



Moving From Vision To Action

Myths About Leadership

- Leaders are born, not made
- Leadership is hierarchical (position = power)
- Charisma is a prerequisite
- One standard way of leading
- Impossible to be a manager and leader at the same time
- Common sense is all you need

Leadership Theories

- **Servant Leadership**
“Stewardship”, caring for the needs of others
- **Shared leadership**
focuses on the leadership process – “all are participants are involved”
- **Follower Leadership** (Kelly, 1998) “ a role people assume in the leadership process”
Equally important role but different responsibilities.

Values

- The first key to greatness is to be in reality with what you appear to be.
(Socrates)

Our Values

- Standards or principles that guide your actions and beliefs.
- Define what is good and worthwhile for you.
- Influence our perceptions & motivate us to act.
- Derive from what we know and shape our beliefs.

Core Values

- Principles and beliefs
- Drive your life decisions
- Values you would quit a job over, leave a relationship or even fight for.

Identify Your Values

- What are your values?

https://www.mindtools.com/pages/article/newTED_85.htm