Sandy Prichard

Insignia of Towne Lake

1835 Eagle Drive

Woodstock, GA 30189

Friday, 14 May 2021

Dear Sir or Madam:

Insignia of Towne Lake employed Alasdair Hazen full time as our sole Maintenance and IT person. As of Last month, Insignia of Towne Lake has been sold to Mainstay LLC and my staff and I will not be continuing with the new company. To his great credit, Alasdair is remaining behind until a suitable replacement can be found. As my last act as Executive Director I want to endorse Alasdair for the next leg of his journey. I know he will go far.

Alasdair is an intelligent and motivated individual. He is more than capable of managing a small team of people. As our Maintenance and IT Director, Alasdair took on many duties outside his own. He recruited and managed three departments and filled in for employees that either quit or called off. With the help of his team, he produced high-quality work and always ahead of schedule.

As part of his former responsibilities, Alasdair interviewed contractors in our sector and developed reports on new technologies and areas for growth. Peers in my field would often tell me that he was interesting to talk to and wrote credible content that accurately reflected their feedback. I believe that developing quality relationships with staff, leaders, and clients is the responsibility of each Insignia of Towne Lake employee, and Alasdair Hazen’s consistent contributions to that end are an excellent case in point.

It is my opinion that hiring Alasdair would be the best decision you could make. He came to us as a volunteer and I quickly offered him a permanent position to care for our facility, our technology, and our clients.

Yours sincerely,

Sandy Prichard

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Executive Director