



EMIN BUGRA SARAL

Consultant

Management | Culture | Visionary Solutions

www.saral.me

Artist & Activist

Lyrical Harmony | Evolution | Equality | Action

Current Location: Türkiye

Birthdate: 28.09.1988 (36)

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Education



Koç University

Istanbul, Türkiye — 2013 (prep + 4 years)
Bachelor of Science, GPA: 2.38
Computer Engineering
Clubs: Computer, Drama, Management
Memberships: ACM Student Chapter



KEDGE Business School

Bordeaux, France — 2013 (5 months)
Exchange Student
Business & Marketing courses
Main Topics: International Project Development,
Human Resources, Marketing

Work Experience

Consultant since 2013

Professional engineering services in the areas of **management (guidance)**, **culture** and **visionary solutions**.
Educative, innovative, international, inclusive, community friendly, healthy and fair solutions for everyone.

Experience Keywords

Tools: Airtable, Jira, Confluence, Miro, Gitlab, Github, Xcode, Unity, Jenkins, Google Drive, MacOS, Stripe.

Programming Languages: Python, JavaScript, TypeScript, HTML, CSS, C#, Ruby (low), Swift (medium).

Frameworks: Django, Flask, Node.js, React, Serverless, Unity. **Cloud Platforms:** AWS, Heroku, Vercel, Netlify, Serverless, Google Cloud.

Presentations: PyconWeb (2018), Kodla (2015).



FINN GmbH

Munich, Germany — 04.2021 - 04.2023 (2 years)

Management

- Lead UA team in cross-department projects.
- Onboarded and guided new team members.
- Developed backend and frontend services.

Culture

- Became the city guide for some of the employees.
- Lead the necessary amount of fun in events.
- Contributed to blog posts and open-source libs.
- Became the voice for everyone when it's needed.
- Represented the company in community events.

Visionary Solutions

- Enabled company-wide futuristic decisions such as CEO replacement and department mottos.
- Left the company when they ignored me.



3megawatt GmbH (exit)

Munich, Germany — 10.2016 - 07.2019 (~ 2.5 years)

Management

- Lead a team of several developers.
- Maintained codebase and its enhancements.
- Onboarded and guided new team members.

Culture

- Became the city guide for some of the employees.
- Organized several indoors and outdoors events with and for teammates.
- Became the voice for everyone when it's needed.
- Represented the company in tech events.

Visionary Solutions

- Designed and contributed to company-wide employee policies.



Volt Ridesharing (*target shift*)

Istanbul, Türkiye — 09.2015 - 10.2016 (~ 1 year)

Management

- Developed backend services.
- Onboarded new team members.

Culture

- Guided team members for their career and life struggles.
- Introduced team members to various cultures and experiences in the city.
- Represented the company in tech events.



MovieLaLa (*exit*)

San Francisco, USA — 11.2014 - 09.2015 (~ 1 year)

Management

- Developed backend and mobile services.

Culture

- Guided team members for their career and life struggles.
- Represented the company in community and tech events.
- Resolved discussions for fair employee payments.

Visionary Solutions

- Enhanced 3rd-party or public libraries for application development processes.



BTDays Technology (*target shift*)

Istanbul, Türkiye — 09.2013 - 10.2014 (~ 1 year)

Management

- Developed and maintained backend services.

Culture

- Guided team members for their career and life struggles.
- Introduced team members to various cultures and experiences in the city.

Life Experience

Artist & Activist

Lyrical Harmony & Evolution

Attention to detail in images, videos, movies, music, writings (e.g literature, history), nature and symbols.

Continuous development of personality traits:

Authenticity, curiosity, adventurous bravery, open-mind, directness, deep empathy with all surroundings, creative problem solving, fast-learning in all areas.

Spoken Languages are Turkish, English (fluent) and German (beginner).

Personality type: ENTP

Equality & Action

Supported social causes:

Equality for all, honest & fair politics.

Creative at in/outdoor events, photography, making digital music and multi-perspective reading.

Continuous development of interests:

Social sciences, spirituality, creative writings (poem, article, essay, story, theory), freestyle dancing, creative cooking, team sports, painting, movies.

Mandatory Turkish Military service:

Completed in May 2024 (6 months).