDITURES (5430)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	199,372	187,476	191,519	179,316	190,595
Materials & Supplies	52,989	52,136	54,471	54,483	54,100
Contractual Services	263,206	244,016	328,908	314,333	335,906
Other Charges	-	-	-	-	-
<b>TOTAL</b>	<b>515,567</b>	<b>483,628</b>	<b>574,898</b>	<b>548,132</b>	<b>580,061</b>

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	50 TRANSIT CENTER FACILITY

## MISSION

Provide a safe, efficient and sustainable Transit Center Facility.

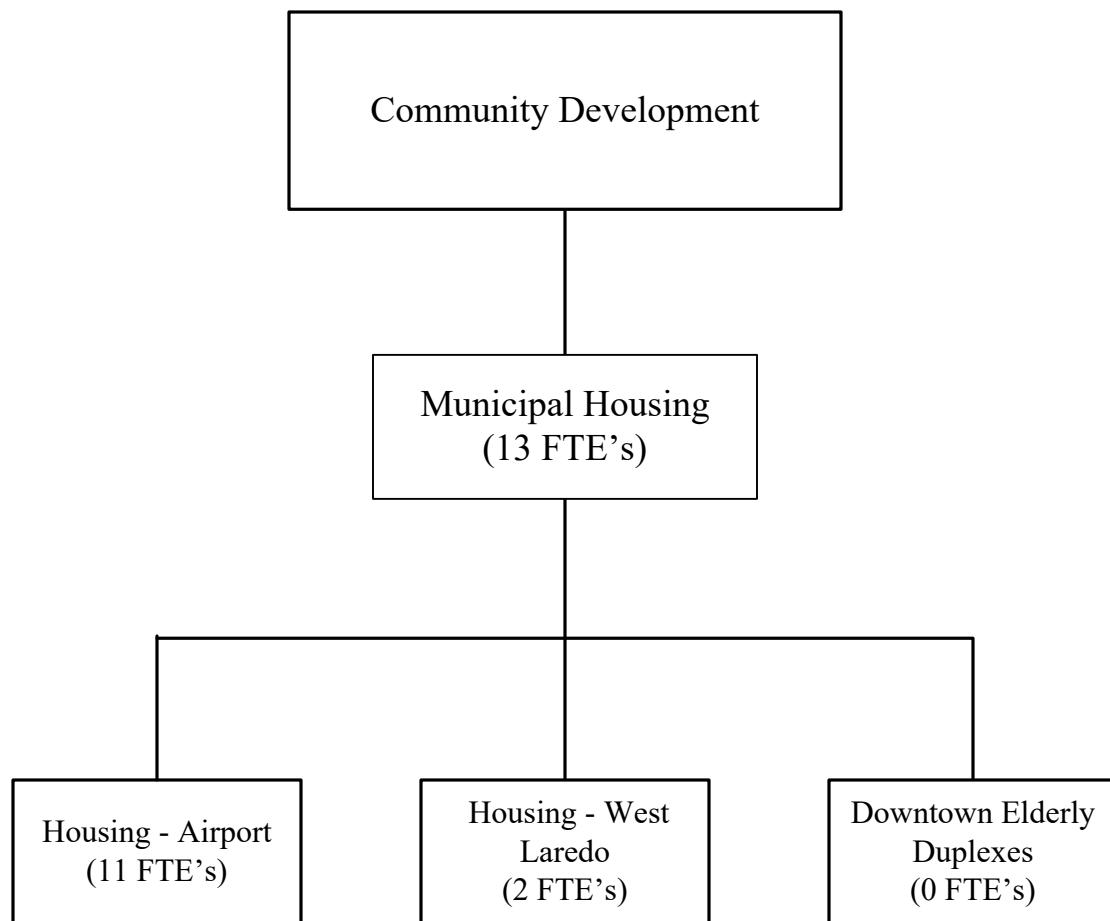
## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Perform on-time preventive for all equipment as per TAMP.
- Maintain safe, clean and neat facilities.
- Develop plan to upgrade restroom facilities.
- Evaluate security needs to include armed security officers.
- Develop plan to upgrade bus arrival and departures electronic boards.
- Develop a plan to include alternative funding to replace aging elevators (3).
- Develop a plan and seek funding to complete a structural evaluation study for the Transit Center that includes recommendations on façade repairs.
- Continue to pursue revenue thru new long-term parking clients.
- Pursue revenue through new tenants including antenna installs and leasing available office space.
- Seek alternative funding to improve façade to include illumination that enhances the downtown area – Jarvis Plaza area along Farragut Street.
- Procure (Bid) new real time bus tracking system.

## EXPENDITURES (5450)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	65,139	58,247	56,446	59,481	63,041
Materials & Supplies	3,163	1,931	2,016	2,016	2,100
Contractual Services	11,080	14,467	11,902	12,933	26,522
Other	260	152	550	550	550
<b>TOTAL</b>	<b>79,642</b>	<b>74,797</b>	<b>70,914</b>	<b>74,980</b>	<b>92,213</b>

# Municipal Housing Fund



**CITY OF LAREDO, TEXAS**  
**MUNICIPAL HOUSING**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$2,225,907</b>	<b>\$1,075,842</b>	<b>\$910,723</b>	<b>\$958,513</b>	<b>\$958,513</b>	<b>\$489,892</b>
<b>REVENUES</b>						
Charges for Services	148,778	156,950	140,000	140,000	140,000	171,058
Fees and Collections	25,905	26,048	38,100	38,100	27,398	28,000
Rents, Royalties and Interest	1,260,685	1,314,966	1,375,087	1,353,743	1,344,592	1,352,947
Reimburse and Miscellaneous	1,961	1,300	712	712	16,513	920
<b>DOWNTOWN ELDERLY DUPLEXES</b>						
Rents, Royalties and Interest	0	0	0	21,344	20,963	21,300
<b>TOTAL DOWNTOWN ELDERLY DUPLEXES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21,344</b>	<b>20,963</b>	<b>21,300</b>
<b>WEATHERIZATION GRANT</b>						
Intergovernmental Revenue	0	0	0	220,000	197,452	0
<b>TOTAL WEATHERIZATION GRANT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>220,000</b>	<b>197,452</b>	<b>0</b>
<b>TOTAL REVENUES</b>	<b>1,437,329</b>	<b>1,499,265</b>	<b>1,553,899</b>	<b>1,773,899</b>	<b>1,746,918</b>	<b>1,574,225</b>
<b>TOTAL AVAILABLE</b>	<b>3,663,236</b>	<b>2,575,107</b>	<b>2,464,622</b>	<b>2,732,412</b>	<b>2,705,431</b>	<b>2,064,117</b>
<b>EXPENDITURES</b>						
<b>HOUSING AIRPORT</b>						
Personnel Services	496,390	584,391	580,720	582,959	558,022	575,603
Materials and Supplies	119,170	145,998	192,002	162,499	158,497	174,324
Contractual Services	204,421	265,666	347,852	411,501	410,847	493,487
Other Charges	19,368	29,046	140,000	86,332	85,832	99,033
Capital Outlay	0	0	40,860	60,860	60,860	0
Intergovernmental Transfers	1,500,000	350,000	425,000	425,000	425,000	250,000
<b>TOTAL HOUSING AIRPORT</b>	<b>2,339,349</b>	<b>1,375,101</b>	<b>1,726,434</b>	<b>1,729,151</b>	<b>1,699,058</b>	<b>1,592,447</b>

**CITY OF LAREDO, TEXAS**  
**MUNICIPAL HOUSING**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>HOUSING-WEST LAREDO</b>						
Personnel Services	73,743	89,685	96,936	97,936	94,352	105,033
Materials and Supplies	22,015	39,093	43,085	44,039	42,704	43,333
Contractual Services	128,202	156,836	167,388	168,010	161,010	188,405
Capital Outlay	7,150	0	0	0	0	0
<b>TOTAL HOUSING-WEST LAREDO</b>	<b>231,109</b>	<b>285,614</b>	<b>307,409</b>	<b>309,985</b>	<b>298,066</b>	<b>336,771</b>
<b>DOWNTOWN ELDERLY DUPLEXES</b>						
Personnel Services	0	0	0	481	1,300	0
Materials and Supplies	0	784	0	4,800	4,800	4,800
Contractual Services	0	4,096	7,281	15,863	14,863	16,500
Capital Outlay	32,193	0	0	0	0	0
<b>TOTAL DOWNTOWN ELDERLY DUPLEXES</b>	<b>32,193</b>	<b>4,880</b>	<b>7,281</b>	<b>21,144</b>	<b>20,963</b>	<b>21,300</b>
<b>WEATHERIZATION GRANT</b>						
Contractual Services	0	0	0	220,000	197,452	0
<b>TOTAL WEATHERIZATION GRANT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>220,000</b>	<b>197,452</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>2,602,651</b>	<b>1,665,595</b>	<b>2,041,124</b>	<b>2,280,280</b>	<b>2,215,539</b>	<b>1,950,518</b>
<b>CLOSING BALANCE</b>	<b>\$1,060,585</b>	<b>\$909,512</b>	<b>\$423,498</b>	<b>\$452,132</b>	<b>\$489,892</b>	<b>\$113,599</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	15,257	4,475	0	0	0	0
NET PENSION LIABILITY	0	44,526	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>15,257</b>	<b>49,001</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$1,075,842</b>	<b>\$958,513</b>	<b>\$423,498</b>	<b>\$452,132</b>	<b>\$489,892</b>	<b>\$113,599</b>

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

555 MUNICIPAL HOUSING CORPORATION  
 COMMUNITY DEVELOPMENT  
 39 MUNICIPAL HOUSING  
 10 HOUSING - AIRPORT  
 20 HOUSING – WEST LAREDO

## MISSION

The purpose of the Laredo Municipal Housing Corporation is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue with maintenance and capital improvement projects at the Jose A. Flores Apartment Complex in order to continue maintaining all units in compliance with housing quality standards.

## EXPENDITURES (3910)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	496,390	584,390	582,959	558,022	575,603
Materials & Supplies	119,169	145,998	162,499	158,497	174,324
Contractual Services	204,420	265,666	411,501	410,847	493,487
Other Charges	19,368	29,046	86,332	85,832	99,033
Capital Outlay	-	-	60,860	60,860	-
Transfers Out	1,500,000	350,000	425,000	425,000	250,000
<b>Total</b>	<b>2,339,347</b>	<b>1,375,100</b>	<b>1,729,151</b>	<b>1,699,058</b>	<b>1,592,447</b>

## EXPENDITURES (3920)

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	73,742	89,685	97,936	94,352	105,033
Materials & Supplies	22,014	39,092	44,039	42,704	43,333
Contractual Services	128,201	156,837	168,010	161,010	188,405
Capital Outlay	7,150	-	-	-	-
<b>Total</b>	<b>231,107</b>	<b>285,614</b>	<b>309,985</b>	<b>298,066</b>	<b>336,771</b>

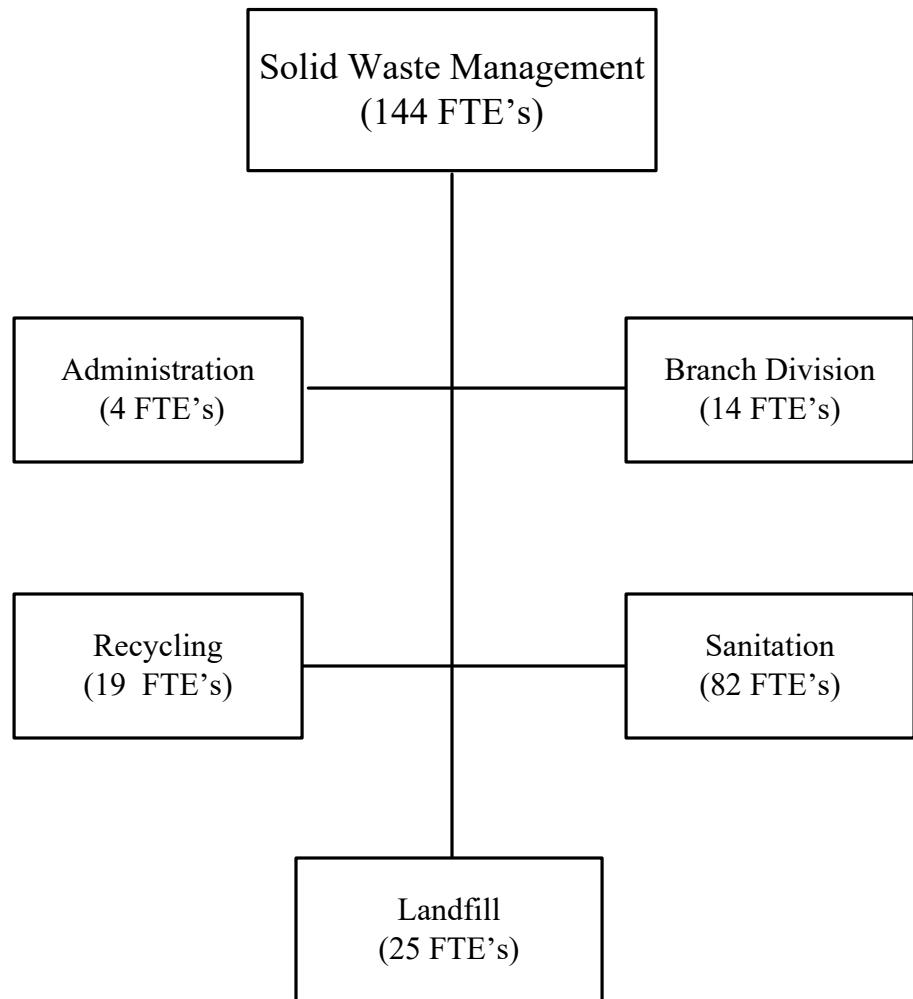
FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

555 MUNICIPAL HOUSING CORPORATION  
COMMUNITY DEVELOPMENT  
39 MUNICIPAL HOUSING  
10 HOUSING - AIRPORT  
20 HOUSING – WEST LAREDO

## PERFORMANCE MEASURES (3910 & 3920)

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Full-time equivalent employees (FTE) – administration	2.5	2.5	2.5	2.5
Full-time equivalent employees (FTE) - work orders maintenance	7	7	7	7
<i>Outputs</i>				
Number of rental units managed	209	213	214	218
Number of tenant accounts managed	208	210	209	214
Number of rental units vacated and repaired	20	20	20	20
Number of repairs/work orders completed	1,073	669	764	780
<b>Efficiency Measures</b>				
Number of tenant accounts managed/ FTE – administration	83	84	84	86
Number of rental units vacated and repaired/FTE – maintenance	3	3	3	3
Number of maint. repairs/work orders completed/FTE - work orders	153	96	109	111
<b>Effectiveness Measures</b>				
% of tenant accounts collected	100%	99%	98%	98%
% of units occupied	90%	91%	91%	91%

# Solid Waste Management Fund



**CITY OF LAREDO, TEXAS**  
**SOLID WASTE SERVICES**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$12,179,220</b>	<b>\$14,121,645</b>	<b>\$15,699,580</b>	<b>\$23,687,419</b>	<b>\$23,687,419</b>	<b>\$26,851,540</b>
<b>REVENUES</b>						
Charges for Services	21,345,590	23,189,166	23,851,993	23,726,993	24,515,864	24,624,334
Rents, Royalties and Interest	91,294	167,606	124,547	249,547	278,520	265,502
Reimburse and Miscellaneous	39,405	77,371	28,480	28,480	12,654	27,000
<b>TOTAL REVENUES</b>	<b>21,476,289</b>	<b>23,434,142</b>	<b>24,005,020</b>	<b>24,005,020</b>	<b>24,807,038</b>	<b>24,916,836</b>
<b>TOTAL AVAILABLE</b>	<b>33,655,509</b>	<b>37,555,787</b>	<b>39,704,600</b>	<b>47,692,439</b>	<b>48,494,457</b>	<b>51,768,376</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Personnel Services	333,478	871,331	353,335	353,335	352,167	366,278
Materials and Supplies	14,430	9,199	14,376	14,376	9,911	13,233
Contractual Services	71,676	80,936	80,082	80,082	47,378	79,440
Capital Outlay	1,729	0	0	0	0	0
<b>TOTAL ADMINISTRATION</b>	<b>421,313</b>	<b>961,466</b>	<b>447,793</b>	<b>447,793</b>	<b>409,456</b>	<b>458,951</b>
<b>BRANCH DIVISION</b>						
Personnel Services	451,157	416,940	557,937	557,937	458,012	688,135
Materials and Supplies	46,680	39,354	68,217	68,322	51,700	73,347
Contractual Services	86,440	74,283	30,629	30,629	28,134	25,500
<b>TOTAL BRANCH DIVISION</b>	<b>584,278</b>	<b>530,577</b>	<b>656,783</b>	<b>656,888</b>	<b>537,846</b>	<b>786,982</b>
<b>RECYCLING</b>						
Personnel Services	811,770	811,282	857,219	857,219	723,546	860,653
Materials and Supplies	120,794	96,074	191,285	191,285	56,193	119,753
Contractual Services	406,408	356,282	444,085	525,015	465,935	355,980
Capital Outlay	0	24,313	0	1,581	1,581	0
Intergovernmental Transfers	742,209	744,942	742,229	742,229	742,229	870,123
<b>TOTAL RECYCLING</b>	<b>2,081,181</b>	<b>2,032,894</b>	<b>2,234,818</b>	<b>2,317,329</b>	<b>1,989,484</b>	<b>2,206,509</b>

**CITY OF LAREDO, TEXAS**  
**SOLID WASTE SERVICES**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>SANITATION</b>						
Personnel Services	3,379,709	3,720,592	3,932,046	3,932,046	3,589,117	4,013,530
Materials and Supplies	1,043,105	893,252	1,201,118	1,237,982	1,045,861	1,280,458
Contractual Services	2,614,473	2,930,134	3,045,508	3,048,494	2,831,321	3,413,291
Other Charges	53,282	78,122	700,000	700,000	0	625,906
Capital Outlay	0	0	0	12,903	12,903	0
Intergovernmental Transfers	1,305,573	2,375,039	1,717,574	1,717,574	1,717,574	2,470,073
<b>TOTAL SANITATION</b>	<b>8,396,143</b>	<b>9,997,140</b>	<b>10,596,246</b>	<b>10,648,999</b>	<b>9,196,776</b>	<b>11,803,258</b>
<b>LANDFILL</b>						
Personnel Services	1,116,647	1,253,057	1,241,625	1,241,625	1,213,363	1,278,755
Materials and Supplies	586,319	414,556	537,368	672,169	541,042	523,927
Contractual Services	3,010,795	3,104,889	3,346,104	4,144,926	3,686,968	3,581,803
Other Charges	876,092	(6,294,805)	850,000	850,000	852,440	6,850,000
Capital Outlay	280,947	170,854	0	263,341	269,329	0
Intergovernmental Transfers	2,217,887	2,243,827	2,946,213	2,946,213	2,946,213	3,173,154
<b>TOTAL LANDFILL</b>	<b>8,088,687</b>	<b>892,378</b>	<b>8,921,310</b>	<b>10,118,274</b>	<b>9,509,355</b>	<b>15,407,639</b>
<b>TOTAL EXPENDITURES</b>	<b>19,571,601</b>	<b>14,414,455</b>	<b>22,856,950</b>	<b>24,189,283</b>	<b>21,642,917</b>	<b>30,663,339</b>
<b>CLOSING BALANCE</b>	<b>\$14,083,908</b>	<b>\$23,141,332</b>	<b>\$16,847,650</b>	<b>\$23,503,156</b>	<b>\$26,851,540</b>	<b>\$21,105,037</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	37,737	28,256	0	0	0	0
FUTURE LANDFILL PURCHASE	0	0	0	0	0	(10,000,000)
NET PENSION LIABILITY	0	517,831	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>37,737</b>	<b>546,087</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(10,000,000)</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$14,121,645</b>	<b>\$23,687,419</b>	<b>\$16,847,650</b>	<b>\$23,503,156</b>	<b>\$26,851,540</b>	<b>\$11,105,037</b>

**CITY OF LAREDO, TEXAS**  
**SOLID WASTE SERVICES**  
**DEBT SERVICE FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>		<b>(\$231)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>DEBT SERVICE</b>						
Rents, Royalties and Interest	805,818	0	0	0	0	0
Other Financing Sources	9,062,930	5,363,808	5,406,016	5,769,614	5,769,614	6,513,350
<b>TOTAL DEBT SERVICE</b>	<b>9,868,748</b>	<b>5,363,808</b>	<b>5,406,016</b>	<b>5,769,614</b>	<b>5,769,614</b>	<b>6,513,350</b>
<b>TOTAL REVENUES</b>	<b>9,868,748</b>	<b>5,363,808</b>	<b>5,406,016</b>	<b>5,769,614</b>	<b>5,769,614</b>	<b>6,513,350</b>
<b>TOTAL AVAILABLE</b>	<b>9,868,517</b>	<b>5,363,808</b>	<b>5,406,016</b>	<b>5,769,614</b>	<b>5,769,614</b>	<b>6,513,350</b>
<b>EXPENDITURES</b>						
<b>DEBT SERVICE</b>						
Other Charges	0	0	0	0	0	750,000
Debt Service	9,868,517	5,363,809	5,406,016	5,769,614	5,769,614	5,763,350
<b>TOTAL DEBT SERVICE</b>	<b>9,868,517</b>	<b>5,363,809</b>	<b>5,406,016</b>	<b>5,769,614</b>	<b>5,769,614</b>	<b>6,513,350</b>
<b>TOTAL EXPENDITURES</b>	<b>9,868,517</b>	<b>5,363,809</b>	<b>5,406,016</b>	<b>5,769,614</b>	<b>5,769,614</b>	<b>6,513,350</b>
<b>CLOSING BALANCE</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SOLID WASTE SERVICES**  
**2010 PPFCO BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$1,307	\$0	\$0
<b>REVENUES</b>						
<b>2010 PPFCO</b>						
Rents, Royalties and Interest	9,703	9,703	9,842	(139)	331	10,034
Reimburse and Miscellaneous	12,236	12,236	12,236	0	0	12,236
Other Financing Sources	3,364,262	3,364,262	3,364,262	0	0	3,364,262
<b>TOTAL 2010 PPFCO</b>	<b>3,386,201</b>	<b>3,386,201</b>	<b>3,386,340</b>	<b>(139)</b>	<b>331</b>	<b>3,386,532</b>
<b>TOTAL REVENUES</b>	<b>3,386,201</b>	<b>3,386,201</b>	<b>3,386,340</b>	<b>(139)</b>	<b>331</b>	<b>3,386,532</b>
<b>TOTAL AVAILABLE</b>	<b>3,386,201</b>	<b>3,386,201</b>	<b>3,386,340</b>	<b>1,168</b>	<b>331</b>	<b>3,386,532</b>
<b>EXPENDITURES</b>						
<b>2010 PPFCO</b>						
Contractual Services	61,700	61,700	61,670	30	0	61,700
Other Charges	1,137	1,137	0	1,137	331	1,468
Capital Outlay	3,253,214	3,253,214	3,253,213	1	0	3,253,214
Debt Service	70,150	70,150	70,150	0	0	70,150
<b>TOTAL 2010 PPFCO</b>	<b>3,386,201</b>	<b>3,386,201</b>	<b>3,385,033</b>	<b>1,168</b>	<b>331</b>	<b>3,386,532</b>
<b>TOTAL EXPENDITURES</b>	<b>3,386,201</b>	<b>3,386,201</b>	<b>3,385,033</b>	<b>1,168</b>	<b>331</b>	<b>3,386,532</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,307</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SOLID WASTE SERVICES**  
**2012A C.O. BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$693,301	\$0	\$0
<b>REVENUES</b>						
<b>2012A CERTIFICATES OBLIG</b>						
Rents, Royalties and Interest	1,072,037	1,072,037	1,072,352	(315)	4,367	1,076,404
Other Financing Sources	10,345,000	10,345,000	10,345,000	0	0	10,345,000
<b>TOTAL 2012A CERTIFICATES OBLIG</b>	<b>11,417,037</b>	<b>11,417,037</b>	<b>11,417,352</b>	<b>(315)</b>	<b>4,367</b>	<b>11,421,404</b>
<b>TOTAL REVENUES</b>	<b>11,417,037</b>	<b>11,417,037</b>	<b>11,417,352</b>	<b>(315)</b>	<b>4,367</b>	<b>11,421,404</b>
<b>TOTAL AVAILABLE</b>	<b>11,417,037</b>	<b>11,417,037</b>	<b>11,417,352</b>	<b>692,986</b>	<b>4,367</b>	<b>11,421,404</b>
<b>EXPENDITURES</b>						
<b>2012A CERTIFICATES OBLIG</b>						
Materials and Supplies	2,564,506	2,564,506	2,564,506	0	0	2,564,506
Contractual Services	1,820	1,820	2,770	0	0	2,770
Other Charges	3,225	3,225	0	2,275	4,367	6,642
Capital Outlay	6,456,678	6,456,678	5,765,967	690,711	0	6,456,678
Debt Service	165,008	165,008	165,008	0	0	165,008
Intergovernmental Transfers	2,225,800	2,225,800	2,225,800	0	0	2,225,800
<b>TOTAL 2012A CERTIFICATES OBLIG</b>	<b>11,417,037</b>	<b>11,417,037</b>	<b>10,724,051</b>	<b>692,986</b>	<b>4,367</b>	<b>11,421,404</b>
<b>TOTAL EXPENDITURES</b>	<b>11,417,037</b>	<b>11,417,037</b>	<b>10,724,051</b>	<b>692,986</b>	<b>4,367</b>	<b>11,421,404</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$693,301</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SOLID WASTE SERVICES**  
**2014 PPFCO**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$953,143	\$0	\$0
<b>REVENUES</b>						
<b>2014 PPFCO</b>						
Rents, Royalties and Interest	328,908	328,908	329,271	(363)	7,027	335,935
Other Financing Sources	2,687,000	2,687,000	2,687,000	0	0	2,687,000
<b>TOTAL 2014 PPFCO</b>	<b>3,015,908</b>	<b>3,015,908</b>	<b>3,016,271</b>	<b>(363)</b>	<b>7,027</b>	<b>3,022,935</b>
<b>TOTAL REVENUES</b>	<b>3,015,908</b>	<b>3,015,908</b>	<b>3,016,271</b>	<b>(363)</b>	<b>7,027</b>	<b>3,022,935</b>
<b>TOTAL AVAILABLE</b>	<b>3,015,908</b>	<b>3,015,908</b>	<b>3,016,271</b>	<b>952,779</b>	<b>7,027</b>	<b>3,022,935</b>
<b>EXPENDITURES</b>						
<b>2014 PPFCO</b>						
Contractual Services	0	0	428	1	0	428
Other Charges	2,567	2,567	0	2,139	7,027	9,166
Capital Outlay	2,956,275	2,956,275	2,009,126	947,149	0	2,956,275
Debt Service	57,066	57,066	53,576	3,491	0	57,066
<b>TOTAL 2014 PPFCO</b>	<b>3,015,908</b>	<b>3,015,908</b>	<b>2,063,129</b>	<b>952,779</b>	<b>7,027</b>	<b>3,022,935</b>
<b>TOTAL EXPENDITURES</b>	<b>3,015,908</b>	<b>3,015,908</b>	<b>2,063,129</b>	<b>952,779</b>	<b>7,027</b>	<b>3,022,935</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$953,143</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SOLID WASTE SERVICES**  
**2015 C.O. BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$3,002,655	\$0	\$0
<b>REVENUES</b>						
<b>2015 C.O. BOND</b>						
Rents, Royalties and Interest	403,417	403,417	403,578	(161)	17,690	421,107
Reimburse and Miscellaneous	4,477	4,477	4,477	0	0	4,477
Other Financing Sources	4,975,000	4,975,000	4,975,000	0	0	4,975,000
<b>TOTAL 2015 C.O. BOND</b>	<b>5,382,894</b>	<b>5,382,894</b>	<b>5,383,055</b>	<b>(161)</b>	<b>17,690</b>	<b>5,400,584</b>
<b>TOTAL REVENUES</b>	<b>5,382,894</b>	<b>5,382,894</b>	<b>5,383,055</b>	<b>(161)</b>	<b>17,690</b>	<b>5,400,584</b>
<b>TOTAL AVAILABLE</b>	<b>5,382,894</b>	<b>5,382,894</b>	<b>5,383,055</b>	<b>3,002,494</b>	<b>17,690</b>	<b>5,400,584</b>
<b>EXPENDITURES</b>						
<b>2015 C.O. BOND</b>						
Other Charges	13,981	13,981	0	13,981	17,690	31,671
Capital Outlay	5,295,000	5,295,000	2,306,487	2,988,513	0	5,295,000
Debt Service	73,913	73,913	73,913	0	0	73,913
<b>TOTAL 2015 C.O. BOND</b>	<b>5,382,894</b>	<b>5,382,894</b>	<b>2,380,400</b>	<b>3,002,494</b>	<b>17,690</b>	<b>5,400,584</b>
<b>TOTAL EXPENDITURES</b>	<b>5,382,894</b>	<b>5,382,894</b>	<b>2,380,400</b>	<b>3,002,494</b>	<b>17,690</b>	<b>5,400,584</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,002,655</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SOLID WASTE SERVICES**  
**2016 PPFCO**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
OPENING BALANCE	\$0	\$0	\$0	\$3,324,837	\$0	\$0
<b>REVENUES</b>						
2016 PPFCO						
Rents, Royalties and Interest	0	495,018	495,854	(836)	26,063	521,081
Other Financing Sources	0	2,881,000	2,881,000	0	0	2,881,000
<b>TOTAL 2016 PPFCO</b>	<b>0</b>	<b>3,376,018</b>	<b>3,376,854</b>	<b>(836)</b>	<b>26,063</b>	<b>3,402,081</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>3,376,018</b>	<b>3,376,854</b>	<b>(836)</b>	<b>26,063</b>	<b>3,402,081</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>3,376,018</b>	<b>3,376,854</b>	<b>3,324,000</b>	<b>26,063</b>	<b>3,402,081</b>
<b>EXPENDITURES</b>						
2016 PPFCO						
Other Charges	0	0	0	0	26,063	26,063
Capital Outlay	0	3,324,000	0	3,324,000	0	3,324,000
Debt Service	0	52,018	52,018	0	0	52,018
<b>TOTAL 2016 PPFCO</b>	<b>0</b>	<b>3,376,018</b>	<b>52,018</b>	<b>3,324,000</b>	<b>26,063</b>	<b>3,402,081</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>3,376,018</b>	<b>52,018</b>	<b>3,324,000</b>	<b>26,063</b>	<b>3,402,081</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,324,837</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SOLID WASTE SERVICES**  
**2017 PPFCO**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
<b>2017 PPFCO</b>						
Other Financing Sources	0	0	0	0	4,240,000	4,240,000
<b>TOTAL 2017 PPFCO</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,240,000</b>	<b>4,240,000</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,240,000</b>	<b>4,240,000</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,240,000</b>	<b>4,240,000</b>
<b>EXPENDITURES</b>						
<b>2017 PPFCO</b>						
Other Charges	0	0	0	0	4,240,000	4,240,000
<b>TOTAL 2017 PPFCO</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,240,000</b>	<b>4,240,000</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,240,000</b>	<b>4,240,000</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

## MISSION

Solid Waste Services Department's goal is to provide excellent customer service in the most efficient manner possible.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve customer service by using the most efficient automated system at our disposal,
- By providing best service in garbage and recycle to our residential and commercial customers,
- Continue to plan, organize, and strategize for the future with the upmost swiftness in mind,

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	333,479	871,331	353,335	352,167	366,278
Materials & Supplies	14,431	9,199	14,376	9,911	13,233
Contractual Services	71,675	80,936	80,082	47,378	79,440
Capital Outlay	1,729	-	-	-	-
<b>Total</b>	<b>421,314</b>	<b>961,466</b>	<b>447,793</b>	<b>409,456</b>	<b>458,951</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Trash / Branch related calls per year	18,580	13,571	15,858	14,500
Recycle related calls per year	1,979	2,977	3,844	3,200
Request for information / new cans / repairs*	3,250	4,918	4,830	5,250

\*Requests for service include all calls to customer service for service or information.

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

556 SOLID WASTE  
25 SOLID WASTE  
14 BRANCH

## MISSION

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Solid Waste Service Department plan to promote educational awareness in accordance with City of Laredo Ordinance.
- The citizens are encouraged to participate by Calling 311 and the branch division will plan and schedule the response with equipment and man power.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	451,158	416,941	557,937	458,012	688,135
Materials & Supplies	46,680	39,354	68,322	51,700	73,347
Other Charges	86,441	74,283	30,629	28,134	25,500
<b>Total</b>	<b>584,279</b>	<b>530,578</b>	<b>656,888</b>	<b>537,846</b>	<b>786,982</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Grapple Crews	5	5	5	5
<i>Outputs</i>				
Total number of household customers	58,505	60,116	61,091	61,933
<b>Efficiency Measures</b>				
Fuel – Diesel gallons per month/vehicle	620	1,230	1,550	1,450
Grapples Branches Collected (Tons)	3,176	5,684	8,541	7,500

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	15 RECYCLING

## MISSION

To provide recycling services to the community to continue to commit our efforts towards environmental actions and to educate the public about the importance of being environmental stewards.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Citizens will be encouraged to participate in recycling efforts by collecting recycling items in blue cans and place the cans out by curbside once a week for collection through educational channels and other promotions.
- Reduce material contamination through the promotion of educational awareness.
- Continue with programs to educate the youth of Laredo on sound recycling practices.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	811,768	811,283	857,219	723,546	860,653
Materials & Supplies	120,794	96,074	191,285	56,193	119,753
Contractual Services	406,407	356,281	525,015	465,935	355,980
Capital Outlay	-	24,313	1,581	1,581	-
Transfers Out	742,209	744,942	742,229	742,229	870,123
<b>Total</b>	<b>2,081,178</b>	<b>2,032,893</b>	<b>2,317,329</b>	<b>1,989,484</b>	<b>2,206,509</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Total Number of households customers	58,505	60,116	61,091	61,933
<i>Outputs</i>				
Baled tonnage	7,404	7,661	7,024	7,275
<b>Efficiency Measures</b>				
Cost per ton baled	\$707.54	\$579.93	\$837.43	\$665.37
Cost per ton collected	\$453.76	\$391.61	\$565.49	\$403.38
Cost per household per month	\$89.54	\$73.90	\$105.62	\$78.16

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	50 SANITATION

## MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide refuse collection services in the most efficient and cost effective method
- Improve the efficiency of brush collection methods throughout our city
- Use the most efficient methods to collect bulky refuse and white goods
- Respond to customer service requests quickly and efficiently

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	3,379,709	3,720,593	3,932,046	3,589,117	4,013,530
Materials & Supplies	1,043,107	893,253	1,237,982	1,045,861	1,280,458
Contractual Services	2,614,475	2,930,134	3,048,494	2,831,321	3,413,291
Other Charges	53,282	78,122	700,000	-	625,906
Capital Outlay	-	-	12,903	12,903	-
Transfer Out	1,305,573	2,375,039	1,717,574	1,717,574	2,470,073
<b>Total</b>	<b>8,396,146</b>	<b>9,997,141</b>	<b>10,648,999</b>	<b>9,196,776</b>	<b>11,803,258</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Garbage Fee Revenue	\$10,833,763	12,098,779	\$13,370,580	\$13,370,580
Garbage Expenses	\$8,396,146	\$9,997,141	\$9,196,776	\$11,803,258
Number of residential collection trucks	40	40	40	40
<i>Outputs</i>				
Total number of household customers	58,505	60,116	61,091	61,933
Total waste collected residential- tons	110,695	121,506	122,077	123,077
<b>Efficiency Measures</b>				
Collection cost per ton for disposal B/E	\$76.13	\$82.28	\$86.80	\$95.90
Cost per Month – household B/D/12	\$11.96	\$13.85	\$12.55	\$15.88
Pounds of waste per house per day E/D*2000/365	10.36	11.08	10.95	10.89

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	60 LANDFILL

## MISSION

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue to build new landfill cells which will allow the City to continue servicing its waste disposal needs for the purpose of keeping the City of Laredo clean and healthy and meeting its environmental responsibility.

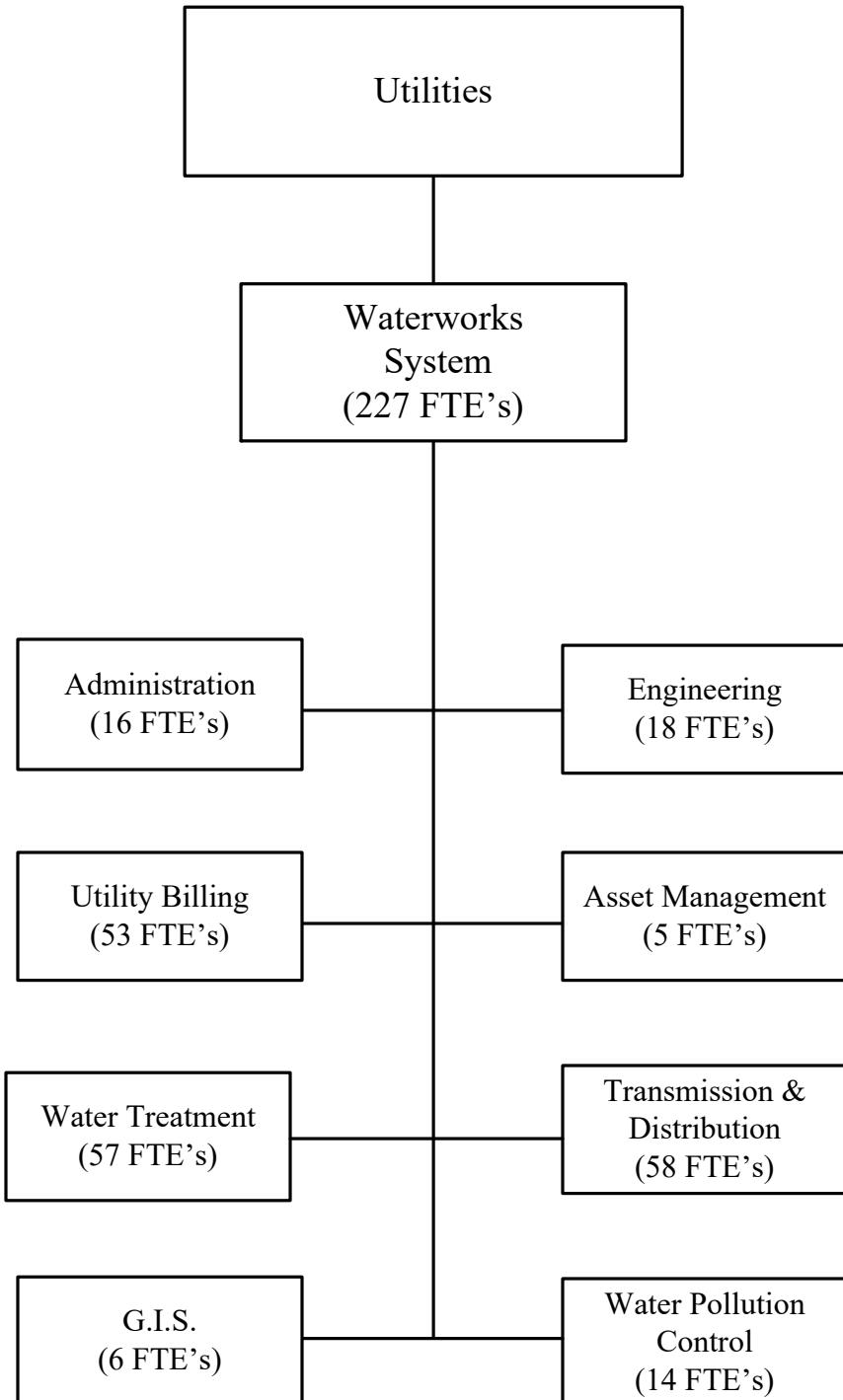
## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,116,649	1,253,057	1,241,625	1,213,363	1,278,755
Materials & Supplies	586,320	414,556	672,169	541,042	523,927
Contractual Services	3,010,794	3,104,889	4,144,926	3,686,968	3,581,803
Other Charges	876,092	(6,294,805)	850,000	852,440	6,850,000
Capital Outlay	280,947	170,855	263,341	269,329	-
Transfers Out	2,217,887	2,243,827	2,946,213	2,946,213	3,173,154
<b>Total</b>	<b>8,088,689</b>	<b>892,379</b>	<b>10,118,274</b>	<b>9,509,355</b>	<b>15,407,639</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- Heavy Equip Operators & Laborers	24	24	24	24
Operational Cost	\$8,088,689	\$6,998,599	\$9,509,355	\$9,407,639
<i>Outputs</i>				
Amount of incoming waste (in tons)	348,157	393,356	395,674	397,300
Number of customers at landfill	114,250	128,315	138,736	148,000
Total tipping fees collected	\$5,540,679	\$5,991,225	\$5,756,219	\$5,957,039
<b>Efficiency Measures</b>				
Tons disposed per FTE ( C/A )	13,926	16,390	16,486	16,554
Tons per customer ( C/D )	3.05	3.06	2.85	2.68
Tipping fee per ton ( E/C )	\$14.44	\$15.23	\$14.55	\$14.99
Total operational cost / ton ( B/C )	\$23.23	\$17.79	\$24.03	\$23.68
* There is no landfill charge for residential garbage				

# Waterworks System Fund



**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$21,257,811</b>	<b>\$23,515,485</b>	<b>\$27,446,544</b>	<b>\$28,271,731</b>	<b>\$28,271,731</b>	<b>\$32,101,094</b>
<b>REVENUES</b>						
Licenses and Permits	4,075	3,625	4,050	4,050	5,183	5,316
Charges for Services	34,643,695	39,459,935	39,167,309	39,167,309	39,432,056	39,781,391
Fees and Collections	684,989	814,686	693,136	693,136	635,441	636,425
Rents, Royalties and Interest	101,549	157,176	121,142	121,142	221,832	237,004
Reimburse and Miscellaneous	4,265,598	5,763,128	5,748,659	5,748,659	5,966,461	5,218,103
<b>TOTAL REVENUES</b>	<b>39,699,906</b>	<b>46,198,550</b>	<b>45,734,296</b>	<b>45,734,296</b>	<b>46,260,973</b>	<b>45,878,239</b>
<b>TOTAL AVAILABLE</b>	<b>60,957,717</b>	<b>69,714,035</b>	<b>73,180,840</b>	<b>74,006,027</b>	<b>74,532,704</b>	<b>77,979,333</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION &amp; GENERAL</b>						
Personnel Services	1,400,638	2,364,503	1,540,545	1,299,415	1,177,604	1,249,592
Materials and Supplies	23,873	34,276	110,547	87,888	75,760	70,431
Contractual Services	3,092,690	3,177,592	3,215,750	3,210,485	3,177,220	3,548,924
Other Charges	130,997	183,854	442,131	385,051	383,827	71,493
Capital Outlay	20,335	0	0	26,244	26,244	0
Debt Service	(162)	0	0	0	0	0
Intergovernmental Transfers	14,404,428	16,962,157	17,867,956	17,867,956	15,969,287	17,534,574
<b>TOTAL ADMINISTRATION &amp; GENERAL</b>	<b>19,072,798</b>	<b>22,722,383</b>	<b>23,176,929</b>	<b>22,877,039</b>	<b>20,809,942</b>	<b>22,475,014</b>
<b>G.I.S.</b>						
Personnel Services	0	4,066	318,306	318,456	310,914	334,735
Materials and Supplies	0	0	36,120	30,930	30,380	30,596
Contractual Services	0	0	49,212	54,252	53,812	102,706
<b>TOTAL G.I.S.</b>	<b>0</b>	<b>4,066</b>	<b>403,638</b>	<b>403,638</b>	<b>395,106</b>	<b>468,037</b>
<b>ENGINEERING</b>						
Personnel Services	847,486	1,207,834	1,318,953	1,318,953	1,052,210	1,414,547
Materials and Supplies	38,320	70,065	56,570	57,666	45,176	57,702
Contractual Services	105,377	123,422	121,579	123,692	123,692	141,513
Other Charges	14,135	0	0	0	0	0
Capital Outlay	20,335	0	0	0	0	0
<b>TOTAL ENGINEERING</b>	<b>1,025,653</b>	<b>1,401,321</b>	<b>1,497,102</b>	<b>1,500,311</b>	<b>1,221,078</b>	<b>1,613,762</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**OPERATING FUND**  
**FY 2017 - 2018**

	<u>ACTUAL FY 14-15</u>	<u>ACTUAL FY 15-16</u>	<u>ORIGINAL BUDGET FY 16-17</u>	<u>AMENDED BUDGET FY 16-17</u>	<u>TOTAL ESTIMATE FY 16-17</u>	<u>ADOPTED BUDGET FY 17-18</u>
<b>UTILITY BILLING</b>						
Personnel Services	2,262,190	2,393,858	2,440,908	2,440,908	2,197,463	2,478,325
Materials and Supplies	674,727	666,496	1,210,924	1,249,363	1,192,985	1,202,763
Contractual Services	876,246	964,747	1,188,587	1,249,976	1,290,597	1,376,491
Other Charges	57	4,683	4,000	16,500	16,500	0
Capital Outlay	0	0	0	44,000	44,000	0
<b>TOTAL UTILITY BILLING</b>	<b>3,813,221</b>	<b>4,029,783</b>	<b>4,844,419</b>	<b>5,000,747</b>	<b>4,741,545</b>	<b>5,057,579</b>
<b>ASSET MANAGEMENT</b>						
Personnel Services	305,436	318,588	297,873	297,873	303,335	306,366
Materials and Supplies	7,312	4,524	32,423	41,877	41,554	41,746
Contractual Services	38,877	47,468	52,804	55,730	55,730	88,292
<b>TOTAL ASSET MANAGEMENT</b>	<b>351,626</b>	<b>370,581</b>	<b>383,100</b>	<b>395,480</b>	<b>400,619</b>	<b>436,404</b>
<b>WATER TREATMENT</b>						
Personnel Services	2,892,930	3,100,326	2,854,563	2,854,563	2,975,994	2,962,245
Materials and Supplies	1,150,941	1,518,919	1,560,204	1,695,064	1,668,661	1,691,084
Contractual Services	4,574,612	4,306,374	5,253,428	5,382,737	5,165,020	5,117,192
Capital Outlay	112,012	66,199	13,000	32,141	32,141	0
<b>TOTAL WATER TREATMENT</b>	<b>8,730,495</b>	<b>8,991,818</b>	<b>9,681,195</b>	<b>9,964,505</b>	<b>9,841,816</b>	<b>9,770,521</b>
<b>TRANSMISSION &amp; DISTRIBTN</b>						
Personnel Services	1,780,753	2,351,988	2,517,330	2,517,330	2,339,740	2,830,859
Materials and Supplies	820,579	877,117	818,663	855,034	716,939	827,760
Contractual Services	962,576	932,167	874,273	887,671	887,621	1,256,986
Other Charges	2,463	(5,362)	0	0	0	0
Capital Outlay	551,480	159,300	66,000	397,028	397,028	0
<b>TOTAL TRANSMISSION &amp; DISTRIBTN</b>	<b>4,117,851</b>	<b>4,315,210</b>	<b>4,276,266</b>	<b>4,657,063</b>	<b>4,341,328</b>	<b>4,915,605</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>WATER POLLUTION CONTROL</b>						
Personnel Services	303,000	383,673	502,830	753,960	503,008	725,470
Materials and Supplies	11,415	13,519	48,540	73,139	58,600	81,072
Contractual Services	41,960	44,634	68,881	83,374	71,968	103,196
Other Charges	0	0	0	46,600	46,600	46,600
<b>TOTAL WATER POLLUTION CONTROL</b>	<b>356,376</b>	<b>441,826</b>	<b>620,251</b>	<b>957,073</b>	<b>680,176</b>	<b>956,338</b>
<b>TOTAL EXPENDITURES</b>	<b>37,468,020</b>	<b>42,276,987</b>	<b>44,882,900</b>	<b>45,755,856</b>	<b>42,431,610</b>	<b>45,693,260</b>
<b>CLOSING BALANCE</b>	<b>\$23,489,697</b>	<b>\$27,437,047</b>	<b>\$28,297,940</b>	<b>\$28,250,171</b>	<b>\$32,101,094</b>	<b>\$32,286,073</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	25,788	45,858	0	0	0	0
NET PENSION LIABILITY	0	788,826	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>25,788</b>	<b>834,684</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$23,515,485</b>	<b>\$28,271,731</b>	<b>\$28,297,940</b>	<b>\$28,250,171</b>	<b>\$32,101,094</b>	<b>\$32,286,073</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**DEBT SERVICE FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$13,886,951</b>	<b>\$12,187,063</b>	<b>\$12,187,745</b>	<b>\$12,143,393</b>	<b>\$12,143,393</b>	<b>\$11,606,098</b>
<b>REVENUES</b>						
<b>WATERWORKS DEBT SERVICE</b>						
Rents, Royalties and Interest	485,487	12,300,874	86,750	86,750	84,087	82,570
Reimburse and Miscellaneous	808,357	815,724	812,716	812,716	811,845	811,845
Other Financing Sources	18,087,825	98,028,957	17,080,253	17,080,253	15,574,310	17,181,869
<b>TOTAL WATERWORKS DEBT SERVICE</b>	<b>19,381,669</b>	<b>111,145,555</b>	<b>17,979,719</b>	<b>17,979,719</b>	<b>16,470,242</b>	<b>18,076,284</b>
<b>TOTAL REVENUES</b>	<b>19,381,669</b>	<b>111,145,555</b>	<b>17,979,719</b>	<b>17,979,719</b>	<b>16,470,242</b>	<b>18,076,284</b>
<b>TOTAL AVAILABLE</b>	<b>33,268,620</b>	<b>123,332,617</b>	<b>30,167,464</b>	<b>30,123,112</b>	<b>28,613,635</b>	<b>29,682,382</b>
<b>EXPENDITURES</b>						
<b>WATERWORKS DEBT SERVICE</b>						
Other Charges	0	0	812,716	812,716	0	811,845
Debt Service	21,081,557	111,189,225	17,230,410	17,230,410	17,007,537	17,015,714
<b>TOTAL WATERWORKS DEBT SERVICE</b>	<b>21,081,557</b>	<b>111,189,225</b>	<b>18,043,126</b>	<b>18,043,126</b>	<b>17,007,537</b>	<b>17,827,559</b>
<b>TOTAL EXPENDITURES</b>	<b>21,081,557</b>	<b>111,189,225</b>	<b>18,043,126</b>	<b>18,043,126</b>	<b>17,007,537</b>	<b>17,827,559</b>
<b>CLOSING BALANCE</b>	<b>\$12,187,063</b>	<b>\$12,143,393</b>	<b>\$12,124,338</b>	<b>\$12,079,986</b>	<b>\$11,606,098</b>	<b>\$11,854,823</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**CONSTRUCTION FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$271,270</b>	<b>\$117,927</b>	<b>\$0</b>	<b>\$152,236</b>	<b>\$152,236</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>WATERWORKS CONSTRUCTION</b>						
Reimburse and Miscellaneous	0	0	0	0	0	300,000
Other Financing Sources	194,695	288,784	1,167,703	1,167,703	774,977	732,705
<b>TOTAL WATERWORKS CONSTRUCTION</b>	<b>194,695</b>	<b>288,784</b>	<b>1,167,703</b>	<b>1,167,703</b>	<b>774,977</b>	<b>1,032,705</b>
<b>TOTAL REVENUES</b>	<b>194,695</b>	<b>288,784</b>	<b>1,167,703</b>	<b>1,167,703</b>	<b>774,977</b>	<b>1,032,705</b>
<b>TOTAL AVAILABLE</b>	<b>465,965</b>	<b>406,712</b>	<b>1,167,703</b>	<b>1,319,939</b>	<b>927,213</b>	<b>1,032,705</b>
<b>EXPENDITURES</b>						
<b>WATERWORKS CONSTRUCTION</b>						
Materials and Supplies	1,040	538	3,118	93,118	3,080	3,120
Contractual Services	55,041	164,408	469,000	663,283	480,141	119,000
Other Charges	0	0	126,560	78,089	500	516,560
Capital Outlay	0	0	0	244,780	244,563	0
Projects	291,957	89,530	569,025	240,669	198,929	394,025
<b>TOTAL WATERWORKS CONSTRUCTION</b>	<b>348,038</b>	<b>254,476</b>	<b>1,167,703</b>	<b>1,319,939</b>	<b>927,213</b>	<b>1,032,705</b>
<b>TOTAL EXPENDITURES</b>	<b>348,038</b>	<b>254,476</b>	<b>1,167,703</b>	<b>1,319,939</b>	<b>927,213</b>	<b>1,032,705</b>
<b>CLOSING BALANCE</b>	<b>\$117,927</b>	<b>\$152,236</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**WATER AVAILABILITY FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$4,197,522</b>	<b>\$3,290,746</b>	<b>\$1,227,433</b>	<b>\$1,213,722</b>	<b>\$1,213,722</b>	<b>\$626,196</b>
<b>REVENUES</b>						
<b>WATER AVAILABILITY FUND</b>						
Licenses and Permits	160	100	60	60	0	0
Charges for Services	1,334,640	1,153,484	1,334,640	1,334,640	1,320,140	1,735,032
Rents, Royalties and Interest	18,470	13,542	15,384	15,384	15,252	16,320
Reimburse and Miscellaneous	54,653	0	0	0	0	0
Other Financing Sources	0	1,464,794	0	0	0	0
<b>TOTAL WATER AVAILABILITY FUND</b>	<b>1,407,922</b>	<b>2,631,920</b>	<b>1,350,084</b>	<b>1,350,084</b>	<b>1,335,392</b>	<b>1,751,352</b>
<b>TOTAL REVENUES</b>	<b>1,407,922</b>	<b>2,631,920</b>	<b>1,350,084</b>	<b>1,350,084</b>	<b>1,335,392</b>	<b>1,751,352</b>
<b>TOTAL AVAILABLE</b>	<b>5,605,444</b>	<b>5,922,666</b>	<b>2,577,517</b>	<b>2,563,806</b>	<b>2,549,114</b>	<b>2,377,548</b>
<b>EXPENDITURES</b>						
<b>WATER AVAILABILITY FUND</b>						
Materials and Supplies	28,936	12,333	0	2,800	2,625	0
Contractual Services	94,994	103,177	60,000	72,308	60,516	60,000
Other Charges	31,000	13,110	0	0	3,900	0
Capital Outlay	1,779,768	4,200,323	1,000,000	1,475,877	1,475,877	1,000,000
Intergovernmental Transfers	380,000	380,000	380,000	380,000	380,000	380,000
<b>TOTAL WATER AVAILABILITY FUND</b>	<b>2,314,699</b>	<b>4,708,944</b>	<b>1,440,000</b>	<b>1,930,985</b>	<b>1,922,918</b>	<b>1,440,000</b>
<b>TOTAL EXPENDITURES</b>	<b>2,314,699</b>	<b>4,708,944</b>	<b>1,440,000</b>	<b>1,930,985</b>	<b>1,922,918</b>	<b>1,440,000</b>
<b>CLOSING BALANCE</b>	<b>\$3,290,746</b>	<b>\$1,213,722</b>	<b>\$1,137,517</b>	<b>\$632,821</b>	<b>\$626,196</b>	<b>\$937,548</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**2012 REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$594,809	\$0	\$0
<b>REVENUES</b>						
<b>2012 WATERWORKS REVENUE</b>						
Rents, Royalties and Interest	1,224,671	1,224,671	1,221,944	2,727	3,652	1,228,323
Reimburse and Miscellaneous	0	0	15,000	(15,000)	15,000	15,000
Other Financing Sources	32,353,000	32,353,000	32,353,000	0	0	32,353,000
<b>TOTAL 2012 WATERWORKS REVENUE</b>	<b>33,577,671</b>	<b>33,577,671</b>	<b>33,589,944</b>	<b>(12,273)</b>	<b>18,652</b>	<b>33,596,323</b>
<b>TOTAL REVENUES</b>	<b>33,577,671</b>	<b>33,577,671</b>	<b>33,589,944</b>	<b>(12,273)</b>	<b>18,652</b>	<b>33,596,323</b>
<b>TOTAL AVAILABLE</b>	<b>33,577,671</b>	<b>33,577,671</b>	<b>33,589,944</b>	<b>582,536</b>	<b>18,652</b>	<b>33,596,323</b>
<b>EXPENDITURES</b>						
<b>2012 WATERWORKS REVENUE</b>						
Contractual Services	1,860	1,860	1,385	475	0	1,860
Capital Outlay	27,505	27,505	27,505	0	0	27,505
Debt Service	505,086	505,086	505,086	0	0	505,086
Intergovernmental Transfers	1,733,590	1,733,590	1,733,590	0	0	1,733,590
Projects	31,309,630	31,309,630	30,727,569	582,061	18,652	31,328,282
<b>TOTAL 2012 WATERWORKS REVENUE</b>	<b>33,577,671</b>	<b>33,577,671</b>	<b>32,995,135</b>	<b>582,536</b>	<b>18,652</b>	<b>33,596,323</b>
<b>TOTAL EXPENDITURES</b>	<b>33,577,671</b>	<b>33,577,671</b>	<b>32,995,135</b>	<b>582,536</b>	<b>18,652</b>	<b>33,596,323</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$594,809</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**2013 C.O.BONDS**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$3,039,574	\$0	\$0
<b>REVENUES</b>						
<b>2013 C.O.</b>						
Rents, Royalties and Interest	1,123,671	1,123,671	1,118,167	5,504	31,097	1,154,768
Reimburse and Miscellaneous	10,334	10,334	10,334	0	0	10,334
Other Financing Sources	13,085,000	13,085,000	13,085,000	0	0	13,085,000
<b>TOTAL 2013 C.O.</b>	<b>14,219,005</b>	<b>14,219,005</b>	<b>14,213,501</b>	<b>5,504</b>	<b>31,097</b>	<b>14,250,102</b>
<b>TOTAL REVENUES</b>	<b>14,219,005</b>	<b>14,219,005</b>	<b>14,213,501</b>	<b>5,504</b>	<b>31,097</b>	<b>14,250,102</b>
<b>TOTAL AVAILABLE</b>	<b>14,219,005</b>	<b>14,219,005</b>	<b>14,213,501</b>	<b>3,045,078</b>	<b>31,097</b>	<b>14,250,102</b>
<b>EXPENDITURES</b>						
<b>2013 C.O.</b>						
Contractual Services	435	435	910	(475)	0	435
Debt Service	157,611	157,611	157,611	0	0	157,611
Intergovernmental Transfers	4,000,000	4,000,000	4,000,000	0	0	4,000,000
Projects	10,060,959	10,060,959	7,015,406	3,045,553	31,097	10,092,056
<b>TOTAL 2013 C.O.</b>	<b>14,219,005</b>	<b>14,219,005</b>	<b>11,173,927</b>	<b>3,045,078</b>	<b>31,097</b>	<b>14,250,102</b>
<b>TOTAL EXPENDITURES</b>	<b>14,219,005</b>	<b>14,219,005</b>	<b>11,173,927</b>	<b>3,045,078</b>	<b>31,097</b>	<b>14,250,102</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,039,574</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**2013 REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$920,054	\$0	\$0
<b>REVENUES</b>						
<b>2013 WATER REVENUE BOND</b>						
Rents, Royalties and Interest	65,288	65,288	62,423	2,865	4,858	70,146
Reimburse and Miscellaneous	9,756	9,756	9,756	0	17,000	26,756
Other Financing Sources	17,560,000	17,560,000	17,560,000	0	0	17,560,000
<b>TOTAL 2013 WATER REVENUE BOND</b>	<b>17,635,044</b>	<b>17,635,044</b>	<b>17,632,179</b>	<b>2,865</b>	<b>21,858</b>	<b>17,656,902</b>
<b>TOTAL REVENUES</b>	<b>17,635,044</b>	<b>17,635,044</b>	<b>17,632,179</b>	<b>2,865</b>	<b>21,858</b>	<b>17,656,902</b>
<b>TOTAL AVAILABLE</b>	<b>17,635,044</b>	<b>17,635,044</b>	<b>17,632,179</b>	<b>922,920</b>	<b>21,858</b>	<b>17,656,902</b>
<b>EXPENDITURES</b>						
<b>2013 WATER REVENUE BOND</b>						
Contractual Services	1,820	1,820	910	910	0	1,820
Capital Outlay	198,360	198,360	198,360	0	0	198,360
Debt Service	148,788	148,788	148,788	0	0	148,788
Intergovernmental Transfers	9,010,499	9,010,499	9,010,499	0	0	9,010,499
Projects	8,275,577	8,275,577	7,353,567	922,010	21,858	8,297,435
<b>TOTAL 2013 WATER REVENUE BOND</b>	<b>17,635,044</b>	<b>17,635,044</b>	<b>16,712,124</b>	<b>922,920</b>	<b>21,858</b>	<b>17,656,902</b>
<b>TOTAL EXPENDITURES</b>	<b>17,635,044</b>	<b>17,635,044</b>	<b>16,712,124</b>	<b>922,920</b>	<b>21,858</b>	<b>17,656,902</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$920,054</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**2015 REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
OPENING BALANCE	\$0	\$0	\$0	\$3,429,443	\$0	\$0
<b>REVENUES</b>						
<b>2015 WATER REVENUE BOND</b>						
Rents, Royalties and Interest	61,961	61,961	51,143	10,818	23,096	85,057
Reimburse and Miscellaneous	8,931	8,931	8,931	0	0	8,931
Other Financing Sources	8,600,000	8,600,000	8,600,000	0	0	8,600,000
<b>TOTAL 2015 WATER REVENUE BOND</b>	<b>8,670,892</b>	<b>8,670,892</b>	<b>8,660,074</b>	<b>10,818</b>	<b>23,096</b>	<b>8,693,988</b>
<b>TOTAL REVENUES</b>	<b>8,670,892</b>	<b>8,670,892</b>	<b>8,660,074</b>	<b>10,818</b>	<b>23,096</b>	<b>8,693,988</b>
<b>TOTAL AVAILABLE</b>	<b>8,670,892</b>	<b>8,670,892</b>	<b>8,660,074</b>	<b>3,440,260</b>	<b>23,096</b>	<b>8,693,988</b>
<b>EXPENDITURES</b>						
<b>2015 WATER REVENUE BOND</b>						
Capital Outlay	160,577	160,577	160,577	0	0	160,577
Debt Service	145,458	145,458	145,458	0	0	145,458
Intergovernmental Transfers	487,406	487,406	487,406	0	0	487,406
Projects	7,877,451	7,877,451	4,437,191	3,440,260	23,096	7,900,547
<b>TOTAL 2015 WATER REVENUE BOND</b>	<b>8,670,892</b>	<b>8,670,892</b>	<b>5,230,632</b>	<b>3,440,260</b>	<b>23,096</b>	<b>8,693,988</b>
<b>TOTAL EXPENDITURES</b>	<b>8,670,892</b>	<b>8,670,892</b>	<b>5,230,632</b>	<b>3,440,260</b>	<b>23,096</b>	<b>8,693,988</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,429,443</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**2015 SUBORDINATE REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
OPENING BALANCE	\$0	\$0	\$0	\$5,133,359	\$0	\$0
<b>REVENUES</b>						
2015 WWSS REV \$5.5M-TWDB						
Rents, Royalties and Interest	622	622	433	189	7,534	8,156
Other Financing Sources	5,500,000	5,500,000	5,500,000	0	0	5,500,000
<b>TOTAL 2015 WWSS REV \$5.5M-TWDB</b>	<b>5,500,622</b>	<b>5,500,622</b>	<b>5,500,433</b>	<b>189</b>	<b>7,534</b>	<b>5,508,156</b>
<b>TOTAL REVENUES</b>	<b>5,500,622</b>	<b>5,500,622</b>	<b>5,500,433</b>	<b>189</b>	<b>7,534</b>	<b>5,508,156</b>
<b>TOTAL AVAILABLE</b>	<b>5,500,622</b>	<b>5,500,622</b>	<b>5,500,433</b>	<b>5,133,548</b>	<b>7,534</b>	<b>5,508,156</b>
<b>EXPENDITURES</b>						
2015 WWSS REV \$5.5M-TWDB						
Debt Service	121,777	121,777	121,777	0	0	121,777
Intergovernmental Transfers	245,297	245,297	245,297	0	0	245,297
Projects	5,133,548	5,133,548	0	5,133,548	7,534	5,141,082
<b>TOTAL 2015 WWSS REV \$5.5M-TWDB</b>	<b>5,500,622</b>	<b>5,500,622</b>	<b>367,074</b>	<b>5,133,548</b>	<b>7,534</b>	<b>5,508,156</b>
<b>TOTAL EXPENDITURES</b>	<b>5,500,622</b>	<b>5,500,622</b>	<b>367,074</b>	<b>5,133,548</b>	<b>7,534</b>	<b>5,508,156</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$5,133,359</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**2015A SUBORDINATE REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
OPENING BALANCE	\$0	\$0	\$0	\$4,298,596	\$0	\$0
<b>REVENUES</b>						
15A WW REV \$4.60M-TWDB						
Rents, Royalties and Interest	622	622	325	297	5,076	5,698
Other Financing Sources	4,600,000	4,600,000	4,600,000	0	0	4,600,000
<b>TOTAL 15A WW REV \$4.60M-TWDB</b>	<b>4,600,622</b>	<b>4,600,622</b>	<b>4,600,325</b>	<b>297</b>	<b>5,076</b>	<b>4,605,698</b>
<b>TOTAL REVENUES</b>	<b>4,600,622</b>	<b>4,600,622</b>	<b>4,600,325</b>	<b>297</b>	<b>5,076</b>	<b>4,605,698</b>
<b>TOTAL AVAILABLE</b>	<b>4,600,622</b>	<b>4,600,622</b>	<b>4,600,325</b>	<b>4,298,892</b>	<b>5,076</b>	<b>4,605,698</b>
<b>EXPENDITURES</b>						
15A WW REV \$4.60M-TWDB						
Debt Service	101,222	101,222	101,972	(750)	0	101,222
Intergovernmental Transfers	199,757	199,757	199,758	(1)	0	199,757
Projects	4,299,643	4,299,643	0	4,299,643	5,076	4,304,719
<b>TOTAL 15A WW REV \$4.60M-TWDB</b>	<b>4,600,622</b>	<b>4,600,622</b>	<b>301,730</b>	<b>4,298,892</b>	<b>5,076</b>	<b>4,605,698</b>
<b>TOTAL EXPENDITURES</b>	<b>4,600,622</b>	<b>4,600,622</b>	<b>301,730</b>	<b>4,298,892</b>	<b>5,076</b>	<b>4,605,698</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,298,596</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**2016 REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$10,003,195	\$0	\$0
<b>REVENUES</b>						
<b>2016 REVENUE BOND</b>						
Rents, Royalties and Interest	973,716	973,716	976,911	(3,195)	131,129	1,104,845
Other Financing Sources	9,125,000	9,125,000	9,125,000	0	0	9,125,000
<b>TOTAL 2016 REVENUE BOND</b>	<b>10,098,716</b>	<b>10,098,716</b>	<b>10,101,911</b>	<b>(3,195)</b>	<b>131,129</b>	<b>10,229,845</b>
<b>TOTAL REVENUES</b>	<b>10,098,716</b>	<b>10,098,716</b>	<b>10,101,911</b>	<b>(3,195)</b>	<b>131,129</b>	<b>10,229,845</b>
<b>TOTAL AVAILABLE</b>	<b>10,098,716</b>	<b>10,098,716</b>	<b>10,101,911</b>	<b>10,000,000</b>	<b>131,129</b>	<b>10,229,845</b>
<b>EXPENDITURES</b>						
<b>2016 REVENUE BOND</b>						
Debt Service	98,716	98,716	98,716	0	0	98,716
Projects	10,000,000	10,000,000	0	10,000,000	131,129	10,131,129
<b>TOTAL 2016 REVENUE BOND</b>	<b>10,098,716</b>	<b>10,098,716</b>	<b>98,716</b>	<b>10,000,000</b>	<b>131,129</b>	<b>10,229,845</b>
<b>TOTAL EXPENDITURES</b>	<b>10,098,716</b>	<b>10,098,716</b>	<b>98,716</b>	<b>10,000,000</b>	<b>131,129</b>	<b>10,229,845</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$10,003,195</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	10 ADMINISTRATION

## MISSION

Provide the Utilities Department with the resources, policies, and guidance to facilitate the provision of potable water.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Utilize the department's resources at maximum efficiency to provide a level of service that satisfies customer expectations.
- Foster and maintain a work climate that is conducive to employee development and empowerment.
- Provide a level of service that satisfies customer expectations.
- To conduct all activities needed for the proper and effective operation of the department while, at the same time, remaining within the budget.
- To utilize the employee development activity budget, the school tuition reimbursement, professional development and operational travel to obtain maximum growth in employee training.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,400,638	2,364,503	1,299,415	1,177,604	1,249,592
Materials & Supplies	23,873	34,276	87,888	75,760	70,431
Contractual Services	3,092,690	3,177,592	3,210,485	3,177,220	3,548,924
Other Charges	130,997	183,854	385,051	383,827	71,493
Capital Outlay	20,335	-	26,244	26,244	-
Transfers Out	(162)	-	-	-	-
Intergovernmental Trf.	14,404,428	16,962,157	17,867,956	15,969,287	17,534,574
<b>Total</b>	<b>19,072,799</b>	<b>22,722,382</b>	<b>22,877,039</b>	<b>20,809,942</b>	<b>22,475,014</b>

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

557 WATERWORKS SYSTEM  
 UTILITIES  
 41 WATERWORKS  
 12 ENGINEERING

## MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City's standards and specifications in their design and construction phases.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department's infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines in all projects and keep costs within budgeted amounts.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	847,486	1,207,834	1,318,953	1,052,210	1,414,547
Materials & Supplies	38,320	70,065	57,666	45,176	57,702
Contractual Services	105,377	123,422	123,692	123,692	141,513
Other Charges	14,135	-	-	-	-
Capital Outlay	20,335	-	-	-	-
<b>Total</b>	<b>1,025,653</b>	<b>1,401,321</b>	<b>1,500,311</b>	<b>1,221,078</b>	<b>1,613,762</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Engineers	5	5	5	5
Number of Engineering Assistants	2	2	3	3
Number of Engineer Technicians	2	2	0	0
Number of GIS Technicians	1	1	0	0
Number of Construction Inspectors	6	6	6	6
Number of Customer Service Representative	2	2	2	2

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

557 WATERWORKS SYSTEM  
UTILITIES  
41 WATERWORKS  
12 ENGINEERING

## PERFORMANCE MEASURES - CONTINUED

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
Number of Plats, Replats and Projects received	155	160	131	130
Number of Water & Wastewater Agreements, Water Availability,	90	95	52	50
Number of Technical Review Board Projects, Utility Coordination	155	160	131	130
Number of Pre-Construction Meetings, Final Inspections for Plats,	155	160	131	130
<b>Outputs</b>				
Number of Plats, Replats and Projects reviewed	155	160	131	130
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	90	95	52	50
Number of Technical review Board Projects, Utility Coordination Projects reviewed	155	160	131	130
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	155	160	131	130
<b>Effectiveness Measures</b>				
Number of Plats, Replats and Projects reviewed	100%	100%	100%	100%
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	100%	100%	100%	100%
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received reviewed	100%	100%	100%	100%
Number of Technical review Board Projects, Utility Coordination Projects reviewed	100%	100%	100%	100%
GIS Customer Service	100%	100%	N/A	N/A

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

557 WATERWORKS SYSTEM  
UTILITIES  
41 WATERWORKS  
15 UTILITY BILLING

## MISSION

To provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the abandon call rate for the Call Center to 6.0% by the end of the fiscal year.
- To maintain the percentage of monthly meter reading accuracy at 99.8% or above.
- To maintain monthly receivables over 60 days to 1% or less of the total of all accounts.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	2,262,190	2,393,858	2,440,908	2,197,463	2,478,325
Materials & Supplies	674,727	666,496	1,249,363	1,192,985	1,202,763
Contractual Services	876,246	964,747	1,249,976	1,290,597	1,376,491
Other Charges	57	4,683	16,500	16,500	-
Capital Outlay	-	-	44,000	44,000	-
<b>Total</b>	<b>3,813,220</b>	<b>4,029,784</b>	<b>5,000,747</b>	<b>4,741,545</b>	<b>5,057,579</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Input</i>				
Average number of calls received per month	11,301	12,690	12,315	13,515
Average number of meters read per month	68,896	70,072	72,231	73,431
<i>Outputs</i>				
Average number of abandoned calls per month	1,014	1,049	1,634	1,400
Average number of meters estimated per month	199	337	455	300
Average number of delinquent accounts 60 days and older per month	656	729	789	650
Average number of meters read incorrectly per month	14	11	25	20
<i>Service Quality</i>				
% of abandoned calls per month	9.0%	8.3%	12.1%	10.4%
% of meter reading accuracy per month	99.98%	99.98%	99.97%	99.97%
% of total accounts over 60 days on the aged receivables per month	1.0%	1.0%	1.0%	0.9%

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

557 WATERWORKS SYSTEM  
UTILITIES  
41 WATERWORKS  
20 WATER TREATMENT

## MISSION

To provide safe drinking water to customers that meets all state and federal regulations for Jefferson, El Pico, and Columbia WTP. Also, to effectively and efficiently manage the treatment and production through the operation and maintenance to meet water supply needs.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve the efficiency of chemical usage, electrical usage, equipment maintenance, and grounds maintenance to the existing operations and equipment performances
- Continue to improve the efficiency of operations through proper training and employee involvement
- To review the design and construction of the three water facilities to ensure the system reliability

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	2,892,930	3,100,326	2,854,563	2,975,994	2,962,245
Materials & Supplies	1,150,941	1,518,919	1,695,064	1,668,661	1,691,084
Contractual Services	4,574,612	4,306,374	5,382,737	5,165,020	5,117,192
Capital Outlay	112,012	66,199	32,141	32,141	-
<b>Total</b>	<b>8,730,495</b>	<b>8,991,818</b>	<b>9,964,505</b>	<b>9,841,816</b>	<b>9,770,521</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Treated Monthly Average (MG)	1,127.813	1,157.813	1,170.000	1,175.00
Total Chemical Cost/MG	\$70.00	\$85.00	\$185.00	\$190.00
<b>Efficiency Measures</b>				
Cost per million gallons treated	\$754.00	\$790.00	\$825.00	\$830.00

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

## MISSION

To increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts
- To improve water pressure by looping the main lines and restructuring the various pressure zones.
- To provide expedient service and cultivate customer satisfaction.
- To provide employees with the necessary training to obtain their CDL driver's license and the required certification from the Texas Commission of Environmental Quality
- To reduce service interruptions caused by line breaks by servicing and replacing water mains

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,780,753	2,351,988	2,517,330	2,339,740	2,830,859
Materials & Supplies	820,579	877,117	855,034	716,939	827,760
Contractual Services	962,576	932,167	887,671	887,621	1,256,986
Other Charges	2,463	(5,362)	-	-	-
Capital Outlay	551,480	159,300	397,028	397,028	-
<b>Total</b>	<b>4,117,851</b>	<b>4,315,210</b>	<b>4,657,063</b>	<b>4,341,328</b>	<b>4,915,605</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of Work Order completed within 24 hrs.	2,800	3,000	3,500	3,500
Number of Work Orders completed greater than one day but less than 3 days	300	320	320	350
Number of Work Orders completed greater than three days but less than 5 days	600	650	700	750
Number of feet of Water Line replaced per year	6,000	10,000	20,000	25,000
Number of Water Line breaks repaired 3" and larger	350	320	300	300
Number of Water Line breaks repaired 5/8" to 2"	200	295	300	300
Number of Fire Hydrants replaced/repaired	150	144	200	200
Number of Fire Hydrants Painted	1,500	16,00	1,700	1,700
<b>Efficiency Measures</b>				
% of Work Orders completed in 24 Hrs.	80%	75%	85%	90%
% of Work Orders completed in 3 days	30%	40%	50%	50%
% of Work Orders completed in 5 days	40%	40%	45%	50%

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

557 WATERWORKS SYSTEM  
UTILITIES  
41 WATERWORKS  
35 WATER POLLUTION CONTROL

## MISSION

Monitor the environmental requirements for continued compliance for the department's water and wastewater regulations. Also, to effectively and efficiently manage the inspections, education, complaint investigations, and enforcement of local and federal regulations in order to protect water quality.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- INDUSTRIAL PRETREATMENT PROGRAM:* Provide annual inspection and sampling to each permittee. Obtain surcharge recovery for all discharges above the normal domestic waste loading limitations. Incorporate dental facilities into program.
- CROSS CONNECTION CONTROL PROGRAM:* Submit for approval an ordinance. Establish specific policy and guidelines for inspection and device testing.
- WATER CONSERVATION PROGRAM:* Administer an annual water conservation educational program and prepare the required federal annual reports.
- License staff and provide adequate training to ensure qualified personnel.

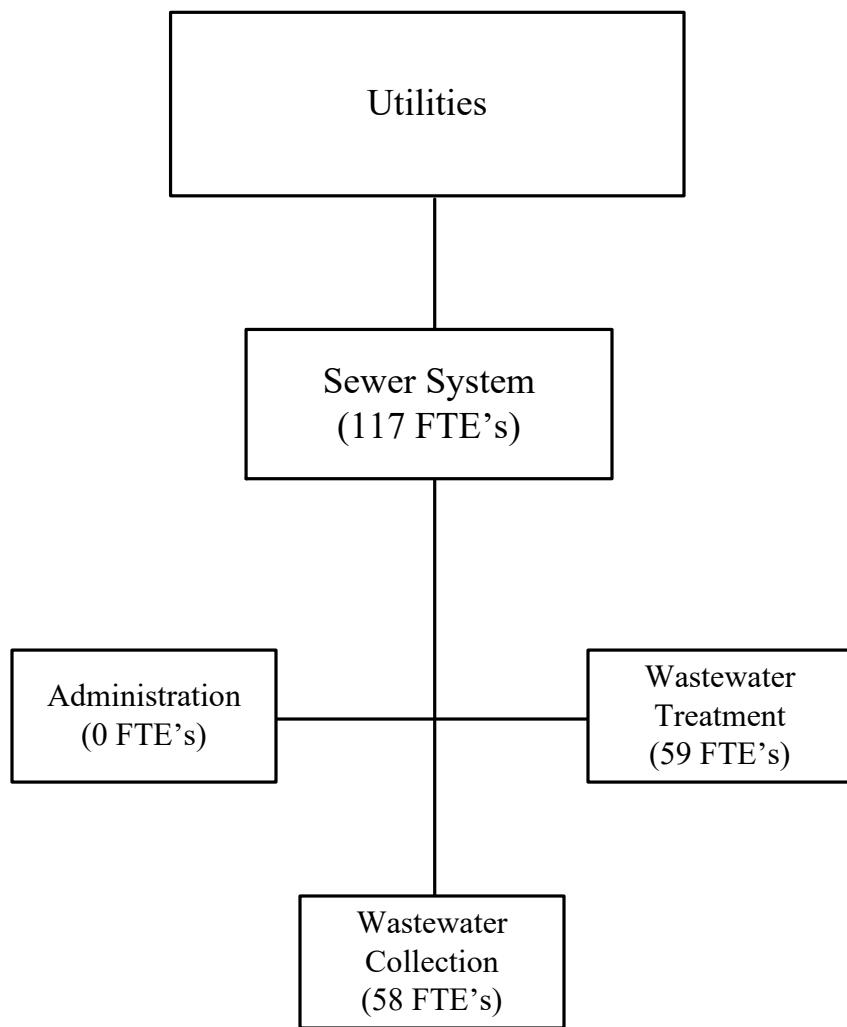
## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	303,000	383,673	753,960	503,008	725,470
Materials & Supplies	11,415	13,519	73,139	58,600	81,072
Contractual Services	41,960	44,634	83,374	71,968	103,196
Other Charges	-	-	46,600	46,600	46,600
<b>Total</b>	<b>356,375</b>	<b>441,826</b>	<b>957,073</b>	<b>680,176</b>	<b>956,338</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
Cross connection Program Inspections	410	312	330	350
Ind. Pretreatment Program Inspections	2,651	2,215	2,250	2,300
Distribution sampling & WQ Complaints	2,350	1,921	2,100	2,200
Pretreatment sampling events	475	420	415	420
Liquid Waste Haulers & Industrial User Permits	15	17	17	17
Haulers Manifests & TAMR	6,095	6,254	6,400	6,500
Number of Complaints investigated	94	84	90	95
Number of Plans Reviewed	45	88	95	100
<b>Efficiency Measures</b>				
Inspections Per FTE	1,388	1,540	1,622	1,682

## **Sewer System Fund**



**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$29,079,751</b>	<b>\$30,802,126</b>	<b>\$28,964,249</b>	<b>\$31,362,260</b>	<b>\$31,362,260</b>	<b>\$34,761,079</b>
<b>REVENUES</b>						
Charges for Services	27,994,808	31,509,797	33,557,571	33,557,571	33,679,419	34,935,790
Fees and Collections	391,968	257,656	204,356	204,356	196,597	250,794
Rents, Royalties and Interest	125,684	167,976	132,749	132,749	220,994	236,115
Reimburse and Miscellaneous	22,574	138,620	144	144	20,881	10,147
<b>TOTAL REVENUES</b>	<b>28,535,035</b>	<b>32,074,049</b>	<b>33,894,820</b>	<b>33,894,820</b>	<b>34,117,891</b>	<b>35,432,846</b>
<b>TOTAL AVAILABLE</b>	<b>57,614,786</b>	<b>62,876,176</b>	<b>62,859,069</b>	<b>65,257,080</b>	<b>65,480,151</b>	<b>70,193,925</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Contractual Services	6,236,035	7,922,666	7,819,350	7,821,644	7,802,928	7,506,071
Other Charges	125,451	128,504	123,162	123,162	119,450	130,535
Intergovernmental Transfers	9,603,874	12,941,167	11,144,728	11,144,728	10,463,094	11,455,785
<b>TOTAL ADMINISTRATION</b>	<b>15,965,360</b>	<b>20,992,337</b>	<b>19,087,240</b>	<b>19,089,534</b>	<b>18,385,472</b>	<b>19,092,391</b>
<b>WASTEWATER TREATMENT</b>						
Personnel Services	2,439,845	2,949,253	3,009,085	3,009,085	2,768,176	3,002,423
Materials and Supplies	654,032	630,681	777,508	749,971	691,572	813,709
Contractual Services	3,896,425	3,797,600	3,934,108	4,154,845	4,112,370	4,065,277
Capital Outlay	154,475	168,739	9,000	9,000	0	0
<b>TOTAL WASTEWATER TREATMENT</b>	<b>7,144,777</b>	<b>7,546,273</b>	<b>7,729,701</b>	<b>7,922,901</b>	<b>7,572,118</b>	<b>7,881,409</b>

**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>WASTEWATER COLLECTION</b>						
Personnel Services	1,546,648	1,657,738	2,184,238	2,184,238	2,224,632	2,660,114
Materials and Supplies	540,886	533,606	784,187	852,849	754,278	825,925
Contractual Services	1,130,339	1,143,446	1,565,776	1,644,572	1,644,572	1,492,000
Other Charges	0	933	0	0	0	0
Capital Outlay	499,551	0	138,000	138,000	138,000	0
<b>TOTAL WASTEWATER COLLECTION</b>	<b>3,717,424</b>	<b>3,335,723</b>	<b>4,672,201</b>	<b>4,819,659</b>	<b>4,761,482</b>	<b>4,978,039</b>
<b>TOTAL EXPENDITURES</b>	<b>26,827,561</b>	<b>31,874,333</b>	<b>31,489,142</b>	<b>31,832,094</b>	<b>30,719,072</b>	<b>31,951,839</b>
<b>CLOSING BALANCE</b>	<b>\$30,787,224</b>	<b>\$31,001,843</b>	<b>\$31,369,927</b>	<b>\$33,424,986</b>	<b>\$34,761,079</b>	<b>\$38,242,086</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	14,902	25,578	0	0	0	0
NET PENSION LIABILITY	0	334,839	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>14,902</b>	<b>360,417</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$30,802,126</b>	<b>\$31,362,260</b>	<b>\$31,369,927</b>	<b>\$33,424,986</b>	<b>\$34,761,079</b>	<b>\$38,242,086</b>

**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**DEBT SERVICE FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$8,924,686</b>	<b>\$7,953,604</b>	<b>\$9,360,229</b>	<b>\$8,988,271</b>	<b>\$8,988,271</b>	<b>\$8,947,543</b>
<b>REVENUES</b>						
<b>SEWER DEBT SERVICE</b>						
Rents, Royalties and Interest	306,349	4,455,548	59,761	59,761	54,603	58,273
Other Financing Sources	11,626,748	41,622,933	10,381,263	10,381,263	9,990,013	10,692,320
<b>TOTAL SEWER DEBT SERVICE</b>	<b>11,933,097</b>	<b>46,078,481</b>	<b>10,441,024</b>	<b>10,441,024</b>	<b>10,044,616</b>	<b>10,750,593</b>
<b>TOTAL REVENUES</b>	<b>11,933,097</b>	<b>46,078,481</b>	<b>10,441,024</b>	<b>10,441,024</b>	<b>10,044,616</b>	<b>10,750,593</b>
<b>TOTAL AVAILABLE</b>	<b>20,857,783</b>	<b>54,032,086</b>	<b>19,801,253</b>	<b>19,429,295</b>	<b>19,032,887</b>	<b>19,698,136</b>
<b>EXPENDITURES</b>						
<b>SEWER DEBT SERVICE</b>						
Contractual Services	950	950	0	0	0	0
Other Charges	0	0	300,000	300,000	0	300,000
Debt Service	12,903,229	45,042,865	10,533,619	10,533,619	10,085,344	10,445,831
<b>TOTAL SEWER DEBT SERVICE</b>	<b>12,904,179</b>	<b>45,043,815</b>	<b>10,833,619</b>	<b>10,833,619</b>	<b>10,085,344</b>	<b>10,745,831</b>
<b>TOTAL EXPENDITURES</b>	<b>12,904,179</b>	<b>45,043,815</b>	<b>10,833,619</b>	<b>10,833,619</b>	<b>10,085,344</b>	<b>10,745,831</b>
<b>CLOSING BALANCE</b>	<b>\$7,953,604</b>	<b>\$8,988,271</b>	<b>\$8,967,634</b>	<b>\$8,595,676</b>	<b>\$8,947,543</b>	<b>\$8,952,305</b>

**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**CONSTRUCTION FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$132,998</b>	<b>\$73,250</b>	<b>\$0</b>	<b>\$19,297</b>	<b>\$19,297</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>SEWER CONSTRUCTION</b>						
Fees and Collections	0	0	0	250,000	0	0
Other Financing Sources	157,634	109,072	763,465	763,465	473,081	763,465
<b>TOTAL SEWER CONSTRUCTION</b>	<b>157,634</b>	<b>109,072</b>	<b>763,465</b>	<b>1,013,465</b>	<b>473,081</b>	<b>763,465</b>
<b>TOTAL REVENUES</b>	<b>157,634</b>	<b>109,072</b>	<b>763,465</b>	<b>1,013,465</b>	<b>473,081</b>	<b>763,465</b>
<b>TOTAL AVAILABLE</b>	<b>290,632</b>	<b>182,323</b>	<b>763,465</b>	<b>1,032,762</b>	<b>492,378</b>	<b>763,465</b>
<b>EXPENDITURES</b>						
<b>SEWER CONSTRUCTION</b>						
Materials and Supplies	2,464	538	1,000	1,000	500	1,000
Contractual Services	33,565	85,444	161,330	286,517	272,952	161,330
Other Charges	3,658	0	49,618	49,618	10,000	249,618
Capital Outlay	0	0	0	28,926	28,926	0
Projects	177,695	77,044	551,517	666,701	180,000	351,517
<b>TOTAL SEWER CONSTRUCTION</b>	<b>217,382</b>	<b>163,026</b>	<b>763,465</b>	<b>1,032,762</b>	<b>492,378</b>	<b>763,465</b>
<b>TOTAL EXPENDITURES</b>	<b>217,382</b>	<b>163,026</b>	<b>763,465</b>	<b>1,032,762</b>	<b>492,378</b>	<b>763,465</b>
<b>CLOSING BALANCE</b>	<b>\$73,250</b>	<b>\$19,297</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**2010 REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$991,261	\$0	\$0
<b>REVENUES</b>						
<b>2010 REVENUE BOND</b>						
Rents, Royalties and Interest	855,667	855,667	854,668	999	5,690	861,357
Reimburse and Miscellaneous	7,611	7,611	7,611	0	0	7,611
Other Financing Sources	11,135,000	11,135,000	11,135,000	0	0	11,135,000
<b>TOTAL 2010 REVENUE BOND</b>	<b>11,998,278</b>	<b>11,998,278</b>	<b>11,997,280</b>	<b>998</b>	<b>5,690</b>	<b>12,003,968</b>
<b>TOTAL REVENUES</b>	<b>11,998,278</b>	<b>11,998,278</b>	<b>11,997,280</b>	<b>998</b>	<b>5,690</b>	<b>12,003,968</b>
<b>TOTAL AVAILABLE</b>	<b>11,998,278</b>	<b>11,998,278</b>	<b>11,997,280</b>	<b>992,260</b>	<b>5,690</b>	<b>12,003,968</b>
<b>EXPENDITURES</b>						
<b>2010 REVENUE BOND</b>						
Contractual Services	15,198	15,198	15,198	1	0	15,198
Other Charges	0	0	0	0	5,690	5,690
Capital Outlay	1,846,397	1,846,397	1,846,397	0	0	1,846,397
Debt Service	124,952	124,952	124,952	0	0	124,952
Intergovernmental Transfers	466,959	466,959	466,959	0	0	466,959
Projects	9,544,772	9,544,772	8,552,513	992,259	0	9,544,772
<b>TOTAL 2010 REVENUE BOND</b>	<b>11,998,278</b>	<b>11,998,278</b>	<b>11,006,018</b>	<b>992,260</b>	<b>5,690</b>	<b>12,003,968</b>
<b>TOTAL EXPENDITURES</b>	<b>11,998,278</b>	<b>11,998,278</b>	<b>11,006,018</b>	<b>992,260</b>	<b>5,690</b>	<b>12,003,968</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$991,261</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**2011 REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$8,783,959	\$0	\$0
<b>REVENUES</b>						
<b>2011 SEWER REVENUE BOND</b>						
Rents, Royalties and Interest	234,636	234,636	219,545	15,091	78,541	313,177
Other Financing Sources	13,860,000	13,860,000	13,860,000	0	0	13,860,000
<b>TOTAL 2011 SEWER REVENUE BOND</b>	<b>14,094,636</b>	<b>14,094,636</b>	<b>14,079,545</b>	<b>15,091</b>	<b>78,541</b>	<b>14,173,177</b>
<b>TOTAL REVENUES</b>	<b>14,094,636</b>	<b>14,094,636</b>	<b>14,079,545</b>	<b>15,091</b>	<b>78,541</b>	<b>14,173,177</b>
<b>TOTAL AVAILABLE</b>	<b>14,094,636</b>	<b>14,094,636</b>	<b>14,079,545</b>	<b>8,799,049</b>	<b>78,541</b>	<b>14,173,177</b>
<b>EXPENDITURES</b>						
<b>2011 SEWER REVENUE BOND</b>						
Contractual Services	2,275	2,275	1,800	475	0	2,275
Other Charges	0	0	0	0	78,541	78,541
Debt Service	236,845	236,845	236,844	1	0	236,845
Intergovernmental Transfers	745,726	745,726	745,726	0	0	745,726
Projects	13,109,790	13,109,790	4,311,217	8,798,573	0	13,109,790
<b>TOTAL 2011 SEWER REVENUE BOND</b>	<b>14,094,636</b>	<b>14,094,636</b>	<b>5,295,587</b>	<b>8,799,049</b>	<b>78,541</b>	<b>14,173,177</b>
<b>TOTAL EXPENDITURES</b>	<b>14,094,636</b>	<b>14,094,636</b>	<b>5,295,587</b>	<b>8,799,049</b>	<b>78,541</b>	<b>14,173,177</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8,783,959</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**2012 REVENUE BOND TWDB**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$1,836,247	\$0	\$0
<b>REVENUES</b>						
<b>2012 REVENUE BOND -TWDB</b>						
Rents, Royalties and Interest	122,091	122,091	116,677	5,414	11,306	133,397
Other Financing Sources	48,750,000	48,750,000	48,750,000	0	0	48,750,000
<b>TOTAL 2012 REVENUE BOND -TWDB</b>	<b>48,872,091</b>	<b>48,872,091</b>	<b>48,866,677</b>	<b>5,414</b>	<b>11,306</b>	<b>48,883,397</b>
<b>TOTAL REVENUES</b>	<b>48,872,091</b>	<b>48,872,091</b>	<b>48,866,677</b>	<b>5,414</b>	<b>11,306</b>	<b>48,883,397</b>
<b>TOTAL AVAILABLE</b>	<b>48,872,091</b>	<b>48,872,091</b>	<b>48,866,677</b>	<b>1,841,662</b>	<b>11,306</b>	<b>48,883,397</b>
<b>EXPENDITURES</b>						
<b>2012 REVENUE BOND -TWDB</b>						
Contractual Services	190	190	190	0	0	190
Capital Outlay	156,204	155,721	155,721	0	11,306	167,027
Debt Service	896,493	896,493	896,493	0	0	896,493
Intergovernmental Transfers	2,114,404	2,114,404	2,114,403	1	0	2,114,404
Projects	45,704,800	45,705,283	43,863,622	1,841,661	0	45,705,283
<b>TOTAL 2012 REVENUE BOND -TWDB</b>	<b>48,872,091</b>	<b>48,872,091</b>	<b>47,030,429</b>	<b>1,841,662</b>	<b>11,306</b>	<b>48,883,397</b>
<b>TOTAL EXPENDITURES</b>	<b>48,872,091</b>	<b>48,872,091</b>	<b>47,030,429</b>	<b>1,841,662</b>	<b>11,306</b>	<b>48,883,397</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,836,247</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**2012 SEWER REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$951,488	\$0	\$0
<b>REVENUES</b>						
<b>2012 SEWER REVENUE BOND</b>						
Rents, Royalties and Interest	328,985	328,985	327,689	1,296	8,736	337,721
Other Financing Sources	8,767,000	8,767,000	8,767,000	0	0	8,767,000
<b>TOTAL 2012 SEWER REVENUE BOND</b>	<b>9,095,985</b>	<b>9,095,985</b>	<b>9,094,689</b>	<b>1,296</b>	<b>8,736</b>	<b>9,104,721</b>
<b>TOTAL REVENUES</b>	<b>9,095,985</b>	<b>9,095,985</b>	<b>9,094,689</b>	<b>1,296</b>	<b>8,736</b>	<b>9,104,721</b>
<b>TOTAL AVAILABLE</b>	<b>9,095,985</b>	<b>9,095,985</b>	<b>9,094,689</b>	<b>952,784</b>	<b>8,736</b>	<b>9,104,721</b>
<b>EXPENDITURES</b>						
<b>2012 SEWER REVENUE BOND</b>						
Contractual Services	1,817	1,817	1,385	432	0	1,817
Debt Service	136,864	136,864	136,864	0	8,736	145,600
Intergovernmental Transfers	469,753	469,753	469,753	0	0	469,753
Projects	8,487,551	8,487,551	7,535,200	952,351	0	8,487,551
<b>TOTAL 2012 SEWER REVENUE BOND</b>	<b>9,095,985</b>	<b>9,095,985</b>	<b>8,143,201</b>	<b>952,784</b>	<b>8,736</b>	<b>9,104,721</b>
<b>TOTAL EXPENDITURES</b>	<b>9,095,985</b>	<b>9,095,985</b>	<b>8,143,201</b>	<b>952,784</b>	<b>8,736</b>	<b>9,104,721</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$951,488</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**2013 SEWER REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$380,673	\$0	\$0
<b>REVENUES</b>						
<b>2013 SEWER REVENUE BOND</b>						
Rents, Royalties and Interest	50,582	50,582	49,393	1,189	2,155	52,737
Reimburse and Miscellaneous	9,748	9,748	9,748	0	0	9,748
Other Financing Sources	16,695,000	16,695,000	16,695,000	0	0	16,695,000
<b>TOTAL 2013 SEWER REVENUE BOND</b>	<b>16,755,330</b>	<b>16,755,330</b>	<b>16,754,140</b>	<b>1,190</b>	<b>2,155</b>	<b>16,757,485</b>
<b>TOTAL REVENUES</b>	<b>16,755,330</b>	<b>16,755,330</b>	<b>16,754,140</b>	<b>1,190</b>	<b>2,155</b>	<b>16,757,485</b>
<b>TOTAL AVAILABLE</b>	<b>16,755,330</b>	<b>16,755,330</b>	<b>16,754,140</b>	<b>381,863</b>	<b>2,155</b>	<b>16,757,485</b>
<b>EXPENDITURES</b>						
<b>2013 SEWER REVENUE BOND</b>						
Contractual Services	1,385	1,385	910	475	0	1,385
Other Charges	0	0	0	0	2,155	2,155
Capital Outlay	27,505	27,505	27,505	0	0	27,505
Debt Service	148,669	148,669	148,669	0	0	148,669
Intergovernmental Transfers	8,150,035	8,150,035	8,150,035	0	0	8,150,035
Projects	8,427,736	8,427,736	8,046,348	381,388	0	8,427,736
<b>TOTAL 2013 SEWER REVENUE BOND</b>	<b>16,755,330</b>	<b>16,755,330</b>	<b>16,373,467</b>	<b>381,863</b>	<b>2,155</b>	<b>16,757,485</b>
<b>TOTAL EXPENDITURES</b>	<b>16,755,330</b>	<b>16,755,330</b>	<b>16,373,467</b>	<b>381,863</b>	<b>2,155</b>	<b>16,757,485</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$380,673</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**2014 SEWER REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$2,488,860	\$0	\$0
<b>REVENUES</b>						
<b>14 WW/SW REV BOND \$11.58M</b>						
Rents, Royalties and Interest	30,589	30,589	24,428	6,161	10,560	41,149
Reimburse and Miscellaneous	581,115	581,115	0	581,115	0	581,115
Other Financing Sources	5,910,000	5,910,000	5,910,000	0	0	5,910,000
<b>TOTAL 14 WW/SW REV BOND \$11.58M</b>	<b>6,521,704</b>	<b>6,521,704</b>	<b>5,934,428</b>	<b>587,276</b>	<b>10,560</b>	<b>6,532,264</b>
<b>TOTAL REVENUES</b>	<b>6,521,704</b>	<b>6,521,704</b>	<b>5,934,428</b>	<b>587,276</b>	<b>10,560</b>	<b>6,532,264</b>
<b>TOTAL AVAILABLE</b>	<b>6,521,704</b>	<b>6,521,704</b>	<b>5,934,428</b>	<b>3,076,136</b>	<b>10,560</b>	<b>6,532,264</b>
<b>EXPENDITURES</b>						
<b>14 WW/SW REV BOND \$11.58M</b>						
Contractual Services	856	856	428	429	0	856
Debt Service	107,656	101,071	101,071	0	0	101,071
Intergovernmental Transfers	124,886	124,886	124,886	0	0	124,886
Projects	6,288,306	6,294,891	3,219,184	3,075,707	10,560	6,305,451
<b>TOTAL 14 WW/SW REV BOND \$11.58M</b>	<b>6,521,704</b>	<b>6,521,704</b>	<b>3,445,568</b>	<b>3,076,136</b>	<b>10,560</b>	<b>6,532,264</b>
<b>TOTAL EXPENDITURES</b>	<b>6,521,704</b>	<b>6,521,704</b>	<b>3,445,568</b>	<b>3,076,136</b>	<b>10,560</b>	<b>6,532,264</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,488,860</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**2015 SEWER REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$6,023,869	\$0	\$0
<b>REVENUES</b>						
<b>2015 SEWER REVENUE BOND</b>						
Rents, Royalties and Interest	52,801	52,801	46,492	6,309	80,635	133,436
Reimburse and Miscellaneous	6,694	6,694	6,694	0	0	6,694
Other Financing Sources	6,445,000	6,445,000	6,445,000	0	0	6,445,000
<b>TOTAL 2015 SEWER REVENUE BOND</b>	<b>6,504,495</b>	<b>6,504,495</b>	<b>6,498,185</b>	<b>6,310</b>	<b>80,635</b>	<b>6,585,130</b>
<b>TOTAL REVENUES</b>	<b>6,504,495</b>	<b>6,504,495</b>	<b>6,498,185</b>	<b>6,310</b>	<b>80,635</b>	<b>6,585,130</b>
<b>TOTAL AVAILABLE</b>	<b>6,504,495</b>	<b>6,504,495</b>	<b>6,498,185</b>	<b>6,030,179</b>	<b>80,635</b>	<b>6,585,130</b>
<b>EXPENDITURES</b>						
<b>2015 SEWER REVENUE BOND</b>						
Debt Service	109,017	109,017	109,017	0	0	109,017
Intergovernmental Transfers	365,299	365,299	365,299	0	0	365,299
Projects	6,030,179	6,030,179	0	6,030,179	80,635	6,110,814
<b>TOTAL 2015 SEWER REVENUE BOND</b>	<b>6,504,495</b>	<b>6,504,495</b>	<b>474,316</b>	<b>6,030,179</b>	<b>80,635</b>	<b>6,585,130</b>
<b>TOTAL EXPENDITURES</b>	<b>6,504,495</b>	<b>6,504,495</b>	<b>474,316</b>	<b>6,030,179</b>	<b>80,635</b>	<b>6,585,130</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6,023,869</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**2015B SEWER REVENUE BOND TWDB**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$20,753,391	\$0	\$0
<b>REVENUES</b>						
<b>15B SW REV \$22.075M-TWDB</b>						
Rents, Royalties and Interest	1,678	1,678	1,570	108	26,644	28,322
Other Financing Sources	22,075,000	22,075,000	22,075,000	0	0	22,075,000
<b>TOTAL 15B SW REV \$22.075M-TWDB</b>	<b>22,076,678</b>	<b>22,076,678</b>	<b>22,076,570</b>	<b>108</b>	<b>26,644</b>	<b>22,103,322</b>
<b>TOTAL REVENUES</b>	<b>22,076,678</b>	<b>22,076,678</b>	<b>22,076,570</b>	<b>108</b>	<b>26,644</b>	<b>22,103,322</b>
<b>TOTAL AVAILABLE</b>	<b>22,076,678</b>	<b>22,076,678</b>	<b>22,076,570</b>	<b>20,753,500</b>	<b>26,644</b>	<b>22,103,322</b>
<b>EXPENDITURES</b>						
<b>15B SW REV \$22.075M-TWDB</b>						
Debt Service	400,970	401,720	401,720	0	0	401,720
Intergovernmental Transfers	921,458	921,458	921,458	0	0	921,458
Projects	20,754,250	20,753,500	0	20,753,500	26,644	20,780,144
<b>TOTAL 15B SW REV \$22.075M-TWDB</b>	<b>22,076,678</b>	<b>22,076,678</b>	<b>1,323,178</b>	<b>20,753,500</b>	<b>26,644</b>	<b>22,103,322</b>
<b>TOTAL EXPENDITURES</b>	<b>22,076,678</b>	<b>22,076,678</b>	<b>1,323,178</b>	<b>20,753,500</b>	<b>26,644</b>	<b>22,103,322</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,753,391</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SEWER SYSTEM**  
**2017 SEWER REVENUE BOND**  
**FY 2017 - 2018**

	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	ACTUAL FY 15-16	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18	TOTAL PROJECT BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
<b>2017 SEWER REVENUE BOND</b>						
Other Financing Sources	0	0	0	0	21,800,000	21,800,000
<b>TOTAL 2017 SEWER REVENUE BOND</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21,800,000</b>	<b>21,800,000</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21,800,000</b>	<b>21,800,000</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21,800,000</b>	<b>21,800,000</b>
<b>EXPENDITURES</b>						
<b>2017 SEWER REVENUE BOND</b>						
Projects	0	0	0	0	21,800,000	21,800,000
<b>TOTAL 2017 SEWER REVENUE BOND</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21,800,000</b>	<b>21,800,000</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21,800,000</b>	<b>21,800,000</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

559 SEWER SYSTEM  
UTILITIES  
42 SEWER SYSTEM  
10 WASTEWATER TREATMENT

## MISSION

Protect the water quality of the Rio Grande by receiving streams treating spent wastewater from the city.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the South Plant sludge Dewatering System's Operations by maximizing solids concentrations while minimizing chemical consumption.
- Minimize foul odors from treatment plants by identifying source and implementing solutions.
- Optimize the cost effectiveness of treatment per million gallons of sewage by evaluating treatment processes and equipment efficiencies..
- Achieve a proper level of certification for employees by increasing training opportunities

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	2,439,845	2,949,253	3,009,085	2,768,176	3,002,423
Materials & Supplies	654,032	630,681	749,971	691,572	813,709
Contractual Services	3,896,425	3,797,600	4,154,845	4,112,370	4,065,277
Capital Outlay	154,475	168,739	9,000	-	-
<b>Total</b>	<b>7,144,777</b>	<b>7,546,273</b>	<b>7,922,901</b>	<b>7,572,118</b>	<b>7,881,409</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Amount of wastewater treated in million gallons	7,191	7,174	6,874	6,979
Total cost	\$7,144,777	\$7,546,273	\$7,572,118	\$7,881,409
<b>Efficiency Measures</b>				
Cost per million gallons treated	\$994	\$1,052	\$1,102	\$1,129
<b>Effectiveness Measures</b>				
% change in cost per million gallons treated	4.08%	5.83%	4.54%	2.45%

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

559 SEWER SYSTEM  
UTILITIES  
42 SEWER SYSTEM  
20 WASTEWATER COLLECTION

## MISSION

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills.
- Perform repairs on the collection system utilizing the most effective method that minimizes the public's exposure to untreated wastewater.
- Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.
- Achieve a proper level of employee certification by increasing the amount of training opportunities.
- Investigate and eliminate illicit sewer connections that pose community health risks.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,546,648	1,657,738	2,184,238	2,224,632	2,660,114
Materials & Supplies	540,886	533,606	852,849	754,278	825,925
Contractual Services	1,130,339	1,143,446	1,644,572	1,644,572	1,492,000
Other Charges	-	933	-	-	-
Capital Outlay	499,551	-	138,000	138,000	-
<b>Total</b>	<b>3,717,424</b>	<b>3,335,723</b>	<b>4,819,659</b>	<b>4,761,482</b>	<b>4,978,039</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Length of Lines Cleaned (500,000ft./yr)	623,132	655,036	675,000	690,000
Number of employees assigned	10	10	10	10
<b>Efficiency Measures</b>				
Length of line clean per number of employees	62,313	65,504	67,500	69,000
<b>Effectiveness Measures</b>				
% of targeted sewer lines cleaned	105	131	135	138

## *Internal Service Funds*

# **Fleet Management Fund**

Fleet Maintenance  
(46 FTE's)

**CITY OF LAREDO, TEXAS**  
**FLEET MANAGEMENT**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$401,841</b>	<b>\$601,985</b>	<b>\$1,087,259</b>	<b>\$730,225</b>	<b>\$730,225</b>	<b>\$1,363,434</b>
<b>REVENUES</b>						
Charges for Services	9,844,985	9,286,339	11,064,043	11,064,043	9,586,727	11,090,765
Rents, Royalties and Interest	1,747	3,220	2,200	2,200	12,748	6,000
Reimburse and Miscellaneous	70,582	55,648	225,000	225,000	223,348	225,000
<b>TOTAL REVENUES</b>	<b>9,917,313</b>	<b>9,345,207</b>	<b>11,291,243</b>	<b>11,291,243</b>	<b>9,822,823</b>	<b>11,321,765</b>
<b>TOTAL AVAILABLE</b>	<b>10,319,154</b>	<b>9,947,192</b>	<b>12,378,502</b>	<b>12,021,468</b>	<b>10,553,048</b>	<b>12,685,199</b>
<b>EXPENDITURES</b>						
<b>MAINTENANCE SHOP</b>						
Personnel Services	2,141,707	2,191,303	2,506,998	2,506,998	2,130,412	2,517,148
Materials and Supplies	89,771	89,863	117,902	118,726	63,886	118,221
Contractual Services	7,425,217	6,832,291	9,090,394	9,296,552	6,976,282	9,141,932
Other Charges	0	0	75,000	75,000	0	83,204
Capital Outlay	63,620	95,594	100,000	15,044	19,034	0
<b>TOTAL MAINTENANCE SHOP</b>	<b>9,720,315</b>	<b>9,209,051</b>	<b>11,890,294</b>	<b>12,012,320</b>	<b>9,189,614</b>	<b>11,860,505</b>
<b>TOTAL EXPENDITURES</b>	<b>9,720,315</b>	<b>9,209,051</b>	<b>11,890,294</b>	<b>12,012,320</b>	<b>9,189,614</b>	<b>11,860,505</b>
<b>CLOSING BALANCE</b>	<b>\$598,839</b>	<b>\$738,141</b>	<b>\$488,208</b>	<b>\$9,148</b>	<b>\$1,363,434</b>	<b>\$824,694</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	3,146	(7,916)	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>3,146</b>	<b>(7,916)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$601,985</b>	<b>\$730,225</b>	<b>\$488,208</b>	<b>\$9,148</b>	<b>\$1,363,434</b>	<b>\$824,694</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

593 FLEET MANAGEMENT  
28 FLEET MANAGEMENT  
10 MAINTENANCE

## MISSION

Fleet's mission is to respond and complete jobs for all Departments in a timely manner, efficiently, safely, and closely monitoring expenses to stay within budget for the year.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Educate staff and maintain updates of new engines and technologies.
- To properly budget and maintain line items for all necessary repairs on city units.
- To provide a superior database in order to make clear and concise decisions on equipment purchases and on the decision to keep or dispose of existing equipment.
- To have sound internal controls in order to safeguard all equipment purchases.

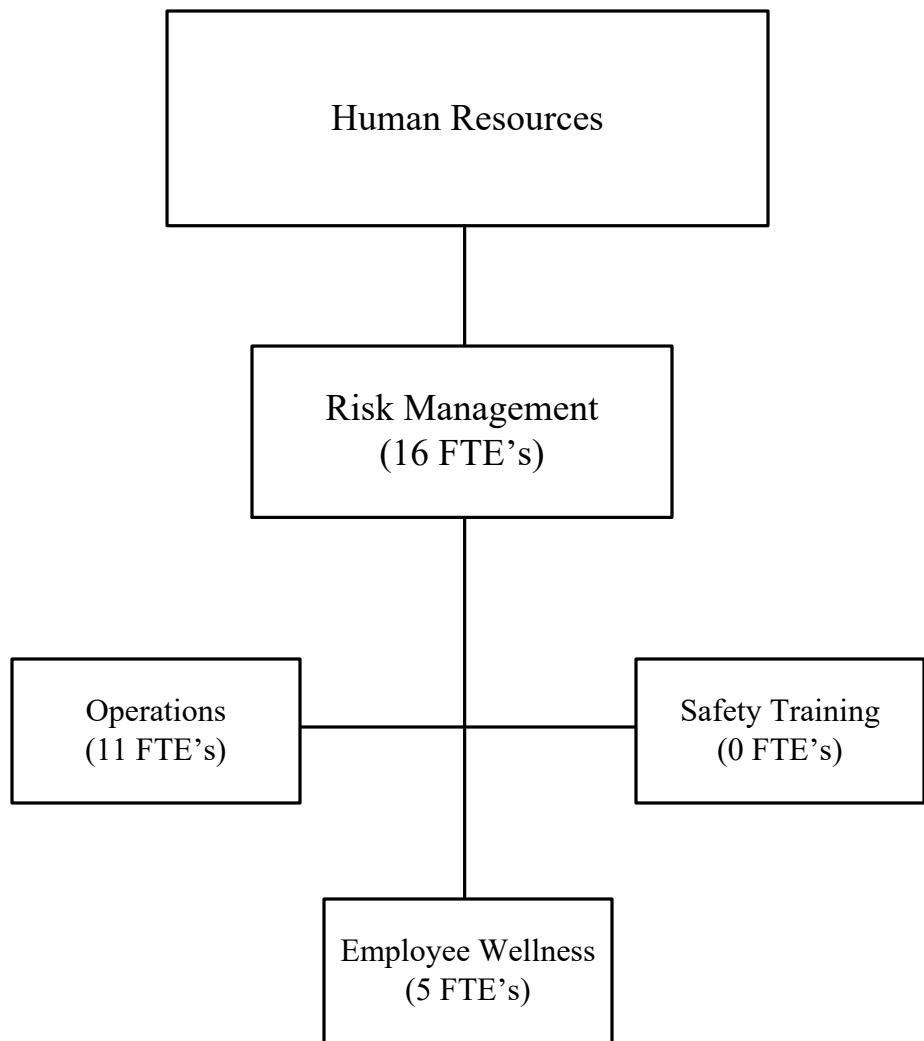
## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	2,141,707	2,191,303	2,506,998	2,130,412	2,517,148
Materials & Supplies	89,771	89,863	118,726	63,886	118,221
Contractual Services	7,425,217	6,832,291	9,296,552	6,976,282	9,141,932
Other Charges	-	-	75,000	-	83,204
Capital Outlay	63,620	95,594	15,044	19,034	-
<b>Total</b>	<b>9,720,315</b>	<b>9,209,051</b>	<b>12,012,320</b>	<b>9,189,614</b>	<b>11,860,505</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees	46	46	46	46
<i>Outputs</i>				
Number of units serviced	1,307	1,372	1,450	1,500
Number of jobs completed	30,659	40,387	45,000	47,000
Total mechanic hours billed	29,809	34,109	40,000	42,000
<b>Efficiency Measures</b>				
Number of jobs completed per FTE	994	1,176	1,200	1,250
Cost per mechanic hour billed	\$62.00	\$63.50	\$63.00	\$63.00

# Risk Management Fund



**CITY OF LAREDO, TEXAS**  
**RISK MANAGEMENT**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$2,847,811</b>	<b>\$4,342,487</b>	<b>\$4,473,094</b>	<b>\$4,506,587</b>	<b>\$4,506,587</b>	<b>\$2,783,233</b>
<b>REVENUES</b>						
Charges for Services	6,425,189	6,993,242	6,577,804	6,577,804	6,577,804	6,985,094
Rents, Royalties and Interest	23,962	30,475	23,300	23,300	35,855	38,300
Reimburse and Miscellaneous	207,624	3,993	0	0	0	0
Other Financing Sources	321,478	374,071	381,963	381,963	381,963	390,852
<b>TOTAL REVENUES</b>	<b>6,978,253</b>	<b>7,401,781</b>	<b>6,983,067</b>	<b>6,983,067</b>	<b>6,995,622</b>	<b>7,414,246</b>
<b>TOTAL AVAILABLE</b>	<b>9,826,064</b>	<b>11,744,269</b>	<b>11,456,161</b>	<b>11,489,654</b>	<b>11,502,209</b>	<b>10,197,479</b>
<b>EXPENDITURES</b>						
<b>RISK MANAGEMENT</b>						
Personnel Services	687,882	632,186	753,995	753,995	710,666	703,673
Materials and Supplies	16,713	54,155	17,342	17,548	18,526	15,965
Contractual Services	3,122,333	4,331,444	4,554,039	4,556,774	4,357,753	4,557,212
Other Charges	4,696	4,696	490,706	446,198	0	500,000
Capital Outlay	0	0	0	44,508	0	0
Intergovernmental Transfers	1,000,000	1,500,000	2,800,000	2,800,000	2,800,000	2,500,000
<b>TOTAL RISK MANAGEMENT</b>	<b>4,831,623</b>	<b>6,522,480</b>	<b>8,616,082</b>	<b>8,619,023</b>	<b>7,886,945</b>	<b>8,276,850</b>
<b>SAFETY TRAINING</b>						
Materials and Supplies	18,262	25,844	27,534	29,125	28,133	33,573
Contractual Services	39,887	35,496	49,362	49,537	42,997	49,723
<b>TOTAL SAFETY TRAINING</b>	<b>58,149</b>	<b>61,340</b>	<b>76,896</b>	<b>78,662</b>	<b>71,130</b>	<b>83,296</b>

**CITY OF LAREDO, TEXAS**  
**RISK MANAGEMENT**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>EMPLOYEE HEALTH &amp; WELLNES</b>						
Personnel Services	284,075	327,452	322,761	322,761	322,415	331,439
Materials and Supplies	51,804	80,500	60,459	80,626	60,821	73,243
Contractual Services	262,657	246,180	383,546	449,209	377,665	377,021
<b>TOTAL EMPLOYEE HEALTH &amp; WELLNES</b>	<b>598,536</b>	<b>654,131</b>	<b>766,766</b>	<b>852,596</b>	<b>760,901</b>	<b>781,703</b>
<b>TOTAL EXPENDITURES</b>	<b>5,488,309</b>	<b>7,237,951</b>	<b>9,459,744</b>	<b>9,550,281</b>	<b>8,718,976</b>	<b>9,141,849</b>
<b>CLOSING BALANCE</b>	<b>\$4,337,755</b>	<b>\$4,506,318</b>	<b>\$1,996,417</b>	<b>\$1,939,373</b>	<b>\$2,783,233</b>	<b>\$1,055,630</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	37	(4,427)	0	0	0	0
INVESTMENT IN FIXED ASSETS	4,695	4,696	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>4,732</b>	<b>269</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$4,342,487</b>	<b>\$4,506,587</b>	<b>\$1,996,417</b>	<b>\$1,939,373</b>	<b>\$2,783,233</b>	<b>\$1,055,630</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

594 RISK MANAGEMENT FUND  
20 HUMAN RESOURCES  
60 RISK MANAGEMENT

## MISSION

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk to allow the City to efficiently and effectively provide its services to the citizens of Laredo.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue and expand the role of the Safety & Loss Control Committee
- Create and implement an Accident Review Committee
- Provide Driver's Safety Training, First Aid, CPR and AED training for City Employees
- Continue to assess risks, address concerns and establish solutions
- Reduce worker's compensation lost time cost by 3%
- Reduce property/casualty claims costs by 3%

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	687,881	632,184	753,995	710,666	703,673
Materials & Supplies	16,714	54,155	17,548	18,526	15,965
Contractual Services	3,122,333	4,331,445	4,556,774	4,357,753	4,557,212
Other Charges	4,696	4,696	446,198	-	500,000
Capital Outlay	-	-	44,508	-	-
Intergovernmental Trf.	1,000,000	1,500,000	2,800,000	2,800,000	2,500,000
<b>Total</b>	<b>4,831,624</b>	<b>6,522,480</b>	<b>8,619,023</b>	<b>7,886,945</b>	<b>8,276,850</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

594 RISK MANAGEMENT FUND  
20 HUMAN RESOURCES  
61SAFETY TRAINING

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	18,262	25,843	29,125	28,133	33,573
Contractual Services	39,887	35,495	49,537	42,997	49,723
<b>Total</b>	<b>58,149</b>	<b>61,338</b>	<b>78,662</b>	<b>71,130</b>	<b>83,296</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of reported work related injuries	331	265	276	268
Number of property/casualty claims	229	123	264	256
Number of trainings	71	80	95	108
Number of safety training attendees	1,751	2,375	2,470	2,808
<b>Efficiency Measures</b>				
Cost of worker's compensations claims per injured employee	3,959	6,168	8,990	8,720
Cost of settled property/casualty claim per settled incident	2,436	1,035	3,437	3,334
Avg.. number of employees per training class	25	30	26	26
<b>Effectiveness Measures</b>				
% of work related injuries with lost time over 8 days	29%	20%	26%	28%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

594 RISK MANAGEMENT FUND  
20 HUMAN RESOURCES  
61 SAFETY TRAINING

#### Workload Measures

Number of Work related injuries=Actual number for FY 14-15 and FY15-16 of reported work related injuries (TMLIRP data) of medical and lost time claims. Estimated is based on average monthly claims year-to-date multiplied by the number of outstanding months. Proposed FY17-18 is based on FY16-17 estimated decreased by 3% (goals and objective).

Number of property/casualty claims= Actual number of total property and liability (TMLIRP data). Estimated is based on average monthly claims year-to-date multiplied by number of outstanding months. Proposed FY17-18 is based on FY16-17 estimated decreased by 3% (goals and objectives).

Number of trainings=Actual FY 14-15 (71) – 1,751 and FY 15-16 (80) 2,375 number was based on Risk Management trainings, departmental trainings, and monthly NEO. Estimated is based on year-to date of 77 training for a total of 2,014 confirmed attendees for an average of 26 per class.

FY 17-18 Estimated to have 18 additional training (6 trainings per month for the last 3 months at 26 per class) for estimated total of 2,470. Proposed FY 17-18 is based on 9 trainings (including Monday and monthly NEO) per month. 9 (trainings) x 12= 108 estimated trainings x 26 average employee attendance=2,808.

Ave. number of employees per training class=Total number of persons trained 2,014 divided by total number of trainings 77 = 26 persons per training sessions.

#### Efficiency Measures

**Cost of workers' compensation claim per injured employee = the total amount of incurred (medical and lost time) cost (TMLIRP data) divided by total number of reported work related injury.** Estimated is based on actual year-to-date monthly average multiplied by remaining months. Proposed FY17-18 is based on FY15-16 estimated per claim cost decreased by 3% (goals and objectives).

FY 2014-15 Total incurred \$1,310,611 divided by total claim 331=\$3,959 cost of workers compensation per injured worker.

FY 2015-16 Total incurred \$1,634,391 divided by total claims of 265=\$6,168 cost of workers compensation per injured worker.

FY 2016-17 Estimate Total year to date claims of 181 divided 8 months=23 claims per month multiplied by 12 months= 276 estimated. Total year to date total incurred \$1,654,201 divided by 8 months \$206,775 per month x 12 months=\$2,481,301/276 estimated claims average claim=\$8,990.

FY 2017-2018 Proposed total number of claims based on FY 16-17 estimated of 276 decreased by 8 claims (3%)= 268. Proposed average claim is based FY estimated \$8,990 with 3% goal and objective decrease=\$8,720 average cost per claim.

**Cost of property/casualty claims= Actual number FY 14-15 and FY15-16 is the total incurred cost of all paid property and liability claims (TMLIRP data) divided by total number of claims submitted for that year. Estimated is based on actual year-to-date total divided number of month average by remaining months multiplied by the average number of claims. Proposed FY 17-18 is based on FY 16-17 estimated decreased by 5% (goals and objectives).**

FY 2014-2015 Total incurred \$831,990 divided by total claims of 229=\$2,436 cost of settled property/casualty per incident.

FY 2015-2016 Total incurred \$127,324 divided by total claims of 123= \$1,035 cost of settled property/casualty per incident.

FY 2016-2017 Estimate Total year to date claims of 176 divided 8 months = 22 claims per month multiplied by 12 months = 264 estimated. Total year to date total incurred \$604,951 divided by 8 months \$75,618 per month x 12 months = \$907,427/264 estimated claims average claim = \$3,437 cost of settle property/casualty per incident.

FY 2017-2018 Proposed is based FY estimated \$3,437 with 3% goal and objective decrease= \$3,334 average cost per claim (256).

#### Effectiveness Measures

**Total workers' compensation claims submitted divided by lost time claims (8 days or more).**

FY 14-15 Total lost time claims 96/331 total Claims =29%

FY 15-16 Total lost time claims 54/265 total claims= 20%

FY 16-17 Total lost time claims year-to-date 47/8 months=6 per month x 12 months=72 estimated/divided by proposed 276=26%

FY 17-18 Proposed based on FY14-15 (96) + FY15-16 (54) + FY 16-17 (72)=222 divided 3=74 estimated average divided by proposed 268 claims = 28 %.

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

594 RISK MANAGEMENT FUND  
20 HUMAN RESOURCES  
62 EMPLOYEE HEALTH AND WELLNESS

## MISSION

The Employee Health and Wellness (EHW) Division's mission is to promote employee wellness by providing access to health care and wellness programs. It assists employees with the management of acute and chronic conditions by providing health care, first aid, and medical treatment by medical professionals. The EHW Division oversees and tracks the Wellness Incentive Program. We monitor and coordinate the Drug and Alcohol testing for DOT and NON-DOT employees. Through individual case management, we monitor the Serious Illness Pool program by granting SIP days to employees with qualifying health conditions. We serve as the point of reference to the city's Employee Assistance Program which is responsible for providing counseling services to all city employees and their immediate families. The EHW Division strives to promote an environment of health and safety for all city employees to improve work productivity and overall employee wellness.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor the health and wellness of City employees.
- To oversee and track the Wellness Incentive Program.
- To coordinate employee health fairs and wellness programs that address city employees.
- To continue educating city employees on disease management, preventive care, and targeting high risk populations.
- To provide health education to city employees.
- To promote the Employee Health & Wellness Clinic.
- To manage and supervise the Return to Work Program.
- To manage and supervise the Serious Illness Pool Program.
- To manage and promote the Employee Assistance Program to all city employees.
- To provide and monitor Motor Vehicle Registration checks to decrease liability and risk.
- To provide wellness outreach to all city departments.
- To manage and monitor the Drug & Alcohol program which include DOT, NON-DOT.

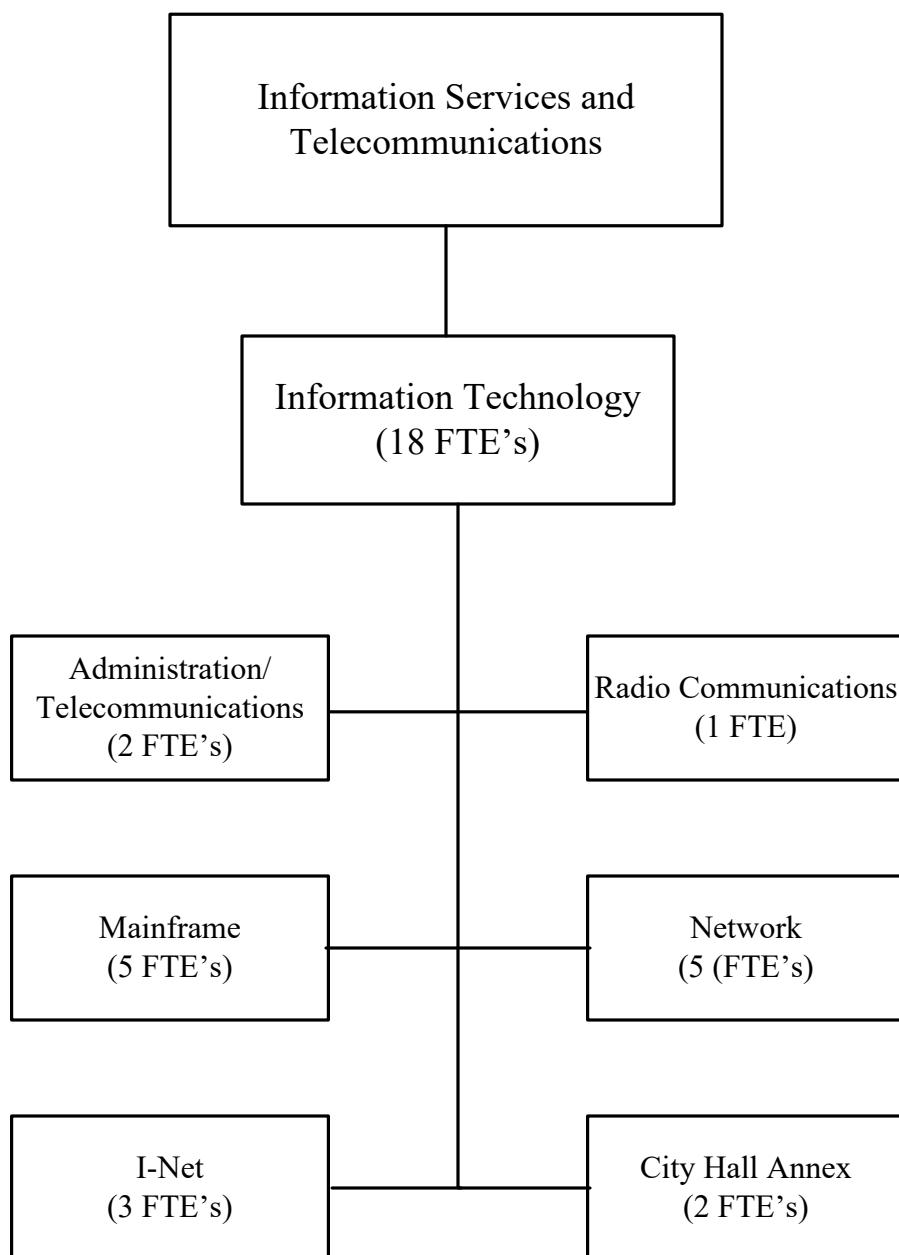
## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	284,077	327,451	322,761	322,415	331,439
Materials & Supplies	51,804	80,501	80,626	60,821	73,243
Contractual Services	262,657	246,180	449,209	377,665	377,021
<b>Total</b>	<b>598,538</b>	<b>654,132</b>	<b>852,596</b>	<b>760,901</b>	<b>781,703</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of visits for wellness	4,486	7,112	7,212	7,573
Number of wellness activity participants	1,260	1,705	2,436	2,558
Number of employees trained on Drug and Alcohol/Return to Work Policies	246	282	492	517
Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment	2,485	2,110	1,656	1,739
<b>Effectiveness Measures</b>				
% of employees attending wellness activities	51%	68%	97%	100%

# Information Technology Fund



**CITY OF LAREDO, TEXAS**  
**INFORMATION TECHNOLOGY**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$552,882</b>	<b>\$727,917</b>	<b>\$0</b>	<b>\$386,962</b>	<b>\$386,962</b>	<b>\$255,785</b>
<b>REVENUES</b>						
Charges for Services	2,815,740	3,169,547	4,431,531	4,431,531	4,391,229	4,540,840
Rents, Royalties and Interest	2,673	3,200	2,700	2,700	2,800	2,600
Reimburse and Miscellaneous	78,457	68	0	0	43,237	58,287
<b>TOTAL REVENUES</b>	<b>2,896,869</b>	<b>3,172,815</b>	<b>4,434,231</b>	<b>4,434,231</b>	<b>4,437,266</b>	<b>4,601,727</b>
<b>TOTAL AVAILABLE</b>	<b>3,449,751</b>	<b>3,900,731</b>	<b>4,434,231</b>	<b>4,821,193</b>	<b>4,824,228</b>	<b>4,857,512</b>
<b>EXPENDITURES</b>						
<b>TELECOMMUNICATION</b>						
Personnel Services	316,077	329,084	326,439	326,439	328,372	284,743
Materials and Supplies	18,874	13,868	22,742	24,149	20,280	22,920
Contractual Services	228,494	266,359	322,172	408,805	408,067	330,160
Other Charges	136,029	126,479	49,472	49,472	0	7,984
Intergovernmental Transfers	0	360,913	0	0	0	0
<b>TOTAL TELECOMMUNICATION</b>	<b>699,475</b>	<b>1,096,704</b>	<b>720,825</b>	<b>808,865</b>	<b>756,719</b>	<b>645,807</b>
<b>RADIO COMMUNICATIONS</b>						
Personnel Services	111,228	123,111	122,981	122,981	123,105	125,641
Materials and Supplies	7,752	19,317	20,394	20,415	20,151	19,769
Contractual Services	318,327	328,395	292,909	294,744	294,884	390,615
Other Charges	0	0	200,000	200,000	200,000	200,000
Debt Service	0	0	834,304	834,304	834,304	834,304
<b>TOTAL RADIO COMMUNICATIONS</b>	<b>437,307</b>	<b>470,823</b>	<b>1,470,588</b>	<b>1,472,444</b>	<b>1,472,444</b>	<b>1,570,329</b>
<b>MAINFRAME</b>						
Personnel Services	361,487	360,749	387,255	387,255	299,011	404,503
Materials and Supplies	20,760	8,536	51,690	22,867	22,867	41,485
Contractual Services	242,510	242,967	261,008	273,628	273,753	276,276
Other Charges	6	3	0	0	0	0
Capital Outlay	0	0	0	29,138	29,138	0
<b>TOTAL MAINFRAME</b>	<b>624,763</b>	<b>612,255</b>	<b>699,953</b>	<b>712,888</b>	<b>624,769</b>	<b>722,264</b>

**CITY OF LAREDO, TEXAS**  
**INFORMATION TECHNOLOGY**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>NETWORK</b>						
Personnel Services	367,505	395,053	389,645	389,645	391,334	399,448
Materials and Supplies	66,987	60,888	88,331	52,651	50,923	162,418
Contractual Services	38,000	36,041	64,064	54,335	54,335	56,720
Capital Outlay	0	0	0	56,239	56,278	0
<b>TOTAL NETWORK</b>	<b>472,492</b>	<b>491,982</b>	<b>542,040</b>	<b>552,870</b>	<b>552,870</b>	<b>618,586</b>
<b>I-NET</b>						
Personnel Services	250,426	266,156	264,077	264,077	264,512	271,194
Materials and Supplies	33,151	56,223	36,975	37,079	36,697	30,396
Contractual Services	235,515	353,611	331,164	391,557	391,504	330,185
<b>TOTAL I-NET</b>	<b>519,092</b>	<b>675,989</b>	<b>632,216</b>	<b>692,713</b>	<b>692,713</b>	<b>631,775</b>
<b>WiFi</b>						
Materials and Supplies	32,347	44,210	51,700	65,388	64,993	45,885
Contractual Services	57,109	59,645	88,550	110,791	110,685	90,135
Capital Outlay	0	0	63,000	90,712	90,712	60,000
<b>TOTAL WiFi</b>	<b>89,457</b>	<b>103,855</b>	<b>203,250</b>	<b>266,891</b>	<b>266,390</b>	<b>196,020</b>
<b>CITY HALL ANNEX</b>						
Personnel Services	0	10	0	0	0	50,718
Materials and Supplies	0	13,671	20,600	21,569	21,472	21,169
Contractual Services	0	66,477	144,759	181,091	181,066	145,059
<b>TOTAL CITY HALL ANNEX</b>	<b>0</b>	<b>80,157</b>	<b>165,359</b>	<b>202,660</b>	<b>202,538</b>	<b>216,946</b>
<b>TOTAL EXPENDITURES</b>	<b>2,842,585</b>	<b>3,531,764</b>	<b>4,434,231</b>	<b>4,709,331</b>	<b>4,568,443</b>	<b>4,601,727</b>
<b>CLOSING BALANCE</b>	<b>\$607,166</b>	<b>\$368,967</b>	<b>\$0</b>	<b>\$111,862</b>	<b>\$255,785</b>	<b>\$255,785</b>

**CITY OF LAREDO, TEXAS**  
**INFORMATION TECHNOLOGY**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	5,571	4,114	0	0	0	0
INVESTMENT IN FIXED ASSETS	115,180	13,881	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>120,751</b>	<b>17,995</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$727,917</b>	<b>\$386,962</b>	<b>\$0</b>	<b>\$111,862</b>	<b>\$255,785</b>	<b>\$255,785</b>

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES &
DIVISION NUMBER	TELECOMMUNICATIONS 10 ADMINISTRATION/TELECOMMUNICATIONS

## MISSION

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors.
- Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law.
- Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	316,077	329,084	326,439	328,372	284,743
Materials & Supplies	18,874	13,868	24,149	20,280	22,920
Contractual Services	228,494	266,357	408,805	408,067	330,160
Other Charges	136,029	126,479	49,472	-	7,984
Transfer Out	-	360,913	-	-	-
<b>Total</b>	<b>699,474</b>	<b>1,096,701</b>	<b>808,865</b>	<b>756,719</b>	<b>645,807</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Total communication budget	\$699,474	\$1,096,701	\$756,719	\$645,804
<i>Outputs</i>				
Number of leases administered	32	32	30	29
Number of new/amended leases completed	0	0	3	2
Number of licenses administered	4	4	4	5
Number of minor encroachments	0	1	2	2
Number of Certified Telecom Providers	36	36	36	36
Number of State Franchises	1	1	1	1
<b>Effectiveness Measures</b>				
% of accounts receivables collected by due date	95%	95%	95%	95%

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	15 RADIO COMMUNICATIONS

## MISSION

Maintain and Manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a Preventive Maintenance Program for the radio system infrastructure and tower sites.
- Maintain System's Application Software.
- Coordinate two way radio communication equipment repairs with the local Motorola Service shop and Motorola Repair Depot.
- Maintain updated the Users and Aliases Data Base.
- Provide efficient and reliable customer service.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	111,228	123,111	122,981	123,105	125,641
Materials & Supplies	7,752	19,317	20,415	20,151	19,769
Contractual Services	318,327	328,396	294,744	294,884	390,615
Other Charges	-	-	200,000	200,000	200,000
Debt Service	-	-	834,304	834,304	834,304
<b>Total</b>	<b>437,307</b>	<b>470,824</b>	<b>1,472,444</b>	<b>1,472,444</b>	<b>1,570,329</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	1	1	1	1
<i>Outputs</i>				
Number of tower sites supported	5	5	5	5
Number of radio repeaters supported	32	32	32	32
Number or radio users supported	2,150	2,150	2,135	2,350
<b>Efficiency Measures</b>				
Tower sites service calls attended	104	215	155	250
Radio service call attended	70	125	95	100
New radios programmed	120	100	1200	150
# of radios reprogrammed	1200	1100	670	200
# of radios sent to Motorola Repair Depot	340	270	66	200

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES &
DIVISION NUMBER	TELECOMMUNICATIONS 20 MAINFRAME

## MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement, safeguard and use software and hardware solutions to effectively manage and track their daily activities to obtain their automation objectives.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote training as a means to improve the utilization of current software applications
- Stay abreast of technology to improve technical services to City Departments
- Provide timely, efficient and reliable customer service and problem resolution
- Implement and enforce computer security objectives
- Maintain Superion Public Sector Application Software on latest release
- Maintain IBM System i systems on latest Operating System and Hardware releases

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	361,487	360,748	387,255	299,011	404,503
Materials & Supplies	20,760	8,536	22,867	22,867	41,485
Contractual Services	242,509	242,967	273,628	273,753	276,276
Other Charges	6	3	-	-	-
Capital Outlay	-	-	29,138	29,138	-
<b>Total</b>	<b>624,762</b>	<b>612,254</b>	<b>712,888</b>	<b>624,769</b>	<b>722,264</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	5	5	5	5
<i>Outputs</i>				
Number of iSeries Computer System Supported	2	2	2	2
Number of Servers Supported	9	9	9	9
Number of iSeries Business Applications Supported	32	36	37	38
Total mail quantity processed	N/A	N/A	157,122	158,000
Total mail amount processed	N/A	N/A	\$87,988	\$88,480
<i>Efficiency Measures</i>				
iSeries General Support Calls Completed	378	1,701	1,870	1,900
iSeries Development	286	203	317	320
iSeries Projects Completed	3	8	11	4
<i>Effectiveness Measures</i>				
iSeries General Support Calls Completed per 4 FTE	94.5	425.25	467.50	475.0
iSeries Development				
Average Calls Completed per 3 FTE	95.3	67.66	105.66	106.66
iSeries Projects Completed per 2 FTE	1.5	4	5.5	2

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

595 INFORMATION TECHNOLOGY  
55 INFORMATION SERVICES &  
TELECOMMUNICATIONS  
25 NETWORK

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives

### OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments
- Develop, implement and enforce computer security and use policies
- Improve the recovery capabilities for network services
- Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center
- Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

### EXPENDITURES

	<b>ACTUAL 14-15</b>	<b>ACTUAL 15-16</b>	<b>AMENDED 16-17</b>	<b>ESTIMATED 16-17</b>	<b>ADOPTED 17-18</b>
Personnel Services	367,506	395,053	389,645	391,334	399,448
Materials & Supplies	66,987	60,888	52,651	50,923	162,418
Contractual Services	38,000	36,040	54,335	54,335	56,720
Capital Outlay	-	-	56,239	56,278	-
<b>Total</b>	<b>472,493</b>	<b>491,981</b>	<b>552,870</b>	<b>552,870</b>	<b>618,586</b>

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES &
/DIVISION NUMBER	TELECOMMUNICATIONS 25 NETWORK

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	5	5	5	5
<i>Outputs</i>				
Number of Servers Supported	72	81	91	90
Number of Personal Computers Supported	919	889	860	900
Number of Network Applications Supported	79	90	125	130
Number of E-mail Users Supported	1,082	1,110	1,150	1,400
<b>Efficiency Measures</b>				
Network Hardware/Software Installed & Configure Service Calls Completed	801	824	825	675
Network Security Administration Service Calls Completed	242	362	230	300
Network Hardware/Software Troubleshooting Service Calls Completed	824	895	800	870
Network Operational Service Calls Completed	260	160	250	140
Network Hardware/Software Review & Research Service Calls Completed	369	350	375	360
<b>Effectiveness Measures</b>				
Network Hardware/Software Troubleshooting Service Calls Completed Per FTE	165	298	175	174
Network Operational Service Calls Completed per FTE	52	32	50	28
Network Hardware/Software Review & Research Service Calls Completed per FTE	74	70	80	72
Network Hardware Received & Tested Service Calls Completed per FTE	52	47	55	50
Network Projects Completed per FTE	2	2	3	2

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

595 INFORMATION TECHNOLOGY  
55 INFORMATION SERVICES &  
TELECOMMUNICATIONS  
30 I-NET

## MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City's wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutions to implement common IT objectives.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for network services.
- Develop, implement and enforce Internet and I-Net communication security.
- Provide I-Net fiber construction management for City departments
- Promote preventive maintenance programs to minimize down time, security risks and improve stability and reliability of equipment and software used for I-Net operations.
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	250,426	266,157	264,077	264,512	271,194
Materials & Supplies	33,152	56,222	37,079	36,697	30,396
Contractual Services	235,515	353,610	391,557	391,504	330,185
<b>Total</b>	<b>519,093</b>	<b>675,989</b>	<b>692,713</b>	<b>692,713</b>	<b>631,775</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

595 INFORMATION TECHNOLOGY  
55 INFORMATION SERVICES &  
TELECOMMUNICATIONS  
30 I-NET

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Input</i>				
# of full time equivalent employee (FTE)	3	3	3	4
<i>Outputs</i>				
Number of Servers Supported	25	28	30	30
Number of Network Applications Supported	15	15	17	17
Number of Internet Users Supported	1,437	1,516	1,550	1,600
Number of I-Net locations supported	56	56	56	57
Number of I-Net devices supported	224	210	200	180
<b>Efficiency Measures</b>				
Network I-Net/Telecom Installed & Configure Service Calls	631	1,110	1,179	1,300
I-Net General Support Calls Completed	399	875	1,143	1,200
I-Net/Telecom Network Troubleshooting Service Calls	248	356	284	300
I-Net/Telecom Network Projects	7	5	7	5
<b>Efficiency Measures</b>				
Network I-Net/Telecom Installed & Configure Service Calls per FTE	316	370	393	434
I-Net General Support Calls Completed per FTE	200	292	381	400
I-Net/Telecom Network Troubleshooting Service Calls Per FTE	124	119	95	100
I-Net/Telecom Network Projects	6	3	5	5

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

595 INFORMATION TECHNOLOGY  
55 INFORMATION SERVICES &  
TELECOMMUNICATIONS  
36 WI-FI

## MISSION

To provide the City of Laredo with technical support to effectively procure, implement, and maintain wireless (Wi-Fi) and video surveillance Networks and work in conjunction with City departments to implement common objectives.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for Wireless and IP based surveillance camera infrastructure and services.
- Promote preventive maintenance programs to minimize down time, security, risks, and improve stability and reliability of equipment and software used for Wi-Fi and IP based security camera operations.
- Provide technical support to City departments on the design, planning, and implementation of Telecommunications Networks for Wi-Fi and IP based security cameras.
- Provide service contract management to support a Wi-Fi network infrastructure.
- Maintain IST staff abreast of technology to improve technical support and services to City departments.

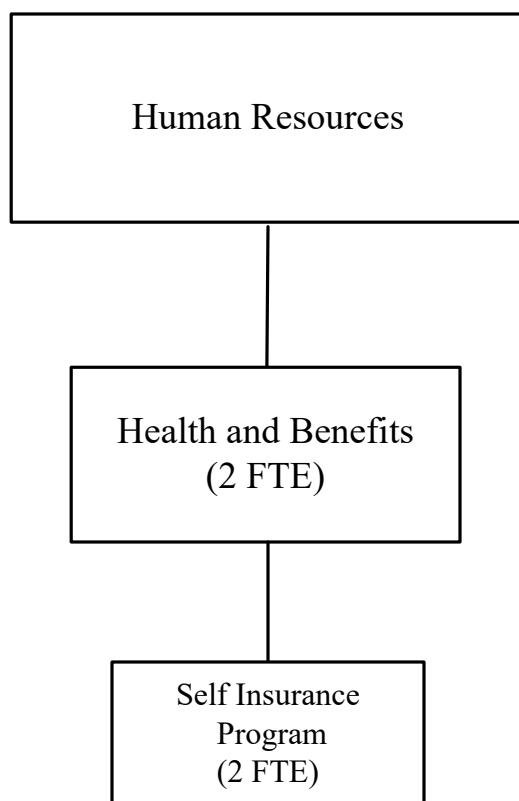
## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Materials & Supplies	32,347	44,211	65,388	64,993	45,885
Contractual Services	57,109	59,644	110,791	110,685	90,135
Capital Outlay	-	-	90,712	90,712	60,000
<b>Total</b>	<b>89,456</b>	<b>103,855</b>	<b>266,891</b>	<b>266,390</b>	<b>196,020</b>

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
Number of Wi-Fi Servers Supported	12	15	16	17
Number of Wi-Fi Applications Supported	4	4	4	5
Number of Wi-Fi locations supported	28	25	25	30
Number of Surveillance Cameras Supported	299	301	383	400
<b>Efficiency Measures</b>				
Wi-Fi Projects	4	2	3	2

# **Health and Benefits Fund**



**CITY OF LAREDO, TEXAS**  
**HEALTH AND BENEFITS**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	<b>\$6,584,316</b>	<b>\$7,598,196</b>	<b>\$7,904,016</b>	<b>\$5,244,678</b>	<b>\$5,244,678</b>	<b>\$1,554,240</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	36,354	49,508	40,100	40,100	48,200	51,000
Reimburse and Miscellaneous	466,162	679,232	482,998	482,998	533,126	456,026
Other Financing Sources	26,943,986	27,184,670	27,669,551	27,669,551	25,508,441	26,928,466
<b>TOTAL REVENUES</b>	<b>27,446,502</b>	<b>27,913,410</b>	<b>28,192,649</b>	<b>28,192,649</b>	<b>26,089,767</b>	<b>27,435,492</b>
<b>TOTAL AVAILABLE</b>	<b>34,030,818</b>	<b>35,511,606</b>	<b>36,096,665</b>	<b>33,437,327</b>	<b>31,334,445</b>	<b>28,989,732</b>
<b>EXPENDITURES</b>						
<b>SELF INSURANCE</b>						
Personnel Services	274,400	307,942	312,241	312,241	312,741	318,824
Materials and Supplies	11,391	5,677	7,522	8,137	7,522	7,522
Contractual Services	25,075,565	29,383,262	28,036,645	28,036,645	29,077,979	28,223,904
Other Charges	128	196,727	997,335	997,335	0	48,630
Intergovernmental Transfers	1,071,478	374,071	381,963	381,963	381,963	390,852
<b>TOTAL SELF INSURANCE</b>	<b>26,432,961</b>	<b>30,267,680</b>	<b>29,735,706</b>	<b>29,736,321</b>	<b>29,780,205</b>	<b>28,989,732</b>
<b>TOTAL EXPENDITURES</b>	<b>26,432,961</b>	<b>30,267,680</b>	<b>29,735,706</b>	<b>29,736,321</b>	<b>29,780,205</b>	<b>28,989,732</b>
<b>CLOSING BALANCE</b>	<b>\$7,597,857</b>	<b>\$5,243,926</b>	<b>\$6,360,959</b>	<b>\$3,701,006</b>	<b>\$1,554,240</b>	<b>\$0</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	339	752	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>339</b>	<b>752</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$7,598,196</b>	<b>\$5,244,678</b>	<b>\$6,360,959</b>	<b>\$3,701,006</b>	<b>\$1,554,240</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND  
20 HUMAN RESOURCES  
35 SELF INSURANCE

## MISSION

To provide medical, dental, group life, dependent life, accidental death & dismemberment and personal accident insurance benefits to all eligible employees and retirees through the City's partially self-funded health benefits program while maintaining cost effective controls through managed care programs and procedures.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide the most cost competitive health benefits program to City employees.
- To continue reviewing medical plans that could potentially provide additional preventive coverage.
- To monitor the health benefits' rate structure and provide recommendations for changes as necessary.
- To monitor the administrative policies and procedures of the City's health benefits program.
- To monitor the City's managed care program to maximize savings and enhance employee benefits.
- To continue promoting & maintaining the prescription mail order participation.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	274,400	307,942	312,241	312,741	318,824
Materials & Supplies	11,391	5,677	8,137	7,522	7,522
Contractual Services	25,075,565	29,383,262	28,036,645	29,077,979	28,223,904
Other Charges	128	196,727	997,335	-	48,630.00
Intergovernmental Trf.	1,071,478	374,071	381,963	381,963	390,852
<b>Total</b>	<b>26,432,962</b>	<b>30,267,679</b>	<b>29,736,321</b>	<b>29,780,205</b>	<b>28,989,732</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND  
20 HUMAN RESOURCES  
35 SELF INSURANCE

## PERFORMANCE MEASURES

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - medical benefits (1)	2,495	2,514	2,505	2,535
Total cost of medical claims	\$14,096,168	\$17,462,764	\$18,544,849	\$19,842,989
Total cost of prescriptions	\$5,725,725	\$5,767,659	\$4,567,053	\$4,886,747
<i>Outputs</i>				
Number of stop loss claims processed	1	2	1	1
Number of mail order prescription claims processed (2)	11,724	11,885	11,554	11,556
Number of prescription claims processed (3)	41,824	41,453	41,348	41,352
<b>Efficiency Measures</b>				
Number of mail order prescriptions per FTE – prescriptions (4)	4.70	4.73	4.61	4.56
Average cost of medical claim per employee (5)	\$5,650	\$6,946	\$7,403	\$7,827
Average cost of prescription claim per employee (6)	\$2,295	\$2,294	\$1,823	\$1,928
<b>Effectiveness Measures</b>				
% of employee prescriptions handled through mail order (7)	28%	29%	28%	28%

(1 ) Based on actual plus 15 new firefighters & 15 police officers for FY 17-18

(2) Based on February totals and a 7 month estimated amount from March to September

(3) Based on February totals and a 7 month estimated amount from March to September

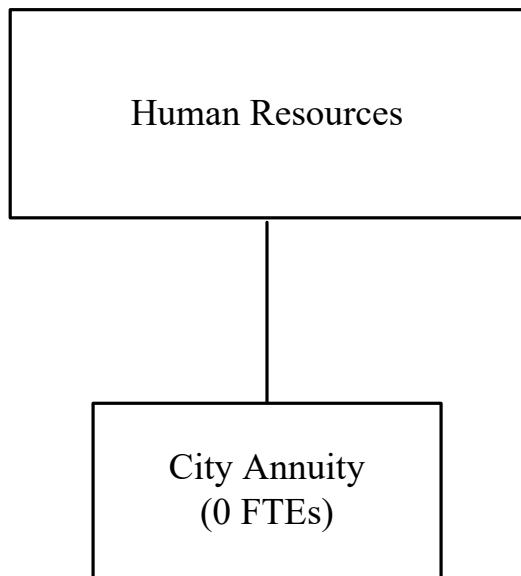
\* Based on 7% benefits consultant projected annual inflation

### Efficiency Measures Calculations

(4) Rx Mail Order Claims	11,556	=	4.56	(6) Total Cost of Rx Claims	\$4,886,747	=	\$1,928
# of FTE's	2,535			# of FTES	2,535		
(5) Total Cost of Med Claims	\$19,842,989	=	\$7,827	(7) Rx Mail Order Claims	11,556	=	.28
# of FTE's	2,535			# of Rx Claims	41,352		

## *Pension Trust Fund*

# **City Annuity Fund**



**CITY OF LAREDO, TEXAS**  
**CITY ANNUITY**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
Reimburse and Miscellaneous	1,553,512	1,594,659	1,653,464	1,653,464	1,650,322	1,729,409
<b>TOTAL REVENUES</b>	<b>1,553,512</b>	<b>1,594,659</b>	<b>1,653,464</b>	<b>1,653,464</b>	<b>1,650,322</b>	<b>1,729,409</b>
<b>TOTAL AVAILABLE</b>	<b>1,553,512</b>	<b>1,594,659</b>	<b>1,653,464</b>	<b>1,653,464</b>	<b>1,650,322</b>	<b>1,729,409</b>
<b>EXPENDITURES</b>						
<b>TRANSAMERICA RETIREES</b>						
Personnel Services	11,289	11,289	15,804	15,804	11,291	15,804
<b>TOTAL TRANSAMERICA RETIREES</b>	<b>11,289</b>	<b>11,289</b>	<b>15,804</b>	<b>15,804</b>	<b>11,291</b>	<b>15,804</b>
<b>GENERAL AMERICA RETIREES</b>						
Personnel Services	12,265	5,449	5,448	5,448	455	0
<b>TOTAL GENERAL AMERICA RETIREES</b>	<b>12,265</b>	<b>5,449</b>	<b>5,448</b>	<b>5,448</b>	<b>455</b>	<b>0</b>
<b>FIRE</b>						
Personnel Services	857,173	851,174	886,959	886,959	886,628	903,132
Contractual Services	42,687	54,695	54,739	54,739	54,732	65,076
<b>TOTAL FIRE</b>	<b>899,860</b>	<b>905,869</b>	<b>941,698</b>	<b>941,698</b>	<b>941,360</b>	<b>968,208</b>
<b>POLICE</b>						
Personnel Services	551,788	580,913	594,636	594,636	612,196	654,025
Contractual Services	36,968	50,178	51,535	51,535	48,709	53,040
<b>TOTAL POLICE</b>	<b>588,755</b>	<b>631,091</b>	<b>646,171</b>	<b>646,171</b>	<b>660,905</b>	<b>707,065</b>

**CITY OF LAREDO, TEXAS**  
**CITY ANNUITY**  
**OPERATING FUND**  
**FY 2017 - 2018**

	ACTUAL FY 14-15	ACTUAL FY 15-16	ORIGINAL BUDGET FY 16-17	AMENDED BUDGET FY 16-17	TOTAL ESTIMATE FY 16-17	ADOPTED BUDGET FY 17-18
<b>GENERAL FUND</b>						
Personnel Services	26,716	29,967	33,327	33,327	25,317	27,316
<b>TOTAL GENERAL FUND</b>	<b>26,716</b>	<b>29,967</b>	<b>33,327</b>	<b>33,327</b>	<b>25,317</b>	<b>27,316</b>
<b>WATERWORKS</b>						
Personnel Services	9,081	5,448	5,448	5,448	5,448	5,448
<b>TOTAL WATERWORKS</b>	<b>9,081</b>	<b>5,448</b>	<b>5,448</b>	<b>5,448</b>	<b>5,448</b>	<b>5,448</b>
<b>HEALTH DEPARTMENT</b>						
Personnel Services	2,773	2,773	2,784	2,784	2,773	2,784
<b>TOTAL HEALTH DEPARTMENT</b>	<b>2,773</b>	<b>2,773</b>	<b>2,784</b>	<b>2,784</b>	<b>2,773</b>	<b>2,784</b>
<b>COMMUNITY DEVELOPMENT</b>						
Personnel Services	2,773	2,773	2,784	2,784	2,773	2,784
<b>TOTAL COMMUNITY DEVELOPMENT</b>	<b>2,773</b>	<b>2,773</b>	<b>2,784</b>	<b>2,784</b>	<b>2,773</b>	<b>2,784</b>
<b>TOTAL EXPENDITURES</b>	<b>1,553,512</b>	<b>1,594,659</b>	<b>1,653,464</b>	<b>1,653,464</b>	<b>1,650,322</b>	<b>1,729,409</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

771 CITY ANNUITY FUND  
20 HUMAN RESOURCES  
40 - 50 RETIREES

## MISSION

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor health and life expenses on a monthly basis.
- To ensure that sufficient funds for retiree health and life benefits are maintained.

## EXPENDITURES

	ACTUAL 14-15	ACTUAL 15-16	AMENDED 16-17	ESTIMATED 16-17	ADOPTED 17-18
Personnel Services	1,473,858	1,489,786	1,547,190	1,546,881	1,611,293
Contractual Services	79,655	104,873	106,274	103,441	118,116
<b>Total</b>	<b>1,553,513</b>	<b>1,594,659</b>	<b>1,653,464</b>	<b>1,650,322</b>	<b>1,729,409</b>

## RETIREES BY MEDICAL CATEGORY

	ACTUAL 14-15	ACTUAL 15-16	ESTIMATED 16-17	ADOPTED 17-18
Transamerica Retirees	1	1	1	
General American Retirees	1	1	0	0
Fire Retirees	89	88	90	95
Police Retirees	90	99	111	116
General Fund	7	6	7	7
Water Retirees	1	1	1	1
Health Retirees	1	1	1	1
Community Development Retirees	1	1	1	1

## **City of Laredo Capital Improvement Program (CIP)**

### **The Capital Improvements Program (CIP)**

The following is a summary of the Capital Improvements Project (CIP) Program for fiscal years 2018-2022, which is prepared annually by the City Manager's office and Information Services and Telecommunications Department of the City of Laredo.

The City of Laredo Charter requires that the City Manager shall prepare and submit a five (5) year capital program at least 60 days before the end of each fiscal year. The capital program includes:

- ◆ A clear general summary of its contents;
- ◆ A list of all capital improvements which are proposed to be undertaken during the five fiscal years next ensuing with appropriate supporting information as to the necessity for such improvements;
- ◆ Cost estimates, methods of financing, and recommended time schedules for each such improvement; and
- ◆ The estimated annual cost of operating and maintaining the facilities to be constructed or acquired.

The City Council will adopt the capital program, by resolution, with or without amendment after the public hearing and on or before the last day of the current fiscal year.

The CIP shows anticipated spending for capital projects in FY 2017-18 as well as the next four (4) years. City Council reviews the CIP every year and recommends projects to be included in the Capital Budget for the next fiscal year.

The CIP includes:

- ◆ Current (on-going) projects in the prior year appropriation;
- ◆ Operations and Maintenance costs of project;
- ◆ Proposed appropriations; and
- ◆ Projected methods of financing.

The CIP is developed through public input and department prioritization of needs and funding. The process includes departmental gathering of information, department requests, funding availability, and City Council action. The CIP is adopted by City Council and includes appropriations in the adopted budget. Capital appropriations are multi-year, in that appropriations do not lapse at the end of a fiscal year. Appropriations are rolled over to future fiscal years, until projects are completed.

### **CIP Appropriations for FY2017-18**

The funding mechanism for the CIP consists of the following:

- ◆ System Revenues;
- ◆ General Revenues;
- ◆ General Long Term Debt;

- (a) General Obligation Bonds;
- (b) Certificates of Obligations; and
- (c) Public Property Finance Contractual Obligations;

- ◆ Federal and State Grants;
- ◆ Bridge Funds;
- ◆ Developer Contributions; and
- ◆ Other

### **Definition of Capital**

Projects contained in the CIP budget fit the following definitions:

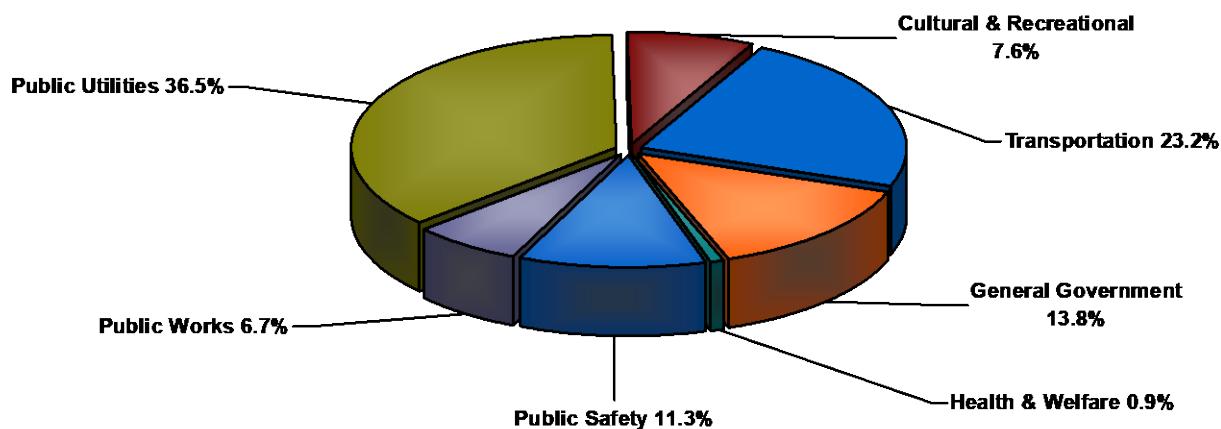
- ◆ Address or enhance the City's assets, and
- ◆ New construction, expansion, renovation, or replacement of existing facilities (including the cost of land, engineering, and architectural design) which require a total expenditure of at least \$25,000 over the life of the project, or
- ◆ Major maintenance or rehabilitation of existing facilities which require an expenditure of \$10,000 or more and have an economic life of at least ten years.

### **Organization of the CIP Budget**

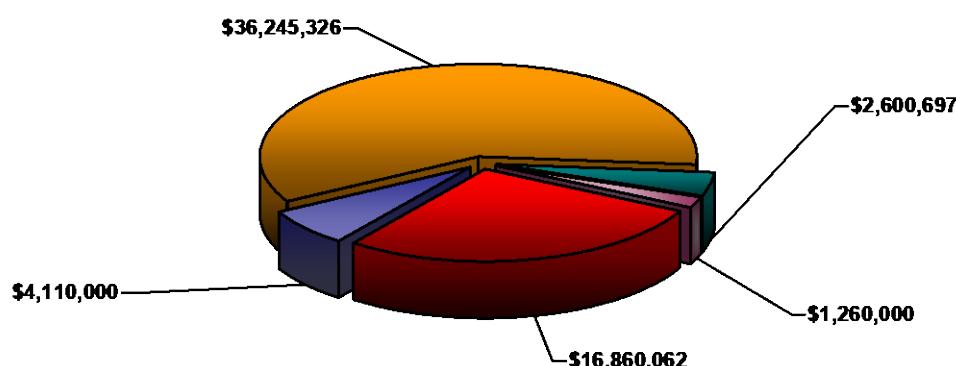
The CIP is organized into seven categories: General Government, Health and Welfare, Public Safety, Public Works, Public Utilities, Cultural and Recreation and Transportation.

FY 2017-2018 Appropriations by Category	Adopted CIP Projects Budgeted in FY17-18	Percentage
General Government		
General Government	\$ 8,405,062	13.8%
Health and Welfare		
Health	\$ 561,000	0.9%
Public Safety		
Fire	\$ 3,325,000	
Police	\$ 3,600,000	11.3%
Public Works		
Solid Waste	\$ 4,110,000	6.7%
Public Utilities		
Utilities	\$ 22,313,525	36.5%
Cultural and Recreational		
Parks	\$ 4,600,000	7.6%
Transportation		
Airport	\$ 630,326	
Bridge	\$ 10,300,000	
Traffic	\$ 272,172	
Transit	\$ 2,959,000	23.2%
Total Appropriations	\$ 61,076,085	100.00%

**Total CIP Projects Budgeted in FY2017-2018**  
**\$61,076,085**



**Total CIP Projects Budgeted in FY 2017-18**  
**Funding Source**



<b>Federal/State Grants</b>	<b>PPFCO</b>
<b>System Revenues</b>	<b>C.O.s</b>

**CITY OF LAREDO**  
**CIP PROJECTS APPROPRIATED IN FY 2017-2018**

Department	Project Name	Project Number	FY 2018	Total By Department
CM	Federal Court House Renovations	14 GG 003	<b>800,000</b>	
CD	EI Eden Park Improvements	18 GG 001	<b>540,000</b>	
CD	Sanchez - Ochoa Park Improvements	18 GG 002	<b>100,000</b>	
CD	District 4 Sidewalks	18 GG 003	<b>80,000</b>	
CD	Ponderosa Park Improvements	18 GG 004	<b>100,000</b>	
CD	De Llano Park Improvements	18 GG 005	<b>80,000</b>	
CD	Bicycle Lanes District 7	18 GG 006	<b>180,000</b>	
CD	Bicycle Lanes District 8	18 GG 008	<b>180,000</b>	
CD	Telecommunication Division Roof Repairs	18 GG 009	<b>150,000</b>	
CM	District 1 - District Priority Funding	18 GG 011	<b>600,000</b>	
CM	District 2 - District Priority Funding	18 GG 012	<b>600,000</b>	
CM	District 3 - District Priority Funding	18 GG 013	<b>600,000</b>	
CM	District 4 - District Priority Funding	18 GG 014	<b>600,000</b>	
CM	District 5 - District Priority Funding	18 GG 015	<b>600,000</b>	
CM	District 6 - District Priority Funding	18 GG 016	<b>600,000</b>	
CM	District 7 - District Priority Funding	18 GG 017	<b>600,000</b>	
CM	District 8 - District Priority Funding	18 GG 018	<b>600,000</b>	
CM	General Fund Equipment - Citywide	18 GG 019	<b>631,062</b>	
CM	Mayor Priority Funding	18 GG 022	<b>764,000</b>	<b>\$ 8,405,062</b>
Health	Health Department Parking lot (Bottom-Maryland Street)	06 HTH 007	<b>125,000</b>	
Health	Health Department Roof Repairs	16 HTH 001	<b>100,000</b>	
Health	Health Department Parking lot (Top-Maryland Street)	18 HTH 001	<b>336,000</b>	<b>\$ 561,000</b>
Fire	Fire Stattion #5 Improvements - Bartlett Avenue	06 FIRE 004	<b>500,000</b>	
Fire	Fire Equipment	18 FIRE 003	<b>2,575,000</b>	
Fire	Fire Stattion #4 Improvements - Houston Street	20 FIRE 004	<b>250,000</b>	<b>\$ 3,325,000</b>
Police	Police Vehicles/Tactitacl Unit	06 POL 001	<b>3,250,000</b>	
Police	Construction of New Police Department Annex Building	17 POL 002	<b>350,000</b>	<b>\$ 3,600,000</b>
Solid Waste	Solid Waste Equipment Replacement Plan FY 17-18	18 SW 001	<b>4,110,000</b>	<b>\$ 4,110,000</b>
Utilities	Unitec Waste Water Treatment Plant	11 WW 002	<b>2,500,000</b>	
Utilities	Zacate Creek Gravity Sewer Line	11 WW 003	<b>10,000,000</b>	
Utilities	Administrative Building for WW Treatment - North Laredo	13 WW 003	<b>2,500,000</b>	
Utilities	Administrative Building - Expansion	17 WW 001	<b>2,000,000</b>	
Utilities	Wastewater Technological Improvement Projects	17 WW 012	<b>285,000</b>	
Utilities	AMI Expansion Project	17 WW 015	<b>278,400</b>	
Utilities	Equipment	17 WW 016	<b>2,715,000</b>	
Utilities	Water Rights Purchases	17 WAT 011	<b>1,000,000</b>	
Utilities	Energy Efficiency Program	18 WAT 004	<b>1,035,125</b>	<b>\$ 22,313,525</b>

**CITY OF LAREDO**  
**CIP PROJECTS APPROPRIATED IN FY 2017-2018**

Department	Project Name	Project Number	FY 2018	Total By Department
Parks	Sports Complex - Tennis Courts	14 PARKS 009	<b>500,000</b>	
Parks	Sports Venue - Natatorium	14 PARKS 010	<b>4,000,000</b>	
Parks	Parks Master Plan	17 PARKS 004	<b>100,000</b>	<b>\$ 4,600,000</b>
Airport	Airport Noise Compatibility Program	06 AIR 003	<b>222,223</b>	
	Reconstruction Apron	06 AIR 005	<b>408,103</b>	<b>\$ 630,326</b>
Bridge	World Trade Bridge Fast Lane Project	16 BR 001	<b>10,300,000</b>	<b>\$ 10,300,000</b>
Traffic	Citywide Synchronization of Traffic Lights	17 TRAF 001	<b>272,172</b>	<b>\$ 272,172</b>
Transit	Bus Shelters	06 TST 001	<b>25,000</b>	
Transit	CNG 40' Heavy Duty Buses	17 TST 003	<b>2,934,000</b>	<b>\$ 2,959,000</b>
			<b>\$ 61,076,085</b>	<b>\$ 61,076,085</b>

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** General Government

**Contact** City Manager

**Type** Improvement

**Useful Life** 50

**Category** Unassigned

**Priority** 5 Desirable

**Status** Active

**Project #** 14-GG-003

**Project Name** Federal Court House Renovations

**CIP Section** General Government

**Prior CIP #**

**District(s)** All

**Description**

New carpets, ceiling tiles, wall removal and replacements, sewer pipe replacements, painting, court room renovations, landscaping, and rehabilitation of historic features.

**Total Project Cost:** \$800,000

**Justification**

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Construction	800,000					800,000
<b>Total</b>	<b>800,000</b>					<b>800,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Hotel/Motel Fund	800,000					800,000
<b>Total</b>	<b>800,000</b>					<b>800,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

<b>Department</b>	General Government
<b>Contact</b>	Community Development Dire
<b>Type</b>	Improvement
<b>Useful Life</b>	20
<b>Category</b>	Unassigned
<b>Priority</b>	3 Essential
<b>Status</b>	Active

<b>Project #</b>	<b>18-GG-001</b>
<b>Project Name</b>	<b>El Eden Park Improvements</b>

<b>CIP Section</b>	General Government	<b>Prior CIP #</b>
<b>District(s)</b>	1	

**Total Project Cost:** \$540,000

**Description**

Project for design, construction for a splash park and testing fees to include sidewalks, landscaping, shade structures, picnic tables, benches, lighting and other amenities as deemed necessary.

**Justification**

For enhancement of the pool area to improve park and better quality of life for its community.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Construction	240,000					240,000
Equipment	300,000					300,000
<b>Total</b>	<b>540,000</b>					<b>540,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
CDBG	540,000					540,000
<b>Total</b>	<b>540,000</b>					<b>540,000</b>

**Budget Impact/Other**

N/A already maintaining.

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** General Government  
**Contact** Community Development Dire  
**Type** Improvement  
**Useful Life** 20  
**Category** Unassigned  
**Priority** 3 Essential  
**Status** Active

**Project #** 18-GG-002

**Project Name** Sanchez-Ochoa Park Improvements

CIP Section

Prior CIP #

District(s) 4

**Description**

**Total Project Cost:** \$100,000

Improvements to existing park to include exercise equipment, shade structure, water fountains, benches and other amenities as deemed necessary.

**Justification**

To improve existing park and enhance quality of life for the neighborhood residents.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Construction	50,000					50,000
Equipment	50,000					50,000
<b>Total</b>	<b>100,000</b>					<b>100,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
CDBG	100,000					100,000
<b>Total</b>	<b>100,000</b>					<b>100,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

**FY 18 *thru* FY 22**

**Department** General Government

**Contact**

**Type** Improvement

**Useful Life** 30

**Category** Unassigned

**Priority** 3 Essential

**Status** Active

**Total Project Cost:** \$80,000

<b>Project #</b>	<b>18-GG-003</b>
<b>Project Name</b>	<b>Dist 4 Sidewalks</b>

**CIP Section**

District(s) 4

**Prior CIP #**

**Description**

For the design and construction of sidewalks for dist. 4 CDBG eligible areas.

**Justification**

Needed to improve accessibility and pedestrian safety along right of way.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Construction	80,000					80,000
<b>Total</b>	<b>80,000</b>					<b>80,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
CDBG	80,000					80,000
<b>Total</b>	<b>80,000</b>					<b>80,000</b>

**Budget Impact/Other**

N/A

# Capital Improvement Program

## City of Laredo, Texas

FY 18 *thru* FY 22

Department General Government

### Contact

Type Improvement

Useful Life 30

Category Unassigned

Priority 3 Essential

Status Active

Project # 18-GG-004

Project Name Ponderosa Park Improvements

CIP Section

Prior CIP #

District(s) 5

### Description

Total Project Cost: \$100,000

Shade structures over existing playgrounds and rockers and other amenities as deemed necessary.

### Justification

To improve the existing park for neighborhood parks for quality of life.

Expenditures	FY 18	FY 19	FY 20	FY 21	FY 22	Total
Construction	100,000					100,000
<b>Total</b>	<b>100,000</b>					<b>100,000</b>

Funding Sources	FY 18	FY 19	FY 20	FY 21	FY 22	Total
CDBG	100,000					100,000
<b>Total</b>	<b>100,000</b>					<b>100,000</b>

### Budget Impact/Other

# Capital Improvement Program

## City of Laredo, Texas

FY 18 *thru* FY 22

Department General Government

### Contact

Type Improvement

Useful Life 30

Category Unassigned

Priority 3 Essential

Status Active

Project # 18-GG-005

Project Name De Llano Park Improvements

CIP Section

Prior CIP #

District(s) 5

### Description

Total Project Cost: \$80,000

Construction of playscape, shade covers, benches, landscaping and exercise stations.

### Justification

To improve existing park for the neighborhood

Expenditures	FY 18	FY 19	FY 20	FY 21	FY 22	Total
Construction	80,000					80,000
<b>Total</b>	<b>80,000</b>					<b>80,000</b>

Funding Sources	FY 18	FY 19	FY 20	FY 21	FY 22	Total
CDBG	80,000					80,000
<b>Total</b>	<b>80,000</b>					<b>80,000</b>

### Budget Impact/Other

**Capital Improvement Program  
City of Laredo, Texas**

**FY 18 *thru* FY 22**

**Department** General Government  
**Contact** Community Development Dire  
**Type** Improvement  
**Useful Life** 20  
**Category** Unassigned  
**Priority** 3 Essential  
**Status** Active

**Project #** 18-GG-006  
**Project Name** Bicycle Lanes Dist 7

**CIP Section**  
**District(s)** 7

**Prior CIP #**

**Total Project Cost:** \$180,000

**Description**

To design and construct of bike lanes in dist 7 in order improve the accessibility to schools and surrounding area. In addition to improving economic opportunities for mobility options.

**Justification**

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Construction	180,000					180,000
<b>Total</b>	<b>180,000</b>					<b>180,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
CDBG	180,000					180,000
<b>Total</b>	<b>180,000</b>					<b>180,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** General Government  
**Contact** Community Development Dire  
**Type** Improvement  
**Useful Life** 20  
**Category** Unassigned  
**Priority** 3 Essential  
**Status** Active

**Project #** 18-GG-008  
**Project Name** Bicycle Lanes Dist 8

**CIP Section**  
**District(s)** 8

Prior CIP #

**Total Project Cost:** \$180,000

**Description**

To design and construct of bike lanes in dist 8 in order improve the accessibility to schools and surrounding area. In addition to improving economic opportunities for mobility options.

**Justification**

To improve mobility.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Construction	180,000					180,000
<b>Total</b>	<b>180,000</b>					<b>180,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
CDBG	180,000					180,000
<b>Total</b>	<b>180,000</b>					<b>180,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

**FY 18 *thru* FY 22**

**Department** General Government

**Contact** IST Director

**Type** Improvement

**Useful Life** 30

**Category** Unassigned

**Priority** 3 Essential

**Status** Active

**Total Project Cost:** \$150,000

**Project #** 18-GG-009

**Project Name** Telecommunication Roof

**CIP Section** General Government

**Prior CIP #**

**District(s)** 8

**Description**

Replacement of a roof that is in much needed repair. The existing roof has been attempted to be repaired with out success. Fear that millions of equipment will perish with a heavy rain situation.

Roof (11' x 36') New metal rood including all parapet wall flashings, all tapered insulation, all waterproof membrance, all gutters, etc.

**Justification**

Leaking roof, millions of dollars of equipment may be damaged.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Construction	135,000					135,000
Contingencies	15,000					15,000
<b>Total</b>	<b>150,000</b>					<b>150,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	150,000					150,000
<b>Total</b>	<b>150,000</b>					<b>150,000</b>

**Budget Impact/Other**

N/A

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** General Government

**Contact** City Manager

**Type** Unassigned

**Useful Life**

**Category** Unassigned

**Priority** n/a

**Status** Active

**Project #** 18-GG-011

**Project Name** Dist #1 District Priority Funding

CIP Section

Prior CIP #

District(s) 1

**Description**

Parks, streets, sidewalks and related improvements within the district.

**Total Project Cost:** \$600,000

**Justification**

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** General Government

**Contact** City Manager

**Type** Unassigned

**Useful Life**

**Category** Unassigned

**Priority** n/a

**Status** Active

**Project #** 18-GG-012

**Project Name** Dist #2 District Priority Funding

CIP Section

Prior CIP #

District(s) 1

**Description**

Parks, streets, sidewalks and related improvements within the district.

**Total Project Cost:** \$600,000

**Justification**

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** General Government

**Contact** City Manager

**Type** Unassigned

**Useful Life**

**Category** Unassigned

**Priority** n/a

**Status** Active

**Project #** 18-GG-013

**Project Name** Dist #3 District Priority Funding

CIP Section

Prior CIP #

District(s) 1

**Description**

Parks, streets, sidewalks and related improvements within the district.

**Total Project Cost:** \$600,000

**Justification**

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** General Government

**Contact** City Manager

**Type** Unassigned

**Useful Life**

**Category** Unassigned

**Priority** n/a

**Status** Active

**Project #** 18-GG-014

**Project Name** Dist #4 District Priority Funding

CIP Section

Prior CIP #

District(s) 1

**Description**

Parks, streets, sidewalks and related improvements within the district.

**Total Project Cost:** \$600,000

**Justification**

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** General Government

**Contact** City Manager

**Type** Unassigned

**Useful Life**

**Category** Unassigned

**Priority** n/a

**Status** Active

**Project #** 18-GG-015

**Project Name** Dist #5 District Priority Funding

CIP Section

Prior CIP #

District(s) 1

**Description**

Parks, streets, sidewalks and related improvements within the district.

**Total Project Cost:** \$600,000

**Justification**

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** General Government

**Contact** City Manager

**Type** Unassigned

**Useful Life**

**Category** Unassigned

**Priority** n/a

**Status** Active

**Project #** 18-GG-016

**Project Name** Dist #6 District Priority Funding

CIP Section

Prior CIP #

District(s) 1

**Description**

Parks, streets, sidewalks and related improvements within the district.

**Total Project Cost:** \$600,000

**Justification**

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** General Government

**Contact** City Manager

**Type** Unassigned

**Useful Life**

**Category** Unassigned

**Priority** n/a

**Status** Active

**Project #** 18-GG-017

**Project Name** Dist #7 District Priority Funding

CIP Section

Prior CIP #

District(s) 1

**Description**

Parks, streets, sidewalks and related improvements within the district.

**Total Project Cost:** \$600,000

**Justification**

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

**FY 18 *thru* FY 22**

**Department** General Government

**Contact** City Manager

**Type** Unassigned

**Useful Life**

**Category** Unassigned

**Priority** n/a

**Status** Active

**Project #** **18-GG-018**

**Project Name** **Dist #8 District Priority Funding**

**CIP Section**

**Prior CIP #**

**District(s)** 1

**Description**

Parks, streets, sidewalks and related improvements within the district.

**Total Project Cost:** \$600,000

**Justification**

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	600,000					600,000
<b>Total</b>	<b>600,000</b>					<b>600,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** General Government

**Contact** City Manager

**Type** Equipment

**Useful Life** 05

**Category** Unassigned

**Priority** 3 Essential

**Status** Active

**Total Project Cost:** \$631,062

**Project #** 18-GG-019

**Project Name** General Fund Equipment-Citywide

**CIP Section** General Government

**Prior CIP #**

**District(s)** Citywide

**Description**

Various equipment needs:

BUILDING DEPT-Telephone System \$130,000

ENGINEERING DEPT -Ford F150 Extended CAB, Short Bed \$23,500

PUBLIC WORKS:

(1) Dump Truck \$145,000

(1) Backhoe \$75,000

PARKS DEPT:

Pro-Dumpster w/attachments \$17,972

(2) Hydroseeder Systems \$22,590

Greenhouse for nursery \$100,000

(1) Dodge Cab Truck \$22,000

(2) Dodge Quad Cab Trucks \$48,000

(2) Mid Size SUV's \$47,000

TOTAL: \$631,062

**Justification**

Aged or non-repairable equipment citywide.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment						631,062
<b>Total</b>	<b>631,062</b>					<b>631,062</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO						631,062
<b>Total</b>	<b>631,062</b>					<b>631,062</b>

**Budget Impact/Other**

n/a

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** General Government

**Contact** City Manager

**Type** Unassigned

**Useful Life**

**Category** Unassigned

**Priority** n/a

**Status** Active

**Total Project Cost:** \$764,000

**Project #** 18-GG-022

**Project Name** Mayor Priority Funding

**CIP Section**

Prior CIP #

District(s) 1

**Description**

To be determined as to shovel ready projects city wide as it relates to transportation.

**Justification**

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	764,000					764,000
<b>Total</b>	<b>764,000</b>					<b>764,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	764,000					764,000
<b>Total</b>	<b>764,000</b>					<b>764,000</b>

**Budget Impact/Other**

# Capital Improvement Program

FY 18 *thru* FY 22

## City of Laredo, Texas

**Project #** 06-HTH-007

**Project Name** Health Dept Parking Lot (Bottom)

**CIP Section** Health & Welfare

**Prior CIP #** 09-00-001

**District(s)** 4

**Department** Health

**Contact** Health Director

**Type** Improvement

**Useful Life**

**Category** Unassigned

**Priority** 3 Essential

**Status** Active

**Total Project Cost:** \$250,000

### Description

Resurface parking lot, paint parking spaces, steps, walkways and resurface center patio and children's playground. FY 2017

Continue repairs and painting and start construction of brick and wrought iron fence for security protection and enhancing structural design of perimeter. FY 2019

Finish fence. FY 2020

### Justification

Parking lot of complex is in need of severe repairs. It has several depressions, pot holes, needs striping, painting of parking spaces, center patio has holes and depressions, needs resurfacing as well as the children's playground (has holes, depressions and chips). This is mainly a safety but also a decorum issue. FY 2017

Safety issues due to potential liability - two cases.

Remodeling, painting, flooring, bathroom fixtures is needed to enhance customer service, ensure safety of both staff and public and add to esthetetics to be done in FY 2018.

Build fence to add to the perimeter safety and reduce vandalism and theft to city, private and the public's vehicles and equipment. FY 2019 & FY 2020

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Design/Engineering	50,000					50,000
Construction	200,000					200,000
<b>Total</b>	<b>250,000</b>					<b>250,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
System Revenue	125,000					125,000
Webb County	125,000					125,000
<b>Total</b>	<b>250,000</b>					<b>250,000</b>

### Budget Impact/Other

N/A'

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

<b>Department</b>	Health
<b>Contact</b>	Health Director
<b>Type</b>	Improvement
<b>Useful Life</b>	25
<b>Category</b>	Unassigned
<b>Priority</b>	3 Essential
<b>Status</b>	Active

<b>Project #</b>	<b>16-HTH-001</b>
<b>Project Name</b>	<b>Heath Department Roof</b>

**CIP Section** Health & Welfare      **Prior CIP #** 09-00-001  
**District(s)** 4

**Total Project Cost:** \$900,000

**Description**

Replace roof at 2600 Cedar as it leaks and has had several patch work done but it is 30 yrs. old and in serious need of replacement and resurface parking lot has serious holes and the public is constantly falling. (Urgent) FY 2018. Funding for project is short \$100,000 - proposed to be funded with 2018 CO

**Justification**

Repairs are for safety of both the public and staff (keep rain out and have appropriate roofing cover), assure structural stability and ensure appropriate housing.

<b>Prior</b>	<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
800,000	Construction	100,000					100,000
<b>Total</b>	<b>Total</b>	<b>100,000</b>					<b>100,000</b>

<b>Prior</b>	<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
800,000	2018 CO	100,000					100,000
<b>Total</b>	<b>Total</b>	<b>100,000</b>					<b>100,000</b>

**Budget Impact/Other**

N/A

# Capital Improvement Program

## City of Laredo, Texas

FY 18 *thru* FY 22

<b>Department</b>	Health
<b>Contact</b>	Health Director
<b>Type</b>	Improvement
<b>Useful Life</b>	
<b>Category</b>	Unassigned
<b>Priority</b>	3 Essential
<b>Status</b>	Active

<b>Project #</b>	<b>18-HTH-001</b>
<b>Project Name</b>	<b>Health Parking Lot-Cedar</b>

**CIP Section** Health & Welfare      **Prior CIP #** 09-00-001  
**District(s)** 4

**Total Project Cost:** \$336,000

### Description

Resurface parking lot, paint parking spaces, steps, walkways and resurface center patio and children's playground. FY 2017  
Continue repairs and painting and start construction of brick and wrought iron fence for security protection and enhancing structural design of perimeter.

### Justification

Parking lot of complex is in need of severe repairs. It has several depressions, pot holes, needs striping, painting of parking spaces, center patio has holes and depressions, needs resurfacing as well as the children's playground (has holes, depressions and chips). This is mainly a safety but also a decorum issue. FY 2017  
Remodeling, painting, flooring, bathroom fixtures is needed to enhance customer service, ensure safety of both staff and public and add to esthetetics to be done in FY 2018.  
Build fence to add to the perimeter safety and reduce vandalism and theft to city, private and the public's vehicles and equipment. FY 2019 & FY 2020

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Design/Engineering	50,000					50,000
Construction	286,000					286,000
<b>Total</b>	<b>336,000</b>					<b>336,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	336,000					336,000
<b>Total</b>	<b>336,000</b>					<b>336,000</b>

### Budget Impact/Other

N/A

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

<b>Department</b>	Fire
<b>Contact</b>	Fire Chief
<b>Type</b>	Improvement
<b>Useful Life</b>	50
<b>Category</b>	Unassigned
<b>Priority</b>	3 Essential
<b>Status</b>	Active

<b>Project #</b>	<b>06-FIRE-004</b>
<b>Project Name</b>	<b>Fire Station #5 - Bartlett</b>

CIP Section Public Safety      Prior CIP # 09-24-001  
District(s) 4

**Total Project Cost:** \$500,000

**Description**

Mold and asbestos remediation and addition of women's quarters.

**Justification**

Replace existing station with a building providing for adequate square footage to house a Fire Pumper, Ambulance Unit, and EMS Supervisor. Include cost of remediation of mold and asbestos of current station.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Construction	500,000					500,000
<b>Total</b>	<b>500,000</b>					<b>500,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	500,000					500,000
<b>Total</b>	<b>500,000</b>					<b>500,000</b>

**Budget Impact/Other**

N/A

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Fire  
**Contact** Fire Chief  
**Type** Improvement  
**Useful Life** 15  
**Category** Unassigned  
**Priority** 3 Essential  
**Status** Active

**Project #** 18-FIRE-003  
**Project Name** Fire Equipment

**CIP Section** Public Safety

**Prior CIP #**

**District(s)** All

**Total Project Cost:** \$2,575,000

**Description**

Various equipment needs including:  
 3 Engines Truck  
 Various Vehicles -command and staff units  
 2 ambulances  
 45 Breathing Apparatus  
 EKG Monitor

**Justification**

Needed equipment to continue services.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	2,575,000					2,575,000
<b>Total</b>	<b>2,575,000</b>					<b>2,575,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	2,575,000					2,575,000
<b>Total</b>	<b>2,575,000</b>					<b>2,575,000</b>

**Budget Impact/Other**

None, replacement equipment.

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

<b>Department</b>	Fire
<b>Contact</b>	Fire Chief
<b>Type</b>	Improvement
<b>Useful Life</b>	50
<b>Category</b>	Unassigned
<b>Priority</b>	3 Essential
<b>Status</b>	Active

**Project #** 20-FIRE-004

**Project Name** Fire Station #4- Houston Street

**CIP Section** Public Safety

**Prior CIP #**

**District(s)** All

**Total Project Cost:** \$250,000

**Description**

Replace Fire Station #4 located at 1919 Houston Street. Two (2) bay station. Approximately 7,850 sq. ft.. The purpose is to add a women's restroom and dormitory.

**Justification**

Replace existing station with a building providing for adequate square footage to house both a Fire Pumper and Ambulance Unit.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Construction	250,000					250,000
<b>Total</b>	<b>250,000</b>					<b>250,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	250,000					250,000
<b>Total</b>	<b>250,000</b>					<b>250,000</b>

**Budget Impact/Other**

# Capital Improvement Program

FY 18 *thru* FY 22

## City of Laredo, Texas

**Project #** 16-POL-001

**Project Name** Police Vehicles/Tactical Unit

**CIP Section** Public Safety

**Prior CIP #**

**District(s)** All

**Department** Police

**Contact** Police Chief

**Type** Equipment

**Useful Life** 05

**Category** Unassigned

**Priority** 3 Essential

**Status** Active

**Total Project Cost:** \$8,185,000

### Description

47 Marked Vehicles and one tactical vehicle marked units approx. \$65K. This is to replace 65 units that have been sidelined and disposed of due to total loss of wrecks, maintenance issues, or end of useful life.

### Justification

Rapture vehicles needed to meet the demands of the Police Dept. In addition the replacement of damage as well as high mileage vehicles.

<b>Prior</b>	<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
3,280,000	Equipment	3,250,000	1,655,000				4,905,000
<b>Total</b>	<b>Total</b>	<b>3,250,000</b>	<b>1,655,000</b>				<b>4,905,000</b>

<b>Prior</b>	<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
3,280,000	2018 CO	3,250,000					3,250,000
<b>Total</b>	Unfunded/Proposed CO		1,655,000				1,655,000
	<b>Total</b>	<b>3,250,000</b>	<b>1,655,000</b>				<b>4,905,000</b>

### Budget Impact/Other

No,. Fuel will be the same since most are a replacment. There also may be a reduction in repairs due to not having to repair the older models.

# Capital Improvement Program

FY 18 *thru* FY 22

## City of Laredo, Texas

**Project #** 17-POL-002

**Project Name** Construction of New PD Annex Bldg.

**CIP Section** Public Safety

**Prior CIP #** 04-23-001

**District(s)** All

**Department** Police

**Contact** Police Chief

**Type** Improvement

**Useful Life** 50

**Category** Unassigned

**Priority** 3 Essential

**Status** Active

**Total Project Cost:** \$7,150,000

### Description

Construction of Multipurpose Building/Reconstruction of Building 60 (Annex Building). 75 year old building is currently deteriorated and any maintenance or remodeling would be extremely costly due to asbestos issues.

### Justification

The building will house certain divisions of the Police Department including, Detective, Training, Narcotics, Juvenile Enforcement Team, Special Investigative Unit (SIU), SWAT and Finance sections. There is currently a lack of space due to an increase in personnel and no increase in office space or facilities for the department. Building 60 was part of the Laredo Air Force Base which was first activated in 1942; the base was inactivated in 1973 and was turned over to the City of Laredo. Building 60 is still in use by the Police Department; however as a result of age, structural problems have arisen. Some of which include, sloping and sinking floors, cracking walls and plumbing issues. Building 60 is approximately 16,000sq.ft. and the Police Department has outgrown this dilapidated building. In addition, the department wants to house the Narcotics offices and replace the offsite warehouse property room.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Acquisition		1,000,000				1,000,000
Design/Engineering	300,000					300,000
Construction			5,800,000			5,800,000
Demolition	50,000					50,000
<b>Total</b>	<b>350,000</b>	<b>1,000,000</b>	<b>5,800,000</b>			<b>7,150,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	350,000					350,000
2019 CO		1,000,000				1,000,000
2020 CO			5,800,000			5,800,000
<b>Total</b>	<b>350,000</b>	<b>1,000,000</b>	<b>5,800,000</b>			<b>7,150,000</b>

### Budget Impact/Other

None. Existing Expenses would be transferred from one building to another.

# Capital Improvement Program

FY 18 *thru* FY 22

## City of Laredo, Texas

**Project #** 18 - SW-001

**Project Name** Solid Waste Equipment Replacement Plan FY 2018

**Department** Solid Waste

**Contact** Solid Waste Director

**Type** Equipment

**Useful Life** 05

**Category** Unassigned

**Priority** 3 Essential

**Status** Active

**Total Project Cost:** \$4,110,000

CIP Section

Prior CIP #

District(s)

### Description

Sideloader Refuse Trucks 6 (six) @ \$280,000.00 each,  
 Rearloader Refuse Trucks 6 (six) @ \$175,000.00 each,  
 Landfill Articulate Dump Truck 1 (one) @ \$550,000.00 each,  
 Landfill Sheepfoot Vibrator Compactor 1 (one) @150,000.00 each,  
 Graples(3) \$655,000.00

### Justification

Sideloaders and rear loader refuse trucks need to be replaced every five years or 10,000 hours,  
 Landfill Articulated Dump Truck also need to be replace, we have two articulate dump trucks with over 13,000 hours,  
 Landfill Sheepfoot compactor keeps the slopes better compacted for much longer time,  
 Recycle Center needs the entire parking lot replaced, we need to replace and improve the drain also.

Expenditures	FY 18	FY 19	FY 20	FY 21	FY 22	Total
Construction	655,000					655,000
Equipment	3,455,000					3,455,000
<b>Total</b>	<b>4,110,000</b>					<b>4,110,000</b>

Funding Sources	FY 18	FY 19	FY 20	FY 21	FY 22	Total
2018 Solid Waste Bond	4,110,000					4,110,000
<b>Total</b>	<b>4,110,000</b>					<b>4,110,000</b>

### Budget Impact/Other

Propose FY2018 CO,

Budget Items	FY 18	FY 19	FY 20	FY 21	FY 22	Total
Capital Outlay	3,955,000					3,955,000
<b>Total</b>	<b>3,955,000</b>					<b>3,955,000</b>

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Wastewater  
**Contact** Utilities Director  
**Type** Improvement  
**Useful Life**  
**Category** Unassigned  
**Priority** 5 Desirable  
**Status** Active

**Project #** 11-WW-002

**Project Name** Unitec Waste Water Treatment Plant\*\*

**CIP Section** Public Utilities

**Prior CIP #**

**District(s)** All

**Description**

**Total Project Cost:** \$5,512,630

Unitec WWTP .368 MGD Treatment Expansion includes an industrial pre-treatment unit.

**Justification**

We do not have a plant that can receive industrial waste & domestic waste.

<b>Prior</b>	<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
3,012,630	Construction		2,500,000				2,500,000
<b>Total</b>		<b>Total</b>		2,500,000			2,500,000

<b>Prior</b>	<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
3,012,630	2018 Utilities Revenue Bond		2,500,000				2,500,000
<b>Total</b>		<b>Total</b>		2,500,000			2,500,000

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Wastewater  
**Contact** Utilities Director  
**Type** Improvement  
**Useful Life**  
**Category** Unassigned  
**Priority** 3 Essential  
**Status** Active

**Project #** 11-WW-003

**Project Name** Zacate Creek Gravity Sewer Line\*\*

**CIP Section** Public Utilities

**Prior CIP #**

**District(s)** All

**Description**

42" Gravity Sewer line to 54" sewer line at Chacon Creek.

**Total Project Cost:** \$10,700,000

**Justification**

To close Zacate WWTP

<b>Prior</b>	<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
700,000	Construction	10,000,000					10,000,000
<b>Total</b>	<b>Total</b>	<b>10,000,000</b>					<b>10,000,000</b>

<b>Prior</b>	<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
700,000	2018 Utilities Revenue Bond	10,000,000					10,000,000
<b>Total</b>	<b>Total</b>	<b>10,000,000</b>					<b>10,000,000</b>

**Budget Impact/Other**

N/A

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Wastewater  
**Contact** Utilities Director  
**Type** Improvement  
**Useful Life**  
**Category** Unassigned  
**Priority** 5 Desirable  
**Status** Active

**Project #** 13-WW-003

**Project Name** Admin Bldg for Wastewater Treatment at NLWWTP\*\*

**CIP Section** Public Utilities

**Prior CIP #**

**District(s)** All

**Description**

**Total Project Cost:** \$2,750,000

One Administration Building for the Wastewater Treatment Division at North Laredo WWTP. This building will include offices and central lab.

**Justification**

Needed for the Sewer Treatment administrative offices and central lab since Zacate Creek WWTP will be decommissioned in 2020.

<b>Prior</b>	<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
250,000	Construction	2,500,000					2,500,000
<b>Total</b>	<b>Total</b>	<b>2,500,000</b>					<b>2,500,000</b>

<b>Prior</b>	<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
250,000	2018 Utilities Revenue Bond	2,500,000					2,500,000
<b>Total</b>	<b>Total</b>	<b>2,500,000</b>					<b>2,500,000</b>

**Budget Impact/Other**

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Wastewater  
**Contact** Utilities Director  
**Type** Improvement  
**Useful Life** 25  
**Category** Unassigned  
**Priority** 5 Desirerable  
**Status** Active

**Project #** 17-WW-001

**Project Name** Admin Building - Expansion\*\*

CIP Section

Prior CIP #

District(s)

**Description**

**Total Project Cost:** \$3,663,560

Expansion of existing Utilities Building including land acquisiton (\$1.5M) from Airport Fund

**Justification**

Not enough space for all office personnel. Rent additonal offices to house staff.

Prior	Expenditures	FY 18	FY 19	FY 20	FY 21	FY 22	Total
1,663,560	Construction	2,000,000					2,000,000
<b>Total</b>	<b>Total</b>	<u>2,000,000</u>					<u>2,000,000</u>

Prior	Funding Sources	FY 18	FY 19	FY 20	FY 21	FY 22	Total
1,663,560	2018 Utilities Revenue Bond	2,000,000					2,000,000
<b>Total</b>	<b>Total</b>	<u>2,000,000</u>					<u>2,000,000</u>

**Budget Impact/Other**

N/A

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Wastewater  
**Contact** Utilities Director  
**Type** Equipment  
**Useful Life** 15  
**Category** Unassigned  
**Priority** 5 Desirable  
**Status** Active

**Project #** 17-WW-012

**Project Name** Wastewater IT Improvement Projects

CIP Section

Prior CIP #

District(s)

**Description**

**Total Project Cost:** \$700,000

Phase 1

Wireless Communication Links for North Plant and Peñitas  
 Wireless Communication Backup Link for Admin Daugherty to City Hall Annex  
 Installation of additional CCTV Cameras for Daugherty Location  
 Mware Project  
 Generator for Admin Daugherty  
 UPS for Admin Server Room  
 Mobile Data Terminals Verizon APN Upgrade

Phase 2

Core Switch Network Upgrade  
 Document Management System

Phase 3

Phone System upgrade  
 SAN(Storage Area Network) System Upgrade

Phase 4

GPS Fleet  
 Fiber Installation for North WWTP Fiber  
 Fiber Installation for Manadas WWTP Fiber

**Justification**

Improvements needed to continue the efficiency of the operations on a technology aspect.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	285,000	105,000	180,000	130,000		700,000
<b>Total</b>	<b>285,000</b>	<b>105,000</b>	<b>180,000</b>	<b>130,000</b>		<b>700,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 Utilities Revenue Bond	285,000					285,000
2019 Utilities Revenue Bond		105,000				105,000
2020 Utilities Bond			180,000			180,000
2021 Utilities Revenue Bond				130,000		130,000
<b>Total</b>	<b>285,000</b>	<b>105,000</b>	<b>180,000</b>	<b>130,000</b>		<b>700,000</b>

**Budget Impact/Other**

N/A

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Wastewater  
**Contact** Utilities Director  
**Type** Equipment  
**Useful Life** 15  
**Category** Unassigned  
**Priority** 5 Desirable  
**Status** Active

**Project #** 17-WW-015  
**Project Name** AMI Expansion Project

**CIP Section**  
**District(s)**

**Total Project Cost:** \$278,400

**Description**

Data Collectors to expand the area for AMI Coverage

**Justification**

The current AMI coverage area needs to be expanded due to the growth of outlying areas. In addition, the current areas have spots where there is not enough signal to pick up readings. Additional collectors are required.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	278,400					278,400
<b>Total</b>	<b>278,400</b>					<b>278,400</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
System Revenue	278,400					278,400
<b>Total</b>	<b>278,400</b>					<b>278,400</b>

**Budget Impact/Other**

N/A

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Wastewater  
**Contact** Utilities Director  
**Type** Equipment  
**Useful Life** 10  
**Category** Unassigned  
**Priority** 3 Essential  
**Status** Active

**Project #** 17-WW-016  
**Project Name** Equipment

**CIP Section**                    **Prior CIP #**  
**District(s)**

**Total Project Cost:** \$2,715,000

**Description**  
Equipment needed for Operations, ie. Backhoe, trailers, vehicles, software, dump trucks.

**Justification**  
Equipment needed for the daily operation of the dept.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	2,715,000					2,715,000
<b>Total</b>	<b>2,715,000</b>					<b>2,715,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 Utilities Revenue Bond	2,715,000					2,715,000
<b>Total</b>	<b>2,715,000</b>					<b>2,715,000</b>

**Budget Impact/Other**  
N/A

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Water  
**Contact** Utilities Director  
**Type** Unassigned  
**Useful Life** life  
**Category** Unassigned  
**Priority** n/a  
**Status** Active

**Project #** 17-WAT-011  
**Project Name** Water Rights

CIP Section

Prior CIP #

District(s)

**Total Project Cost:** \$9,850,373

**Description**

Purchase of water rights.

**Justification**

Water rights are needed as the City grows.

Prior	Expenditures	FY 18	FY 19	FY 20	FY 21	FY 22	Total
4,850,373	Acquisition	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
<b>Total</b>	<b>Total</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>5,000,000</b>

Prior	Funding Sources	FY 18	FY 19	FY 20	FY 21	FY 22	Total
4,850,373	System Revenue	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
<b>Total</b>	<b>Total</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>5,000,000</b>

**Budget Impact/Other**

None

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Water

**Contact**

**Type** Equipment

**Useful Life** 15

**Category** Unassigned

**Priority** 3 Essential

**Status** Active

**Total Project Cost:** \$1,035,125

**Project #** 18-WAT-004

**Project Name** Energy Efficiency Program

CIP Section

Prior CIP #

District(s)

**Description**

Installation of High Service Pump VFD and Power Factor Correction at Jefferson WTP.

Installation of a Low Service Pump at El Pico WTP.

**Justification**

Project will produce energy savings.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Equipment	1,035,125					1,035,125
<b>Total</b>	<b>1,035,125</b>					<b>1,035,125</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
System Revenue	1,035,125					1,035,125
<b>Total</b>	<b>1,035,125</b>					<b>1,035,125</b>

**Budget Impact/Other**

Cost savings

# Capital Improvement Program

FY 18 *thru* FY 22

## City of Laredo, Texas

**Project #** 14-PARKS-009

**Project Name** Sports Complex-Tennis Courts

**Department** Parks

**Contact** Parks Director

**Type** Improvement

**Useful Life** 50

**Category** Unassigned

**Priority** 5 Desirable

**Status** Active

**Total Project Cost:** \$6,000,000

### Description

Construction of a sports complex in partnership with Texas A&M International University (TAMIU). The Sports Complex would be located at the TAMIU campus and operate through a long term use agreement with TAMIU that ensures the citizens of the City realize the full use and benefit of the Sports Complex.

The Sports Complex will be comprised of eight baseball fields, four softball fields, four multi-purpose youth fields and twenty-one tennis courts. The City will be responsible for expenses related to the maintenance and operations of the baseball, softball and youth fields; and TAMIU will be responsible for expenses related to the maintenance and operations of the tennis courts and parking areas.

The Sports complex will be used for professional and amateur sports events, community events, or other sports events, including baseball and tennis tournaments and promotional events, and other civic or charitable events.

### Justification

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Design/Engineering	500,000					500,000
Construction		5,500,000				5,500,000
<b>Total</b>	<b>500,000</b>	<b>5,500,000</b>				<b>6,000,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Sports and Community Venue	500,000	5,500,000				6,000,000
<b>Total</b>	<b>500,000</b>	<b>5,500,000</b>				<b>6,000,000</b>

### Budget Impact/Other

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Parks  
**Contact** Parks Director  
**Type** Improvement  
**Useful Life** 50  
**Category** Unassigned  
**Priority** 5 Desirable  
**Status** Active

**Project #** 14-PARKS-010  
**Project Name** Sports Venue-Natatorium

**CIP Section** Culture & Recreation      **Prior CIP #**  
**District(s)** 2

**Total Project Cost:** \$13,000,000

**Description**

The City of Laredo and United Independent School District will together construct a natatorium for the enjoyment by the residents of the United Independent School District and the citizens of Laredo.

**Justification**

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Design/Engineering	1,200,000					1,200,000
Construction	11,800,000					11,800,000
<b>Total</b>	<b>13,000,000</b>					<b>13,000,000</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Sports and Community Venue	4,000,000					4,000,000
Tax Fund						
United ISD	9,000,000					9,000,000
<b>Total</b>	<b>13,000,000</b>					<b>13,000,000</b>

**Budget Impact/Other**

\$150K annually.

<b>Budget Items</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Personnel				150,000	150,000	300,000
<b>Total</b>				<b>150,000</b>	<b>150,000</b>	<b>300,000</b>

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Parks  
**Contact** Parks Director  
**Type** Unassigned  
**Useful Life** 05  
**Category** Unassigned  
**Priority** 3 Essential  
**Status** Active

**Project #** 17-Parks-004  
**Project Name** Parks Master Plan

**CIP Section**                    **Prior CIP #**  
**District(s)**

**Total Project Cost:** \$150,000

**Description**

Updating current Parks Master Plan.

**Justification**

This plan is needed in order to ensure the growth of Laredo's park system and to be able to qualify for grants in the future.

Prior	Expenditures	FY 18	FY 19	FY 20	FY 21	FY 22	Total
50,000	Other	100,000					100,000
<b>Total</b>		<b>100,000</b>					<b>100,000</b>

Prior	Funding Sources	FY 18	FY 19	FY 20	FY 21	FY 22	Total
50,000	2018 CO	100,000					100,000
<b>Total</b>		<b>100,000</b>					<b>100,000</b>

**Budget Impact/Other**

None

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

**Department** Airport  
**Contact** Airport Director  
**Type** Improvement  
**Useful Life**  
**Category** Unassigned  
**Priority** 3 Essential  
**Status** Active

**Project #** 06-AIR-003

**Project Name** Airport Noise Compatibility Program

**CIP Section** Transportation

**Prior CIP #** 96-36-007

**District(s)** All

**Description**

**Total Project Cost:** \$53,561,115

This will implement FAR PART 150 Airport Noise compatibility plan which includes the purchase of residential developed land located south of the airport. This is an on-going project that is being accomplished in phases over the next approximate 10-years.

**Justification**

To assist residents within the noise impacted areas by providing assistance with noise mitigation, land acquisition and relocation services.

<b>Prior</b>	<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
42,450,000	Design/Engineering	222,223	222,223	222,223	222,223	222,223	1,111,115
<b>Total</b>	Construction	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000
	<b>Total</b>	<b>2,222,223</b>	<b>2,222,223</b>	<b>2,222,223</b>	<b>2,222,223</b>	<b>2,222,223</b>	<b>11,111,115</b>

<b>Prior</b>	<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
42,450,000	Airport Fund	222,223	222,223	222,223	222,223	222,223	1,111,115
<b>Total</b>	FAA	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000
	<b>Total</b>	<b>2,222,223</b>	<b>2,222,223</b>	<b>2,222,223</b>	<b>2,222,223</b>	<b>2,222,223</b>	<b>11,111,115</b>

**Budget Impact/Other**

Program income funds airport projects

# Capital Improvement Program

## City of Laredo, Texas

FY 18 *thru* FY 22

<b>Department</b>	Airport
<b>Contact</b>	Airport Director
<b>Type</b>	Improvement
<b>Useful Life</b>	
<b>Category</b>	Unassigned
<b>Priority</b>	4 Maintenance
<b>Status</b>	Active

**Project #** 06-AIR-005

**Project Name** Reconstruct Apron

**CIP Section** Transportation

**Prior CIP #** 97-36-011

**District(s)**

**Total Project Cost:** \$59,294,993

### Description

Reconstruct approximately 1.6 million sq.ft. of apron. FAA has funded Phase 1, 2 , 3, 4, 5, 6, 7 and 8. Phases 1 thru 8 are completed. Phase 9 is programmed for funding and construction during 2017. Several more Phases (10,11, and 12) remain to be funded and constructed.

### Justification

Apron pavement is being stressed. Reconstruction will enhance safety and capacity.

<b>Prior</b>	<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
34,551,904	Design/Engineering	371,003	573,023	497,265	444,445	444,445	2,330,181
<b>Total</b>	Construction	3,710,026	5,730,229	4,972,653	4,000,000	4,000,000	22,412,908
	<b>Total</b>	<b>4,081,029</b>	<b>6,303,252</b>	<b>5,469,918</b>	<b>4,444,445</b>	<b>4,444,445</b>	<b>24,743,089</b>

<b>Prior</b>	<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
34,551,904	Airport Fund	408,103	630,326	546,992	444,445	444,445	2,474,311
<b>Total</b>	FAA	3,672,926	5,672,926	4,922,926	4,000,000	4,000,000	22,268,778
	<b>Total</b>	<b>4,081,029</b>	<b>6,303,252</b>	<b>5,469,918</b>	<b>4,444,445</b>	<b>4,444,445</b>	<b>24,743,089</b>

### Budget Impact/Other

No financial budget impact being that the new pavement will require less sweeping.

# Capital Improvement Program

FY 18 *thru* FY 22

## City of Laredo, Texas

**Project #** 16-BR-001

**Project Name** World Trade Bridge Fast Lane Project

**Department** Bridge

**Contact** Bridge Director

**Type** Improvement

**Useful Life** 30

**Category** Unassigned

**Priority** 2 Obligated

**Status** Active

**Total Project Cost:** \$10,300,000

### Description

The project will include, but is not limited to, constructing four new exit control lanes with inspection booths and weigh in motion (WIM) scales; five WIM scales for the existing exit lanes; relocation of existing fence; remove and replace a section of existing customer parking lot with concrete pavement; remove existing island and replace with concrete pavement. Site improvements may also include, but are not limited to, outdoor lighting, utility improvements, sidewalks, parking lot revisions, and landscape/irrigation improvements.

### Justification

To expedite the flow of traffic exiting the port facilities.

Expenditures	FY 18	FY 19	FY 20	FY 21	FY 22	Total
Construction	10,300,000					10,300,000
<b>Total</b>	<b>10,300,000</b>					<b>10,300,000</b>

Funding Sources	FY 18	FY 19	FY 20	FY 21	FY 22	Total
2018 Bridge Revenue Bond	10,300,000					10,300,000
<b>Total</b>	<b>10,300,000</b>					<b>10,300,000</b>

### Budget Impact/Other

No additional cost.

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

<b>Department</b>	Traffic
<b>Contact</b>	Traffic Director
<b>Type</b>	Improvement
<b>Useful Life</b>	20
<b>Category</b>	Unassigned
<b>Priority</b>	3 Essential
<b>Status</b>	Active

<b>Project #</b>	<b>17-TRAF-001</b>
<b>Project Name</b> Citywide Synchronization of Traffic Lights	

CIP Section Transportation      Prior CIP #  
District(s) All

**Total Project Cost:** \$752,172

**Description**

This is an advanced funding agreement with TxDOT for a City-Wide Traffic signal upgrade synchronization project. This is funded by CBI funds and City of Laredo.

**Justification**

To synchronize lights city-wide.

<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
Consulting / Implementation	752,172					752,172
<b>Total</b>	<b>752,172</b>					<b>752,172</b>

<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
2018 CO	120,000					120,000
Capital improvement Fund	15,000					15,000
System Revenue	137,172					137,172
TxDOT	480,000					480,000
<b>Total</b>	<b>752,172</b>					<b>752,172</b>

**Budget Impact/Other**

Estimated operations and maintenance: \$3,000

<b>Budget Items</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>	<b>Future</b>
Materials & Supplies			3,000	3,150	3,308	9,458	7,120
<b>Total</b>	<b></b>	<b></b>	<b>3,000</b>	<b>3,150</b>	<b>3,308</b>	<b>9,458</b>	<b>Total</b>

**Capital Improvement Program  
City of Laredo, Texas**

**FY 18 *thru* FY 22**

**Department** Transit  
**Contact** GM/AGM  
**Type** Improvement  
**Useful Life**  
**Category** Unassigned  
**Priority** 5 Desirable  
**Status** Active

**Project #** 06-TST-001

**Project Name** Bus Shelters

**CIP Section** Transportation

**Prior CIP #** 02-58-001

**District(s)** All

**Total Project Cost:** \$150,000

**Description**

Construction of bus shelters to protect bus patrons from inclement weather conditions.

**Justification**

Bus shelters are needed in neighborhoods where buses run infrequently, commercial areas with frequent service and high levels of ridership; areas where there are many older people and helps riders take shelter when inclement weather occurs.

<b>Prior</b>	<b>Expenditures</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
25,000	Construction	25,000	25,000	25,000	25,000	25,000	125,000
<b>Total</b>	<b>Total</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>125,000</b>

<b>Prior</b>	<b>Funding Sources</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
25,000	System Revenue	25,000	25,000	25,000	25,000	25,000	125,000
<b>Total</b>	<b>Total</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>125,000</b>

**Budget Impact/Other**

\$250 M&O

<b>Prior</b>	<b>Budget Items</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>	<b>Total</b>
250	Materials & Supplies	250	250	250	250	250	1,250
<b>Total</b>	<b>Total</b>	<b>250</b>	<b>250</b>	<b>250</b>	<b>250</b>	<b>250</b>	<b>1,250</b>

**Capital Improvement Program  
City of Laredo, Texas**

FY 18 *thru* FY 22

Department	Transit
Contact	GM/AGM
Type	Equipment
Useful Life	15
Category	Unassigned
Priority	3 Essential
Status	Active

Project #	17-TST-003
Project Name	CNG 40' Heavy Duty Buses

CIP Section	Transportation	Prior CIP #
District(s)	All	

**Total Project Cost:** \$3,940,000

**Description**

Additional buses due to increased bus routes. 6 buses @ \$489K; 40ft buses.  
Additional buses for FY2018 2 @ \$503.K 40FT buses.;

The delivery time of a bus is 18 months and would request that buses be ordered as soon as possible.

**Justification**

Increased bus routes. These are replacement buses for 2003 & 2006 buses. Repair parts are not available.  
19% of the bus fleet are not vendor supported. Currently we need to replace 6 buses.

Expenditures	FY 18	FY 19	FY 20	FY 21	FY 22	Total
Equipment	2,934,000	1,006,000				3,940,000
<b>Total</b>	<b>2,934,000</b>	<b>1,006,000</b>				<b>3,940,000</b>

Funding Sources	FY 18	FY 19	FY 20	FY 21	FY 22	Total
2018 CO	2,934,000					2,934,000
Unfunded/Proposed CO		1,006,000				1,006,000
<b>Total</b>	<b>2,934,000</b>	<b>1,006,000</b>				<b>3,940,000</b>

**Budget Impact/Other**

6 buses which includes fuel, repairs, maintenance, etc.

**Prior**

0

**Total**

**City of Laredo**  
**Capital Improvement Program**  
**2018-2022**

*Amounts are in thousands.*

	Prior Years	2018	2019	2020	2021	2022	Total
<b>General Government</b>	\$ 1,967	\$ 8,405	\$ -	\$ -	\$ -	\$ -	\$ 8,405
<b>Health &amp; Welfare</b>	-	561	-	-	-	-	\$ 561
<b>Public Safety</b>	132	6,925	2,655	5,800	-	-	\$ 15,380
<b>Public Works</b>	167	4,110	-	-	-	-	\$ 4,110
<b>Public Utilities</b>	1,172	22,314	1,105	1,180	1,130	1,000	\$ 26,729
<b>Culture and Recreation</b>	19,267	4,600	5,500	-	-	-	\$ 10,100
<b>Transportation</b>	1,622	14,161	1,883	794	691	691	\$ 18,220
	<b>\$ 24,327</b>	<b>\$ 61,076</b>	<b>\$ 11,143</b>	<b>\$ 7,774</b>	<b>\$ 1,821</b>	<b>\$ 1,691</b>	<b>\$ 83,505</b>

**General Government**

<b>COMMUNITY DEVELOPMENT</b>	1,967	8,405	-	-	-	-	\$ 8,405
<b>Total General Government</b>	<b>1,967</b>	<b>8,405</b>	-	-	-	-	<b>\$ 8,405</b>

**Health & Welfare**

<b>HEALTH</b>	-	561	-	-	-	-	\$ 561
<b>Total Health &amp; Welfare</b>	<b>-</b>	<b>561</b>	-	-	-	-	<b>\$ 561</b>

**Public Safety**

<b>FIRE</b>	-	3,325	-	-	-	-	\$ 3,325
<b>POLICE</b>	-	3,600	2,655	5,800	-	-	\$ 12,055
<b>General Government</b>	132	-	-	-	-	-	\$ -
<b>Total Public Safety</b>	<b>132</b>	<b>6,925</b>	<b>2,655</b>	<b>5,800</b>	-	-	<b>\$ 15,380</b>

**Public Works**

<b>SOLID WASTE</b>	-	4,110	-	-	-	-	\$ 4,110
<b>STREETS</b>	167	-	-	-	-	-	\$ -
<b>Total Public Works</b>	<b>167</b>	<b>4,110</b>	-	-	-	-	<b>\$ 4,110</b>

**Public Utilities**

<b>WASTEWATER</b>	86	20,279	105	180	130	-	\$ 20,694
<b>WATER</b>	1,086	2,035	1,000	1,000	1,000	1,000	\$ 6,035
<b>Total Public Utilities</b>	<b>1,172</b>	<b>22,314</b>	<b>1,105</b>	<b>1,180</b>	<b>1,130</b>	<b>1,000</b>	<b>\$ 26,729</b>

**Cultural and Recreation**

<b>PARKS</b>	19,267	4,600	5,500	-	-	-	\$ 10,100
<b>Total Cultural and Recreation</b>	<b>19,267</b>	<b>4,600</b>	<b>5,500</b>	-	-	-	<b>\$ 10,100</b>

**Transportation**

<b>AIRPORT</b>	300	630	852	769	666	666	\$ 3,583
<b>BRIDGE</b>	-	10,300	-	-	-	-	\$ 10,300
<b>TRAFFIC</b>	-	272	-	-	-	-	\$ 272
<b>TRANSIT</b>	1,322	2,959	1,031	25	25	25	\$ 4,065
<b>Total Transportation</b>	<b>1,622</b>	<b>14,161</b>	<b>1,883</b>	<b>794</b>	<b>691</b>	<b>691</b>	<b>\$ 18,220</b>
<b>Grand Total</b>	<b>\$ 24,327</b>	<b>\$ 61,076</b>	<b>\$ 11,143</b>	<b>\$ 7,774</b>	<b>\$ 1,821</b>	<b>\$ 1,691</b>	<b>\$ 83,505</b>

Note: This CIP recap does not include projects funded 100% by Texas Department of Transportation or unfunded projects in FY2018.

**CITY OF LAREDO  
STATISTICAL SECTION  
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**CITY OF LAREDO, TEXAS**  
**STATISTICAL SECTION**

**Table 1**  
**General Government Tax Revenues - By Source**  
**Last Ten Fiscal Years**

Fiscal Year End	Ad Valorem Tax <sup>(1)</sup>	Sales Tax	Beverage Tax	Bingo Tax	Occupancy Tax	Franchise Tax	Total
09/30/2008	\$57,782,678	\$24,229,523	\$325,611	\$68,274	\$3,317,001	\$6,793,268	<b>\$94,326,942</b>
09/30/2009	\$63,182,280	\$25,027,489	\$341,130	\$65,524	\$2,763,749	\$6,788,837	<b>\$97,358,274</b>
09/30/2010	\$64,359,743	\$23,471,292	\$304,894	\$68,235	\$3,057,181	\$6,668,730	<b>\$97,930,075</b>
09/30/2011	\$65,057,660	\$26,935,219	\$341,545	\$74,345	\$4,027,301	\$6,995,839	<b>\$103,431,909</b>
09/30/2012	\$64,635,039	\$29,985,452	\$289,303	\$92,942	\$4,208,785	\$7,080,430	<b>\$106,291,951</b>
09/30/2013	\$65,709,111	\$31,937,374	\$320,505	\$71,581	\$4,220,565	\$7,049,442	<b>\$109,308,578</b>
09/30/2014	\$67,845,818	\$32,019,659	\$429,822	\$70,037	\$4,309,736	\$7,408,310	<b>\$112,083,382</b>
09/30/2015	\$69,979,893	\$33,091,316	\$463,399	\$68,575	\$4,193,295	\$7,588,828	<b>\$115,385,306</b>
09/30/2016	\$73,026,221	\$30,948,457	\$456,784	\$67,340	\$3,842,713	\$7,651,588	<b>\$115,993,103</b>
09/30/2017	\$77,263,676	\$31,534,286	\$490,013	\$68,078	\$3,833,835	\$7,776,288	<b>\$120,966,176</b>

(1) Includes General and Debt Service Fund Tax Revenues

Source: City of Laredo, Texas

**Table 2**  
**Property Tax Levies and Collections**  
**Last Ten Fiscal Years**

Fiscal Year End	Total Tax Levy	Current Collections	Tax Rate	% of Current Collection to Total Levy	Delinquent Collections	Total Collections	% of Total Collection to Total Levy	Outstanding Delinquent Taxes	% of Delinquent Taxes To Total Levy
09/30/2009	\$65,394,110	\$63,182,280	0.6370	96.6%	\$2,211,830	\$66,532,811	101.7%	\$5,798,825	8.9%
09/30/2010	\$66,614,404	\$64,359,743	0.6370	96.6%	\$2,254,661	\$68,058,448	102.2%	\$5,705,473	8.6%
09/30/2011	\$67,016,085	\$65,057,660	0.6370	97.1%	\$1,958,425	\$68,276,830	104.9%	\$5,579,784	8.3%
09/30/2012	\$66,855,436	\$64,635,038	0.6370	96.7%	\$2,220,398	\$67,283,271	100.6%	\$6,158,772	9.2%
09/30/2013	\$67,621,015	\$65,709,111	0.6370	97.1%	\$1,911,904	\$68,510,280	101.3%	\$6,275,859	9.3%
09/30/2014	\$69,528,857	\$67,845,818	0.6370	97.6%	\$1,683,039	\$70,866,847	101.9%	\$4,846,676	7.0%
09/30/2015	\$71,691,453	\$69,979,893	0.6370	97.6%	\$1,711,560	\$72,632,401	101.3%	\$4,563,866	6.4%
09/30/2016	\$75,020,129	\$73,026,221	0.6370	97.3%	\$1,993,307	\$75,278,463	100.3%	\$4,964,971	6.6%
09/30/2017 <sup>1</sup>	\$78,324,410	\$76,696,350	0.6370	97.9%	\$1,628,060	\$79,382,522	101.4%	\$5,094,893	6.5%
09/30/2018 <sup>2</sup>	\$83,909,112	\$81,391,838	0.63700	97.0%	\$2,517,273	\$84,051,329	100.0%	\$6,115,891	7.3%

<sup>1</sup> Estimated

<sup>2</sup> Proposed

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS**  
**STATISTICAL SECTION**

**Table 3**  
**Computation of Direct and Overlapping Debt**  
**As of September 30, 2017**

Taxing Authority	Net Debt Outstanding	% Applicable to City	Amount Applicable to City
City of Laredo	\$182,922,958	100.00%	\$182,922,958
Webb County	\$ 57,229,000	65.57%	\$ 37,525,055
Laredo Independent School District	\$223,032,226	100.00%	\$223,032,226
United Independent School District	\$459,077,025	78.48%	\$360,283,649
Laredo Community College	\$222,817,187	100.00%	\$222,817,187
<b>TOTAL DIRECT AND OVERLAPPING DEBT</b>			<b>\$1,026,581,075</b>

Source: Finance Department of Respective Agencies

**Table 4**  
**Property Taxes – Direct and Overlapping Taxing Authorities**  
**Last Ten Fiscal Years**

TAX RATES (PER \$100 OF ASSESSED VALUATION)					
Fiscal Year End	City of Laredo	Webb County	Laredo Independent School District	United Independent School District	Laredo Community College
09/30/2009	0.63700	0.42005	1.27400	1.18487	0.22110
09/30/2010	0.63700	0.42005	1.27400	1.18487	0.22720
09/30/2011	0.63700	0.42005	1.27400	1.19486	0.23812
09/30/2012	0.63700	0.42005	1.27400	1.19486	0.25854
09/30/2013	0.63700	0.42005	1.27400	1.19486	0.25776
09/30/2014	0.63700	0.42005	1.27400	1.19486	0.25522
09/30/2015	0.63700	0.41470	1.41080	1.21486	0.29716
09/30/2016	0.63700	0.41470	1.39550	1.22486	0.33024
09/30/2017	0.63700	0.41470	1.38970	1.22486	0.34300
09/30/2018	0.63700	0.41470	1.36970	1.27031	0.33805
TAX LEVIES					
Fiscal Year End	City of Laredo	Webb County	Laredo Independent School District	United Independent School District	Laredo Community College
09/30/2009	\$66,269,899	\$51,718,832	\$25,966,124	\$95,866,850	\$23,186,884
09/30/2010	\$66,614,404	\$57,250,265	\$27,297,262	\$108,147,626	\$24,304,862
09/30/2011	\$67,016,085	\$57,665,352	\$27,210,755	\$111,038,081	\$25,302,300
09/30/2012	\$66,855,436	\$59,746,052	\$27,089,969	\$112,407,770	\$27,235,091
09/30/2013	\$67,621,015	\$63,913,519	\$27,100,363	\$122,317,556	\$27,182,685
09/30/2014	\$69,626,828	\$69,309,075	\$26,663,416	\$154,451,096	\$27,788,748
09/30/2015	\$72,277,823	\$76,442,782	\$29,450,271	\$180,574,086	\$33,254,867
09/30/2016	\$75,001,835	\$81,438,786	\$28,362,620	\$196,450,033	\$38,323,955
09/30/2017	\$79,007,783	\$73,183,155	\$29,103,702	\$170,690,335	\$41,825,733
09/30/2018	\$83,909,112	\$81,071,846	\$30,105,538	\$195,624,061	\$43,771,852

Source: Finance Department of Respective Agencies

**CITY OF LAREDO, TEXAS**  
**STATISTICAL SECTION**

**Table 5**  
**Assessed Value of Taxable Properties**  
**Last Ten Fiscal Years**

Tax Year	Personal Property Assessed Value	Real Property Assessed Value	Exemptions <sup>(1)</sup>	Total Assessed Value
2008	\$1,287,104,107	\$9,770,209,942	\$671,339,004	\$10,385,975,045
2009	\$1,340,146,178	\$10,056,816,846	\$773,781,223	\$10,623,131,801
2010	\$1,211,123,836	\$10,187,392,958	\$761,010,658	\$10,637,506,136
2011	\$1,257,625,538	\$10,106,412,972	\$779,291,720	\$10,584,746,790
2012	\$1,371,639,383	\$10,146,086,116	\$807,321,080	\$10,710,404,419
2013	\$1,515,817,557	\$10,290,366,799	\$800,231,949	\$11,005,952,407
2014	\$1,510,962,323	\$10,668,204,307	\$793,760,615	\$11,385,406,015
2015	\$1,539,532,504	\$11,202,403,937	\$872,562,927	\$11,869,373,514
2016	\$1,516,510,731	\$11,865,104,965	\$880,762,593	\$12,500,853,103
2017	\$1,514,468,713	\$12,719,069,478	\$880,648,630	\$13,352,589,561

(1) Total exemptions include over 65, Veteran, & Agricultural Exemptions, Freeport,  
Pollution Control, Tax Abatement, Solar and Wind-Powered, Historical and Residential Caps

Source: State Report 50 -109 (City Report of Property Value)

**Table 6**  
**Principal Taxpayers**  
**As of September 30, 2017**

Taxpayer	Type of Business	2017 Assessed Valuation	% of Total Taxable Value
AEP Texas Central Company	Electricity	\$144,050,410	1.08%
Laredo Texas Hospital Co, LP	Hospital	\$96,438,140	0.72%
Mall Del Norte, LLC	Real Estate	\$56,446,120	0.42%
The GEO Group, Inc.	Jail	\$53,181,680	0.40%
Laredo Outlet Shoppes, LLC	Retail	\$45,585,530	0.34%
Farias Development, Ltd.	Real Estate	\$44,133,920	0.33%
Laredo Regional Medical Center, LP	Medical Center	\$43,793,670	0.33%
AEP Electric Transmission of Texas, LLC	Electric Transmission	\$43,404,120	0.33%
Card Border, LLC	Real Estate	\$36,583,406	0.27%
Killam Industrial Dev. Partnership, Ltd.	Real Estate	\$36,487,176	0.27%
<b>Total</b>		<b>\$600,104,172</b>	<b>4.49%</b>
<b>Total Taxable Value</b>		<b>\$13,352,589,561</b>	<b>100.0%</b>

Source: State Report 50 -109 (City Report of Property Value)

**Table 7**  
**Bridge Collections/Crossings**  
**Last Ten Fiscal Periods**

Fiscal Year End	Pedestrian Crossings		Non-Commercial		Commercial Crossings		Bridge Tolls Collected	
	Quantity	% Change	Quantity	% Change	Quantity	% Change	Quantity	% Change
09/30/2008	4,362,476	4.83%	5,539,281	-3.14%	1,608,566	-3.34%	\$45,575,828	19.79%
09/30/2009	4,124,272	-5.46%	5,045,664	-8.91%	1,400,969	-12.91%	\$40,757,783	-10.57%
09/30/2010	3,746,170	-9.17%	4,669,024	-7.46%	1,575,893	12.49%	\$42,820,134	5.06%
09/30/2011	3,161,627	-15.60%	4,401,849	-5.72%	1,725,335	9.48%	\$43,638,202	1.91%
09/30/2012	2,946,244	-6.81%	4,418,558	0.38%	1,784,104	3.41%	\$44,467,962	1.90%
09/30/2013	2,934,065	-4.13%	4,551,845	3.02%	1,835,110	2.86%	\$45,582,802	2.51%
09/30/2014	3,032,333	3.35%	6,732,956	47.92%	1,924,842	4.89%	\$54,081,544	18.64%
09/30/2015	3,029,608	-0.09%	5,060,633	-24.84%	2,005,177	4.17%	\$57,090,824	5.56%
09/30/2016	3,074,538	1.48%	5,212,091	2.99%	2,087,586	4.11%	\$59,471,153	4.17%
09/30/2017	3,116,492	1.36%	4,992,233	-4.22%	2,176,995	4.28%	\$59,966,646	0.83%

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS**  
**STATISTICAL SECTION**

**Table 8**  
**Workforce Statistics**  
**Average for Last Ten Years**

Year	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2008	87,779	83,331	4,448	5.1%
2009	89,173	82,102	7,071	7.9%
2010	99,505	91,851	7,654	7.7%
2011	102,435	95,178	7,257	7.1%
2012	103,877	97,466	6,411	6.2%
2013	105,455	99,379	6,076	5.8%
2014	106,548	102,543	4,005	3.8%
2015	108,243	103,906	4,337	4.0%
2016	108,584	103,338	5,246	4.8%
2017*	108,505	105,010	3,495	3.2%

\* October, 2017

Source: Texas Workforce Commission -LMCI Tracer

**Table 9**  
**Principal Employers**  
**2017**

Employer	Industry	Number of Employees	% of Total Labor Force
United Independent School District	Education	6,358	5.9%
Laredo Independent School District	Education	4,253	3.9%
City of Laredo	Municipal Government	2,535	2.3%
Wal Mart (4 locations)	Retail	2,125	2.0%
US CBP - Laredo Sector Border Patrol	Immigration	1,959	1.8%
H.E.B. (7 locations)	Grocery Store	1,800	1.7%
McDonald's Restaurant	Fast Food	1,520	1.4%
Webb County	County	1,700	1.6%
Laredo Medical Center	Hospital	1,450	1.3%
Texas A&M International University	Education	1,350	1.2%

**As of September, 2008**

Employer	Industry	Number of Employees	% of Total Labor Force
United Independent School District	Education	5,941	7.28%
Laredo Independent School District	Education	4,619	5.66%
City of Laredo	Municipal Government	2,347	2.88%
H.E.B. Grocery Store	Retail	1,666	2.04%
USCBP - Laredo Sector Border Patrol	Immigration	1,600	1.96%
Laredo Medical Center	Hospital	1,475	1.81%
Webb County	County	1,454	1.78%
McDonald's Restaurants	Fast Food	1,445	1.77%
The Laredo National Bank	Banking	1,126	1.38%
Wal-Mart (3 Locations)	Retail	1,125	1.38%

Source: Laredo Development Foundation

**CITY OF LAREDO, TEXAS**  
**STATISTICAL SECTION**

**Table 10**  
**Demographic Statistics**  
**U.S. Census Bureau**

	<b>1980</b>	<b>1990</b>	<b>2000</b>	<b>2010</b>
<b>TOTAL POPULATION BY RACE</b>				
WHITE	82,997	87,048	145,267	207,067
AFRICAN AMERICAN	89	144	652	1,110
OTHER	8,363	35,707	31,524	27,914
SPANISH PERCENTAGE	93.03%	93.86%	94.10%	95.62%
TOTAL HOUSEHOLDS	23,903	33,998	46,852	68,610
HOUSEHOLD POPULATION	90,613	122,899	173,532	214,484
AVERAGE HOUSEHOLD SIZE	3.79	3.61	3.70	3.64
<b>TOTAL POPULATION BY AGE</b>				
0 - 5	11,583	17,081	18,516	24,424
6 - 13	16,239	20,316	18,620	49,273
14 - 17	8,258	10,093	16,054	14,461
18 - 24	12,059	17,987	29,608	27,275
25 - 34	13,060	20,316	28,489	35,156
34 - 44	8,525	14,752	23,657	34,332
44 - 54	7,733	9,964	17,104	27,235
54 - 64	6,108	8,541	10,746	18,641
65 +	7,884	10,223	13,782	19,507
MEDIAN AGE TOTAL POPULATION	23.6	24.7	26.9	27.8
MEDIAN AGE ADULT POPULATION	38.0	36.8	36.8	N/A
<b>HOUSEHOLD INCOME</b>				
\$ 0 - 7,499	8,925	7,639	5,398	N/A
\$ 7,500 - 9,999	25	3,074	1,799	N/A
\$ 10,000 - 14,999	4,036	4,169	4,996	10,504
\$ 15,000 - 24,999	4,997	5,600	8,208	7,332
\$ 25,000 - 34,999	2,068	3,865	6,814	7,628
\$ 35,000 - 49,999	903	3,226	7,078	9,130
\$ 50,000 - 74,999	341	1,765	6,780	9,947
\$ 75,000 +	163	1,096	5,835	14,036
MEDIAN HOUSEHOLD INCOME	10,761	15,610	29,108	36,784*
AVERAGE HOUSEHOLD INCOME	13,998	N/A	N/A	57,545
MEDIAN FAMILY INCOME	11,985	17,532	30,449	38,029*
AGGREGATE HOUSEHOLD INCOME \$(000)	\$334,980	\$708,920	N/A	\$2,247,434

\* Based on 20 Inflation Adjusted Figures

City of Laredo, Texas – Community Development Dept.

**CITY OF LAREDO, TEXAS**  
**STATISTICAL SECTION**

**Table 11**  
**Public Utilities - Number of Active Accounts**  
**Last Ten Fiscal Periods**

<b>Fiscal Year End</b>	<b>Customer Accounts</b>			
	<b>Electricity</b>	<b>Gas</b>	<b>Water</b>	<b>Sewer</b>
09/30/2008	78,080	28,477	60,522	57,047
09/30/2009	75,042	28,680	61,171	57,903
09/30/2010	75,497	28,862	62,195	58,726
09/30/2011	77,141	28,942	63,703	59,955
09/30/2012	78,585	29,483	65,288	61,191
09/30/2013	79,973	29,738	67,033	62,426
09/30/2014	84,494	29,904	68,213	63,410
09/30/2015	86,146	30,069	69,343	64,286
09/30/2016	87,797	30,144	70,545	65,291
09/30/2017	88,536	30,370	71,788	66,707

*Source: 1). City of Laredo, Texas – Utilities Department  
2). Centerpoint Energy  
3). American Electric Power*

**Table 12**  
**Principal Water Consumers**  
**As of September 30, 2017**

<b>Type of Business</b>	<b>Industry</b>	<b>Consumption (Gallons)</b>
Laredo Medical Center	Medical	77,573,400
United I.S.D.	Education	69,420,600
Texas A&M University System	Education	61,232,400
Laredo Community College	Education	35,140,900
Laredo Regional Medical Center	Medical	18,580,600
New Webb County Jail	County Jail	16,133,000
Phillips & Jordan, Inc.	Civil Construction	15,346,000
Clarks Crossing Apartments	Real Estate	14,974,500
Flying J	Truck Travel Center	12,065,400
Broad Acres Apartments	Real Estate	11,382,100

*City of Laredo, Texas – Utilities Department*

**CITY OF LAREDO, TEXAS**  
**STATISTICAL SECTION**

**Table 13**  
**Miscellaneous Information**  
**As of September 30, 2017**

MUNICIPAL GOVERNMENT	
CITY ORGANIZATION	SALES AND USE TAX
<b>Form of Government:</b> Council/Manager Mayor - 4 Year Term (2 Term Maximum)	<b>State Sales Tax:</b> 6.25%
<b>Terms of Office:</b> Council - 4 Year Staggered Terms (2 Term Maximum) Manager - Appointed by City Council	<b>Laredo Municipal Tax:</b> 1.00% <b>Sports Venue Tax:</b> 0.25% <b>Transit Municipal Tax:</b> 0.25% <b>Webb County:</b> 0.50%
<b>Date of First Charter Adoption:</b> 1848	<b>Total Sales and Use Tax:</b> <u>8.25%</u>
<b>Date of Original Public Sale of Lots:</b> 1880	
<b>Second Charter:</b> February 23, 1911	
<b>Home Rule Amendment to Charter:</b> January 29, 1921	
<b>Amendments to Charter:</b> July 8, 1941, January 8, 1946, October 9, 1951, April 3, 1962, November 30, 1965, January 14, 1981, January 16, 1988, November 7, 1995, November 7, 2006 and November 2, 2010	<b>Number of Full-Time Employees:</b> 2,461 <b>Part-Time Employees:</b> 90 <b>Temporary Employees:</b> 0
<b>Number of City Departments:</b> 28 (Amended as per Ordinance 2016-O-136)	
CITY EMPLOYEES	

ELECTIONS		LAND AREA IN SQUARE MILES			
		YEAR	LAND AREA	ANNEXATIONS	ENDING TOTAL *
<b>Date of Last Election:</b>	November 8, 2016				
<b>Number of Registered Voters:</b>	115,866	1960	13.12	-	13.12
<b>Number of Votes Cast:</b>	56,168	1970	13.12	7.12	20.24
<b>Percentage of Voters Voting:</b>	48.50%	1980	20.24	13.26	33.50
		1990	33.50	4.57	38.07
		2000	78.82	1.13	79.95
		2001	79.95	4.48	81.37
		2002	81.37	1.12	81.71
		2003	81.71	1.42	83.97
		2004	83.97	0.34	84.40
		2005	84.40	2.26	85.75
		2006	85.75	0.26	86.01
		2007	86.01	2.95	88.96
		2008	88.96	0.36	89.53
		2009	89.53	-	89.53
		2010	89.53	0.87	90.40
		2011	90.40	1.66	92.06
		2012	92.06	0.77	92.83
		2013	92.83	0.03	92.86
		2014	92.86	9.04	101.90
		2015	101.90	-	101.90
		2016	101.90	2.99	104.89
		2017	104.89	N/A	N/A

\* Annexations are effective as of December 31st of the respective year.

**CITY OF LAREDO, TEXAS  
STATISTICAL SECTION**

**Table 13 (Continued)  
Miscellaneous Information  
As of September 30, 2017**

**TRANSPORTATION**

**AIRPORTS**

<b>Number of Airports:</b>	1
<b>Name of Airport:</b>	Laredo International Airport
<b>Cities Serviced from Laredo:</b>	Houston, Dallas, Las Vegas, and Orlando
<b>Scheduled Airplane Flights Per Day</b>	
<i>Departing:</i>	9
<i>Arriving:</i>	9
<b>Passengers Enplaned Annually:</b>	88,531
<b>Passengers Deplaned Annually:</b>	83,898
<b>Airline Providers:</b>	Allegiant Air American Airlines United Airlines
<b>Number of Land/Building Leases:</b>	95
<b>Air Cargo Landed:</b>	520,081,957 lbs.

**BRIDGES**

<b>Number of Bridges:</b>	4
<b>Names of Bridges:</b>	Gateway to the Americas Lincoln-Juarez International Bridge Colombia Solidarity Bridge World Trade Bridge
<b>Number of Pedestrian Crossings:</b>	3,116,492
<b>Number of Commercial Vehicle Crossings:</b>	2,176,995
<b>Number of Non-Commercial Vehicle Crossings:</b>	4,992,233
<b>Tolls Generated from All Crossings:</b>	\$59,966,346

**BUS LINES**

<b>Names of Local Bus Lines:</b>	El Metro (Laredo Transportation Management, Inc.) El Aguila Rural Transportation (Webb County)
<b>Names of Interstate Bus Lines:</b>	Omnibus Express Americanos USA Cougar Bus Lines Greyhound Tornado El Expreso Bus Co. Turimex Internacional El Conejo
<b>Number of Passengers:</b>	

<i>Adult</i>	1,700,400
<i>Elderly &amp; Handicapped</i>	246,613
<i>Elderly &amp; Handicapped - Free</i>	518,672
<i>Students</i>	165,244
<i>Children</i>	87,731
<i>Children - Free</i>	31,912

**Number of ID Cards for Elderly:** 3,059

**Number of Medicaid Cards:** 3,558

**Number of Service Miles:** 1,716,803

**Number of Employees:** 171

**MAJOR HIGHWAYS**

<b>Number of Highways:</b>	6
<b>Names of Highways:</b>	Interstate 35, US Hwy 83, US Hwy 59, State Hwy 359, FM 1472, State Hwy 255 (Toll)

**RAILROADS**

**Number of Railroads:** 2

**Names of Railroads:** Union Pacific Railroad  
Kansas City Southern Railroad

**CITY OF LAREDO, TEXAS  
STATISTICAL SECTION**

**Table 13 (Continued)  
Miscellaneous Information  
As of September 30, 2017**

**PUBLIC SAFETY**

POLICE PROTECTION		FIRE PROTECTION	
Number of Stations:	2	Number of Physical Arrests:	6,983
Neighborhood Stations:	8	Number of 911 Calls:	170,309
Number of Sworn Officers:	471	Number of Non-911 Calls:	213,834
Vehicle Patrol Units:	324	Used Vehicle Inspections:	316
Employees/1,000 Population:	1.70	Bridge Operations Conducted:	39
Number of Traffic Violations:	29,857	Training & Education Classes:	74
Number of Law Violations:	22,853	Number of Ambulances:	10
		Number of Crash Trucks:	1
		Number of Haz-Mat Trucks:	1
		Number of Firefighters:	345
		Number of EMS Paramedics:	277
		Number of Arson Cases Investigated:	55
		Number of Fire Responses:	10,014
		Number of Inspections:	4,394
		Employees/1,000 Population:	1.26

**PUBLIC WORKS**

STREETS		SOLID WASTE	
Number of Paved Streets:	11,204 Blocks	Number of Traffic Signals:	252
Number of Unpaved Streets:	16 Blocks	Number of Street Lights:	13,442
Miles of Paved Streets:	681	Other Traffic Control Signs:	36,648
Number of Potholes Repaired:	25,620	Streets Resurfaced:	205 Blocks
		Length of Storm Drain (Miles):	214
		Refuse Collected (tons):	91,365
		Recyclables Collected (tons):	11,330
		Rear Loaders:	20
		Solid Waste Disposal Type:	Landfill
		Automated (Side) Loaders:	41
		Front Loaders-Recyclables:	3
		Grapplers:	8
		Roll-off Trucks:	3

WATERWORKS SYSTEM		SEWER SYSTEM	
Miles of Water Lines:	793	Water Rights Owned:	60,647 ac/ft
Average Daily Consumption:	34.07 MGD	Active Water Customers:	71,788
Plant Capacity:	85.5 MGD	Avg. Monthly Service Calls:	12,895
Storage Capacity:	42.7 MGD	Avg. Monthly Meters Read:	71,278
Source of Water:	Rio Grande River		
		Miles of Sanitary Sewer:	546
		Number of Lift Stations:	69
		Average Daily Treatment:	19.5 MGD
		Max. Capacity of Treatment Plants:	29.2 MGD
		Number of Sewage Plants:	6
		Active Sewer Customers:	66,707

**CITY OF LAREDO, TEXAS**  
**STATISTICAL SECTION**

**Table 13 (Continued)**  
**Miscellaneous Information**  
**As of September 30, 2017**

EDUCATION	
UNITED INDEPENDENT SCHOOL DISTRICT	LAREDO INDEPENDENT SCHOOL DISTRICT
H I G H S C H O O L S	H I G H S C H O O L S
<b>Number of Senior High Schools:</b>	7
<b>Number of Magnet Schools:</b>	3
<b>Number of Alternative Education Schools:</b>	1
<b>Number of Classrooms:</b>	791
<b>Number of Administrative Personnel:</b>	127
<b>Number of Teachers:</b>	812
<b>Number of Students:</b>	13,507
<b>Annual Budget:</b>	\$83,876,168
M I D D L E S C H O O L S	M I D D L E S C H O O L S
<b>Number of Middle Schools:</b>	9
<b>Number of Classrooms:</b>	538
<b>Number of Administrative Personnel:</b>	91
<b>Number of Teachers:</b>	571
<b>Number of Students:</b>	9,771
<b>Annual Budget:</b>	\$55,678,103
E L E M E N T A R Y S C H O O L S	E L E M E N T A R Y S C H O O L S
<b>Number of Elementary Schools:</b>	28
<b>Number of Classrooms:</b>	1,417
<b>Number of Administrative Personnel:</b>	157
<b>Number of Teachers:</b>	1,190
<b>Number of Students:</b>	19,996
<b>Annual Budget:</b>	\$116,684,436
<b>Number of Senior High Schools:</b>	4
<b>Number of Magnet Schools:</b>	3
<b>Number of Alternative Education Schools:</b>	2
<b>Number of Classrooms:</b>	351
<b>Number of Administrative Personnel:</b>	80
<b>Number of Teachers:</b>	429
<b>Number of Students:</b>	6,289
<b>Annual Budget:</b>	\$48,122,961
<b>Number of Middle Schools:</b>	4
<b>Number of Classrooms:</b>	189
<b>Number of Administrative Personnel:</b>	43
<b>Number of Teachers:</b>	305
<b>Number of Students:</b>	4,678
<b>Annual Budget:</b>	\$29,914,085
<b>Number of Elementary Schools:</b>	20
<b>Number of Classrooms:</b>	685
<b>Number of Administrative Personnel:</b>	113
<b>Number of Teachers:</b>	817
<b>Number of Students:</b>	13,047
<b>Annual Budget:</b>	\$82,730,511

**CITY OF LAREDO, TEXAS  
STATISTICAL SECTION**

**Table 13 (Continued)**  
**Miscellaneous Information**  
**As of September 30, 2017**

## HIGHER EDUCATION

TEXAS A&M INTERNATIONAL UNIVERSITY

**Date Established:** Established in 1970 as a division of Texas A & I University and became a separate University in 1977, as a division of the University System of South Texas. Became part of the Texas A&M University System on September 1, 1989.

**Programs Offered:** Undergraduate & Graduate, and Doctoral degrees are offered by the Colleges of Business Administration, Education, and Arts & Sciences.

**Population Served:** Undergraduate/Graduate level college students seeking Liberal Arts, Education, Psychology, Business, International Trade & Science & Technology degrees.

**Regions Served:** South Texas

**Number of Classrooms/Labs:** 98      **Number of Full-Time Faculty:** 225

**Number of Full-Time Faculty:** 225

<b>Number of Non-Faculty Staff:</b>	266	<b>Number of Part-Time Faculty:</b>	124
<i>Full-Time</i>	266	<i>Part-Time</i>	37
		<b>Number of Full-Time Students:</b>	4,803

**Number of Part-Time Students:** 2,408

# LAREDO COMMUNITY COLLEGE

**Date Founded:** 1947

**Programs Offered:** Associates of Arts Degrees in Engineering, Education, Medicine, Dentistry, Nursing, Law, Business Administration, and Computer Science. Vocational Educational Training is also offered.

**Total Gross Square Footage:** 1,286,792      **Number of Full-Time Students:** 2,838

**Number of Full-Time Students:** 2,838

**Number of Classrooms/Labs:** 257      **Number of Part-Time Students:** 7,046

**Number of Part-Time Students:** 7,046

**Number of Administrators:** 156

**Counties Served:** Webb, Jim Hogg and Zapata

**Number of Full-Time Faculty:** 186

**Total Annual Budget:** \$56,950,204

**Number of Part-Time Faculty:** 213

**Total Annual Budget:** \$56,950,204

**Number of Part-Time Faculty:** 213

**CITY OF LAREDO, TEXAS**  
**STATISTICAL SECTION**

**Table 13 (Continued)**  
**Miscellaneous Information**  
**As of September 30, 2017**

**RECREATIONAL**

PARKS	RECREATION/COMMUNITY CENTERS
<b>Number of Parks:</b> 55	<b>Number of Recreation Centers:</b> 8
<b>Number of Acres Maintained:</b> 854	<b>Number of Senior Centers:</b> 3
<b>Number of Plazas:</b> 4	<b>Number of Boxing/Fitness Gyms:</b> 3
<b>Number of Baseball Fields:</b> 56	<b>Number of Admissions:</b> 510,658
<b>Number of Swimming Pools:</b> 9	<b>Number of Special Events:</b> 63
<b>Number of Soccer Fields:</b> 27	<b>Number of After School Programs:</b> 8
<b>Number of Tennis Court Facilities:</b> 5	<b>LAREDO ENERGY ARENA</b>
<b>Number of Racquetball Facilities:</b> 3	<b>Facility Size:</b> 178,000 sq. ft.
<b>Number of Splash Parks:</b> 9	<b>Seating Capacity:</b> 10,000
<b>Number os Skate Parks:</b> 6	<b>Luxury Suites:</b> 14
MAJOR ATTRACTIONS	
<b>Number of Museums and Galleries:</b> 9	<b>Meeting Rooms:</b> 5
<b>Number of Golf Courses:</b> 3	<b>Concession Stands:</b> 8
<b>Number of Malls:</b> 2	<b>Parking Spaces:</b> 2,000
<b>Number of Bowling Alleys:</b> 1	<b>Major Attractions:</b> Concerts Family Entertainment Community & Charity Events Sporting Events Conventions WBCA Carnival Graduations
<b>Number of Theatres:</b> 3	
<b>Number of Country Clubs:</b> 1	
<b>Number of Rodeo Arenas:</b> 2	<b>UNITRADE STADIUM</b>
<b>Annual Festivities:</b>	<b>Facility Size:</b> 23.36 Acres
Washington's Birthday Celebration	<b>Seat Capacity:</b> 6,000
Jalapeno Festival	<b>Stadium Capacity:</b> 16,000
Jamboozie	<b>Luxury Suites:</b> 10
Laredo Birding Festival	<b>Meeting Rooms:</b> 3
Laredo International Fair & Exposition	<b>Food Courts:</b> 4
Kite Festival	<b>Team Stores:</b> 1
Memorial Day Pow Wow	<b>Parking Spaces:</b> 985
4th of July Celebration	<b>Major Attractions:</b> Baseball Concerts
Laredo International Sister Cities Festival	
16 de Septiembre	
Cycling Race	
Autmus Fest	
Navidad Fest	
Urban Fest	
Farmers Market	
Laredo Big Bad BBQ Cookoff	

**CITY OF LAREDO, TEXAS**  
**STATISTICAL SECTION**

**Table 13 (Continued)**  
**Miscellaneous Information**  
**As of September 30, 2017**

OTHER			
CHURCHES		LIBRARY	
<b>Catholic Churches:</b>	26	<b>Number of Public Libraries:</b>	1
<b>Other Denomination Churches:</b>	70	<b>Branches and Outlets:</b>	5
CEMETERY			
<b>Number of City Cemeteries:</b>	1	<b>Number of Volumes:</b>	316,930
<b>Number of Catholic Cemeteries:</b>	1	<b>Number of Titles:</b>	272,479
<b>Number of Private Cemeteries:</b>	3	<b>Periodical Subscriptions:</b>	495
<b>Burials Served:</b>	216	<b>Circulation Transactions:</b>	1,528,469
<b>Cemetery Lots Sold:</b>	129	<b>Circulation per Capita:</b>	6.00
COMMUNICATIONS		<b>Library Cards Issued:</b>	14,541
<b>Number of Newspapers:</b>	2	<b>Number of Patron Visits:</b>	444,933
<b>Number of Radio Stations:</b>	20	<b>Library Programs Presented:</b>	3,712
<b>Number of TV Stations:</b>	8	<b>Library Program Attendees:</b>	90,018
<b>Number of Cable Operators:</b>	1	<b>Number of Materials Used In-House:</b>	155,269
<b>Number of Satellite Companies:</b>	2	LODGING/MEETING FACILITIES	
PRIVATE SCHOOLS		<b>Number of Hotels/Motels:</b>	39 (3,959 rooms)
<b>Number of Parochial Schools:</b>	38	<b>Meeting Facilities:</b>	35
<b>Number of Vocational Training Centers:</b>	14	<b>Hotel/Motel Occupancy Rate:</b>	63.2% (As of Q3, 2017)
			<i>Source: Hotel Performance Fact Book</i>
HOTEL-MOTEL TAX			
		<b>City of Laredo:</b>	7.0%
		<b>Webb County:</b>	1.0%
		<b>State:</b>	6.0%
		<b>Total Hotel-Motel Tax:</b>	<b>14.0%</b>

**SOURCES:** *City of Laredo*  
*Laredo Chamber of Commerce*  
*Laredo Community College*  
*Laredo Independent School District*  
*Texas A&M International University*  
*United Independent School District*  
*Laredo Development Foundation*  
*Webb County*

**CITY OF LAREDO  
PROPOSED WAGE SCHEDULE  
FY 2017-2018**

<b>2.0%</b>		<b>Grd</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>		<b>Grd</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>HOURLY</b>		R23	10.00	13.50	17.00		<b>HOURLY</b>	18.84	25.44	32.03
<b>BI-WEEKLY</b>			800.00	1,080.00	1,360.00		<b>BI-WEEKLY</b>	1,507.20	2,035.20	2,562.40
<b>MONTHLY</b>			1,733.33	2,340.00	2,946.67		<b>MONTHLY</b>	3,265.60	4,409.60	5,551.87
<b>ANNUAL</b>			20,800.00	28,080.00	35,360.00		<b>ANNUAL</b>	39,187.20	52,915.20	66,622.40
<b>HOURLY</b>		R24	10.10	13.64	17.17		<b>HOURLY</b>	20.35	27.48	34.60
<b>BI-WEEKLY</b>			808.00	1,091.20	1,373.60		<b>BI-WEEKLY</b>	1,628.00	2,198.40	2,768.00
<b>MONTHLY</b>			1,750.67	2,364.27	2,976.13		<b>MONTHLY</b>	3,527.33	4,763.20	5,997.33
<b>ANNUAL</b>			21,008.00	28,371.20	35,713.60		<b>ANNUAL</b>	42,328.00	57,158.40	71,968.00
<b>HOURLY</b>		R25	10.20	13.77	17.34		<b>HOURLY</b>	21.98	29.68	37.37
<b>BI-WEEKLY</b>			816.00	1,101.60	1,387.20		<b>BI-WEEKLY</b>	1,758.40	2,374.40	2,989.60
<b>MONTHLY</b>			1,768.00	2,386.80	3,005.60		<b>MONTHLY</b>	3,809.87	5,144.53	6,477.47
<b>ANNUAL</b>			21,216.00	28,641.60	36,067.20		<b>ANNUAL</b>	45,718.40	61,734.40	77,729.60
<b>HOURLY</b>		R26	10.30	13.91	17.51		<b>HOURLY</b>	23.74	32.05	40.35
<b>BI-WEEKLY</b>			824.00	1,112.80	1,400.80		<b>BI-WEEKLY</b>	1,899.20	2,564.00	3,228.00
<b>MONTHLY</b>			1,785.33	2,411.07	3,035.07		<b>MONTHLY</b>	4,114.93	5,555.33	6,994.00
<b>ANNUAL</b>			21,424.00	28,932.80	36,420.80		<b>ANNUAL</b>	49,379.20	66,664.00	83,928.00
<b>HOURLY</b>		R27	10.44	14.10	17.76		<b>HOURLY</b>	25.63	34.60	43.57
<b>BI-WEEKLY</b>			835.20	1,128.00	1,420.80		<b>BI-WEEKLY</b>	2,050.40	2,768.00	3,485.60
<b>MONTHLY</b>			1,809.60	2,444.00	3,078.40		<b>MONTHLY</b>	4,442.53	5,997.33	7,552.13
<b>ANNUAL</b>			21,715.20	29,328.00	36,940.80		<b>ANNUAL</b>	53,310.40	71,968.00	90,625.60
<b>HOURLY</b>		R28	11.07	14.95	18.82		<b>HOURLY</b>	27.68	37.37	47.06
<b>BI-WEEKLY</b>			885.60	1,196.00	1,505.60		<b>BI-WEEKLY</b>	2,214.40	2,989.60	3,764.80
<b>MONTHLY</b>			1,918.80	2,591.33	3,262.13		<b>MONTHLY</b>	4,797.87	6,477.47	8,157.07
<b>ANNUAL</b>			23,025.60	31,096.00	39,145.60		<b>ANNUAL</b>	57,574.40	77,729.60	97,884.80
<b>HOURLY</b>		R29	11.73	15.84	19.94		<b>HOURLY</b>	29.90	40.37	50.83
<b>BI-WEEKLY</b>			938.40	1,267.20	1,595.20		<b>BI-WEEKLY</b>	2,392.00	3,229.60	4,066.40
<b>MONTHLY</b>			2,033.20	2,745.60	3,456.27		<b>MONTHLY</b>	5,182.67	6,997.47	8,810.53
<b>ANNUAL</b>			24,398.40	32,947.20	41,475.20		<b>ANNUAL</b>	62,192.00	83,969.60	105,726.40
<b>HOURLY</b>		R30	12.43	16.78	21.13		<b>HOURLY</b>	32.28	43.59	54.89
<b>BI-WEEKLY</b>			994.40	1,342.40	1,690.40		<b>BI-WEEKLY</b>	2,582.40	3,487.20	4,391.20
<b>MONTHLY</b>			2,154.53	2,908.53	3,662.53		<b>MONTHLY</b>	5,595.20	7,555.60	9,514.27
<b>ANNUAL</b>			25,854.40	34,902.40	43,950.40		<b>ANNUAL</b>	67,142.40	90,667.20	114,171.20
<b>HOURLY</b>		R31	13.30	17.96	22.61		<b>HOURLY</b>	34.86	47.07	59.27
<b>BI-WEEKLY</b>			1,064.00	1,436.80	1,808.80		<b>BI-WEEKLY</b>	2,788.80	3,765.60	4,741.60
<b>MONTHLY</b>			2,305.33	3,113.07	3,919.07		<b>MONTHLY</b>	6,042.40	8,158.80	10,273.47
<b>ANNUAL</b>			27,664.00	37,356.80	47,028.80		<b>ANNUAL</b>	72,508.80	97,905.60	123,281.60
<b>HOURLY</b>		R32	14.23	19.21	24.19		<b>HOURLY</b>	36.26	48.96	61.65
<b>BI-WEEKLY</b>			1,138.40	1,536.80	1,935.20		<b>BI-WEEKLY</b>	2,900.80	3,916.80	4,932.00
<b>MONTHLY</b>			2,466.53	3,329.73	4,192.93		<b>MONTHLY</b>	6,285.07	8,486.40	10,686.00
<b>ANNUAL</b>			29,598.40	39,956.80	50,315.20		<b>ANNUAL</b>	75,420.80	101,836.80	128,232.00
<b>HOURLY</b>		R33	15.23	20.56	25.89		<b>HOURLY</b>	37.71	50.91	64.11
<b>BI-WEEKLY</b>			1,218.40	1,644.80	2,071.20		<b>BI-WEEKLY</b>	3,016.80	4,072.80	5,128.80
<b>MONTHLY</b>			2,639.87	3,563.73	4,487.60		<b>MONTHLY</b>	6,536.40	8,824.40	11,112.40
<b>ANNUAL</b>			31,678.40	42,764.80	53,851.20		<b>ANNUAL</b>	78,436.80	105,892.80	133,348.80
<b>HOURLY</b>		R34	16.30	22.01	27.71		<b>HOURLY</b>	39.22	52.95	66.68
<b>BI-WEEKLY</b>			1,304.00	1,760.80	2,216.80		<b>BI-WEEKLY</b>	3,137.60	4,236.00	5,334.40
<b>MONTHLY</b>			2,825.33	3,815.07	4,803.07		<b>MONTHLY</b>	6,798.13	9,178.00	11,557.87
<b>ANNUAL</b>			33,904.00	45,780.80	57,636.80		<b>ANNUAL</b>	81,577.60	110,136.00	138,694.40
<b>HOURLY</b>		R35	17.44	23.55	29.65					
<b>BI-WEEKLY</b>			1,395.20	1,884.00	2,372.00					
<b>MONTHLY</b>			3,022.93	4,082.00	5,139.33					
<b>ANNUAL</b>			36,275.20	48,984.00	61,672.00					

**CITY OF LAREDO**  
**FULL-TIME EQUIVALENT POSITION LISTING**

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 14-15	AMENDED FY 15-16	ADOPTED FY 16-17	AMENDED FY 16-17	ADOPTED FY 17-18
1100	City Council	Administrative Intern (2@.48 & 1FT)	R29	2	2	1.96	1.96	1.96
1101	City Council District 1	Council Member	65	1	1	1	1	1
1102	City Council District 2	Council Member	65	1	1	1	1	1
1103	City Council District 3	Council Member	65	1	1	1	1	1
1104	City Council District 4	Council Member	65	1	1	1	1	1
1105	City Council District 5	Council Member	65	1	1	1	1	1
1106	City Council District 6	Council Member	65	1	1	1	1	1
1107	City Council District 7	Council Member	65	1	1	1	1	1
1108	City Council District 8	Council Member	65	1	1	1	1	1
1109	Mayor	Mayor	65	1	1	1	1	1
<b>Mayor &amp; City Council Total</b>				<b>11</b>	<b>11</b>	<b>10.96</b>	<b>10.96</b>	<b>10.96</b>
1120	Internal Audit	Internal Auditor	R41	0	0	0	0	1
1120	Internal Audit	Compliance Auditor	R38	0	0	0	0	1
1120	Internal Audit	Auditor II	R35	0	0	0	0	2
1120	Internal Audit	Auditor I	R33	0	0	0	0	1
<b>Internal Audit Total</b>				<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>
1200	City Manager	City Manager	50	1	1	1	1	1
1200	City Manager	Deputy City Manager	W45	1	1	1	1	1
1200	City Manager	Assistant City Manager	W45	2	2	2	2	2
1200	City Manager	Data Officer	R43	0	0	0	0	1
1200	City Manager	Chief Innovation Officer	R43	0	0	0	0	1
1200	City Manager	Administrative Assistant II	R35	1	1	1	1	1
1200	City Manager	Executive Secretary	R32	1	1	1	1	1
1200	City Manager	Clerk III	R27	1	2	2	2	2
1200	City Manager	Clerk II	R25	1	0	0	0	0
<b>City Manager Total</b>				<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>10</b>
1210	Internal Audit	Internal Auditor	R41	1	1	1	1	0
1210	Internal Audit	Compliance Auditor	R38	0	0	0	0	0
1210	Internal Audit	Auditor II	R35	2	2	2	2	0
1210	Internal Audit	Auditor I	R33	0	0	1	1	0
<b>Internal Audit Total</b>				<b>3</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>0</b>
1225	Council Support	Executive Ass't. to the City Manager	R43	1	0	0	0	0
1225	Council Support	Executive Ass't. to the City Manager	R41	0	1	1	1	1
1225	Council Support	Legislative Assistant	R35	1	1	1	1	1
1225	Council Support	Administrative Assistant II	R35	1	1	1	1	1
1225	Council Support	Administrative Assistant I	R32	2	2	2	2	2
<b>Council Support Total</b>				<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
1230	Public Information	Public Information Officer (CM only)	R37	1	1	1	1	1
1230	Public Information	Administrative Assistant I	R32	1	1	1	1	1
<b>Public Information Total</b>				<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
1300	Budget	Budget Director	R43	0	0	1	1	1
1300	Budget	Budget Analyst III	R37	0	0	0	3	3
1300	Budget	Administrative Assistant II	R35	0	0	1	0	0
1300	Budget	Budget Analyst II	R35	0	0	2	0	0
1300	Budget	Administrative Assistant I	R32	0	0	0	0	1
<b>Budget Total</b>				<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>5</b>
1400	Municipal Court	Municipal Court Clerk	R43	1	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk II	R37	1	1	1	1	1
1400	Municipal Court	Administrative Assistant I	R32	1	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk	R32	1	1	1	1	1
1400	Municipal Court	Municipal Court Bailiff	R32	1	1	1	1	1
1400	Municipal Court	Assistant Court Clerk	R27	16	16	16	16	16

**CITY OF LAREDO**  
**FULL-TIME EQUIVALENT POSITION LISTING**

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 14-15	AMENDED FY 15-16	ADOPTED FY 16-17	AMENDED FY 16-17	ADOPTED FY 17-18
1400	Municipal Court	Custodian	R23	1	1	1	1	1
1400	Municipal Court	Municipal Court Judge	19	1	1	1	1	1
1400	Municipal Court	Associate Municipal Court Judge	18	0.5	0.5	0.5	0.5	0.5
	<b>Municipal Court Total</b>			<b>23.5</b>	<b>23.5</b>	<b>23.5</b>	<b>23.5</b>	<b>23.5</b>
1510	Building Inspections	Building Development Services Director	R43	1	1	1	1	1
1510	Building Inspections	Building Official	R42	1	1	1	1	1
1510	Building Inspections	Construction Superintendent	R37	1	1	1	1	1
1510	Building Inspections	Building Inspection Superintendent	R37	0	1	1	1	1
1510	Building Inspections	Building Plans Examiner Supervisor	R35	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner II	R35	2	2	2	2	2
1510	Building Inspections	Electrical Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Plumbing Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Senior Building Inspector	R34	1	0	0	0	0
1510	Building Inspections	Administrative Assistant I	R32	1	1	1	1	1
1510	Building Inspections	Building Inspector	R32	3	3	3	3	3
1510	Building Inspections	Electrical Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Clerk IV	R28	1	1	1	1	1
1510	Building Inspections	Clerk III	R27	1	1	1	1	1
1510	Building Inspections	Clerk II	R25	1	1	1	1	1
1510	Building Inspections	Clerk-Typist	R24	1	1	1	1	1
1510	Building Inspections	Custodian	R23	1	1	1	1	1
	<b>Building Inspections Total</b>			<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>
1515	Development Review Eng.	Civil Engineer II (PE)	R42	2	2	2	2	2
1515	Development Review Eng.	Engineering Associate II	R40	1	1	1	1	1
1515	Development Review Eng.	Engineering Associate I	R38	1	1	1	1	1
1515	Development Review Eng.	Construction Inspector	R32	2	2	2	2	2
	<b>Development Review Eng. Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
1520	Code Enforcement	Zoning Enforcement Supervisor	R34	1	1	1	1	1
1520	Code Enforcement	Building Plans Examiner I	R32	0	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer II	R32	1	0	0	0	0
1520	Code Enforcement	Zoning Enforcement Officer I	R31	4	4	4	4	4
	<b>Code Enforcement Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
1530	Public Right of Way	Public Right of Way Manager	R39	1	1	1	1	1
1530	Public Right of Way	Street Cut Inspector	R32	2	2	2	2	2
	<b>Public Right of Way Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
1535	Geographic Info System	Geographic Inf. Systems Analyst	R36	3	3	3	3	3
	<b>Geographic Info System Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
1610	City Attorney	City Attorney	R45	1	1	1	1	1
1610	City Attorney	Assistant City Attorney III	R42	2	3	3	3	3
1610	City Attorney	First Assistant City Attorney	R42	1	1	1	1	1
1610	City Attorney	Assistant City Attorney II	R41	2	2	2	2	2
1610	City Attorney	Deputy City Attorney	R41	1	0	0	0	0
1610	City Attorney	Paralegal	R32	1	1	1	1	1
1610	City Attorney	Administrative Assistant I	R32	1	1	1	1	1
1610	City Attorney	Clerk III	R27	1	1	1	1	1
	<b>City Attorney Total</b>			<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>
1700	City Secretary	City Secretary	R43	1	1	1	1	1
1700	City Secretary	Micro Computer Specialist	R33	1	1	1	1	1
1700	City Secretary	Deputy City Secretary IV	R31	2	1	1	1	1
1700	City Secretary	Deputy City Secretary III	R29	1	2	2	2	2
	<b>City Secretary Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>

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DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 14-15	AMENDED FY 15-16	ADOPTED FY 16-17	AMENDED FY 16-17	ADOPTED FY 17-18
1730	City Hall Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
1730	City Hall Maintenance	Maintenance & Event Supervisor	R28	1	1	1	1	1
1730	City Hall Maintenance	Maintenance Worker	R25	1	1	1	1	1
1730	City Hall Maintenance	Custodian	R23	3	3	3	3	3
<b>City Hall Maintenance Total</b>				<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
1810	Tax	Tax Assessor/Collector	R43	1	1	1	1	1
1810	Tax	Assistant Tax Collector	R40	1	1	1	1	1
1810	Tax	Property Tax Supervisor	R37	1	1	1	1	1
1810	Tax	Administrative Assistant II	R35	1	1	1	1	1
1810	Tax	Revenue Collection Officer	R35	1	1	1	1	1
1810	Tax	Teller Supervisor	R33	2	2	2	2	2
1810	Tax	Facilities Security Coordinator	R32	1	1	1	1	1
1810	Tax	Administrative Assistant I	R32	1	1	1	1	1
1810	Tax	Customer Svc. Representative II	R31	2	2	2	2	2
1810	Tax	Teller II	R29	1	1	1	1	1
1810	Tax	Customer Svc. Representative	R28	2	2	2	2	2
1810	Tax	Teller I	R27	4	4	4	4	4
<b>Tax Total</b>				<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>
1910	Accounting	Financial Services Director	R43	1	1	1	1	1
1910	Accounting	Ass't Financial Svcs Director	R41	1	1	1	1	1
1910	Accounting	Chief Accountant	R40	1	1	1	1	1
1910	Accounting	Accounting Supervisor	R39	2	2	2	2	2
1910	Accounting	Accountant III	R37	0	1	1	1	1
1910	Accounting	Accountant II	R35	4	3	3	1	1
1910	Accounting	Accountant I	R33	2	2	2	4	4
1910	Accounting	Administrative Secretary	R29	1	1	1	1	1
1910	Accounting	Senior Accounting Technician	R29	1	1	1	1	1
1910	Accounting	Clerk III	R27	3	3	3	3	3
<b>Accounting Total</b>				<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>
1920	Purchasing	Purchasing Agent	R40	1	1	1	1	1
1920	Purchasing	Administrative Assistant II	R35	2	3	3	3	3
1920	Purchasing	Buyer II	R31	1	2	2	2	2
1920	Purchasing	Buyer I	R29	2	1	1	1	1
<b>Purchasing Total</b>				<b>6</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
1930	Payroll	Payroll Manager	R39	1	1	1	1	1
1930	Payroll	Payroll Specialist	R33	2	2	2	2	2
<b>Payroll Total</b>				<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
1960	Accounts Payable	Accounts Payable Supervisor	R36	1	1	1	1	1
1960	Accounts Payable	Clerk IV	R28	3	3	3	3	3
1960	Accounts Payable	Clerk III	R27	1	1	1	1	1
1960	Accounts Payable	Clerk II	R25	1	1	1	1	1
<b>Accounts Payable Total</b>				<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
1980	Budget	Budget Director	R43	0	1	0	0	0
1980	Budget	Budget Manager	R43	1	0	0	0	0
1980	Budget	Administrative Assistant II	R35	1	1	0	0	0
1980	Budget	Budget Analyst II	R35	2	2	0	0	0
<b>Budget Total</b>				<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
2010	Personnel	Human Resources Director	R43	1	1	1	1	1
2010	Personnel	Human Resources Officer	R41	1	1	1	1	1
2010	Personnel	Administrative Assistant I	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant III-HR	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant II-HR	R30	2	2	2	2	2

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2010	Personnel	Clerk II	R25	1	1	1	1	1
2010	Personnel	Clerk I	R23	1	1	1	1	1
	<b>Personnel Total</b>			<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
2015	Civil Service	Human Resources Supervisor	R39	1	1	1	1	1
2015	Civil Service	Administrative Assistant II	R35	0	0	0	1	1
2015	Civil Service	Human Resources Assistant II H.R	R30	1	1	1	1	1
	<b>Civil Service Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>3</b>
2025	Training	Human Resources Officer	R41	1	1	1	1	1
2025	Training	Human Resources Assistant II-HR	R30	3	3	3	3	3
2025	Training	Administrative Intern (2@.35)	R29	0.7	0.7	0.7	0.7	0.7
2025	Training	Clerk (CO-OP/ICT) (7@.25)	R20	1.75	1.75	1.75	1.75	1.75
2025	Training	Playground Asst, (CO-OP) (7@.25)	R20	1.75	1.75	1.75	1.75	1.75
	<b>Training Total</b>			<b>8.2</b>	<b>8.2</b>	<b>8.2</b>	<b>8.2</b>	<b>8.2</b>
2035	Self Insurance	Human Resource Analyst II-HR	R35	0	0	0	1	1
2035	Self Insurance	Human Resources Assistant II-HR	R30	1	1	1	1	1
2035	Self Insurance	Human Resources Assistant III-HR	R32	1	1	1	0	0
	<b>Self Insurance Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
2060	Risk Management	Risk Manager	R41	1	1	1	1	1
2060	Risk Management	Registered Nurse II	R38	1	1	1	1	1
2060	Risk Management	Safety & Loss Control Spec. II	R34	3	3	3	3	3
2060	Risk Management	Administrative Assistant I	R32	1	1	1	1	1
2060	Risk Management	Senior Claims Analyst	R32	1	1	1	1	1
2060	Risk Management	Workers' Compensation Coordinator	R30	1	1	1	1	1
2060	Risk Management	Human Resources Assistant II-HR	R30	0	1	1	1	1
2060	Risk Management	Human Resources Assistant I-HR	R28	1	1	1	1	1
2060	Risk Management	Custodian	R23	1	1	1	1	1
	<b>Risk Management Total</b>			<b>10</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>
2062	Employee Health & Wellness	Employee Health Manager	R40	1	1	1	1	1
2062	Employee Health & Wellness	Registered Nurse II	R38	1	1	1	1	1
2062	Employee Health & Wellness	Licensed Vocational Nurse II	R31	1	1	1	1	1
2062	Employee Health & Wellness	Medical Office Assistant	R28	0	1	1	1	1
2062	Employee Health & Wellness	Clerk III	R27	1	1	1	1	1
	<b>Employee Health &amp; Wellness</b>			<b>4</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
2110	Planning & Zoning	Planning Director	R45	1	1	1	1	1
2110	Planning & Zoning	Planner III-Current	R39	1	1	1	1	1
2110	Planning & Zoning	Planner II	R36	6	6	6	6	6
2110	Planning & Zoning	Data/Mapping Coordinator	R33	1	1	1	1	1
2110	Planning & Zoning	Administrative Assistant I	R32	1	1	1	1	1
2110	Planning & Zoning	Administrative Secretary	R29	1	1	1	1	1
2110	Planning & Zoning	Drafting Technician	R29	2	2	2	2	2
2110	Planning & Zoning	Clerk IV	R28	1	1	1	1	1
	<b>Planning &amp; Zoning Total</b>			<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>
2210	Administration	City Engineer	R45	1	1	1	1	1
2210	Administration	Assistant City Engineer (PE)	R42	1	1	1	1	1
2210	Administration	Administrative Secretary	R29	1	1	1	1	1
2210	Administration	Clerk II	R25	2	2	2	2	2
2210	Administration	Clerk-Typist	R24	1	1	1	1	1
	<b>Administration Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2220	Design & Surveying	Civil Engineer II (PE)	R42	2	2	2	2	2
2220	Design & Surveying	Engineering Associate II	R40	1	1	1	1	1
2220	Design & Surveying	Engineering Associate I	R38	2	2	2	2	2
2220	Design & Surveying	Engineering Technician	R33	1	1	1	1	1

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2220	Design & Surveying	Engineering Assistant	R32	1	1	1	1	1
2220	Design & Surveying	Drafting Technician	R29	1	1	1	1	1
2220	Design & Surveying	Survey Party Chief	R29	3	3	3	3	3
2220	Design & Surveying	Instrument Technician	R25	3	3	3	3	3
<b>Design &amp; Surveying Total</b>				<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>
2230	Construction Inspection	Senior Construction Inspector	R34	1	1	1	1	1
2230	Construction Inspection	Construction Inspector	R32	6	6	6	6	6
2230	Construction Inspection	Clerk-Typist	R24	1	1	1	1	1
<b>Construction Inspection Total</b>				<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
2310	Administration	Police Chief	R45	1	1	1	1	1
2310	Administration	Assistant Police Chief	R42	2	2	2	2	2
2310	Administration	Administrative Planner	R41	1	1	1	1	1
2310	Administration	Deputy Police Chief	R41	2	2	2	2	2
2310	Administration	Administrative Assistant II	R35	3	3	3	3	3
2310	Administration	Finance/Personnel Supervisor	R35	1	1	1	1	1
2310	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2310	Administration	Personnel Assistant III	R32	3	3	3	3	3
2310	Administration	Administrative Secretary	R29	3	2	2	2	2
2310	Administration	Clerk IV	R28	1	1	1	1	1
2310	Administration	Crime Prevention Specialist	R28	1	1	1	1	1
2310	Administration	Clerk III	R27	3	4	4	4	4
2310	Administration	Custodian	R23	5	5	5	5	5
2310	Administration	Police Lieutenants	74	1	1	1	1	1
2310	Administration	Police Sergeant	73	2	2	2	2	2
2310	Administration	Police Investigator	72	4	4	4	5	5
2310	Administration	Patrol Officer / Cadet	71	3	3	3	0	0
2310	Administration	Patrol Officer	70	0	0	0	2	2
2310	Administration	Police Cadet	69	0	0	0	1	1
<b>Administration Total</b>				<b>37</b>	<b>37</b>	<b>37</b>	<b>38</b>	<b>38</b>
2312	Financial Grant	Administrative Assistant II	R35	1	0	0	0	0
2312	Financial Grant	Police Investigator	72	3	0	0	0	0
<b>Financial Grant Total</b>				<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
2320	Records	Records Supervisor	R32	1	1	1	1	1
2320	Administration	Administrative Secretary	R29	0	1	1	1	1
2320	Records	Evidence Technician	R28	2	2	2	2	2
2320	Records	Clerk III	R27	10	9	9	9	9
2320	Records	Police Sergeant	73	2	2	2	2	2
2320	Records	Patrol Officer / Cadet	71	2	2	2	0	0
2320	Records	Patrol Officer	70	0	0	0	3	3
<b>Records Total</b>				<b>17</b>	<b>17</b>	<b>17</b>	<b>18</b>	<b>18</b>
2322	ATTF In-Kind	Police Sergeant	73	1	1	1	1	1
2322	ATTF In-Kind	Police Investigator	72	5	7	7	5	5
<b>ATTF In-Kind Total</b>				<b>6</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>6</b>
2325	Detective	Clerk III	R27	1	1	1	1	1
2325	Detective	Police Captains	75	1	1	1	1	1
2325	Detective	Police Lieutenants	74	2	2	2	2	2
2325	Detective	Police Sergeant	73	7	7	7	7	7
2325	Detective	Police Investigator	72	40	37	37	38	47
<b>Detective Total</b>				<b>51</b>	<b>48</b>	<b>48</b>	<b>49</b>	<b>58</b>
2335	Narcotics Pipeline K9	Police Sergeant	73	4	3	3	3	3
2335	Narcotics Pipeline K9	Police Investigator	72	4	7	7	7	7
2335	Narcotics Pipeline K9	Patrol Officer / Cadet	71	17	17	17	0	0

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2335	Narcotics Pipeline K9	Patrol Officer	70	0	0	0	15	15
2335	Narcotics Pipeline K9	Police Cadet	69	0	0	0	1	1
	<b>Narcotics Pipeline K9 Total</b>			<b>25</b>	<b>27</b>	<b>27</b>	<b>26</b>	<b>26</b>
2341	911 Communications	Network Administrator	R39	1	1	1	1	1
2341	911 Communications	Communications Manager	R38	1	1	1	1	1
2341	911 Communications	Communications Tech. Supervisor	R34	4	4	4	4	4
2341	911 Communications	Telecommunicators	R33	2	2	2	2	2
2341	911 Communications	Communications Technicians (911)	R32	37	37	37	37	38
2341	911 Communications	Computer Operator	R27	2	2	2	2	3
2341	911 Communications	Police Lieutenants	74	1	1	1	1	1
2341	911 Communications	Patrol Officer / Cadet	71	2	2	2	0	0
2341	911 Communications	Patrol Officer	70	0	0	0	2	2
	<b>911 Communications Total</b>			<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>52</b>
2344	Justice Assistance FY13-14	Network Specialist	R36	1	1	1	0	0
	<b>Justice Assistance FY13-14 Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
2348	Auto Theft Grant	Police Lieutenants	74	0	1	1	1	1
2348	Auto Theft Grant	Police Sergeant	73	1	0	0	0	0
2348	Auto Theft Grant	Police Investigator	72	4	6	6	6	6
2348	Auto Theft Grant	Clerk III	R27	1	1	1	1	1
	<b>Auto Theft Grant Total</b>			<b>6</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
2349	HIDTA Task Force 2016	Police Investigator	72	0	2	2	2	2
2349	HIDTA Task Force 2016	Administrative Assistant II	R35	0	1	1	1	1
	<b>HIDTA Task Force 2016 Total</b>			<b>0</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
2350	HIDTA DEA 2016	Police Investigator	72	0	1	1	1	1
	<b>HIDTA DEA 2016 Total</b>			<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
2365	Criminal Int. Acquisition	Administrative Assistant II	R35	1	1	1	0	0
2365	Criminal Int. Acquisition	Intelligence Analyst	R32	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Sergeant	73	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Investigator	72	1	1	1	1	1
2365	Criminal Int. Acquisition	Patrol Officer / Cadet	71	2	1	1	0	0
2365	Criminal Int. Acquisition	Patrol Officer	70	0	0	0	1	1
	<b>Criminal Int. Acquisition Total</b>			<b>6</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>4</b>
2366	Patrol	Fingerprint Technician	R29	1	1	1	1	1
2366	Patrol	Police Captains	75	5	4	4	4	4
2366	Patrol	Police Lieutenants	74	14	14	14	14	14
2366	Patrol	Police Sergeant	73	28	31	31	31	31
2366	Patrol	Police Investigator	72	19	17	17	17	17
2366	Patrol	Patrol Officer / Cadet	71	279	289	302	0	0
2366	Patrol	Patrol Officer	70	0	0	0	290	290
2366	Patrol	Police Cadet	69	0	0	0	12	20
	<b>Patrol Total</b>			<b>346</b>	<b>356</b>	<b>369</b>	<b>369</b>	<b>377</b>
2370	Cops Hiring PGM 11-13	Patrol Officer / Cadet	71	22	13	0	0	0
	<b>Cops Hiring PGM 11-13 Total</b>			<b>22</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>
2374	Jag-City FY 11	Evidence Technician	R28	1	0	0	0	0
	<b>Jag-City FY 11 Total</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
2383	Jag Grant-City FY 17	Network Specialist	R36	0	0	0	1	1
	<b>Jag-City FY 11 Total</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
2410	Fire	Fire Chief	R45	1	1	1	1	1
2410	Fire	Assistant Fire Chief	F8	1	1	1	1	1
2410	Fire	Deputy Fire Chief	F7	2	2	2	2	2
2410	Fire	Fire District Chief	F6	11	11	11	11	11
2410	Fire	Fire Captains	F5	52	52	52	53	53

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2410	Fire	Fire Driver	F4	52	52	52	52	52
2410	Fire	Fire Assistant Driver	F3	51	51	51	50	50
2410	Fire	Firefighter	F2	94	92	92	98	98
2410	Fire	Firefighter Cadet	F1	15	37	37	34	34
	<b>Fire Total</b>			<b>279</b>	<b>299</b>	<b>299</b>	<b>302</b>	<b>302</b>
2415	EMS	Deputy Fire Chief	F7	1	1	1	1	1
2415	EMS	Fire District Chief	F6	2	2	2	2	2
2415	EMS	Fire Captains	F5	11	11	11	11	11
2415	EMS	Fire Driver	F4	1	1	1	1	1
2415	EMS	Firefighter	F2	41	39	39	37	37
2415	EMS	Firefighter Cadet	F1	0	2	2	1	1
	<b>EMS Total</b>			<b>56</b>	<b>56</b>	<b>56</b>	<b>53</b>	<b>53</b>
2420	Civilians	Senior Programmer/Analyst	R37	1	1	1	1	1
2420	Civilians	Emergency Vehicle Maint. Supvr	R36	1	1	1	1	1
2420	Civilians	Administrative Assistant II	R35	2	2	2	2	2
2420	Civilians	Diesel Mechanic I	R32	2	2	2	2	2
2420	Civilians	Automotive Mechanic I	R29	1	1	1	1	1
2420	Civilians	Personnel Assistant I	R28	3	4	4	4	4
2420	Civilians	Computer Operator	R27	0	3	3	3	3
2420	Civilians	Building Maintenance Worker	R24	1	1	1	1	1
2420	Civilians	Clerk I	R23	2	4	4	4	4
	<b>Civilians Total</b>			<b>13</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>
2425	Prevention & Arson	Fire Marshal	F7	1	1	1	1	1
2425	Prevention & Arson	Fire District Chief	F6	1	1	1	1	1
2425	Prevention & Arson	Fire Captains	F5	2	2	2	2	2
2425	Prevention & Arson	Fire Driver	F4	2	2	2	2	2
2425	Prevention & Arson	Fire Assistant Driver	F3	3	3	3	3	3
2425	Prevention & Arson	Firefighter	F2	5	6	6	6	6
	<b>Prevention &amp; Arson Total</b>			<b>14</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>
2430	Airport	Fire Captains	F5	3	3	3	3	3
2430	Airport	Fire Driver	F4	3	3	3	3	3
2430	Airport	Firefighter	F2	3	3	3	3	3
	<b>Airport Total</b>			<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
2435	Training In House	Fire District Chief	F6	1	1	1	1	1
2435	Training In House	Fire Captains	F5	2	2	2	1	1
2435	Training in House	Fire Assistant Driver	F3	0	0	0	1	1
2435	Training In House	Firefighter	F2	1	1	1	1	1
	<b>Training In House Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
2486	Fire Safer Grant	Firefighter Cadet	F1	0	0	0	0	24
	<b>EMS Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24</b>
2510	Administration	Solid Waste Director	R43	0	1	1	1	1
2510	Administration	Solid Waste Manager	R41	1	0	0	0	0
2510	Administration	Administrative Assistant II	R35	2	2	2	2	2
2510	Administration	Secretary	R27	1	1	1	1	1
	<b>Administration Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
2514	Branch Division	Solid Waste Supervisor	R32	1	1	1	1	1
2514	Branch Division	Heavy Equipment Operator	R27	6	7	7	7	10
2514	Branch Division	Heavy Truck Driver III	R28	2	1	1	1	1
2514	Branch Division	Clerk II	R25	0	0	2	2	2
	<b>Branch Total</b>			<b>9</b>	<b>9</b>	<b>11</b>	<b>11</b>	<b>14</b>
2515	Recycling	Recycling Program Coordinator	R36	1	1	1	1	1
2515	Recycling	Heavy Truck Driver III	R28	2	2	2	2	2

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2515	Recycling	Customer Service Representative	R28	1	1	1	1	1
2515	Recycling	Heavy Truck Driver II	R27	6	6	6	6	6
2515	Recycling	Heavy Equipment Operator	R27	1	0	0	0	0
2515	Recycling	Refuse Collector	R24	9	9	9	9	9
<b>Recycling Total</b>				<b>20</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>
2550	Sanitation	Solid Waste Superintendent	R37	1	1	1	1	1
2550	Sanitation	Administrative Assistant I	R32	1	1	1	1	1
2550	Sanitation	Solid Waste Supervisor	R32	4	4	4	4	4
2550	Sanitation	Customer Service Representative II	R31	0	1	1	1	1
2550	Sanitation	Customer Service Representative	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver III	R28	31	33	34	34	34
2550	Sanitation	Special Refuse Collector	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver II	R27	7	7	7	7	7
2550	Sanitation	Clerk II	R25	1	1	1	1	1
2550	Sanitation	Refuse Collector	R24	26	26	28	28	28
2550	Sanitation	Clerk I	R23	1	2	2	2	2
2550	Sanitation	Custodian	R23	1	1	1	1	1
<b>Sanitation Total</b>				<b>75</b>	<b>79</b>	<b>82</b>	<b>82</b>	<b>82</b>
2560	Landfill	Solid Waste Superintendent	R37	1	1	1	1	1
2560	Landfill	Solid Waste Supervisor	R32	2	2	2	2	2
2560	Landfill	Heavy Equipment Operator II	R29	10	11	11	11	11
2560	Landfill	Solid Waste Crew Leader	R27	1	1	1	1	1
2560	Landfill	Clerk II	R25	2	2	2	2	2
2560	Landfill	Refuse Collector	R24	7	6	6	6	6
2560	Landfill	Landfill Spotter	R24	2	2	2	2	2
<b>Landfill Total</b>				<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>
2610	Traffic	Traffic Director	R43	0	1	1	1	1
2610	Traffic	Traffic Manager	R43	1	0	0	0	0
2610	Traffic	Traffic Operations Manager	R40	1	1	1	1	1
2610	Traffic	Administrative Assistant I	R32	1	0	0	0	1
2610	Traffic	Warehouse Supervisor	R29	1	1	1	1	1
2610	Traffic	Warehouse Clerk	R25	0	0	0	0	1
2610	Traffic	Clerk IV	R28	1	1	1	1	1
2610	Traffic	Custodian	R23	1	1	1	1	1
<b>Traffic Total</b>				<b>6</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>7</b>
2611	Engineering	Engineering Associate II	R40	2	2	2	2	3
2611	Engineering	Engineering Technician II	R36	2	2	2	2	2
2611	Engineering	Engineering Technician	R33	1	1	1	1	1
2611	Engineering	Construction Inspector	R32	1	1	1	1	1
2611	Engineering	Drafting Technician	R29	1	1	1	1	1
<b>Engineering Total</b>				<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>8</b>
2613	Signals	Traffic Signal Supervisor	R34	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician III	R33	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician II	R31	3	3	3	3	3
2613	Signals	Traffic Ctrl-Signal Technician I	R29	2	2	2	2	2
<b>Signals Total</b>				<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
2620	Parking	Parking/Vehicle for Hire Supt.	R38	1	1	1	1	1
2620	Parking	Hearing Officer	R35	1	1	1	1	1
2620	Parking	Park'g Enf./Veh. for Hire Supvr.	R33	1	1	1	1	1
2620	Parking	Teller Supervisor	R33	1	1	1	1	1
2620	Parking	Clerk IV	R28	1	1	1	1	1
2620	Parking	Parking Enforcement Officer II	R28	2	2	2	2	2

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2620	Parking	Parking Meter Technician	R27	2	2	2	2	2
2620	Parking	Parking Ticket Clerk	R27	2	2	2	2	2
2620	Parking	Teller I	R27	8	8	8	8	8
2620	Parking	Parking Enforcement Officer I	R26	4	4	4	4	4
2620	Parking	Maintenance Worker	R25	2	2	2	2	2
	<b>Parking Total</b>			<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>
2623	Signs/Markings	Traffic Control Signs/Mkg Supv.	R31	1	1	1	1	1
2623	Signs/Markings	Traffic Control-Signs Marking II	R30	2	2	2	2	2
2623	Signs/Markings	Traffic Control-Signs Marking I	R27	7	7	7	7	10
	<b>Signs/Markings Total</b>			<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>13</b>
2625	Permits	Clerk III	R27	1	1	1	1	1
2625	Permits	Taxi-Cab Starter/Inspector	R26	1	1	1	1	1
	<b>Permits Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
2710	Administration	Public Works Director	R43	1	1	1	1	1
2710	Administration	Construction Superintendent	R37	1	1	1	1	1
2710	Administration	Administrative Assistant I	R32	2	2	2	2	2
2710	Administration	Clerk IV	R28	1	1	1	1	1
2710	Administration	Custodian	R23	1	1	1	1	1
	<b>Administration Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2720	Street Maintenance	Master Electrician	R32	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator II	R29	2	2	2	2	2
2720	Street Maintenance	Carpenter	R28	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator	R27	1	1	1	1	1
2720	Street Maintenance	Heavy Truck Driver	R26	8	8	8	8	8
2720	Street Maintenance	Laborer	R23	4	4	4	4	4
	<b>Street Maintenance Total</b>			<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>
2730	Street Construction	Administrative Assistant II	R35	0	0	0	0	0
2730	Street Construction	Cement Finisher	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver III	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver	R26	3	3	3	3	3
2730	Street Construction	Laborer	R23	2	2	2	2	2
	<b>Street Construction Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
2740	Street Cleaning	Street Cleaning Supervisor	R32	1	1	1	1	1
2740	Street Cleaning	Street Construction Supervisor	R32	2	2	2	2	2
2740	Street Cleaning	Cement Finisher	R28	1	1	1	1	1
2740	Street Cleaning	Heavy Equipment Operator	R27	15	15	15	15	15
2740	Street Cleaning	Light Equipment Operator	R25	1	1	1	1	1
2740	Street Cleaning	Laborer	R23	1	1	1	1	1
	<b>Street Cleaning Total</b>			<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>
2770	Building Rehab	Public Building Supervisor	R34	1	1	1	1	1
2770	Building Rehab	Master Electrician	R32	1	1	1	1	1
2770	Building Rehab	Street Construction Supervisor	R32	2	1	1	1	1
2770	Building Rehab	Air Conditioning Mechanic	R31	2	2	2	2	2
2770	Building Rehab	Carpenter	R28	3	4	4	4	4
2770	Building Rehab	Painter	R28	1	1	1	1	1
2770	Building Rehab	Laborer	R23	4	9	9	9	9
	<b>Building Rehab Total</b>			<b>14</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>
2780	Warehouse	Warehouse Supervisor	R29	1	1	1	1	1
2780	Warehouse	Building Maintenance Mechanic	R28	1	1	1	1	1
2780	Warehouse	Warehouse Clerk	R25	1	1	1	1	1
	<b>Warehouse Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
2799	Pubic Works Bond Funded	Administrative Assistant I	R32	1	1	1	1	1

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2799	Pubic Works Bond Funded	Street Construction Supervisor	R32	1	2	2	2	2
2799	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	12	12	12	12	12
2799	Pubic Works Bond Funded	Carpenter	R28	3	2	2	2	2
2799	Pubic Works Bond Funded	Cement Finisher	R28	5	5	5	5	5
2799	Pubic Works Bond Funded	Heavy Truck Driver III	R28	3	3	3	3	3
2799	Pubic Works Bond Funded	Heavy Truck Driver	R26	5	5	5	5	5
2799	Pubic Works Bond Funded	Laborer	R23	15	15	15	15	15
<b>Bond Funded Total</b>				<b>45</b>	<b>45</b>	<b>45</b>	<b>45</b>	<b>45</b>
2810	Maintenance Shop	Fleet Management Director	R43	0	1	1	1	1
2810	Maintenance Shop	Fleet Management Manager	R41	1	0	0	0	0
2810	Maintenance Shop	Fleet Maintenance Superintendent	R37	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic II	R34	3	3	3	3	3
2810	Maintenance Shop	Heavy Equipment Mechanic Supvr.	R34	2	2	2	2	2
2810	Maintenance Shop	Welder II	R34	1	1	1	1	1
2810	Maintenance Shop	Automotive Mechanic Supervisor	R32	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic I	R32	7	7	7	7	7
2810	Maintenance Shop	Automotive Mechanic I	R29	11	11	11	11	11
2810	Maintenance Shop	Paint & Body Shop Specialist	R29	1	1	1	0	0
2810	Maintenance Shop	Warehouse Supervisor	R29	1	1	1	1	1
2810	Maintenance Shop	Welder	R28	1	1	1	1	1
2810	Maintenance Shop	Clerk III	R27	2	2	2	3	3
2810	Maintenance Shop	Preventive Maint. Svc. Worker	R27	10	10	10	10	10
2810	Maintenance Shop	Warehouse Clerk	R25	3	3	3	3	3
2810	Maintenance Shop	Custodian	R23	1	1	1	1	1
<b>Maintenance Shop Total</b>				<b>46</b>	<b>46</b>	<b>46</b>	<b>46</b>	<b>46</b>
2910	Administration	Health Director	R45	1	1	1	1	1
2910	Administration	Chief of Epidemiology	R41	1	1	1	1	1
2910	Administration	Network Specialist	R36	1	1	1	1	1
2910	Administration	Administrative Assistant II	R35	1	1	1	1	1
2910	Administration	Micro Computer Specialist	R33	1	1	1	1	1
2910	Administration	Administrative Assistant I	R32	1	1	1	1	1
2910	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2910	Administration	Administrative Secretary	R29	1	1	1	1	1
2910	Administration	Building Maintenance Mechanic	R28	1	1	1	1	1
2910	Administration	Clerk III	R27	1	1	1	1	1
2910	Administration	Clerk II	R25	1	1	1	1	1
2910	Administration	Custodian	R23	3	3	3	3	3
2910	Administration	Groundskeeper	R23	1	1	1	1	1
<b>Administration Total</b>				<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>
2912	Vital Statistics	Deputy Registrar	R33	1	1	1	1	1
2912	Vital Statistics	Clerk II	R25	3	3	3	3	3
<b>Vital Statistics Total</b>				<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
2913	Ambulance	Medical Office Assistant	R28	1	1	1	1	1
2913	Ambulance	Clerk III	R27	3	3	4	4	4
<b>Ambulance Total</b>				<b>4</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>5</b>
2914	STD Clinic	Clerk III	R27	1	1	1	1	1
<b>STD Clinic Total</b>				<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
2922	Immunization	Registered Nurse II	R38	1	1	1	1	1
2922	Immunization	Clerk II	R25	2	2	2	2	2
<b>Immunization Total</b>				<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
2923	TB	X-Ray Technician	R30	0.5	0.48	0.48	0.48	0.48

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2923	TB	Clerk II	R25	1	1	1	1	1
	<b>TB Total</b>			<b>1.5</b>	<b>1.48</b>	<b>1.48</b>	<b>1.48</b>	<b>1.48</b>
2924	Adult Care	Clerk-Typist	R24	1	1	1	1	1
	<b>Adult Care Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
2926	Laboratory	Laboratory Manager	R39	1	1	1	0	0
2926	Laboratory	Chief of Laboratory Services	R39	0	0	0	1	1
2926	Laboratory	Senior Medical Technologist	R33	1	1	1	1	1
2926	Laboratory	Medical Technician	R31	2	2	2	2	2
2926	Laboratory	Pharmacy Technician	R29	1	1	1	1	1
2926	Laboratory	Phlebotomist	R28	1	1	1	1	1
2926	Laboratory	Medical Office Assistant	R28	0	1	1	1	1
2926	Laboratory	Clerk II	R25	1	0	0	0	0
	<b>Laboratory Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
2927	PHS	Secretary	R27	1	1	1	1	1
	<b>PHS Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
2928	Budget & Grant Mgmt.	Chief, Grant and Budget	R39	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Assistant II	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Revenue Collections Supervisor	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Senior Accounting Technician	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Secretary	R29	1	0	0	0	0
2928	Budget & Grant Mgmt.	Clerk III	R27	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk II	R25	1	1	1	1	1
	<b>Budget &amp; Grant Mgmt. Total</b>			<b>7</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2930	Protective Services	Sanitarian III	R36	1	1	1	1	1
2930	Protective Services	Sanitarian II	R34	3	5	5	5	5
2930	Protective Services	Sanitarian I	R33	2	2	2	2	2
2930	Protective Services	Sanitation Inspector II	R31	3	3	3	3	3
2930	Protective Services	Sanitation Inspector I	R29	1	1	1	1	1
2930	Protective Services	Clerk II	R25	1	1	1	1	1
	<b>Protective Services Total</b>			<b>11</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>
2931	Animal Control	Animal Control Program Supervisor	R35	1	1	0	0	0
2931	Animal Control	Animal Control Officer III	R33	1	1	0	0	0
2931	Animal Control	Animal Control Officer II	R31	1	2	0	0	0
2931	Animal Control	Animal Control Officer I	R29	10	10	0	0	0
2931	Animal Control	Clerk II	R25	1	1	0	0	0
	<b>Animal Control Total</b>			<b>14</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>
2932	Animal Shelter	Animal Control Officer II	R31	1	1	0	0	0
2932	Animal Shelter	Animal Control Officer I	R29	2	2	0	0	0
2932	Animal Shelter	Dispatcher	R28	1	1	0	0	0
2932	Animal Shelter	Kennel Worker	R27	4	5	0	0	0
2932	Animal Shelter	Clerk II	R25	1	1	0	0	0
	<b>Animal Shelter Total</b>			<b>9</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>
2999	Health Grant Employees	Chief Public Health Nutrition	R41	1	1	0	0	0
2999	Health Grant Employees	Chief of Environmental Health Svc.	R40	1	1	1	1	1
2999	Health Grant Employees	RN, Nurse Supervisor	R39	1	1	0	0	0
2999	Health Grant Employees	Health Educator Supervisor	R38	1	1	0	0	0
2999	Health Grant Employees	Administrative Assistant II	R35	1	1	0	0	0
2999	Health Grant Employees	Caseworker	R34	1	1	0	0	0
2999	Health Grant Employees	Licensed Vocational Nurse II	R31	0	1	0	0	0
2999	Health Grant Employees	Medical Office Assistant	R28	1	1	0	0	0
	<b>Health Grant Employees Total</b>			<b>7</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>1</b>
3110	Parks Administration	Parks and Leisure Svcs. Director	R43	1	1	1	1	1

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3110	Parks Administration	Ass't Parks & Leisure Svcs Dir.	R41	1	1	1	0	0
3110	Parks Administration	Athletics Superintendent	R37	0	0	0	1	1
3110	Parks Administration	Administrative Assistant I	R32	2	3	2	3	3
3110	Parks Administration	Clerk I	R23	1	1	1	1	1
3110	Parks Administration	Personnel Assistant I	R28	0	0	0	0	1
<b>Parks Administration Total</b>				<b>5</b>	<b>6</b>	<b>5</b>	<b>6</b>	<b>7</b>
3112	Uni-Trade Operations	Parks Crew Leader	R27	1	1	1	1	1
3112	Uni-Trade Operations	Groundskeeper	R23	4	4	4	4	4
<b>Uni-Trade Operations Total</b>				<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
3115	Parks Maintenance	Parks Superintendent	R37	1	1	2	2	2
3115	Parks Maintenance	Building & Grounds Supervisor	R34	3	3	3	3	3
3115	Parks Maintenance	City Forester	R33	1	1	1	1	1
3115	Parks Maintenance	Administrative Assistant I	R32	0	0	0	0	0
3115	Parks Maintenance	Warehouse Supervisor	R29	1	1	1	1	1
3115	Parks Maintenance	Clerk IV	R28	0	0	0	1	1
3115	Parks Maintenance	Parks Crew Leader	R27	14	14	14	14	14
3115	Parks Maintenance	Heavy Equipment Operator	R27	2	2	2	2	2
3115	Parks Maintenance	Building Maintenance Worker	R24	2	2	1	1	1
3115	Parks Maintenance	Maintenance & Event Worker	R24	2	2	2	1	1
3115	Parks Maintenance	Clerk I	R23	0	1	1	1	1
3115	Parks Maintenance	Groundskeeper	R23	51	50	50	49	47
<b>Parks Maintenance Total</b>				<b>77</b>	<b>77</b>	<b>77</b>	<b>76</b>	<b>74</b>
3118	Construction	Construction Superintendent	R37	1	1	1	1	1
3118	Construction	Building & Grounds Supervisor	R34	0	1	1	1	1
3118	Construction	Air Conditioning Mechanic	R31	1	1	1	1	1
3118	Construction	Plumber	R30	1	1	1	1	1
3118	Construction	Heavy Equipment Operator II	R29	2	1	1	1	1
3118	Construction	Building Maintenance Mechanic	R28	1	1	1	1	1
3118	Construction	Carpenter	R28	3	3	3	3	3
3118	Construction	Cement Finisher	R28	4	4	4	4	4
3118	Construction	Electrician Journeyman	R28	2	1	1	1	1
3118	Construction	Painter	R28	1	1	1	1	1
3118	Construction	Welder	R28	1	1	1	1	1
3118	Construction	Heavy Equipment Operator	R27	0	1	1	1	1
3118	Construction	Building Maintenance Worker	R24	4	4	5	5	5
<b>Construction Total</b>				<b>21</b>	<b>21</b>	<b>22</b>	<b>22</b>	<b>22</b>
3120	Aquatics	Assistant Parks & Leisure Services Director	R41	0	0	0	1	1
3120	Aquatics	Aquatic Supervisor	R28	1	1	1	1	1
3120	Aquatics	Clerk IV	R28	1	1	0	0	1
3120	Aquatics	Personnel Assistant I	R28	0	0	1	1	0
3120	Aquatics	Clerk III	R27	1	1	1	1	0
3120	Aquatics	Parks Crew Leader	R27	2	2	2	2	2
3120	Aquatics	Pool Supervisor	R24	1	1	1	1	1
3120	Aquatics	Pool Supervisor (Seasonal) (9@.31)	R24	2.17	2.17	2.17	2.17	2.79
3120	Aquatics	Clerk I (Seasonal) (7@.31)	R23	1.55	1.55	1.55	1.55	2.17
3120	Aquatics	Clerk I (PT) (1@.48)	R23	0.5	0.48	0.48	0.48	0.48
3120	Aquatics	Groundskeeper	R23	2	2	2	2	6
3120	Aquatics	Lifeguard	R23	2	2	2	1	1
3120	Aquatics	Lifeguard (Seasonal) (52@.31)	R23	10.85	10.85	10.85	10.85	16.12
3120	Aquatics	Lifeguard (PT) (10@.48)	R23	5	4.8	4.8	4.8	4.8
<b>Aquatics Total</b>				<b>30.07</b>	<b>29.85</b>	<b>29.85</b>	<b>29.85</b>	<b>39.36</b>
3125	Recreation Centers	Assistant Parks & Leisure Services Director	R41	0	0	0	1	1

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3125	Recreation Centers	Parks Superintendent	R37	0	1	0	0	0
3125	Recreation Centers	Construction Superintendent	R37	0	0	0	1	1
3125	Recreation Centers	Recreation Superintendent	R39	1	1	1	1	1
3125	Recreation Centers	Recreation Center Manager	R35	2	2	2	2	2
3125	Recreation Centers	Administrative Assistant II	R35	1	1	1	1	1
3125	Recreation Centers	Rec. and Special Event Coord.	R34	1	0	0	0	0
3125	Recreation Centers	Assistant Recreation Center Mgr.	R33	3	3	3	4	4
3125	Recreation Centers	Administrative Assistant I	R32	0	0	1	1	1
3125	Recreation Centers	Recreation Center Supervisor	R29	6	7	7	6	6
3125	Recreation Centers	Building Maintenance Mechanic	R28	2	2	2	2	2
3125	Recreation Centers	Clerk IV	R28	0	0	1	1	0
3125	Recreation Centers	Personnel Assistant I	R28	1	1	0	0	0
3125	Recreation Centers	Recreation Center Leader	R28	4	4	4	4	4
3125	Recreation Centers	Clerk III	R27	1	1	1	1	2
3125	Recreation Centers	Recreation Specialist	R27	8	12	12	11	11
3125	Recreation Centers	Recreation Specialist (PT) (44@ .48)	R27	30.24	21.12	21.12	21.12	21.12
3125	Recreation Centers	Building Maintenance Worker	R24	2	2	2	2	2
3125	Recreation Centers	Maintenance & Event Worker	R24	1	1	1	1	1
3125	Recreation Centers	Playground Leader (Seasonal) (9@.26)	R24	2.34	2.34	2.34	2.34	2.34
3125	Recreation Centers	Lay Community Service Aide (PT) (8@.10)	R23	0.8	0.8	0.8	0.8	0.8
3125	Recreation Centers	Playground Assistant (Seasonal) (40@.26)	R23	10.4	10.4	10.4	10.4	10.4
3125	Recreation Centers	Custodian (PT) (2@.48)	R23	1.26	0.96	0.96	0.96	0.96
3125	Recreation Centers	Custodian	R23	10	10	10	9	9
<b>Recreation Centers Total</b>				<b>88.04</b>	<b>83.62</b>	<b>83.62</b>	<b>83.62</b>	<b>83.62</b>
3130	Cemetery	Cemetery Superintendent	R35	1	1	1	1	1
3130	Cemetery	Administrative Assistant I	R32	0	0	0	1	1
3130	Cemetery	Maintenance & Events Supervisor	R28	1	1	1	1	1
3130	Cemetery	Heavy Equipment Operator	R27	1	1	1	1	1
3130	Cemetery	Clerk III	R27	1	1	1	0	0
3130	Cemetery	Building Maintenance Worker	R24	1	1	1	1	1
3130	Cemetery	Groundskeeper	R23	2	2	2	2	2
3130	Cemetery	Groundskeeper (PT) (2@.48)	R23	1	1	0.96	0.96	0.96
<b>Cemetery Total</b>				<b>8</b>	<b>8</b>	<b>7.96</b>	<b>7.96</b>	<b>7.96</b>
3510	Main Branch	Library Director	R43	1	1	1	1	1
3510	Main Branch	Assistant Library Director	R41	1	1	1	1	1
3510	Main Branch	Librarian IV	R40	1	1	1	1	1
3510	Main Branch	Librarian III	R38	3	3	3	3	3
3510	Main Branch	Senior Programmer Analyst	R37	1	1	1	1	1
3510	Main Branch	Librarian II	R36	2	2	2	2	2
3510	Main Branch	Network Specialist	R36	0	1	1	1	1
3510	Main Branch	Librarian I	R35	2	2	2	2	2
3510	Main Branch	Micro-Computer Specialist	R33	1	0	0	0	0
3510	Main Branch	Administrative Assistant I	R32	1	1	1	1	1
3510	Main Branch	Circulation Supervisor	R31	1	1	1	1	1
3510	Main Branch	Library Technician III	R29	4	4	4	4	4
3510	Main Branch	Library Technician II	R27	2	2	2	2	2
3510	Main Branch	Maintenance Crew Leader	R27	1	1	1	1	1
3510	Main Branch	Library Technician I	R25	5	5	5	5	5
3510	Main Branch	Building Maintenance Worker	R24	1	1	1	1	1
3510	Main Branch	Clerk I	R23	6	6	6	6	6
3510	Main Branch	Custodian	R23	2	2	2	2	2
<b>Main Branch Total</b>				<b>35</b>	<b>35</b>	<b>35</b>	<b>35</b>	<b>35</b>

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3515	Santo Niño Branch	Librarian IV	R40	1	1	1	1	1
3515	Santo Niño Branch	Librarian III	R38	1	1	1	1	1
3515	Santo Niño Branch	Network Specialist	R36	0	1	1	1	1
3515	Santo Niño Branch	Circulation Supervisor	R31	1	1	1	1	1
3515	Santo Niño Branch	Computer Operator	R27	1	0	0	0	0
3515	Santo Niño Branch	Library Technician II	R27	1	1	1	1	1
3515	Santo Niño Branch	Library Technician I	R25	1	1	1	1	1
3515	Santo Niño Branch	Building Maintenance Worker	R24	1	1	1	1	1
3515	Santo Niño Branch	Custodian	R23	1	1	1	1	1
3515	Santo Niño Branch	Clerk I	R23	2	2	2	2	2
3515	Santo Niño Branch	Clerk I (PT N/B) 3@.48	R23	0	1.44	1.44	1.44	1.44
<b>Santo Niño Branch Total</b>				<b>10</b>	<b>11.44</b>	<b>11.44</b>	<b>11.44</b>	<b>11.44</b>
3520	Bruni Plaza Branch	Circulation Supervisor	R31	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I	R23	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I (PT N/B) 1@.48	R23	0	0.48	0.48	0.48	0.48
<b>Bruni Plaza Branch Total</b>				<b>2</b>	<b>2.48</b>	<b>2.48</b>	<b>2.48</b>	<b>2.48</b>
3525	Bookmobile Unit	Circulation Supervisor	R31	1	1	1	1	1
<b>Bookmobile Unit Total</b>				<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
3530	North West Library Branch	Librarian II	R36	1	1	1	1	1
3530	North West Library Branch	Library Technician I	R25	1	1	1	1	1
3530	North West Library Branch	Clerk I (PT N/B) 2@.48	R23	0.5	0.96	0.96	0.96	0.96
<b>North West Library Branch Total</b>				<b>2.5</b>	<b>2.96</b>	<b>2.96</b>	<b>2.96</b>	<b>2.96</b>
3560	Inner City Branch	Librarian II	R36	1	1	1	1	1
3560	Inner City Branch	Library Technician III	R29	1	1	1	1	1
3560	Inner City Branch	Clerk I (PT N/B) 1@.48	R23	0	0.48	0.48	0.48	0.48
<b>Inner City Branch Total</b>				<b>2</b>	<b>2.48</b>	<b>2.48</b>	<b>2.48</b>	<b>2.48</b>
3605	Administration	Airport Director	R43	0	1	1	1	1
3605	Administration	Airport Manager	R43	1	0	0	0	0
3605	Administration	Assistant Airport Director	R41	0	0	0	1	1
3605	Administration	Airport Operations Manager	R39	1	1	1	1	1
3605	Administration	Marketing Manager	R39	1	1	1	0	0
3605	Administration	Administrative Assistant II	R35	1	1	1	1	1
3605	Administration	Administrative Assistant I	R32	1	1	1	2	2
3605	Administration	Teller II	R29	1	1	1	1	1
3605	Administration	Administrative Secretary	R29	1	1	1	0	0
3605	Administration	Customer Service Representative	R28	1	1	1	1	1
3605	Administration	Clerk IV	R28	0	0	0	1	1
3605	Administration	Secretary	R27	1	1	1	0	0
<b>Administration Total</b>				<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
3610	Building Maintenance	Airport Facility Supervisor	R35	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
3610	Building Maintenance	Customer Service Representative	R28	0	1	1	1	0
3610	Building Maintenance	Building Maintenance Mechanic	R28	3	3	3	3	3
3610	Building Maintenance	Electrician Journeyman	R28	1	1	2	2	2
3610	Building Maintenance	Maintenance Worker	R25	2	2	2	2	2
3610	Building Maintenance	Custodian	R23	7	6	6	6	6
<b>Building Maintenance Total</b>				<b>15</b>	<b>15</b>	<b>16</b>	<b>16</b>	<b>15</b>
3620	Ground Maintenance	Airfield Supervisor	R34	1	1	1	1	1
3620	Ground Maintenance	Heavy Equipment Operator	R27	4	4	4	4	4
3620	Ground Maintenance	Light Equipment Operator	R25	2	2	2	2	2
3620	Ground Maintenance	Groundskeeper	R23	0	0	1	1	1
<b>Ground Maintenance Total</b>				<b>7</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>

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3635	Airport Police	Airport Security Manager	R39	1	1	1	1	1
3635	Airport Police	Airport Security Officer Supervisor	R33	3	3	5	5	5
3635	Airport Police	Airport Security Officer	R31	14	13	14	14	14
3635	Airport Police	Customer Service Representative	R28	0	1	1	1	2
<b>Airport Police Total</b>				<b>18</b>	<b>18</b>	<b>21</b>	<b>21</b>	<b>22</b>
3645	Federal Inspection Services	Customer Service Representative	R28	4	4	4	4	4
3645	Federal Inspection Services	Custodian	R23	2	2	2	2	2
<b>Airport Federal Inspection Total</b>				<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
3671	FAA Grant #78	Noise Abatement Specialist	R35	0	0	0	0	1
3671	FAA Grant #78	Administrative Assistant I	R32	0	0	0	0	1
3671	FAA Grant #78	Land Acquisition Negotiator	R32	0	0	0	0	3
<b>FAA Grant #78 Total</b>				<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>
3686	Leased Building	Maintenance Supervisor	R34	1	1	1	1	1
3686	Leased Building	Building Maintenance Mechanic	R28	4	4	4	4	4
3686	Leased Building	Clerk III	R27	1	1	1	1	1
3686	Leased Building	Building Maintenance Worker	R24	1	1	1	1	1
3686	Leased Building	Groundskeeper	R23	1	1	1	1	1
<b>Leased Building Total</b>				<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
3810	Administration	Environmental Services Director	R43	1	1	1	1	1
3810	Administration	Administrative Secretary	R29	1	1	1	1	1
3810	Administration	Clerk III	R27	1	1	1	1	1
<b>Administration Total</b>				<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
3835	Creek Cleaning	Creek Maintenance Supervisor	R32	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator II	R29	4	4	4	4	4
3835	Creek Cleaning	Creek Maintenance Crew Leader	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Truck Driver	R26	3	3	3	3	3
3835	Creek Cleaning	Laborer	R23	14	14	14	14	14
<b>Creek Cleaning Total</b>				<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>
3840	Stormwater	Assistant Environmental Svcs. Director	R41	1	1	1	1	1
3840	Stormwater	Engineering Associate I	R38	1	1	1	1	1
3840	Stormwater	Environmental Specialist	R35	1	1	1	1	1
3840	Stormwater	Program Coordinator	R33	1	1	1	1	1
3840	Stormwater	Environmental Enforcement Inv.	R32	2	2	2	2	2
3840	Stormwater	Stormwater System Supervisor	R32	0	1	1	1	1
3840	Stormwater	Environmental Technician II	R32	1	1	1	1	1
3840	Stormwater	Environmental Technician	R29	2	2	2	2	2
3840	Stormwater	Heavy Equipment Operator II	R29	2	1	1	1	1
3840	Stormwater	Laborer	R23	2	2	2	2	2
<b>Stormwater Total</b>				<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>
3845	KLB Inc. Administration	Exec. Dir. "Keep Ldo Beautiful"	R37	1	1	1	1	1
<b>KLB Inc. Administration Total</b>				<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
3860	Hazardous Materials	Environmental Specialist	R35	1	1	1	1	1
3860	Hazardous Materials	Environmental Enforcement Inv.	R32	2	2	2	2	2
<b>Hazardous Materials Total</b>				<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
3910	Housing Airport	Municipal Housing Executive Director	R39	1	1	1	1	1
3910	Housing Airport	Maintenance Supervisor	R34	1	1	1	1	1
3910	Housing Airport	Property Compliance Inspector	R29	1	1	1	1	1
3910	Housing Airport	Building Maintenance Mechanic	R28	5	5	5	5	5
3910	Housing Airport	Clerk III	R27	1	1	1	1	1
3910	Housing Airport	Clerk II	R25	1	1	1	1	1

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3910	Housing Airport	Warehouse Clerk	R25	1	1	1	1	1
	<b>Housing Airport Total</b>			<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>
3920	Housing West Laredo	Building Maintenance Mechanic	R28	1	1	1	1	1
3920	Housing West Laredo	Groundskeeper	R23	1	1	1	1	1
	<b>Housing West Laredo Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
4010	Bridge System	Bridge Director	R44	0	1	1	1	1
4010	Bridge System	Bridge Manager	R44	1	0	0	0	0
4010	Bridge System	Bridge Cashier Superintendent	R40	1	1	1	1	1
4010	Bridge System	Bridge Operations Superintendent	R39	1	1	1	1	1
4010	Bridge System	Toll Equipment Technician	R36	2	2	2	2	2
4010	Bridge System	Bridge Financial Analyst	R33	1	1	1	1	1
4010	Bridge System	Bridge Shift Supervisor	R32	5	5	5	5	5
4010	Bridge System	Bridge Cashier/Teller	R28	4	4	4	4	4
4010	Bridge System	Bridge Officer/Collector	R27	25	25	25	25	25
4010	Bridge System	Maintenance Crew Leader	R27	1	1	1	1	1
4010	Bridge System	Bridge Officer/Traffic	R26	12	12	12	12	12
4010	Bridge System	Building Maintenance Worker	R24	3	3	3	3	3
	<b>Bridge System Total</b>			<b>56</b>	<b>56</b>	<b>56</b>	<b>56</b>	<b>56</b>
4012	Bridge II	Assistant Bridge Director	R41	1	1	1	1	1
4012	Bridge II	Toll Equipment Technician	R36	1	1	1	1	1
4012	Bridge II	Bridge Shift Supervisor	R32	7	7	7	7	7
4012	Bridge II	Bridge Cashier/Teller	R28	5	5	5	5	5
4012	Bridge II	Clerk IV	R28	2	2	2	2	2
4012	Bridge II	Bridge Officer/Collector	R27	20	20	20	20	20
4012	Bridge II	Bridge Officer/Traffic	R26	12	12	12	12	12
4012	Bridge II	Building Maintenance Worker	R24	5	5	5	5	5
	<b>Bridge II Total</b>			<b>53</b>	<b>53</b>	<b>53</b>	<b>53</b>	<b>53</b>
4015	Colombia Bridge Operation	Bridge Shift Supervisor	R32	5	5	5	5	5
4015	Colombia Bridge Operation	Bridge Cashier/Teller	R28	2	2	2	2	2
4015	Colombia Bridge Operation	Bridge Officer/Collector	R27	9	9	9	9	9
4015	Colombia Bridge Operation	Clerk III	R27	1	1	1	1	1
4015	Colombia Bridge Operation	Bridge Officer/Traffic	R26	6	6	6	6	6
4015	Colombia Bridge Operation	Building Maintenance Worker	R24	3	3	3	3	3
	<b>Colombia Bridge Operation Total</b>			<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>
4061	Fourth Bridge	Bridge Network Analyst	R39	1	1	1	1	1
4061	Fourth Bridge	Bridge Operations Superintendent	R39	1	1	1	1	1
4061	Fourth Bridge	Toll Equipment Technician	R36	1	1	1	1	1
4061	Fourth Bridge	Bridge Shift Supervisor	R32	4	4	4	4	4
4061	Fourth Bridge	Administrative Secretary	R29	1	1	1	1	1
4061	Fourth Bridge	Bridge Cashier/Teller	R28	13	13	13	13	13
4061	Fourth Bridge	Clerk IV	R28	1	1	1	1	1
4061	Fourth Bridge	Bridge Officer/Collector	R27	21	21	21	21	21
4061	Fourth Bridge	Bridge Officer/Traffic	R26	9	9	9	9	9
4061	Fourth Bridge	Building Maintenance Worker	R24	2	2	2	2	2
	<b>Fourth Bridge Total</b>			<b>54</b>	<b>54</b>	<b>54</b>	<b>54</b>	<b>54</b>
4110	Administration & General	Utilities Director	R45	1	1	1	1	1
4110	Administration & General	Assistant Utilities Director	R43	1	1	1	1	1
4110	Administration & General	Utilities Operations Manager	R42	1	1	1	1	1
4110	Administration & General	Administrative Planner	R41	0	1	0	0	0
4110	Administration & General	Utilities Network Administrator	R39	1	1	1	2	2
4110	Administration & General	Superintendent-Const. Special Projects	R38	1	1	1	1	1
4110	Administration & General	Utilities Information Systems Administrator	R37	1	1	1	0	0

**CITY OF LAREDO**  
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DEPT.	DIV.	POSITION TITLE	GRADE	AMENDED FY 14-15	AMENDED FY 15-16	ADOPTED FY 16-17	AMENDED FY 16-17	ADOPTED FY 17-18
4110	Administration & General	Utilities Dept. Administrator	R36	1	0	0	0	0
4110	Administration & General	Utilities Network Specialist	R36	1	1	1	0	0
4110	Administration & General	Administrative Assistant II	R35	0	0	0	1	1
4110	Administration & General	Water Conservation Planner I	R35	1	1	1	0	0
4110	Administration & General	Micro-Computer Specialist	R33	2	2	2	2	2
4110	Administration & General	Administrative Assistant I	R32	0	0	0	0	1
4110	Administration & General	Safety Specialist I	R32	1	1	1	1	1
4110	Administration & General	Geographic Information Systems Technician	R31	0	1	1	0	0
4110	Administration & General	Administrative Secretary	R29	1	1	1	1	1
4110	Administration & General	Water Conservation Inspectors	R28	5	4	4	0	0
4110	Administration & General	Clerk III	R27	2	2	2	2	1
4110	Administration & General	Maintenance Crew leader	R27	1	1	1	1	1
4110	Administration & General	Custodian	R23	1	1	1	1	1
4110	Administration & General	Messenger	R23	1	1	1	1	1
<b>Administration &amp; General Total</b>				<b>23</b>	<b>23</b>	<b>22</b>	<b>16</b>	<b>16</b>
4111	G.I.S.	Administrative Planner	R41	0	0	1	1	1
4111	G.I.S.	Engineering Technician	R33	0	0	2	2	2
4111	G.I.S.	Geographic Information Systems Technician	R31	0	0	2	3	3
<b>GIS Total</b>				<b>0</b>	<b>0</b>	<b>5</b>	<b>6</b>	<b>6</b>
4112	Engineering	Civil Engineer II (P.E.)	R42	5	5	5	5	5
4112	Engineering	Engineering Associate II	R40	1	1	1	2	2
4112	Engineering	Engineering Associate I	R38	1	1	2	1	1
4112	Engineering	Administrative Assistant II	R35	0	0	0	0	1
4112	Engineering	Senior Construction Inspector	R34	0	0	0	1	1
4112	Engineering	Engineering Technician	R33	1	1	0	0	0
4112	Engineering	Construction Inspector	R32	6	6	6	5	5
4112	Engineering	Administrative Assistant I	R32	0	1	1	0	0
4112	Engineering	Geographic Inf. System Tech.	R31	1	1	0	0	0
4112	Engineering	Drafting Technician	R29	1	1	1	1	1
4112	Engineering	Customer Service Representative	R28	2	2	2	2	2
4112	Engineering	Clerk III	R27	1	0	0	1	0
<b>Engineering Total</b>				<b>19</b>	<b>19</b>	<b>18</b>	<b>18</b>	<b>18</b>
4115	Utilities Billing	Customer Service Superintendent	R38	1	1	1	1	1
4115	Utilities Billing	Utility Billing Supervisor	R36	1	1	1	1	1
4115	Utilities Billing	Assistant Superintendent	R36	1	1	1	1	1
4115	Utilities Billing	Administrative Assistant II	R35	1	1	1	1	1
4115	Utilities Billing	Customer Service Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Utility Collection Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Administrative Assistant I	R32	0	0	0	1	1
4115	Utilities Billing	Customer Service Representative II	R31	1	1	1	1	1
4115	Utilities Billing	Customer Svc. Representative	R28	13	14	14	14	14
4115	Utilities Billing	Utility Systems Crew Leader	R28	1	1	1	1	1
4115	Utilities Billing	Utility Systems Technician	R27	0	0	0	2	2
4115	Utilities Billing	Teller I	R27	2	2	2	2	2
4115	Utilities Billing	Water Meter Reader Crew Leader	R27	1	1	1	1	1
4115	Utilities Billing	Water Meter Reader	R26	9	9	9	8	8
4115	Utilities Billing	Water Meter Servicer	R26	14	14	14	13	13
4115	Utilities Billing	Clerk II	R25	4	3	3	3	3
4115	Utilities Billing	Clerk I	R23	1	1	1	1	1
<b>Utilities Billing Total</b>				<b>52</b>	<b>52</b>	<b>52</b>	<b>53</b>	<b>53</b>
4116	Asset Management	Asset Management Coordinator	R38	1	1	1	1	1
4116	Asset Management	Administrative Assistant I	R32	1	1	1	1	1

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DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 14-15	AMENDED FY 15-16	ADOPTED FY 16-17	AMENDED FY 16-17	ADOPTED FY 17-18
4116	Asset Management	Project Specialist	R30	1	1	1	1	1
4116	Asset Management	Warehouse Supervisor	R29	1	1	1	1	1
4116	Asset Management	Warehouse Clerk	R25	1	1	1	1	1
	<b>Asset Management Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
4120	Water Treatment	Water Treatment Superintendent	R38	1	1	1	1	1
4120	Water Treatment	Assistant Superintendent	R36	1	1	1	1	1
4120	Water Treatment	Building & Grounds Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Operations Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Maintenance Supervisor	R33	1	1	1	1	1
4120	Water Treatment	Plant Operator III	R33	7	7	7	7	7
4120	Water Treatment	Administrative Assistant I	R32	1	1	1	1	1
4120	Water Treatment	Electrical & Controls System Supervisor	R32	1	1	1	1	1
4120	Water Treatment	Plant Operator II	R30	5	10	10	11	11
4120	Water Treatment	Electrician Journeyman	R28	1	1	1	1	1
4120	Water Treatment	Utility Systems Crew Leader	R28	3	3	3	3	3
4120	Water Treatment	Heavy Equipment Operator	R27	3	3	3	3	3
4120	Water Treatment	Plant Operator I	R27	13	8	8	7	7
4120	Water Treatment	Utility Systems Mechanic	R25	13	14	14	14	14
4120	Water Treatment	Groundskeeper	R23	3	4	4	4	4
	<b>Water Treatment Total</b>			<b>55</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57</b>
4130	Transmission & Distribution	Water Distribution Superintendent	R38	1	1	1	1	1
4130	Transmission & Distribution	Assistant Superintendent	R36	1	1	1	1	1
4130	Transmission & Distribution	Utility Systems Supervisor	R32	2	2	2	2	2
4130	Transmission & Distribution	Heavy Equipment Operator II	R29	0	0	1	1	1
4130	Transmission & Distribution	Utility Systems Crew Leader	R28	9	9	11	11	11
4130	Transmission & Distribution	Clerk III	R27	1	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator	R27	7	7	9	8	9
4130	Transmission & Distribution	Heavy Truck Driver	R26	8	8	9	9	11
4130	Transmission & Distribution	Utility Systems Mechanic	R25	6	6	6	6	9
4130	Transmission & Distribution	Utility Maintenance Worker	R23	11	11	11	12	12
	<b>Transmission &amp; Distribution Total</b>			<b>46</b>	<b>46</b>	<b>52</b>	<b>52</b>	<b>58</b>
4135	Water Pollution Control	Water Pollution Superintendent	R38	1	1	1	1	1
4135	Water Pollution Control	Water Conservation Planner I	R35	0	0	0	1	1
4135	Water Pollution Control	Pretreatment Coordinator	R32	1	1	1	1	1
4135	Water Pollution Control	Construction Inspector	R32	0	0	0	0	0
4135	Water Pollution Control	Water Pollution Control Compliance Officer	R31	1	1	1	0	0
4135	Water Pollution Control	Environmental Technician	R29	2	3	3	3	3
4135	Water Pollution Control	Water Conservation Inspector	R28	0	0	0	4	4
4135	Water Pollution Control	Clerk III	R27	0	0	0	0	1
4135	Water Pollution Control	Water Poll. Control Field Insp.	R27	3	3	3	3	3
	<b>Water Pollution Control Total</b>			<b>8</b>	<b>9</b>	<b>9</b>	<b>13</b>	<b>14</b>
4185	2008 B Tax./Rev. Cert.	Engineering Technician	R33	1	1	0	0	0
4185	2009 B Tax./Rev. Cert.	Heavy Equipment Operator II	R29	0	1	0	0	0
4185	2008 B Tax./Rev. Cert.	Utility System Crew Leader	R28	3	2	0	0	0
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator	R27	3	3	1	1	0
4185	2008 B Tax./Rev. Cert.	Heavy Truck Driver	R26	3	3	2	2	0
4185	2008 B Tax./Rev. Cert.	Utility System Mechanic	R25	3	3	3	3	0
	<b>2008 B Tax./Rev. Cert. Total</b>			<b>13</b>	<b>13</b>	<b>6</b>	<b>6</b>	<b>0</b>
4210	Wastewater Treatment	Wastewater Treatment Supt.	R38	1	1	1	1	1
4210	Wastewater Treatment	Assistant Superintendent	R36	1	1	1	1	1
4210	Wastewater Treatment	Administrative Assistant II	R35	1	1	1	1	1
4210	Wastewater Treatment	Plant Operations Supervisor	R34	1	1	1	1	1

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4210	Wastewater Treatment	Plant Operator III	R33	4	4	4	4	4
4210	Wastewater Treatment	Laboratory Coordinator	R32	1	1	1	1	1
4210	Wastewater Treatment	Master Electrician	R32	1	1	2	2	2
4210	Wastewater Treatment	Utility Systems Supervisor	R32	1	1	1	1	1
4210	Wastewater Treatment	Laboratory Analyst	R30	2	2	2	2	2
4210	Wastewater Treatment	Plant Operator II	R30	3	3	3	4	4
4210	Wastewater Treatment	Buyer I	R29	1	1	1	1	1
4210	Wastewater Treatment	Electrician Journeyman	R28	1	2	1	1	1
4210	Wastewater Treatment	Utility Systems Crew Leader	R28	3	3	3	3	3
4210	Wastewater Treatment	Heavy Truck Driver III	R28	3	3	3	3	3
4210	Wastewater Treatment	Laboratory Sampler	R27	1	1	1	1	1
4210	Wastewater Treatment	Heavy Equipment Operator	R27	4	4	4	3	3
4210	Wastewater Treatment	Plant Operator I	R27	11	18	18	17	17
4210	Wastewater Treatment	Clerk II	R25	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Mechanic	R25	7	9	9	9	9
4210	Wastewater Treatment	Custodian	R23	0	0	0	1	1
4210	Wastewater Treatment	Utility Maintenance Worker	R23	1	1	1	1	1
<b>Wastewater Treatment Total</b>				<b>49</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>59</b>
4220	Wastewater Collection	Civil Engineer II	R42	1	0	0	0	0
4220	Wastewater Collection	Wastewater Collection Superintendent	R38	1	1	1	1	1
4220	Wastewater Collection	Engineering Associate I	R38	0	1	0	0	0
4220	Wastewater Collection	Assistant Superintendent	R36	0	1	1	1	1
4220	Wastewater Collection	Administrative Assistant II	R35	0	1	1	1	0
4220	Wastewater Collection	Administrative Assistant I	R32	0	0	0	1	0
4220	Wastewater Collection	Master Electrician	R32	1	1	0	0	0
4220	Wastewater Collection	Utility Systems Supervisor	R32	3	3	4	4	4
4220	Wastewater Collection	Geographic Inf. System Tech.	R31	0	1	0	0	0
4220	Wastewater Collection	Heavy Equipment Operator II	R29	13	12	14	14	14
4220	Wastewater Collection	Utility Systems Crew Leader	R28	3	4	6	6	9
4220	Wastewater Collection	Electrician Journeyman	R28	0	0	1	1	1
4220	Wastewater Collection	Heavy Equipment Operator	R27	0	0	1	1	2
4220	Wastewater Collection	Clerk III	R27	1	1	1	0	1
4220	Wastewater Collection	Utility System Technician	R27	5	5	5	5	5
4220	Wastewater Collection	Heavy Truck Driver	R26	0	0	3	3	3
4220	Wastewater Collection	Utility System Mechanic	R25	2	2	3	3	8
4220	Wastewater Collection	Utility Maintenance Worker	R23	8	9	9	9	9
<b>Wastewater Collection Total</b>				<b>38</b>	<b>42</b>	<b>50</b>	<b>50</b>	<b>58</b>
4284	Sewer 2010 Revenue Bond	Utility System Supervisor	R32	1	1	0	0	0
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator II	R29	2	2	0	0	0
4284	Sewer 2010 Revenue Bond	Utility System Crew Leader	R28	5	5	3	3	0
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator	R27	2	2	1	1	0
4284	Sewer 2010 Revenue Bond	Heavy Truck Driver	R26	3	3	0	0	0
4284	Sewer 2010 Revenue Bond	Utility System Mechanic	R25	6	6	5	5	0
<b>Sewer 2010 Revenue Bond Total</b>				<b>19</b>	<b>19</b>	<b>9</b>	<b>9</b>	<b>0</b>
5010	Housing Reh. / Administration	Administrative Assistant II	R35	1	0	0	0	0
<b>Housing Reh. / Admin. Total</b>				<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
5310	Administration	Convention & Visitors Bureau Dir.	R43	1	1	1	1	1
5310	Administration	Marketing Manager	R39	1	1	1	1	1
5310	Administration	Tourism Sales Manager	R36	1	1	1	1	1
5310	Administration	CVB Project Coordinator	R33	1	1	1	1	1
5310	Administration	Administrative Assistant I	R32	3	3	3	3	3
5310	Administration	Administrative Secretary	R29	1	1	1	1	1

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DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 14-15	AMENDED FY 15-16	ADOPTED FY 16-17	AMENDED FY 16-17	ADOPTED FY 17-18
5310	Administration	Clerk III	R27	1	1	1	1	1
5310	Administration	Clerk I	R23	2	2	2	2	2
5310	Administration	Messenger	R23	1	1	1	1	1
	<b>Administration Total</b>			<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>
5507	311 Program	Customer Service Coordinator	R33	1	1	1	1	1
5507	311 Program	Customer Service Representative	R28	4	5	5	5	5
5507	311 Program	Customer Service Representative(PT)1@.48	R28	0	0.48	0.48	0.48	0.48
	<b>311 Program Total</b>			<b>5</b>	<b>6.48</b>	<b>6.48</b>	<b>6.48</b>	<b>6.48</b>
5510	Telecommunication	Info. Svcs & Telecom Director	R45	1	1	1	1	1
5510	Telecommunication	Administrative Assistant I	R32	1	1	1	1	1
5510	Telecommunication	Custodian	R23	2	2	2	2	0
	<b>Telecommunication Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>2</b>
5515	Radio Communication	Radio Manager	R39	1	1	1	1	1
	<b>Radio Communication Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
5520	Mainframe	Mgmt. Info. Systems Analyst	R39	1	1	1	1	1
5520	Mainframe	Mgmt. Info. Application Analyst	R36	2	2	2	2	2
5520	Mainframe	Computer Operator	R27	1	1	1	1	1
5520	Mainframe	Clerk I	R23	1	1	1	1	1
	<b>Mainframe Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
5525	Network	Network Administrator	R39	1	1	1	1	1
5525	Network	Network Specialist	R36	3	3	3	3	3
5525	Network	Computer Operator	R27	1	1	1	1	1
	<b>Network Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
5530	I-Net	Network Systems Manager	R39	1	1	1	1	1
5530	I-Net	Network Specialist	R36	2	2	2	2	2
	<b>I-Net Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
5537	City Hall Annex	Custodian	R23	0	0	0	0	2
	<b>I-Net Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>2</b>
5540	Public Access Center	Public Access-Media Svcs. Mgr.	R41	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician Supervisor	R32	1	1	1	1	1
5540	Public Access Center	Administrative Assistant I	R32	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician II	R30	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician I	R28	3	3	3	3	3
	<b>Public Access Center Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
5568	911 Regional-Other	911 Program Manager	R39	1	1	1	1	1
5568	911 Regional-Other	Geographic Info System Analyst	R36	0	1	1	1	1
5568	911 Regional-Other	911 Program Specialist	R33	2	2	2	2	2
5568	911 Regional-Other	911 Mapping & Database Maint. Specialist	R33	1	1	1	1	1
5568	911 Regional-Other	Administrative Assistant I	R32	1	1	1	1	1
	<b>State Emergency Total</b>			<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
6002	HIV Prevention	AIDS Program Coordinator	R36	0	0	0	1	0
6002	HIV Prevention	Health Educator II	R32	3	3	3	3	3
6002	HIV Prevention	Health Educator I	R29	1	1	1	1	1
	<b>HIV Prevention Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>4</b>
6003	TB Federal	Medical Technician	R31	1	1	1	1	1
6003	TB Federal	Medical Office Assistant	R28	1	1	1	1	1
	<b>TB Federal Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
6004	Primary Health Care	Licensed Vocational Nurse III	R33	1	1	1	1	1
6004	Primary Health Care	Medical Office Assistant	R28	1	1	1	1	1
	<b>Primary Health Care Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
6005	TB Elimination	Registered Nurse II	R38	1	1	0	0	0

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6005	TB Elimination	Community Service Aide	R23	1	1	1	1	1
	<b>TB Elimination Total</b>			<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>
6006	Immunization Action Plan	RN, Nurse Supervisor	R39	1	1	1	1	1
6006	Immunization Action Plan	Health Educator I	R29	2	2	2	2	2
6006	Immunization Action Plan	Clerk-Typist	R24	2	2	2	2	2
6006	Immunization Action Plan	Community Service Aide	R23	1	1	1	1	1
	<b>Immunization Action Plan Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
6007	O.P.H.P.	RN,Nurse Practitioner Supvr.	R40	1	1	1	1	1
6007	O.P.H.P.	Chief of Health Education	R39	1	1	1	1	1
6007	O.P.H.P.	Sanitarian II	R34	1	1	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse III	R33	2	2	2	2	2
6007	O.P.H.P.	Licensed Vocational Nurse II	R31	1	1	1	1	1
6007	O.P.H.P.	Sanitation Inspector II	R31	0	1	1	1	1
6007	O.P.H.P.	Animal Control Officer II	R31	1	0	0	0	0
6007	O.P.H.P.	Health Educator I	R29	1	0	0	0	0
	<b>O.P.H.P. Total</b>			<b>8</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
6008	WIC	Health Educator Supervisor	R38	1	1	1	1	1
6008	WIC	WIC Supervisor	R37	3	4	4	4	4
6008	WIC	Nutritionist	R36	8	6	6	6	5
6008	WIC	Administrative Secretary	R29	1	1	1	1	1
6008	WIC	Clerk IV	R28	1	1	1	1	1
6008	WIC	Clerk III	R27	1	0	0	0	0
6008	WIC	Clerk II	R25	4	4	4	4	4
6008	WIC	Breastfeeding Peer Lay Educator	R24	7	6	6	6	5
6008	WIC	Clerk-Typist	R24	2	2	2	2	2
6008	WIC	Clerk I	R23	7	6	6	6	6
6008	WIC	Community Service Aide	R23	5	1	1	1	1
6008	WIC	Custodian	R23	5	5	5	5	5
6008	WIC	Groundskeeper	R23	1	1	1	1	1
6008	WIC	Nutrition Aide	R23	29	29	29	29	27
	<b>WIC Total</b>			<b>75</b>	<b>67</b>	<b>67</b>	<b>67</b>	<b>63</b>
6009	WIC - Expansion	WIC Supervisor	R37	1	1	1	1	1
6009	WIC - Expansion	Nutritionist	R36	4	4	4	5	5
6009	WIC - Expansion	Licensed Vocational Nurse III	R33	3	2	2	1	1
6009	WIC - Expansion	Breastfeeding Peer Lay Educator	R24	2	1	1	1	0
6009	WIC - Expansion	Clerk II	R25	4	3	3	3	3
6009	WIC - Expansion	Clerk I	R23	2	2	2	2	2
6009	WIC - Expansion	Nutrition Aide	R23	8	6	6	6	5
	<b>Grant Funded Employees Total</b>			<b>24</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>17</b>
6010	Bioterrorism	Epidemiologist Supervisor	R39	1	1	1	1	1
6010	Bioterrorism	Epidemiologist	R38	1	1	1	1	1
6010	Bioterrorism	Public Health Technician	R36	2	2	2	2	2
	<b>Bioterrorism Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
6018	Title V / Prenatal Services	Clerk II	R25	1	1	1	1	1
	<b>Title V / Prenatal Services</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6019	H.O.P.W.A	Clerk II	R25	0	1	0	0	0
	<b>H.O.P.W.A Total</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
6020	HIV Ryan White	Caseworker	R34	2	2	2	2	2
	<b>HIV Ryan White Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
6021	HIV Services	Administrative Assistant I	R32	0	0	0	1	1
6021	HIV Services	Health Educator I	R29	0	0	0	1	1
6021	HIV Services	Clerk IV	R28	1	1	1	1	1

**CITY OF LAREDO**  
**FULL-TIME EQUIVALENT POSITION LISTING**

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 14-15	AMENDED FY 15-16	ADOPTED FY 16-17	AMENDED FY 16-17	ADOPTED FY 17-18
6021	HIV Services	Clerk III	R27	0	0	0	1	1
	<b>HIV Services Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>4</b>
6025	TX Dept. of ST/Community	Nutritionist	R36	1	0	0	0	0
	<b>TX Dept. of ST/Community Total</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
6029	Hospital Preparedness	Health Educator Supervisor	R38	1	1	1	1	1
6029	Hospital Preparedness	Planner II - Health	R36	1	1	1	1	1
	<b>Hospital Preparedness Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
6033	Ebola Surveillance	Epidemiologist	R38	0	1	1	1	1
	<b>Ebola Surveillance Total</b>			<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6035	TX Adolescent Initiative	Health Educator Supervisor	R38	0	1	1	1	1
6035	TX Adolescent Initiative	Public Health Technician	R36	0	1	1	1	1
	<b>TX Adolescent Initiative Total</b>			<b>0</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
6036	Zika PHPR Grant	Laboratory Manager	R39	0	0	0	0	0
6036	Zika PHPR Grant	Microbiologist I	R37	0	0	0	1	1
6036	Zika PHPR Grant	Planner II - Health	R36	0	0	0	1	1
6036	Zika PHPR Grant	Public Health Technician	R36	0	0	0	0	0
6036	Zika PHPR Grant	Senior Medical Technologist	R33	0	0	0	1	1
6036	Zika PHPR Grant	Sanitation Inspector II	R31	0	0	0	1	1
	<b>TX Adolescent Initiative Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>
6099	Health Grant Employees	Chief Public Health Nutrition	R41	0	0	1	1	1
6099	Health Grant Employees	RN, Nurse Supervisor	R39	0	0	1	1	1
6099	Health Grant Employees	Health Educator Supervisor	R38	0	0	1	1	0
6099	Health Grant Employees	Registered Nurse II	R38	0	0	1	1	1
6099	Health Grant Employees	AIDS Program Coordinator	R36	0	0	0	0	1
6099	Health Grant Employees	Administrative Assistant II	R35	0	0	0	0	0
6099	Health Grant Employees	Nutritionist	R36	0	1	1	1	1
6099	Health Grant Employees	Caseworker	R34	0	0	1	1	1
6099	Health Grant Employees	Licensed Vocational Nurse II	R31	0	0	1	1	1
6099	Health Grant Employees	Medical Office Assistant	R28	0	0	1	1	1
6099	Health Grant Employees	Clerk II	R25	0	0	1	1	1
	<b>Health Grant Employees Total</b>			<b>0</b>	<b>1</b>	<b>9</b>	<b>9</b>	<b>9</b>
6104	Nurse Family Partnership	RN Nurse Supervisor	R39	1	1	1	1	1
6104	Nurse Family Partnership	Registered Nurse II	R38	5	5	5	5	5
6104	Nurse Family Partnership	Clerk III	R27	1	1	1	1	1
	<b>Nurse Family Partnership Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
6105	Food Inspection	Sanitarian III	R36	1	0	0	0	0
6105	Food Inspection	Public Health Technician	R36	1	0	0	0	0
	<b>Food Inspection Total</b>			<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
6106	1115 Waiver	RN, Nurse Practitioner Supervisor	R40	1	1	1	1	1
6106	1115 Waiver	Network Systems Manager	R39	1	1	1	1	1
6106	1115 Waiver	Epidemiologist	R38	0	0	0	0	0
6106	1115 Waiver	Sanitarian III	R36	1	1	1	1	1
6106	1115 Waiver	Caseworker	R34	1	1	1	1	1
6106	1115 Waiver	Licensed Vocational Nurse II	R31	1	0	0	0	0
6106	1115 Waiver	Medical Office Assistant II	R30	0	1	1	1	1
6106	1115 Waiver	Health Educator I	R29	1	1	1	1	1
6106	1115 Waiver	Building Maintenance Mechanic	R28	1	1	1	1	1
6106	1115 Waiver	Medical Office Assistant	R28	1	1	1	1	1
6106	1115 Waiver	Clerk II	R25	1	1	1	1	1
	<b>1115 Waiver Total</b>			<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
6107	HIV & Mental Health	Health Educator Supervisor	R38	1	1	1	1	1
6107	HIV & Mental Health	License Professional Counselor	R37	0	0	0	1	1

**CITY OF LAREDO**  
**FULL-TIME EQUIVALENT POSITION LISTING**

DEPT.	DIV.	POSITION TITLE	GRADE	AMENDED FY 14-15	AMENDED FY 15-16	ADOPTED FY 16-17	AMENDED FY 16-17	ADOPTED FY 17-18
6107	HIV & Mental Health	Public Health Technician	R36	1	2	2	1	1
6107	HIV & Mental Health	Caseworker	R34	1	1	1	1	1
6107	HIV & Mental Health	Health Educator I	R29	1	1	1	1	1
6107	HIV & Mental Health	Clerk II	R25	1	1	1	1	1
	<b>HIV &amp; Mental Health Total</b>			<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
6109	Healthy Texas Women	RN, Nurse Practitioner Supervisor	R40	0	1	1	1	1
6109	Healthy Texas Women	Caseworker	R34	0	1	1	1	1
6109	Healthy Texas Women	Clerk III	R27	0	1	1	1	1
	<b>Healthy Texas Women Total</b>			<b>0</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
6110	Family Planning-Open Enrollment	Medical Office Assistant II	R30	0	0	0	1	1
	<b>Healthy Texas Women Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
6203	WHPFT-Title X	Health Aide	R24	1	0	0	0	0
6203	WHPFT-Title X	Medical Office Assistant	R28	0	1	1	1	1
6203	WHPFT-Title X	Licensed Vocational Nurse II	R31	1	0	0	0	0
	<b>WHPFT-Title X Total</b>			<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6406	TAMIU-SI Texas	Physician Assistant	R40	0	1	1	1	1
6406	TAMIU-SI Texas	Licensed Professional Counselor	R37	0	1	1	1	1
6406	TAMIU-SI Texas	Public Health Promotion Program Supvr.	R35	0	1	1	1	1
6406	TAMIU-SI Texas	Caseworker	R34	0	1	1	1	1
6406	TAMIU-SI Texas	Licensed Vocational Nurse III	R33	0	1	1	0	0
6406	TAMIU-SI Texas	Licensed Vocational Nurse II	R31	0	0	0	0	0
6406	TAMIU-SI Texas	Medical Office Assistant II	R30	0	0	0	1	1
	<b>TAMIU-SI Texas Total</b>			<b>0</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
6502	Ventanilla De Salud Program	Community Service Aide	R23	1	0	0	0	0
	<b>Ventanilla De Salud Program Total</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
6505	Ryan White Part D	Caseworker	R34	0	1	1	1	1
	<b>Ryan White Part D Total</b>			<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6960	Affordable Home Program	Administrative Assistant II	R35	1	0	0	0	0
6960	Affordable Home Program	Administrative Assistant I	R32	1	1	1	1	1
	<b>Affordable Home Program Total</b>			<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
7510	Administration	Economic Development Director	R44	1	1	0	0	1
7510	Administration	Economic Specialist	R37	3	3	0	0	0
7510	Administration	Administrative Assistant I	R32	2	2	0	0	1
	<b>Administration Total</b>			<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>2</b>
7610	Animal Care & Facility	Animal Care Services Director	R43	0	0	1	1	1
7610	Animal Care & Facility	Veterinarian	R42	0	0	0	1	1
7610	Animal Care & Facility	Administrative Assistant II	R35	0	0	1	1	1
7610	Animal Care & Facility	Animal Control Program Supervisor	R35	0	0	1	1	1
7610	Animal Care & Facility	Animal Control Supervisor	R34	0	0	2	2	2
7610	Animal Care & Facility	Program Coordinator	R33	0	0	1	1	1
7610	Animal Care & Facility	Micro Computer Specialist	R33	0	0	1	0	0
7610	Animal Care & Facility	Animal Control Officer III	R33	0	0	1	1	1
7610	Animal Care & Facility	Animal Control Officer II	R31	0	0	3	3	3
7610	Animal Care & Facility	Animal Control Officer I	R29	0	0	12	12	12
7610	Animal Care & Facility	Dispatcher	R28	0	0	1	1	1
7610	Animal Care & Facility	Kennel Worker	R27	0	0	5	5	7
7610	Animal Care & Facility	Clerk II	R25	0	0	2	2	2
	<b>Animal Care &amp; Facility Total</b>			<b>0</b>	<b>0</b>	<b>31</b>	<b>31</b>	<b>33</b>
8035	Code Enforcement (GF)	Property Codes Enforce Insp II	R31	2	2	3	3	3
	<b>Code Enforcement (GF) Total</b>			<b>2</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>
8035	Code Enforcement (Fund #249)	Property Codes Enforce Insp II	R31	1	1	1	1	1
	<b>Code Enforcement (Fund #249) Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

**CITY OF LAREDO**  
**FULL-TIME EQUIVALENT POSITION LISTING**

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 14-15	AMENDED FY 15-16	ADOPTED FY 16-17	AMENDED FY 16-17	ADOPTED FY 17-18
8040	Center for Non-Profit Mgmt.	Non-Profit & Volunteer Ctr. Coord.	R35	1	1	1	1	1
	<b>Center for Non-Profit Mgmt. Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
8041	Real Estate	Land Acquisition Manager	R41	1	1	1	1	1
8041	Real Estate	Noise Abatement Specialist	R35	1	1	1	1	0
8041	Real Estate	Administrative Assistant I	R32	1	1	1	1	0
8041	Real Estate	Land Acquisition Negotiator	R32	3	5	5	5	2
	<b>Real Estate Total</b>			<b>6</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>3</b>
8610	Administration	Community Development Director	R43	1	1	1	1	1
8610	Administration	Program Administrator	R41	1	1	1	1	1
8610	Administration	Compliance Officer	R38	1	1	1	1	1
8610	Administration	Housing Manager	R37	1	1	1	1	1
8610	Administration	Administrative Assistant II	R35	2	2	2	2	2
8610	Administration	Administrative Assistant I	R32	1	0	0	0	0
8610	Administration	Clerk II	R25	1	1	1	1	1
8610	Administration	Custodian	R23	0.5	0.48	0.48	0.48	0.48
	<b>Administration Total</b>			<b>8.5</b>	<b>7.48</b>	<b>7.48</b>	<b>7.48</b>	<b>7.48</b>
8620	Housing Rehab.	Housing Rehab Inspector	R32	2	3	3	3	3
8620	Housing Rehab.	Drafting Technician	R29	1	0	0	0	0
8620	Housing Rehab.	Housing Eligibility Technician	R28	1	1	1	1	1
	<b>Housing Rehab. Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
8630	Code Enforcement	Property Codes Enforce Supvr	R34	1	1	1	1	1
8630	Code Enforcement	Property Codes Enforce Insp II	R31	5	5	6	6	6
8630	Code Enforcement	Clerk II	R25	1	1	1	1	1
	<b>Code Enforcement Total</b>			<b>7</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>
8631	Graffiti Removal	Maintenance Worker	R25	1	1	1	1	1
	<b>Graffiti Removal Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
8632	Downtown Elderly Rec. Prg.	Recreation Center Supervisor	R29	0	0	1	1	1
8632	Downtown Elderly Rec. Prg.	Recreation Center Leader	R28	0	0	1	1	1
8632	Downtown Elderly Rec. Prg.	Recreation Specialists	R27	0	0	1	1	1
	<b>Downtown Elderly Rec. Prg. Total</b>			<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>3</b>
	<b>Grand Total</b>			<b>2,793.31</b>	<b>2,849.97</b>	<b>2,865.89</b>	<b>2,874.89</b>	<b>2,936.40</b>

**Transit / El Metro**  
**Full-Time Equivalent Positions**

Fund	Dept	Div	Position	Amended FY 14-15	Amended FY 15-16	Approved FY 16-17	Amended FY 16-17	Adopted FY 17-18
518	54	30	Facilities Administrator	1	1	0	0	0
518	54	30	Lead Building & Grounds Person	1	1	1	1	1
518	54	30	Transit Cleaner	3	3	3	3	3
518	54	30	Operations & Admin Office Assistant	0	0	1	1	0
518	54	30	Utility Workers	4	4	4	4	4
			<b>Total-5430-Transit / Building &amp; Grounds</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>8</b>
518	54	50	Transit Center Coordinator	0	1	1	1	1
518	54	50	Customer Service Supervisor	1	0	0	0	0
			<b>Total-5450-Transit / Metro TR. CTR.</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
558	58	11	Data Entry Clerk	1	1	1	1	1
558	58	11	Operations Manager	1	1	1	1	1
558	58	11	Transit Bus Operators	86	86	86	86	86
558	58	11	Transit Bus Operators* ( 18PT@ .90)	16.2	16.2	16.2	16.2	16.2
558	58	11	Operations & Admin Office Assistant	0	0	0	0	1
558	58	11	Revenue Counter/Messenger	0	0	0	0	1
558	58	11	Transit Road Supervisor	5	5	5	5	5
558	58	11	Dispatchers	3	3	3	3	3
			<b>Total- 5811-El Metro / OPT- Fix Route</b>	<b>112.2</b>	<b>112.2</b>	<b>112.2</b>	<b>112.2</b>	<b>114.2</b>
558	58	12	Para Transit Agent	5	5	5	5	5
558	58	12	Paratransit Manager	1	1	1	1	1
558	58	12	Paratransit Supervisor	1	1	1	1	1
558	58	12	Transit Van Operator	13	13	13	13	13
			<b>Total- 5812-El Metro / OPT Para Transit</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>
558	58	13	Buyer	1	1	1	1	1
558	58	13	GFI Technician	1	1	0	0	0
558	58	13	Electronic Technician	0	1	1	1	1
558	58	13	Journeyman Tech	1	1	1	1	1
558	58	13	Lead - Service Person	1	1	1	1	1
558	58	13	Maintenance Manager	1	1	1	1	1
558	58	13	Administrative Assistant	1	1	1	1	1
558	58	13	Mechanic "A" Technician	1	1	1	1	1
558	58	13	Mechanic "AA" Technician	4	4	4	4	3
558	58	13	Mechanic "B" Technician	1	1	1	1	1
558	58	12	Mechanic "C" Technician	0	0	0	0	2
558	58	13	Body Man "AA" Technician	1	1	1	1	1
558	58	13	Service Attendant	6	6	6	6	5
558	58	13	Assistant Maintenance Manager	1	1	1	1	1
558	58	13	Administrative Utility Assistance	0	0	1	1	1
558	58	13	Transit Office Assistant I	1	0	0	0	0
558	58	13	Lead Mechanic	3	3	3	3	3
558	58	13	Transit Procurement Specialist	0	1	1	1	0

**Transit / El Metro**  
**Full-Time Equivalent Positions**

Fund	Dept	Div	Position	Amended FY 14-15	Amended FY 15-16	Approved FY 16-17	Amended FY 16-17	Adopted FY 17-18
558	58	13	Revenue Counter/Messenger	1	1	1	1	1
			<b>Total- 5813- El Metro / Maint. - Fixed Route</b>	<b>25</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>25</b>
558	58	14	Mechanic "AA" Technician	2	2	2	2	2
			<b>Total- 5814-El Metro / Maint. - Paratransit</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
558	58	15	Training/Safety Coordinator	1	1	1	1	1
			<b>Total- 5815-El Metro / Training and Safety</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
558	58	30	Transit Cleaner (1PT@.90)	0.9	0.9	0.9	0.9	0.9
558	58	30	Transit Cleaner	3	3	3	3	3
			<b>Total-5830-El Metro / Building Grounds</b>	<b>3.9</b>	<b>3.9</b>	<b>3.9</b>	<b>3.9</b>	<b>3.9</b>
558	58	60	Administrative Assistant	1	1	1	1	1
558	58	60	Customer Service Agents	2	2	2	2	2
558	58	60	Payroll / Benefits Coordinator	1	1	1	1	1
558	58	60	Public Relations/Marketing Coordinator	1	1	1	1	1
558	58	60	Planning & Marketing Manager	1	1	1	1	1
			<b>TOTAL-5860-El Metro / General Admin.</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
			<b>Total Transit &amp; El Metro</b>	<b>180.1</b>	<b>181.1</b>	<b>181.1</b>	<b>181.1</b>	<b>181.1</b>

**CITY OF LAREDO**  
**PERSONNEL POSITION LISTING**  
**FY 2017-2018**

POSITION	AUTH. #	GRADE	SALARY
<b>MAYOR &amp; COUNCIL</b>			
<b>MAYOR &amp; COUNCIL DIVISIONS</b>			
COUNCIL MEMBER	11	65	12,000
COUNCIL MEMBER	16	65	12,000
COUNCIL MEMBER	4	65	12,000
COUNCIL MEMBER	13	65	30,200
COUNCIL MEMBER	17	65	30,200
COUNCIL MEMBER	15	65	12,000
COUNCIL MEMBER	12	65	30,200
COUNCIL MEMBER	14	65	30,200
MAYOR	18	65	36,000
<b>INTERNAL AUDIT DIVISION</b>			
AUDITOR I	1	R33	31,678
AUDITOR II	1	R35	55,898
AUDITOR II	2	R35	46,205
COMPLIANCE AUDITOR	1	R38	45,718
INTERNAL AUDITOR	4	R41	101,728
<b>CITY MANAGER DEPARTMENT</b>			
<b>CITY MANAGER DIVISION</b>			
CITY MANAGER	1	50	275,006
CLERK III	83	R27	25,256
CLERK III	519	R27	32,061
EXECUTIVE SECRETARY	1	R32	63,774
ADMINISTRATIVE ASSISTANT II	159	R35	36,275
CHIEF INNOVATION OFFICER	1	R43	67,142
DATA OFFICER	1	R43	90,646
ASSISTANT CITY MANAGER	2	W45	179,591
ASSISTANT CITY MANAGER	3	W45	143,138
DEPUTY CITY MANAGER	2	W45	216,189
<b>COUNCIL SUPPORT</b>			
ADMINISTRATIVE ASSISTANT I	81	R32	29,598
ADMINISTRATIVE ASSISTANT I	103	R32	31,102
ADMINISTRATIVE ASSISTANT II	47	R35	52,261
LEGISLATIVE ASSISTANT	11	R35	57,063
EXEC. ASST. TO THE CITY MGR.	10	R41	84,699
<b>PUBLIC INFORMATION OFFICE</b>			
ADMINISTRATIVE ASSISTANT I	26	R32	29,598
PUBLIC INFO. OFFICER-C.M. ONLY	1	R37	81,598
<b>BUDGET DEPARTMENT</b>			
ADMINISTRATIVE ASSISTANT I	347	R32	29,598
BUDGET ANALYST III	1	R37	58,069
BUDGET ANALYST III	4	R37	49,986
BUDGET ANALYST III	57	R37	48,005
BUDGET DIRECTOR	2	R43	112,199
<b>MUNICIPAL COURT</b>			
ASSOC. MUNICIPAL COURT JUDGE	1	18	26,520
ASSOC. MUNICIPAL COURT JUDGE	2	18	26,520
MUNICIPAL COURT JUDGE	4	19	150,000
CUSTODIAN	124	R23	25,390
ASSISTANT COURT CLERK	2	R27	30,650
ASSISTANT COURT CLERK	3	R27	22,102
ASSISTANT COURT CLERK	4	R27	37,155
ASSISTANT COURT CLERK	5	R27	46,840
ASSISTANT COURT CLERK	9	R27	23,083
ASSISTANT COURT CLERK	10	R27	35,381
ASSISTANT COURT CLERK	11	R27	33,675
ASSISTANT COURT CLERK	12	R27	27,898
ASSISTANT COURT CLERK	13	R27	35,598
ASSISTANT COURT CLERK	14	R27	30,225
ASSISTANT COURT CLERK	15	R27	22,046
ASSISTANT COURT CLERK	16	R27	26,894
ASSISTANT COURT CLERK	17	R27	26,998
ASSISTANT COURT CLERK	18	R27	27,810
ASSISTANT COURT CLERK	125	R27	28,298
ASSISTANT COURT CLERK	130	R27	21,995
MUNICIPAL COURT BAILIFF	127	R32	29,598
DEPUTY MUN. COURT CLERK II	2	R37	42,328
MUNICIPAL COURT CLERK	1	R43	89,107
<b>BUILDING DEPARTMENT</b>			
<b>BUILDING INSPECTIONS DIVISION</b>			
CUSTODIAN	125	R23	22,507
CLERK II	163	R24	22,202
CLERK-TYPIST	30	R24	18,595
CLERK III	50	R27	24,172
CLERK IV	63	R28	33,312
ADMINISTRATIVE ASSISTANT I	27	R32	41,340
BUILDING INSPECTOR	20	R32	29,598

POSITION	AUTH. #	GRADE	SALARY
<b>BUILDING - CONTINUED</b>			
<b>BUILDING - CONTINUED</b>			
BUILDING INSPECTOR	21	R32	46,238
ELECTRICAL INSPECTOR I	25	R32	44,542
BUILDING INSPECTION SUP'T.	28	R34	63,142
ELECTRICAL INSPECTOR II	11	R34	61,005
ELECTRICAL INSPECTOR II	13	R34	33,904
PLUMBING INSPECTOR II	14	R34	55,985
PLUMBING INSPECTOR II	15	R34	34,010
BUILDING PLANS EXAMINER II	5	R35	36,275
BUILDING PLANS EXAMINER SUPVR.	8	R36	64,526
CONSTRUCTION SUPERINTENDENT	6	R37	42,328
BUILDING OFFICIAL	4	R42	62,192
BUILDING DEVELOPMENT SVCS. DIR	1	R43	115,037
<b>DEVELOPMENT REVIEW DIVISION</b>			
CONSTRUCTION INSPECTOR	10	R32	41,101
CONSTRUCTION INSPECTOR	16	R32	47,074
ENGINEERING ASSOCIATE I	70	R38	51,966
ENGINEERING ASSOCIATE II	3	R40	80,526
ENGINEERING ASSOCIATE II (@25%)	3	R40	17,079
CIVIL ENGINEER II (P.E.)	7	R42	62,192
CIVIL ENGINEER II (P.E.)	20	R42	90,898
<b>CODE ENFORCEMENT DIVISION</b>			
ZONING ENFORCEMENT OFFICER I	5	R31	30,598
ZONING ENFORCEMENT OFFICER I	7	R31	27,664
ZONING ENFORCEMENT OFFICER I	9	R31	30,668
ZONING ENFORCEMENT OFFICER I	22	R31	27,729
BUILDING PLANS EXAMINER I	3	R32	29,598
ZONING ENFORCEMENT SUPERVISOR	11	R34	48,158
<b>PUBLIC RIGHT OF WAY</b>			
STREET CUT INSPECTOR	53	R32	37,619
STREET CUT INSPECTOR	54	R32	35,910
PUBLIC RIGHT OF WAY MANAGER	2	R39	82,762
<b>GEOGRAPHIC INFORMATION SYSTEMS</b>			
GEOGRAPHIC INFO SYSTEM ANALYST	3	R36	45,795
GEOGRAPHIC INFO SYSTEM ANALYST	29	R36	52,856
<b>CITY ATTORNEY DEPARTMENT</b>			
CLERK III	35	R27	21,850
ADMINISTRATIVE ASSISTANT I	32	R32	40,302
PARALEGAL	1	R32	46,562
ASSISTANT CITY ATTORNEY III	5	R41	101,061
ASSISTANT CITY ATTY II	3	R41	81,910
ASSISTANT CITY ATTY II	33	R41	81,723
ASSISTANT CITY ATTORNEY III	1	R42	101,899
ASSISTANT CITY ATTORNEY III	2	R42	99,558
FIRST ASSISTANT CITY ATTORNEY	4	R42	124,301
CITY ATTORNEY	1	R45	143,686
<b>CITY SECRETARY DEPARTMENT</b>			
<b>CITY SECRETARY DIVISION</b>			
DEPUTY CITY SECRETARY III	1	0	29,478
DEPUTY CITY SECRETARY III	2	R29	24,398
DEPUTY CITY SECRETARY IV	1	R31	34,495
MICRO COMPUTER SPECIALIST	8	R33	60,134
CITY SECRETARY	2	R43	87,547
<b>CITY HALL MAINTENANCE</b>			
CUSTODIAN	58	R23	21,488
CUSTODIAN	70	R23	24,925
CUSTODIAN	148	R23	22,578
MAINTENANCE WORKER	57	R25	38,426
MAINTENANCE & EVENTS SUPVR	2	R28	39,763
BLDG. MAINTENANCE SUPERVISOR	5	R32	41,111
<b>TAX DEPARTMENT</b>			
TELLER I	5	R27	27,664
TELLER I	12	R27	22,034
TELLER I	38	R27	25,437
TELLER I	40	R27	23,794
CUSTOMER SVC. REPRESENTATIVE	15	R28	33,640
CUSTOMER SVC. REPRESENTATIVE	21	R28	35,043
TELLER II	33	R29	24,398
CUSTOMER SVC. REPRESENTATIVE II	2	R31	30,022
CUSTOMER SVC. REPRESENTATIVE II	14	R31	30,157
ADMINISTRATIVE ASSISTANT I	13	R32	38,868
FACILITIES SECURITY COORD.	44	R32	47,566
TELLER SUPERVISOR	1	R33	37,877
TELLER SUPERVISOR	1	R33	45,302
ADMINISTRATIVE ASSISTANT II	36	R35	43,100
REVENUE COLLECTION OFFICER	1	R35	56,224
PROPERTY TAX SUPERVISOR	1	R37	60,635

POSITION	AUTH.	#	GRADE	SALARY
TAX DEPARTMENT - CONTINUED				
ASSISTANT TAX COLLECTOR		1	R40	89,752
TAX ASSESSOR/COLLECTOR		1	R43	96,459
FINANCIAL SERVICES DEPARTMENT				
ACCOUNTING DIVISION				
CLERK III		7	R27	32,377
CLERK III		34	R27	26,549
CLERK III		101	R27	26,689
ADMINISTRATIVE SECRETARY		4	R29	52,210
SENIOR ACCOUNTING TECHNICIAN		5	R29	68,563
ACCOUNTANT I		1	R33	36,149
ACCOUNTANT I		9	R33	38,488
ACCOUNTANT I		10	R33	36,176
ACCOUNTANT I		12	R33	38,547
ACCOUNTANT III		1	R37	29,744
ACCOUNTING SUPERVISOR		3	R39	75,722
ACCOUNTING SUPERVISOR		13	R39	53,934
CHIEF ACCOUNTANT		2	R40	85,334
ASS'T FINANCIAL SVCS DIRECTOR		1	R41	113,711
FINANCIAL SERVICES DIRECTOR (@60%)		1	R43	76,019
PURCHASING DIVISION				
BUYER I		5	R29	31,923
BUYER II		1	R31	43,289
BUYER II		3	R31	47,119
ADMINISTRATIVE ASSISTANT II		1	R35	44,640
ADMINISTRATIVE ASSISTANT II		8	R35	5,724
ADMINISTRATIVE ASSISTANT II		249	R35	43,384
PURCHASING AGENT		1	R40	110,385
FINANCIAL SERVICES DIRECTOR (@20%)		1	R43	25,340
PAYROLL DIVISION				
PAYROLL SPECIALIST		1	R33	45,184
PAYROLL SPECIALIST		86	R33	39,396
PAYROLL MANAGER		1	R39	89,606
ACCOUNTS PAYABLE DIVISION				
CLERK II		175	R25	19,510
CLERK III		77	R27	34,294
CLERK IV		2	R28	29,827
CLERK IV		27	R28	41,777
CLERK IV		28	R28	41,070
ACCOUNTS PAYABLE SUPERVISOR		1	R36	69,974
FINANCIAL SERVICES DIRECTOR (@20%)		1	R43	25,340
HUMAN RESOURCES DEPARTMENT				
PERSONNEL DIVISION				
CLERK I		338	R23	28,701
CLERK II		95	R25	22,907
HUMAN RESOURCES ASST II-HR		1	R30	31,630
HUMAN RESOURCES ASST II-HR		22	R30	30,261
ADMINISTRATIVE ASSISTANT I		21	R32	48,333
HUMAN RESOURCES ASST III-HR		1	R32	54,059
HUMAN RESOURCES OFFICER (@50%)		1	R41	48,204
HUMAN RESOURCES DIRECTOR (33%)		1	R43	37,917
CIVIL SERVICE DIVISION				
HUMAN RESOURCES ASST II-HR (50%)		3	R30	20,462
ADMINISTRATIVE ASSISTANT II		248	R35	36,275
HUMAN RESOURCES SUPERVISOR (@50%)		1	R39	42,571
TRAINING DIVISION				
HUMAN RESOURCES ASST II-HR		10	R30	28,976
HUMAN RESOURCES ASST II-HR		11	R30	33,301
HUMAN RESOURCES ASST II-HR		21	R30	30,214
HUMAN RESOURCES OFFICER		20	R41	65,864
SELF INSURANCE DIVISION				
HUMAN RESOURCES ASST II-HR (50%)		3	R30	20,462
HUMAN RESOURCES ASST II-HR		5	R30	29,913
HUMAN RESOURCES ANALYST II-HR		2	R35	40,924
HUMAN RESOURCES SUPERVISOR (@50%)		1	R39	42,571
HUMAN RESOURCES OFFICER (@50%)		1	R41	49,171
HUMAN RESOURCES DIRECTOR (33%)		1	R43	38,882
RISK MANAGEMENT DIVISION				
CUSTODIAN		8	R23	21,216
HUMAN RESOURCES ASST I-HR		66	R28	25,770
HUMAN RESOURCES ASST II-HR		551	R30	28,683
WORKERS COMPENSATION COORD.		12	R30	41,590
ADMINISTRATIVE ASSISTANT I		65	R32	43,145
SENIOR CLAIMS ANALYST		15	R32	51,661
SAFETY & LOSS CONTROL SPEC. II		4	R34	37,178
SAFETY & LOSS CONTROL SPEC. II		5	R34	37,178
SAFETY & LOSS CONTROL SPEC. II		10	R34	39,645
REGISTERED NURSE II		158	R38	58,272
RISK MANAGER		1	R41	63,045
HUMAN RESOURCES DIRECTOR (34%)		1	R43	40,060
EMPLOYEE HEALTH & WELLNESS DIVISION				
CLERK III		19	R27	26,998
MEDICAL OFFICE ASSISTANT		115	R28	24,364

POSITION	AUTH.	#	GRADE	SALARY
HUMAN RESOURCES CONTINUED				
LICENSED VOCATIONAL NURSE II		1	R31	43,648
REGISTERED NURSE II		67	R38	61,926
EMPLOYEE HEALTH MANAGER		2	R40	73,826
PLANNING DEPARTMENT				
PLANNING DIVISION				
CLERK IV		29	R28	28,538
ADMINISTRATIVE SECRETARY		58	R29	37,450
DRAFTING TECHNICIAN		6	R29	35,950
ADMINISTRATIVE ASSISTANT I		14	R32	39,562
DATA/MAPPING COORDINATOR		1	R33	33,813
PLANNER II		1	R36	59,821
PLANNER II		2	R36	39,187
PLANNER II		3	R36	39,187
PLANNER II		4	R36	39,187
PLANNER II		5	R36	49,186
PLANNER II		6	R36	44,192
PLANNING DIRECTOR		2	R45	128,191
SECTION 112 DIVISION				
PLANNER III - CURRENT		1	R39	71,141
ENGINEERING DEPARTMENT				
ADMINISTRATION DIVISION				
CLERK-TYPIST		6	R24	25,662
CLERK II		156	R25	32,717
ADMINISTRATIVE SECRETARY		5	R29	40,424
ASST.CITY ENGINEER (P.E.)		2	R42	140,958
CITY ENGINEER		1	R45	193,852
DESIGN & SURVEYING DIVISION				
INSTRUMENT TECHNICIAN		17	R25	9,755
INSTRUMENT TECHNICIAN		21	R25	27,394
INSTRUMENT TECHNICIAN		22	R25	26,509
DRAFTING TECHNICIAN		7	R29	54,309
SURVEY PARTY CHIEF		13	R29	62,781
SURVEY PARTY CHIEF		14	R29	40,362
SURVEY PARTY CHIEF		16	R29	33,435
ENGINEERING ASSISTANT		10	R32	30,742
ENGINEERING TECHNICIAN		6	R33	44,525
ENGINEERING ASSOCIATE I		5	R38	73,938
ENGINEERING ASSOCIATE I		8	R38	65,998
ENGINEERING ASSOCIATE II		9	R40	114,833
CIVIL ENGINEER II (P.E.)		1	R42	120,942
CIVIL ENGINEER II (P.E.)		4	R42	121,919
CONSTRUCTION & IMPROVEMENT DIVISION				
CLERK-TYPIST		143	R24	6,446
CONSTRUCTION INSPECTOR		3	R32	43,883
CONSTRUCTION INSPECTOR		4	R32	59,227
CONSTRUCTION INSPECTOR		9	R32	38,666
CONSTRUCTION INSPECTOR		12	R32	45,610
CONSTRUCTION INSPECTOR		50	R32	48,910
CONSTRUCTION INSPECTOR		52	R32	29,598
SENIOR CONSTRUCTION INSPECTOR		1	R34	76,214
POLICE DEPARTMENT				
ADMINISTRATION DIVISION				
POLICE CADET		31	69	56,555
PATROL OFFICER		367	70	86,902
PATROL OFFICER		377	70	86,318
POLICE INVESTIGATOR		2	72	92,457
POLICE INVESTIGATOR		23	72	91,978
POLICE INVESTIGATOR		24	72	90,836
POLICE INVESTIGATOR		123	72	91,687
POLICE INVESTIGATOR		500	72	91,334
POLICE SERGEANT		705	73	96,994
POLICE SERGEANT		728	73	97,409
POLICE LIEUTENANTS		11	74	108,578
CUSTODIAN		12	R23	23,854
CUSTODIAN		14	R23	27,893
CUSTODIAN		51	R23	24,282
CUSTODIAN		52	R23	28,864
CUSTODIAN		95	R23	29,968
CLERK III		25	R27	22,907
CLERK III		91	R27	37,874
CLERK III		93	R27	23,665
CLERK III		94	R27	24,748
CLERK IV		19	R28	38,603
CRIME PREVENTION SPECIALIST		9	R28	23,026
ADMINISTRATIVE SECRETARY		28	R29	41,122
ADMINISTRATIVE SECRETARY		53	R29	38,612
ADMINISTRATIVE SECRETARY		85	R29	24,398
BLDG. MAINTENANCE SUPERVISOR		11	R32	44,018
PERSONNEL ASSISTANT III		6	R32	29,598
PERSONNEL ASSISTANT III		8	R32	43,416
PERSONNEL ASSISTANT III		92	R32	34,818
ADMINISTRATIVE ASSISTANT II		37	R35	51,735

POSITION	AUTH.	#	GRADE	SALARY
<b>POLICE - CONTINUED</b>				
ADMINISTRATIVE ASSISTANT II		42	R35	50,696
ADMINISTRATIVE ASSISTANT II		46	R35	40,820
FINANCE/PERSONNEL SUPERVISOR		5	R35	58,939
ADMINISTRATIVE PLANNER		4	R41	93,373
DEPUTY POLICE CHIEF		1	R41	148,577
DEPUTY POLICE CHIEF		2	R41	151,551
ASSISTANT POLICE CHIEF		2	R42	167,380
ASSISTANT POLICE CHIEF		3	R42	162,450
POLICE CHIEF		1	R45	172,455
<b>RECORDS/PROPERTY DIVISION</b>				
PATROL OFFICER		18	70	84,386
PATROL OFFICER		24	70	83,512
PATROL OFFICER		165	70	83,096
POLICE SERGEANT		66	73	94,598
POLICE SERGEANT		707	73	96,034
CLERK III		28	R27	25,786
CLERK III		30	R27	34,985
CLERK III		31	R27	36,203
CLERK III		66	R27	36,094
CLERK III		89	R27	23,518
CLERK III		90	R27	24,420
CLERK III		95	R27	33,373
CLERK III		96	R27	32,400
CLERK III		110	R27	45,892
EVIDENCE TECHNICIAN		1	R28	32,591
EVIDENCE TECHNICIAN		2	R28	34,166
RECORDS SUPERVISOR		1	R29	46,558
<b>AUTOTHEFT DIVISION</b>				
POLICE INVESTIGATOR		158	72	88,132
POLICE INVESTIGATOR		172	72	88,985
POLICE INVESTIGATOR		176	72	88,527
POLICE INVESTIGATOR		177	72	88,504
POLICE INVESTIGATOR		470	72	89,713
POLICE SERGEANT		90	73	94,536
<b>DETECTIVE DIVISION</b>				
POLICE INVESTIGATOR		9	72	92,447
POLICE INVESTIGATOR		12	72	89,463
POLICE INVESTIGATOR		13	72	91,127
POLICE INVESTIGATOR		16	72	91,346
POLICE INVESTIGATOR		19	72	91,068
POLICE INVESTIGATOR		22	72	86,507
POLICE INVESTIGATOR		31	72	92,087
POLICE INVESTIGATOR		34	72	86,507
POLICE INVESTIGATOR		38	72	87,592
POLICE INVESTIGATOR		40	72	90,004
POLICE INVESTIGATOR		51	72	89,172
POLICE INVESTIGATOR		53	72	90,774
POLICE INVESTIGATOR		54	72	89,110
POLICE INVESTIGATOR		58	72	89,463
POLICE INVESTIGATOR		59	72	87,608
POLICE INVESTIGATOR		61	72	89,297
POLICE INVESTIGATOR		73	72	90,423
POLICE INVESTIGATOR		81	72	88,881
POLICE INVESTIGATOR		100	72	88,881
POLICE INVESTIGATOR		105	72	90,004
POLICE INVESTIGATOR		109	72	89,453
POLICE INVESTIGATOR		113	72	89,110
POLICE INVESTIGATOR		134	72	91,916
POLICE INVESTIGATOR		135	72	89,172
POLICE INVESTIGATOR		136	72	88,881
POLICE INVESTIGATOR		139	72	92,356
POLICE INVESTIGATOR		140	72	88,943
POLICE INVESTIGATOR		151	72	89,047
POLICE INVESTIGATOR		152	72	90,649
POLICE INVESTIGATOR		153	72	88,630
POLICE INVESTIGATOR		168	72	92,103
POLICE INVESTIGATOR		171	72	88,590
POLICE INVESTIGATOR		173	72	90,070
POLICE INVESTIGATOR		175	72	89,172
POLICE INVESTIGATOR		179	72	91,562
POLICE INVESTIGATOR		200	72	88,507
POLICE INVESTIGATOR		750	72	91,687
POLICE INVESTIGATOR		753	72	71,650
POLICE INVESTIGATOR		754	72	71,650
POLICE INVESTIGATOR		755	72	71,650
POLICE INVESTIGATOR		756	72	71,650
POLICE INVESTIGATOR		757	72	84,677
POLICE INVESTIGATOR		758	72	84,677
POLICE INVESTIGATOR		759	72	84,677
POLICE INVESTIGATOR		760	72	84,677
POLICE INVESTIGATOR		761	72	84,677
POLICE SERGEANT		4	73	91,624

POSITION	AUTH.	#	GRADE	SALARY
<b>POLICE - CONTINUED</b>				
POLICE SERGEANT		6	73	95,994
POLICE SERGEANT		24	73	96,639
POLICE SERGEANT		75	73	98,863
POLICE SERGEANT		415	73	97,599
POLICE SERGEANT		418	73	100,239
POLICE SERGEANT		419	73	94,264
POLICE LIEUTENANTS		300	74	107,050
POLICE LIEUTENANTS		721	74	105,999
POLICE CAPTAINS		3	75	118,375
CLERK III		33	R27	33,429
<b>NARCOTICS/K-9 DIVISION</b>				
POLICE CADET		165	71	77,667
PATROL OFFICER		427	69	56,202
PATROL OFFICER		76	70	86,734
PATROL OFFICER		194	70	79,373
PATROL OFFICER		201	70	85,051
PATROL OFFICER		235	70	86,821
PATROL OFFICER		400	70	83,678
PATROL OFFICER		422	70	84,887
PATROL OFFICER		435	70	84,825
PATROL OFFICER		510	70	84,721
PATROL OFFICER		518	70	84,635
PATROL OFFICER		524	70	83,221
PATROL OFFICER		528	70	77,646
PATROL OFFICER		540	70	87,174
PATROL OFFICER		546	70	84,201
PATROL OFFICER		551	70	82,158
PATROL OFFICER		637	70	58,885
POLICE INVESTIGATOR		26	72	89,817
POLICE INVESTIGATOR		29	72	90,586
POLICE INVESTIGATOR		37	72	90,587
POLICE INVESTIGATOR		124	72	92,105
POLICE INVESTIGATOR		150	72	91,689
POLICE SERGEANT		60	73	92,747
POLICE SERGEANT		110	73	95,912
POLICE SERGEANT		710	73	92,456
<b>POLICE 911 COMMUNICATIONS</b>				
PATROL OFFICER		44	70	83,845
PATROL OFFICER		521	70	86,318
POLICE LIEUTENANTS		161	74	110,015
COMPUTER OPERATOR		29	R27	30,722
COMPUTER OPERATOR		73	R27	31,394
COMPUTER OPERATOR		77	R27	21,715
COMMUNICATIONS TECH. (911)		1	R32	34,400
COMMUNICATIONS TECH. (911)		2	R32	34,400
COMMUNICATIONS TECH. (911)		3	R32	34,870
COMMUNICATIONS TECH. (911)		4	R32	34,030
COMMUNICATIONS TECH. (911)		5	R32	30,091
COMMUNICATIONS TECH. (911)		6	R32	33,634
COMMUNICATIONS TECH. (911)		7	R32	30,046
COMMUNICATIONS TECH. (911)		8	R32	32,227
COMMUNICATIONS TECH. (911)		9	R32	29,598
COMMUNICATIONS TECH. (911)		10	R32	35,992
COMMUNICATIONS TECH. (911)		11	R32	30,886
COMMUNICATIONS TECH. (911)		13	R32	32,059
COMMUNICATIONS TECH. (911)		14	R32	29,598
COMMUNICATIONS TECH. (911)		15	R32	35,186
COMMUNICATIONS TECH. (911)		16	R32	29,598
COMMUNICATIONS TECH. (911)		17	R32	35,213
COMMUNICATIONS TECH. (911)		18	R32	36,400
COMMUNICATIONS TECH. (911)		20	R32	29,598
COMMUNICATIONS TECH. (911)		21	R32	32,107
COMMUNICATIONS TECH. (911)		22	R32	44,683
COMMUNICATIONS TECH. (911)		23	R32	34,057
COMMUNICATIONS TECH. (911)		24	R32	29,598
COMMUNICATIONS TECH. (911)		25	R32	32,703
COMMUNICATIONS TECH. (911)		26	R32	30,069
COMMUNICATIONS TECH. (911)		27	R32	34,268
COMMUNICATIONS TECH. (911)		28	R32	35,239
COMMUNICATIONS TECH. (911)		32	R32	30,069
COMMUNICATIONS TECH. (911)		33	R32	43,266
COMMUNICATIONS TECH. (911)		34	R32	32,131
COMMUNICATIONS TECH. (911)		35	R32	39,787
COMMUNICATIONS TECH. (911)		36	R32	41,640
COMMUNICATIONS TECH. (911)		37	R32	30,069
COMMUNICATIONS TECH. (911)		38	R32	35,239
COMMUNICATIONS TECH. (911)		537	R32	30,069
COMMUNICATIONS TECH. (911)		538	R32	30,091
COMMUNICATIONS TECH. (911)		539	R32	30,069
COMMUNICATIONS TECH. (911)		540	R32	30,024
COMMUNICATIONS TECH. (911)		541	R32	29,598
TELECOMMUNICATOR		12	R33	31,678

POSITION	AUTH.	#	GRADE	SALARY
<b>POLICE - CONTINUED</b>				
TELECOMMUNICATOR	31	R33	46,018	
COMMUNICATIONS TECH SUPERVISOR	2	R34	55,994	
COMMUNICATIONS TECH SUPERVISOR	3	R34	50,536	
COMMUNICATIONS TECH SUPERVISOR	4	R34	47,507	
COMMUNICATIONS TECH SUPERVISOR	5	R34	54,475	
COMMUNICATIONS MANAGER	1	R38	68,994	
NETWORK ADMINISTRATOR	19	R39	74,149	
<b>AUTOHEFT LAREDO - FY 18</b>				
POLICE INVESTIGATOR	41	72	90,482	
POLICE INVESTIGATOR	154	72	88,652	
POLICE INVESTIGATOR	175	72	90,358	
POLICE INVESTIGATOR	178	72	89,463	
POLICE INVESTIGATOR	751	72	89,463	
POLICE INVESTIGATOR	752	72	88,590	
POLICE LIEUTENANTS	522	74	108,161	
CLERK III	179	R27	25,507	
<b>CRIMINAL INTELLIGENCE ACQUISITION</b>				
PATROL OFFICER	66	70	85,532	
POLICE INVESTIGATOR	111	72	89,463	
POLICE SERGEANT	706	73	98,863	
INTELLIGENCE ANALYST	1	R32	38,455	
<b>PATROL DIVISION</b>				
POLICE CADET	1	71	72,509	
POLICE CADET	26	69	52,915	
POLICE CADET	69	69	55,099	
POLICE CADET	70	69	56,555	
POLICE CADET	137	69	52,915	
POLICE CADET	292	69	57,283	
POLICE CADET	365	69	52,915	
POLICE CADET	413	69	52,915	
POLICE CADET	414	69	52,915	
POLICE CADET	503	69	52,915	
POLICE CADET	504	69	52,915	
POLICE CADET	536	69	52,915	
POLICE CADET	614	69	54,808	
POLICE CADET	632	69	52,915	
POLICE CADET	633	69	52,915	
POLICE CADET	634	69	52,915	
POLICE CADET	635	69	52,915	
POLICE CADET	636	69	52,915	
PATROL OFFICER	1	70	77,709	
PATROL OFFICER	2	70	77,709	
PATROL OFFICER	3	70	77,709	
PATROL OFFICER	4	70	80,349	
PATROL OFFICER	5	70	77,709	
PATROL OFFICER	6	70	80,642	
PATROL OFFICER	7	70	74,109	
PATROL OFFICER	8	70	74,109	
PATROL OFFICER	9	70	74,109	
PATROL OFFICER	10	70	74,046	
PATROL OFFICER	11	70	74,046	
PATROL OFFICER	12	70	72,779	
PATROL OFFICER	13	70	74,046	
PATROL OFFICER	14	70	83,512	
PATROL OFFICER	16	70	71,406	
PATROL OFFICER	17	70	84,032	
PATROL OFFICER	19	70	74,046	
PATROL OFFICER	20	70	63,523	
PATROL OFFICER	21	70	66,163	
PATROL OFFICER	22	70	71,406	
PATROL OFFICER	25	70	58,885	
PATROL OFFICER	29	70	77,709	
PATROL OFFICER	30	70	83,845	
PATROL OFFICER	32	70	83,741	
PATROL OFFICER	33	70	83,970	
PATROL OFFICER	34	70	84,219	
PATROL OFFICER	35	70	72,779	
PATROL OFFICER	37	70	82,659	
PATROL OFFICER	39	70	71,469	
PATROL OFFICER	40	70	71,406	
PATROL OFFICER	42	70	71,469	
PATROL OFFICER	50	70	74,568	
PATROL OFFICER	55	70	74,046	
PATROL OFFICER	57	70	60,258	
PATROL OFFICER	63	70	71,406	
PATROL OFFICER	64	70	84,659	
PATROL OFFICER	65	70	72,717	
PATROL OFFICER	68	70	58,947	
PATROL OFFICER	77	70	86,318	
PATROL OFFICER	78	70	66,163	
PATROL OFFICER	83	70	83,846	
PATROL OFFICER	86	70	71,406	
PATROL OFFICER	88	70	74,046	

POSITION	AUTH.	#	GRADE	SALARY
<b>POLICE - CONTINUED</b>				
PATROL OFFICER	89	70	66,163	
PATROL OFFICER	91	70	84,032	
PATROL OFFICER	93	70	84,386	
PATROL OFFICER	94	70	74,046	
PATROL OFFICER	96	70	82,722	
PATROL OFFICER	116	70	83,637	
PATROL OFFICER	117	70	71,406	
PATROL OFFICER	126	70	84,261	
PATROL OFFICER	127	70	86,734	
PATROL OFFICER	128	70	77,709	
PATROL OFFICER	129	70	84,032	
PATROL OFFICER	131	70	84,032	
PATROL OFFICER	133	70	84,032	
PATROL OFFICER	136	70	80,286	
PATROL OFFICER	145	70	71,406	
PATROL OFFICER	147	70	63,523	
PATROL OFFICER	158	70	58,947	
PATROL OFFICER	161	70	79,248	
PATROL OFFICER	163	70	85,280	
PATROL OFFICER	167	70	86,610	
PATROL OFFICER	169	70	84,032	
PATROL OFFICER	170	70	63,523	
PATROL OFFICER	172	70	63,523	
PATROL OFFICER	173	70	84,386	
PATROL OFFICER	181	70	77,646	
PATROL OFFICER	183	70	84,094	
PATROL OFFICER	188	70	58,947	
PATROL OFFICER	189	70	83,845	
PATROL OFFICER	190	70	83,845	
PATROL OFFICER	191	70	85,155	
PATROL OFFICER	193	70	83,637	
PATROL OFFICER	196	70	85,384	
PATROL OFFICER	199	70	80,474	
PATROL OFFICER	202	70	84,094	
PATROL OFFICER	204	70	83,262	
PATROL OFFICER	206	70	85,886	
PATROL OFFICER	213	70	85,696	
PATROL OFFICER	234	70	66,163	
PATROL OFFICER	239	70	83,637	
PATROL OFFICER	240	70	85,405	
PATROL OFFICER	242	70	77,834	
PATROL OFFICER	243	70	61,587	
PATROL OFFICER	245	70	83,990	
PATROL OFFICER	256	70	83,741	
PATROL OFFICER	259	70	83,637	
PATROL OFFICER	260	70	63,523	
PATROL OFFICER	261	70	58,885	
PATROL OFFICER	262	70	78,669	
PATROL OFFICER	263	70	66,163	
PATROL OFFICER	264	70	88,234	
PATROL OFFICER	286	70	74,046	
PATROL OFFICER	287	70	64,834	
PATROL OFFICER	288	70	79,622	
PATROL OFFICER	289	70	63,523	
PATROL OFFICER	290	70	84,032	
PATROL OFFICER	293	70	81,411	
PATROL OFFICER	295	70	82,701	
PATROL OFFICER	342	70	83,034	
PATROL OFFICER	345	70	63,523	
PATROL OFFICER	346	70	80,686	
PATROL OFFICER	347	70	83,512	
PATROL OFFICER	348	70	77,834	
PATROL OFFICER	349	70	77,709	
PATROL OFFICER	350	70	86,965	
PATROL OFFICER	351	70	83,616	
PATROL OFFICER	352	70	85,840	
PATROL OFFICER	364	70	83,678	
PATROL OFFICER	366	70	84,514	
PATROL OFFICER	368	70	66,163	
PATROL OFFICER	370	70	80,829	
PATROL OFFICER	372	70	77,646	
PATROL OFFICER	374	70	84,760	
PATROL OFFICER	375	70	77,646	
PATROL OFFICER	376	70	63,523	
PATROL OFFICER	378	70	64,834	
PATROL OFFICER	379	70	86,194	
PATROL OFFICER	380	70	83,054	
PATROL OFFICER	381	70	63,523	
PATROL OFFICER	382	70	83,450	
PATROL OFFICER	383	70	85,754	
PATROL OFFICER	384	70	84,573	
PATROL OFFICER	385	70	84,992	

POSITION	AUTH.	#	GRADE	SALARY
POLICE - CONTINUED				
PATROL OFFICER	387	70	77,646	
PATROL OFFICER	389	70	58,947	
PATROL OFFICER	390	70	86,422	
PATROL OFFICER	391	70	83,450	
PATROL OFFICER	392	70	83,554	
PATROL OFFICER	393	70	61,587	
PATROL OFFICER	398	70	85,051	
PATROL OFFICER	399	70	83,990	
PATROL OFFICER	401	70	81,309	
PATROL OFFICER	402	70	63,523	
PATROL OFFICER	412	70	83,678	
PATROL OFFICER	416	70	71,469	
PATROL OFFICER	419	70	58,947	
PATROL OFFICER	420	70	84,451	
PATROL OFFICER	424	70	83,387	
PATROL OFFICER	425	70	83,387	
PATROL OFFICER	426	70	63,523	
PATROL OFFICER	429	70	83,512	
PATROL OFFICER	436	70	80,286	
PATROL OFFICER	437	70	85,928	
PATROL OFFICER	438	70	83,325	
PATROL OFFICER	439	70	86,424	
PATROL OFFICER	440	70	83,325	
PATROL OFFICER	441	70	83,325	
PATROL OFFICER	442	70	82,034	
PATROL OFFICER	443	70	83,325	
PATROL OFFICER	444	70	83,970	
PATROL OFFICER	446	70	83,658	
PATROL OFFICER	447	70	83,429	
PATROL OFFICER	448	70	83,512	
PATROL OFFICER	449	70	83,970	
PATROL OFFICER	450	70	83,512	
PATROL OFFICER	451	70	84,926	
PATROL OFFICER	452	70	74,109	
PATROL OFFICER	454	70	81,349	
PATROL OFFICER	456	70	83,512	
PATROL OFFICER	457	70	83,512	
PATROL OFFICER	458	70	83,512	
PATROL OFFICER	460	70	83,616	
PATROL OFFICER	461	70	77,834	
PATROL OFFICER	462	70	83,512	
PATROL OFFICER	463	70	82,309	
PATROL OFFICER	465	70	83,845	
PATROL OFFICER	466	70	83,512	
PATROL OFFICER	471	70	77,646	
PATROL OFFICER	472	70	60,258	
PATROL OFFICER	473	70	58,947	
PATROL OFFICER	474	70	79,186	
PATROL OFFICER	475	70	86,006	
PATROL OFFICER	476	70	82,930	
PATROL OFFICER	477	70	83,262	
PATROL OFFICER	479	70	77,646	
PATROL OFFICER	480	70	82,930	
PATROL OFFICER	481	70	86,194	
PATROL OFFICER	482	70	83,366	
PATROL OFFICER	483	70	83,262	
PATROL OFFICER	484	70	82,930	
PATROL OFFICER	485	70	83,491	
PATROL OFFICER	486	70	78,998	
PATROL OFFICER	487	70	84,677	
PATROL OFFICER	488	70	78,957	
PATROL OFFICER	489	70	83,491	
PATROL OFFICER	490	70	83,366	
PATROL OFFICER	491	70	83,262	
PATROL OFFICER	492	70	84,635	
PATROL OFFICER	493	70	82,891	
PATROL OFFICER	494	70	82,930	
PATROL OFFICER	496	70	58,947	
PATROL OFFICER	497	70	74,046	
PATROL OFFICER	498	70	61,587	
PATROL OFFICER	499	70	58,885	
PATROL OFFICER	500	70	83,262	
PATROL OFFICER	501	70	80,286	
PATROL OFFICER	502	70	83,262	
PATROL OFFICER	505	70	84,677	
PATROL OFFICER	506	70	84,906	
PATROL OFFICER	507	70	58,947	
PATROL OFFICER	508	70	83,262	
PATROL OFFICER	509	70	82,930	
PATROL OFFICER	511	70	84,469	
PATROL OFFICER	512	70	84,635	

POSITION	AUTH.	#	GRADE	SALARY
POLICE - CONTINUED				
PATROL OFFICER	513	70	58,947	
PATROL OFFICER	514	70	82,888	
PATROL OFFICER	515	70	63,523	
PATROL OFFICER	516	70	83,450	
PATROL OFFICER	517	70	83,325	
PATROL OFFICER	519	70	82,389	
PATROL OFFICER	520	70	84,181	
PATROL OFFICER	523	70	61,587	
PATROL OFFICER	525	70	66,163	
PATROL OFFICER	526	70	74,109	
PATROL OFFICER	529	70	85,840	
PATROL OFFICER	531	70	83,034	
PATROL OFFICER	532	70	85,778	
PATROL OFFICER	533	70	81,349	
PATROL OFFICER	534	70	81,349	
PATROL OFFICER	537	70	80,349	
PATROL OFFICER	538	70	66,518	
PATROL OFFICER	539	70	85,778	
PATROL OFFICER	541	70	81,349	
PATROL OFFICER	542	70	80,349	
PATROL OFFICER	543	70	79,248	
PATROL OFFICER	544	70	83,034	
PATROL OFFICER	545	70	81,349	
PATROL OFFICER	547	70	78,669	
PATROL OFFICER	548	70	58,947	
PATROL OFFICER	549	70	63,523	
PATROL OFFICER	550	70	83,158	
PATROL OFFICER	552	70	85,840	
PATROL OFFICER	553	70	83,096	
PATROL OFFICER	554	70	83,096	
PATROL OFFICER	600	70	81,474	
PATROL OFFICER	601	70	61,629	
PATROL OFFICER	602	70	63,523	
PATROL OFFICER	603	70	86,672	
PATROL OFFICER	604	70	84,118	
PATROL OFFICER	605	70	87,767	
PATROL OFFICER	606	70	83,158	
PATROL OFFICER	607	70	79,019	
PATROL OFFICER	608	70	85,218	
PATROL OFFICER	609	70	77,646	
PATROL OFFICER	610	70	80,349	
PATROL OFFICER	611	70	83,158	
PATROL OFFICER	612	70	85,902	
PATROL OFFICER	613	70	58,947	
PATROL OFFICER	615	70	58,947	
PATROL OFFICER	616	70	77,896	
PATROL OFFICER	617	70	79,581	
PATROL OFFICER	618	70	79,581	
PATROL OFFICER	619	70	79,581	
PATROL OFFICER	620	70	77,834	
PATROL OFFICER	621	70	82,221	
PATROL OFFICER	622	70	80,891	
PATROL OFFICER	623	70	80,642	
PATROL OFFICER	624	70	79,518	
PATROL OFFICER	625	70	63,523	
PATROL OFFICER	626	70	79,581	
PATROL OFFICER	627	70	82,221	
PATROL OFFICER	628	70	63,523	
PATROL OFFICER	629	70	60,258	
PATROL OFFICER	630	70	77,834	
PATROL OFFICER	631	70	77,834	
PATROL OFFICER	633	70	77,834	
PATROL OFFICER	650	70	83,803	
PATROL OFFICER	651	70	83,970	
PATROL OFFICER	700	70	83,034	
PATROL OFFICER	701	70	77,834	
PATROL OFFICER	702	70	77,834	
PATROL OFFICER	703	70	80,474	
PATROL OFFICER	704	70	58,947	
PATROL OFFICER	716	70	80,829	
PATROL OFFICER	717	70	60,258	
PATROL OFFICER	724	70	58,947	
PATROL OFFICER	800	70	64,834	
PATROL OFFICER	801	70	58,947	
PATROL OFFICER	802	70	52,915	
PATROL OFFICER	803	70	58,885	
PATROL OFFICER	804	70	52,915	
PATROL OFFICER	805	70	81,765	
PATROL OFFICER	806	70	74,109	
PATROL OFFICER	807	70	74,109	
PATROL OFFICER	808	70	73,154	

POSITION	AUTH.	#	GRADE	SALARY
<b>POLICE - CONTINUED</b>				
PATROL OFFICER	810	70		74,046
PATROL OFFICER	811	70		61,587
PATROL OFFICER	812	70		60,258
POLICE INVESTIGATOR	3	72		88,317
POLICE INVESTIGATOR	7	72		89,627
POLICE INVESTIGATOR	13	72		87,090
POLICE INVESTIGATOR	27	72		87,381
POLICE INVESTIGATOR	32	72		88,982
POLICE INVESTIGATOR	39	72		92,460
POLICE INVESTIGATOR	51	72		87,027
POLICE INVESTIGATOR	52	72		87,963
POLICE INVESTIGATOR	62	72		87,422
POLICE INVESTIGATOR	108	72		87,963
POLICE INVESTIGATOR	112	72		89,274
POLICE INVESTIGATOR	114	72		87,963
POLICE INVESTIGATOR	138	72		86,507
POLICE INVESTIGATOR	157	72		87,963
POLICE INVESTIGATOR	169	72		90,416
POLICE INVESTIGATOR	174	72		87,963
POLICE INVESTIGATOR	350	72		87,734
POLICE INVESTIGATOR	725	72		91,318
POLICE INVESTIGATOR	726	72		90,312
POLICE SERGEANT	17	73		95,139
POLICE SERGEANT	18	73		94,723
POLICE SERGEANT	19	73		96,450
POLICE SERGEANT	27	73		91,645
POLICE SERGEANT	36	73		92,747
POLICE SERGEANT	44	73		94,723
POLICE SERGEANT	48	73		96,158
POLICE SERGEANT	59	73		94,723
POLICE SERGEANT	62	73		91,104
POLICE SERGEANT	68	73		96,034
POLICE SERGEANT	69	73		91,229
POLICE SERGEANT	71	73		91,645
POLICE SERGEANT	71	73		97,363
POLICE SERGEANT	72	73		94,723
POLICE SERGEANT	74	73		94,264
POLICE SERGEANT	80	73		96,325
POLICE SERGEANT	81	73		96,034
POLICE SERGEANT	84	73		94,014
POLICE SERGEANT	92	73		95,139
POLICE SERGEANT	121	73		94,368
POLICE SERGEANT	343	73		96,034
POLICE SERGEANT	400	73		94,370
POLICE SERGEANT	535	73		93,910
POLICE SERGEANT	708	73		88,566
POLICE SERGEANT	709	73		88,566
POLICE SERGEANT	711	73		93,766
POLICE SERGEANT	727	73		94,328
POLICE SERGEANT	751	73		93,973
POLICE SERGEANT	752	73		97,779
POLICE SERGEANT	755	73		94,723
POLICE SERGEANT	811	73		95,038
POLICE LIEUTENANTS	6	74		107,139
POLICE LIEUTENANTS	8	74		105,394
POLICE LIEUTENANTS	9	74		108,286
POLICE LIEUTENANTS	15	74		106,786
POLICE LIEUTENANTS	20	74		106,226
POLICE LIEUTENANTS	21	74		107,139
POLICE LIEUTENANTS	43	74		106,059
POLICE LIEUTENANTS	60	74		106,226
POLICE LIEUTENANTS	101	74		104,499
POLICE LIEUTENANTS	718	74		108,101
POLICE LIEUTENANTS	719	74		104,312
POLICE LIEUTENANTS	720	74		107,555
POLICE LIEUTENANTS	722	74		107,786
POLICE LIEUTENANTS	723	74		104,021
POLICE CAPTAINS	5	75		118,683
POLICE CAPTAINS	10	75		118,205
POLICE CAPTAINS	12	75		118,683
POLICE CAPTAINS	810	75		120,183
FINGERPRINT TECHNICIAN	1	R29		50,333
<b>HIDTA TASK FORCE 2018</b>				
POLICE INVESTIGATOR	15	72		92,458
POLICE INVESTIGATOR	125	72		92,270
POLICE INVESTIGATOR	156	72		92,190
ADMINISTRATIVE ASSISTANT II	45	R35		53,336
<b>JAG GRANT - CITY FY 18</b>				
NETWORK SPECIALIST	1	R36		50,763

POSITION	AUTH.	#	GRADE	SALARY
<b>FIRE DEPARTMENT</b>				
<b>ADMINISTRATION DIVISION</b>				
FIREFIGHTER CADET	108	FA1		52,625
FIREFIGHTER CADET	130	FA1		61,750
FIREFIGHTER CADET	142	FA1		52,625
FIREFIGHTER CADET	164	FA1		52,625
FIREFIGHTER CADET	168	FA1		52,625
FIREFIGHTER CADET	186	FA1		52,625
FIREFIGHTER CADET	192	FA1		52,625
FIREFIGHTER CADET	201	FA1		36,586
FIREFIGHTER CADET	209	FA1		61,750
FIREFIGHTER CADET	215	FA1		63,989
FIREFIGHTER CADET	255	FA1		36,586
FIREFIGHTER CADET	269	FA1		52,625
FIREFIGHTER CADET	296	FA1		52,625
FIREFIGHTER CADET	539	FA1		52,625
FIREFIGHTER CADET	563	FA1		52,625
FIREFIGHTER CADET	569	FA1		52,625
FIREFIGHTER CADET	570	FA1		52,625
FIREFIGHTER CADET	572	FA1		52,625
FIREFIGHTER CADET	573	FA1		52,625
FIREFIGHTER CADET	574	FA1		52,625
FIREFIGHTER CADET	600	FA1		52,625
FIREFIGHTER CADET	601	FA1		52,625
FIREFIGHTER CADET	603	FA1		52,625
FIREFIGHTER CADET	605	FA1		52,625
FIREFIGHTER CADET	606	FA1		52,625
FIREFIGHTER CADET	610	FA1		52,625
FIREFIGHTER CADET	611	FA1		52,625
FIREFIGHTER CADET	612	FA1		52,625
FIREFIGHTER CADET	623	FA1		35,500
FIREFIGHTER CADET	632	FA1		34,771
FIREFIGHTER	14	FA2		64,834
FIREFIGHTER	24	FA2		64,834
FIREFIGHTER	26	FA2		77,898
FIREFIGHTER	33	FA2		64,834
FIREFIGHTER	39	FA2		64,834
FIREFIGHTER	256	FA2		79,242
FIREFIGHTER	565	FA2		80,943
FIREFIGHTER	567	FA2		80,293
FIRE ASSISTANT DRIVER	3	FA3		88,143
FIRE ASSISTANT DRIVER	11	FA3		85,207
FIRE ASSISTANT DRIVER	46	FA3		88,205
FIRE ASSISTANT DRIVER	52	FA3		87,133
FIRE ASSISTANT DRIVER	102	FA3		88,205
FIRE DRIVER	2	FA4		83,920
FIRE DRIVER	3	FA4		83,920
FIRE DRIVER	8	FA4		89,677
FIRE DRIVER	19	FA4		8,842
FIRE DRIVER	21	FA4		90,653
FIRE DRIVER	35	FA4		83,920
FIRE DRIVER	60	FA4		90,778
FIRE DRIVER	292	FA4		83,920
FIRE DRIVER	404	FA4		83,920
FIRE CAPTAINS	28	FA5		101,393
FIRE CAPTAINS	501	FA5		103,709
FIRE DISTRICT CHIEF	6	FA6		126,292
FIRE DISTRICT CHIEF	8	FA6		128,466
FIRE DISTRICT CHIEF	125	FA6		168,612
DEPUTY FIRE CHIEF	1	FA7		152,620
DEPUTY FIRE CHIEF	300	FA7		152,745
ASSISTANT FIRE CHIEF	1	FA8		168,108
FIREFIGHTER	10	FS2		74,804
FIREFIGHTER	35	FS2		76,206
FIREFIGHTER	59	FS2		81,616
FIREFIGHTER	65	FS2		74,241
FIREFIGHTER	80	FS2		76,817
FIREFIGHTER	99	FS2		76,147
FIREFIGHTER	109	FS2		76,671
FIREFIGHTER	116	FS2		76,613
FIREFIGHTER	140	FS2		74,979
FIREFIGHTER	162	FS2		81,616
FIREFIGHTER	166	FS2		81,558
FIREFIGHTER	167	FS2		79,336
FIREFIGHTER	172	FS2		75,307
FIREFIGHTER	191	FS2		79,336

POSITION	AUTH.	#	GRADE	SALARY
FIRE - CONTINUED				
FIREFIGHTER		198	FS2	79,336
FIREFIGHTER		200	FS2	77,490
FIREFIGHTER		202	FS2	80,883
FIREFIGHTER		211	FS2	76,507
FIREFIGHTER		219	FS2	74,241
FIREFIGHTER		221	FS2	74,979
FIREFIGHTER		222	FS2	77,587
FIREFIGHTER		223	FS2	77,529
FIREFIGHTER		229	FS2	77,548
FIREFIGHTER		230	FS2	79,336
FIREFIGHTER		231	FS2	79,540
FIREFIGHTER		232	FS2	75,307
FIREFIGHTER		240	FS2	73,761
FIREFIGHTER		247	FS2	70,775
FIREFIGHTER		248	FS2	76,147
FIREFIGHTER		251	FS2	77,107
FIREFIGHTER		252	FS2	74,804
FIREFIGHTER		260	FS2	77,587
FIREFIGHTER		264	FS2	79,336
FIREFIGHTER		265	FS2	77,587
FIREFIGHTER		271	FS2	74,746
FIREFIGHTER		272	FS2	74,862
FIREFIGHTER		275	FS2	79,336
FIREFIGHTER		276	FS2	76,089
FIREFIGHTER		279	FS2	77,587
FIREFIGHTER		282	FS2	74,746
FIREFIGHTER		285	FS2	76,089
FIREFIGHTER		287	FS2	75,307
FIREFIGHTER		298	FS2	77,587
FIREFIGHTER		299	FS2	79,336
FIREFIGHTER		350	FS2	74,241
FIREFIGHTER		510	FS2	79,540
FIREFIGHTER		511	FS2	74,241
FIREFIGHTER		513	FS2	79,540
FIREFIGHTER		514	FS2	76,147
FIREFIGHTER		515	FS2	80,883
FIREFIGHTER		516	FS2	81,558
FIREFIGHTER		518	FS2	77,791
FIREFIGHTER		519	FS2	80,883
FIREFIGHTER		522	FS2	77,587
FIREFIGHTER		523	FS2	74,241
FIREFIGHTER		524	FS2	77,587
FIREFIGHTER		525	FS2	74,241
FIREFIGHTER		526	FS2	71,961
FIREFIGHTER		528	FS2	77,587
FIREFIGHTER		529	FS2	74,241
FIREFIGHTER		530	FS2	74,241
FIREFIGHTER		531	FS2	74,241
FIREFIGHTER		532	FS2	77,587
FIREFIGHTER		533	FS2	77,587
FIREFIGHTER		534	FS2	73,761
FIREFIGHTER		535	FS2	77,587
FIREFIGHTER		536	FS2	77,587
FIREFIGHTER		537	FS2	77,587
FIREFIGHTER		538	FS2	74,241
FIREFIGHTER		540	FS2	77,587
FIREFIGHTER		541	FS2	74,241
FIREFIGHTER		560	FS2	77,529
FIREFIGHTER		561	FS2	77,529
FIREFIGHTER		562	FS2	75,249
FIREFIGHTER		564	FS2	80,941
FIREFIGHTER		566	FS2	80,941
FIREFIGHTER		571	FS2	79,598
FIREFIGHTER		602	FS2	79,278
FIREFIGHTER		604	FS2	75,249
FIREFIGHTER		607	FS2	77,529
FIREFIGHTER		608	FS2	77,529
FIREFIGHTER		609	FS2	75,249
FIREFIGHTER		613	FS2	75,249
FIREFIGHTER		614	FS2	77,529
FIREFIGHTER		620	FS2	75,249
FIREFIGHTER		621	FS2	77,049
FIREFIGHTER		622	FS2	76,449
FIREFIGHTER		624	FS2	77,529
FIREFIGHTER		625	FS2	75,249
FIREFIGHTER		626	FS2	77,529
FIRE ASSISTANT DRIVER		1	FS3	87,058
FIRE ASSISTANT DRIVER		2	FS3	83,667
FIRE ASSISTANT DRIVER		4	FS3	81,745
FIRE ASSISTANT DRIVER		5	FS3	86,630
FIRE ASSISTANT DRIVER		6	FS3	89,261

POSITION	AUTH.	#	GRADE	SALARY
FIRE - CONTINUED				
FIRE ASSISTANT DRIVER		7	FS3	86,699
FIRE ASSISTANT DRIVER		8	FS3	87,524
FIRE ASSISTANT DRIVER		9	FS3	88,553
FIRE ASSISTANT DRIVER		10	FS3	85,727
FIRE ASSISTANT DRIVER		12	FS3	88,077
FIRE ASSISTANT DRIVER		13	FS3	86,408
FIRE ASSISTANT DRIVER		14	FS3	88,795
FIRE ASSISTANT DRIVER		15	FS3	81,920
FIRE ASSISTANT DRIVER		16	FS3	83,367
FIRE ASSISTANT DRIVER		18	FS3	76,133
FIRE ASSISTANT DRIVER		19	FS3	86,408
FIRE ASSISTANT DRIVER		20	FS3	88,737
FIRE ASSISTANT DRIVER		21	FS3	88,621
FIRE ASSISTANT DRIVER		22	FS3	87,058
FIRE ASSISTANT DRIVER		23	FS3	81,745
FIRE ASSISTANT DRIVER		24	FS3	88,737
FIRE ASSISTANT DRIVER		25	FS3	88,621
FIRE ASSISTANT DRIVER		27	FS3	88,737
FIRE ASSISTANT DRIVER		28	FS3	83,250
FIRE ASSISTANT DRIVER		29	FS3	83,134
FIRE ASSISTANT DRIVER		31	FS3	86,999
FIRE ASSISTANT DRIVER		33	FS3	81,687
FIRE ASSISTANT DRIVER		34	FS3	85,349
FIRE ASSISTANT DRIVER		35	FS3	86,408
FIRE ASSISTANT DRIVER		36	FS3	87,174
FIRE ASSISTANT DRIVER		37	FS3	87,058
FIRE ASSISTANT DRIVER		38	FS3	87,815
FIRE ASSISTANT DRIVER		39	FS3	83,192
FIRE ASSISTANT DRIVER		40	FS3	87,524
FIRE ASSISTANT DRIVER		42	FS3	87,174
FIRE ASSISTANT DRIVER		43	FS3	88,437
FIRE ASSISTANT DRIVER		44	FS3	87,349
FIRE ASSISTANT DRIVER		45	FS3	88,621
FIRE ASSISTANT DRIVER		47	FS3	88,621
FIRE ASSISTANT DRIVER		48	FS3	83,134
FIRE ASSISTANT DRIVER		51	FS3	83,192
FIRE ASSISTANT DRIVER		401	FS3	82,843
FIRE ASSISTANT DRIVER		403	FS3	88,737
FIRE DRIVER		1	FS4	84,208
FIRE DRIVER		4	FS4	91,264
FIRE DRIVER		6	FS4	92,956
FIRE DRIVER		7	FS4	85,516
FIRE DRIVER		9	FS4	90,682
FIRE DRIVER		10	FS4	89,165
FIRE DRIVER		11	FS4	92,548
FIRE DRIVER		12	FS4	85,551
FIRE DRIVER		13	FS4	91,439
FIRE DRIVER		14	FS4	82,220
FIRE DRIVER		16	FS4	84,703
FIRE DRIVER		17	FS4	92,374
FIRE DRIVER		17	FS4	85,551
FIRE DRIVER		18	FS4	88,990
FIRE DRIVER		20	FS4	92,956
FIRE DRIVER		22	FS4	89,747
FIRE DRIVER		23	FS4	88,990
FIRE DRIVER		26	FS4	90,682
FIRE DRIVER		27	FS4	83,975
FIRE DRIVER		29	FS4	89,165
FIRE DRIVER		33	FS4	90,798
FIRE DRIVER		36	FS4	92,956
FIRE DRIVER		38	FS4	92,315
FIRE DRIVER		39	FS4	92,315
FIRE DRIVER		43	FS4	87,068
FIRE DRIVER		46	FS4	93,043
FIRE DRIVER		47	FS4	85,551
FIRE DRIVER		49	FS4	92,840
FIRE DRIVER		50	FS4	92,956
FIRE DRIVER		51	FS4	93,102
FIRE DRIVER		52	FS4	92,432
FIRE DRIVER		53	FS4	85,842
FIRE DRIVER		54	FS4	87,359
FIRE DRIVER		55	FS4	91,381
FIRE DRIVER		56	FS4	86,893
FIRE DRIVER		57	FS4	90,565
FIRE DRIVER		58	FS4	89,048
FIRE DRIVER		59	FS4	92,432
FIRE DRIVER		62	FS4	89,631
FIRE DRIVER		101	FS4	91,148
FIRE DRIVER		290	FS4	79,424
FIRE DRIVER		291	FS4	87,592
FIRE DRIVER		406	FS4	92,548

POSITION	AUTH.	#	GRADE	SALARY
FIRE - CONTINUED				
FIRE CAPTAINS		1	FS5	111,378
FIRE CAPTAINS		2	FS5	111,319
FIRE CAPTAINS		3	FS5	110,650
FIRE CAPTAINS		4	FS5	110,824
FIRE CAPTAINS		5	FS5	107,414
FIRE CAPTAINS		6	FS5	102,290
FIRE CAPTAINS		8	FS5	110,824
FIRE CAPTAINS		10	FS5	109,235
FIRE CAPTAINS		15	FS5	110,824
FIRE CAPTAINS		16	FS5	103,995
FIRE CAPTAINS		19	FS5	110,941
FIRE CAPTAINS		20	FS5	107,588
FIRE CAPTAINS		21	FS5	98,722
FIRE CAPTAINS		23	FS5	111,319
FIRE CAPTAINS		25	FS5	110,941
FIRE CAPTAINS		26	FS5	111,115
FIRE CAPTAINS		30	FS5	109,235
FIRE CAPTAINS		31	FS5	109,119
FIRE CAPTAINS		34	FS5	110,999
FIRE CAPTAINS		35	FS5	102,330
FIRE CAPTAINS		37	FS5	102,007
FIRE CAPTAINS		42	FS5	111,319
FIRE CAPTAINS		43	FS5	102,155
FIRE CAPTAINS		51	FS5	109,294
FIRE CAPTAINS		53	FS5	110,941
FIRE CAPTAINS		54	FS5	103,282
FIRE CAPTAINS		55	FS5	102,330
FIRE CAPTAINS		60	FS5	111,378
FIRE CAPTAINS		63	FS5	109,007
FIRE CAPTAINS		64	FS5	110,824
FIRE CAPTAINS		65	FS5	111,494
FIRE CAPTAINS		69	FS5	110,941
FIRE CAPTAINS		72	FS5	109,182
FIRE CAPTAINS		73	FS5	111,319
FIRE CAPTAINS		74	FS5	109,294
FIRE CAPTAINS		75	FS5	109,007
FIRE CAPTAINS		76	FS5	111,115
FIRE CAPTAINS		85	FS5	109,410
FIRE CAPTAINS		100	FS5	104,112
FIRE CAPTAINS		103	FS5	109,235
FIRE CAPTAINS		105	FS5	109,497
FIRE CAPTAINS		194	FS5	111,378
FIRE CAPTAINS		236	FS5	104,345
FIRE CAPTAINS		237	FS5	109,294
FIRE CAPTAINS		239	FS5	111,378
FIRE CAPTAINS		301	FS5	111,319
FIRE CAPTAINS		302	FS5	111,232
FIRE CAPTAINS		400	FS5	109,410
FIRE CAPTAINS		407	FS5	109,177
FIRE CAPTAINS		409	FS5	111,057
FIRE CAPTAINS		480	FS5	110,824
FIRE DISTRICT CHIEF		1	FS6	90,980
FIRE DISTRICT CHIEF		4	FS6	128,482
FIRE DISTRICT CHIEF		5	FS6	128,191
FIRE DISTRICT CHIEF		15	FS6	128,541
FIRE DISTRICT CHIEF		62	FS6	128,482
FIRE DISTRICT CHIEF		100	FS6	128,599
FIRE DISTRICT CHIEF		120	FS6	126,371
FIRE DISTRICT CHIEF		500	FS6	118,299
FIRE DISTRICT CHIEF		500	FS6	126,575
FIRE CHIEF		1	R45	180,166
EMS DIVISION				
FIREFIGHTER CADET		180	FA1	60,865
FIREFIGHTER		42	FA2	80,585
FIREFIGHTER		179	FA2	79,616
FIREFIGHTER		227	FA2	79,350
FIREFIGHTER		294	FA2	79,891
FIRE DRIVER		61	FA4	90,653
FIRE CAPTAINS		5	FA5	111,297
FIRE CAPTAINS		70	FA5	111,297
FIRE DISTRICT CHIEF		13	FA6	121,706
FIRE DISTRICT CHIEF		253	FA6	121,706
DEPUTY FIRE CHIEF		2	FA7	145,469
FIREFIGHTER		12	FS2	80,355
FIREFIGHTER		25	FS2	79,889
FIREFIGHTER		66	FS2	81,698
FIREFIGHTER		82	FS2	79,540
FIREFIGHTER		102	FS2	78,140
FIREFIGHTER		165	FS2	81,524
FIREFIGHTER		169	FS2	80,559
FIREFIGHTER		170	FS2	77,587

POSITION	AUTH.	#	GRADE	SALARY
FIRE - CONTINUED				
FIREFIGHTER		174	FS2	81,757
FIREFIGHTER		175	FS2	79,540
FIREFIGHTER		177	FS2	82,866
FIREFIGHTER		178	FS2	79,336
FIREFIGHTER		188	FS2	79,889
FIREFIGHTER		195	FS2	82,517
FIREFIGHTER		196	FS2	81,698
FIREFIGHTER		207	FS2	79,540
FIREFIGHTER		213	FS2	77,529
FIREFIGHTER		226	FS2	79,336
FIREFIGHTER		228	FS2	82,633
FIREFIGHTER		235	FS2	76,885
FIREFIGHTER		237	FS2	81,558
FIREFIGHTER		243	FS2	80,297
FIREFIGHTER		262	FS2	77,965
FIREFIGHTER		289	FS2	82,517
FIREFIGHTER		293	FS2	77,529
FIREFIGHTER		300	FS2	75,686
FIREFIGHTER		303	FS2	79,336
FIREFIGHTER		304	FS2	77,965
FIRE ASSISTANT DRIVER		32	FS3	86,999
FIRE ASSISTANT DRIVER		402	FS3	88,737
FIRE CAPTAINS		17	FS5	109,294
FIRE CAPTAINS		27	FS5	110,824
FIRE CAPTAINS		45	FS5	111,232
FIRE CAPTAINS		46	FS5	109,556
FIRE CAPTAINS		50	FS5	109,240
FIRE CAPTAINS		62	FS5	109,177
FIRE CAPTAINS		71	FS5	111,115
FIRE CAPTAINS		77	FS5	109,182
FIRE CAPTAINS		408	FS5	104,549
CIVILIANS DIVISION				
CLERK I		525	R23	17,701
CLERK I		526	R23	24,505
CLERK I		528	R23	24,486
CLERK I		529	R23	24,486
BUILDING MAINTENANCE WORKER		524	R24	22,890
COMPUTER OPERATOR		74	R27	23,154
COMPUTER OPERATOR		75	R27	23,154
COMPUTER OPERATOR		76	R27	23,083
PERSONNEL ASSISTANT I		14	R28	30,190
PERSONNEL ASSISTANT I		157	R28	33,210
PERSONNEL ASSISTANT I		264	R28	26,329
PERSONNEL ASSISTANT I		265	R28	26,709
AUTOMOTIVE MECHANIC I		17	R29	34,850
DIESEL MECHANIC I		9	R32	29,598
DIESEL MECHANIC I		161	R32	40,571
ADMINISTRATIVE ASSISTANT II		33	R35	44,854
ADMINISTRATIVE ASSISTANT II		158	R35	62,085
EMERGENCY VEHICLE MAINT. SUPVR		1	R36	72,987
SENIOR PROGRAMMER/ANALYST		12	R37	65,291
FIRE PREVENTION & ARSON				
FIREFIGHTER		136	FA2	80,585
FIREFIGHTER		184	FA2	80,772
FIREFIGHTER		187	FA2	80,293
FIREFIGHTER		234	FA2	80,002
FIREFIGHTER		263	FA2	77,857
FIRE ASSISTANT DRIVER		619	FA2	80,002
FIRE ASSISTANT DRIVER		30	FA3	86,405
FIRE ASSISTANT DRIVER		41	FA3	87,008
FIRE ASSISTANT DRIVER		50	FA3	88,101
FIRE DRIVER		5	FA4	92,399
FIRE DRIVER		30	FA4	89,490
FIRE CAPTAINS		18	FA5	111,297
FIRE CAPTAINS		56	FA5	108,810
FIRE DISTRICT CHIEF		550	FA6	124,118
FIRE MARSHAL		1	FA7	152,454
AIRPORT DIVISION				
FIREFIGHTER		15	FS2	77,781
FIREFIGHTER		100	FS2	74,804
FIREFIGHTER		176	FS2	76,147
FIRE DRIVER		25	FS4	87,359
FIRE DRIVER		28	FS4	87,068
FIRE DRIVER		48	FS4	87,068
FIRE CAPTAINS		32	FS5	104,170
FIRE CAPTAINS		33	FS5	111,115

POSITION	AUTH.	#	GRADE	SALARY
<b>FIRE- CONTINUED</b>				
FIRE CAPTAINS		238	FS5	111,174
TRAINING DIVISION				
FIREFIGHTER		205	FA2	80,772
FIRE ASSISTANT DRIVER		233	FA3	86,758
FIRE CAPTAINS		36	FA5	108,768
SAFER GRANT				
FIREFIGHTER CADET		633	FA1	52,562
FIREFIGHTER CADET		634	FA1	52,562
FIREFIGHTER CADET		635	FA1	52,562
FIREFIGHTER CADET		636	FA1	52,562
FIREFIGHTER CADET		637	FA1	52,562
FIREFIGHTER CADET		638	FA1	52,562
FIREFIGHTER CADET		639	FA1	52,562
FIREFIGHTER CADET		640	FA1	52,562
FIREFIGHTER CADET		641	FA1	52,562
FIREFIGHTER CADET		642	FA1	52,562
FIREFIGHTER CADET		643	FA1	52,562
FIREFIGHTER CADET		644	FA1	52,562
FIREFIGHTER CADET		645	FA1	52,562
FIREFIGHTER CADET		646	FA1	52,562
FIREFIGHTER CADET		647	FA1	52,562
FIREFIGHTER CADET		648	FA1	52,562
FIREFIGHTER CADET		649	FA1	52,562
FIREFIGHTER CADET		650	FA1	52,562
FIREFIGHTER CADET		651	FA1	52,562
FIREFIGHTER CADET		652	FA1	52,562
FIREFIGHTER CADET		653	FA1	52,562
FIREFIGHTER CADET		654	FA1	52,562
FIREFIGHTER CADET		655	FA1	52,562
FIREFIGHTER CADET		656	FA1	52,562
<b>SOLID WASTE DEPARTMENT</b>				
<b>ADMINISTRATION DIVISION</b>				
SECRETARY		8	R27	30,346
ADMINISTRATIVE ASSISTANT II		1	R35	73,696
ADMINISTRATIVE ASSISTANT II		11	R35	58,682
SOLID WASTE DIRECTOR		1	R43	96,605
<b>BRANCH DIVISION</b>				
CLERK II		526	R25	21,520
CLERK II		527	R25	21,520
HEAVY EQUIPMENT OPERATOR		18	R27	25,158
HEAVY EQUIPMENT OPERATOR		33	R27	25,562
HEAVY EQUIPMENT OPERATOR		67	R27	24,794
HEAVY EQUIPMENT OPERATOR		96	R27	40,841
HEAVY EQUIPMENT OPERATOR		97	R27	35,579
HEAVY EQUIPMENT OPERATOR		195	R27	32,784
HEAVY EQUIPMENT OPERATOR		196	R27	28,218
HEAVY EQUIPMENT OPERATOR		301	R27	24,794
HEAVY EQUIPMENT OPERATOR		302	R27	24,794
HEAVY EQUIPMENT OPERATOR		303	R27	24,794
HEAVY TRUCK DRIVER III		12	R28	30,226
SOLID WASTE SUPERVISOR		90	R32	31,006
<b>RECYCLING DIVISION</b>				
REFUSE COLLECTOR		9	R24	30,706
REFUSE COLLECTOR		23	R24	28,673
REFUSE COLLECTOR		30	R24	21,248
REFUSE COLLECTOR		35	R24	18,595
REFUSE COLLECTOR		36	R24	26,749
REFUSE COLLECTOR		38	R24	30,727
REFUSE COLLECTOR		61	R24	21,504
REFUSE COLLECTOR		75	R24	21,600
REFUSE COLLECTOR		85	R24	26,749
HEAVY TRUCK DRIVER II		12	R27	32,854
HEAVY TRUCK DRIVER II		21	R27	22,018
HEAVY TRUCK DRIVER II		25	R27	22,102
HEAVY TRUCK DRIVER II		26	R27	21,984
HEAVY TRUCK DRIVER II		32	R27	23,757
HEAVY TRUCK DRIVER II		74	R27	25,379
CUSTOMER SVC. REPRESENTATIVE		71	R28	35,786
HEAVY TRUCK DRIVER III		24	R28	23,149
HEAVY TRUCK DRIVER III		81	R28	25,224
RECYCLING PROGRAM COORDINATOR		1	R36	50,992
<b>SANITATION DIVISION</b>				
CLERK I		8	R23	21,344
CLERK I		59	R23	21,408
CUSTODIAN		126	R23	21,328
LABORER		193	R23	21,616
REFUSE COLLECTOR		3	R24	21,504
REFUSE COLLECTOR		4	R24	21,780
REFUSE COLLECTOR		5	R24	28,645
REFUSE COLLECTOR		10	R24	22,049
REFUSE COLLECTOR		17	R24	27,709
REFUSE COLLECTOR		19	R24	21,472

POSITION	AUTH.	#	GRADE	SALARY
<b>SOLID WASTE - CONTINUED</b>				
REFUSE COLLECTOR		20	R24	21,632
REFUSE COLLECTOR		29	R24	21,763
REFUSE COLLECTOR		33	R24	34,042
REFUSE COLLECTOR		41	R24	18,595
REFUSE COLLECTOR		43	R24	21,761
REFUSE COLLECTOR		44	R24	31,586
REFUSE COLLECTOR		50	R24	21,662
REFUSE COLLECTOR		52	R24	22,049
REFUSE COLLECTOR		53	R24	39,050
REFUSE COLLECTOR		54	R24	29,579
REFUSE COLLECTOR		56	R24	31,507
REFUSE COLLECTOR		63	R24	29,971
REFUSE COLLECTOR		65	R24	29,267
REFUSE COLLECTOR		66	R24	21,216
REFUSE COLLECTOR		70	R24	27,290
REFUSE COLLECTOR		72	R24	30,234
REFUSE COLLECTOR		81	R24	28,794
REFUSE COLLECTOR		84	R24	30,307
REFUSE COLLECTOR		86	R24	30,122
REFUSE COLLECTOR		87	R24	28,432
REFUSE COLLECTOR		250	R24	21,568
REFUSE COLLECTOR		251	R24	21,536
CLERK II		185	R25	21,536
HEAVY TRUCK DRIVER II		11	R27	22,085
HEAVY TRUCK DRIVER II		31	R27	21,900
HEAVY TRUCK DRIVER II		35	R27	24,017
HEAVY TRUCK DRIVER II		50	R27	21,715
HEAVY TRUCK DRIVER II		77	R27	22,135
HEAVY TRUCK DRIVER II		87	R27	21,782
HEAVY TRUCK DRIVER II		89	R27	25,226
CUSTOMER SVC. REPRESENTATIVE		68	R28	27,414
HEAVY TRUCK DRIVER III		14	R28	24,235
HEAVY TRUCK DRIVER III		15	R28	35,429
HEAVY TRUCK DRIVER III		16	R28	28,044
HEAVY TRUCK DRIVER III		19	R28	34,798
HEAVY TRUCK DRIVER III		20	R28	37,549
HEAVY TRUCK DRIVER III		21	R28	34,208
HEAVY TRUCK DRIVER III		23	R28	35,986
HEAVY TRUCK DRIVER III		26	R28	34,178
HEAVY TRUCK DRIVER III		27	R28	38,443
HEAVY TRUCK DRIVER III		28	R28	39,525
HEAVY TRUCK DRIVER III		29	R28	26,387
HEAVY TRUCK DRIVER III		30	R28	32,706
HEAVY TRUCK DRIVER III		32	R28	38,974
HEAVY TRUCK DRIVER III		34	R28	26,675
HEAVY TRUCK DRIVER III		51	R28	25,282
HEAVY TRUCK DRIVER III		61	R28	26,355
HEAVY TRUCK DRIVER III		62	R28	23,202
HEAVY TRUCK DRIVER III		66	R28	23,342
HEAVY TRUCK DRIVER III		67	R28	45,634
HEAVY TRUCK DRIVER III		76	R28	40,314
HEAVY TRUCK DRIVER III		79	R28	23,342
HEAVY TRUCK DRIVER III		80	R28	38,069
HEAVY TRUCK DRIVER III		81	R28	40,085
HEAVY TRUCK DRIVER III		82	R28	32,833
HEAVY TRUCK DRIVER III		83	R28	36,124
HEAVY TRUCK DRIVER III		85	R28	35,242
HEAVY TRUCK DRIVER III		89	R28	24,667
HEAVY TRUCK DRIVER III		99	R28	23,184
HEAVY TRUCK DRIVER III		214	R28	24,014
HEAVY TRUCK DRIVER III		215	R28	25,320
HEAVY TRUCK DRIVER III		216	R28	30,838
HEAVY TRUCK DRIVER III		217	R28	24,143
HEAVY TRUCK DRIVER III		218	R28	23,378
HEAVY TRUCK DRIVER III		219	R28	23,026
SPECIAL REFUSE COLLECTOR		1	R28	30,650
CUSTOMER SVC. REPRESENTATIVE II		73	R31	36,980
ADMINISTRATIVE ASSISTANT I		29	R32	61,038
SOLID WASTE SUPERVISOR		2	R32	44,693
SOLID WASTE SUPERVISOR		2	R32	29,598
SOLID WASTE SUPERVISOR		3	R32	37,978
SOLID WASTE SUPERVISOR		5	R32	40,508
SOLID WASTE SUPERINTENDENT		1	R37	52,245
LANDFILL DIVISION		7	R24	19,698
LANDFILL SPOTTER		88	R24	33,670
LANDFILL SPOTTER		234	R24	29,371
REFUSE COLLECTOR		7	R24	21,472
REFUSE COLLECTOR		39	R24	21,600
REFUSE COLLECTOR		40	R24	21,248
REFUSE COLLECTOR		64	R24	23,373
REFUSE COLLECTOR		239	R24	21,914
REFUSE COLLECTOR		249	R24	23,123

POSITION	AUTH.	#	GRADE	SALARY
<b>SOLID WASTE - CONTINUED</b>				
CLERK II		24	R25	21,216
CLERK II		54	R25	21,944
SOLID WASTE CREW LEADER		183	R27	25,555
HEAVY EQUIPMENT OPERATOR II		29	R29	28,672
HEAVY EQUIPMENT OPERATOR II		49	R29	40,976
HEAVY EQUIPMENT OPERATOR II		50	R29	37,118
HEAVY EQUIPMENT OPERATOR II		51	R29	31,075
HEAVY EQUIPMENT OPERATOR II		52	R29	38,066
HEAVY EQUIPMENT OPERATOR II		53	R29	31,918
HEAVY EQUIPMENT OPERATOR II		106	R29	29,890
HEAVY EQUIPMENT OPERATOR II		107	R29	34,558
HEAVY EQUIPMENT OPERATOR II		182	R29	29,330
HEAVY EQUIPMENT OPERATOR II		247	R29	28,693
HEAVY EQUIPMENT OPERATOR II		301	R29	26,541
SOLID WASTE SUPERVISOR		1	R32	34,268
SOLID WASTE SUPERVISOR		2	R32	34,294
SOLID WASTE SUPERINTENDENT		1	R37	45,261
<b>TRAFFIC DEPARTMENT</b>				
<b>ADMINISTRATION DIVISION</b>				
CUSTODIAN		44	R23	23,246
WAREHOUSE CLERK		25	R25	19,510
CLERK IV		19	R28	35,973
WAREHOUSE SUPERVISOR		8	R29	27,373
ADMINISTRATIVE ASSISTANT I		348	R32	29,598
TRAFFIC OPERATIONS MANAGER		1	R40	73,500
TRAFFIC DIRECTOR (@50%)		1	R43	81,367
<b>ENGINEERING DIVISION</b>				
DRAFTING TECHNICIAN		12	R29	28,123
CONSTRUCTION INSPECTOR		17	R32	29,598
ENGINEERING TECHNICIAN		6	R33	55,078
ENGINEERING TECHNICIAN II		1	R36	39,187
ENGINEERING TECHNICIAN II		2	R36	70,062
ENGINEERING ASSOCIATE II (@75%)		2	R40	61,214
ENGINEERING ASSOCIATE II (@75%)		3	R40	51,238
ENGINEERING ASSOCIATE II		10	R40	53,310
<b>SIGNALS DIVISION</b>				
TRAFFIC CTRL-SIGNAL TECH I		4	R29	26,978
TRAFFIC CTRL-SIGNAL TECH I		21	R29	24,398
TRAFFIC CTRL-SIGNAL TECH II		1	R31	40,966
TRAFFIC CTRL-SIGNAL TECH II		2	R31	34,874
TRAFFIC CTRL-SIGNAL TECH II		20	R31	30,775
TRAFFIC CTRL-SIGNAL TECH III		2	R33	63,288
TRAFFIC SIGNAL SUPERVISOR		1	R34	61,602
<b>PARKING DIVISION</b>				
MAINTENANCE WORKER		8	R25	19,510
PARKING ENFORCEMENT OFFICER I		5	R26	24,506
PARKING ENFORCEMENT OFFICER I		10	R26	24,064
PARKING ENFORCEMENT OFFICER I		13	R26	26,448
PARKING METER TECHNICIAN		2	R27	36,999
PARKING METER TECHNICIAN		20	R27	25,493
PARKING TICKET CLERK		4	R27	32,371
PARKING TICKET CLERK		5	R27	25,341
TELLER I		45	R27	23,499
TELLER I		46	R27	31,672
CLERK IV		30	R28	33,373
PARKING ENFORCEMENT OFFICER II		4	R28	27,934
PARKING ENFORCEMENT OFFICER II		7	R28	33,496
PARK'G ENF/VEH. FOR HIRE SUPVR		1	R33	45,141
TELLER SUPERVISOR		2	R33	44,945
PARKING/VEHICLE FOR HIRE SUPT.		1	R38	78,655
ENGINEERING ASSOCIATE II (@25%)		2	R40	19,994
TRAFFIC DIRECTOR (@50%)		1	R43	79,414
<b>SIGNS/MARKINGS DIVISION</b>				
TRAFFIC CONTROL-SIGNS/MKGS I		1	R27	23,536
TRAFFIC CONTROL-SIGNS/MKGS I		2	R27	21,715
TRAFFIC CONTROL-SIGNS/MKGS I		3	R27	22,135
TRAFFIC CONTROL-SIGNS/MKGS I		4	R27	21,715
TRAFFIC CONTROL-SIGNS/MKGS I		5	R27	23,812
TRAFFIC CONTROL-SIGNS/MKGS I		6	R27	22,034
TRAFFIC CONTROL-SIGNS/MKGS I		7	R27	25,766
TRAFFIC CONTROL-SIGNS/MKGS I		8	R27	21,715
TRAFFIC CONTROL-SIGNS/MKGS I		9	R27	21,715
TRAFFIC CONTROL-SIGNS/MKGS I		10	R27	21,715
TRAFFIC CONTROL-SIGNS/MKGS II		1	R30	33,882
TRAFFIC CONTROL-SIGNS/MKGS II		2	R30	31,957
TRAFFIC CONTROL SIGNS/MKG SUPV		1	R31	40,338
<b>PERMITS DIVISION</b>				
TAXI-CAB STARTER/INSPECTOR		1	R26	27,206
CLERK III		57	R27	38,970
<b>PUBLIC WORKS DEPARTMENT</b>				
<b>ADMINISTRATION DIVISION</b>				
CUSTODIAN		140	R23	21,392

POSITION	AUTH.	#	GRADE	SALARY
<b>PUBLIC WORKS - CONTINUED</b>				
CLERK IV		17	R28	37,334
ADMINISTRATIVE ASSISTANT I		35	R32	29,800
ADMINISTRATIVE ASSISTANT I		59	R32	34,400
CONSTRUCTION SUPERINTENDENT		1	R37	66,739
PUBLIC WORKS DIRECTOR		1	R43	144,287
<b>STREET MAINTENANCE DIVISION</b>				
LABORER		1	R23	21,774
LABORER		2	R23	21,584
LABORER		40	R23	17,701
LABORER		238	R23	17,701
HEAVY TRUCK DRIVER		1	R26	20,488
HEAVY TRUCK DRIVER		2	R26	24,319
HEAVY TRUCK DRIVER		3	R26	24,475
HEAVY TRUCK DRIVER		4	R26	21,264
HEAVY TRUCK DRIVER		6	R26	22,568
HEAVY TRUCK DRIVER		7	R26	20,488
HEAVY TRUCK DRIVER		43	R26	21,584
HEAVY TRUCK DRIVER		84	R26	25,166
HEAVY EQUIPMENT OPERATOR		7	R27	30,647
CARPENTER		31	R28	31,578
HEAVY EQUIPMENT OPERATOR II		1	R29	41,423
HEAVY EQUIPMENT OPERATOR II		2	R29	31,798
MASTER ELECTRICIAN		8	R32	34,530
<b>STREET CONSTRUCTION DIVISION</b>				
LABORER		4	R23	21,376
LABORER		23	R23	17,701
HEAVY TRUCK DRIVER		10	R26	22,211
HEAVY TRUCK DRIVER		63	R26	21,616
CEMENT FINISHER		16	R28	26,435
HEAVY TRUCK DRIVER III		50	R28	23,202
HEAVY TRUCK DRIVER		40	R35	36,359
<b>STREET CLEANING DIVISION</b>				
LABORER		51	R23	21,504
LIGHT EQUIPMENT OPERATOR		7	R25	21,360
HEAVY EQUIPMENT OPERATOR		5	R27	30,462
HEAVY EQUIPMENT OPERATOR		8	R27	29,955
HEAVY EQUIPMENT OPERATOR		54	R27	37,592
HEAVY EQUIPMENT OPERATOR		56	R27	30,754
HEAVY EQUIPMENT OPERATOR		58	R27	34,398
HEAVY EQUIPMENT OPERATOR		62	R27	28,162
HEAVY EQUIPMENT OPERATOR		87	R27	44,272
HEAVY EQUIPMENT OPERATOR		88	R27	45,596
HEAVY EQUIPMENT OPERATOR		89	R27	26,957
HEAVY EQUIPMENT OPERATOR		236	R27	27,498
HEAVY EQUIPMENT OPERATOR		237	R27	25,742
HEAVY EQUIPMENT OPERATOR		238	R27	30,601
HEAVY EQUIPMENT OPERATOR		239	R27	29,731
HEAVY EQUIPMENT OPERATOR		240	R27	29,664
HEAVY EQUIPMENT OPERATOR		241	R27	30,202
CEMENT FINISHER		235	R28	24,382
STREET CLEANING SUPERVISOR		1	R32	61,341
STREET CONSTRUCTION SUPERVISOR		55	R32	53,114
STREET CONSTRUCTION SUPERVISOR		57	R32	53,934
<b>BUILDING REHABILITATION DIVISION</b>				
LABORER		63	R23	21,616
LABORER		144	R23	17,701
LABORER		182	R23	17,701
LABORER		247	R23	28,693
LABORER		251	R23	21,536
LABORER		252	R23	21,552
LABORER		253	R23	21,600
LABORER		254	R23	17,701
LABORER		255	R23	17,701
CARPENTER		2	R28	23,026
CARPENTER		8	R28	27,394
CARPENTER		9	R28	23,307
CARPENTER		23	R28	44,195
PAINTER		1	R28	36,921
AIR CONDITIONING MECHANIC		2	R31	51,270
AIR CONDITIONING MECHANIC		4	R31	39,906
MASTER ELECTRICIAN		3	R32	60,622
STREET CONSTRUCTION SUPERVISOR		6	R32	44,858
PUBLIC BUILDINGS SUPERVISOR		1	R34	72,517
<b>WAREHOUSE DIVISION</b>				
WAREHOUSE CLERK		23	R25	19,510
BUILDING MAINTENANCE MECHANIC		8	R28	28,099
WAREHOUSE SUPERVISOR		1	R29	38,174
<b>BOND FUNDED EMPLOYEES</b>				
LABORER		6	R23	21,360
LABORER		8	R23	26,425
LABORER		23	R23	17,701
LABORER		29	R23	21,536

POSITION	AUTH.	#	GRADE	SALARY
PUBLIC WORKS - CONTINUED				
LABORER		40	R23	17,701
LABORER		41	R23	22,194
LABORER		43	R23	21,344
LABORER		46	R23	21,536
LABORER		47	R23	21,600
LABORER		50	R23	17,701
LABORER		51	R23	21,568
LABORER		52	R23	28,522
LABORER		54	R23	21,908
LABORER		135	R23	17,701
LABORER		187	R23	28,887
HEAVY TRUCK DRIVER		11	R26	20,488
HEAVY TRUCK DRIVER		16	R26	25,589
HEAVY TRUCK DRIVER		17	R26	25,474
HEAVY TRUCK DRIVER		18	R26	21,472
HEAVY TRUCK DRIVER		22	R26	20,488
CARPENTER		24	R28	28,235
CARPENTER		33	R28	27,310
CEMENT FINISHER		1	R28	36,422
CEMENT FINISHER		3	R28	27,290
CEMENT FINISHER		10	R28	26,595
CEMENT FINISHER		12	R28	34,896
CEMENT FINISHER		14	R28	24,802
HEAVY TRUCK DRIVER III		27	R28	24,878
HEAVY TRUCK DRIVER III		30	R28	27,102
HEAVY TRUCK DRIVER III		34	R28	26,815
HEAVY EQUIPMENT OPERATOR II		5	R29	37,832
HEAVY EQUIPMENT OPERATOR II		7	R29	30,859
HEAVY EQUIPMENT OPERATOR II		9	R29	38,811
HEAVY EQUIPMENT OPERATOR II		13	R29	29,549
HEAVY EQUIPMENT OPERATOR II		15	R29	37,832
HEAVY EQUIPMENT OPERATOR II		19	R29	33,562
HEAVY EQUIPMENT OPERATOR II		20	R29	31,267
HEAVY EQUIPMENT OPERATOR II		21	R29	37,832
HEAVY EQUIPMENT OPERATOR II		25	R29	32,508
HEAVY EQUIPMENT OPERATOR II		44	R29	31,363
HEAVY EQUIPMENT OPERATOR II		48	R29	32,458
HEAVY EQUIPMENT OPERATOR II		49	R29	31,923
ADMINISTRATIVE ASSISTANT I		2	R32	36,128
STREET CONSTRUCTION SUPERVISOR		4	R32	45,982
STREET CONSTRUCTION SUPERVISOR		32	R32	37,918
FLEET DEPARTMENT				
MAINTENANCE SHOP DIVISION				
WAREHOUSE CLERK		5	R25	28,113
WAREHOUSE CLERK		6	R25	29,717
WAREHOUSE CLERK		7	R25	35,654
CLERK III		5	R27	23,672
CLERK III		102	R27	26,141
CLERK III		104	R27	24,950
PREVENTIVE MAINT. SVC. WORKER		1	R27	26,269
PREVENTIVE MAINT. SVC. WORKER		2	R27	26,674
PREVENTIVE MAINT. SVC. WORKER		3	R27	26,674
PREVENTIVE MAINT. SVC. WORKER		4	R27	24,155
PREVENTIVE MAINT. SVC. WORKER		5	R27	34,208
PREVENTIVE MAINT. SVC. WORKER		6	R27	29,256
PREVENTIVE MAINT. SVC. WORKER		7	R27	21,715
PREVENTIVE MAINT. SVC. WORKER		8	R27	21,715
PREVENTIVE MAINT. SVC. WORKER		20	R27	21,715
PREVENTIVE MAINT. SVC. WORKER		112	R27	24,302
WELDER		4	R28	33,344
AUTOMOTIVE MECHANIC I		1	R29	30,139
AUTOMOTIVE MECHANIC I		2	R29	27,991
AUTOMOTIVE MECHANIC I		3	R29	36,612
AUTOMOTIVE MECHANIC I		4	R29	41,038
AUTOMOTIVE MECHANIC I		5	R29	28,056
AUTOMOTIVE MECHANIC I		6	R29	52,971
AUTOMOTIVE MECHANIC I		7	R29	33,638
AUTOMOTIVE MECHANIC I		8	R29	36,866
AUTOMOTIVE MECHANIC I		10	R29	40,539
AUTOMOTIVE MECHANIC I		11	R29	39,565
AUTOMOTIVE MECHANIC I		113	R29	30,094
WAREHOUSE SUPERVISOR		4	R29	39,946
AUTOMOTIVE MECHANIC SUPERVISOR		2	R32	59,382
DIESEL MECHANIC I		3	R32	35,094
DIESEL MECHANIC I		4	R32	36,318
DIESEL MECHANIC I		5	R32	33,139
DIESEL MECHANIC I		6	R32	32,444
DIESEL MECHANIC I		8	R32	35,339
DIESEL MECHANIC I		9	R32	29,598
DIESEL MECHANIC I		107	R32	29,598
DIESEL MECHANIC II		1	R34	57,206
DIESEL MECHANIC II		7	R34	39,256

POSITION	AUTH.	#	GRADE	SALARY
FLEET - CONTINUED				
DIESEL MECHANIC II		8	R34	40,123
HEAVY EQUIPMENT MECHANIC SUPVR		1	R34	45,845
HEAVY EQUIPMENT MECHANIC SUPVR		5	R34	39,345
WELDER II		1	R34	38,818
FLEET MAINTENANCE SUPDT		4	R37	63,846
FLEET MANAGEMENT DIRECTOR		111	R43	106,566
HEALTH DEPARTMENT				
ADMINISTRATION DIVISION				
CUSTODIAN		26	R23	22,933
CUSTODIAN		27	R23	21,584
CUSTODIAN		68	R23	24,702
GROUNDSKEEPER		1	R23	27,989
CLERK II		518	R25	21,625
CLERK III		9	R27	35,387
BUILDING MAINTENANCE MECHANIC		18	R28	23,619
BLDG. MAINTENANCE SUPERVISOR		2	R32	31,171
MICRO COMPUTER SPECIALIST		12	R33	32,182
ADMINISTRATIVE ASSISTANT II		2	R35	42,674
NETWORK SPECIALIST		11	R36	45,134
CHIEF OF EPIDEMIOLOGY		99	R41	100,250
HEALTH DIRECTOR		13	R45	169,170
VITAL STATISTICS DIVISION				
CLERK II		80	R25	24,691
CLERK II		98	R25	21,376
CLERK II		159	R25	25,780
DEPUTY REGISTRAR		2	R33	47,949
EMS BILLING DIVISION				
CLERK III		43	R27	22,085
CLERK III		44	R27	23,760
CLERK III		45	R27	25,206
CLERK III		552	R27	22,068
MEDICAL OFFICE ASSISTANT		4	R28	29,387
STD CLINIC DIVISION				
CLERK III		46	R27	25,533
IMMUNIZATION DIVISION				
CLERK II		52	R25	21,520
CLERK II		67	R25	30,165
REGISTERED NURSE II		81	R38	66,034
TUBERCULOSIS DIVISION				
CLERK II		165	R25	35,600
X-RAY TECHNICIAN		2	R30	23,026
ADULT HEALTH DIVISION				
CLERK-TYPIST		153	R24	28,215
LABORATORY DIVISION				
MEDICAL OFFICE ASSISTANT		15	R28	23,360
PHLEBOTOMIST		1	R28	41,080
PHARMACY TECHNICIAN		20	R29	27,498
MEDICAL TECHNICIAN		2	R31	33,762
MEDICAL TECHNICIAN		10	R31	29,605
SENIOR MEDICAL TECHNOLOGIST		15	R33	66,318
CHIEF OF LABORATORY SERVICES		2	R39	77,483
FISCAL MANAGEMENT DIVISION				
CLERK II		160	R25	19,510
CLERK III		37	R27	24,662
SENIOR ACCOUNTING TECHNICIAN		650	R29	26,978
ADMINISTRATIVE ASSISTANT II		3	R35	56,288
REVENUE COLLECTIONS SUPERVISOR		2	R35	49,164
CHIEF, GRANTS AND BUDGET		1	R39	95,566
ENVIRONMENTAL HEALTH SERVICES DIVISION				
CLERK II		16	R25	39,119
SANITATION INSPECTOR I		1	R29	24,357
SANITATION INSPECTOR II		4	R31	36,868
SANITATION INSPECTOR II		6	R31	40,802
SANITARIAN I		7	R33	32,551
SANITARIAN I		13	R33	31,771
SANITARIAN II		1	R34	45,397
SANITARIAN II		3	R34	37,186
SANITARIAN II		18	R34	41,755
SANITARIAN II		19	R34	37,534
SANITARIAN III		2	R36	44,321
CHIEF OF ENVIRONMENTAL HLTH SV (@85%)		1	R40	56,622
HIV PREVENTION GRANT				
HEALTH EDUCATOR I		104	R29	28,818
HEALTH EDUCATOR II		30	R32	34,922
HEALTH EDUCATOR II		45	R32	38,830
HEALTH EDUCATOR II		105	R32	38,484
AIDS PROGRAM COORDINATOR (@60%)		13	R36	23,512
TB FEDERAL GRANT				
MEDICAL OFFICE ASSISTANT		10	R28	7,945
MEDICAL OFFICE ASSISTANT		11	R28	24,686
MEDICAL TECHNICIAN		14	R31	39,025
RN, NURSE SUPERVISOR (@10%)		33	R39	8,615

POSITION	AUTH.	#	GRADE	SALARY
<b>HEALTH - CONTINUED</b>				
<b>PRIMARY HEALTH CARE GRANT</b>				
MEDICAL OFFICE ASSISTANT	113	R28	28,952	
LICENSED VOCATIONAL NURSE III	112	R33	61,774	
<b>TB ELIMINATION GRANT</b>				
COMMUNITY SERVICE AIDE	77	R23	21,552	
REGISTERED NURSE II (@50%)	113	R38	29,278	
RN, NURSE SUPERVISOR (@90%)	33	R39	77,536	
<b>IMMUNIZATION ACTION PLAN GRANT</b>				
COMMUNITY SERVICE AIDE	1	R23	21,216	
CLERK-TYPIST	147	R24	34,942	
CLERK-TYPIST	150	R24	21,456	
HEALTH EDUCATOR I	148	R29	26,124	
HEALTH EDUCATOR I	149	R29	26,144	
RN, NURSE SUPERVISOR	3	R39	81,369	
<b>O.P.H.P. GRANT</b>				
LICENSED VOCATIONAL NURSE II (@50%)	1	R31	24,503	
LICENSED VOCATIONAL NURSE II	118	R31	51,523	
SANITATION INSPECTOR II	7	R31	29,550	
LICENSED VOCATIONAL NURSE III	8	R33	31,678	
LICENSED VOCATIONAL NURSE III	9	R33	31,678	
SANITARIAN II	6	R34	54,682	
REGISTERED NURSE II (@50%)	113	R38	29,278	
CHIEF OF HEALTH EDUCATION	5	R39	53,850	
CHIEF OF ENVIRONMENTAL HLTH SV (@15%)	1	R40	9,992	
RN, NURSE PRACTITIONER SUPVR.	80	R40	95,618	
<b>W.I.C. GRANT</b>				
CLERK I	320	R23	33,953	
CLERK I	321	R23	22,859	
CLERK I	323	R23	26,538	
CLERK I	324	R23	28,932	
CLERK I	325	R23	22,827	
CLERK I	500	R23	27,248	
COMMUNITY SERVICE AIDE	79	R23	26,936	
CUSTODIAN	132	R23	31,128	
CUSTODIAN	133	R23	27,685	
CUSTODIAN	134	R23	23,557	
CUSTODIAN	143	R23	21,488	
CUSTODIAN	146	R23	22,950	
GROUNDSKEEPER	117	R23	27,872	
NUTRITION AIDE	203	R23	26,020	
NUTRITION AIDE	205	R23	22,059	
NUTRITION AIDE	206	R23	23,966	
NUTRITION AIDE	207	R23	27,352	
NUTRITION AIDE	209	R23	23,144	
NUTRITION AIDE	210	R23	21,376	
NUTRITION AIDE	211	R23	26,749	
NUTRITION AIDE	212	R23	27,747	
NUTRITION AIDE	213	R23	21,858	
NUTRITION AIDE	216	R23	26,396	
NUTRITION AIDE	217	R23	27,414	
NUTRITION AIDE	219	R23	23,525	
NUTRITION AIDE	222	R23	27,227	
NUTRITION AIDE	223	R23	21,472	
NUTRITION AIDE	224	R23	22,137	
NUTRITION AIDE	225	R23	21,774	
NUTRITION AIDE	226	R23	26,811	
NUTRITION AIDE	227	R23	28,089	
NUTRITION AIDE	228	R23	27,082	
NUTRITION AIDE	230	R23	21,975	
NUTRITION AIDE	231	R23	21,408	
NUTRITION AIDE	232	R23	24,623	
NUTRITION AIDE	233	R23	23,133	
NUTRITION AIDE	234	R23	23,874	
NUTRITION AIDE	326	R23	22,026	
NUTRITION AIDE	501	R23	27,976	
NUTRITION AIDE	506	R23	22,470	
BREASTFEEDING PEER LAY EDU.	1	R24	23,961	
BREASTFEEDING PEER LAY EDU.	2	R24	26,853	
BREASTFEEDING PEER LAY EDU.	3	R24	25,362	
BREASTFEEDING PEER LAY EDU.	5	R24	28,995	
BREASTFEEDING PEER LAY EDU.	41	R24	33,534	
CLERK-TYPIST	148	R24	38,120	
CLERK-TYPIST	151	R24	29,664	
CLERK II	169	R25	26,047	
CLERK II	170	R25	24,768	
CLERK II	172	R25	32,657	
CLERK II	517	R25	26,187	
CLERK IV	84	R28	36,064	
ADMINISTRATIVE SECRETARY	86	R29	37,139	
NUTRITIONIST	40	R36	41,915	
NUTRITIONIST	43	R36	59,898	
NUTRITIONIST	101	R36	42,694	

POSITION	AUTH.	#	GRADE	SALARY
<b>HEALTH - CONTINUED</b>				
NUTRITIONIST	328	R36	50,534	
NUTRITIONIST	518	R36	47,361	
WIC SUPERVISOR	44	R37	62,278	
WIC SUPERVISOR	46	R37	49,254	
WIC SUPERVISOR	202	R37	71,815	
WIC SUPERVISOR	327	R37	62,056	
HEALTH EDUCATOR SUPERVISOR	24	R38	77,431	
CHIEF PUBLIC HEALTH NUTRITION (@97%)	8	R41	94,435	
<b>W.I.C. COUNTIES EXPANSION GRANT</b>				
CLERK I	331	R23	21,774	
CLERK I	332	R23	21,790	
NUTRITION AIDE	330	R23	21,552	
NUTRITION AIDE	333	R23	21,757	
NUTRITION AIDE	334	R23	21,568	
NUTRITION AIDE	504	R23	25,459	
NUTRITION AIDE	505	R23	21,600	
CLERK II	513	R25	21,584	
CLERK II	514	R25	28,475	
CLERK II	516	R25	26,187	
LICENSED VOCATIONAL NURSE III	511	R33	36,358	
NUTRITIONIST	328	R36	47,813	
NUTRITIONIST	329	R36	39,187	
NUTRITIONIST	336	R36	40,390	
NUTRITIONIST	508	R36	44,574	
NUTRITIONIST	519	R36	56,427	
WIC SUPERVISOR	524	R37	68,722	
<b>BIOTERRORISM GRANT</b>				
PUBLIC HEALTH TECHNICIAN	1	R36	40,830	
PUBLIC HEALTH TECHNICIAN	196	R36	47,849	
EPIDEMIOLOGIST	195	R38	45,718	
EPIDEMIOLOGIST SUPERVISOR	193	R39	52,165	
<b>TITLE V - PRENATAL SERVICES GRANT</b>				
CLERK II	318	R25	21,536	
<b>H.O.P.W.A. GRANT</b>				
CLERK II (@55%)	525	R25	11,810	
<b>RYAN WHITE GRANT</b>				
CLERK II (@45%)	525	R25	9,662	
CASEWORKER	47	R34	39,958	
CASEWORKER	50	R34	50,813	
CASEWORKERB (@27%)	188	R34	9,631	
AIDS PROGRAM COORDINATOR (@40%)	13	R36	15,675	
<b>HIV HEALTH SERVICES GRANT</b>				
CLERK III	553	R27	21,715	
CLERK IV	19	R28	39,446	
HEALTH EDUCATOR I	151	R29	23,996	
ADMINISTRATIVE ASSISTANT I	345	R32	29,598	
CASEWORKER (@73%)	188	R34	26,041	
<b>HOSPITAL PREPAREDNESS GRANT</b>				
PLANNER II - HEALTH	1	R36	39,858	
HEALTH EDUCATOR SUPERVISOR	190	R38	49,820	
<b>TEXAS HEALTHY COMMUNITIES GRANT</b>				
CHIEF PUBLIC HEALTH NUTRITION (@3%)	8	R41	2,921	
<b>EBOLA SURVEILLANCE GRANT</b>				
EPIDEMIOLOGIST	196	R38	46,554	
<b>TX ADOLESCENT INITIATIVE GRANT</b>				
PUBLIC HEALTH TECHNICIAN	191	R36	39,309	
HEALTH EDUCATOR SUPERVISOR	192	R38	46,237	
<b>ZIKA PHPR GRANT</b>				
SANITATION INSPECTOR II	8	R31	27,664	
SENIOR MEDICAL TECHNOLOGIST	16	R33	31,678	
PLANNER II - HEALTH	199	R36	39,187	
MICROBIOLOGIST I	1	R37	42,328	
<b>NURSE FAMILY PARTNERSHIP GRANT</b>				
CLERK III	2	R27	24,859	
REGISTERED NURSE II	3	R38	45,718	
REGISTERED NURSE II	4	R38	61,315	
REGISTERED NURSE II	5	R38	60,480	
REGISTERED NURSE II	6	R38	60,619	
REGISTERED NURSE II	159	R38	61,222	
RN, NURSE SUPERVISOR	1	R39	64,662	
<b>1115 WAIVER GRANT</b>				
CLERK II	521	R25	19,510	
BUILDING MAINTENANCE MECHANIC	516	R28	23,026	
MEDICAL OFFICE ASSISTANT	10	R28	18,539	
MEDICAL OFFICE ASSISTANT	114	R28	24,725	
HEALTH EDUCATOR I	107	R29	28,302	
MEDICAL OFFICE ASSISTANT II	122	R30	29,526	
CASEWORKER	3	R34	33,904	
NUTRITIONIST (@65%)	1	R36	25,472	
SANITARIAN III	106	R36	44,885	
NETWORK SYSTEMS MANAGER	6	R39	49,379	
RN, NURSE PRACTITIONER SUPVR.	1	R40	95,035	

POSITION	AUTH.	#	GRADE	SALARY
<b>HEALTH - CONTINUED</b>				
<b>HIV &amp; MENTAL HEALTH PROJECT GRANT</b>				
CLERK II	524	R25	21,488	
HEALTH EDUCATOR I	150	R29	28,840	
CASEWORKER	189	R34	38,862	
PUBLIC HEALTH TECHNICIAN	198	R36	40,612	
LIC. PROFESSIONAL COUNSELOR	197	R37	51,802	
HEALTH EDUCATOR SUPERVISOR	191	R38	70,120	
<b>HEALTH DISPARITIES INITIATIVE GRANT</b>				
NUTRITIONIST (35%)	1	R36	13,716	
<b>HEALTHY TEXAS WOMEN GRANT</b>				
CLERK III	551	R27	28,557	
CASEWORKER	193	R34	34,579	
RN, NURSE PRACTITIONER SUPVR.	82	R40	89,451	
<b>FAMILY PLANNING OPEN ENROLLMENT GRANT</b>				
MEDICAL OFFICE ASSISTANT II	123	R30	25,854	
<b>WHFPT - TITLE X</b>				
MEDICAL OFFICE ASSISTANT	18	R28	23,485	
LICENSED VOCATIONAL NURSE II (@50)	1	R31	24,503	
<b>TAMIU - SI TEXAS GRANT</b>				
MEDICAL OFFICE ASSISTANT II	513	R30	25,854	
CASEWORKER	192	R34	35,074	
PUBLIC HEALTH PROM. PROG. SPVR	1	R35	37,235	
LIC. PROFESSIONAL COUNSELOR	1	R37	49,511	
PHYSICIAN ASSISTANT	81	R40	106,034	
<b>RYAN WHITE PART D GRANT</b>				
CASEWORKER	190	R34	37,765	
<b>PARKS &amp; LEISURE SERVICES DEPARTMENT</b>				
<b>ADMINISTRATION DIVISION</b>				
ADMINISTRATIVE ASSISTANT I	253	R23	17,701	
CLERK I	282	R23	27,518	
PERSONNEL ASSISTANT I	50	R28	35,568	
ADMINISTRATIVE ASSISTANT I	34	R32	40,109	
ADMINISTRATIVE ASSISTANT I	43	R32	34,711	
ASS'T PARKS & LEISURE SVCS DIR	13	R41	79,513	
PARKS AND LEISURE SVCS. DIR.	1	R43	116,160	
<b>UNITRADE OPERATIONS</b>				
GROUNDSKEEPER	277	R23	21,296	
GROUNDSKEEPER	278	R23	21,344	
GROUNDSKEEPER	279	R23	21,520	
GROUNDSKEEPER	280	R23	21,616	
PARKS CREW LEADER	269	R27	26,718	
<b>MAINTENANCE DIVISION</b>				
CLERK I	110	R23	21,552	
GROUNDSKEEPER	77	R23	21,488	
GROUNDSKEEPER	78	R23	17,701	
GROUNDSKEEPER	79	R23	21,392	
GROUNDSKEEPER	80	R23	21,568	
GROUNDSKEEPER	81	R23	21,552	
GROUNDSKEEPER	82	R23	22,806	
GROUNDSKEEPER	83	R23	21,280	
GROUNDSKEEPER	85	R23	21,600	
GROUNDSKEEPER	86	R23	21,360	
GROUNDSKEEPER	87	R23	22,009	
GROUNDSKEEPER	88	R23	21,488	
GROUNDSKEEPER	89	R23	21,344	
GROUNDSKEEPER	90	R23	21,376	
GROUNDSKEEPER	91	R23	28,210	
GROUNDSKEEPER	93	R23	26,565	
GROUNDSKEEPER	94	R23	17,701	
GROUNDSKEEPER	96	R23	27,477	
GROUNDSKEEPER	98	R23	37,858	
GROUNDSKEEPER	100	R23	17,701	
GROUNDSKEEPER	101	R23	17,701	
GROUNDSKEEPER	102	R23	21,376	
GROUNDSKEEPER	103	R23	17,701	
GROUNDSKEEPER	104	R23	17,701	
GROUNDSKEEPER	105	R23	21,488	
GROUNDSKEEPER	106	R23	27,227	
GROUNDSKEEPER	109	R23	21,568	
GROUNDSKEEPER	111	R23	21,248	
GROUNDSKEEPER	114	R23	21,424	
GROUNDSKEEPER	115	R23	21,216	
GROUNDSKEEPER	116	R23	21,456	
GROUNDSKEEPER	120	R23	22,130	
GROUNDSKEEPER	123	R23	21,264	
GROUNDSKEEPER	250	R23	22,009	
GROUNDSKEEPER	251	R23	21,376	
GROUNDSKEEPER	252	R23	22,110	
GROUNDSKEEPER	254	R23	21,504	
GROUNDSKEEPER	255	R23	22,076	
GROUNDSKEEPER	262	R23	21,360	
GROUNDSKEEPER	263	R23	21,376	

POSITION	AUTH.	#	GRADE	SALARY
<b>PARKS &amp; LEISURE SERVICES - CONTINUED</b>				
GROUNDSKEEPER	267	R23	21,440	
GROUNDSKEEPER	268	R23	21,392	
GROUNDSKEEPER	270	R23	21,584	
GROUNDSKEEPER	271	R23	21,392	
GROUNDSKEEPER	272	R23	21,280	
GROUNDSKEEPER	273	R23	21,392	
GROUNDSKEEPER	274	R23	17,701	
GROUNDSKEEPER	275	R23	21,312	
BUILDING MAINTENANCE WORKER	10	R24	18,595	
CLERK IV	12	R24	35,167	
MAINTENANCE & EVENT WORKER	4	R24	34,766	
HEAVY EQUIPMENT OPERATOR	118	R27	30,112	
HEAVY EQUIPMENT OPERATOR	126	R27	33,805	
PARKS CREW LEADER	13	R27	21,715	
PARKS CREW LEADER	14	R27	24,614	
PARKS CREW LEADER	15	R27	29,112	
PARKS CREW LEADER	16	R27	30,507	
PARKS CREW LEADER	17	R27	21,715	
PARKS CREW LEADER	18	R27	30,550	
PARKS CREW LEADER	19	R27	30,949	
PARKS CREW LEADER	178	R27	23,962	
PARKS CREW LEADER	249	R27	37,234	
PARKS CREW LEADER	260	R27	21,749	
PARKS CREW LEADER	265	R27	21,715	
PARKS CREW LEADER	266	R27	30,783	
PARKS CREW LEADER	267	R27	27,685	
PARKS CREW LEADER	268	R27	22,726	
WAREHOUSE SUPERVISOR	97	R29	24,398	
CITY FORESTER	95	R33	39,218	
BUILDING & GROUNDS SUPERVISOR	6	R34	47,726	
BUILDING & GROUNDS SUPERVISOR	107	R34	48,882	
PARKS SUPERINTENDENT	2	R37	72,291	
PARKS SUPERINTENDENT	51	R37	70,932	
<b>CONSTRUCTION DIVISION</b>				
BUILDING MAINTENANCE WORKER	4	R24	29,909	
BUILDING MAINTENANCE WORKER	37	R24	28,679	
BUILDING MAINTENANCE WORKER	41	R24	33,678	
BUILDING MAINTENANCE WORKER	42	R24	33,069	
BUILDING MAINTENANCE WORKER	43	R24	25,499	
HEAVY EQUIPMENT OPERATOR	116	R27	35,957	
BUILDING MAINTENANCE MECHANIC	78	R28	40,747	
CARPENTER	34	R28	23,325	
CARPENTER	35	R28	28,451	
CARPENTER	246	R28	29,546	
CEMENT FINISHER	17	R28	23,078	
CEMENT FINISHER	18	R28	39,598	
CEMENT FINISHER	19	R28	39,598	
CEMENT FINISHER	245	R28	23,202	
ELECTRICIAN JOURNEYMAN	9	R28	23,026	
PAINTER	108	R28	26,555	
WELDER	5	R28	45,526	
HEAVY EQUIPMENT OPERATOR II	117	R29	32,977	
PLUMBER	3	R30	29,715	
AIR CONDITIONING MECHANIC	269	R31	32,745	
BUILDING & GROUNDS SUPERVISOR	261	R34	44,219	
CONSTRUCTION SUPERINTENDENT	2	R37	57,396	
<b>AQUATICS DIVISION</b>				
CLERK I (SEASONAL)	332	R23	5,446	
CLERK I (SEASONAL)	333	R23	5,446	
CLERK I (SEASONAL)	334	R23	6,528	
CLERK I (SEASONAL)	335	R23	5,446	
CLERK I (SEASONAL)	336	R23	5,446	
CLERK I (SEASONAL)	338	R23	5,446	
GROUNDSKEEPER	74	R23	21,392	
GROUNDSKEEPER	84	R23	21,216	
GROUNDSKEEPER	99	R23	34,824	
GROUNDSKEEPER	281	R23	17,701	
GROUNDSKEEPER	284	R23	17,701	
GROUNDSKEEPER	285	R23	17,701	
LIFEGUARD	1	R23	24,450	
LIFEGUARD (PT W/O BENEFITS)	1	R23	8,496	
LIFEGUARD (PT W/O BENEFITS)	2	R23	8,496	
LIFEGUARD (PT W/O BENEFITS)	3	R23	8,496	
LIFEGUARD (PT W/O BENEFITS)	4	R23	11,032	
LIFEGUARD (PT W/O BENEFITS)	5	R23	8,496	
LIFEGUARD (PT W/O BENEFITS)	6	R23	1,020	
LIFEGUARD (PT W/O BENEFITS)	7	R23	10,493	
LIFEGUARD (PT W/O BENEFITS)	8	R23	10,184	
LIFEGUARD (PT W/O BENEFITS)	9	R23	10,493	
LIFEGUARD (PT W/O BENEFITS)	10	R23	10,493	
LIFEGUARD (SEASONAL)	37	R23	5,446	
LIFEGUARD (SEASONAL)	38	R23	5,446	

POSITION	AUTH.	#	GRADE	SALARY
PARKS & LEISURE SERVICES - CONTINUED				
LIFEGUARD (SEASONAL)		39	R23	5,446
LIFEGUARD (SEASONAL)		40	R23	6,528
LIFEGUARD (SEASONAL)		41	R23	5,446
LIFEGUARD (SEASONAL)		42	R23	6,528
LIFEGUARD (SEASONAL)		43	R23	5,446
LIFEGUARD (SEASONAL)		44	R23	6,528
LIFEGUARD (SEASONAL)		45	R23	5,446
LIFEGUARD (SEASONAL)		46	R23	5,446
LIFEGUARD (SEASONAL)		47	R23	5,446
LIFEGUARD (SEASONAL)		48	R23	6,528
LIFEGUARD (SEASONAL)		49	R23	5,446
LIFEGUARD (SEASONAL)		50	R23	5,446
LIFEGUARD (SEASONAL)		51	R23	5,446
LIFEGUARD (SEASONAL)		52	R23	5,446
LIFEGUARD (SEASONAL)		53	R23	6,528
LIFEGUARD (SEASONAL)		54	R23	5,446
LIFEGUARD (SEASONAL)		55	R23	5,446
LIFEGUARD (SEASONAL)		56	R23	6,528
LIFEGUARD (SEASONAL)		57	R23	5,446
LIFEGUARD (SEASONAL)		58	R23	6,528
LIFEGUARD (SEASONAL)		59	R23	5,446
LIFEGUARD (SEASONAL)		60	R23	5,446
LIFEGUARD (SEASONAL)		61	R23	5,446
LIFEGUARD (SEASONAL)		62	R23	5,446
LIFEGUARD (SEASONAL)		63	R23	5,446
LIFEGUARD (SEASONAL)		64	R23	6,528
LIFEGUARD (SEASONAL)		65	R23	6,528
LIFEGUARD (SEASONAL)		66	R23	5,446
LIFEGUARD (SEASONAL)		67	R23	5,446
LIFEGUARD (SEASONAL)		68	R23	5,446
LIFEGUARD (SEASONAL)		69	R23	5,446
LIFEGUARD (SEASONAL)		70	R23	6,528
LIFEGUARD (SEASONAL)		73	R23	5,446
LIFEGUARD (SEASONAL)		74	R23	5,446
LIFEGUARD (SEASONAL)		75	R23	5,446
LIFEGUARD (SEASONAL)		76	R23	545
LIFEGUARD (SEASONAL)		77	R23	5,446
LIFEGUARD (SEASONAL)		78	R23	5,446
LIFEGUARD (SEASONAL)		79	R23	5,446
LIFEGUARD (SEASONAL)		80	R23	5,446
LIFEGUARD (SEASONAL)		81	R23	5,446
LIFEGUARD (SEASONAL)		82	R23	5,446
LIFEGUARD (SEASONAL)		83	R23	5,446
LIFEGUARD (SEASONAL)		84	R23	5,446
LIFEGUARD (SEASONAL)		85	R23	5,446
LIFEGUARD (SEASONAL)		86	R23	5,446
LIFEGUARD (SEASONAL)		87	R23	5,446
LIFEGUARD (SEASONAL)		88	R23	5,446
LIFEGUARD (SEASONAL)		89	R23	5,446
LIFEGUARD (SEASONAL)		90	R23	5,446
POOL SUPERVISOR		1	R24	18,595
POOL SUPERVISOR (SEASONAL)		1	R24	5,722
POOL SUPERVISOR (SEASONAL)		2	R24	5,722
POOL SUPERVISOR (SEASONAL)		3	R24	5,722
POOL SUPERVISOR (SEASONAL)		4	R24	5,722
POOL SUPERVISOR (SEASONAL)		5	R24	5,722
POOL SUPERVISOR (SEASONAL)		7	R24	5,722
POOL SUPERVISOR (SEASONAL)		8	R24	5,722
POOL SUPERVISOR (SEASONAL)		9	R24	5,722
POOL SUPERVISOR (SEASONAL)		10	R24	5,722
PARKS CREW LEADER		11	R27	24,283
PARKS CREW LEADER		256	R27	43,902
AQUATIC SUPERVISOR		1	R28	23,026
CLERK IV		92	R28	39,554
ASS'T PARKS & LEISURE SVCS DIR		2	R41	57,574
RECREATION CENTERS DIVISION				
CLERK I (PT W/O BENEFITS)		82	R23	4,587
CUSTODIAN		80	R23	21,632
CUSTODIAN		100	R23	22,806
CUSTODIAN		127	R23	23,229
CUSTODIAN		147	R23	23,419
CUSTODIAN		150	R23	21,520
CUSTODIAN		518	R23	21,568
CUSTODIAN		519	R23	21,584
CUSTODIAN		520	R23	21,392
CUSTODIAN		521	R23	21,424
CUSTODIAN (PT W/O BENEFITS)		101	R23	8,496
CUSTODIAN (PT W/O BENEFITS)		522	R23	8,496
LAY COMMUNITY SERVICE AIDE		84	R23	2,144
LAY COMMUNITY SERVICE AIDE		85	R23	2,144
LAY COMMUNITY SERVICE AIDE		86	R23	1,744
LAY COMMUNITY SERVICE AIDE		87	R23	2,144

POSITION	AUTH.	#	GRADE	SALARY
PARKS & LEISURE SERVICES - CONTINUED				
LAY COMMUNITY SERVICE AIDE		88	R23	1,744
LAY COMMUNITY SERVICE AIDE		89	R23	1,744
LAY COMMUNITY SERVICE AIDE		90	R23	1,744
LAY COMMUNITY SERVICE AIDE		95	R23	2,162
PLAYGROUND ASSISTANT(SEASONAL)		39	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		53	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		72	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		73	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		76	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		78	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		81	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		82	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		83	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		84	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		85	R23	4,681
PLAYGROUND ASSISTANT(SEASONAL)		86	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		87	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		88	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		89	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		90	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		91	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		92	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		99	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		102	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		103	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		104	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		105	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		106	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		529	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		530	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		531	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		532	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		533	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		534	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		535	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		536	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		537	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		538	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		539	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		540	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		541	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		542	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		543	R23	4,602
PLAYGROUND ASSISTANT(SEASONAL)		544	R23	4,602
BUILDING MAINTENANCE WORKER		138	R24	35,752
BUILDING MAINTENANCE WORKER		149	R24	21,488
MAINTENANCE & EVENT WORKER		517	R24	22,351
PLAYGROUND LEADER (SEASONAL)		10	R24	4,835
PLAYGROUND LEADER (SEASONAL)		11	R24	4,835
PLAYGROUND LEADER (SEASONAL)		12	R24	4,835
PLAYGROUND LEADER (SEASONAL)		13	R24	4,835
PLAYGROUND LEADER (SEASONAL)		16	R24	4,835
PLAYGROUND LEADER (SEASONAL)		27	R24	4,835
PLAYGROUND LEADER (SEASONAL)		29	R24	4,835
PLAYGROUND LEADER (SEASONAL)		31	R24	4,835
PLAYGROUND LEADER (SEASONAL)		528	R24	4,835
CLERK III		97	R27	23,683
CLERK III		98	R27	21,833
RECREATION SPEC.(PT W/O BEN)		5	R27	10,423
RECREATION SPEC.(PT W/O BEN)		17	R27	10,833
RECREATION SPEC.(PT W/O BEN)		19	R27	10,423
RECREATION SPEC.(PT W/O BEN)		20	R27	10,423
RECREATION SPEC.(PT W/O BEN)		21	R27	10,423
RECREATION SPEC.(PT W/O BEN)		22	R27	15,333
RECREATION SPEC.(PT W/O BEN)		23	R27	10,833
RECREATION SPEC.(PT W/O BEN)		26	R27	10,423
RECREATION SPEC.(PT W/O BEN)		28	R27	11,262
RECREATION SPEC.(PT W/O BEN)		148	R27	10,423
RECREATION SPEC.(PT W/O BEN)		501	R27	12,081
RECREATION SPEC.(PT W/O BEN)		502	R27	10,423
RECREATION SPEC.(PT W/O BEN)		503	R27	12,300
RECREATION SPEC.(PT W/O BEN)		518	R27	10,423
RECREATION SPEC.(PT W/O BEN)		519	R27	10,423
RECREATION SPEC.(PT W/O BEN)		520	R27	10,423
RECREATION SPEC.(PT W/O BEN)		521	R27	10,423
RECREATION SPEC.(PT W/O BEN)		522	R27	12,081
RECREATION SPEC.(PT W/O BEN)		523	R27	10,423
RECREATION SPEC.(PT W/O BEN)		524	R27	10,423
RECREATION SPEC.(PT W/O BEN)		525	R27	10,423
RECREATION SPEC.(PT W/O BEN)		526	R27	10,423
RECREATION SPEC.(PT W/O BEN)		527	R27	10,423
RECREATION SPEC.(PT W/O BEN)		528	R27	10,423

POSITION	AUTH.	#	GRADE	SALARY
<b>PARKS &amp; LEISURE SERVICES - CONTINUED</b>				
RECREATION SPEC.(PT W/O BEN)	529	R27	11,027	
RECREATION SPEC.(PT W/O BEN)	530	R27	11,262	
RECREATION SPEC.(PT W/O BEN)	531	R27	11,262	
RECREATION SPEC.(PT W/O BEN)	532	R27	11,262	
RECREATION SPEC.(PT W/O BEN)	533	R27	10,833	
RECREATION SPEC.(PT W/O BEN)	535	R27	10,833	
RECREATION SPEC.(PT W/O BEN)	536	R27	10,423	
RECREATION SPEC.(PT W/O BEN)	537	R27	10,833	
RECREATION SPEC.(PT W/O BEN)	538	R27	11,262	
RECREATION SPEC.(PT W/O BEN)	539	R27	10,423	
RECREATION SPEC.(PT W/O BEN)	540	R27	10,423	
RECREATION SPEC.(PT W/O BEN)	541	R27	10,423	
RECREATION SPEC.(PT W/O BEN)	542	R27	10,423	
RECREATION SPEC.(PT W/O BEN)	543	R27	10,833	
RECREATION SPEC.(PT W/O BEN)	544	R27	10,423	
RECREATION SPEC.(PT W/O BEN)	545	R27	10,423	
RECREATION SPEC.(PT W/O BEN)	546	R27	10,423	
RECREATION SPEC.(PT W/O BEN)	548	R27	10,423	
RECREATION SPEC.(PT W/O BEN)	549	R27	10,833	
RECREATION SPEC.(PT W/O BEN)	550	R27	10,423	
RECREATION SPECIALIST (FT)	7	R27	25,859	
RECREATION SPECIALIST (FT)	14	R27	27,872	
RECREATION SPECIALIST (FT)	15	R27	21,715	
RECREATION SPECIALIST (FT)	40	R27	26,675	
RECREATION SPECIALIST (FT)	266	R27	22,051	
RECREATION SPECIALIST (FT)	509	R27	23,830	
RECREATION SPECIALIST (FT)	516	R27	32,117	
RECREATION SPECIALIST (FT)	517	R27	26,091	
RECREATION SPECIALIST (FT)	518	R27	21,715	
RECREATION SPECIALIST (FT)	519	R27	21,715	
RECREATION SPECIALIST (FT)	521	R27	11,430	
BUILDING MAINTENANCE MECHANIC	22	R28	36,530	
BUILDING MAINTENANCE MECHANIC	514	R28	26,657	
RECREATION CENTER LEADER	515	R28	29,128	
RECREATION CENTER LEADER	527	R28	25,627	
RECREATION CENTER LEADER	528	R28	28,575	
RECREATION CENTER LEADER	529	R28	31,995	
RECREATION CENTER SUPERVISOR	2	R29	35,578	
RECREATION CENTER SUPERVISOR	3	R29	50,110	
RECREATION CENTER SUPERVISOR	4	R29	24,656	
RECREATION CENTER SUPERVISOR	5	R29	40,016	
RECREATION CENTER SUPERVISOR	513	R29	29,869	
RECREATION CENTER SUPERVISOR	514	R29	28,255	
ADMINISTRATIVE ASSISTANT I	120	R32	43,429	
ASS'T RECREATION CENTER MGR	1	R33	44,525	
ASS'T RECREATION CENTER MGR	6	R33	37,978	
ASS'T RECREATION CENTER MGR	500	R33	34,750	
ASS'T RECREATION CENTER MGR	514	R33	37,984	
ADMINISTRATIVE ASSISTANT II	247	R35	42,064	
RECREATION CENTER MANAGER	1	R35	53,398	
RECREATION CENTER MANAGER	30	R35	43,606	
CONSTRUCTION SUPERINTENDENT	520	R37	42,328	
RECREATION SUPERINTENDENT	1	R39	73,090	
ASS'T PARKS & LEISURE SVCS DIR	139	R41	58,190	
<b>CEMETERY DIVISION</b>				
GROUNDSKEEPER	37	R23	21,296	
GROUNDSKEEPER	71	R23	21,504	
GROUNDSKEEPER(PT W/O BENEFITS)	113	R23	10,184	
GROUNDSKEEPER(PT W/O BENEFITS)	276	R23	10,184	
BUILDING MAINTENANCE WORKER	24	R24	21,424	
HEAVY EQUIPMENT OPERATOR	96	R27	30,415	
MAINTENANCE & EVENTS SUPVR	2	R28	44,490	
ADMINISTRATIVE ASSISTANT I	344	R32	36,443	
<b>LIBRARY DEPARTMENT</b>				
<b>MAIN BRANCH</b>				
CLERK I	64	R23	21,504	
CLERK I	108	R23	21,568	
CLERK I	180	R23	21,568	
CLERK I	256	R23	21,472	
CLERK I	264	R23	21,536	
CLERK I	267	R23	21,552	
CUSTODIAN	81	R23	21,520	
CUSTODIAN	128	R23	21,456	
BUILDING MAINTENANCE WORKER	46	R24	16,080	
LIBRARY TECHNICIAN I	6	R25	21,616	
LIBRARY TECHNICIAN I	16	R25	14,633	
LIBRARY TECHNICIAN I	27	R25	39,712	
LIBRARY TECHNICIAN I	30	R25	19,510	
LIBRARY TECHNICIAN I	306	R25	21,600	
LIBRARY TECHNICIAN II	24	R27	22,603	
LIBRARY TECHNICIAN II	25	R27	30,114	
MAINTENANCE CREW LEADER	26	R27	25,411	

POSITION	AUTH.	#	GRADE	SALARY
<b>LIBRARY - CONTINUED</b>				
LIBRARY TECHNICIAN III	17	R29	32,549	
LIBRARY TECHNICIAN III	19	R29	30,985	
LIBRARY TECHNICIAN III	20	R29	30,778	
LIBRARY TECHNICIAN III	21	R29	27,581	
CIRCULATION SUPERVISOR	15	R31	40,342	
ADMINISTRATIVE ASSISTANT I	41	R32	44,380	
LIBRARIAN I	10	R35	47,926	
LIBRARIAN I	23	R35	49,735	
LIBRARIAN II	9	R36	52,411	
LIBRARIAN II	13	R36	64,590	
NETWORK SPECIALIST	14	R36	57,360	
SENIOR PROGRAMMER/ANALYST	3	R37	78,385	
LIBRARIAN III	4	R38	55,078	
LIBRARIAN III	6	R38	55,916	
LIBRARIAN III	7	R38	64,163	
LIBRARIAN IV	5	R40	80,980	
ASSISTANT LIBRARY DIRECTOR	1	R41	14,394	
LIBRARY DIRECTOR	2	R43	119,929	
<b>MOS BRANCH</b>				
CLERK I	260	R23	21,408	
CLERK I	527	R23	21,632	
CLERK I (PT W/O BENEFITS)	3	R23	10,184	
CLERK I (PT W/O BENEFITS)	4	R23	10,184	
CLERK I (PT W/O BENEFITS)	5	R23	10,184	
CUSTODIAN	72	R23	22,160	
BUILDING MAINTENANCE WORKER	45	R24	28,723	
LIBRARY TECHNICIAN I	28	R25	14,633	
LIBRARY TECHNICIAN II	4	R27	28,928	
CIRCULATION SUPERVISOR	7	R31	36,547	
NETWORK SPECIALIST	22	R36	44,581	
LIBRARIAN III	8	R38	64,114	
LIBRARIAN IV	1	R40	77,277	
<b>BRUNI PLAZA BRANCH</b>				
CLERK I	67	R23	21,520	
CLERK I (PT W/O BENEFITS)	6	R23	8,496	
CIRCULATION SUPERVISOR	2	R31	29,126	
<b>BOOKMOBIL UNIT</b>				
CIRCULATION SUPERVISOR	7	R31	32,158	
<b>NORTHEAST BRANCH</b>				
CLERK I (PT W/O BENEFITS)	2	R23	10,184	
CLERK I (PT W/O BENEFITS)	8	R23	10,184	
LIBRARY TECHNICIAN I	29	R25	21,568	
LIBRARIAN II	12	R36	49,554	
<b>INNER CITY BRANCH</b>				
CLERK I (PT W/O BENEFITS)	7	R23	10,184	
LIBRARY TECHNICIAN III	18	R29	34,202	
LIBRARIAN II	11	R36	52,651	
<b>AIRPORT DEPARTMENT</b>				
<b>ADMINISTRATION DIVISION</b>				
CLERK IV	11	R28	18,420	
CUSTOMER SVC. REPRESENTATIVE	107	R28	27,643	
TELLER II	34	R29	32,674	
ADMINISTRATIVE ASSISTANT I	1	R32	15,368	
ADMINISTRATIVE ASSISTANT I	6	R32	29,598	
ADMINISTRATIVE ASSISTANT I	12	R32	44,894	
LAND ACQUISITION NEGOTIATOR	9	R32	9,741	
ADMINISTRATIVE ASSISTANT II	4	R35	48,117	
NOISE ABATEMENT SPECIALIST	16	R35	9,028	
AIRPORT OPERATIONS MANAGER	1	R39	118,174	
ASSISTANT AIRPORT DIRECTOR (@80%)	1	R41	46,060	
AIRPORT DIRECTOR	1	R43	129,230	
<b>BUILDING MAINTENANCE DIVISION</b>				
CUSTODIAN	2	R23	17,701	
CUSTODIAN	20	R23	21,568	
CUSTODIAN	37	R23	21,360	
CUSTODIAN	38	R23	17,701	
CUSTODIAN	524	R23	21,440	
CUSTODIAN	525	R23	21,632	
MAINTENANCE WORKER	3	R25	21,344	
MAINTENANCE WORKER	9	R25	19,510	
BUILDING MAINTENANCE MECHANIC	10	R28	26,349	
BUILDING MAINTENANCE MECHANIC	11	R28	31,411	
BUILDING MAINTENANCE MECHANIC	515	R28	23,026	
ELECTRICIAN JOURNEYMAN	12	R28	38,376	
ELECTRICIAN JOURNEYMAN	246	R28	23,026	
BLDG. MAINTENANCE SUPERVISOR	1	R32	47,798	
AIRPORT FACILITY SUPERVISOR	1	R35	52,915	
<b>GROUND MAINTENANCE DIVISION</b>				
GROUNDSKEEPER	283	R23	17,701	
LIGHT EQUIPMENT OPERATOR	2	R25	28,737	
LIGHT EQUIPMENT OPERATOR	5	R25	28,262	
HEAVY EQUIPMENT OPERATOR	26	R27	37,891	

POSITION	AUTH.	#	GRADE	SALARY
<b>AIRPORT - CONTINUED</b>				
HEAVY EQUIPMENT OPERATOR	93	R27	46,316	
HEAVY EQUIPMENT OPERATOR	108	R27	36,283	
HEAVY EQUIPMENT OPERATOR	109	R27	27,773	
AIRFIELD SUPERVISOR	1	R34	33,904	
<b>AIRPORT SECURITY DIVISION</b>				
CUSTOMER SVC. REPRESENTATIVE	19	R28	23,026	
CUSTOMER SVC. REPRESENTATIVE	60	R28	29,560	
AIRPORT SECURITY OFFICER	4	R31	39,576	
AIRPORT SECURITY OFFICER	5	R31	36,688	
AIRPORT SECURITY OFFICER	6	R31	42,054	
AIRPORT SECURITY OFFICER	8	R31	46,146	
AIRPORT SECURITY OFFICER	9	R31	38,181	
AIRPORT SECURITY OFFICER	12	R31	35,595	
AIRPORT SECURITY OFFICER	13	R31	46,146	
AIRPORT SECURITY OFFICER	14	R31	43,375	
AIRPORT SECURITY OFFICER	18	R31	39,728	
AIRPORT SECURITY OFFICER	20	R31	34,418	
AIRPORT SECURITY OFFICER	21	R31	36,772	
AIRPORT SECURITY OFFICER	22	R31	36,800	
AIRPORT SECURITY OFFICER	23	R31	36,744	
AIRPORT SECURITY OFFICER	24	R31	27,664	
AIRPORT SECURITY OFFICER SUPVR	2	R33	53,389	
AIRPORT SECURITY OFFICER SUPVR	3	R33	53,650	
AIRPORT SECURITY OFFICER SUPVR	4	R33	53,840	
AIRPORT SECURITY OFFICER SUPVR	5	R33	31,678	
AIRPORT SECURITY OFFICER SUPVR	6	R33	31,678	
AIRPORT SECURITY MANAGER	1	R39	73,030	
<b>FOREIGN TRADE ZONE DIVISION</b>				
CLERK IV (@20%)	11	R28	4,605	
NOISE ABATEMENT SPECIALIST (@10%)	16	R35	4,514	
ASSISTANT AIRPORT DIRECTOR (@20%)	1	R41	11,515	
<b>FEDERAL INSPECTION SERVICES DIVISION</b>				
CUSTODIAN	5	R23	21,360	
CUSTODIAN	6	R23	21,584	
CUSTOMER SVC. REPRESENTATIVE	1	R28	28,798	
CUSTOMER SVC. REPRESENTATIVE	2	R28	27,789	
CUSTOMER SVC. REPRESENTATIVE	3	R28	28,798	
CUSTOMER SVC. REPRESENTATIVE	4	R28	30,075	
<b>FAA GRANT #78</b>				
ADMINISTRATIVE ASSISTANT I	1	R32	15,368	
LAND ACQUISITION NEGOTIATOR	9	R32	22,728	
LAND ACQUISITION NEGOTIATOR	10	R32	29,598	
LAND ACQUISITION NEGOTIATOR	11	R32	29,598	
NOISE ABATEMENT SPECIALIST	16	R35	31,597	
COMMUNITY DEVELOPMENT DIRECTOR (@10%)	19	R43	9,848	
<b>NOISE ABATEMENT LEASE PROGRAM</b>				
GROUNDSKEEPER	1	R23	17,701	
BUILDING MAINTENANCE WORKER	101	R24	21,762	
CLERK II (@50%)	24	R25	10,752	
CLERK III	99	R27	32,419	
BUILDING MAINTENANCE MECHANIC	19	R28	23,466	
BUILDING MAINTENANCE MECHANIC	100	R28	27,352	
BUILDING MAINTENANCE MECHANIC	102	R28	31,654	
BUILDING MAINTENANCE MECHANIC	103	R28	31,126	
MAINTENANCE SUPERVISOR	105	R34	44,833	
<b>ENVIRONMENTAL SERVICES DEPARTMENT</b>				
<b>ADMINISTRATION DIVISION</b>				
CLERK III	84	R27	35,232	
ADMINISTRATIVE SECRETARY	56	R29	45,670	
ENVIRONMENTAL SERVICES DIR.	1	R43	108,218	
<b>CREEK CLEANING DIVISION</b>				
LABORER	110	R23	21,424	
LABORER	111	R23	17,701	
LABORER	190	R23	21,600	
LABORER	191	R23	17,701	
LABORER	192	R23	27,622	
LABORER	194	R23	21,408	
LABORER	209	R23	21,328	
LABORER	210	R23	29,530	
LABORER	211	R23	21,488	
LABORER	212	R23	24,545	
LABORER	213	R23	17,701	
LABORER	248	R23	21,552	
LABORER	250	R23	27,373	
HEAVY TRUCK DRIVER	74	R26	21,248	
HEAVY TRUCK DRIVER	78	R26	20,488	
HEAVY TRUCK DRIVER	85	R26	25,550	
CREEK MAINTENANCE CREW LEADER	2	R27	41,361	
HEAVY EQUIPMENT OPERATOR	90	R27	26,002	
HEAVY EQUIPMENT OPERATOR II	91	R29	32,067	
HEAVY EQUIPMENT OPERATOR II	103	R29	24,398	
HEAVY EQUIPMENT OPERATOR II	119	R29	29,352	

POSITION	AUTH.	#	GRADE	SALARY
<b>ENVIRONMENTAL SERVICES - CONTINUED</b>				
HEAVY EQUIPMENT OPERATOR II	197	R29	31,827	
CREEK MAINTENANCE SUPERVISOR	1	R32	46,445	
<b>STORMWATER DIVISION</b>				
LABORER	86	R23	21,888	
LABORER	244	R23	26,607	
ENVIRONMENTAL TECHNICIAN	8	R29	35,839	
ENVIRONMENTAL TECHNICIAN	9	R29	29,969	
HEAVY EQUIPMENT OPERATOR II	246	R29	32,439	
ENVIRONMENTAL ENFORCEMENT INV.	1	R32	40,348	
ENVIRONMENTAL ENFORCEMENT INV.	4	R32	48,607	
ENVIRONMENTAL TECHNICIAN II	2	R32	48,780	
STORMWATER SYSTEM SUPERVISOR	1	R32	39,336	
PROGRAM COORDINATOR	5	R33	35,025	
ENVIRONMENTAL SPECIALIST	4	R35	69,627	
ENGINEERING ASSOCIATE I	2	R38	72,258	
ASS'T. ENVIRONMENTAL SVCS.DIR.	2	R41	57,574	
<b>KEEP LAREDO BEAUTIFUL FUND</b>				
EXEC. DIR."KEEP LDO BEAUTIFUL"	1	R37	61,084	
<b>HAZARDOUS MATERIALS DIVISION</b>				
ENVIRONMENTAL ENFORCEMENT INV.	5	R32	40,055	
ENVIRONMENTAL ENFORCEMENT INV.	6	R32	36,766	
ENVIRONMENTAL SPECIALIST	2	R35	57,074	
<b>BRIDGE DEPARTMENT</b>				
<b>BRIDGE I</b>				
BUILDING MAINTENANCE WORKER	25	R24	18,595	
BUILDING MAINTENANCE WORKER	27	R24	21,565	
BUILDING MAINTENANCE WORKER	81	R24	21,597	
BRIDGE OFFICER/TRAFFIC	13	R26	21,757	
BRIDGE OFFICER/TRAFFIC	14	R26	26,315	
BRIDGE OFFICER/TRAFFIC	18	R26	24,134	
BRIDGE OFFICER/TRAFFIC	23	R26	21,504	
BRIDGE OFFICER/TRAFFIC	24	R26	21,389	
BRIDGE OFFICER/TRAFFIC	47	R26	21,741	
BRIDGE OFFICER/TRAFFIC	48	R26	22,571	
BRIDGE OFFICER/TRAFFIC	74	R26	20,488	
BRIDGE OFFICER/TRAFFIC	76	R26	25,464	
BRIDGE OFFICER/TRAFFIC	77	R26	21,559	
BRIDGE OFFICER/TRAFFIC	78	R26	20,488	
BRIDGE OFFICER/TRAFFIC	80	R26	24,720	
BRIDGE OFFICER/COLLECTOR	2	R27	22,922	
BRIDGE OFFICER/COLLECTOR	8	R27	23,992	
BRIDGE OFFICER/COLLECTOR	13	R27	24,850	
BRIDGE OFFICER/COLLECTOR	18	R27	33,559	
BRIDGE OFFICER/COLLECTOR	23	R27	22,869	
BRIDGE OFFICER/COLLECTOR	24	R27	21,874	
BRIDGE OFFICER/COLLECTOR	25	R27	24,105	
BRIDGE OFFICER/COLLECTOR	34	R27	33,703	
BRIDGE OFFICER/COLLECTOR	41	R27	24,011	
BRIDGE OFFICER/COLLECTOR	43	R27	33,314	
BRIDGE OFFICER/COLLECTOR	44	R27	32,541	
BRIDGE OFFICER/COLLECTOR	46	R27	26,832	
BRIDGE OFFICER/COLLECTOR	48	R27	24,105	
BRIDGE OFFICER/COLLECTOR	62	R27	21,715	
BRIDGE OFFICER/COLLECTOR	63	R27	22,277	
BRIDGE OFFICER/COLLECTOR	64	R27	21,715	
BRIDGE OFFICER/COLLECTOR	65	R27	27,331	
BRIDGE OFFICER/COLLECTOR	67	R27	24,066	
BRIDGE OFFICER/COLLECTOR	68	R27	24,252	
BRIDGE OFFICER/COLLECTOR	69	R27	27,290	
BRIDGE OFFICER/COLLECTOR	70	R27	25,523	
BRIDGE OFFICER/COLLECTOR	71	R27	25,754	
BRIDGE OFFICER/COLLECTOR	72	R27	27,331	
BRIDGE OFFICER/COLLECTOR	73	R27	27,331	
MAINTENANCE CREW LEADER	61	R27	21,715	
BRIDGE CASHIER/TELLER	4	R28	23,026	
BRIDGE CASHIER/TELLER	5	R28	32,475	
BRIDGE CASHIER/TELLER	13	R28	28,390	
BRIDGE SHIFT SUPERVISOR	1	R32	30,015	
BRIDGE SHIFT SUPERVISOR	4	R32	51,925	
BRIDGE SHIFT SUPERVISOR	8	R32	52,333	
BRIDGE SHIFT SUPERVISOR	10	R32	33,426	
BRIDGE SHIFT SUPERVISOR	12	R32	48,640	
BRIDGE FINANCIAL ANALYST (@25%)	1	R33	9,866	
TOLL EQUIPMENT TECHNICIAN	1	R36	57,886	
TOLL EQUIPMENT TECHNICIAN	21	R36	43,606	
BRIDGE OPERATION SUPERINTENDENT (@50%)	1	R39	24,690	
BRIDGE CASHIER SUPERINTENDENT (25%)	1	R40	13,328	
ASSISTANT BRIDGE MANAGER (25%)	2	R41	14,394	
BRIDGE DIRECTOR (@25%)	1	R44	18,127	
<b>BRIDGE II</b>				
BUILDING MAINTENANCE WORKER	26	R24	30,194	
BUILDING MAINTENANCE WORKER	29	R24	23,371	

POSITION	AUTH.	#	GRADE	SALARY
<b>BRIDGE - CONTINUED</b>				
BUILDING MAINTENANCE WORKER	30	R24	21,581	
BUILDING MAINTENANCE WORKER	56	R24	21,405	
BUILDING MAINTENANCE WORKER	85	R24	18,595	
BRIDGE OFFICER/TRAFFIC	3	R26	24,299	
BRIDGE OFFICER/TRAFFIC	4	R26	25,311	
BRIDGE OFFICER/TRAFFIC	5	R26	21,597	
BRIDGE OFFICER/TRAFFIC	6	R26	21,517	
BRIDGE OFFICER/TRAFFIC	8	R26	21,565	
BRIDGE OFFICER/TRAFFIC	15	R26	33,355	
BRIDGE OFFICER/TRAFFIC	16	R26	27,061	
BRIDGE OFFICER/TRAFFIC	19	R26	31,311	
BRIDGE OFFICER/TRAFFIC	20	R26	21,373	
BRIDGE OFFICER/TRAFFIC	22	R26	23,587	
BRIDGE OFFICER/TRAFFIC	43	R26	28,796	
BRIDGE OFFICER/TRAFFIC	45	R26	20,488	
BRIDGE OFFICER/COLLECTOR	1	R27	23,845	
BRIDGE OFFICER/COLLECTOR	5	R27	28,890	
BRIDGE OFFICER/COLLECTOR	7	R27	22,728	
BRIDGE OFFICER/COLLECTOR	9	R27	24,123	
BRIDGE OFFICER/COLLECTOR	12	R27	27,290	
BRIDGE OFFICER/COLLECTOR	16	R27	21,715	
BRIDGE OFFICER/COLLECTOR	17	R27	24,811	
BRIDGE OFFICER/COLLECTOR	20	R27	23,151	
BRIDGE OFFICER/COLLECTOR	21	R27	28,501	
BRIDGE OFFICER/COLLECTOR	22	R27	22,992	
BRIDGE OFFICER/COLLECTOR	36	R27	33,661	
BRIDGE OFFICER/COLLECTOR	42	R27	29,853	
BRIDGE OFFICER/COLLECTOR	52	R27	26,853	
BRIDGE OFFICER/COLLECTOR	53	R27	21,715	
BRIDGE OFFICER/COLLECTOR	54	R27	30,667	
BRIDGE OFFICER/COLLECTOR	55	R27	24,473	
BRIDGE OFFICER/COLLECTOR	57	R27	30,535	
BRIDGE OFFICER/COLLECTOR	59	R27	21,715	
BRIDGE OFFICER/COLLECTOR	60	R27	24,087	
BRIDGE CASHIER/TELLER	1	R28	34,261	
BRIDGE CASHIER/TELLER	2	R28	27,498	
BRIDGE CASHIER/TELLER	3	R28	46,339	
BRIDGE CASHIER/TELLER	10	R28	23,026	
BRIDGE CASHIER/TELLER	14	R28	23,520	
BRIDGE CASHIER/TELLER	16	R28	34,904	
CLERK IV	8	R28	33,155	
CLERK IV	25	R28	23,360	
BRIDGE SHIFT SUPERVISOR	2	R32	47,289	
BRIDGE SHIFT SUPERVISOR	6	R32	47,424	
BRIDGE SHIFT SUPERVISOR	11	R32	30,915	
BRIDGE SHIFT SUPERVISOR	13	R32	43,291	
BRIDGE SHIFT SUPERVISOR	15	R32	38,226	
BRIDGE SHIFT SUPERVISOR	16	R32	41,475	
BRIDGE SHIFT SUPERVISOR	30	R32	41,278	
BRIDGE FINANCIAL ANALYST (@25%)	1	R33	9,866	
TOLL EQUIPMENT TECHNICIAN	3	R36	58,507	
BRIDGE OPERATION SUPERINTENDENT (@50%)	1	R39	24,690	
BRIDGE CASHIER SUPERINTENDENT (@25%)	1	R40	13,328	
ASSISTANT BRIDGE MANAGER (@25%)	2	R41	14,394	
BRIDGE DIRECTOR (@25%)	1	R44	18,127	
<b>COLUMBIA BRIDGE</b>				
BUILDING MAINTENANCE WORKER	31	R24	23,517	
BUILDING MAINTENANCE WORKER	39	R24	18,595	
BUILDING MAINTENANCE WORKER	44	R24	18,595	
BRIDGE OFFICER/TRAFFIC	37	R26	22,571	
BRIDGE OFFICER/TRAFFIC	38	R26	20,488	
BRIDGE OFFICER/TRAFFIC	39	R26	21,581	
BRIDGE OFFICER/TRAFFIC	40	R26	30,827	
BRIDGE OFFICER/TRAFFIC	41	R26	30,286	
BRIDGE OFFICER/TRAFFIC	42	R26	21,607	
BRIDGE OFFICER/COLLECTOR	28	R27	21,874	
BRIDGE OFFICER/COLLECTOR	29	R27	25,696	
BRIDGE OFFICER/COLLECTOR	30	R27	24,344	
BRIDGE OFFICER/COLLECTOR	87	R27	29,227	
BRIDGE OFFICER/COLLECTOR	88	R27	29,607	
BRIDGE OFFICER/COLLECTOR	89	R27	27,248	
BRIDGE OFFICER/COLLECTOR	90	R27	31,688	
BRIDGE OFFICER/COLLECTOR	91	R27	31,599	
BRIDGE OFFICER/COLLECTOR	92	R27	27,727	
CLERK III	68	R27	34,231	
BRIDGE CASHIER/TELLER	7	R28	31,355	
BRIDGE CASHIER/TELLER	9	R28	34,056	
BRIDGE SHIFT SUPERVISOR	9	R32	34,314	
BRIDGE SHIFT SUPERVISOR	22	R32	29,598	
BRIDGE SHIFT SUPERVISOR	23	R32	43,014	
BRIDGE SHIFT SUPERVISOR	24	R32	29,598	

POSITION	AUTH.	#	GRADE	SALARY
<b>BRIDGE - CONTINUED</b>				
BRIDGE SHIFT SUPERVISOR	25	R32	45,700	
BRIDGE FINANCIAL ANALYST (@25%)	1	R33	9,866	
BRIDGE OPERATION SUPERINTENDENT (@50%)	2	R39	39,690	
BRIDGE CASHIER SUPERINTENDENT (@25%)	1	R40	13,328	
ASSISTANT BRIDGE MANAGER (@25%)	2	R41	14,394	
BRIDGE DIRECTOR (@25%)	1	R44	18,127	
<b>LAREDO PORT POLICE DIVISION</b>				
POLICE CADET	638	69	52,915	
POLICE CADET	639	69	52,915	
POLICE CADET	640	69	52,915	
<b>WORLD TRADE BRIDGE</b>				
BUILDING MAINTENANCE WORKER	33	R24	29,171	
BUILDING MAINTENANCE WORKER	64	R24	23,195	
BRIDGE OFFICER/TRAFFIC	27	R26	24,207	
BRIDGE OFFICER/TRAFFIC	31	R26	25,407	
BRIDGE OFFICER/TRAFFIC	32	R26	31,530	
BRIDGE OFFICER/TRAFFIC	33	R26	21,591	
BRIDGE OFFICER/TRAFFIC	34	R26	25,599	
BRIDGE OFFICER/TRAFFIC	35	R26	26,151	
BRIDGE OFFICER/TRAFFIC	36	R26	24,702	
BRIDGE OFFICER/COLLECTOR	65	R27	24,307	
BRIDGE OFFICER/COLLECTOR	67	R27	28,707	
BRIDGE OFFICER/COLLECTOR	68	R27	33,882	
BRIDGE OFFICER/COLLECTOR	71	R27	22,075	
BRIDGE OFFICER/COLLECTOR	72	R27	33,442	
BRIDGE OFFICER/COLLECTOR	73	R27	22,092	
BRIDGE OFFICER/COLLECTOR	74	R27	22,939	
BRIDGE OFFICER/COLLECTOR	75	R27	31,186	
BRIDGE OFFICER/COLLECTOR	76	R27	21,924	
BRIDGE OFFICER/COLLECTOR	77	R27	22,834	
BRIDGE OFFICER/COLLECTOR	78	R27	22,851	
BRIDGE OFFICER/COLLECTOR	79	R27	22,851	
BRIDGE OFFICER/COLLECTOR	80	R27	31,685	
BRIDGE OFFICER/COLLECTOR	81	R27	24,011	
BRIDGE OFFICER/COLLECTOR	82	R27	22,243	
BRIDGE OFFICER/COLLECTOR	83	R27	28,523	
BRIDGE OFFICER/COLLECTOR	85	R27	24,344	
BRIDGE OFFICER/COLLECTOR	86	R27	22,904	
BRIDGE CASHIER/TELLER	19	R28	28,174	
BRIDGE CASHIER/TELLER	21	R28	35,845	
BRIDGE CASHIER/TELLER	22	R28	28,023	
BRIDGE CASHIER/TELLER	23	R28	35,385	
BRIDGE CASHIER/TELLER	24	R28	32,136	
BRIDGE CASHIER/TELLER	25	R28	32,821	
BRIDGE CASHIER/TELLER	26	R28	34,322	
BRIDGE CASHIER/TELLER	26	R28	34,154	
BRIDGE CASHIER/TELLER	27	R28	36,137	
BRIDGE CASHIER/TELLER	28	R28	33,826	
BRIDGE CASHIER/TELLER	31	R28	29,922	
BRIDGE CASHIER/TELLER	32	R28	23,026	
BRIDGE CASHIER/TELLER	33	R28	33,999	
CLERK IV	20	R28	27,248	
ADMINISTRATIVE SECRETARY	19	R29	28,434	
BRIDGE SHIFT SUPERVISOR	18	R32	35,100	
BRIDGE SHIFT SUPERVISOR	19	R32	44,338	
BRIDGE SHIFT SUPERVISOR	20	R32	30,059	
BRIDGE SHIFT SUPERVISOR	21	R32	45,061	
BRIDGE FINANCIAL ANALYST (@25%)	1	R33	9,866	
TOLL EQUIPMENT TECHNICIAN	2	R36	63,724	
BRIDGE NETWORK ANALYST	29	R39	57,479	
BRIDGE OPERATION SUPERINTENDENT (@50%)	2	R39	39,690	
BRIDGE CASHIER SUPERINTENDENT (@25%)	1	R40	13,328	
ASSISTANT BRIDGE MANAGER (@25%)	2	R41	14,394	
BRIDGE DIRECTOR (@25%)	1	R44	18,127	
<b>WATERWORKS SYSTEM FUND</b>				
<b>ADMINISTRATION DIVISION</b>				
CUSTODIAN	523	R23	21,360	
MESSENGER	11	R23	26,440	
CLERK III	111	R27	38,251	
MAINTENANCE CREW LEADER	40	R27	44,610	
ADMINISTRATIVE SECRETARY	8	R29	46,645	
ADMINISTRATIVE ASSISTANT I	115	R32	36,726	
SAFETY SPECIALIST I	206	R32	34,974	
MICRO COMPUTER SPECIALIST	15	R33	42,725	
MICRO COMPUTER SPECIALIST	16	R33	37,598	
ADMINISTRATIVE ASSISTANT II	48	R35	36,723	
UTILITIES NETWORK ADMIN.	1	R39	49,379	
UTILITIES NETWORK ADMIN.	114	R39	68,055	
UTILITIES OPERATIONS MANAGER	3	R42	91,451	
ASSISTANT UTILITIES DIRECTOR	112	R43	123,038	
UTILITIES DIRECTOR	2	R45	167,239	

POSITION	AUTH.	#	GRADE	SALARY
<b>WATERWORKS - CONTINUED</b>				
<b>G.I.S. DIVISION</b>				
GEOGRAPHIC INF. SYSTEMS TECH.	118	R31	34,406	
GEOGRAPHIC INF. SYSTEMS TECH.	141	R31	38,040	
ENGINEERING TECHNICIAN	71	R33	40,986	
ENGINEERING TECHNICIAN	72	R33	41,714	
ADMINISTRATIVE PLANNER	1	R41	71,250	
<b>ENGINEERING DIVISION</b>				
DRAFTING TECHNICIAN	13	R29	29,450	
ADMINISTRATIVE ASSISTANT I	5	R32	29,598	
CONSTRUCTION INSPECTOR	1	R32	34,042	
CONSTRUCTION INSPECTOR	21	R32	31,392	
CONSTRUCTION INSPECTOR	24	R32	29,598	
CONSTRUCTION INSPECTOR	72	R32	32,711	
CONSTRUCTION INSPECTOR	76	R32	29,598	
SENIOR CONSTRUCTION INSPECTOR	77	R34	36,734	
ADMINISTRATIVE ASSISTANT II	93	R35	41,371	
ENGINEERING ASSOCIATE I	213	R38	45,718	
ENGINEERING ASSOCIATE II	1	R40	53,310	
ENGINEERING ASSOCIATE II	7	R40	57,444	
CIVIL ENGINEER II (P.E.)	8	R42	106,737	
CIVIL ENGINEER II (P.E.)	22	R42	88,679	
CIVIL ENGINEER II (P.E.)	73	R42	115,751	
CIVIL ENGINEER II (P.E.)	74	R42	99,953	
CIVIL ENGINEER II (P.E.)	75	R42	99,953	
<b>UTILITY BILLING DIVISION</b>				
CLERK I	27	R23	27,747	
CUSTODIAN (@50%)	31	R23	10,768	
WATER METER READER	3	R23	22,312	
CLERK II	21	R25	21,440	
CLERK II	522	R25	21,472	
CLERK II	523	R25	19,510	
WATER METER READER	2	R26	22,430	
WATER METER READER	4	R26	22,726	
WATER METER READER	14	R26	21,498	
WATER METER READER	15	R26	22,295	
WATER METER READER	16	R26	21,530	
WATER METER READER	17	R26	22,413	
WATER METER READER	18	R26	21,482	
WATER METER SERVICER	14	R26	39,346	
WATER METER SERVICER	15	R26	22,278	
WATER METER SERVICER	16	R26	21,674	
WATER METER SERVICER	17	R26	21,504	
WATER METER SERVICER	18	R26	21,232	
WATER METER SERVICER	19	R26	35,174	
WATER METER SERVICER	19	R26	27,227	
WATER METER SERVICER	28	R26	26,286	
WATER METER SERVICER	37	R26	28,906	
WATER METER SERVICER	85	R26	25,454	
WATER METER SERVICER	86	R26	25,397	
WATER METER SERVICER	87	R26	23,251	
WATER METER SERVICER	88	R26	31,762	
TELLER I	90	R27	24,293	
TELLER I	91	R27	22,034	
UTILITY SYSTEM TECHNICIAN	10	R27	23,661	
UTILITY SYSTEM TECHNICIAN	92	R27	25,783	
WATER METER READER CREW LEADER	1	R27	37,467	
CUSTOMER SVC. REPRESENTATIVE	69	R28	30,332	
CUSTOMER SVC. REPRESENTATIVE	70	R28	23,325	
CUSTOMER SVC. REPRESENTATIVE	71	R28	24,235	
CUSTOMER SVC. REPRESENTATIVE	73	R28	34,734	
CUSTOMER SVC. REPRESENTATIVE	74	R28	37,222	
CUSTOMER SVC. REPRESENTATIVE	75	R28	37,949	
CUSTOMER SVC. REPRESENTATIVE	76	R28	26,475	
CUSTOMER SVC. REPRESENTATIVE	78	R28	42,032	
CUSTOMER SVC. REPRESENTATIVE	80	R28	23,114	
CUSTOMER SVC. REPRESENTATIVE	81	R28	28,062	
CUSTOMER SVC. REPRESENTATIVE	82	R28	24,840	
CUSTOMER SVC. REPRESENTATIVE	83	R28	23,114	
CUSTOMER SVC. REPRESENTATIVE	84	R28	23,078	
CUSTOMER SVC. REPRESENTATIVE	520	R28	23,166	
UTILITY SYSTEMS CREW LEADER	25	R28	40,518	
CUSTOMER SVC. REPRESENTATIVE II	72	R31	31,693	
CUSTOMER SERVICE SUPERVISOR	2	R34	49,315	
UTILITY COLLECTIONS SUPERVISOR	1	R34	52,989	
ADMINISTRATIVE ASSISTANT II	5	R35	63,229	
ASSISTANT SUPERINTENDENT	169	R36	39,187	
UTILITY BILLING SUPERVISOR	2	R36	63,589	
CUSTOMER SERVICE SUPT.	1	R38	90,134	
<b>ASSET MANAGEMENT DIVISION</b>				
WAREHOUSE SUPERVISOR	9	R29	39,203	
PROJECT SPECIALIST	1	R30	38,449	

POSITION	AUTH.	#	GRADE	SALARY
<b>WATERWORKS - CONTINUED</b>				
ADMINISTRATIVE ASSISTANT I	10	R32	36,578	
ASSET MANAGEMENT COORDINATOR	2	R38	87,398	
<b>WATER TREATMENT DIVISION</b>				
GROUNDSKEEPER	118	R23	27,206	
GROUNDSKEEPER	119	R23	22,995	
GROUNDSKEEPER	269	R23	23,776	
GROUNDSKEEPER	282	R23	17,701	
UTILITY SYSTEMS MECHANIC	11	R25	19,510	
UTILITY SYSTEMS MECHANIC	27	R25	32,016	
UTILITY SYSTEMS MECHANIC	28	R25	19,510	
UTILITY SYSTEMS MECHANIC	30	R25	25,842	
UTILITY SYSTEMS MECHANIC	38	R25	28,837	
UTILITY SYSTEMS MECHANIC	39	R25	26,545	
UTILITY SYSTEMS MECHANIC	170	R25	22,910	
UTILITY SYSTEMS MECHANIC	171	R25	26,165	
UTILITY SYSTEMS MECHANIC	172	R25	24,391	
UTILITY SYSTEMS MECHANIC	173	R25	26,505	
UTILITY SYSTEMS MECHANIC	230	R25	24,575	
UTILITY SYSTEMS MECHANIC	237	R25	23,713	
UTILITY SYSTEMS MECHANIC	238	R25	23,845	
UTILITY SYSTEMS MECHANIC	239	R25	19,510	
HEAVY EQUIPMENT OPERATOR	77	R27	36,579	
HEAVY EQUIPMENT OPERATOR	89	R27	30,202	
HEAVY EQUIPMENT OPERATOR	300	R27	28,357	
PLANT OPERATOR I	8	R27	22,068	
PLANT OPERATOR I	14	R27	21,833	
PLANT OPERATOR I	15	R27	21,950	
PLANT OPERATOR I	169	R27	21,900	
PLANT OPERATOR I	231	R27	21,715	
PLANT OPERATOR I	236	R27	21,715	
PLANT OPERATOR I	237	R27	22,621	
ELECTRICIAN JOURNEYMAN	10	R28	36,617	
UTILITY SYSTEMS CREW LEADER	28	R28	41,391	
UTILITY SYSTEMS CREW LEADER	29	R28	34,269	
UTILITY SYSTEMS CREW LEADER	226	R28	34,655	
PLANT OPERATOR II	2	R30	25,874	
PLANT OPERATOR II	5	R30	26,334	
PLANT OPERATOR II	21	R30	30,270	
PLANT OPERATOR II	25	R30	43,987	
PLANT OPERATOR II	228	R30	27,664	
PLANT OPERATOR II	229	R30	27,664	
PLANT OPERATOR II	230	R30	27,186	
PLANT OPERATOR II	232	R30	29,101	
PLANT OPERATOR II	233	R30	27,144	
PLANT OPERATOR II	234	R30	26,094	
PLANT OPERATOR II	235	R30	26,114	
ADMINISTRATIVE ASSISTANT I	167	R32	39,917	
ELECTRICAL & CTRL SYSTEM SUPVR	177	R32	59,061	
PLANT MAINTENANCE SUPERVISOR	176	R33	55,016	
PLANT OPERATOR III	1	R33	35,330	
PLANT OPERATOR III	11	R33	43,264	
PLANT OPERATOR III	13	R33	46,884	
PLANT OPERATOR III	16	R33	47,649	
PLANT OPERATOR III	22	R33	39,176	
PLANT OPERATOR III	27	R33	42,445	
PLANT OPERATOR III	174	R33	32,302	
BUILDING & GROUNDS SUPERVISOR	7	R34	44,354	
PLANT OPERATIONS SUPERVISOR	1	R34	42,562	
ASSISTANT SUPERINTENDENT	168	R36	61,941	
WATER TREATMENT SUPERINTENDENT	1	R38	84,481	
<b>TRANSMISSION &amp; DISTRIBUTION DIVISION</b>				
UTILITY MAINTENANCE WORKER	1	R23	21,408	
UTILITY MAINTENANCE WORKER	9	R23	23,775	
UTILITY MAINTENANCE WORKER	15	R23	21,312	
UTILITY MAINTENANCE WORKER	16	R23	17,701	
UTILITY MAINTENANCE WORKER	17	R23	21,504	
UTILITY MAINTENANCE WORKER	18	R23	21,584	
UTILITY MAINTENANCE WORKER	20	R23	21,264	
UTILITY MAINTENANCE WORKER	22	R23	21,488	
UTILITY MAINTENANCE WORKER	24	R23	22,125	
UTILITY MAINTENANCE WORKER	25	R23	21,957	
UTILITY MAINTENANCE WORKER	218	R23	17,701	
UTILITY MAINTENANCE WORKER	219	R23	17,701	
UTILITY SYSTEMS MECHANIC	13	R25	24,391	
UTILITY SYSTEMS MECHANIC	14	R25	23,867	
UTILITY SYSTEMS MECHANIC	16	R25	26,245	
UTILITY SYSTEMS MECHANIC	23	R25	26,425	
UTILITY SYSTEMS MECHANIC	36	R25	23,833	
UTILITY SYSTEMS MECHANIC	37	R25	28,053	
UTILITY SYSTEMS MECHANIC	38	R25	23,395	
UTILITY SYSTEMS MECHANIC	231	R25	25,380	

POSITION	AUTH.	#	GRADE	SALARY
<b>WATERWORKS - CONTINUED</b>				
UTILITY SYSTEMS MECHANIC	232	R25	24,354	
HEAVY TRUCK DRIVER	1	R26	23,976	
HEAVY TRUCK DRIVER	11	R26	24,050	
HEAVY TRUCK DRIVER	12	R26	29,442	
HEAVY TRUCK DRIVER	86	R26	26,853	
HEAVY TRUCK DRIVER	87	R26	25,542	
HEAVY TRUCK DRIVER	88	R26	27,602	
HEAVY TRUCK DRIVER	91	R26	26,874	
HEAVY TRUCK DRIVER	92	R26	23,277	
HEAVY TRUCK DRIVER	93	R26	24,584	
HEAVY TRUCK DRIVER	94	R26	23,976	
HEAVY TRUCK DRIVER	95	R26	20,488	
CLERK III	114	R27	32,935	
HEAVY EQUIPMENT OPERATOR	3	R27	26,645	
HEAVY EQUIPMENT OPERATOR	5	R27	26,062	
HEAVY EQUIPMENT OPERATOR	6	R27	27,773	
HEAVY EQUIPMENT OPERATOR	207	R27	21,715	
HEAVY EQUIPMENT OPERATOR	212	R27	42,736	
HEAVY EQUIPMENT OPERATOR	215	R27	26,666	
HEAVY EQUIPMENT OPERATOR	216	R27	27,902	
HEAVY EQUIPMENT OPERATOR	217	R27	28,183	
HEAVY EQUIPMENT OPERATOR	223	R27	21,715	
UTILITY SYSTEMS CREW LEADER	18	R28	37,658	
UTILITY SYSTEMS CREW LEADER	20	R28	35,147	
UTILITY SYSTEMS CREW LEADER	22	R28	37,234	
UTILITY SYSTEMS CREW LEADER	23	R28	34,010	
UTILITY SYSTEMS CREW LEADER	27	R28	35,555	
UTILITY SYSTEMS CREW LEADER	31	R28	41,734	
UTILITY SYSTEMS CREW LEADER	32	R28	34,274	
UTILITY SYSTEMS CREW LEADER	34	R28	35,350	
UTILITY SYSTEMS CREW LEADER	36	R28	34,485	
UTILITY SYSTEMS CREW LEADER	220	R28	34,326	
UTILITY SYSTEMS CREW LEADER	222	R28	34,274	
HEAVY EQUIPMENT OPERATOR II	17	R29	26,666	
UTILITY SYSTEMS SUPERVISOR	5	R32	41,715	
UTILITY SYSTEMS SUPERVISOR	6	R32	48,815	
ASSISTANT SUPERINTENDENT	1	R36	57,682	
WATER DISTRIBUTION SPTDT	1	R38	66,026	
<b>WATER POLLUTION CONTROL DIVISION</b>				
CLERK III	69	R27	21,715	
WATER POLL. CONTROL FIELD INSP	2	R27	24,131	
WATER POLL. CONTROL FIELD INSP	12	R27	21,715	
WATER POLL. CONTROL FIELD INSP	13	R27	21,715	
WATER CONSERVATION INSPECTOR	116	R28	24,702	
WATER CONSERVATION INSPECTOR	117	R28	23,026	
WATER CONSERVATION INSPECTOR	119	R28	23,026	
WATER CONSERVATION INSPECTOR	300	R28	24,665	
ENVIRONMENTAL TECHNICIAN	3	R29	26,610	
ENVIRONMENTAL TECHNICIAN	10	R29	24,398	
ENVIRONMENTAL TECHNICIAN	11	R29	43,968	
PRETREATMENT COORDINATOR	1	R32	35,836	
SANITARIAN II	48	R34	36,022	
WATER CONSERVATION PLANNER I	5	R35	36,275	
WATER POLLUTION SUPERINTENDENT	1	R38	62,608	
<b>SEWER SYSTEM FUND</b>				
<b>WASTEWATER TREATMENT DIVISION</b>				
CUSTODIAN	204	R23	32,069	
UTILITY MAINTENANCE WORKER	12	R23	17,701	
CLERK II	194	R25	31,096	
UTILITY SYSTEMS MECHANIC	31	R25	28,522	
UTILITY SYSTEMS MECHANIC	32	R25	27,144	
UTILITY SYSTEMS MECHANIC	33	R25	26,811	
UTILITY SYSTEMS MECHANIC	35	R25	23,584	
UTILITY SYSTEMS MECHANIC	222	R25	23,658	
UTILITY SYSTEMS MECHANIC	223	R25	26,894	
UTILITY SYSTEMS MECHANIC	229	R25	23,566	
UTILITY SYSTEMS MECHANIC	240	R25	22,163	
UTILITY SYSTEMS MECHANIC	241	R25	22,163	
HEAVY EQUIPMENT OPERATOR	224	R27	31,771	
HEAVY EQUIPMENT OPERATOR	242	R27	26,770	
HEAVY EQUIPMENT OPERATOR	243	R27	27,665	
LABORATORY SAMPLER	1	R27	21,984	
PLANT OPERATOR I	9	R27	22,085	
PLANT OPERATOR I	10	R27	22,691	
PLANT OPERATOR I	17	R27	22,034	
PLANT OPERATOR I	28	R27	23,922	
PLANT OPERATOR I	216	R27	23,702	
PLANT OPERATOR I	217	R27	21,833	
PLANT OPERATOR I	218	R27	22,135	
PLANT OPERATOR I	225	R27	22,152	
PLANT OPERATOR I	226	R27	22,102	
PLANT OPERATOR I	227	R27	23,794	

POSITION	AUTH.	#	GRADE	SALARY
<b>SEWER SYSTEM - CONTINUED</b>				
PLANT OPERATOR I	238	R27	21,850	
PLANT OPERATOR I	239	R27	21,833	
PLANT OPERATOR I	240	R27	21,850	
PLANT OPERATOR I	241	R27	22,135	
PLANT OPERATOR I	242	R27	21,715	
PLANT OPERATOR I	243	R27	21,715	
PLANT OPERATOR I	244	R27	21,715	
ELECTRICIAN JOURNEYMAN	245	R28	23,026	
HEAVY TRUCK DRIVER III	41	R28	23,026	
HEAVY TRUCK DRIVER III	205	R28	37,300	
HEAVY TRUCK DRIVER III	213	R28	35,685	
UTILITY SYSTEMS CREW LEADER	24	R28	35,963	
UTILITY SYSTEMS CREW LEADER	37	R28	35,854	
UTILITY SYSTEMS CREW LEADER	223	R28	28,650	
BUYER I	3	R29	34,178	
LABORATORY ANALYST	1	R30	26,074	
LABORATORY ANALYST	2	R30	26,749	
PLANT OPERATOR II	23	R30	35,174	
PLANT OPERATOR II	26	R30	38,756	
PLANT OPERATOR II	215	R30	26,374	
PLANT OPERATOR II	219	R30	28,722	
LABORATORY COORDINATOR	1	R32	39,485	
MASTER ELECTRICIAN	4	R32	37,552	
MASTER ELECTRICIAN	5	R32	43,850	
UTILITY SYSTEMS SUPERVISOR	221	R32	48,018	
PLANT OPERATOR III	12	R33	41,246	
PLANT OPERATOR III	18	R33	44,702	
PLANT OPERATOR III	24	R33	38,828	
PLANT OPERATOR III	29	R33	38,769	
PLANT OPERATIONS SUPERVISOR	220	R34	50,354	
ADMINISTRATIVE ASSISTANT II	51	R35	59,638	
ASSISTANT SUPERINTENDENT	2	R36	54,433	
WASTEWATER TREATMENT SUPDT	1	R38	85,255	
<b>WASTEWATER COLLECTION</b>				
UTILITY MAINTENANCE WORKER	7	R23	21,504	
UTILITY MAINTENANCE WORKER	13	R23	24,211	
UTILITY MAINTENANCE WORKER	14	R23	21,264	
UTILITY MAINTENANCE WORKER	198	R23	21,600	
UTILITY MAINTENANCE WORKER	216	R23	24,019	
UTILITY MAINTENANCE WORKER	220	R23	21,568	
UTILITY MAINTENANCE WORKER	221	R23	22,024	
UTILITY SYSTEMS MECHANIC	4	R25	27,686	
UTILITY SYSTEMS MECHANIC	10	R25	24,465	
UTILITY SYSTEMS MECHANIC	15	R25	22,523	
UTILITY SYSTEMS MECHANIC	29	R25	27,686	
UTILITY SYSTEMS MECHANIC	233	R25	24,759	
UTILITY SYSTEMS MECHANIC	234	R25	23,786	
UTILITY SYSTEMS MECHANIC	235	R25	23,510	
UTILITY SYSTEMS MECHANIC	236	R25	23,830	
HEAVY EQUIPMENT OPERATOR	7	R27	25,782	
HEAVY EQUIPMENT OPERATOR	244	R27	25,802	
UTILITY SYSTEM TECHNICIAN	1	R27	25,850	
UTILITY SYSTEM TECHNICIAN	2	R27	25,232	
UTILITY SYSTEM TECHNICIAN	3	R27	26,050	
UTILITY SYSTEM TECHNICIAN	4	R27	25,213	
ELECTRICIAN JOURNEYMAN	11	R28	40,293	
UTILITY SYSTEMS CREW LEADER	2	R28	39,020	
UTILITY SYSTEMS CREW LEADER	19	R28	37,600	
UTILITY SYSTEMS CREW LEADER	26	R28	29,168	
UTILITY SYSTEMS CREW LEADER	33	R28	39,763	
UTILITY SYSTEMS CREW LEADER	35	R28	43,003	
UTILITY SYSTEMS CREW LEADER	224	R28	35,823	
UTILITY SYSTEMS CREW LEADER	225	R28	33,460	
UTILITY SYSTEMS CREW LEADER	227	R28	29,514	
HEAVY EQUIPMENT OPERATOR II	8	R29	30,158	
HEAVY EQUIPMENT OPERATOR II	8	R29	30,031	
HEAVY EQUIPMENT OPERATOR II	90	R29	29,374	
HEAVY EQUIPMENT OPERATOR II	197	R29	26,666	
HEAVY EQUIPMENT OPERATOR II	199	R29	35,858	
HEAVY EQUIPMENT OPERATOR II	200	R29	31,870	
HEAVY EQUIPMENT OPERATOR II	201	R29	27,685	
HEAVY EQUIPMENT OPERATOR II	202	R29	40,277	
HEAVY EQUIPMENT OPERATOR II	203	R29	28,563	
HEAVY EQUIPMENT OPERATOR II	208	R29	30,078	
HEAVY EQUIPMENT OPERATOR II	209	R29	27,851	
HEAVY EQUIPMENT OPERATOR II	210	R29	44,702	
HEAVY EQUIPMENT OPERATOR II	211	R29	45,192	
HEAVY EQUIPMENT OPERATOR II	218	R29	33,877	
UTILITY SYSTEMS SUPERVISOR	4	R32	40,022	
UTILITY SYSTEMS SUPERVISOR	8	R32	52,480	
UTILITY SYSTEMS SUPERVISOR	37	R32	47,742	
UTILITY SYSTEMS SUPERVISOR	222	R32	44,952	

POSITION	AUTH.	#	GRADE	SALARY
<b>SEWER SYSTEM - CONTINUED</b>				
ADMINISTRATIVE ASSISTANT II	8	R35	51,512	
WASTEWATER COLLECTION SUPDT	2	R38	64,386	
<b>CONVENTION &amp; VISITORS BUREAU DEPARTMENT</b>				
CLERK I	286	R23	26,541	
CLERK I	350	R23	23,490	
MESSANGER	105	R23	23,592	
CLERK III	550	R27	22,902	
ADMINISTRATIVE SECRETARY	46	R29	35,267	
ADMINISTRATIVE ASSISTANT I	4	R32	44,778	
ADMINISTRATIVE ASSISTANT I	83	R32	42,334	
ADMINISTRATIVE ASSISTANT I	340	R32	31,490	
CVB PROJECT COORDINATOR	3	R33	39,902	
TOURISM SALES MANAGER	5	R36	51,111	
MARKETING MANAGER	2	R39	55,452	
CONVENTION & VISITOR BUREA DIR	4	R43	111,382	
<b>INFORMATION SERVICES &amp; TELECOMMUNICATIONS DEPARTMENT</b>				
<b>311 PROGRAM DIVISION</b>				
CUSTOMER SVC. REP.(PT W/O BEN)	1	R28	11,052	
CUSTOMER SVC. REPRESENTATIVE	4	R28	23,483	
CUSTOMER SVC. REPRESENTATIVE	10	R28	26,350	
CUSTOMER SVC. REPRESENTATIVE	72	R28	28,473	
CUSTOMER SVC. REPRESENTATIVE	106	R28	25,900	
CUSTOMER SVC. REPRESENTATIVE	110	R28	23,325	
CUSTOMER SERVICE COORDINATOR	1	R33	39,279	
<b>TELECOMMUNICATION DIVISION</b>				
ADMINISTRATIVE ASSISTANT I	15	R32	51,148	
INFO.SVCS. & TELECOMM.DIRECTOR	3	R45	162,764	
<b>RADIO COMMUNICATIONS DIVISION</b>				
RADIO MANAGER	1	R39	89,008	
<b>MAINFRAME DIVISION</b>				
CLERK I	284	R23	22,768	
COMPUTER OPERATOR	10	R27	39,441	
MGMT. INFO.APPLICATION ANALYST	3	R36	71,656	
MGMT. INFO.APPLICATION ANALYST	285	R36	47,669	
MGMT. INFO. SYSTEMS ANALYST	1	R39	99,432	
<b>NETWORK DIVISION</b>				
COMPUTER OPERATOR	10	R27	52,389	
NETWORK SPECIALIST	4	R36	59,478	
NETWORK SPECIALIST	9	R36	48,029	
NETWORK SPECIALIST	13	R36	47,187	
NETWORK ADMINISTRATOR	2	R39	76,701	
<b>I - NET DIVISION</b>				
NETWORK SPECIALIST	1	R36	42,432	
NETWORK SPECIALIST	3	R36	45,948	
NETWORK SYSTEMS MANAGER	5	R39	96,395	
<b>CITY HALL ANNEX</b>				
CUSTODIAN (@50%)	31	R23	10,768	
CUSTODIAN	102	R23	21,370	
<b>PUBLIC ACCESS CENTER</b>				
AUDIO VISUAL TECHNICIAN I	5	R28	28,530	
AUDIO VISUAL TECHNICIAN I	194	R28	25,051	
AUDIO VISUAL TECHNICIAN II	6	R30	30,142	
ADMINISTRATIVE ASSISTANT I	7	R32	33,165	
AUDIO VISUAL TECHNICIAN SUPVR	2	R32	49,702	
PUBLIC ACCESS-MEDIA SVCS. MGR.	1	R41	104,273	
<b>911 REGIONAL</b>				
ADMINISTRATIVE ASSISTANT I	300	R32	32,505	
911 MAPPING & DBASE MAINT SPEC	1	R33	55,287	
911 PROGRAM SPECIALIST	3	R33	35,821	
911 PROGRAM SPECIALIST	166	R33	57,053	
GEOGRAPHIC INFO SYSTEM ANALYST	30	R36	47,997	
911 PROGRAM MANAGER	2	R39	78,650	
<b>ECONOMIC DEVELOPMENT DEPARTMENT</b>				
ADMINISTRATIVE ASSISTANT I	346	R32	29,598	
ECONOMIC DEVELOPMENT DIRECTOR	1	R44	72,509	
<b>ANIMAL CARE SERVICES DEPARTMENT</b>				
CLERK II	5	R25	21,632	
CLERK II	10	R25	13,608	
KENNEL WORKER	6	R27	24,054	
KENNEL WORKER	7	R27	21,715	
KENNEL WORKER	8	R27	21,715	
KENNEL WORKER	9	R27	22,152	
KENNEL WORKER	10	R27	21,749	
KENNEL WORKER	11	R27	21,715	
KENNEL WORKER	12	R27	21,715	
DISPATCHER	4	R28	25,397	
ANIMAL CONTROL OFFICER I	2	R29	24,638	
ANIMAL CONTROL OFFICER I	3	R29	24,803	
ANIMAL CONTROL OFFICER I	8	R29	24,730	
ANIMAL CONTROL OFFICER I	9	R29	26,464	
ANIMAL CONTROL OFFICER I	11	R29	26,007	

POSITION	AUTH.	#	GRADE	SALARY
<b>ANIMAL CARE SERVICES - CONTINUED</b>				
ANIMAL CONTROL OFFICER I	12	R29	28,581	
ANIMAL CONTROL OFFICER I	13	R29	24,822	
ANIMAL CONTROL OFFICER I	17	R29	28,323	
ANIMAL CONTROL OFFICER I	19	R29	33,038	
ANIMAL CONTROL OFFICER I	20	R29	26,124	
ANIMAL CONTROL OFFICER I	21	R29	28,258	
ANIMAL CONTROL OFFICER I	22	R29	26,104	
ANIMAL CONTROL OFFICER II	1	R31	30,413	
ANIMAL CONTROL OFFICER II	1	R31	36,227	
ANIMAL CONTROL OFFICER II	8	R31	34,178	
ANIMAL CONTROL OFFICER III	15	R33	42,823	
PROGRAM COORDINATOR	7	R33	32,110	
ANIMAL CONTROL SUPERVISOR	1	R34	33,904	
ANIMAL CONTROL SUPERVISOR	2	R34	33,904	
ADMINISTRATIVE ASSISTANT II	250	R35	36,835	
ANIMAL CONTROL PROGRAM SUPVR.	1	R35	67,569	
VETERINARIAN	1	R42	122,387	
ANIMAL CARE SERVICES DIRECTOR	1	R43	96,459	
<b>COMMUNITY DEVELOPMENT</b>				
<b>NON CDBG CODE ENFORCEMENT DIVISION</b>				
PROPERTY CODES ENFORCE INSP II	35	R31	36,394	
PROPERTY CODES ENFORCE INSP II	63	R31	45,619	
PROPERTY CODES ENFORCE INSP II	245	R31	36,150	
PROPERTY CODES ENFORCE INSP II	246	R31	27,664	
PROPERTY CODES ENFORCE SUPVR (@30%)	15	R34	25,425	
<b>CENTER FOR NON PROFIT MGMT DIVISION</b>				
NONPROFIT & VOLUNTEER CTR COOR	3	R35	59,662	
<b>REAL ESTATE DIVISION</b>				
LAND ACQUISITION NEGOTIATOR	5	R32	31,030	
LAND ACQUISITION NEGOTIATOR	6	R32	35,829	
LAND ACQUISITION MANAGER	14	R41	79,862	
COMMUNITY DEVELOPMENT DIRECTOR (@5%)	19	R43	4,924	
<b>ADMINISTRATION DIVISION</b>				
CUSTODIAN (PT W/O BENEFITS)	131	R23	10,184	
CLERK II	167	R25	19,510	
ADMINISTRATIVE ASSISTANT II	12	R35	36,275	
ADMINISTRATIVE ASSISTANT II	37	R35	38,992	
HOUSING MANAGER (@75%)	15	R37	38,251	
COMPLIANCE OFFICER	40	R38	47,503	
PROGRAMS ADMINISTRATOR (@85%)	1	R41	60,766	
COMMUNITY DEVELOPMENT DIRECTOR (@60%)	19	R43	59,090	
<b>HOUSING REHABILITATION DIVISION</b>				
HOUSING ELIGIBILITY TECHNICIAN	14	R28	35,272	
HOUSING REHAB INSPECTOR	16	R32	32,780	
HOUSING REHAB INSPECTOR	48	R32	54,613	
HOUSING REHAB INSPECTOR	49	R32	40,643	
<b>CODE ENFORCEMENT DIVISION</b>				
CLERK II	168	R25	28,828	
PROPERTY CODES ENFORCE INSP II	58	R31	32,450	
PROPERTY CODES ENFORCE INSP II	59	R31	28,614	
PROPERTY CODES ENFORCE INSP II	60	R31	29,554	
PROPERTY CODES ENFORCE INSP II	61	R31	40,337	
PROPERTY CODES ENFORCE INSP II	62	R31	28,398	
PROPERTY CODES ENFORCE INSP II	247	R31	27,664	
PROPERTY CODES ENFORCE SUPVR (@70%)	15	R34	59,326	
<b>GRAFFITI REMOVAL</b>				
MAINTENANCE WORKER	6	R25	24,486	
<b>DOWNTOWN ELDERLY RECREATION PROGRAM</b>				
RECREATION SPECIALIST (FT)	522	R27	22,018	
RECREATION CENTER LEADER	530	R28	25,493	
RECREATION CENTER SUPERVISOR	515	R29	25,635	
<b>AFFORDABLE HOUSING GRANT</b>				
ADMINISTRATIVE ASSISTANT I	31	R32	37,258	
HOUSING REHAB INSPECTOR (@10%)	48	R32	6,068	
HOUSING MANAGER (@15%)	15	R37	7,650	
<b>DEPARTMENT OF HUD GRANT</b>				
HOUSING MANAGER (@10%)	15	R37	5,100	
<b>HOUSING REHABILITATION GRANT</b>				
HOUSING ELIGIBILITY TECHNICIAN (@15%)	14	R28	6,224	
<b>HOUSING - AIRPORT</b>				
CLERK II	24	R25	10,752	
WAREHOUSE CLERK	22	R25	22,942	
CLERK III	1	R27	23,210	
BUILDING MAINTENANCE MECHANIC	2	R28	42,229	
BUILDING MAINTENANCE MECHANIC	9	R28	23,430	
BUILDING MAINTENANCE MECHANIC	13	R28	27,102	
BUILDING MAINTENANCE MECHANIC	20	R28	25,493	
BUILDING MAINTENANCE MECHANIC	21	R28	23,026	
PROPERTY COMPLIANCE INSPECTOR	1	R29	33,061	
MAINTENANCE SUPERVISOR	4	R34	41,308	
MUNICIPAL HOUSING EXEC DIR	1	R39	72,062	

POSITION	AUTH.	#	GRADE	SALARY
<b>COMMUNITY DEVELOPMENT - CONTINUED</b>				
PROGRAMS ADMINISTRATOR (@15%)	1	R41		10,723
COMMUNITY DEVELOPMENT DIRECTOR (@25%)	19	R43		24,621
<b>HOUSING - WEST LAREDO</b>				
GROUNDSKEEPER	19	R23		17,701
BUILDING MAINTENANCE MECHANIC	12	R28		46,363

# CITY OF LAREDO, TEXAS

## Budget and Finance Terminology

### GLOSSARY

To assist the reader of the 2011-2012 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

ADA	American Disability Act	GFOA	Government Finance Officers Association
ADDI	American Dream Down Payment Initiative	GLW	Gross Landed Weight
AEP	American Electric Power	GO	General Obligation
AHEC	Area Health Education Center	HAZ-MAT	Hazardous Materials
AIDS	Acquired Immune Deficiency Syndrome	HETCAT	Health Education Training Centers Alliance of TX
AOA	Active Operations Area	HIV	Human Immunodeficiency Virus
BCCP	Breast & Cervical Cancer Control Program	HOPWA	Housing Opportunities for Persons with Aids
BECC	Border Environment Cooperation Commission	HSDA	Health Service Delivery Area
BEIF	Border Environment Infrastructure Fund	HWY	Highway
BEST	Bringing Everyone Special Together	IMF	Infrastructure Maintenance Fund
CAA	Community Action Agency	I-NET	Internet
CALEA	Certified Fully Accredited Law Enforcement Agency	IPP	Industrial Pretreatment Program
CAMS	Continuous air monitoring stations	LCC	Laredo Community College
CASA	Clinic Assessment Software Application	LCVB	Laredo Convention & Visitors Bureau
CAFR	Comprehensive Annual Financial Report	LEOSE	Law Enforcement Officers Standards & Education
CBD	Central Business District	LGC	Local Government Code
CDBG	Community Development Block Grant	LIFE	Laredo International Fair & Exposition
CDC	Centers for Disease Control & Prevention	LISD	Laredo Independent School District
CESQG	Conditionally Exempt Small Quantity Generator	LLEBG	Local Law Enforcement Block Grant
CHDO	Community Development Housing Organization	LOPAC	Laredo Obesity Prevention & Control
CHIP	Child Health Insurance Program	LULAC	League of United Latin American Citizens
CHL	Central Hockey League	MCH	Maternal & Child Health
CIF	Capital Improvement Fund	MDC	Mobile Data Computers
CIP	Capital Improvement Program	MDR	Multiple Drug Resistant
CLIA	Clinical Laboratory Improvement Amendments	MDTS	Mobile Data Terminals
CMI	Correctional Management Institute	MPO	Laredo Urban Transportation Plan
CO	Certificate of Obligation	MTP	Metropolitan Transportation Plan
COPC	Community Oriented Public Health	NHS	Laredo Neighborhood Housing System
CP&L	Central Power & Light	NIH	National Institutes of Health
DHS	Department of Homeland Security	OCDETF	Organized Crime Drug Enforcement Task Force
DIS	Disease Intervention Specialist	OPHP	Office of Public Health Practice
DOPT	Directly Observed Preventive Therapy	ORAS	Office of Regional Administrative Services
DOT	Directly Observed Therapy	PAC	Pubic Access Channel
DPW	Department of Public Works	PCPE	Prevention, Counseling
ECC	Emergency Communications Center	PHC	Primary Health Services
EDAP	Economically Distressed Areas Program	PHS	Personal Health Services
EMS	Emergency Medical System	PPFCO	Personal Property Finance Contractual Obligations
EPA	U.S. Environmental Protection Agency	PRC	Passenger Facility Charge
EPR	Emergency Preparedness & Response	PSA	Public Service Announcement
ETJ	Extraterritorial Jurisdiction	PSA	Probate Screening
FAA	Federal Aviation Administration	PSAP	Public Safety Answering Points
FAR	Federal Aviation Regulations	PSHIP	Prevention Services for HIV Infected Persons
FEMA	Federal Emergency Management Act	PTC	Property Tax Code
FIS	Federal Inspection Services	RAC	Regional Advisory Council
FTA	Federal Transport Agency	RB	Revenue Bonds
FTE	Full Time Equivalent	RMS	Records Management Section
GAAP	Generally Accepted Accounting Principles	SCAN	Serving Children & Adolescents in Need

SCHIP State Child Health Insurance Program  
SIDA Security Identification Display Area  
SRO School Resource Officer  
STCADA South Texas Council on Alcohol & Drug Abuse  
STD Sexually Transmitted Disease  
STEP Selective Traffic Enforcement Program  
TAMIU Texas A&M International University  
TBRA Tenant Based Rental Assistance  
TCEQ Texas Commission on Environmental Quality  
TDH Texas Department of Health  
TMRS Texas Municipal Retirement System  
TNRCC Texas Natural Resources Conservation Commission  
TSA Transportation Security Administration  
TXDOT Texas Department of Transportation  
UISD United Independent School District  
UTHSC University of Texas Health Science Center  
UTSA University of Texas at San Antonio  
VCTF Violent Crime Task Force  
WBCA Washington's Birthday Celebration Association  
WIC Women Infant Children

## A

**ACCOUNTING SYSTEM**-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

**ACCRUAL ACCOUNTING**-A basis of accounting in which revenues are recognized in the period in which they are earned and expenses are recognized in the period incurred, regardless of the timing of related cash flows.

**ACTIVITY**-A special unit of work or service performed.

**ADMINISTRATIVE TRANSFER**-See "Transfer".

**ADOPTED BUDGET** - See "Budget".

**AD VALOREM TAX**-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

**ALL FUNDS SUMMARY**-The comprehensive summary of all budgeted funds.

**ALLOTMENT**-To allot is to divide an appropriation into amounts that may be encumbered or expended during a time period.

**AMENDED BUDGET**-Represents the original adopted budget plus any amendments passed after October 1<sup>st</sup> of the respective fiscal year. This figure does not include prior year encumbrances or re-appropriation.

**APPROPRIATION**-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of

governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

**APPROVED BUDGET**-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

**ASSESSED VALUATION**-A value that is established for real or personal property for use as a basis for levying property taxes. An assessed valuation represents the appraised valuation less any exemptions.

**ASSETS**-Property owned by the City which has monetary value.

**AUDIT**-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

## B

**BAD DEBT**-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

**BALANCED BUDGET**-is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

**BANK DEPOSITORY AGREEMENT**-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

**BALANCE SHEET**-A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

**BASE BUDGET**-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

**BEGINNING BALANCE**-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

**BOND**-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic

interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

**BOND-GENERAL OBLIGATION (G.O.)**-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

**BOND PROCEEDS**-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

**BOND REVENUE**-Bonds whose principal and interest are paid from earnings of an enterprise fund.

**BUDGET**-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

**BUDGET ADJUSTMENT**-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

**BUDGET DOCUMENT**-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

**BUDGET MESSAGE**-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

**BUDGET ORDINANCE**-The official enactment by the City Council establishing the legal authority for City officials to obligate and expend resources.

**BUDGETARY CONTROL**-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

**BUDGETED FUNDS**-Funds that are planned for certain uses but have not been formally or legally appropriated by

the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

## C

**CAPITAL ASSETS**-City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

**CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY**-The portion of the annual operating budget that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

**CAPITAL IMPROVEMENT PROGRAM**-An account of all capital improvements which are intended to provide long-lasting physical value and are proposed to be undertaken over a five-year fiscal period. The plan includes the anticipated beginning and ending dates for each project, the corresponding amount to be expended in each year and the method of financing each improvement.

**CAPITAL IMPROVEMENT PROGRAM BUDGET**-A financial plan that is separate from the operating budget but, rather, is an account of the estimated costs associated with construction projects designed to improve the value of government assets, e.g. street improvements, sewer lines, buildings, recreational facilities and large scale remodeling.

**CAPITAL IMPROVEMENT PROJECT**-Capital improvement projects tend to be one-time capital investments, including the purchase of land and facilities, and engineering and construction costs related to infrastructure items (e.g. streets, bridges, drainage and street lighting), having an estimated useful life of five years or more. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

**CAPITAL IMPROVEMENT PROJECT ACTIVITY**-Any one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering services, cultural resource surveys, real estate appraisal services, and special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal and relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

**D. CONSTRUCTION:** Includes costs for construction or reconstruction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

**E. OTHER:** Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

**CAPITAL OUTLAY**-real or personal property that has a value equal to or greater than the capitalization threshold for the particular classification of the asset with an estimated life of greater than one year. Capital assets include land, buildings and improvements, machinery and equipment, computer equipment, vehicles and office furniture.

**CASH BASIS ACCOUNTING**-A basis of accounting that recognizes transactions for revenues when received and expenditures when paid.

**CASH MANAGEMENT**-The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

**CERTIFICATE OF DEPOSIT**-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

**CERTIFICATE OF OBLIGATION**-Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

**CHARACTER CODE**-A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

**CHART OF ACCOUNTS**-A chart detailing the system of general ledger accounts.

**CITY COUNCIL**-The current elected officials of the City as set forth in the City's Charter.

**CITY MANAGER**-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

**CLOSING ORDINANCE**-A document detailing the closure

of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

**COMMERCIAL PAPER**-A short-term unsecured promissory note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

**COMMODITIES**-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

**CONTINGENCY**-A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

**CONTRACTUAL SERVICES**-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

**COMPETITIVE BIDDING PROCESS**-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

**COUNCIL PRIORITIES**-Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

**CURRENT TAXES**- Taxes that are levied and due within one year.

## D

**DEBT SERVICES**-The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

**DEBT SERVICE RATE**-See "Property Tax Rate".

**DEBT SERVICE RESERVE**-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for any year remaining until the bonds reach maturity.

**DEFICIT**-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

**DELINQUENT TAXES**-Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

**DEPRECIATION**-(1) Expiration in the service life of capital assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

**DISBURSEMENT**-Payment for goods and services in the form of cash or by check.

**DIVISION**-An organizational unit within a department's structure representing the major functional divisions of work.

**E**

**EFFECTIVE TAX RATE**-The rate which will generate the same tax levy next year from the properties on this year's tax roll.

**ENCUMBRANCE**-Funds which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

**ENTERPRISE FUND**-A governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

**ESTIMATED REVENUE**-The amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

**EXPENDITURE**-Decrease in the use of net financial resources for the purpose of acquiring and providing goods and services.

**EXPENSES**-Outflows, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

**F**

**FIDUCIARY FUNDS**-Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

**FISCAL YEAR**-The twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

**FIXED ASSET**-Assets of a long-term nature that are intended to continue to be held or used, such as land,

buildings, machinery, furniture and other equipment.

**FIXED COST**-A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

**FULL FAITH AND CREDIT**-A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

**FULL TIME EQUIVALENT-(FTE)** The number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. For the City of Laredo one FTE is equivalent to one employee designed to work 2080 during our fiscal year.

**FUND**-An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

**FUND BALANCE**-A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

**FUND SCHEDULE**-A financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

**FUNDING SOURCE**-A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

**FUNDING STATEMENT**-Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

**FUND SUMMARY**-See "Fund Schedule".

**G**

**GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP)**-Uniform minimum standards of and guidelines to financial accounting and reporting.

**GENERAL & ADMINISTRATIVE COST**-Cost associated with the administration of City services.

**GENERAL FUND**-The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

**GENERAL GOVERNMENT**-Refers to a group of activities associated with the administrative function of the City.

**GENERAL LEDGER**-A file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

**GENERAL OBLIGATION BONDS**-See "Bond - General Obligation".

**GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)**-The organization that awards the Distinguished Budget Presentation Award.

**GOVERNMENTAL FUNDS**-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

**GRANT**-A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

**GRANT MATCH**-City costs for "in-kind" services required to match Federal or State grants and programs.

## I

**INDIRECT COST**-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

**INTER-FUND TRANSFERS**-Amounts transferred from one fund to another.

**INTER-GOVERNMENTAL GRANT**-See "Grant".

**INTER-GOVERNMENTAL REVENUE**-See "Revenue - Inter-governmental".

**INTERNAL SERVICE FUND**-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

**INVENTORY**-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

**INVESTMENT**-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

## L

**LEVY**-To impose taxes, special assessments or service charges for the support of City activities.

**LIABILITY**-Debt and other legal obligations arising from transactions which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

**LINE-ITEM BUDGET**-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

**LONG-TERM DEBT**-Debt with a maturity of more than one year after the date of issuance.

## M

**MAINTENANCE & OPERATION RATE**-See "Property Tax Rate".

**MAJOR FUND**-Any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10 percent of the revenues or expenditures of the appropriated budget.

**MANDATE**-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

**MATURITIES**-The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

**MODIFIED ACCRUAL BASIS OF ACCOUNTING**-A basis of accounting that combines accrual and cash basis of accounting. It recognizes revenues in the accounting period in which they become measurable and available to pay current liabilities., Expenditures are recorded in the period that the liabilities are incurred. This accounting basis is the standard for most governmental funds.

## N

**NET WORKING CAPITAL**-Current assets less current liabilities.

**NON-RECURRING REVENUE**-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

## O

**OFFICIAL BUDGET**-The annual budget as is adopted by the City Council.

**OPERATING BUDGET**-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

**OPERATING EXPENSE**-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

**OPERATING FUND**-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you- go" Capital Improvement Projects.

**ORDINANCE**-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

**OVERHEAD**-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

**P**

**PERFORMANCE BUDGET**-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

**PERFORMANCE MEASURES**-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

**PERMANENT FUNDS**-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

**PERSONNEL SERVICES**-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

**POSITIONS AUTHORIZED**-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Position Listing that was approved by Council for the fiscal year.

**PROGRAM BUDGET**-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

**PROPERTY TAX (AD-VALOREM TAX)**-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

**PROPERTY TAX RATE**-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield the total property tax rate for the current fiscal year.

**PROPOSED BUDGET**-See "Budget".

**PROPRIETARY FUND**-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

**PURCHASE ORDER SYSTEM**-A City's system for authorizing the purchase of specified merchandise or services and creating the charge for them.

**R**

**RATING**-The creditworthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

**RE-APPROPRIATION**-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

**RECONCILIATION**-A detailed analysis of changes of revenue or expenditure balances within a fund.

**REDUCTION**-To reduce line item expenses due to budgetary constraints.

**REFUNDING**-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

**REPLACEMENT COSTS**-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

**REQUISITION**-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

**RESERVE**-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [un-designated].

**RESOURCE**-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

**RETAINED EARNINGS**-The equity account reflecting the accumulated earnings of the various Utility Funds.

**REVENUE**-Increases in the net current assets of a fund due to the performance of a service or the sale of goods. They include items such as tax payments, fees for a specific service, fines, forfeitures, grants, receipts from other funds and interest income. Revenues are recognized when they become measurable and reasonably assured to be available to support operations.

**REVENUE BONDS**-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

**REVENUE ESTIMATE**-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

**REVENUE – INTERGOVERNMENTAL**-Revenue received from another government entity for a specific purpose.

**REVENUE – SPECIAL**-Specific revenues that are legally restricted to expenditures for specific purposes.

**RISK MANAGEMENT**-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related to the City's day-to-day operations.

## S

**SINKING FUND**-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

**SPECIAL REVENUE FUNDS**-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.

## T

**TAXES**-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

**TAX LEVY**-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

**TAX RATE**-The amount of tax levied for each \$100.00 of assessed property valuation.

**TAX RATE LIMIT**-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to

taxes raised for a particular or general purpose.

**TRANSFERS**-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

**TRUST FUNDS**-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

## U

**UN-DESIGNATED FUND BALANCE**-That portion of a fund balance that is unencumbered from any obligation of the City.

**UN-ENCUMBERED BALANCE**-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount money still available for future purchases.

**UNIT COST**-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

**USER CHARGES - USER BASED FEES**-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

**UTILITY FUNDS**-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

## V

**VOUCHER**-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

## Y

**YIELD**-The rate earned on a monetary investment.