## Emanuele Bardelli

School of Education, SEB 3113, 610 East University Avenue, Ann Arbor, MI 48109-1259 (734) 764-5646 — bardelli@umich.edu — https://ebardelli.com

#### **EDUCATION**

• PhD in Educational Studies

University of Michigan, Ann Arbor, Michigan

Concentration in Mathematics Education

Dissertation Committee: Dr. Matthew Ronfeldt (chair), Dr. Brian Jacob (cognate), Dr.

Expected: 2022

Awarded: 2011

Awarded: 2008

Deborah Ball, Dr. Susan Dynarski.

Master of Arts in Education

California State University Los Angeles, Los Angeles, California

Concentration in Mathematics and Science Teaching

Single Subject Teaching Credential: K-12 Mathematics

Thesis: The Effects of the Classroom Assessment Environment on Student Self-efficacy,

Motivation, and Achievement Goals

Advisors: Dr. John Shindler and Dr. A.Dee Williams

• Bachelor of Science in Mathematics

Università Degli Studi di Modena e Reggio Emilia, Modena, Italy

Thesis: Generation of 3-Dimensional Rigid Spheres

Advisor: Dr. Carlo Gagliardi Graduated with Highest Honors

#### **PUBLICATIONS and PRESENTATIONS**

## **Peer-Reviewed Publications:**

Goldhaber, D., Ronfeldt, M., Cowan, J., Gratz, T., **Bardelli, E.**, & Truwit, M. (2022). Room for Improvement? Mentor Teachers and the Evolution of Teacher Preservice Clinical Evaluations. *American Educational Research Journal*. https://doi.org/10/gpfg8q

Herbst, P., Shultz, M., **Bardelli, E.**, Boileau, N., & Milewski, A. (2022). How can teaching simulations help us study at scale the tensions mathematics teachers have to manage when considering policy recommendations? *Educational Studies in Mathematics*, 110(1), 1–21. https://doi.org/10/gnh8p9

**Bardelli, E.,** & Ronfeldt, M. (2021). Workforce outcomes of program completers in high needs areas. *American Journal of Education*, 128(1), 59–93. https://doi.org/10.1086/716486

Diemer, M. A., Frisby, M. B., Pinedo, A., **Bardelli, E.**, Elliot, E., Harris, E., McAlister, S., & Voight, A. M. (2020). Development of the Short Critical Consciousness Scale (ShoCCS). *Applied Developmental Science*, 1–17. https://doi.org/10.1080/10888691.2020.1834394

Ronfeldt, M., **Bardelli, E.**, Truwit, M., Mullman, H., Schaaf, K., & Baker, J. C. (2020). Improving preservice teachers' feelings of preparedness to teach through recruitment of instructionally effective and experienced cooperating teachers: A randomized experiment. *Educational Evaluation and Policy Analysis*, 42(14), 551–575. https://doi.org/10.3102/0162373720954183

Ronfeldt, M., **Bardelli**, E., Brockman, S. L., & Mullman, H. (2020). Will mentoring a student teacher harm my evaluation scores? Effects of serving as a cooperating teacher on

- evaluation metrics. *American Educational Research Journal.*, *57*(3), 1392–1437. https://doi.org/10.3102/0002831219872952
- Milewski, A., Herbst, P., **Bardelli, E.**, & Hetrick, C. (2018). The role of simulations for supporting professional growth: Teachers' engagement in virtual professional experimentation. *Journal of Technology and Teacher Education*, 26(1), 103–126.

#### **Working Papers:**

- Flanagan, C., Diemer, M., Gallay, E., **Bardelli, E.**, Wang, Y., Ebright, B., & Pinetta, B. (n.d.). Linking STEM learning to urban environmental action: Emphasizing the relevance of civic science for community contribution. *American Educational Research Journal*. Paper under review—revise and resubmit.
- Ronfeldt, M., Truwit, M., **Bardelli, E.,** Schaaf, K., & Smith, B. (2022). *Cultivating coaching in clinical mentors: An experimental evaluation of the Mentors Matter professional development initiative* (Working Paper 2022-01). Tennessee Education Research Alliance. https://peabody.vanderbilt.edu/TERA/files/TERA Working Paper 2022-01.pdf
- **Bardelli, E.,** Ronfeldt, M., & Papay, J. P. (2021, August). *Teacher preparation programs and graduates' growth in instructional effectiveness* (EdWorkingPapers #ai21-450). Annenberg Institute for School Reform at Brown University. https://doi.org/10.26300/120j-qb52
- Goldhaber, D., Ronfeldt, M., Cowan, J., Gratz, T., **Bardelli, E.**, Truwit, M., & Mullman, H. (2020). *Room for Improvement? Mentor Teachers and the Evolution of Teacher Preservice Clinical Evaluations* (Working Paper No. 239-0620). National Center for Analysis of Longitudinal Data in Educational Research. https://caldercenter.org/sites/default/files/CALDER%20WP%20239-0620.pdf
- Ronfeldt, M., **Bardelli, E.,** Mullman, H., Truwit, M., Schaaf, K., & Baker, J. C. (2019, October). *Improving student teachers' feelings of preparedness to teach through recruitment of instructionally effective and experienced cooperating teachers: A randomized experiment* (EdWorkingPapers #ai19-148). Annenberg Institute for School Reform at Brown University. https://doi.org/10.26300/vst6-j842
- White, M., & **Bardelli**, E. (2019, September). *Criterion-referenced value-added scores*. https://doi.org/10.35542/osf.io/28t65
- **Bardelli, E.** & Herbst, P. (2019, March). *Practical rationality and instructional choices: Can a socio-cultural framework explain teacher decision making?*
- Ronfeldt, M., Goldhaber, D., Cowan, J., **Bardelli, E.**, Johnson, J., & Tien, C. D. (2018, April). *Identifying promising clinical placements using administrative data: Preliminary results from ISTI placement initiative pilot* (CALDER Working Paper No. 2018-9). Available at https://caldercenter.org/sites/default/files/WP%20189.pdf

#### **Policy Briefs:**

Morris, W., Ronfeldt, M., **Bardelli, E.**, & Truwit, M. (2020). Learning from the best: Promising practices in preparing Tennessee's future teachers (Tennessee Education Research Alliance Brief). Available at https://peabody.vanderbilt.edu/TERA/files/Mentors Matter FINAL.pdf

#### **Invited and Conference Presentations:**

- **Bardelli, E.,** & Truwit, M. (2022, April). Teacher Evaluation Systems: Measures of Instructional Effectiveness or Mechanisms of Structural Bias? Paper presented at the 2022 American educational research association (AERA) annual meeting, San Diego, CA.
- **Bardelli, E.**, Truwit, M., & Ronfeldt, M. (2022, April). *In-Depth Look at the Pipeline into Teaching: Insights from a State Longitudinal Data System*. Paper presented at the 2022 American educational research association (AERA) annual meeting, San Diego, CA.
- **Bardelli, E.,** & Ronfeldt, M. (2022, March). *The promise and challenge of recruiting a diverse teaching workforce*. Ford School Domestic Policy Corps brown bag, University of Michigan, Ann Arbor, MI.
- Bardelli, E., Truwit, M., & Ronfeldt, M. (2022, March). *In-Depth Look at the Pipeline into Teaching: Insights from a State Longitudinal Data System. Paper presented at the 2021 Association for Public Policy Analysis & Management* (APPAM) fall research conference (conference delayed), Austin, TX.
- **Bardelli, E.** (2022, March). Early Career Instructional Supports, Professional Growth, and Employment Decisions. Paper presented at the Causal Inference in Education Research Seminar (CIERS), University of Michigan, Ann Arbor, MI.
- Fisher, L., **Bardelli, E.**, Ronfeldt, M., & Truwit, M. (2022, March). *Revisiting the Relationship Between Clinical Mentors and Student Teacher Effectiveness*. Paper presented at the 2022 American Education Finance and Policy (AEFP) annual conference, Denver, CO.
- **Bardelli, E.** (2021, December). *Relationship between Early Career Supports and Teacher Growth*. Paper presented at the Causal Inference in Education Research Seminar (CIERS), University of Michigan, Ann Arbor, MI.
- **Bardelli, E.,** & Truwit, M. (2021, August). *Teacher Evaluation Systems: Measures of Instructional Effectiveness or Mechanisms of Structural Bias?* Paper presented as the 2021 QUINT PhD Summer Institute, University of Oslo, Norway.
- **Bardelli, E.,** Ronfeldt, M., & Papay, J. P. (2021, June). *Exploring the relationship between teacher growth trajectories and teacher preparation program features*. Invited presentation to the Tennessee Department of Education—Human Capital division.
- **Bardelli, E.,** & Truwit, M. (2021, May). *Teacher Evaluation Systems: Measures of Instructional Effectiveness or Mechanisms of Structural Bias?* Paper presented as the Centennial Anti-Racist Colloquium, School of Education, University of Michigan.
- **Bardelli, E.**, Ronfeldt, M., & Papay, J. P. (2021, April). *Exploring the relationship between teacher growth trajectories and teacher preparation program features*. Paper presented at the 2021 American educational research association (AERA) annual meeting.
- **Bardelli, E.,** Ronfeldt, M., Truwit, M., Schaaf, K., & Baker, J. C. (2021, April). *Replicating and extending the mentors matter recruitment initiative findings*. Paper presented at the 2021 American educational research association (AERA) annual meeting.
- Ronfeldt, M., **Bardelli, E.**, Truwit, M., Baker, J. C., & Schaaf, K. (2020, November). *Effects of using administrative data to guide the recruitment of instructionally effective & experienced clinical mentors: Results from a randomized control trial*. Paper presented at the Association for Public Policy and Management (APPAM) annual meeting.
- **Bardelli, E.**, Ion, M., Ko, I., & Herbst, P. (2020, April). Who benefits from mathematics courses for teachers? An analysis of MKT-G growth during geometry for teachers courses. Paper accepted at the 2020 American educational research association (AERA) annual meeting, San Francisco, CA (Conference cancelled).

- **Bardelli, E.**, Ronfeldt, M., Mullman, H., Truwit, M., & Schaaf, K. (2020, April). *Effects of using administrative data to guide the recruitment of instructionally effective and experienced cooperating teachers: Results from a randomized control trial.* Paper accepted at the 2020 American educational research association (AERA) annual meeting, San Francisco, CA (Conference cancelled).
- **Bardelli, E.**, & Ronfeldt, M. (2019, April). *Labor market outcomes for teachers endorsed in high-needs areas*. Paper presented at the American Educational Research Association (AERA) Annual Meeting, Toronto, ON.
- **Bardelli, E.**, Papay, J., & Ronfeldt, M. (2019, April). *Modeling educator preparation provider effects on graduates' improvement trajectories*. Paper presented at the American Educational Research Association (AERA) Annual Meeting, Toronto, ON.
- Ronfeldt, M., Mullman, H., Truwit, M., & **Bardelli, E.**, (2019, March). *Does cooperating teacher training impact coaching practice or candidate preparation?* Paper presented at the 2019 American Education Finance and Policy (AEFP) Annual Conference, Kansas City, MO.
- Ronfeldt, M., **Bardelli, E.,** Mullman, H., & Truwit, M. (2019, March). *Can administrative data help identify promising clinical placements? Evidence from a randomized control trial in a teacher preparation program.* Paper presented at the 2019 American Education Finance and Policy (AEFP) Annual Conference, Kansas City, MO.
- **Bardelli, E.**, & Ronfeldt, M. (2019, March). *Labor market outcomes for teachers endorsed in high-needs areas*. Paper presented at the 2019 School of Education Graduate Student (GSCO) Conference, University of Michigan, Ann Arbor, MI.
- **Bardelli, E.** & Herbst, P. (2018, November). *Teacher decision making in instructional situations in algebra and geometry: Do teachers follow instructional norms?* Poster presented at the 2018 Psychology of Mathematics Education North America (PME-NA) conference, Houston, TX.
- Ion, M., **Bardelli, E.**, & Herbst, P. (2018, October). *Learning About the Norms of Teaching Practice: How Can Machine Learning Help Analyze Teachers' Reactions to Scenarios?* Poster presented at the 2018 MIDAS Annual Symposium, Ann Arbor, MI.
- **Bardelli, E.** (2018, March). *Teacher decision making in instructional situations in algebra and geometry: Do teachers follow instructional norms?* Paper presented at the 2018 School of Education Graduate Student (GSCO) Conference, University of Michigan, Ann Arbor, MI.
- Milewski, A., Amidon, J., **Bardelli, E.**, & Boileau, N. (2018, February). *Using virtual spaces to promote teacher professional growth: Acting to believing*. Paper presented at the 2018 American Mathematics Teacher Educators (AMTE) Conference, Houston, TX.
- **Bardelli, E.** (2017, March). Exploring teacher narratives following an online professional development activity. Paper presented at the 2017 School of Education Graduate Student (GSCO) Conference, University of Michigan, Ann Arbor, MI.

## **Conference Papers - Non-presenting Author:**

Diemer, M. A., Frisby, M. B., Pinedo, A., **Bardelli, E.**, Elliot, E., Harris, E., McAllister, S., & Voight, A. M. (2022, May). *Enacting critical quantitative methodology: Leveraging IRT to advance critical consciousness measurement*. Paper presented at the QMC22 Conference, Columbus, OH.

- Truwit, M., **Bardelli, E.**, & Ronfeldt, M. (2022, April). *The promise of the residency model: A statewide examination of effects on teacher employment, performance, and retention.*Paper presented at the 2022 American educational research association (AERA) annual meeting, San Diego, CA.
- Paulson, A., **Bardelli, E.**, Godfrey, J., Ion, M., & Frisby, M. (2022, April). *Who Follows Placement Recommendations? Differential Effects of Nonbinding Placement Recommendations on Students' Course-Taking Decisions*. Paper presented at the 2022 American educational research association (AERA) annual meeting, San Diego, CA.
- Gallagher, M. A., **Bardelli, E.**, Folger, T. D., Neely, A., Bostic, J., Walkowiak, T. A., Wilhelm, A. G., & Zelkowski, J. (2022, April). *Measures of Mathematics Teachers' Behavior and Affect: An Examination of the Assessment Landscape*. Paper presented at the 2022 American educational research association (AERA) annual meeting, San Diego, CA.
- Fisher, L., **Bardelli, E**., Ronfeldt, M., & Truwit, M. (2022, March). *Revisiting the Relationship Between Clinical Mentors and Student Teacher Effectiveness*. Paper presented at the 2022 Data for Public Good symposium, Ann Arbor, MI.
- Truwit, M., **Bardelli, E.**, & Ronfeldt, M. (2022, March). *The promise of the residency model: A statewide examination of effects on teacher employment, performance, and retention*. Paper presented at the 2022 association for public policy analysis & management (APPAM) annual meeting, Austin, TX.
- Goldhaber, D., Ronfeldt, M., Cowan, J., Gratz, T., **Bardelli, E.**, & Truwit, M. (2022, March). *Clinical placements and teacher candidates transitions into the labor market: Evidence from a random assignment experiment*. Paper presented at the 2022 association for public policy analysis & management (APPAM) annual meeting, Austin, CO.
- Goldhaber, D., Ronfeldt, M., Cowan, J., **Bardelli, E.**, Johnson, L. J., Mullman, H., & Tien, C. (2021, April). *Feedback for teaching candidates from mentor teachers and university supervisors*. Paper presented at the 2021 American educational research association (AERA) annual meeting, Online.
- Ronfeldt, M., Truwit, M., **Bardelli, E.**, & Gathia, F. P. (2021, April). *Do better teachers make better instructional coaches?* Paper presented at the 2021 American educational research association (AERA) annual meeting, Online.
- Truwit, M., Ronfeldt, M., **Bardelli, E.**, & Schaaf, K. (2021, April). *Examining the impact of professional development on cooperating teacher coaching and preservice candidates' readiness to teach*. Paper presented at the 2021 American educational research association (AERA) annual meeting, Online.
- Ronfeldt, M., Truwit, M., & **Bardelli, E.** (2020, November). *Does cooperating teacher training impact the frequency or quality of coaching practice?* Paper presented at the Association for Public Policy and Management (APPAM) annual meeting, Online.
- Ronfeldt, M., Mullman, H., Truwit, M., & **Bardelli, E.** (2019, April). *Does mentor training impact coaching practice or candidate preparation?* Paper presented at the American Educational Research Association (AERA) Annual Meeting, Toronto, ON.
- Shultz, M., **Bardelli, E.**, Milewski, A., Boileau, N., & Herbst, P. (2019, April). What can we learn about the differences between experts and novices from a teaching simulation? Paper presented at the American Educational Research Association (AERA) Annual Meeting, Toronto, ON.

- Milewski, A., **Bardelli, E.**, & Herbst, P. (2019, April). *Framing a task as both construction and proof: How do teachers manage?* Paper presented at the National Council of Teachers of Mathematics Research (NCTM-R) Conference, San Diego, CA.
- Mesa, V., Duranczyk, I, **Bardelli, E.**, & AI@CC Research Group (2019, February). *An exploratory factor analysis of EQIPM, a video coding protocol to assess the quality of community college algebra instruction*. Paper presented at the Research in Undergraduate Mathematics Education (RUME) Conference, Oklahoma City, OK.
- Cowan, J., Goldhaber, D., Ronfeldt, M., **Bardelli, E.**, Johnson, J., & Tien, C. (2019, March). *Do I know myself? How self-perceived effectiveness evolves during the student teaching internship.* Paper presented at the 2019 American Education Finance and Policy (AEFP) Annual Conference, Kansas City, MO.
- Goldhaber, D., Cowan, J., Ronfeldt, M., **Bardelli, E.**, Johnson, J., & Tien, C. (2019, March). *Room for improvement? Descriptive evidence on the content of student teacher evaluations.* Paper presented at the 2019 American Education Finance and Policy (AEFP) Annual Conference, Kansas City, MO.
- Ronfeldt, M., **Bardelli, E.**, Brockman, S., & Mullman, H. (2019, March) *Will mentoring a student teacher harm my evaluation scores? Effects of serving as a cooperating teacher on evaluation metrics*. Paper presented at the 2019 American Education Finance and Policy (AEFP) Annual Conference, Kansas City, MI.

#### **HONORS AND AWARDS**

•	Institute of Education Sciences Pre-Doctoral Fellowship	2017-Present
	Pre-doctoral training in causal inference in education	
•	School of Education Scholar Award, University of Michigan	2016-present
•	National Science Foundation Graduate Research Fellowship	2017
	Honorable mention	
•	Horace H. Rackham School of Graduate Studies Regents Fellowship	2016-2017
•	Department of Natural and Physical Sciences, Merit Scholarship	2005-2008
	Università Degli Studi di Modena e Reggio Emilia	

### PROFESSIONAL SERVICE

Reviewer 2017-Present

Conferences: American Educational Research Association, Psychology of Mathematics Education – North America, Research in Undergraduate Mathematics Education, National Council of Teachers of Mathematics, Association of Mathematics Teacher Educators Journals: Educational Studies in Mathematics, Journal for Research in Mathematics Education, Educational Evaluation and Policy Analysis, Journal of Cognition and Development

Dean Advisory Committee
 Graduate Student Representative for Educational Studies

School of Education, University of Michigan

• Causal Inference in Education Research Seminar 2020-2021

Graduate Student Co-coordinator

School of Education, University of Michigan

• Education in Mathematics, Science, and Technology research workshop

Graduate Student Co-coordinator

2019-2020

•	School of Education, University of Michigan Placement Policy and Assessment Consultant Department of Curriculum and Instruction	2016-2018
•	Lodi Unified School District, Lodi, California Advisory Board Member Joe Serna Junior Charter School Lodi Unified School District, Lodi, California	2013-2016
•	Tutor, United Friends of the Children, Los Angeles, California	2010-2012
RI	ESEARCH EXPERIENCE	
•	Research Assistant 20	16 – Present
	Multiple research projects, University of Michigan, Ann Arbor, Michigan	
ΤI	EACHING EXPERIENCE	
Gı	raduate-level Courses	
•	Research and Educational Practice (EDUC 695)	Fall 2021
	• Graduate Student Instructor for Dr. Matthew Ronfeldt, University of Michigan	1
•	Research and Educational Practice (EDUC 695)	Fall 2020
	• Graduate Student Instructor for Dr. Matthew Ronfeldt, University of Michigan	1
•	Structural Equation Modeling (EDUC 803)	Winter 2019
	• Graduate Student Instructor for Dr. Matthew Diemer, University of Michigan	
•	Psychometrics (EDUC 707)	Fall 2018
	Graduate Student Instructor for Dr. Matthew Diemer, University of Michigan	
<u>Pr</u>	ofessional Development of In-Service Teachers:	
•	AVID Summer Institute, Sacramento, California	2016
•	Curriculum and Instruction	2015-2016
	Lodi Unified School District, Lodi, California	
<u>K</u> -	-12 Teaching Experience:	
•	Bear Creek High School, Stockton, California	2015
	Mathematics Instructor: Summer Enrichment Program	
•	Joe Serna Junior Charter School, Lodi, California	2012-2015
	Mathematics and AVID Instructor: Grades 6-8 Mathematics and AVID	2010 2012
•	Woodrow Wilson Senior High School, Los Angeles, California	2010-2012
	Mathematics Instructor: Grades 9-12 Mathematics	2010 2011
•	Urban Teacher Resident at Woodrow Wilson High School	2010-2011
	Los Angeles Urban Teacher Residency California State University, Los Angeles, Los Angeles, California	

# ADVANCED METHODS TRAINING

- Statistical and Mathematical Software: Stata, R, C++, Python, Ruby
- Advanced Research Methods: Causal Inference Methods, Psychometrics, Structural Equation Modeling, Systemic Functional Linguistics