## **EMIN BUGRA SARAL**

eminbugrasaral@me.com

+90 532 258 0093 Trabzon, Türkiye

## WORK EXPERIENCE

# Senior Consultant | People & Tech Management

**People Manager:** Team leadership, team guidance, communication skills, recruitment & hiring, personal development, performance tracking, conflict resolution, cross-functional teamwork, stakeholder engagement, continuous feedback, event organization.

**Product Manager:** Technical strategy, market research, user research, risk management, resource allocation, feature prioritization, roadmap planning, agile methodologies, project management tools, product launches, data analysis.

FINN Munich, Germany

04.2021 - 04.2023 (2 years)

Car Subscription Platform

Senior Software Engineer (please visit LinkedIn for details)

- · Developed backend and frontend services.
- Onboarded and guided new team members.
- · Built automations to ease some workflows.
- · Led the team in some cross-department projects.
- · Contributed to blog posts and open-source libs.
- Became a city guide for some employees.
- · Inspired managers for ethical decisions.

Volt Istanbul, Türkiye

09.2015 - 10.2016 (~ 1 year)

Mobile App for Ride Sharing

### **Senior Software Engineer**

- Developed backend services.
- · Onboarded and trained new team members.
- · Guided team members for their life struggles.
- Introduced the team to various experiences in the city.
- · Represented the company in tech events.

3megawatt Munich, Germany

10.2016 - 07.2019 (~ 2.5 years)

SaaS for Solar Asset Management

### Team Leader & Senior Software Engineer

- · Maintained codebase and its backend services.
- · Onboarded and guided new team members.
- · Led a team of several developers and projects.
- Became the city guide for some employees.
- · Organized several events with and for teammates.
- · Represented the company in tech events.
- Contributed to employee policies.

MovieLaLa San Francisco, USA

11.2014 - 09.**2015** (~ 1year)

Mobile App for Trailers

### Software Engineer

- · Developed backend and mobile services.
- · Guided team members for a better life.
- · Represented the company in events.
- · Led discussions for employee rights.

### **Tech Experience**

Programming: Efficiency in React, CSS, Next.js, Python, TypeScript, C#, Swift (medium).

Engineering: System design, algorithms & data structures, code quality and review.

Cloud Platforms & DevOps: Cloud infrastructure (AWS, Serverless), CI/CD pipelines (GitHub, GitLab).

Database Management: Relational databases, NoSQL databases, database design & optimization.

**Testing and Quality Assurance:** Automated testing, performance testing.

**Security and Compliance:** Security practices, compliance & regulations.

Technical Leadership: Technical decision making, mentorship, technical debt management.

**Performance & Analytics:** Monitoring tools, incident management, data analysis.

Cross-Disciplinary Knowledge: Integration skills (e.g. product, design, marketing, etc.), cross-platform development.

# LIFE EXPERIENCE

# Artist | Evolution, Harmony, Equality

## **Favorite Personality Traits**

Empath, creative, kind, helpful, (mostly) direct, curious, visionary, logical, emotional, debater, solution oriented, educative, innovative, fast learner, honest, outgoing, fun & humorous, witty, adventurous, spontaneous, authentic, extrovert, cosmopolitan...

#### **Values**

Seeking Truth. Equality & Freedom.

#### **Active Interests & Talents**

Social sciences, engineering, logical spirituality, creative writing (poem, article, story), criticism, music (almost all genres), freestyle dancing, clubbing, acting, creative cooking, team sports, driving, biking, painting, movies, picky reading, detailed impersonation, nature synchronization, attention to details, continuous growth...

Spoken Languages: Turkish, English (fluent).

## FORMAL EDUCATION

### **Koc University**

Istanbul, Türkiye — 2013 (prep + 4 years)
Bachelor of Science
Computer Engineering
Clubs: Computer, Drama, Management Memberships:
ACM Student Chapter

### **BEM - Bordeaux Management School**

Bordeaux, France — 2013 (5 months)

Exchange Student

Business & Marketing courses

Main Topics: International Project Development

Main Topics: International Project Development, Human Resources, Marketing

We think too much, and feel too little.

More than machinery, we need humanity.

More than cleverness,
we need kindness and gentleness.

Charlie Chaplin