

# Emilia Brito

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## BROWN UNIVERSITY

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Graduate Administrator: Angelica Spertini	<a href="mailto:angelica_spertini@brown.edu">angelica_spertini@brown.edu</a>	401-863-2465

## References

Professor **Anna Aizer**  
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Professor **John Friedman**  
Department of Economics, Box B  
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Providence, Rhode Island 02912  
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Professor **Jesse Bruhn**  
Department of Economics, Box B  
Brown University  
Providence, Rhode Island 02912  
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## EDUCATION

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<b>Brown University</b>	Providence, RI, USA
Ph.D. Candidate in Economics	2018 –present
Expected Completion Date: May 2024	

<b>Universidad de Chile</b>	Santiago, Chile
M.A. Economic Analysis	2014 –2016

<b>Universidad de Chile</b>	Santiago, Chile
B.A. Economics	2009 –2014

## TEACHING AND RESEARCH FIELDS

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Labor Economics, Health Economics and Gender Economics

# JOB MARKET PAPER

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## The Caregiving Penalty: Caring for Sick Parents and the Gender Pay Gap

with *Dante Contreras*

### **Abstract**

The aging of the population is increasing the demand for adult caregiving. In most of the world, care for the elderly and sick is provided almost exclusively by families and, within families, by women. This paper studies the impact of adult caregiving on gender inequality in the labor market. Using administrative data from Chile, we leverage variation in a parental health shock –the first cancer hospitalization of a parent– to examine who bears the burden of adult caregiving. After a parental health shock, daughters but not sons experience a reduction in employment and earnings. A parental health shock creates a caregiving penalty –the effect of the shock on daughters relative to sons– of 11% on earnings, increasing the overall gender pay gap by 9%. These penalties affect women even if they earn more than their partners or brothers, suggesting that gender norms influence the distribution of adult caregiving. Additionally, penalties are concentrated among women who are mothers, suggesting a correlation across the life cycle between care given to children and then to aging parents.

## PUBLICATIONS AND FORTHCOMING PAPERS

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Bhalotra, S., Brito, E., Clarke, D., Larroulet, P., & Pino, F. (2023). Dynamic impacts of lockdown on domestic violence: Evidence from multiple policy shifts in Chile. *Review of Economics and Statistics*, (Accepted).

## WORKING PAPERS

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Is there a Critical Mass? Gender Composition and Behavior in US City Councils 2023  
with *Jesse Bruhn*, *Thea How-Choon* and *Anna Weber*

Can Early Interventions in Children and Families Reduce Child Maltreatment? 2023  
with *Anna Aizer*

## RESEARCH EXPERIENCE AND OTHER EMPLOYMENT

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Brown University, Economics Department Providence, RI  
Research Assistant for Anna Aizer Fall 2020–Spring 2021; Spring, Fall 2023

Centre for Social Conflict and Cohesion Studies COES Santiago, Chile  
Research Manager for “The Socioeconomic Dimensions of Conflict” Research Line 2015–2018

Universidad de Chile, Economics Department Santiago, Chile  
Instructor - Junior Lecturer 2016–2018

## TEACHING

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### Teaching Assistant at Brown University

Designing Internet Marketplace ( <i>Professor: Bobby Pakzad-Hurson</i> )	Fall 2022
Applied Research Methods for Economists ( <i>Professor: Anna Aizer</i> )	Fall 2019, Spring 2020

### Lecturer at Universidad de Chile

Applied Econometrics –Stata Lab	Fall 2016, Spring 2017
Intermediate Microeconomics	Summer, Spring 2017

## AWARDS, GRANTS AND FELLOWSHIPS

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Graduate Program in Development Summer Funding, Brown University	2023
Sarmiento Research Fellowship, CLACS Brown University	2023
Orlando Bravo Center for Economic Research Grant, Brown University	2022
Project on Income and Wealth Inequality Research Grant, Brown University	2022
AAUW International Fellowship	2021–2022
COVID-19 Scientific Research Grant, Chilean National Research and Development Agency	2020
NBER Research Grant on Women, Victimization, and COVID-19	2020
Graduate Student Fellowship, Brown University	2018–2024
Top of the Class, M.A. Economic Analysis, Universidad de Chile	2016
Graduate Student Fellowship (Master's), Chilean National Research and Development Agency	2015–2016
Graduate Student Fellowship (Master's), Universidad de Chile	2015–2016
Top of Graduating Class, B.A. Economics, Universidad de Chile	2015
Circle of Excellence, Universidad de Chile ( <i>Top 5% of the Promotion</i> )	2009–2013
Undergraduate Student Fellowship, Universidad de Chile	2009

## OTHER

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### Conference Participation (\* indicates presented by coauthor):

2024: ASSA Annual Meeting ( <i>scheduled</i> )
2023: LACEA Annual Meeting ( <i>scheduled</i> ), NBER SI Political Economy*, Encuentro Anual SECHI, 4th GeFam Meeting, IAFFE Annual Meeting
2022: ASSA Annual Meeting*
2021: NBER The Economics of Caregiving*
2020: IEN Meeting on the Impacts of COVID-19 in Latin America and the Caribbean

**Languages:** Spanish (native) and English