

# **EARTHBACK**

## **Governance Framework**

Public Overview — Version 1.0

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## **Organizational Structure**

Earthback operates under a defined governance model designed for scalable, cross-disciplinary collaboration across defined operational domains.

## **Decision Integrity**

All significant initiatives are evaluated using structured criteria including defined problems, explicit assumptions, alternative review, measurable outcomes, and scheduled re-evaluation.

## **Version-Controlled Documentation**

Technical, financial, operational, and public-facing documents are version-controlled to preserve institutional memory and prevent drift.

## **AI-Integrated Collaboration**

Structured AI workspaces enhance transparency and cross-domain coordination while human governance retains final authority.

## **Scalable by Design**

As Earthback expands, domains may subdivide while maintaining explicit authority boundaries and documented processes.