

## CURRICULUM VITAE

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## EDUCATION

- 2000      Ph.D., Organizational Behavior, Case Western Reserve University
- 1990      M.L.R.H.R. Cleveland State University
- 1987      Completion of Doctorate Program, Hitotsubashi University, Japan
- 1984      M. A. Hitotsubashi University, Japan
- 1982      B. A. Tokyo University of Foreign Studies, Japan

## PROFESSIONAL EXPERIENCE

2002-2004

### **Director of Evaluation**

SAGES Learning Research Team, Case Western Reserve University.  
Assessment of Seminar Approach to General Education and Scholarship (SAGES) 3-year experimental undergraduate curriculum created as part of new curriculum revision of the undergraduate General Education Requirement (GER) of College of Arts Sciences.

1999- 2005

### **Director of Research - Ohio Consortium on Artistic Learning**

A collaborative institutional development initiative among three Art Schools in Ohio - Art Academy of Cincinnati (AAD), Cleveland Institute of Art (CIA), and Columbus College of Art and Design (CCAD). The purpose of the initiative is to revise the Arts Education Curriculum through a holistic program of institutional development based on the theory of experiential learning. The initiative encompasses faculty development,

student development, administrative/staff development, and curriculum development.

1996-1998

**Cross-Cultural Consultant**

Keithly Corporation, Cleveland, Ohio

Assisted and trained Keithly engineering executives on cross-cultural management, cross-cultural communication, and conflict management within the Japanese business environment.

1995-1996

**Program Manager**

Cleveland Children Museum, Cleveland, Ohio

Designed and implemented play activities and programs for children under the age of 12 based on developmental play theories of Psychology, Anthropology, Ethology, and Aesthetic theories on play.

1994-1996

**Cross Cultural Trainer**

Nordson Corporation, Cleveland, Ohio

Assisted and trained Nordson employees to be stationed in Asia and Latin America on the nature of global economy, cross-cultural communication, and expatriate adaptation and education.

1991 – 1992

**Global System Liaison**

Toppan Moore Systems, Inc (TMS) Japan

Assisted and supported system engineers stationed in South East Asia and Europe on MIDAS Banking System Software installation and implementation.

1980-1987

**Cross-Cultural Consultant, Tokyo, Japan**

Trained Japanese diplomats, business executives, and executives of non-profit organizations on cross-cultural adaptation, cross-cultural communication, and expatriate education. Client list includes: Mitsubishi Heavy Industries, Omron Technology, Nippon Steel, JICA (Japan International Cooperation Agency, an international non-profit organization), Ministry of International and Foreign Affairs, and Federal Universities.

1982-1983

**International Human Resources Associate**

Hitachi Manufacturing Company, Tokyo, Japan

Assisted on design and implementation of expatriate compensation package of Japanese expatriated stationed in USA, Europe, Latin-America and Southeast Asia.

1976-1978

### **Research Associate**

IAPAR, Agricultural Research Institute of Parana, Brazil

Assisted Japanese researchers on agricultural technology transfer to local researchers and technicians.

### **PUBLICATIONS**

Kolb, D. A. & Kolb, A. Y. (2011). *Kolb Learning Style Inventory 4.0*. Experience Based Learning Systems, Inc.

Kolb, A. Y. & Kolb, D. A. (2011). *Experiential Learning Theory Bibliography: Recent Research 2005-2011*. Department of Organizational Behavior, Weatherhead School of Management, Case Western Reserve University.

Kolb, A. Y. & Kolb, D. A. (2011). *Experiential Learning Theory Bibliography: 1971-2005*. Department of Organizational Behavior, Weatherhead School of Management, Case Western Reserve University.

Kolb, A. Y. & Kolb, D. A. (2011). Entries for: “Experiential learning theory”, “Kolb’s learning styles”, “Meta-cognitive experiential learning”, “Learning identity”, “Experiential learning space”, “Experiential learning spiral” & “Learning Style”. In Seel, N. M. (Ed.) *Encyclopedia of the sciences of learning*. N.Y.: Springer Science+Business, LLC.

Kolb, A. Y., & Kolb, D. A. (2010). Playing to learn, learning to play: A case study of a ludic learning space. *The Journal of Organizational Change Management*, 23(1), 26-50.

Kolb, A. Y. & Kolb, D. A. (2009). On becoming a learner: the concept of learning identity. In Bamford-Rees et al. (Eds.), *Learning never ends: Essays on adult learning inspired by the life and work of David O. Justice*. Chicago, IL: CAEL Forum and News.

Kolb, A. Y., & Kolb, D. A. (2009). Experiential learning theory: A dynamic, holistic approach to management learning, education and development. In Armstrong, S., and Fukami, C. (Eds.), *The SAGE handbook of management learning, education and development*. SAGES Publications.

Kolb, A. Y., & Kolb, D. A. (2009). The learning way. Meta-cognitive aspects of experiential learning. *Simulations & Gaming*, 40(3), 297-327.

Kolb, A. Y., & Kolb, D. A. (2006). Learning styles and learning spaces: A review of multidisciplinary application of experiential learning theory in higher education. In Sims, R., and Sims, S. (Eds.). *Learning styles and learning: A key to meeting the accountability*

*demands in education*. NOVA Publishers.

Kolb, A. Y., & Kolb, D. A. (2006). *The Kolb Learning Style Inventory 3.1: Facilitator's guide to learning*. Boston, MA: Hay Resources Direct.

Kolb, A. Y., Kolb, D. A. (2005). Learning styles and learning spaces: Enhancing experiential learning in higher education. *Academy of Management Learning and Education*, 4(2), 193-212.

Kolb, A. Y. & Kolb, D. A. (2005). *The Kolb Learning Style Inventory 3.1: Technical Specifications*. Boston, MA: Hay Resources Direct.

Kolb, A. Y., Godwin, L., Joy, S., Coombe, D., Gazal, L., & Murphy, V. (2005). *Leading a SAGES seminar: An instructor's guide*. <http://www.case.edu/sages/fellows.htm>  
Case Western Reserve University, Cleveland, OH.

Kayes, A. B., Kayes, D. C., Kolb, A. Y. and Kolb, D. A. (2005). *The Kolb team learning experience: Facilitator's guide*. Boston, MA: Hay Resources Direct.

Kayes, A. B., Kayes, D. C., Kolb, A. Y. and Kolb, D. A. (2004). *The Kolb team learning experience: Improving team effectiveness through structured learning experiences*. Boston, MA: Hay Resources Direct.

Eickmann, P., Kolb, A. Y. and Kolb, D. A. (2004). Designing Learning. In Boland, R. and Collopy, F. *Managing as designing: Creating a new vocabulary for management education and research*. Stanford University Press.

Kolb, A. Y., Murphy V., Puerta, M., & Yamazaki, Y. (2003). *Seminar Approach to Scholarship and General Education (SAGES): An assessment of the first year*. Case Western Reserve University.

Kolb, A. Y., Lingham, T. (2002). *Ohio Consortium on Artistic Learning: A baseline study of the learning styles of visual artists*. Experience Based Learning Systems, Inc.

Kolb, A. (2002). The evolution of a conversational learning space. Chapter 5 in Baker, A. C., Jensen, P. J., and Kolb, D. A. *Conversational learning: An experiential approach to knowledge creation*. Westport Conn.: Quorum Books.

Kolb, A., Baker, A. C., Jensen, P. J., and Kayes, C. (2002). The practice of conversational learning in higher education. Chapter 12 in Baker, A. C., Jensen, P. J., and Kolb, D. A. *Conversational learning: An experiential approach to knowledge creation*. Westport Conn.: Quorum Books.

Kolb, A., & Kolb, D. A. (2001). Learning styles. In Forest, J. & Kinser, K. (Eds.), *Encyclopedia of higher education in the United States*. ABC-CLIO Publishers.

Kolb, A. (2000). Play: An interdisciplinary integration of research. *Unpublished doctoral dissertation*, Organizational Behavior Department, Case Western Reserve University, Cleveland, Ohio.

## **COURSES TAUGHT**

2007-Present

### **Experiential Learning**

Doctoral course, Organizational Behavior, Case Western Reserve University

2005- Present

### **Experiential Learning**

Master of Positive Organizational Development, Case Western Reserve University

2005-2007

### **Learning and Knowledge Creation**

SAGES Undergraduate Seminar, College of Arts and Sciences, Case Western Reserve University

2001-2005

### **Adult Learning and Development**

Doctoral course, Organizational Behavior, Case Western Reserve University

1995- 2002

### **Advanced Learning and Development Research Seminar**

Doctoral seminar, Organizational Behavior, Case Western Reserve University

1994 -1996

### **Managerial Assessment and Development (MGMT 403)**

Master of Business Administration, Organizational Behavior, Case Western Reserve University

1995-1997

### **Group Dynamics**

Master of Organizational Development, Organizational Behavior, Case Western Reserve University

### **Life Planning 1995**

Master of Business Administration, Organizational Behavior, Case Western Reserve University

## **AWARD**

2008 “Educational Pioneers of the Year Award” from the National Society for Experiential Education (with David Kolb)

## **LANGUAGE PROFICIENCY**

Fluent in English, Japanese, Portuguese, and Spanish