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CURRICULUM VITAE

DAVID A. KOLB

Professor of Organizational Behavior
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PREVIOUS POSITIONS

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| 1992-'97 | deWindt Professor in Leadership and Enterprise Development,
Department of Organizational Behavior, Weatherhead School of
Management, Case Western Reserve University |
| 1990-'92 | Professor of Organizational Behavior, Department of Organizational
Behavior, Weatherhead School of Management, Case Western Reserve
University |
| 1984-'90 | Professor and Chair, Department of Organizational Behavior, Depart-
ment of Organizational Behavior, Weatherhead School of Management,
Case Western Reserve University |
| 1976-'84 | Professor of Organizational Behavior, Department of Organizational
Behavior, Weatherhead School of Management, Case Western Reserve
University |
| 1971 | Visiting Professor, London Graduate School of Business Studies |
| 1970-'75 | Associate Professor of Organizational Psychology and Management,
Massachusetts Institute of Technology |
| 1966-'80 | Senior Associate, Development Research Associates (DRA) |
| 1965-'70 | Assistant Professor of Organizational Psychology and Management,
Massachusetts Institute of Technology |

EDUCATION

- 1967 Ph.D., Social Psychology with concentration in Personality Research,
Harvard University
- 1964 M.A. Harvard University
- 1961 A.B., cum laude with honors in Psychology, Knox College

HONORARY DEGREES

- 1996 Dr. of Humane Letters, *honoris causa*, SUNY Empire State College
- 1994 Dr. of Letters, *honoris causa*, Franklin University
- 1988 Ph.D., *honoris causa*, International Management Centre, Buckingham
U.K.
- 1984 Sc.D., *honoris causa*, University of New Hampshire, School for Lifelong
Learning

AWARDS & CITATIONS

- 2011 Distinguished Paper Award Decision Sciences Institute
- 2010 *Organization Development Practitioner* Outstanding Article
Award
- 2008 “Educational Pioneers of the Year Award” from the National Society for
Experiential Education (with Alice Kolb)
- 2002-'03 Case Weatherhead School of Management Research Recognition Award
- 1991 Morris T. Keeton Adult and Experiential Learning Award, Council for
Adult & Experiential Learning (CAEL)
- 1984 “Excellence in Scholarship in Research which Advances the Conceptual
Understanding of Experiential Learning,” presented by Council for Adult
& Experiential Learning (CAEL)
- 1984- *Who's Who in the World, Who's Who in America, Who's Who in the
Midwest, Who's Who in American Education*

- 1963 U.S. Public Health Pre-doctoral Research Fellow, Harvard University
- 1961-'62 Woodrow Wilson Fellow

PROFESSIONAL ACTIVITIES

- 1988- Experiential Learning Section Editor & Editorial Review Board, *Simulation and Gaming*
- 1987- Consulting Reader, *Psychological Reports* and *Perceptual and Motor Skills*
- 2001-2008 Editorial Review Board, *Academy of Management Learning and Education*
- 1990-2007 Editorial Review Board, *Human Relations*
- 1989-1995 Steering Committee, International Congress on Experiential Learning
- 1988-1998 Council Member, National Center on Adult Learning (NCAL)
- 1984-2008 Editorial Review Board, *Journal of Management Development*
- 1984-1985 Editorial Review Board, *Academy of Management Review*
- 1981-1987 Board of Directors, Council for Adult & Experiential Learning (CAEL)
- 1974 Charter Member, International Association of Applied Social Scientists (Organization Development, Community Development, Laboratory Education)
- 1966 Charter Member, Society for Intercultural Education, Training and Research (SIETAR)
- 1961-2000 Member, American Psychological Association

PUBLICATIONS

Books and Monographs

- Kolb, A. Y. & Kolb, D. A. (2005). *The Kolb Learning Style Inventory 3.1: Technical Specifications*. Boston, MA: Hay Resources Direct
www.haygroup.com/leadershipandtalentondemand

Kayes, A. B., Kayes, D. C., Kolb, A. Y. and Kolb, D. A. (2005). *The Kolb team learning experience: Facilitator's Guide*. Boston, MA: Hay Resources Direct.

Kayes, A. B., Kayes, D. C., Kolb, A. Y. and Kolb, D. A. (2004). *The Kolb team learning experience: Improving team effectiveness through structured learning experiences*. Boston, MA: Hay Resources Direct.

Baker, A. C., Jensen, P. J. and Kolb, D. A. and Associates. (2002) *Conversational learning: An experiential approach to knowledge creation*. Westport Conn.: Quorum Books.

Osland, J. S., Kolb, D. A., Rubin I. M. and Turner M. E. (2007). *Organizational behavior: An experiential approach*. 8th edition. Upper Saddle River, NJ: Prentice Hall.

Osland, J. S., Turner, M. E., Kolb, D. A. and Rubin I. M. (2007). *The organizational behavior reader*. 8th edition. Upper Saddle River, NJ: Prentice Hall.

Osland, J. S., Kolb, D. A. and Rubin I. M. (2001). *Organizational behavior: An experiential approach*. 7th edition. Upper Saddle River, NJ: Prentice Hall.

Osland, J. S., Kolb, D. A. and Rubin I. M. (2001). *Organizational behavior reader*. 7th edition. Upper Saddle River, NJ: Prentice Hall.

Boyatzis, R.E., Cowen, S.S. & Kolb, D.A. (1995). *Innovation in professional education: Steps on a journey from teaching to learning*. San Francisco: Jossey-Bass.

Kolb, D., Osland, J. & Rubin, I. (1995). *Organizational behavior: An experiential approach to human behavior in organizations* (6th edition). Englewood Cliffs, N.J.: Prentice-Hall. (Previously titled: *Organizational psychology: An experiential approach to organizational behavior* by D. Kolb, I. Rubin, & J. McIntyre.) [Prior editions: 1971, 1974, 1979, 1984, 1991; trans. In French, Spanish, Portuguese, Korean and Norwegian]

Kolb, D., Osland, J. & Rubin, I. (1995). *The organizational behavior reader* (6th edition). Englewood Cliffs, N.J.: Prentice-Hall. (Previously titled: *Organizational psychology: Readings on human behavior in organizations*, edited by D. Kolb, I. Rubin, & J. McIntyre.) [Prior editions: 1971, 1974, 1979, 1984, 1991; trans. In French, Spanish, Portuguese, Korean and Norwegian]

Kolb, D. (1984). *Experiential learning: Experience as the source of learning and development*. Englewood Cliffs, N.J.: Prentice Hall.

Kolb, D. & Wolfe, D., *et al.* (1982, April). *Professional education and career development: A cross-sectional study of adaptive competencies in experiential learning*. Available from ERIC Resources in Education (ERIC Resource No. ED 209-493/CE 030 519).

Schwitzgebel, R. & Kolb, D. (1974). *Changing human behavior: Principles of planned intervention*. N.Y.: McGraw Hill, 1974 (trans. into German).

Chapters in Books

Kolb, D. A. & Yeganeh, B. (2012 In press) Deliberate Experiential Learning: Mastering the Art of Learning from Experience. In Kim Elsbach, D. Christopher Kayes and Anna Kayes' (Eds). *Contemporary Organizational Behavior in Action* 1st edition. Upper Saddle River, NJ: Pearson Education

Passarelli A. M. & Kolb D. A. (2012 In press). Using Experiential Learning Theory to Promote Student Learning and Development in Programs of Education Abroad. In Michael Vande Berg, Michael Page, & Kris Lou (Eds.) *Student Learning Abroad*. Sterling, VA: Stylus Publishing

Kolb, D. A. (2012) Entry for “Experiential Learning Theory and Learning Styles” In Eric Kessler (Ed.) *Encyclopedia of Management Theory*. San Francisco, CA: Sage Publications

Kolb, A. Y. & Kolb, D. A. (2010). Entries for: “Experiential learning theory”, “Kolb’s learning styles”, “Meta-cognitive experiential learning”, “Learning identity”, “Experiential learning space”, “Experiential learning spiral” & “learning style”. In Seel, N. M. (Ed.) *Encyclopedia of the sciences of learning*. N. Y.: Springer Science+Business, LLC

Passarelli A. M. & Kolb D. A. (2011). The learning way—Learning from experience as the path to lifelong learning and development. In London, M. (Ed.), *Handbook of lifelong learning*. N.Y.: Oxford University Press

Sharma, G. & Kolb, D. A. (2010). The learning flexibility index: Assessing contextual flexibility in learning style. in: Rayner, S. and Cools, E., *Style differences in cognition, learning and management: Theory, research and practice*. N. Y.: Routledge Publishers

Kolb, A. Y. & Kolb, D. A. (2009). On becoming a learner: The concept of learning identity. In Bamford-Rees et. al. (Eds.), *Learning never ends: Essays on adult learning inspired by the life and work of David O. Justice* Chicago, IL: CAEL Forum and News

Kolb, A. Y. & Kolb, D. A. (2009). Experiential learning theory: A dynamic, holistic approach to management learning, education and development. Chapter 3 in Armstrong, S. J. & Fukami, C. (Eds.) *Handbook of Management Learning, Education and Development*. London: Sage Publications

Kolb, A. Y. and Kolb, D. A. (2006). Learning styles and learning spaces: A review of the multidisciplinary application of experiential learning in higher education. Chapter 3 (p45-91) in Sims, R and Sims, S. (Eds.). *Learning styles and learning: A key to meeting the accountability demands in education*. Hauppauge, NY: Nova Publishers

Eickmann, P., Kolb, A. Y. and Kolb, D. A. (2004) Designing Learning. In Collopy, F. and Boland, R. *Managing as designing: Creating a new vocabulary for management education and research*. Stanford University Press.

Baker, A. C., Jensen, P. J., and Kolb, D. A. (2002). Learning and Conversation. Chapter 1 in Baker, A. C., Jensen, P. J., and Kolb, D. A. (2002) *Conversational learning: An experiential approach to knowledge creation*. Westport Conn.: Quorum Books

Jensen, P. J. and Kolb, D. A. (2002) Conversation as Communion: Spiritual, Feminist, Moral, and Natural Perspectives. Chapter 2 in Baker, A. C., Jensen, P. J., and Kolb, D. A. (2002) *Conversational learning: An experiential approach to knowledge creation*. Westport Conn.: Quorum Books

Baker, A. C., Wyss-Flamm, E. D., Kolb, D. A., and Jensen, P. J. (2002) Looking Back: Precursors to Conversational Learning in Group Dynamics. Chapter 3 in Baker, A. C., Jensen, P. J., and Kolb, D. A. (2002) *Conversational learning: An experiential approach to knowledge creation*. Westport Conn.: Quorum Books

Kolb, D. A., Baker A. C. and Jensen, P. J. (2002). Conversation as Experiential Learning. Chapter 4 in Baker, A. C., Jensen, P. J., and Kolb, D. A. (2002) *Conversational learning: An experiential approach to knowledge creation*. Westport Conn.: Quorum Books

Jensen, P. J. and Kolb, D. A. (2002). Streams of Meaning-making in Conversation. Chapter 7 in Baker, A. C., Jensen, P. J., and Kolb, D. A. (2002) *Conversational learning: An experiential approach to knowledge creation*. Westport Conn.: Quorum Books

Baker, A. C., Jensen, P. J., and Kolb, D. A. (2002). Extending the Conversation into Professional Conferences. Chapter 10 in Baker, A. C., Jensen, P. J., and Kolb, D. A. (2002) *Conversational learning: An experiential approach to knowledge creation*. Westport Conn.: Quorum Books

Kolb, D. A., Boyatzis, R., & Mainemelis, C., (2001). Experiential learning theory: Previous research and new directions. In R. Sternberg and L. Zhang (Eds.) *Perspectives on cognitive, learning, and thinking styles*. Mahwah, NJ: Lawrence Erlbaum Associates.

Kolb, A., & Kolb, D. A. (2001). Learning styles. In Forest, J. & Kinser, K. (Eds.), *Encyclopedia of higher education in the United States*. ABC-CLIO Publishers.

Boyatzis, R.E. and Kolb, D.A.. (2000). Performance, learning, and development as modes of growth and adaption throughout our lives and careers. In Peiperl, M. e.t. al. (eds.). *Career Frontiers: New conceptions of working lives*. London: Oxford University Press.

Boyatzis, R.E. and Kolb, D.A. (2000). Performance, learning, and development as modes of growth and adaption throughout our lives and careers. Chapter 4 in Peiperl, M. e.t. al. (eds.). *Career Frontiers: New Conceptions of Working Lives*. London: Oxford University Press. 76-98

Jensen, P. & Kolb, D. A. (2000). Learning style and meaning-making in conversation. In Riding, R. & Rayner, S. (Eds.), *International perspectives on individual differences – new developments in learning/cognitive style*. JAI Press.

Rainey, M.A. & Kolb, D.A. (1995). Using experiential learning theory and learning styles in diversity education. In R.R. Sims & S.J. Sims (eds.), *The importance of learning styles: Understanding the implications*. Westport, Ct.: Quorum Books, Greenwood Publishing Group.

Sullivan, M. & Kolb, D.A. (1995). Perspectives in corporate training and development. In C. Roland, D. Wagner & R. Weigand (eds.), *Do it and understand! The bottom line on corporate experiential learning*. Dubuque IA: Kendall/Hunt Publishing.

Boyatzis, R.E., Cowen, S.S. & Kolb, D.A. (1995). Introduction: Taking the path toward learning. In R.E. Boyatzis, S.S. Cowen & D.A. Kolb (eds.), *Innovation in professional education: Steps on a journey from teaching to learning*. San Francisco: Jossey-Bass.

Boyatzis, R.E., Cowen, S.S. & Kolb, D.A. (1995). Management of knowledge: Redesigning the Weatherhead MBA program. In R.E. Boyatzis, S.S. Cowen & D.A. Kolb (eds.), *Innovation in professional education: Steps on a journey from teaching to learning*. San Francisco: Jossey-Bass.

Boyatzis, R.E., Cowen, S.S. & Kolb, D.A. (1995). Reactions from the stakeholders: The trials and tribulations of implementing a new program. In R.E. Boyatzis, S.S. Cowen & D.A. Kolb (eds.), *Innovation in professional education: Steps on a journey from teaching to learning*. San Francisco: Jossey-Bass.

Boyatzis, R.E., Cowen, S.S. & Kolb, D.A. (1995). Conclusion: What if learning were the purpose of education? In R.E. Boyatzis, S.S. Cowen & D.A. Kolb (eds.), *Innovation in professional education: Steps on a journey from teaching to learning*. San Francisco: Jossey-Bass.

Jensen, P. & Kolb, D. (1994). Learning and development. In M. Keeton (ed.), *Perspectives in experiential learning*. Chicago: Council for Adult and Experiential Learning (CAEL).

- Baker A. & Kolb, D. (1993). Diversity, learning and good conversation. In R. Sims (ed.), *Diversity and differences in organizations: Issues and perspectives*. Westport, Ct.: Greenwood Press, Quorum Books.
- Boyatzis, R.E., Cowen, S.S., & Kolb, D.A. (1991). Reflections on curriculum innovation in higher education: The new Weatherhead MBA program. In R.R. Sims & S.J. Sims (eds.), *Managing institutions of higher education in the 21st century*. Westport Ct.: Greenwood Press, Quorum Books.
- Kolb, D.A. (1991). The challenges of advanced professional development. In L. Landon (ed.), *Roads to the learning society*. Chicago, IL: Council for Adult & Experiential Learning.
- Kolb, D.A. (1987). Integrity and advanced professional leadership. In S. Srivastva & Associates, *Functioning of executive integrity*. San Francisco: Jossey-Bass.
- Lewis, L. & Kolb, D.A. (1986). Facilitating experiential learning: Observations and reflections. In L. Lewis (ed.), *Experiential and simulation techniques for teaching adults*. San Francisco: Jossey-Bass.
- Kolb, D.A. (1983). Future directions for learning style research. In L. Curry (ed.), *Learning styles in continuing medical education*. Ottawa, Canada: Delhousie University.
- Kolb, D.A. (1983). Problem management: Learning from experience. In S. Srivastva & Associates, *The executive mind*. San Francisco: Jossey-Bass.
- Wolfe, D.M. & Kolb, D.A. (1980). Beyond specialization: The quest for integration in mid-life. In B. Derr (ed.), *Individuals, organizations and careers*. N.Y.: Praeger Publishers.
- Fry, R.E. & Kolb, D.A. (1979). Experiential learning theory and learning experiences in liberal arts education. In S. Brooks & J. Althof (eds.), *Enriching the liberal arts through experiential learning*. San Francisco: Jossey-Bass.
- Wolfe, D.M. & Kolb, D.A. (1980). Career development, personal growth and experiential learning. In J.W. Springer (ed.), *Issues in careers and human resource development*. Washington, D.C.: ASTD Research Series #5. Also in D. Kolb, I. Rubin & J. McIntyre (eds.) (1984), *Organizational psychology: Readings on human behavior in organizations* (4th edition). Englewood Cliffs, N.J.: Prentice-Hall.
- Kolb, D.A. (1981). Learning styles and disciplinary differences. In A. Chickering (ed.), *The modern American college*. San Francisco, CA: Jossey Bass
- Kolb, D.A. & Plovnick, M. (1976). The experiential learning theory of career development. In J. VanMaanen (ed.), *New perspectives on organizational careers*. N.Y.: John Wiley & Sons.

Kolb, D.A. & Fry, R.E. (1975). Toward an applied theory of experiential learning. In C. Cooper (ed.), *Theories of group processes*. N.Y.: John Wiley & Sons.

Kolb, D.A. (1973). Changing achievement motivation. In W. Bennis, D. Berlew, E. Schein & F. Steele (eds.), *Interpersonal dynamics* (3rd edition). Homewood IL: Dorsey Press.

Katz, R. & Kolb, D.A. (1965). Challenge to grow: The outward bound approach. In R. Saxe (ed.), *Opening the schools: Alternative ways of learning*. Berkeley CA: McCutchan Publishing.

Journal Articles

Akrivou, K. A. & Kolb, D. A. (submitted for publication). *Closing the gap between moral judgment and moral responsibility. Journal of Business Ethics.*

Baker, M. A., S. Robinson, J. S. & Kolb D. A. (2012). Aligning Kolb's Experiential Learning Theory with a Comprehensive Agricultural Education Model. Paper presented at the 2011 Southern Region AAAE conference and submitted to *Journal of Agricultural Education**

Trinh, M. P. & Kolb, D. A. (2012). Eastern experiential learning: Eastern principles for learning wholeness. *Journal of Career Planning and Adult Development*. Special Issue "Recovering Craft: Holistic Work and Empowerment. William Charland, Guest Editor.

Gemmell, R. M., Boland, R. J. & Kolb, D. A. (2011). The socio-cognitive dynamics of entrepreneurial ideation. *Entrepreneurship Theory and Practice*. September 2011 1-21 doi: 10.1111/j.1540-6520.2011.00486.x (2011 Distinguished Paper Award Decision Sciences Institute)

Borredon, L, Deffayet, S., Baker, A. C. & Kolb, D. A. (2011). Enhancing deep learning: Lessons from the introduction of learning teams in management education in France. *Journal of Management Education*. 35(3): 324-350*

Kolb, A. Y. & Kolb, D. A. (2010). Learning to play, playing to learn : A case study of a ludic learning space. *Journal of Organizational Change Management*. 23(1): 26-50

Joy, S. & Kolb, D. A. (2009). Are there cultural differences in learning style? *International Journal of Intercultural Relations* 33(1):69-85

Kolb, A. Y. & Kolb, D. A. (2009). The learning way: Meta-cognitive aspects of experiential learning. *Simulation and Gaming: An Interdisciplinary Journal*. 40(3): 297-327*

Yeganeh, B. & Kolb, D. A. (2009). Mindfulness and experiential learning. *OD Practitioner* 41(3):8-14 (Best paper of the year award.)

Kolb, A. Y. and Kolb, D. A. (2005). Learning styles and learning spaces: Enhancing experiential learning in higher education. *Academy of Management Learning and Education* 42 (3): 193-212

Adams, A. B., Kayes, D. C. and Kolb, D. A. (2005). Experiential learning in teams. *Simulation and Gaming*. 36 Kolb, A. Y. and Kolb, D. A. (2005).

Adams, A. B., Kayes, D. C. and Kolb, D. A. (2005). Developing teams using Kolb's Team Learning Experience. *Simulation and Gaming*. 36 (3): 355-363

Baker, A., Jensen, P., & Kolb, D. A. (2005). Conversation as experiential learning. *Management Learning*. 36 (4): 411-427

Mainemelis, C., Boyatzis, R., & Kolb, D. A. (2002). Learning styles and adaptive flexibility: Testing the experiential learning theory of development. *Management Learning* 33 (1): 5-33

Ballou, R., Bowers, D., Boyatzis, R., & Kolb, D. (1999, August). Fellowship in lifelong learning: An executive development program for advanced professionals. *Journal of Management Education*. 23 p. 338-354

Baker, A., Jensen, P. & Kolb, D.A. (1997). In conversation, transforming experience into learning. *Simulation and Gaming*.

Baker, A., Jensen, P. & Kolb, D.A. (1995, December). Promoting learning conversations: A new paradigm for the traditional conference format. *Convene*, pp. 97-100.

Boyatzis, R.E. & Kolb, D.A. (1995, March-April). From learning styles to learning skills: The Executive Skills Profile. *Journal of Managerial Psychology*, 11.

Rainey, M.A., Hekelman, F.P., Galazka, S.S., & Kolb, D.A. (1993, February). The Executive Skills Profile: A method for assessing development needs among family medicine faculty. *Family Medicine*.

Boyatzis, R.E., Cowen, S.S. & Kolb, D.A. (1992, Fall). Implementing curriculum innovation in higher education: Year One of the new Weatherhead MBA program. *Selections*.

Boyatzis, R.E., Cowen, S.S. & Kolb, D.A. (1991, Spring). Reflections on curriculum innovation in higher education: The new Weatherhead MBA program. *Selections*.

Boyatzis, R.E. & Kolb, D.A. (1997). Assessing individuality in learning: The Learning Skills Profile. *Educational Psychology*, 11(3-4), 279-295.

Kolb, D.A., Lublin, S., Spoth, J., & Baker, R. (1986). Strategic management development: Using experiential learning theory to assess and develop managerial competencies. *Journal of Management Development*, 5(3), 13-24.

Kolb, D.A. (1981). Experiential learning theory and the Learning Style Inventory: A reply to Freedman and Stumpf. *The Academy of Management Review*, 6, 289-296.

Kolb, D.A. (1976, Spring). Management and the learning process. *California Management Review*.

Kolb, D. (1975, December). Review of *Organizational behavior and management* by Tosi & Hamner in *Administrative Science Quarterly*, 650.

Kolb, D. & Frohman, A. (1970, Fall). An organization development approach to consulting. *Sloan Management Review*, 12, 51-65.

Kolb, D.A. & Boyatzis, R.E. (1970). Goal setting and self-directed behavior change. *Human Relations*, 23, 439-457.

Kolb, D.A. & Boyatzis, R.E. (1970). On the dynamics of the helping relationship. *Journal of Applied Behavioral Science*, 66, 267-290.

Kolb, D.A., Rubin, I., McIntyre, J. & Farris, G. (1969, Fall). Individuals and organizations: The process of joining up. *New York Educational Opportunities Forum*.

Boyatzis, R.E., Kolb, D.A., & Taylor, D. (1969). Entrepreneurship in the inner city: A case study of organizational development. *Educational Opportunities Forum*, 1(4), 109-124.

Winter, S., Griffith, J., & Kolb, D.A. (1968). The capacity for self-direction. *Journal of Applied Behavioral Science*, 4, 453-471.

Kolb, D.A., Winter, S., & Berlew, D. (1968). Two studies on self-directed change. *Journal of Consulting Psychology*, 4, 453-471.

Kolb, D.A. (1965, December). Achievement motivation training for under-achieving high school boys. *Journal of Personality and Social Psychology*, 157-175.

Schwitzgebel, R. & Kolb, D.A. (1964). Inducing behavior change in adolescent delinquents. *Behavior Research and Therapy*, 1, 797-304.

Published Interviews

Delahoussaye, M. (2002). Is it time to let learning Styles come in? *Training and Development*. May p28-36

Kolb, D.A. (1998). Experiential learning: From discourse model to conversation. Interview with David Kolb. *Lifelong learning in Europe*. Vol. III, pp. 148-153.

McDonnell, T. (1994, Spring). A conversation with David Kolb. *CAEL Forum and News*.

Bray, S., Clark, C., Hunt, D. & Kolb, D. (1992, October). Dialogue on the spirit of renewal and the renewing organization. *Orbit*.

Hohn, H. (1992, November). Education is about almost everything—except learning. *Liaison* 1(2).

Murrell, P. (1992). Diversity and learning theory. *The National Teaching and Learning Forum*.

Unpublished Technical Reports

Kolb, A. Y. & Kolb, D. A. (2012). Experiential Learning Theory Bibliography: Volume 1—1971-2005. Department of Organizational Behavior, Weatherhead School of Management, Case Western Reserve University.

Kolb, A. Y. & Kolb, D. A. (2012). Experiential Learning Theory Bibliography: Volume 2—2006-2010. Department of Organizational Behavior, Weatherhead School of Management, Case Western Reserve University.

Kolb, A. Y. & Kolb, D. A. (2012). Experiential Learning Theory Bibliography: Volume 3—2011-2012. Department of Organizational Behavior, Weatherhead School of Management, Case Western Reserve University.

Gazmararian, J. A., Carbone, E., Newsome, K., Elon, L., Nieuwoudt, S., Jacobson, K. & Kolb, D. A. (2007). Using Learning Style Information to Tailor Physical Activity. Working Paper, Department of Organizational Behavior, Case Western Reserve University.

Pathi, V., Manning, M. & Kolb, D. A. (1989). *Forced choice measures: Some issues in the use of pair comparison and rank ordering formats*. Unpublished Working paper Department of Organizational Behavior, CWRU.

Wolfe, D. M. & Kolb, D. A. (1982). Learning processes in adult development: A study of cognitive and social factors in mid-life transition. Final report to the Spencer Foundation.

Kolb, D. A. (1973). Toward a typology of learning styles and learning environments: An investigation of the impact of learning styles and discipline demands on the academic performance, social adaptation and career choices of MIT seniors. Sloan Working Paper #688-73, MIT.

Kolb, D.A., Rubin, I., & Schein, E. (1972). The freshman integration research project: A summary report. Sloan School of Management, MIT.

Kolb, D.A. (1971, Spring). A cybernetic model of human change and growth. Sloan Working Paper #52-671, MIT.

Kolb, D.A., Rubin, I., & McIntyre, J. (1961). A self-directed experiential learning course for organizational psychology. Paper delivered at American Psychological Association Meeting, Sloan Working Paper #394-69, MIT.

Boyatzis, R. & Kolb, D.A. (1969). Feedback and self-directed behavior change. Sloan Working Paper #394-69, MIT.

Tests and Educational Materials

Kolb, A. Y. & Kolb, D. A. (2011). *Learning Style Inventory Version 4.0* Hay Resources Direct. 116 Huntington Avenue, Boston, MA 02116
www.haygroup.com/leadershipandtalentondemand.

Kolb, D. A. (2000). Facilitator's guide to learning. TRG Hay/McBer, Training Resources Group. 116 Huntington Avenue, Boston, MA 02116,
www.haygroup.com/leadershipandtalentondemand

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www.haygroup.com/leadershipandtalentondemand

Boyatzis, R.E. & Kolb, D.A. (1992). *The Learning Skills Profile*. Boston: McBer & Co.

Smith, D. & Kolb, D.A. (1986). *A user's guide for the Learning Style Inventory: A manual for teachers and trainers*. Boston: McBer & Co.

Kolb, D.A. (1981, Revised). *The Learning Style Inventory technical manual*. Boston: McBer & Co. (prior editions: 1976, 1978).

Kolb, D.A. (1984). *The Adaptive Style Inventory*. Boston: McBer & Co.

Kolb, D.A. (1984). *The Adaptive Style Inventory: Self-scoring instructions and interpretation booklet*. Boston: McBer & Co.

- Kolb, D.A. & Baker, R. (1984). *Problem Management Survey*. Boston: McBer & Co.
- Kolb, D.A. & Baker, R. (1984). *Personal Learning Guide*. Boston: McBer & Co.
- Baker, R. & Kolb, D.A. (1984). *The Stuck Truck: An exercise in learning and problem solving*. Boston: McBer & Co. (plus Leader Notes).
- Kolb, D.A., Baker, R., & Spoth, J. (1984). *Cardiontrics, Inc.: An exercise in problem management*.
- Baker, R. & Kolb, D.A. (1981). *Effective problem solving*. Dallas TX: R. Baker & Co.
- Baker, R. & Kolb, D.A. (1980). *Training manual for employee participation group members*. Dallas TX: R. Baker & Co.
- Baker, R. & Kolb, D. (1980). *Leader guide for employee participation groups*. Dallas TX: R. Baker & Co.
- Kolb, D. (1974). *Building a learning community: A start-up program for adult learners*. Washington DC: NTDS Training Series #6.

COURSES TAUGHT

Organizational Behavior (Graduate)
 Organizational Psychology (Graduate)
 Personality Assessment (Graduate)
 Personality Theory (Graduate)
 Interpersonal Behavior (Graduate)
 Managerial Behavior (Graduate)
 Practicum in Organization Development (Graduate)
 Interpersonal Dynamics Laboratory (Undergraduate)
 Entrepreneurship in the Inner City (Graduate)
 Research Practicum (Undergraduate)
 Theories of Planned Change (Graduate)
 Pro-seminar in Social Psychology (Graduate)
 Pro-seminar in Organizational Theory (Graduate)
 Behavioral Sciences in Management (Graduate)
 Research Seminar on Experiential Learning (Graduate)
 Inquiry (Graduate)
 Learning & Development (Graduate)
 Advanced Learning and Development (Graduate)
 SAGES Learning and Knowledge Creation (Undergraduate)
 MPOD Experiential Learning for Individuals, Teams and Organizations (Graduate)

Organizational Behavior Department Seminar (Graduate)