

Harrowing Heights Parks and Services Incorporated General Safety Policy

Harrowing Heights Parks and Services Incorporated is committed to providing a healthy and safe work environment for its workers and preventing occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety. As the employer, Harrowing Heights Parks and Services Incorporated is responsible for the health and safety of its workers.

Harrowing Heights Parks and Services Incorporated will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness.

As Chief Security Officer and member of the Board of Directors, I give you my personal promise to take all reasonable precautions to prevent harm to workers.

Supervisors will be trained and held responsible for ensuring that the workers, under their supervision, follow this policy. They are accountable for ensuring that workers use safe work practices and receive training to protect their health and safety. Supervisors also have a general responsibility for ensuring the safety of equipment and facility.

Harrowing Heights Parks and Services Incorporated, through all levels of management, will cooperate with the Occupational Safety and Health Administration (OSHA) or the Health & Safety Representative and workers to create a healthy and safe work environment. Cooperation should also be extended to others such as contractors, owners, officers, and so on.

The workers of Harrowing Heights Parks and Services Incorporated will be required to support this organization's health and safety initiative and to cooperate with the OSHA or Health & Safety Representative and with others exercising authority under the applicable laws.

It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness related to the workplace. Also, workers must protect their health and safety by complying with applicable Acts and Regulations and following policies, procedures, rules and, instructions as prescribed by Harrowing Heights Parks and Services Incorporated.

Harrowing Heights Parks and Services Incorporated will, where possible, eliminate hazards and, thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, workers will be required to use safety equipment, clothing, devices, and materials for personal protection.

Harrowing Heights Parks and Services Incorporated recognizes the worker's duty to identify hazards, and supports and encourages workers to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program.

An injury and accident-free workplace is our goal. Through continuous safety and loss control, we can accomplish this.

Employee Name (Print):_____ Date:_____

Employee Signature:_____ Date:_____

* The safety information in this policy does not take precedence over the Occupational Health and Safety Act. All employees should be familiar with the Occupational Health and Safety Act.