

FEBRUARY 2016

# EAST HARLEM *Neighborhood* PLAN

## APPENDIX B – SURVEYS & FEEDBACK

Office of City Council Speaker Melissa Mark-Viverito  
Manhattan Community Board 11  
Community Voices Heard  
Manhattan Borough President Gale A. Brewer

[EASTHARLEMPPLAN.NYC](http://EASTHARLEMPPLAN.NYC)

**PREPARED FOR**

The East Harlem Neighborhood

**PROJECT PARTNERS**

Office of City Council Speaker Melissa Mark-Viverito  
Manhattan Community Board 11  
Community Voices Heard  
Manhattan Borough President Gale A. Brewer

**STEERING COMMITTEE**

32BJ Service Employees International Union  
Artimus Construction  
CIVITAS  
Community Voices Heard  
Construction & General Building Laborers Local 79  
Councilmember Inez Dickens  
El Barrio's Operation Fightback  
Elmendorf Reformed Church  
El Museo del Barrio  
Harlem RBI  
Johnson Houses Tenant Association  
Lott Community Development Corporation  
Manhattan Community Board 11  
Manhattan Borough President Gale Brewer  
New York Academy of Medicine  
New York Restoration Project  
Office of City Council Speaker Melissa Mark-Viverito  
Renaissance Charter High School for Innovation  
Union Settlement Association  
Union Settlement Business Development Center  
WE ACT for Environmental Justice

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**Appendix B** contains feedback collected in tandem with but primarily outside of the community visioning workshops (materials for which exist in Appendix C). This includes statements from Steering Committee members on recommendations where they chose to cast abstain or oppose votes. This appendix contains the original survey questions of the East Harlem Open-Ended Survey and the East Harlem Community Survey, as well as an analysis of the survey responses.

In December 2015 and January 2016, Manhattan Community Board 11 hosted eight public presentations where subgroup recommendations were presented at corresponding CB11 subcommittees. The appendix includes the fliers used to advertise these sessions and a list of recorded comments from the CB11 sessions.

In January 2016, the Project Partners collaborated with D21 (a digital voting platform) to create thirteen online polls, where the public was able to prioritize from among the 61 objectives and 232 recommendations put forward by the EHNP subgroups. A summary of that response data is located in this appendix.

As part of the planning process, a survey was released to all public school principals in District 4, which encompasses a majority of the public schools in East Harlem. We asked principals to prioritize specialized programs by level of importance to their students and the needs of the district. The original survey, as well as a summary of the responses, can be found in this appendix.

# APPENDIX B – SURVEYS & FEEDBACK

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# STEERING COMMITTEE OPPOSE & ABSTAIN VOTES

## COMMUNITY VOICES HEARD

### NYCHA 5.2.1 – OPPOSE

CVH does not support infill and the building of private housing on NYCHA property. We therefore object to any recommendations that speak to East Harlem infill.

### NYCHA 5.2.2 – OPPOSE

CVH does not support infill and the building of private housing on NYCHA property. We therefore object to any recommendations that speak to East Harlem infill.

### NYCHA 5.2.3 – OPPOSE

CVH does not support infill and the building of private housing on NYCHA property. We therefore object to any recommendations that speak to East Harlem infill.

## HOUSING PRESERVATION 2.1.1 – OPPOSE

CVH members would have preferred stronger language within this recommendation. CVH members also believe that private owners of stabilized buildings with multiple units and developers should have the funds to keep units habitable. If funding is to be given to these buildings, then there needs to be strong criteria for receiving the funds and legally binding commitments to maintaining affordability for the long-term and/or permanently.

## ZONING & LAND USE 2.3.3 – OPPOSE

This section contains the businesses where many people, especially Taino Towers residents, do their shopping. We need to preserve these long-standing stores that serve low-income people, and we worry this recommendation could negatively impact them.

## ZONING & LAND USE 2.3.4 – OPPOSE

CVH does not support this recommendation because between 123rd and 124th Streets, there is existing housing in good condition as well as successful small businesses that we fear this recommendation would negatively impact.

## ZONING & LAND USE 2.4 – OPPOSE

CVH believes that these areas are not underutilized and that there are many successful small businesses there currently. The housing developments in these areas are already dense, from 6-10 stories in some areas. Between 103rd and 104th Streets, there is a massive school playground that we should not risk losing.

## UNION SETTLEMENT ASSOCIATION

### ADDITIONAL WORKFORCE RECOMMENDATION 4 – OPPOSE

We should be prioritizing hiring of East Harlem residents for East Harlem projects. This recommendation is for a “citywide local hire goal,” which means that individuals from other areas of NYC could be given jobs ahead of East Harlem residents. While it is true that East Harlem residents could get jobs in other areas, it isn’t clear why that is better than having a priority for local East Harlem jobs.

## OFFICE OF CITY COUNCIL SPEAKER MELISSA MARK-VIVERITO

### HOUSING PRESERVATION RECOMMENDATION 6.2 – ABSTAIN

# EAST HARLEM OPEN-ENDED SURVEY

## EAST HARLEM/ EL BARRIO SURVEY ABOUT NEIGHBORHOOD PLANNING & REZONING

The Mayor has announced that East Harlem is one of the communities that is set to be rezoned to facilitate building more affordable housing. As the City considers these zoning changes, Speaker Melissa Mark-Viverito has formed a Neighborhood Study Steering Committee, which will ensure that a broader set of neighborhood needs is being considered and that the voice of the community informs the proposal. Please fill out this survey to provide the Committee with information about your thoughts as we kick-start this process! There will also be a series of public meetings during which you can express your opinions as well.

**1 What is your relationship to East Harlem?**

I live here     I work here     I am a student here     Other: \_\_\_\_\_

**2 If you live in East Harlem, How long have you lived here?**

Less than 5 Years     5 - 10 years     11 – 20 years     more than 20 years

**3 Are you aware of the Mayor's plan to rezone East Harlem? *Rezoning is when a plot of land is reclassified from one usage to another – for instance, from parks to commercial, from residential to mixed usage, etc.***

YES     NO

**4 What makes East Harlem a special place for you? What do you value about East Harlem?**

**5 What do you like least about East Harlem? What concerns do you have about the neighborhood?**

**6 Have you noticed any major changes in East Harlem over the past 5 years?**

*If yes, what kind of changes?*

YES     NO

**7 If yes, do you think the changes have been good or bad or both? Please explain.**

**8 What services are most important for you to have in your community?****9 What services are missing from your community that you would like to see more of?****10 What types of jobs do you think are important to bring into East Harlem?****11 Do you have any other thoughts or comments about the Neighborhood Planning or rezoning process?****Personal Background Information**

We want to make sure that we get input from a broad range of people in the community! Please let us know a little about yourself and your family. Your personal information will be kept confidential.

<b>Gender:</b>	<input type="checkbox"/> Male	<input type="checkbox"/> Female	<input type="checkbox"/> Transgender	<input type="checkbox"/> Other gender identity: _____
<b>Identify as:</b>	<input type="checkbox"/> African-American or Black <input type="checkbox"/> Asian or Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> Latino/a or Hispanic <input type="checkbox"/> Native American <input type="checkbox"/> Other: _____			
<b>Primary Language:</b>	<input type="checkbox"/> English		<input type="checkbox"/> Spanish	<input type="checkbox"/> Chinese
	<input type="checkbox"/> Other Language (please specify): _____			
<b>Employment:</b>	<input type="checkbox"/> Work full time		<input type="checkbox"/> Work part time	<input type="checkbox"/> Unemployed <input type="checkbox"/> Retired
<b>Yearly Household Income:</b>	<input type="checkbox"/> Below \$25,000 <input type="checkbox"/> \$70,001- \$100,000		<input type="checkbox"/> \$25,001- \$40,000 <input type="checkbox"/> Over \$100,000	<input type="checkbox"/> \$40,001- \$70,000
<b>Household:</b>	_____ # Adults in House	_____ # Kids in House (18 years or less)		
<b>Age:</b>	<input type="checkbox"/> 14 years and under <input type="checkbox"/> 35 to 44		<input type="checkbox"/> 15 to 19 <input type="checkbox"/> 20 to 24 <input type="checkbox"/> 25 to 34 <input type="checkbox"/> 45 to 54 <input type="checkbox"/> 55 to 64 <input type="checkbox"/> 65 and older	

\*\*\* Please provide your contact information so that we can keep you informed about upcoming events! \*\*\*

<b>Name:</b> _____	<b>Email:</b> _____
<b>Home Phone:</b> _____	<b>Cell Phone:</b> _____
<b>Address:</b> _____	<b>Apt. #</b> _____, New York

# EAST HARLEM COMMUNITY SURVEY

## EAST HARLEM/ EL BARRIO SURVEY ABOUT NEIGHBORHOOD PLANNING & REZONING

The Mayor has announced that East Harlem is one of the communities set to be rezoned to facilitate building more affordable housing. As the City considers these zoning changes, Speaker Melissa Mark-Viverito has formed a Neighborhood Study Steering Committee, which will ensure that a broader set of neighborhood needs is considered and that the voice of the community informs the proposal. Please fill out this survey to provide the Committee with your input during this process! There will also be a series of public meetings during which you can express your opinions as well.

### 1. What is your relationship to East Harlem? (*Check all that apply*)

- |   |   |
|---|---|
| <input type="checkbox"/> I live here.                               | <input type="checkbox"/> I used to live here, but have moved to another neighborhood. |
| <input type="checkbox"/> I am a property owner here.                | <input type="checkbox"/> I work here.   |
| <input type="checkbox"/> I am a student here.                       | <input type="checkbox"/> I own a business here.                                       |
| <input type="checkbox"/> I am an advocate/organizer/volunteer here. | <input type="checkbox"/> Other: _____   |

### 2. If you live in East Harlem, how long have you lived here?

- Less than 5 years       5 -10 years       11-20 years       More than 20 years

### 3. Are you aware of the Mayor's plan to rezone East Harlem? Rezoning is when land is reclassified from one use of the land to another—for instance, from parks to commercial, from residential to mixed use, etc.—and when the density allowed for future development on the land is decreased or increased, for example, the permitted height of a building.

- Yes       No

### 4. What makes East Harlem special? (*Check your top 4 choices*)

- |   |  |
|---|--|
| <input type="checkbox"/> Multiple cultures, customs, festivals & parades      | <input type="checkbox"/> Diversity of restaurants & businesses |
| <input type="checkbox"/> Cultural institutions (i.e. museums & organizations) | <input type="checkbox"/> Housing affordability                 |
| <input type="checkbox"/> My community & friendly neighbors                    | <input type="checkbox"/> Parks & playgrounds                   |
| <input type="checkbox"/> History of the neighborhood                          | <input type="checkbox"/> Transportation access & location      |
| <input type="checkbox"/> I was born & raised here.                            | <input type="checkbox"/> Other: _____                          |

### 5. What concerns do you have about the East Harlem neighborhood? (*Check your top 4 choices*)

- |   |  |
|---|--|
| <input type="checkbox"/> Losing cultural connections & diversity              | <input type="checkbox"/> No job training or employment                     |
| <input type="checkbox"/> Displacement of the poor, working class, & seniors   | <input type="checkbox"/> Overcrowded schools & the quality of education    |
| <input type="checkbox"/> Rising cost of housing & more market-rate apartments | <input type="checkbox"/> Not enough street cleaning or sanitation services |
| <input type="checkbox"/> NYCHA/public housing preservation, repairs, & safety | <input type="checkbox"/> Violence, crime, & safety                         |
| <input type="checkbox"/> Not enough housing for seniors & mentally ill        | <input type="checkbox"/> Not enough youth activities                       |
| <input type="checkbox"/> Out of scale development                             | <input type="checkbox"/> Displacement of small businesses                  |
| <input type="checkbox"/> Losing older buildings & the neighborhood character  | <input type="checkbox"/> Other: _____                                      |

### 6. Over the past 5 years, which changes have you noticed the most? (*Check your top 4 choices*)

- |  |  |
|--|--|
| <input type="checkbox"/> More construction of market-rate, luxury apartments, condominiums, & co-ops | <input type="checkbox"/> Increased numbers of vacant buildings |
| <input type="checkbox"/> Demographic changes & people with more wealth in the neighborhood           | <input type="checkbox"/> New businesses that are more upscale  |
| <input type="checkbox"/> Displacement of residents   | <input type="checkbox"/> More chains stores                    |
| <input type="checkbox"/> More evictions  | <input type="checkbox"/> Closure of local, small businesses    |
| <input type="checkbox"/> Harassment by landlords   | <input type="checkbox"/> Cleaner neighborhood                  |
| <input type="checkbox"/> Rent increases & not enough affordable housing                              | <input type="checkbox"/> Safer neighborhood                    |
|  | <input type="checkbox"/> Less safe neighborhood                |
|  | <input type="checkbox"/> Other: _____                          |

**7. Do you think the changes in East Harlem over the past 5 years have been good?**

Yes       No       Don't know

**8. IF YES, why are these changes good? (Check your top 4 choices)**

- |  |   |
|--|---|
| <input type="checkbox"/> Improvements & better services<br><input type="checkbox"/> Cleaner community<br><input type="checkbox"/> Renovation of older buildings<br><input type="checkbox"/> Modern housing<br><input type="checkbox"/> Safer housing<br><input type="checkbox"/> Construction jobs | <input type="checkbox"/> Safety<br><input type="checkbox"/> More tax dollars for the city<br><input type="checkbox"/> Diversity<br><input type="checkbox"/> New businesses<br><input type="checkbox"/> New restaurants<br><input type="checkbox"/> Other: _____ |
|--|---|

**9. Do you think the changes in East Harlem over the past 5 years have been bad?**

Yes       No       Don't know

**10. IF YES, why are these changes bad? (Check your top 4 choices)**

- |  |   |
|--|---|
| <input type="checkbox"/> Development is top-down, not community driven<br><input type="checkbox"/> Density is increasing<br><input type="checkbox"/> Infrastructure & services are already strained, yet more people are moving in<br><input type="checkbox"/> Rent is too high in new buildings<br><input type="checkbox"/> Not enough affordable housing | <input type="checkbox"/> Families are being priced out<br><input type="checkbox"/> Harassment by landlords<br><input type="checkbox"/> Losing the culture of the community<br><input type="checkbox"/> Small businesses are being displaced<br><input type="checkbox"/> Cost of food is going up<br><input type="checkbox"/> Other: _____ |
|--|---|

**PLEASE TURN OVER PAGE & CONTINUE THE SURVEY ON THE NEXT PAGE → → → →**

**11. What is the MOST IMPORTANT for you to have in your community? (Check your top 4 choices)**

- |  |  |
|--|--|
| <input type="checkbox"/> Schools, educational & after-school programs<br><input type="checkbox"/> Healthcare facilities & mental health services<br><input type="checkbox"/> Affordable, quality housing for local families<br><input type="checkbox"/> Building maintenance<br><input type="checkbox"/> Quality sanitation services<br><input type="checkbox"/> Safe recreational spaces (i.e. libraries, movie theatres, science centers, parks)<br><input type="checkbox"/> Better transportation & other alternatives (i.e. cross-town options, ferry service)<br><input type="checkbox"/> Police & other public safety services (i.e. fire department, EMS, etc.) | <input type="checkbox"/> Youth programs (i.e. sports teams, youth spaces, mentors)<br><input type="checkbox"/> Access to affordable, fresh, & healthy food options (i.e. grocery stores, farmers' markets)<br><input type="checkbox"/> Senior activities, educational programs, & services<br><input type="checkbox"/> Jobs & job training for local adults & youth<br><input type="checkbox"/> Retail & small business services<br><input type="checkbox"/> Cultural spaces & activities<br><input type="checkbox"/> Community participation<br><input type="checkbox"/> Other: _____ |
|--|--|

**12. What is MISSING for you in your community? (Check your top 4 choices)**

- |  |  |
|--|--|
| <input type="checkbox"/> Schools, educational & after-school programs<br><input type="checkbox"/> Healthcare facilities & mental health services<br><input type="checkbox"/> Affordable, quality housing for local families<br><input type="checkbox"/> Building maintenance<br><input type="checkbox"/> Quality sanitation services<br><input type="checkbox"/> Safe recreational spaces (i.e. libraries, movie theatres, science centers, parks)<br><input type="checkbox"/> Better transportation & other alternatives (i.e. cross-town options, ferry service)<br><input type="checkbox"/> Police & other public safety services (i.e. fire department, EMS, etc.) | <input type="checkbox"/> Youth programs (i.e. sports teams, youth spaces, mentors)<br><input type="checkbox"/> Access to affordable, fresh, & healthy food options (i.e. grocery stores, farmers' markets)<br><input type="checkbox"/> Senior activities, educational programs, & services<br><input type="checkbox"/> Jobs & job training for local adults & youth<br><input type="checkbox"/> Retail & small business services<br><input type="checkbox"/> Cultural spaces & activities<br><input type="checkbox"/> Community participation<br><input type="checkbox"/> Other: _____ |
|--|--|

**13. What type of businesses & job growth do you want to see in the community?**

- |   |   |
|---|---|
| <b>Business</b> (Check your <u>top 4 choices in each column</u> )<br><input type="checkbox"/> Continuing education centers & training schools<br><input type="checkbox"/> Local, small business (i.e. mom and pop stores)<br><input type="checkbox"/> Daycare facilities<br><input type="checkbox"/> Supermarkets, bodegas, farmers' markets<br><input type="checkbox"/> Clinics & preventative medicine facilities<br><input type="checkbox"/> Movie theaters<br><input type="checkbox"/> Other: _____ | <b>Job Growth</b> (Check your <u>top 4 choices in each column</u> )<br><input type="checkbox"/> Local jobs with living wages<br><input type="checkbox"/> Union jobs<br><input type="checkbox"/> Service jobs<br><input type="checkbox"/> Teaching jobs<br><input type="checkbox"/> Healthcare jobs<br><input type="checkbox"/> Daycare jobs<br><input type="checkbox"/> Construction jobs<br><input type="checkbox"/> Manufacturing jobs<br><input type="checkbox"/> Other: _____ |
|---|---|

**14. Have you participated in East Harlem's participatory budgeting process, which lets the community decide how to spend \$1 million dollars?**

Yes       No       Don't know

**15. IF YES, Has your participation in the participatory budgeting process encouraged you to become more active in your community including participate in the rezoning meetings?**

Yes       No       Don't know

**Personal Background Information:** We want to make sure that we get input from a broad range of people in the community! Please let us know a little about yourself & your family. Your personal information will be kept confidential.

**Gender (check all that apply):**       Male       Female       Transgender

Other gender identity: \_\_\_\_\_

**Race/ Ethnicity (check all that apply):**       African- American or Black       Asian or Pacific Islander       White  
 Latino/a or Hispanic       Native American       Other: \_\_\_\_\_

**Primary Language:**       English       Spanish       Chinese

Other Language: \_\_\_\_\_

**Employment:**       Work full time       Work part time  
 Unemployed       Retired

**Yearly Household Income:**       Below \$25,000       \$25,001 - \$40,000       Over \$100,000  
 \$40,001 - \$70,000       \$70,001 - \$100,000

**Household Composition:** \_\_\_\_\_ # of Adults in House      \_\_\_\_\_ # of Kids in House (18 & under)

**Your Age:**       14 years & under       15 to 19       20 to 24       25 to 34  
 35 to 44       45 to 54       55 to 64       65 & older

**\*\*Please provide your contact information so that we can keep you informed about upcoming events!\*\***

Name: \_\_\_\_\_ Email: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Apt. # \_\_\_\_\_, NY \_\_\_\_\_

**FOR OFFICE USE ONLY: SURVEY #: \_\_\_\_\_ LANGUAGE OF SURVEY: \_\_\_\_\_**

# EAST HARLEM COMMUNITY SURVEY RESPONSE SUMMARY

## **East Harlem Survey Data Summary**

This document is split into seven sections:

1. Methodology
2. Overall Concerns, Observations and Priorities of Respondents
3. Housing
4. Jobs, Workforce and Economic Development
5. Community Resources
6. Infrastructure
7. Zoning

### **1. Methodology**

This quantitative data in this summary is based on 508 surveys collected by members and staff of Community Voices Heard, volunteers, students, and organizations in East Harlem. Surveys were collected from July to December of 2015 at visioning sessions, online, through door to door outreach, canvassing, and at various community spaces. Qualitative data in quotes is based on 130 surveys of open-ended questions collected from May to June of 2015. Responses to the open-ended surveys were analyzed and used to develop the final survey. All of the survey questions were developed by CVH and community members utilizing a participatory action research approach.

#### *Notes on Data:*

Percentages are rounded to the nearest whole percent. People who marked “English” and a language other than English were categorized as speaking a language other than English for the purposes of the analysis. Those who marked more than one race/ethnicity were categorized as people of color for this analysis. In addition, if respondents answered “no” to the question “do you think changes were good?” or “do you think changes were bad?” and still answered “If yes, why are changes are good/bad,” the response to the follow-up question was excluded from the analysis. All comparative demographic data is from the 2011-13 American Community Survey (ACS) 3-year estimates for Community District 11, as compiled by the New York City Department of City Planning.

## **DEMOGRAPHICS OF SURVEY RESPONDENTS**

Respondents were mostly East Harlem residents (78%) and 70% have lived in East Harlem for more than a decade. The majority of respondents that are long term residents (11 or more years) identified as a person of color or “other” (98%), while the majority of respondents that are newer residents (10 years or less) identified as White (78%). 18% of respondents work in East Harlem, with less than 2% owning a business and about 6% owning property in East Harlem. Women made up the majority of respondents (64%) while young people (age 19 and under) made up a very small portion of survey respondents (under 4%) and those over 55 making up 30%. About one-third had incomes below \$40,000 (64%), and over 40% were below \$25,000. Over half of the respondents work full-time, with 12% working part-time, 15% retired and 20% unemployed. On average, respondents had two adults and between one and two children living in their household. The vast majority of respondents were people of color with over half

*Produced by the Community Development Project at the Urban Justice Center*

identifying as Latino/a (56%) and 30% African American and about one-quarter of respondents speak Spanish as their primary language. Over half of the respondents (57%) said they are aware of the Mayor's plan to rezone East Harlem, with 43% saying they were not aware.

#### **Demographics of Survey Sample Compared to Neighborhood Demographics**

		Survey Data	Community District 11 (2011-13 ACS Data) <sup>1</sup>
	N = 508		
Gender N = 477	Male	36%	47%
	Female	64%	54%
	Transgender	0.4%	N/A
	Other gender identity	0.2%	N/A
Race/Ethnicity N = 432	African American or Black	30%	29%
	Latino/a or Hispanic	56%	45%
	Asian or Pacific Islander	4%	8%
	Native American	1%	0%
	White	13%	15%
	Other	3%	3%
Primary Language N = 472	English	83%	47%
	Spanish	24%	41% <sup>2</sup>
	Chinese	1%	13%
	Other Language	2%	
Employment N = 408	Employed	66%	49.5%
	Unemployed	20%	12%
	Retired	15%	N/A
Yearly Household income N = 415	Below \$25,000	40%	45%
	\$25,001 to \$40,000	23%	41% <sup>3</sup>
	\$40,001 to \$70,000	18%	
	\$70,001 to \$100,000	11%	
	Over \$100,000	7%	15% <sup>4</sup>
	Median household income		\$30,335
Household size N = 254	Average household size	2.9	2.5
Age	14 years and under	.7%	17% <sup>5</sup>

<sup>1</sup> Comparative data from the 2011-13 American Community Survey 3-year estimates for Community District 11, as compiled by the New York City Department of City Planning:

<http://www.nyc.gov/html/dcp/html/census/popacs.shtml>

<sup>2</sup> ACS data for "language spoken at home."

<sup>3</sup> Note that ACS data range is \$25,000 to \$99,999.

<sup>4</sup> Note that ACS data range is \$100,000 or more.

<sup>5</sup> Note that ACS includes all ages under the age of 14, which captures age groups younger than those of survey respondents.

N = 441	15 to 19	3%	7%
	20 to 24	8%	8%
	25 to 34	18%	19%
	35 to 44	18%	13%
	45 to 54	21%	13%
	55 to 64	17%	11%
	65 and Older	13%	12%

\*N/A indicates not available

## 2. Overall Concerns, Observations and Priorities of Respondents

Overall, respondents felt that East Harlem is a special place because of the multiple cultures, customs, festivals and parades; the history of the neighborhood and the sense of community and neighborliness. One survey respondent notes, *"I value the familial community and hard-working, community-oriented, working class (extremely low-income) people. I love the history and ethnic diversity. I love that it's more residential (less crowded) and family focused."* Affordable housing, need for good, local and union jobs, education opportunities and youth programs emerged as the most important to have in the neighborhood. Respondents also noted that these same things are currently missing from the neighborhood. Accordingly, respondents are most concerned about the rising cost of housing, displacement of the poor, working class and seniors and losing cultural connections and diversity.

The most prevalent changes that respondents observed include the construction of more luxury housing, rent increases and not enough affordable housing , demographic changes and displacement of residents. Most respondents, particularly low-income people of color and long-term residents, reported that the changes in the neighborhood have been "bad." When asked about the changes in Harlem over the past 5 years, one survey respondent reports, *"I have noticed a disregard for community needs. People want to profit off the community without input from its residents."* Those who thought changes were "good," many of whom were newer residents and white, noted renovation of buildings and new businesses as reasons why the changes were good.

### Top 4 responses for each question:

What Makes East Harlem Special (N=502)	N	%
Multiple cultures, customs, festivals, parades	342	68%
History of the neighborhood	268	53%
My community & friendly neighbors	244	49%
Transportation access & location	217	43%

What Concerns do you have about East Harlem (N=500)	N	%
Rising cost of housing & more market-rate apartments	315	63%
Displacement of the poor, working class, & seniors	304	61%
Violence, crime, & safety	214	43%

*Produced by the Community Development Project at the Urban Justice Center*

Losing cultural connections & diversity	<b>200</b>	<b>40%</b>
---	------------	------------

Over the past 5 years, which changes have you noticed the most (N=490)	N	%
More construction of market-rate, luxury apartments, condominiums	<b>347</b>	<b>71%</b>
Rent increases & not enough affordable housing	<b>280</b>	<b>57%</b>
Demographic changes & people with more wealth in the neighborhood	<b>266</b>	<b>54%</b>
Displacement of residents	<b>209</b>	<b>43%</b>

- 55% of respondents reported that they think changes in East Harlem over the past 5 years have been “bad.”
  - Of those who think that the changes in East Harlem over the past 5 years have been bad, 68% report yearly household incomes of \$40,000 or less, compared to less than a third (32%) who report yearly incomes of above \$40,000.

Why are changes bad (N=304)	N	%
Rent is too high in new buildings	<b>237</b>	<b>78%</b>
Not enough affordable housing	<b>195</b>	<b>64%</b>
Families are being priced out	<b>195</b>	<b>65%</b>
Development is top-down, not community driven	<b>131</b>	<b>43%</b>

- 22% reported that they think changes are “good.”
  - 42% of respondents, who were white thought that the changes were good, compared to 23% of respondents who were people of color who thought that the changes were good.

Why are changes good (N=167)	N	%
Renovation of older buildings	<b>76</b>	<b>46%</b>
New businesses	<b>69</b>	<b>41%</b>
Diversity	<b>61</b>	<b>37%</b>
Improvements & better services	<b>59</b>	<b>35%</b>

What is the MOST IMPORTANT for you to have in your community? (N=482)	N	%
Affordable, quality housing for local families	<b>312</b>	<b>65%</b>
Schools, educational & after-school programs	<b>298</b>	<b>62%</b>
Jobs & job training for local adults & youth	<b>173</b>	<b>36%</b>
Youth programs (i.e. sports teams, youth spaces, mentors)	<b>164</b>	<b>34%</b>

What is MISSING for you in your community? (N=472)	N	%
Affordable, quality housing for local families	312	<b>58%</b>
Jobs & job training for local adults & youth	190	<b>40%</b>
Youth programs (i.e. sports teams, youth spaces, mentors)	175	<b>37%</b>
Access to affordable, fresh, & healthy food options	160	<b>34%</b>

### 3. Housing

(Affordable Housing, Housing Preservation, NYCHA)

#### A. Affordable Housing

The need for affordable housing and rising rents, as well as displacement of families and loss of neighborhood character, emerged as a top issue of concern for respondents across multiple survey questions. It was a top response for questions asking about most important issues in the community; what is missing from the community, what changes have happened in the past five years and how these changes have been good or bad. Respondents that are people of color, low-income and have lived in the neighborhood for 11 years or more were particularly interested in this issue.

- 63% of respondents report concerns about the rising cost of housing and more market-rate apartments. This is the top concern for survey respondents.
  - This concern is particularly acute for long-term residents, people of color and non-English speakers.
    - 65% of respondents who are people of color report this concern, compared to 48% of respondents who are white.
    - 73% of speakers of languages other than English report this as a top concern, compared to 60% of English speakers.
    - 66% of respondents who have been living in East Harlem for 11 years or more marked this as a top concern, compared to 53% who have been living in East Harlem for 10 years or less.
- 65% of respondents reported that affordable, quality housing for local families is most important to have in their community. This was the top response.
  - 67% of respondents who are people of color report this as most important to have in the community, compared to 48% of respondents who are white.
  - 70% of respondents who have been living in East Harlem for 11 years or more marked this as most important, compared to 52% who have been living in East Harlem for 10 years or less.
  - When asked what services were most important in the community, one survey respondent reports, ***"We need more affordable section 8, we need more money or funding to help fix our housing system, and we need real programs that work."***
- 58% of respondents report that affordable, quality housing for local families is missing in the community.
  - 65% of respondents who have been living in East Harlem for 11 years or more marked this as missing, compared to 41% who have been living in East Harlem for 10 years or less.

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- 57% of respondents have noticed rent increases & not enough affordable housing over the past 5 years, particularly those that are people of color, low-income and long term residents.
  - 61% of respondents who are people of color have noticed this change, compared to 37% who are white.
  - Respondents with yearly household incomes at or below \$40,000 are more than twice as likely (68%) to notice rent increase and not enough affordable housing than residents with incomes above \$40,000.
  - 64% of respondents who have been living in East Harlem for 11 years or more marked this as a top change, compared to 46% who have been living in East Harlem for 10 years or less.
- Over 70% of respondents have noticed more construction of market-rate, luxury apartments, condominiums, particularly long-term residents.
  - Over three fourths (76%) of respondents who have been living in East Harlem for 11 years or more marked this as a top change, compared to 58% who have been living in East Harlem for 10 years or less.
  - One respondent reports, "***The new buildings don't have enough affordable housing.***"
- 55% of respondents reported that they think changes in East Harlem over the past 5 years have been "bad."
  - Of those, 78% of respondents think that the changes in East Harlem over the past 5 years are bad because the rent is too high in new buildings. This was the top reason respondents gave for why the changes in East Harlem are bad.
    - Almost 80% (79 %) of respondents who are people of color think changes in East Harlem are bad because the rent is too high in new buildings, compared to half of respondents who are white.
    - 84% of respondents who have been living in East Harlem for 11 years or more marked this as a top reason that the changes in East Harlem have been bad, compared to 70% who have been living in East Harlem for 10 years or less.
  - 64% of respondents think that the changes in East Harlem over the past 5 years are bad because there is not enough affordable housing.
    - Almost two thirds (65 %) of respondents who are people of color think that the changes are bad because there is not enough affordable housing, compared to half of respondents who are white.
    - 68% of respondents who have been living in East Harlem for 11 years or more marked this as a top reason that the changes in East Harlem have been bad, compared to 59% who have been living in East Harlem for 10 years or less.
  - 64 % of respondents think that the changes in East Harlem over the past 5 years are bad because families are being priced out.
    - Of the respondents who think that the changes in East Harlem over the past 5 years are bad because families are being priced out, 64% report yearly household incomes at or below \$40,000, compared to 37% with yearly incomes above \$40,000.

#### B. Displacement, Evictions, and Harassment

- 60% of respondents are concerned about displacement of the poor, working class and seniors.
- This concern is highlighted by long-term residents.

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- 64% of respondents who have been living in East Harlem for 11 years or more marked displacement as a top concern, compared to 52% who have been living in East Harlem for 10 years or less.
- When asked what concerns they had about the East Harlem neighborhood, one respondent reported, ***“That the people who live here will no longer be able to afford to live here.”***
- 43% of respondents have noticed the displacement of residents over the past 5 years.
  - Respondents who are people of color are twice as likely (45%, N = 168) to notice displacement of residents as respondents who are white (22%, N = 10).
  - 64% of respondents who have been living in East Harlem for 11 years or more marked this as a top change, compared to 32% who have been living in East Harlem for 10 years or less.
- 22% of respondents have noticed more evictions over the past 5 years.
  - 25% of respondents who have been living in East Harlem for 11 years or more marked this as a top change, compared to 18% who have been living in East Harlem for 10 years or less.
- 17% of respondents have noticed harassment by landlords over the last 5 years.
  - One respondent notes that ***“Many landlords are raising rents and forcing families who have lived here for decades out.”***
- 18% of respondents believe that the changes in East Harlem are bad because of harassment by landlords.

#### C. Housing Preservation

- When asked what makes East Harlem special, one respondent reports, ***“I have lived here my whole life. I own a home here and my children go to school here. What I value the most is the low density, low rise housing in the neighborhood.”***
- 22% of respondents think that the changes in East Harlem over the past 5 years have been good.
  - Of those, 46% think that the changes in East Harlem over the past 5 years have been good because of the renovation of older buildings.
- 28% of respondents report concerns over losing older buildings and the neighborhood character.
  - 32% of those who have lived in East Harlem for 11 years or longer marked this as a top concern, compared to 20% who have lived in East Harlem for 10 years or less.
- 15.3% of respondents report that they have noticed an increased number of vacant buildings over the past 5 years.
  - One respondent reports, ***“[I’m concerned that there is] Empty housing all over the neighborhood and that we will be pushed out.”***
- 28% of respondents report that building maintenance is missing in the community.
  - 36% of respondents who speak a language other than English as their primary language reported this as missing, compared to 26% who speak English as their primary language.

#### D. NYCHA<sup>6</sup>

- 37% of respondents reported that NYCHA preservation, repairs and safety is a top concern.

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<sup>6</sup> Please note that respondents were not asked whether they live in NYCHA housing.

- This was most concerning to seniors. 41% of respondents aged 55 and older list this as a top concern, compared to 35% who are between the ages of 25 and 54, and 25% of respondents who are 24 and younger.
- This was also most concerning to retired respondents. Almost half (47%) of respondents who are retired are concerned about NYCHA preservation, repairs and safety, compared to 42% of those who work part time, a third (33%) of those who are unemployed, and 30% of those who are employed.
- One respondent notes in their concerns about East Harlem, "***The projects are getting worse in doing repairs and the rent is going up every year.***"

#### 4. Jobs + Economic Development

(Small Businesses, Workforce and Economic Development)

Growth of local, union jobs emerged as another top priority issue for survey respondents. 81% of respondents, across all demographic categories, want to see the growth of local jobs with living wages and 60% want to see the growth of union jobs. 40% think jobs and job training is missing in the community and 36% think this is one of the most important things to have in the community.

Small businesses were also of concern to respondents with 60% wanting to see the growth of small businesses and 29% noting the closure of local small businesses over the past five years. 21% of respondents also noted more upscale businesses in the neighborhood over the past five years. In addition to small businesses, respondents also reported wanting more supermarkets, bodegas and farmer's markets as well as more clinics and preventative medical facilities.

##### A. Workforce Development

- 53% of respondents work full time and 13% work part-time; 20% are unemployed and 15% are retired.
  - 18.4% of respondents report that they work in East Harlem.
- 24% of respondents are concerned that there is no job training or employment in East Harlem.
- 69% of respondents report that they would like to see continuing education centers and training centers grow in the community. This was the most popular type of business growth that respondents want to see.
- People of color and long term residents were especially interested in continuing education and training centers.
  - 74% of respondents of color wanted continuing education and training centers, compared to 48% of respondents who are white.
  - 73% of respondents who have been living in East Harlem for 11 years or more marked this as a type of business growth they would like to see, compared to 61% who have been living in East Harlem for 10 years or less.
- Most respondents (81%) would like to see the growth of local jobs with living wages in the community. This had the highest response rate and was consistent across race, income, language and length of time living in the neighborhood.
  - One respondent reports that they would like to see the "***Creation of local jobs that are above the average local income and incentives for local residents to start small businesses.***"

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- 60% of respondents would like to see the growth of union jobs.
  - One respondent reports wanting to see “***Union jobs tailored for youth, chronically unemployed, ex-offenders.***”
- 32% of respondents would like to see the growth of construction jobs in the community, particularly long-term residents.
  - 40% of people that have lived in the neighborhood for more than 11 years want to see growth of construction jobs compared to 22% of those living in the neighborhood for 10 years or less.

#### B. Small Business and Economic Development

- 60% of respondents would like to see the growth of local, small businesses, such as mom and pop stores.
- This was of particular interest to White respondents.
  - 82% of respondents who are white would like to see the growth of local, small businesses in the community, compared to a little less than half (49%) of those who are people of color.
- 29% of respondents have noticed the closure of local, small businesses over the past five years.
- 21% reported that they have noticed more new businesses that are more upscale in the last five years.
  - One respondent reports, “***More people [are] living and owning businesses in El Barrio that are not people of color. The community of color [does] not benefit in resources or economically and are even more marginalized and segregated.***”
- Over half of the respondents wanted to see growth of supermarkets, bodegas and farmer's markets.
- 46% want to see growth of clinics and preventative medical facilities.
- A little over a third of respondents (35%) would like to see the growth of movie theaters in the community.
- One respondent reports, “***Infusion of new small businesses and new residents with more income and new housing is good to a certain extent as long as it doesn't displace existing lower-income and moderate income resident and existing small businesses.***”

What type of business growth do you want to see in the community? (N=462)	N	%
Continuing education centers & training schools	<b>320</b>	<b>70%</b>
Local, small business (i.e. mom and pop stores)	<b>276</b>	<b>60%</b>
Supermarkets, bodegas, farmers' markets	236	<b>51%</b>
Clinics & preventative medical facilities	212	<b>46%</b>

What type of job growth do you want to see in the community? (N=443)	N	%
Local jobs with living wages	359	<b>81%</b>
Union jobs	266	<b>60%</b>
Teaching jobs	173	<b>51%</b>
Service jobs	163	<b>37%</b>

*Produced by the Community Development Project at the Urban Justice Center*

Construction jobs	143	32%
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## 5. Community Resources

(Youth, Schools, Afterschool, Pre-k, Daycare, Health, Seniors, Arts and Culture, Food Justice)

### A. Youth

- About a fifth of respondents (21%) are concerned that there are not enough youth activities in the neighborhood. This is particularly concerning to younger respondents.
  - Respondents who were aged 24 or younger were most concerned about this, at 29% reporting this as a top concern, compared to 19% of respondents aged 25 to 54 and 23% of respondents aged 55 and older.
  - One respondent reports, *"I don't like that there is only one boys and girls club. The closest one to me is for boys only. I'm concerned about crime and drug issues. There are not enough programs for children and youth."*
- 34% of respondents report that youth programs are most important to have in the community. This is particularly important for long-term residents.
  - 26% of those who have lived in East Harlem for 10 years or less marked this as most important to have in the community, compared to 38% who have lived here for 11 years or longer.
- 37% of respondents report that youth programs are missing in the community. Long-term residents were more likely to report this.
  - 27% of those who have lived in East Harlem for 10 years or less marked this as missing in the community, compared to 42% who have lived here for 11 years or longer.
- One respondent reports concerns about, *"[Decreasing] the violence among gangs and [having] more productive programs for young teens, [increasing] mentoring programs, and [finding] jobs for those coming out of jail."*

### B. Schools & Afterschool

- 62% of respondents report that schools, educational & afterschool programs are most important to have in the community. This is particularly important to respondents of color and those with lower incomes.
  - 65% of respondents who are people of color report this as most important to have in the community, compared to 30% of respondents who are white.
  - Two thirds of respondents (67%) with yearly household incomes of \$40,000 or less report this as most important to have in the community, compared to 50% with yearly household incomes above \$40,000.
- 26% of respondents reported that overcrowded schools and the quality of education is a top concern.
- 39% of respondents would like to see the growth of teaching jobs in the community.
- One respondent reports that *"Affordable housing, after school programs, music and arts and culture"* are missing in the community.

### C. Daycare

**Produced by the Community Development Project at the Urban Justice Center**

- A third of respondents (34 %) would like to see the growth of daycare facilities in the community.
  - Respondents who are people of color are more than twice as likely (35 %) to report wanting to see this type of growth, compared to 15% of respondents who are white.
- 23% of respondents would like to see the growth of daycare jobs in the community.

#### *D. Health*

- 28% of respondents report that healthcare facilities and mental health services are most important to have in the community.
  - 29% of respondents who are people of color report this as most important to have in the community, compared to 13% of respondents who are white.
- 19% of respondents report that healthcare facilities and mental health programs are missing in the community.
- 46% of respondents would like to see the growth of clinics and preventative medicine facilities in the community.
  - Of those who would like to see the growth of clinics and preventative medicine facilities, 90% are people of color, compared to 10% who are white.
- 35% of respondents would like to see the growth of healthcare jobs in the community.

#### *E. Seniors*

- 24% of respondents report concerns over a shortage of housing for seniors and the mentally ill.
- 15% of respondents report that senior activities, educational programs, and services are most important to have in the community.
- 19% of respondents report that senior activities, educational programs, and services are missing in the community.
- When asked what services are most important in the community, one respondent reported, ***“Good health services for senior citizens. Senior citizens should get free healthcare and prescription drugs. Do not discriminate people who are 50 or older to getting a job.”***

#### *F. Arts and Culture*

- 68% of respondents think that multiple cultures, customs, festivals, and parades make East Harlem special. This was the top response to the question “what makes East Harlem special?”
  - One respondent reports, ***“What makes East Harlem special for me is the multicultural community. I value the richness of the culture in our community.”***
- 38% said that cultural institutions make East Harlem special.
  - One respondent reports, ***“The long-standing culture, the art murals, La Marquetta, cafes, community gardens, the history and the people, the heart of NYC”*** make East Harlem special.
- 40% of respondents are concerned about losing cultural connections and diversity.
  - When asked what concerns they had about East Harlem, one respondent reported, ***“That they are creating space that will benefit specifically upper middle class, white Americans and that they will market the culture of El Barrio but push out the generations and ethnic groups that created the culture.”***

- 41% of respondents who have been living in East Harlem for 11 years or more marked this as a top concern, compared to 34% who have been living in East Harlem for 10 years or less.
- 49% of respondents report that their community and friendly neighbors are what makes East Harlem special.
  - Over half (54%) of respondents who have lived in East Harlem for 11 years or longer reported this as what makes East Harlem special, compared to 42% who have lived here for 10 years or less.
- 53% report that the history of the neighborhood makes East Harlem special.
  - 57% of respondents who have lived in East Harlem for 11 years or longer reported this as what makes East Harlem special, compared to 42% who have lived here for 10 years or less.
  - When asked what makes East Harlem special, one respondent reports, ***The sense of community is special. I value the friends I have made, the history of the neighborhood, and the physical evidence of earlier groups who called the neighborhood home.***
- One survey respondent reports, ***East Harlem is a special because of the people that live here. There are several New York Landmarks that add to the enjoyment of living in this city; Central Park, Randall's Island, La Marquette, museums.***

#### G. Food Justice

- About a third of respondents (30%) who said that changes in East Harlem over the past 5 years have been bad also said that the reason the changes are bad is because the cost of food has gone up.
- 51% of respondents want to see more growth in supermarkets, bodegas, and farmers' markets in the community. This was higher amongst White respondents.
  - 77% of white respondents would like to see the growth of supermarkets, bodegas, and farmers' markets in the community, compared to a little less than half (49%) of those who are not white.
- 34% of respondents report that access to affordable, fresh, and healthy food options is missing from the community.
  - 39% of respondents who have been living in East Harlem for 10 years or less have marked this as missing, compared to 29% who have lived here for 11 years or longer.
- One respondent reports, ***I am concerned that many EH residents will no longer be able to afford fruits/veg/healthy foods when high-income families and expensive stores move into the neighborhood.***

#### 6. Infrastructure

(Transportation, Environment, Energy, Safety, Parks and Open Spaces)

##### A. Transportation

Respondents who are white are twice as likely to list better transportation and other alternatives as most important and missing in the community.

**Produced by the Community Development Project at the Urban Justice Center**

- 17% of respondents report that better transportation and other alternatives are most important in the community.
  - 35% of respondents who are white listed this as most important to the community, compared to 16% of respondents who are people of color.
- 16% of respondents report that better transportation and other alternatives are missing in the community.
  - 33% of respondents who are white listed this as most important to the community, compared to 15% of respondents who are people of color.

#### *B. Environment*

- 21% of respondents are concerned about a shortage of street cleaning or sanitation services in East Harlem. This concern is reported more by newer residents.
  - 34% of those who have lived in East Harlem for 10 years or less marked this as a top concern, compared to 16% who have lived here for 11 years or longer.
- 18% of respondents report that quality sanitation services are most important to have in the community.
  - 27% of respondents who have been living in East Harlem for 10 years or less marked this as most important, compared to 15.3% who have lived in EH for 11 or more years.
- When asked what types of jobs or services they would like to see, one respondent reported, ***“Greening of area, renewable energy, greening of roofs, white paint, and new buildings should produce [their] own energy.”***

#### *C. Safety*

- 43% of respondents are concerned about violence, crime and safety in East Harlem.
  - 48% of residents who have lived in East Harlem for 10 years or less report this as a top concern, compared to 41% of residents who have lived here for 11 or more years.
  - One respondent noticed, ***“As the neighborhood changes, there has been increased police presence (good for safety, bad for racial profiling and increased tensions).”***
- 27% of respondents report that police and other public safety services are most important to the community.
- 17% of respondents report that police and other public safety services are missing in the community.

#### *D. Parks and Recreation*

- 24% of respondents report that parks and playgrounds make East Harlem special.
  - 35% of respondents who are white report that parks and playgrounds make East Harlem special, compared to 20% of those who are people of color.
- 32% of respondents report that safe recreation spaces, such as libraries, movie theaters, science centers, and parks, are most important to have in the community.
- 31% of respondents report that safe recreation spaces, such as libraries, movie theaters, science centers, and parks, are missing in the community.

#### **7. Zoning**

***Produced by the Community Development Project at the Urban Justice Center***

- 57% of respondents are aware of the mayor's plan to rezone East Harlem.
  - Of those who are aware of rezoning, 71% (N = 32) are white, as compared to just over half (53%, N = 191) who are people of color.
- When asked if the changes in East Harlem were good or bad, one survey respondent reports, ***"Construction is only good if it is done wisely and doesn't displace the people who live here and make it harder for them to survive."***
- When asked about the concerns they have about East Harlem, one survey respondent reports, ***"I am concerned that rezoning will privilege market-rate development. My concerns about present East Harlem include the crime rate, the lack of attention paid by the Sanitation Department, the lack of adequate lighting on the viaducts."***

## RESPONSES FROM HARLEM RBI YOUTH WORKSHOP

Q: What makes East Harlem Special?		
Different cultures/Diversity	25	
The people and those who want to make change	13	
Sense of community	10	
The small businesses	7	
DREAM Charter School/RBI	6	
Housing	4	
Schools	4	
Programs for children	3	
Art/Music	3	
History	3	
Nature	3	
Transportation	2	
Not like any other place	1	
Always improving	1	
It's on the East side!	1	
Different Parks	1	
Sports/Talent	1	
Q: What would you like for the future of East Harlem?		
Safer community	18	
More and better affordable housing	18	
Better Parks & Places for children to play sports	15	
Cleaner community	14	
More and better schools (Especially High Schools)	11	
Recreation Center	10	
Less police assaults	9	
Jobs	7	
Pools	7	
Less drugs/crime	5	
Less homeless people	5	
More afterschool programs/sports programs for scholars	5	
Programs to fight violence	4	
More Nature	4	
Programs for child development	3	
Homeless shelters	3	
Batting cages	2	
Job training for teens	2	
Financial Literacy	2	
After school music programs	2	
Healthier food options	1	
More banks	1	
Movie theater	1	
Less teen deaths	1	
Olive Garden/Chick-fil-a	1	
More businesses	1	
Museums	1	
More Money	1	
People believing in themselves	1	
Better roads	1	
Walmart	1	
Q: What is important to preserve in East Harlem?		
Cultural identity/Diversity/Cultural Events	28	
Schools	13	
Small Business	7	
Jobs	6	
Art	5	
Affordable Housing	4	
Fast food options like McDonalds	4	
Hospitals	4	
Parks	4	
Cultural Food	4	
Dog parks & animals	3	
Plants & Vegetables	2	
Old Buildings	2	
Nature	1	
History of cops	1	
Sports programs	1	
Respect	1	
Churches	1	

## CB11 COMMITTEE MEETING PRESENTATION FILER



## Join us for these presentations at COMMUNITY BOARD MEETINGS

Since June, we've held 6 large Visioning Workshops with the community on 12 different topics

Join us at these upcoming Community Board Committee meetings to learn about the recommendations that have been developed from community input, and share your feedback.

In late-January, we will present the recommendations again so the community can help prioritize among them. After incorporating all the feedback we're getting along the way, we hope to have the final East Harlem Neighborhood Plan done by early February.

### DATES & TOPICS

#### DEC 8TH, 6PM

CB11 Office, 1664 Park Ave.

*Schools and Education,  
Pre-K, Daycare and  
Afterschool*

#### DEC 8TH, 7PM

Bonifacio Senior Center  
7 East 116th St.

*Small Businesses, Economic  
and Workforce Development*

#### JAN 5TH, 6PM

Bonifacio Senior Center  
7 East 116th St.

*Affordable Housing  
Development and Housing  
Preservation*

#### JAN 5TH, 7PM

Bonifacio Senior Center  
7 East 116th St.

*Transportation and Safety*

#### JAN 11TH, 6PM

Bonifacio Senior Center  
7 East 116th St.

*Health and Seniors*

#### JAN 12TH, 7PM

Bonifacio Senior Center  
7 East 116th St.

*Art and Culture*

#### JAN 13TH, 6PM

Bonifacio Senior Center  
7 East 116th St.

*Land Use and Zoning*

#### JAN 14TH, 6:30PM

Bonifacio Senior Center  
7 East 116th St.

*Parks and Open Space,  
Environment and Energy*

You can also submit feedback online!  
All the recommendations will be available at



**EASTHARLEMPPLAN.NYC**

# CB11 COMMITTEE MEETING NOTES

Notes from CB11 EHNP Presentations  
Compiled January 30, 2016

## DEC 8 - Economic Development, Culture & Tourism

Small Businesses, Economic & Workforce Development

- CB11 member – focus of jobs is too much on construction. E.g. administration, architecture and design. Jobs in general. George's response – capacity building
- CB11 - Focus on medical jobs. How do we train for that? George – we need a recommendation targeted toward healthcare
- CB11 member – re training. How do we get to implementation?
- George – get agencies to be responsive and put into budgets,
- CB11 member – unemployment issue... need to address education.
- Addressing recidivism (a gap?)
- Rising commercial rents and small businesses. Property tax rises are passed on to ground floor commercial rents
- Need a program that provides an actual benefit to landlords that maintains small businesses
- Need to include B&Bs
- 8 theaters in East Harlem are unused – can they be used? Corporate sponsorships? To help create a theater district. Summerstock? Shakespeare in the park(ing lot)?
- Considering activating our churches
- Instead of going to SBS – other system for assistance for businesses (a kind of small business loan/insurance concept?)
- I'm for local businesses. Some businesses are franchises of national chains.
- Mayor has one year, speaker has one year left – how do we ensure continuity?
- After the explosion – money for nearby businesses due to loss of businesses (?) Someone who'd been calling the State emergency funds.
- Recommendation 3.4 – help filling out forms
- Landlords are running a business as well... impact of real estate taxes increase, insurance increases, etc.
- Insurance co – won't insure businesses at Park Ave and 116<sup>th</sup> Street (bc of gas explosion?)
- In Chinatown – area for hotels was banned. Why would hotels be listed? Not a cultural use? How are the different subgroups going to negotiate uses that will occur in particular places?
- Manor House Workshops – affected by construction. There should be a resource for companies impacted by construction.

## DEC 8 - Youth & Education

Pre-K, Daycare & Afterschool, Schools & Education

### Schools & Education

- CB11 schools chair – emphasis on objective 4, and improvements for PS 108 in particular
- CB11 schools chair – emphasis on wiring the schools etc.
- Funding for teacher training – should be for social and emotional learning as well

- CB11 Marie – questions re. process, how much youth participation was done? Very few youth actually came to these events – real problem There's been better attendance of youth at participatory budgeting. I would hope that there's more follow up to get more youth engagement and that these are not final recommendations. Was originally called Youth, Schools and Education – now just called Schools and Education. [internal question – did Hester Street do informal engagement with youth?]
- [Pablo response] – not final recommendations and we want additional input
- CB11 youth member? – survey should go beyond just principals and go to youth as well. Question regarding the principal survey as well [focused on the specialized programs and services]
- CB11 member (Neil) – two issues that weren't heard. 1. ESL not included as issue – in particular reading and writing skills since English may not be spoken at home. 2. Gang-related issues – how do we focus on this? Pressing issues in East Harlem. Gangs should be an education issue, not a public safety issue.
- CB11 member – gang issues relate to middle school kids as well
- Diane – work in progress. What are the areas that are missing? What are the priorities? Are they on the right track...?
- Objective 4 capital improvements as a priority.
- Diane – maybe another session to go through recommendations in January
- Questions re adult education as well
- Francis – pointing out some of the literacy challenges in the community. Getting to 5<sup>th</sup> / 6<sup>th</sup> grade levels
- Member of the public –
  - o 1. process question: how will zoning address these issues, e.g. through funding?
  - o 2. Role of charter schools: co-location issues... with these continue to arise with any rezoning?
- Question about community school model – this is about a model for wraparound services. Perception is that recommendation about new community school makes it seem like a new school is going to be started...
- Marie – should be more on the impact of rezoning on current needs. What do you need if there is an increased density? What are the current needs?

#### Pre-K, Daycare & Afterschool

- Frances – every pre-k program should have a garden and a nutritional program. We are fighting to save our gardens
- Neil – parity with staff pay across programs. Who's in charge of educating which kids? ACS vs DOE. Should be one system (e.g. ACS or DOE)
- CB11 member – credentializing. People know that they can make more work at DOE.
- Did you discuss where the money comes from? Some CBOs don't get extra funding while others do? Sometimes there are extra seats that nobody is aware of
- Emily – clarifying that there needs to be work focused on documenting what the after school programs are – this is not out there. A lot of programs are saturated.
- Discretionary funding is year-to-year. These can be Band-Aids. Work toward 3-year contracts

- Family Resource Center – as something that could be useful, could be housed within an existing CBO.
- David – are they on the mark? Neil – these objectives are more descriptive than the last set. The first set on schools were too broad.
- Marie – the schools planning process looks at time horizons that are too long. (5 years)
- CB11 member – we're going on the basis of adult perspectives – more interaction regarding education

### **JAN 5TH, 6PM – Housing**

Housing Preservation and NYCHA

#### NYCHA

- OPMOM is not working, all based on a set amount of money that, if it runs out, cannot be added to. Someone has to police the management, because some assistant managers are rude and belligerent.
- Outsourcing is actually wasteful for the city. 1 extra person to worry about. The problem is management of NYCHA itself.
- Accountability is the issue. What is the ultimate goal?
- Create a not for profit that is full of responsible property managers
- Reconstruct NYCHA and the management
- Repairs
- Management

#### Housing Preservation

- Senior buildings and making it economically feasible – innovative ways to reduce expenses for these properties for seniors
- Can we get AMI levels from the 3 zip codes separated out? Preserving affordability in perpetuity. What about 111<sup>th</sup> St ballfield, HDFC buildings and TIL buildings?

### **JAN 5TH, 7PM – Public Safety & Transportation**

Transportation, Environment & Energy, Safety

#### Transportation, Environment & Energy

- Geared too much toward below 125<sup>th</sup> Street
- Hearing impairment wayfinding improvements in Objective 2? VECOMP includes APS systems improvements.
- Rec 4.2 – does not reflect any corridors above 125<sup>th</sup> Street
- Congestion due to East River Plaza at Pleasant and 1<sup>st</sup> between 116<sup>th</sup> and 117<sup>th</sup> – no recs about this
- Connectivity to Randall's Island missing – will be an overlap with Open Space subgroup
- 4.1 – which agency would implement? NYPD. DEP for truck idling?
- What kind of data analysis was done to reach these objectives and recommendations?
  - o DOT data
  - o Community feedback summaries
- Software developers doing live feeds and real time data of buses running in the city – may be useful to 4.2.

- Did we talk about specific bus lines and improving them? Wanted to create recommendations where we dealt more globally with the district.
  - o M1 coming on time was a major issue.
  - o M35

#### Safety

- 1.3 – not addressing north of 125<sup>th</sup> Street
- Lincoln Houses – why not put 2.1 programming there?
- Why were more cameras not a recommendation of this subgroup?
- Harlem River Park should be included in 4.4 Include viaduct in this.
- Is the construction safety recommendation something the City Council can take up citywide? Should not be constrained to just this CB.
- Better lighting in the business district is needed
- Madison ave near Henry J medical center needs lighting
- More police patrols needed – foot patrols – in certain parts of the neighborhood
- 2.1 – Criminalizing youth. What about violence against homeless, domestic violence, etc.

#### JAN 11TH, 6PM - Health, Human Services, Immigration & Seniors

##### Health & Seniors

###### Objective 1:

1.1-

CB11: some people not eligible? Why not? Mom and pop stores are being pushed out, lost Pathmark. SO: Must meet certain criteria to get tax/zoning exemptions- have to fill a big floor space; supermarket has to be operated by a for profit entity; food coop not eligible for fresh. Rec calls for change in incentives- variance for alternative operators.

CB11: Concerns about seniors, people on food stamps, people w/o money—do grocery stores accept food stamps?

SO: There are independent grocery stores (example- Superior Fine). Changing incentives for tax/zoning exemptions would drive down building/operating costs and save money for the consumers.

CB11: Pathmark gone, how are we going to support a grocery store? They can't pay rent. People at the public session said people say need affordable food. Whole Foods is not the answer.

SO: need to create environment where small businesses can open. Clarification about why Pathmark closed (not due to rising rents).

###### Objective 2:

2.5-

CB11: How would this happen?

SO: There are federal and state contracts that organizations receive to ensure people are enrolling, but there are still a lot of uninsured people in EH; organizations need the right amount of funding and resources to ensure distribution happens.

CB11: How can we bring other specialized services into the community? For example- radiology, stem cells, etc.

SO: Specifics did not come up in visioning session/subgroup, but will bring back to subgroup.

2.2-

CB11: ties into 2015 Blueprint from Gov., should be emphasized in recommendation.

2.3-

CB11: access to care/Primary Care Physicians- the community is inundated with health services, where will we put more? How do we change what's serving people from other communities and not serving people in EH?

SO: Community feedback was that some people make a little too much money to get public assistance, but still need help, so explained about FQHC's. The recommendation is less about creating more services, and more about doing an assessment to determine if we need more and where. The locations will probably focus on the middle of the district because that's where we heard a need.

CB11: It sounds like there are two issues- lack of knowledge and issues w location. Doctors have the choice of what to go into, and they don't want to become PCP.

Public: What is the middle of the district?

SO: Institute for Family Health (119th and Madison), Settlement Health, Boriken are all in the middle of district, people said they don't want to walk too far south or west, issues with the viaduct and lighting, and people don't want to go to Metropolitan Hospital if it's not an emergency. People want to be able to comfortably walk to a clinic; people see City MD's downtown everywhere and think they are very convenient.

2.4-

CB11: expand recommendation to focus beyond languages; could EH be part of Direct Access pilot project?

SO: We want EH to be part of all three programs, but wanted to emphasize the language access issue.

Objective 3:

No comments

Objective 4:

4.3-

CB11: There is legislation preventing adults in playgrounds, seniors feel that they can't sit anywhere, adults/seniors need places to be active, also need better lighting in playgrounds

SO: agree, could add on to recommendation, benches covered in AID; we heard issues with maintaining adult playground equipment from the Parks Department.

4.3-

CB11: What about current playgrounds, how are they going to be improved and be open to everyone?

Population is aging, how to accommodate seniors?

SO: This is covered in other subgroups.

4.3-

CB11: CPI projects address this situation, had scoping sessions; single adult can't be in the playground area.

4.1-

CB11: What plans are happening on Randall's Island?

SO: This will be discussed on Thursday at the Parks meeting.

4.2-

CB11: Health District- would that entail linkages between hospitals, CBOS and residents?

SO: That's part of it- foundation of Neighborhood Health Hub- how to increase linkages, especially around the ACA and community benefit. EDC has slated EH as a life science area, how do we utilize and leverage for that community benefits? Examples- Career in Technical Education high school, technological business incubators...

Objective 5:

CB11: The concept of exercise wherever you go- would that include painted stairwells, step markers, stations to take pulse, etc. in NYCHA?

SO: Yes, that's contained in the active design guidelines.

5.2-

Public: Are these renovations happening in rent stabilized apartments or market rate? Will this increase rent and force rent stabilized tenants out?

SO: Explained ethos of Neighborhood Study, anti-displacement funds.

#### **JAN 12TH, 7PM – Economic Development, Culture & Tourism**

Arts & Culture

- Debbie- add “and existing spaces”; CCCADI has an app- gives virtual map of EH, can add to it- should be promoted; utilizing tunnels on Park Avenue- transportation/safety subgroup addressing
- How to utilize St Cecilia’s- patron saint of music- how to activate church for public concerts?
- How to bring in tour buses- 106th street cultural corridor
- Jose Grajales- Create an appreciation for why arts and culture is very important- starting with youths- missing from recommendations, how are youth going to be educated and indoctrinated in arts/culture of EH?
- Steven- Trying to increase more understanding of arts availability to community, lots of talent in community- should consider a community art gallery concept to showcase local art, create a gateway to something more
- Vinnie- How is all of this going to be funded, what are the next steps?
- Diane- Many ideas came from CB11 SDN, we've been advocating for this for years
- Edwin- Our organization will support this project, include name of El Barrio Walk of Fame
- Jose Altamirano- Great plan, would love to see it implemented, especially the movie theater
- Frances- 4.2- labeling the statue of Dr. Marion Sims with the names of women he tested on should be added to the “landmarks” list, also Fort Clinton and the battery- could also be a walking tour; 6.4- garden zone, have specific area 114-120th Streets, and from First Avenue to the river- recognition by NYRP, etc. of Harvest Fairs because not many people attend
- Public- Beatrice Silvas (CB10, local developer)- looking at previous presentation (EDC spoke about the RFP process for a lot on 126th Street and 2nd Avenue)- how can cultural development be included, how can developers be aware of opportunities for theaters, etc?
- Felix- be aggressive in opening African Museum of Art
- Sandra Rivera- need affordable rehearsal spaces especially for dancers

#### **JAN 13TH, 6PM - Land Use, Landmarks & Planning**

## Zoning & Land Use, Affordable Housing Development

### Concerns

- Developers have said they'd produce affordable housing in past and haven't always.
- Does our 20% commitment of 30% units at or below AMI go far enough? What about people that make below \$15K, including people living on SSI? How can we push lower and insist that we'll reach lower levels?
- Does our 20% commitment of 30% units at or below AMI mean that we'll end up with more other units at higher incomes to subsidize? Is this what we want and what came up at the visioning workshop?
- Some people wanted us to be more direct on the different levels of bands, not only the lowest one.
- Someone brought up 2 active urban renewal sites and wanting something in the report about these. I don't know anything about this. Anyone?
- Marie also mentioned that we ought to be clear with the figures from our surveys (particularly the one from the Visioning Workshop on affordable housing and land use) that the percentages only represent a portion of 100 people. So...60% could mean 55 people, for instance.
- A few people mentioned problems with the warehousing issue...not wanting to reward landlords who had punished the community by not utilizing their buildings for years and now suddenly they get a windfall of profit from an upzoning.
- Someone mentioned feeling like there wasn't much development proposed / attention given to above 125th Street. One suggestion he flagged was 132nd Street between Madison & 5th Ave where there is an abandoned building above a laundromat.
- Someone wanted stats by zipcodes to represent the different areas of the district rather than lumping them together.
- Ray F said we ought to mandate that vacant lots and buildings in the City are counted yearly before we give away what we have.
- Someone mentioned a concern that we hadn't talked to Department of Buildings and that we might want to bring them into these discussions since they're so important for any building going on.

### Recommendations

- Add affordable housing loss numbers to severe need we're trying to address
- Need to think more about how to hold contractors accountable to job delivery. Can this be in the action plan? Is there a way to hold developers who did not produce on affordable housing commitments accountable?
  - o Ban them from applying to certain RFPs
  - o List them in a publicly available document or our EHNP report (either due to not meeting job commitments, affordable housing commitments, or safety/ quality codes)
  - o There was also mention of the Public Advocate's Worst Landlord List and legislation pending against egregious landlords.
- Have a visual in the report that lifts up a few of the combinations of AMI bands that we think are better / that surfaced during the visioning workshops.
  - o Include a photograph taken of some samples from the Visioning Workshops (different color post-it notes)
  - o Visualize the modified ELLA term sheet that we're suggesting for public sites
- I know there will be a section that talks about our methodology, but we might want to make sure it flags the limitations and constraints of it.

- We had 8 months, and while more than most, not ideal
- Constraints of DCP needing to proceed Mayor's plan
- Constraint of Speaker expiring term Speaker
- On the warehousing issue, we should figure something out that would address things beyond taxes, so that landlords can't benefit from upzoning with no punishment. Could there be a fee they have to pay (easier than a tax!) if they decide to apply to build and they have left their lot empty for over 3 years? Could that fee amount be put back into helping to subsidize lower levels of affordability on other projects?
- In terms of oversight and accountability someone mentioned that we ought to demand that the City have night meetings when reporting out to the community and that participatory budgeting principles ought to be applied to decision-making.
- One recommendation that surfaced - which maybe could be in the implementation / action section – was that there be a moratorium / cease & desist - on certain things (e.g. RFPs for public land) until the ULURP process moves forward, hopefully incorporating what we want.

#### **JAN 14TH, 6PM - Environment, Open Space & Parks**

Open Space & Recreation, Environment & Energy

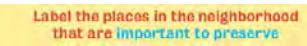
- Not pleased with Rec 2.2 – infeasible, pier needs major repairs and they will be very costly. Ferry = expansive, not equitable to community. Focus on the pier as a public open space instead (Rec. 2.3).
- Proposed garden district boundaries cut out many gardens, and should be expanded to include all of the ones in EH.
- Rec 1.4 – There are already 2 rec centers. Increase focus on comfort stations and ballfields. Little league field is underutilized at Harlem LL Shea Field.
- Rec 3.4 – There is \$1M allocated to a DPR/ORR resiliency study of EH waterfront. Cite study in this rec and get a status update on it.
- Rec 3.4 – leverage the DEP+SCA green infrastructure program for school playground renewal and inclusion of stormwater management infrastructure. Marie sent info to Cecil about this. Make EH a pilot area.
- Include bioswales in recs? Bioswales and green space – need to differentiate between.
- The city is shooting itself in the foot by allowing HPD to build on existing community hardens under their jurisdiction. Need ecological services. Audit these services and monetize the benefits to show why.
- Lots of complaints about lighting in parks because it is hidden behind trees – include tree pruning in Rec. 5.1
- Newly renovated 103<sup>rd</sup> Street footbridge to Randall's Island is not ADA accessible
- Prevalence of homeless population, needles, prostitution near esplanade/heading towards Randall's Island needs to be addressed. Need better policing around waterfront.
- Rec 4.1 – the real issue is the DOE. They idle their buses because they don't want to pay for or deal with parking. Specify who will be enforcing the idling (NYPD? DEP?)
- Rec 4.3 – LEED Gold is very expensive, should be changed to Silver. Gold standard is easy to reach, certification is what costs money.
- Rec 4.4 – Specify the incentives that could be used here (density bonus? taxes?). Cost savings to residents should be considered when requiring green building standards.

- Rec 5.1 – Who is in charge of the micro grids? What agency? What is the mechanism? Make this explicit so that DCP does not interpret it in their own way. State program (existing?) to reinvent energy management process and invest in renewable energy.
- Rec 5.2 – Provide explanation on why these locations where chosen. Lift up the green jobs element of this. Recs focus too much below 125<sup>th</sup> Street. Wagner was impacted by Sandy as well.
- Rec 5.3 – Is it megawatts or millawatts? Leverage PB for initiatives like this (ex – South Bronx greenhouse on NYCHA)

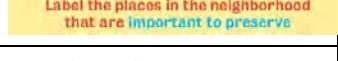
# CB11 RESULTS FROM TABLING AT STREET FAIRS

## Tabling Feedback:

PLEASE FILL OUT THIS INFORMATION AFTER EACH EVENT (COPY & PASTE IF ALL ARE FILLED OUT):

<b>Name of Event</b>		Harlem RBI Championship Day
<b>Your name and contact info</b>		Mia Brezin
<b>Date of Event</b>		Friday, 8/14/15
<b>Approximately how many people participated?</b>		
<b>Important Notes</b>		This event had a lot of young children at it, and was a mix of kids from the South Bronx and EH - a lot of the responses mention family and friends → community
<b>Indicate which engagement activities were used:</b>		
<b>MAP:</b> 		(take photo of map and please insert image of map here)
<b>MAP (SPANISH):</b> 		(take photo of map and please insert image of map here)
<b>MAP:</b> 		(take photo of map and please insert image of map here)
<b>MAP (SPANISH):</b> 		(take photo of map and please insert image of map here)
<b>POST-IT:</b> 		(please type feedback from post-its here)
<b>POST-IT (SPANISH):</b> 		(please type feedback from post-its here)

<b>POST-IT:</b> 	I like taking the boat to Randall's Island (from the Bx) to see better living space and more programs for our children family and friends in Central Park RBI program friends and friends Block parties like this one! what I like about my neighborhood is I live across the street from the store (when I asked, she said it was a grocery store) I like to be with my friends To have fun with my friends Everyone having fun It is close to everything Seeing my cousins and having fun
<b>POST-IT (SPANISH):</b> 	(please type feedback from post-its here)
<b>File name of map photo(s)</b>	

<b>Your name and contact info</b>	Mia Brezin
<b>Name of Event</b>	<b>EH Community Alliance Expo</b>
<b>Date of Event</b>	<b>Thursday, 8/20/15</b>
<b>Approximately how many people participated?</b>	
<b>Important Notes</b>	
<b>Indicate which engagement activities were used:</b>	
<b>MAP:</b> 	(take photo of map and please insert image of map here)
<b>MAP (SPANISH):</b> 	(take photo of map and please insert image of map here)
<b>MAP:</b> 	(take photo of map and please insert image of map here)
<b>MAP (SPANISH):</b>	(take photo of map and please insert image of map here)

	
<b>POST-IT:</b> 	(please type feedback from post-its here)
<b>POST-IT (SPANISH):</b> 	(please type feedback from post-its here)
<b>POST-IT:</b> 	<p>lack of resources at the library; job training; jobs in the community  improve street lighting  community gardens!!!  diversity  make a list of available technological resources: scanning,  printing?  more public recreation spaces and parks!!  lower/eliminate discrimination and police harrassment to small  business owners  more affordable housing outside of NYCHA developments  affordable healthy locally owned food businesses  low income housing  East Harlem was Italian Harlem. Blacks were here too. Elmendorf  Church is part of the Africal Graveyards.  Develop social hubs in case of disasters  public safety!  mom and pop shops  La Casa Azul bookstore  The murals, they are beautiful!  youth community multi-purpose center  stop the gentrification wave  graffiti hall of fame  community green spaces  El Museo del Barrio  low income housing designed for the working community</p>
<b>POST-IT (SPANISH):</b> 	(please type feedback from post-its here)
<b>File name of map photo(s)</b>	

## D21 OBJECTIVES AND RECOMMENDATIONS POLL RESULTS

### Introduction

The East Harlem Neighborhood Plan has developed several topic-specific objectives and recommendations that have been approved by the Steering Committee. In addition to collecting feedback at the community forum on January 27, we want to give you the option to weigh in on objectives and recommendations online. We are looking for your priorities among these objectives and recommendations, and are using online polls powered by D21 to gather your input.

For each poll, you will be given some “plus votes” (indicated by a +). Plus votes should be used for objectives or recommendations you most want to prioritize for implementation.

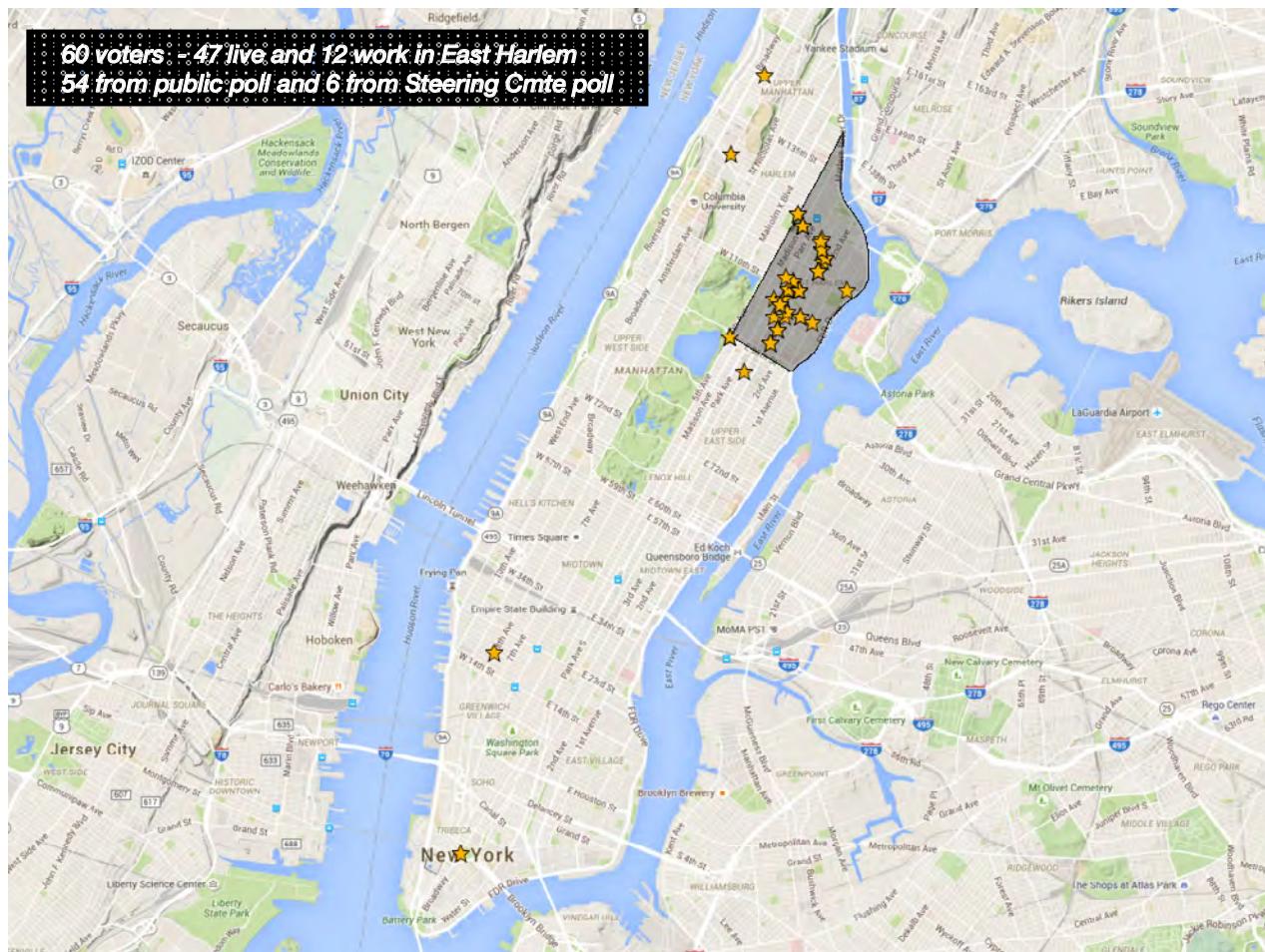
Prioritization polls will close at 11:59pm, on January 31, 2016. The East Harlem Neighborhood Plan Steering Committee will review these priorities after the polls close, and use your feedback to strengthen the final plan.

You can read about how the objectives and recommendations were developed, and more about the East Harlem Neighborhood Plan process on our website:  
[www.EastHarlemPlan.nyc](http://www.EastHarlemPlan.nyc)



EHNP Poll - 1/23/2016 - 1/31/2016





# Objectives (1)



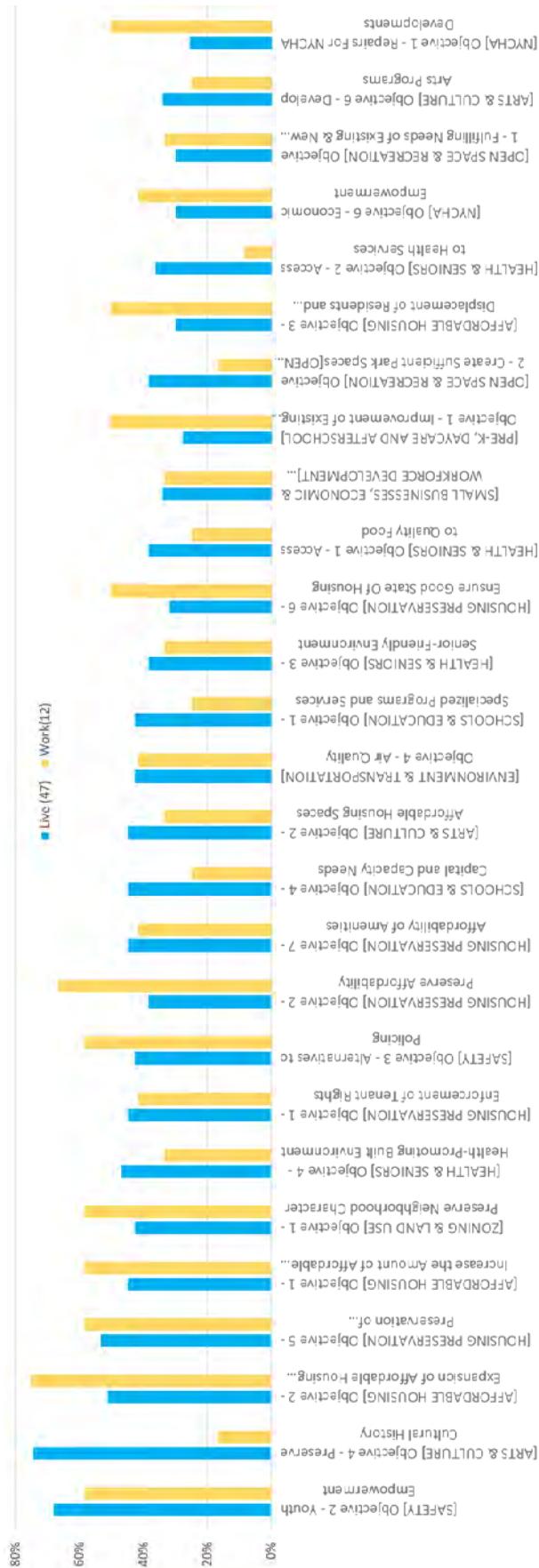
Voters: 60 / D21: 20+0- / Satisfaction index: 66% / Average: 18.3

## Objectives (2)

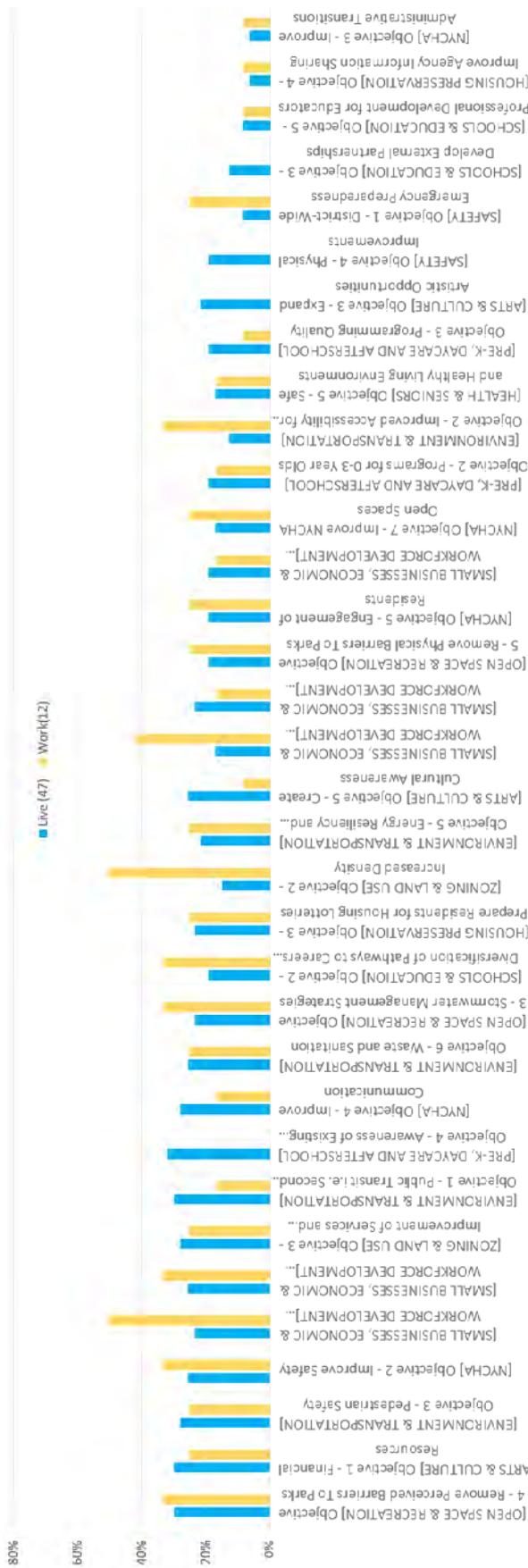


Voters: 60 / D21: 20+ 0- / Satisfaction Index: 66% / Average: 13.3

## Objectives (1) - Live or work in East Harlem



## Objectives (2) - Live or work in East Harlem



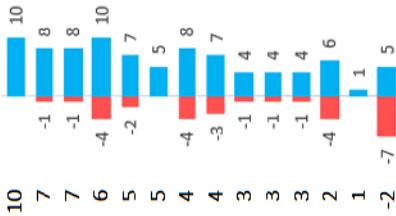
## Objectives (1) - Normal poll or SC poll





## *Arts and Culture Recommendations*

1. Establish a process to identify culturally significant structures in East Harlem
2. Host a comprehensive community events calendar that advertises all arts and cultural programming in East Harlem.
- 2.-3. Continue to expand East Harlem arts and culture into existing programming at NYC Parks, the DOE, NYCHA, small businesses and other cultural institut
4. Study the feasibility of expanded use of space in East Harlem for community arts and cultural programs
5. Give first priority usage of artist spaces in newly developed and existing spaces to local artists
6. Advocate for more use of local artists in the Percent for Art program.
7. Work closely with the Department of Cultural Affairs (DCLA) to create a central arts advocacy entity
8. Advocate for the Percent for Art program in private projects.
- 9.-11. Create a new dance hall and movie theater
- 9.-11. Streamline and leverage East Harlem cultural festivals and large events
- 9.-11. Identify resources to further support increased arts and cultural programming at the La Marqueta site.
12. Develop a unified signage and multimedia program for East Harlem
13. Work closely with key organizations - East Harlem Community Alliance, Visit El Barrio, NYC & Co - to streamline promotion of East Harlem arts & cultural program
14. Create an East Harlem Theater District for off-Broadway performances.



B45

D21 System: 4+ 2- / Satisfaction index : 45% / Average: 6.2 / -2.1  
Voters: 22

# *Open Space and Recreation Recommendations*

B46

- 1.-2. Restore Pier 107 as a public open space.  
1.-2. Make sidewalks, parks, and other open spaces ADA compliant and convenient for seniors  
3.-4. Improve structural conditions of East River Esplanade.
- 3.-4. Take a comprehensive planning approach to waterfront resiliency
5. Provide increased lighting throughout East Harlem public open spaces
6. Conduct a feasibility study for ferry access along the entire East River waterfront, with Pier 107 as a potential access point.
7. Leverage city and private sector programs and resources - like GreenThumb and Neighborhood Plaza Partnerships - to support open space development
8. Strategically preserve and create open space that strives for 2.5 acres/1,000 residents
9. Work with developers to create a CBA that funds a program to train and hire East Harlem residents for maintenance and stewardship of these open spaces.
10. Seek opportunities on City-owned land for open space creation.
11. Require developers to manage 1" of stormwater runoff from all impervious surface area on their site.
- 12.-13. Study additional ways to improve access to Randall's Island (footbridges, bus routes, ferry service).
- 12.-13. Create new and leverage existing funds and partnerships to expand open space programming in East Harlem.
- 14.-15. Open more school playgrounds during off-hours for community recreation.
- 14.-15. Ensure all Combined Sewer Overflow (CSO) Tributary Areas that overlap with the boundaries of CB11 become Priority CSO Tributary Areas for DEP in FY17
16. Conduct a needs assessment for comfort stations, rec centers, and ballfields in East Harlem
17. Improve outreach and communications for park programming by developing an inventory, shared calendar, and outreach strategy
18. Ensure open space maintenance and staffing is proportional to the number of people using the space
19. The Department of Environmental Protection should identify and study existing underground streambeds along East Harlem streets
20. Conduct a study of where streetends can be developed to add more open space to the East Harlem community.
21. Improve neighborhood wayfinding and create unified open space signage
22. Build a comfort station at Harlem River Park.

D21 System: 7+ 3- / Satisfaction index : 71% / Average: 10.5 / -1.7  
Voters: 34

## Housing Preservation Recommendations

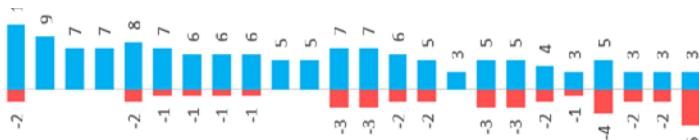
1.-2. Create a citywide unused/underutilized property registry pilot	14	-1	15
1.-2. Support the growth of a community land trust in East Harlem	14	-1	15
3. Create an East Harlem anti-harassment / anti-eviction district, modeled after the Clinton Special District.	12	-1	13
4. Remove barriers to not-for-profit affordable housing developers to protect (and create) affordable housing in East Harlem	11	-1	12
5. Pilot the Urban Homesteading Assistance Board's recommendations for the City's tax liens policy in East Harlem	10	0	10
6. Expand the resources available to East Harlem building owners and developers - Focus on affordable units within public financing programs	8	-1	9
7. Preserve retail affordability for local small businesses by making additional loans and grants available	8	0	8
8.-10. Establish a right to counsel in housing court.	7	-2	9
8.-10. Expand the resources available to East Harlem building owners and developers - Focus the uses of these funds on privately-owned stabilized buildings	7	-2	9
8.-10. Endorse the Stand for Tenant Safety Coalition Legislative Platform to Reform the Department of Buildings.	7	-2	9
11. Use EDC/HPD acquisition funds to purchase warehoused properties that would be conveyed to an affordable housing developer through an RFP process.	6	-4	10
12. Ensure that legal aid funding is extended following the 3-year program currently in place.	6	-2	7
13. Create a community input process for establishing criteria for housing lotteries for special populations	5	1	6
14. Expand the resources available to East Harlem building owners and developers - Focus the uses of these funds on unregulated 15 unit buildings	5	1	6
14.-15. Improve the mechanism by which rezonings are announced in a neighborhood	5	-1	6
16. Establish a district-wide housing preparedness clinic that holds regularly scheduled sessions, so that tenants are well-prepared for lotteries.	4	-2	6
17.-19. Create an information-sharing agreement between CBOs and HPD/DOB to share tailored data sets on affordable housing	4	-1	5
17.-19. Expand sharing of information between Tenant Support Unit/HRA/Legal Services and East Harlem CBOs	4	-1	5
17.-19. Require DOB and HPD coordinate prior to any DOB vacate order; and refer tenants to legal aid in these circumstances.	4	-1	5
20. Create greater incentives for private sector investment in not-for-profit affordable housing development	3	-3	6
21. Consider the location of existing affordable units (both regulated and unregulated) as a central decision factor in establishing a rezoning area boundary.	3	-2	5
21.-22. Study the establishment of a special district for fee capture on the transaction of all rights to preserve existing affordable housing.	3	-2	5
23. Provide resources that enable individuals applying for housing lotteries to pull together required documentation	3	-1	4
24. Mandate that housing lotteries have detailed information made available at the construction site	2	-4	6
25. Provide additional funding and training to CBOs that engage in tenant protection issues in East Harlem.	1	-1	2
26. Clearly define illegal Airbnb activity, and improve the enforcement of regulations by proactively utilizing data.	0	-4	4
27. Lobby at the State level to change illegal and legal rent fee structure.	0	-1	1
28. Pilot HPD housing court and fines initiatives	-1	-4	3
29. Train East Harlem CBOs to synthesize tailored data sets they are obtaining from HPD/DOB.	1	-2	1
30. Fund a division in the Public Advocate's Office to oversee enforcement of code violations.	-2	-5	3
31. Require private developers to hire a local third party organization to conduct lottery counseling and marketing	-2	-3	1
32. Expand the distribution of HPD's ABC's Of Housing, including more thorough distribution to new tenants and existing tenants renewing their leases.	-2	-2	0

**Voters: 22 / D21 System: 10+ 5- / Satisfaction index : 68% / Average: 6.4 / -1.8**

## *Small Business, Economic and Workforce Development Recommendations*

1. Require developers to set goals for hiring East Harlem residents, and giving East Harlem residents the first opportunity to interview for positions.
2. Provide more funding to workforce development programs in East Harlem
- 3.-4. Create incentives to attract new types of businesses to East Harlem (hotels, movie theaters, cultural venues, bowling alley, business clothing stores, etc.)
- 3.-4. Encourage local employers, including building management companies, to hire local residents.
5. Provide multi-year funding to establish and sustain merchants' associations on Fast 116th Street and Fast 125th Street
6. Create a better mechanism for overseeing developer performance on their agreements to hire Fast Harlem workers
- 7.-9. Work with labor unions to build pre-apprenticeship programs for East Harlem residents and workforce development partnerships with pathways to union jobs.
- 7.-9. Have the Department of Small Business Services conduct a Commercial District Needs Assessment (CDNA) along the main commercial corridors in East Harlem
- 7.-9. Increase funding for programs that help local residents learn English, obtain their high school equivalency degree, become citizens or prepare for college.
- 0-11. Encourage developers and commercial tenants to commit to paying prevailing wage or living wage
- 0-11. The Department of Small Business Services should open a satellite Workforce1 center in East Harlem, and this center should be additionally funded to serve youth
- 2-13. Require contractors to participate in apprenticeship programs
- 2-13. Amend existing zoning to limit the width of certain commercial spaces
14. Amend existing zoning to permit additional commercial spaces on the second floor
15. Take steps to enhance the safety and cleanliness of the commercial corridors
16. Work to ensure that HRA's job readiness and placement efforts are coordinated and integrated with other job training programs in East Harlem.
- 7-18. Create a local hire intake center, run by a qualified community-based organization, to facilitate a citywide local hire goal for rezoned communities
- 7-18. Require building owners who receive public subsidies to pay prevailing wages and living wages
19. Utilize zoning to encourage further development to bring in more businesses and business activity.
20. Increase funding for programs that provide assistance to local small businesses in consultation with the small businesses themselves
21. Provide funding for a local group to encourage local businesses, non-profits and other organizations to purchase goods and services within East Harlem.
- 2-23. Make sure that NYCHA's "NextGen" plans proceed only in a manner that is consistent with the priorities of the EHP
- 2-23. There should be a 1% set-aside for local job training programs, for all public projects
24. Add wayfinding signs to better assist visitors.

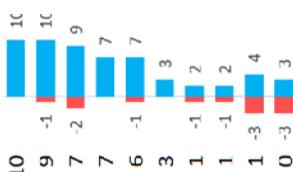
B48



D21 System: 8+ 4- / Satisfaction index: 52% / Average: 5.7 / -1.7  
Voters: 21

## Schools and Education Recommendations

1. Prioritize resources and funding for several specialized school programs, including social and emotional services, academic remediation and literacy programs
2. Expand programs for early exposure to college by ensuring that the Mayor's "College Access for All" initiative reaches all East Harlem schools.
3. Increase the number of schools that offer Career and Technical Education (CTE) programs in East Harlem.
4. Create more Community Schools in East Harlem school districts.
5. Increase the number of high schools that have open admissions policies in East Harlem.
6. Ensure the DYCD Summer Youth Employment Program is expanded to at least one East Harlem program
- 7.-8. Perform electrical work to sustain current and future technology in East Harlem school buildings, starting with PS108
9. Link interested high schools to East Harlem Workforce Development organizations and CBOs that can provide services to schools.
10. Develop an East Harlem resource guide that schools can use to establish partnerships with CBOs and service providers

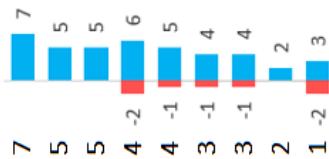


B49

D21 System: 3+ 1- / Satisfaction index: 53% / Average: 5.7 / -1.2  
Voters: 19

## *Pre-K, Daycare, and Afterschool Recommendations*

1. Prioritize pre-K, daycare and afterschool facilities for repairs or relocation
- 2.-3. Increase the amount of afterschool program seats in East Harlem.
- 2.-3. **Expand adolescent afterschool program hours.**
4. Support three initiatives from the Campaign for Children policy platform
5. Improve internet and phone infrastructure in East Harlem pre-K, daycare and afterschool facilities.
- 6.-7. Encourage expanded shared-use agreements between pre-K, afterschool and daycare programs and schools
- 6.-7. Expand Universal Prekindergarten initiatives to include programming for 0-3 year-olds
8. Provide more late night options for pre-K and daycare programs
9. Document existing afterschool programming and share this resource with the community, both online and in hard copy



D21 System: 3+ 1- / Satisfaction index : 50% / Average: 4.6 /-0.8  
Voters: 14

# *Environment and Transportation Recommendations*

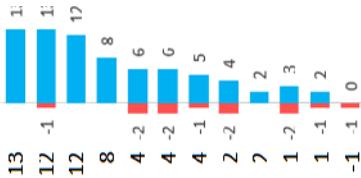
B51

1. Create a multi-modal transit hub that connects between the Second Ave Subway (SAS), the 125th Street MetroNorth Station and the Lexington Ave Line 15 -1 16
2. Require DOT and MTA to jointly conduct a comprehensive study of the Park Avenue Viaduct 10 -2 12
3. When bus or sanitation depots are redeveloped within East Harlem, require that new buildings meet or exceed I FF D Gold standards.
4. Explore the possibility of incorporating a special zoning district to allow for the generation of non-fossil fuel renewable power
5. Encourage passive building design standards in the rezoning area and develop incentives for developers to pursue passive building construction.
6. Set up a demonstration project in East Harlem NYCHA developments to evaluate NYCHA Recycles! Program
7. Pilot a micro grid initiative at NYCHA's East River Houses and Metro North Plaza, Metropolitan Hospital, and several schools
- 8.-9. Fund a study of DOT's Safe Routes to School (SRIS) program at all school sites in East Harlem, and implement where possible.
- 8.-9. Improve sanitation along commercial corridors in East Harlem
- 10.-11. Improve connectivity of bike paths in the northeast corner of the district (between 124th and 127th, along both 2nd and 1st Avenues).
- 10.-11. Develop and install energy storage infrastructure on NYCHA property (within Microgrid pilot area) to facilitate several objectives
- 12.-13. Institute a pilot enforcement program to reduce congestion at key intersections and along key commercial corridors.
- 12.-13. Relocate the existing M11 Sanitation Garage from 343 East 99th St. where it is adjacent to both healthcare and residential uses, to a more suitable location.
14. Relocate the M10 Sanitation Garage at 110 East 131st St. to a more suitable location within Community Board 10
15. Ensure that there is engagement with business owners who will be impacted by future Second Ave Subway
16. Conduct a service assessment and survey of Access-A-Ride to identify issues and develop solutions to improve wait times and provide on-time service.
- 17.-18. Modify parking, loading/unloading and commercial delivery regulations along 125th St. between 1st Avenue and 5th Avenue
19. Address safe access for the visually impaired via the piloting of the Vision Enhancement Community Project (VECOMP) in key areas
20. Identify funding to install bus shelters on 5th Avenue along its entire length in the district, prioritizing the installation of shelters along Central Park

D21 System: 6+ 3- / Satisfaction index: 64% / Average: 7.0 / -1.4  
Voters: 25

## Safety Recommendations

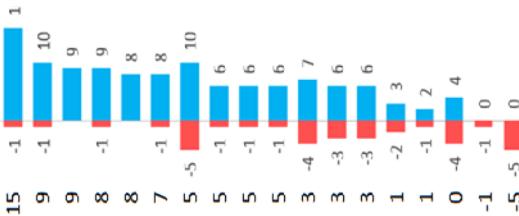
1. Develop specifications for improving the quality of lighting in key areas in East Harlem
2. Invest in deepened, positive police engagement in NYCHA by funding more community-based police training initiatives.
3. Expand programming for high-risk youth and their families to other areas in the district, and ensure that after-hours programming is made available
4. Improve lighting within Marcus Garvey Park, Thomas Jefferson Park, and along the East River Esplanade.
5. Assess East Harlem mental health and drug rehabilitation center services.
6. Take steps to enhance the safety of the commercial corridors.
7. Increase Parks Enforcement Patrol (PEP) within Harlem River Park, Marcus Garvey and Thomas Jefferson.
8. Provide strengthened protections for East Harlem cyclists and pedestrians interfacing with construction sites.
9. Identify a location for a Diversion Center
10. Provide guidelines in multiple languages for sheltering in place and for evacuation procedures for vulnerable populations
11. Create a Long Term Recovery Group in East Harlem
12. Explore the possibility of creating an evacuation center at PS 198/PS 77



D21 System: 4+ 2- / Satisfaction index : 68% / Average: 6.2 / -1.0  
Voters: 19

# *Health and Seniors Recommendations*

1. Establish a year round comprehensive farmer's market in La Marqueta that is affordable to residents and businesses.
2. Increase funding for HIV prevention programing & services in East Harlem.
3. Prioritize built environment improvements called for in the **East Harlem Age-friendly Neighborhood Action Plan**
4. **Select East Harlem as a priority neighborhood for the rollout of Thrive NYC Initiatives**
5. **Encourage the adoption of the "Active Design Guidelines: Affordable Designs for Affordable Housing" as an industry standard in East Harlem.**
6. Work with NYCHA to ensure that proper connections are made through its waterfront developments leading to the Randall's Island footbridge
7. For affordable units created through Mandatory Inclusionary Housing (MIH), ensure that they are built with accessibility features that cater to seniors
- 8.-10. Decrease the number of uninsured residents through equitable distribution of health insurance navigator programs.
- 8.-10. Designate East Harlem as a priority community for the rollout of Direct Access NYC
- 8.-10. Create an Aging Improvement District
11. Establish a multigenerational playground in East Harlem that has options for seniors and adults.
- 2.-13. Increase food production/manufacturing and commercial kitchen spaces through light industrial zoning in East Harlem
- 2.-13. To the greatest extent possible, renovation and new construction should implement health-promoting practices
14. Amend the Food Retail Expansion to Support Health program to open eligibility for tax incentives
15. Increase funding and expansion of food box programs
16. Establish a Health District in East Harlem centered around the Neighborhood Health Hub.
17. Identify capital funding support for the East Harlem Neighborhood Health Hub.
18. Conduct feasibility study to determine the placement and number of new Federally Qualified Health



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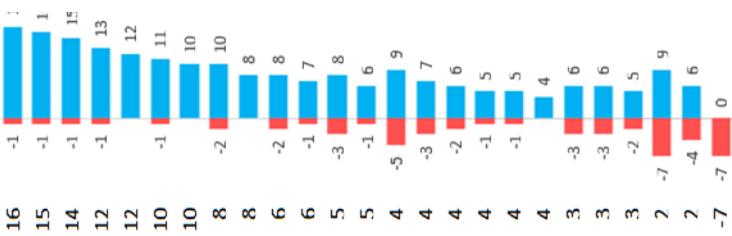
D21 System: 6+ 3- / Satisfaction index : 80% / Average: 6.4 /-1.9  
Voters: 20

## Affordable Housing Development Recommendations

1. Establish a target of at least 50% affordable housing in total across any new development on public and private sites
2. Make community preference in affordable housing a requirement of development in East Harlem.
3. With a target of at least 50% affordable housing, provide for low and moderate AMI bands that relate to the neighborhood medians
4. For Requests for Proposals for public sites: Require maximum and deep affordability
5. Aim to achieve total new development of affordable housing that exceeds the estimated current loss of rent regulated housing
6. Encourage private developers to work with the East Harlem community to ensure that all new developments meet community needs and priorities.
7. Increase the amount of City subsidy available to reach deep levels of affordability.
8. For Requests for Proposals for public sites: Explore the potential for the conveyance of vacant and underutilized City-owned land to a community land trust.
9. Encourage HPD to work with the community to identify sites and funding to create more affordable housing for seniors.
10. For Requests for Proposals for public sites: Encourage that HPD require involvement of locally-based non-profit developers/owners.
11. Explore the potential for adaptive re-use, co-location and development of underutilized buildings for affordable housing and other community uses.
12. Establish a special district along portions of 3rd, 2nd and 1st Avenues that allows for a voluntary density bonus & potential rezoning with MIH
13. For Requests for Proposals for public sites: Require permanent affordability strategies.
14. Ensure that construction jobs for affordable housing production pay living wages, advance local hiring, and provide certified apprenticeship programs
15. Discourage speculation and encourage community-centric development with an anti-warehousing policy
16. Assure permanent affordability in the units created through Mandatory Inclusionary Housing and developed on public sites.
17. Ensure the enforcement of regulatory agreements that outline affordability requirements.
18. Adopt anti-harassment measures to discourage the displacement East Harlem residents.
19. For Requests for Proposals for public sites: Require that developments meet community-defined program and design requirements
  - 1).-21. Seek to create more supportive housing, and ensure that it is built in conjunction with experienced non-profit supportive housing providers
  - 1).-21. Encourage the leasing of ground-floor commercial space to local small business owners through coordinated outreach to landowners and landlords
  22. If residents allow infill, create additional affordable housing on available NYCHA sites in conjunction with active engagement with the development residents
  23. The Dept. of Housing Preservation and Development should provide more affordable artist live/work spaces through its programs in East Harlem
  24. Exclusively public sites that can be redeveloped, with or without a change in zoning designation, should be built with 100% affordable units
  25. Study the establishment of a linkage between a voluntary density bonus and a policy on construction workforce requirements

Voters: 33

D21 System: 8+ 4- / Satisfaction index : 52% / Average: 8.4 / -2.1

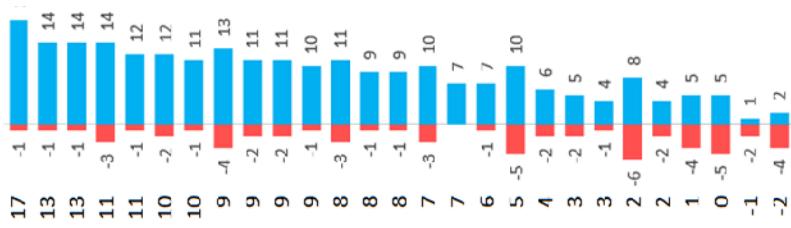


## Zoning and Land Use Recommendations

1. Require that East Harlem infrastructure be upgraded to improve the basic functioning and connectivity of the existing community
2. 3. A rezoning to create more commercial and/or light industrial space should consider Park Avenue between 115th and 132nd Streets
- 2.-3. Preserve areas with unique East Harlem neighborhood characteristics through rezoning
4. Study the creation of historic districts
5. Establish an East Harlem Garden District that would create public and programmed community gardens that would support youth and senior activities
6. Any potential rezoning should eliminate minimum parking requirements.
7. Require DCP, DOE, ACS, and SCA to adequately project the impacts of new development on school seat requirements
8. Protect buildings and sites with significant local and cultural heritage by considering landmark status
- 9.-10. A rezoning should consider higher density commercial districts around the MetroNorth Station, 2nd Ave from 123rd to 124th Street
- 9.-10. Other city-owned public sites that are potential redevelopment sites for affordable housing should be developed at higher densities
11. Leverage any potential rezoning to replace aging and inadequate school facilities with new facilities
12. Require that community facilities do not count towards FAR in order to encourage the creation of these spaces
- 13.-14. Redefine the Transit Land Use Special District: Incentivize connectivity to help manage future pedestrian flows.
- 13.-14. Redefine the Transit Land Use Special District: Evaluate the potential for creating a mechanism around the 125th Street intermodal hub
15. A rezoning should consider higher density commercial districts around the MetroNorth Station, Park Ave from 122nd to 124th Street
16. Redefine the Transit Land Use Special District: Incentivize opportunities for mixed-use development along 125th Street
17. Further study is needed for existing height factor housing developments
18. A rezoning to create more affordable housing should consider the widest avenues (3rd, 2nd and 1st Avenues) for increased density.
19. A rezoning should consider higher density commercial districts around the MetroNorth Station, Lexington from 122nd to 124th Street
20. A rezoning should consider higher density commercial districts around the MetroNorth Station, 3rd Ave from 122nd to 124th Street
21. Further study is required for the potential for a contextual zoning designation along 5th Avenue north of 111th Street to 142nd Street
22. A rezoning should target Lexington Ave. between 115th and 124th Streets, and 98th and 112th Streets
23. Further study is required for the potential for zoning alterations along lower Park Avenue south of 112th Street
24. Create an Enhanced Commercial District on portions of 3rd, 2nd and 1st Avenues
25. A rezoning should target the midblocks of 116th Street from Madison to 3rd Avenue, which at 100 feet wide is an appropriate place for increased density
26. Redefine the Transit Land Use Special District: Urban design guidelines to ensure that sidewalks are unobstructed for larger pedestrian flows
27. A rezoning should target the west side of Madison Ave. between 107th and 110th Streets, 102nd and 106th Streets and 96th to 98th Streets

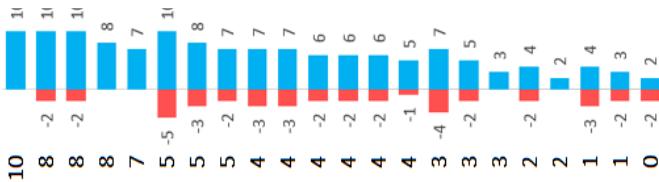
Voters: 28

D21 System: 9+ 4- / Satisfaction index: 64% / Average: 9.0 / -2.3



## NYCHA Recommendations

1. Provide job training for NYCHA residents interested in seeking employment opportunities **within their own or nearby developments**
- 2.-3. Provide workforce training opportunities for NYCHA residents
- 2.-3. If infill does go forward in a development: Prioritize a percentage for senior placement in newly created units.
4. If infill does go forward in a development: Ensure that revenues generated by development are funneled into on-site development improvements
5. **Formalize the community policing engagement approach being undertaken at Johnson Houses across East Harlem developments**
6. Allow residents in public housing developments to decide whether or not they want to permit new residential construction
7. Bring broadband and wifi access to all East Harlem NYCHA developments
8. Bring the NYCHA One Call program (where NYCHA repair task times and employees are digitally tracked) to all East Harlem NYCHA developments
- 9.-10. Reintroduce the Safety and Security Task Force in NYCHA and ensure meaningful partnerships
- 9.-10. Provide opportunities and spaces to support resident entrepreneurship
- 11.-13. Work with Tenant Association leaders to develop a resident and community engagement strategy around major decision making
- 11.-13. If infill does go forward in a development: Create a governance structure to advise on and monitor the spending of revenues generated by infill development
- 11.-13. If infill does go forward in a development: Prioritize a percentage for homeless placement in newly created units.
14. Improve and activate NYCHA open spaces where feasible and build stronger connections to other green spaces within the neighborhood through wayfinding
15. If infill does go forward in a development: Provide for NYCHA resident input into levels of affordability for development
16. Conduct annual inspections of units in East Harlem NYCHA developments
17. Inform individual residents if their home has been identified through the NextGen Plan
18. Establish an East Harlem pilot where unions agree to a trial shift system
19. Return to previous system of district-wide annual budgeting sessions with NYCHA staff and resident leaders twice a year.
20. Make another round of investment to enhance security at targeted East Harlem developments
21. Create a more effective and transparent Optimal Property Management Operating Model (OPMOM) program
22. Formalize a communication protocol between former and newly appointed NYCHA Chairs when there is a transition



D21 System: 7+ 3- / Satisfaction index : 50% / Average : 6.2 /-1.9  
Voters: 20

# DISTRICT 4 PUBLIC SCHOOL PRINCIPAL SURVEYS

## Principal Survey Results

As part of the planning process, a survey was released to all public school principals in District 4, which encompasses a majority of the public schools in East Harlem. We asked principals to prioritize specialized programs by level of importance to their students and the needs of the district.

A total of 24 schools responded to the principal survey. Based on the results of this survey, the Steering Committee reached consensus on the following priorities for allocation of resources and funding in the district (in order of importance):

- Social & emotional services
- Academic remediation
- Literacy programs
- Mobile computer labs
- Funding for social workers & psychologists
- Restorative justice practices

This survey information also provides direction and validation of recommendations related to schools' capital needs (such as electrical wiring for air conditioners and other technological enhancements).



**EAST  
HARLEM  
Neighborhood  
PLAN**

**District 4 Principal Survey**

**11/18/2015**

Name: \_\_\_\_\_

Contact e-mail & phone number: \_\_\_\_\_

School: \_\_\_\_\_

1. Please prioritize ten (10) of the following specialized programs that you feel are most important to your school and East Harlem overall. Use numbers 1 to 10, 1 being most important. If you have any additions to prioritize, please make them below.

- \_\_\_ Social Emotional Services – e.g. Capturing Kids Hearts, Why Try, etc.
- \_\_\_ Restorative Justice Practices – e.g. Positive Behavior Intervention Systems)
- \_\_\_ Wrap Around Services – e.g. Boys Town (Common Sense Parenting), Adolescent
- \_\_\_ Health (Resource Rooms), Medical Services (Dental, Optical, etc.)
- \_\_\_ SAT/ACT Prep
- \_\_\_ Adult Education Programs – to extend parents' skills
- \_\_\_ Academic Remediation - Tutorial Programs, programs to give teachers more time with students
- \_\_\_ Literacy Programs –e.g. Hochman Writing Revolution, Wilson Reading, etc.
- \_\_\_ Mobile Computer Labs – to decrease the digital divide
- \_\_\_ Funding for Social Workers, Psychologists
- \_\_\_ Autism Services
- \_\_\_ Professional Development for teachers
- \_\_\_ Other \_\_\_\_\_
- \_\_\_ Other \_\_\_\_\_
- \_\_\_ Other \_\_\_\_\_

2. What are other existing specialized needs in your district? How many of your students go outside of the district to fulfill them, and where if so?

3. What would you say are the top 5 physical / capital concerns in your school?

- |   |   |
|---|---|
| <input type="checkbox"/> Environmental abatement/remediation                                      | <input type="checkbox"/> Technological Enhancements – Hardware                  |
| <input type="checkbox"/> Flood Elimination  | <input type="checkbox"/> Technological Enhancements – Software                  |
| <input type="checkbox"/> Reinforcing Support Elements or Cinder Concrete Slabs                    | <input type="checkbox"/> Technological Enhancements – Broadband and Phone Lines |
| <input type="checkbox"/> Roofs and Parapets   | <input type="checkbox"/> Science Lab Upgrades                                   |
| <input type="checkbox"/> Exterior Masonry   | <input type="checkbox"/> Library Upgrades                                       |
| <input type="checkbox"/> Windows  | <input type="checkbox"/> Auditorium Upgrades                                    |
| <input type="checkbox"/> Air Conditioning Retrofit  | <input type="checkbox"/> Cafeteria/Multipurpose Room                            |
| <input type="checkbox"/> Electrical Work for A/C Unit Installation                                | <input type="checkbox"/> Bathroom Upgrades                                      |
| <input type="checkbox"/> Electrical Work to Sustain Current and Future Technology in the Building | <input type="checkbox"/> Other Interior Spaces Upgrades                         |
| <input type="checkbox"/> Electrical Work - Other  | <input type="checkbox"/> Elevators & Escalators                                 |
| <input type="checkbox"/> Floors   | <input type="checkbox"/> Handicap Accessibility (e.g. ramps, etc.)              |
| <input type="checkbox"/> Heating Plant Upgrade  | <input type="checkbox"/> Other  |
| <input type="checkbox"/> Domestic Piping  | -----   |
| <input type="checkbox"/> Safety Systems   | <input type="checkbox"/> Other  |
| <input type="checkbox"/> Playground Redevelopment   | -----   |
| <input type="checkbox"/> Athletic Field Upgrades  | <input type="checkbox"/> Other  |
|   | -----   |

## Principal Survey Results Summary

***Q1 – Please prioritize ten of the following specialized programs that you feel are most important to your school and East Harlem overall. Use numbers 1 to 10, 1 being most important. If you have any additions to prioritize, please make them below.***

- Top 7 programs by score – a max score would be 240 – if all 24 principals ranked it as most important.
  - Social Emotional Services (170)
  - Academic remediation (157)
  - Literacy Programs (135)
  - Mobile computer labs (126)
  - Funding for social workers, psychologists (117)
  - Professional Development for teachers (113)
  - Restorative Justice Practices (109)
- Top 6 programs by number of principals mentioning it
  - Social Emotional Services (22 mentions)
  - Restorative Justice Practices (22 mentions)
  - Academic remediation (22 mentions)
  - Literacy programs (21 mentions)
  - Mobile computer labs (20 mentions)
  - Funding for social workers, psychologists (20 mentions)

***Q2 – What are other existing specialized needs in your district? How many of your students go outside of the district to fulfill them, and where if so?***

- This question had a low response rate.
- Multiple respondents stated need for more afterschool programs, including sports.
- Multiple respondents also asked for mental and emotional support services such as guidance counselors, psychiatric and therapeutic services, and mental health programs.
- Other respondents asked for tutoring, vocational training.

***Q3 – What would you say are the top 5 physical/capital concerns in your school?***

- Noted by at least 10 principals
  - Air conditioning retrofit (11 mentions)
  - Electrical work to sustain current and future technology in the building (10 mentions)
  - Playground redevelopment (12 mentions)
  - **Technological Enhancements – Hardware (15 mentions)**
  - Auditorium upgrades (12 mentions)
  - Bathroom upgrades (10 mentions)
- Noted by 6–9 principals
  - Electrical work for A/C unit installation (8 mentions)
  - Technological enhancements – software (8 mentions)
  - Technological enhancements – Broadband and phone lines (7 mentions)
  - Science lab upgrades (6 mentions)
  - Library Upgrades (8 mentions)

**EAST**  
**HARLEM**  
*Neighborhood*  
**PLAN**