

# The Earthback Constitution

## Preamble

Earthback exists to coordinate real human effort toward regenerative outcomes.

We are not a marketplace, a social network, a bank, or a political body. We are a coordination layer for people, projects, skills, resources, and places—designed to make constructive action easier than inaction.

Profit is not our primary aim. Growth is not our primary aim. Control is not our primary aim.

Our first duty is to **never create structural liability**—legal, moral, social, or ecological—for the communities we serve.

Earthback is built to last, not to extract.

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## Article I — What Earthback Is

Earthback is a **facilitator**, not a counterparty.

We make work visible. We reveal what is missing. We help people find where they fit.

Earthback coordinates value. It does not move money.

We do not hold funds, custody assets, guarantee outcomes, or intermediate transactions. All exchange occurs by voluntary agreement between participants using external systems of their choosing.

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## Article II — Core Primitives

All functionality in Earthback must be expressible using these primitives:

1. **People** — individuals or groups who can act
2. **Projects** — defined efforts with goals and states
3. **Resources** — tools, materials, spaces, or capacity
4. **Skills** — capabilities that can be applied
5. **Places** — physical or contextual locations
6. **Needs** — clearly stated missing pieces

No feature may introduce a new primitive unless it can be proven irreducible. Most complexity is relational, not structural.

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## **Article III — The Puzzle Principle**

Every project is a puzzle.

Progress occurs only when the right pieces come together: - skills - resources - time - place - coordination

Earthback exists to make those pieces visible and connectable.

Participation is not performative. Contribution is demonstrated through action, not claims.

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## **Article IV — Scope and Restraint**

Earthback will refuse features that: - centralize financial risk - encourage speculation - monetize attention - reward noise over completion - replace human judgment with automation theater

We choose restraint as a form of strength.

If a feature increases liability without increasing clarity, it will not be built.

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## **Article V — Social Conduct**

Earthback is social only in service of work.

There are no global popularity metrics. There are no follower economies.

Reputation emerges from: - completed contributions - reliability over time - peer acknowledgment

Visibility follows usefulness.

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## **Article VI — Marketplace Philosophy**

Earthback may host discovery of goods and services.

It will never: - process payments - set prices - guarantee trades - act as merchant of record

Exchange is coordinated, not enforced.

Participants are responsible for their own legal and tax obligations. Earthback provides context, not cover.

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## **Article VII — Governance and Authority**

Authority in Earthback is contextual and temporary.

No token, credit, or asset confers permanent power.

Decision-making authority arises from: - proximity to the work - demonstrated competence - current responsibility

Governance structures must remain legible to participants.

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## **Article VIII — Technology as Servant**

Technology exists to clarify reality, not replace it.

Automation may assist but must never obscure: - who is responsible - what is incomplete - where risk resides

If a system fails, work must still be recoverable. Graceful failure is a requirement.

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## **Article IX — Growth and Replication**

Earthback is designed to scale by replication, not centralization.

Local autonomy is preferred. Federation is favored over consolidation.

No single node should be indispensable.

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## **Article X — Amendments**

This constitution may evolve.

Amendments must: - reduce risk - increase clarity - preserve human agency

If an amendment violates the Preamble, it is void.

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## **Closing Statement**

Earthback is not a promise of outcomes. It is a promise of legibility.

We believe that when people can clearly see what is needed—and how they can help—good things tend to happen.

This document exists to keep that belief operational, even as the system grows.