HR Interview Report

Candidate: Jackson MacArthur   **Position:** 6928e764d8c60b2c3402c918   **Date:** 2025-11-28

HIRING DECISION: NOT RECOMMENDED

Overall Score: 12.5 / 100

Candidate Suitability:
Candidate shows some understanding but requires significant improvement in key areas to meet the position requirements.

Strengths:
• Mentions a couple of relevant front-end technologies (CSS, JavaScript).
• Attempts to answer a portion of the question.
• Mentions specific web technologies (CSS, JavaScript)
• Identifies a project type (web page project)

Weaknesses:
• Lacks any detail or elaboration on software development experience.
• Poor grammatical structure and vague phrasing ('all the technology's').
• Fails to demonstrate technical understanding beyond naming conventions.
• Fails to describe a challenge or how it was overcome
• Does not specify their role in the project
• Lacks coherent structure and clear articulation

Technical Skills:
• CSS
• JavaScript
• CSS
• JavaScript
• web page project

Project Highlights:
• TalentTalk Project: AI-powered voice interview system.

Recommendation:
NOT RECOMMENDED FOR HIRE - The candidate scored 12.5/100, which is below the minimum threshold of 70. The candidate needs significant improvement in key areas before being considered for this position.

Per-question Breakdown:
1. Tell me about your experience with software development and the technologies you've worked with.
Score: 15.0 / 100

Feedback: The candidate listed a few relevant technologies but provided no details on their experience or the context of their software development work.

2. Describe a challenging project you worked on. What was your role and how did you overcome the challenges?
Score: 10.0 / 100
Feedback: The candidate provided a very disjointed and unclear answer, failing to address the project's challenges, their specific role, or how any issues were overcome.