EMIN BUGRA SARAL

Consultant
Management | Culture | Visionary Solutions

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Artist & Activist
Lyrical Harmony | Evolution | Equality | Action

Location: Türkiye | Birthdate: 28.09.1988 (36) | eminbugrasaral@me.com | +90 532 258 0093

WORK EXPERIENCE

Senior Consultant | Project & People Management

Professional engineering services in the areas of **management / guidance**, **culture cultivation** and **visionary solutions**. Educative, innovative, international, inclusive, community friendly, healthy and fair solutions for everyone.

FINN GmbH

Munich, Germany — 04.2021 - 04.**2023** (2 years)
Car Subscription Platform

Management | team & projects
- Onboarded and guided new team members.
- Led the team in some of cross-department projects.
- Developed backend and frontend services.
- Contributed to blog posts and open-source libs.

Culture Cultivation | people
- Became the city guide for some of the employees.
- Led the necessary amount of fun in events.
- Became the voice of teammates when it's needed.
- Represented the company in community events.

Visionary Solutions | company
- Enabled company-wide futuristic decisions such as CEO replacement and department mottos.

3megawatt GmbH

Munich, Germany — 10.2016 - 07.**2019** (~ 2.5 years)
SaaS for Solar Asset Management

Management | team & projects
- Onboarded and guided new team members.
- Led a team of several developers and projects.
- Maintained codebase and its enhancements.

Culture Cultivation | people
- Became the city guide for some of the employees.
- Organized several indoors and outdoors events with and for teammates.
- Became the voice for everyone when it's needed.
- Represented the company in tech events.

Visionary Solutions | company
- Designed and contributed to company-wide employee policies.

Volt Ridesharing

Istanbul, Türkiye — 09.2015 - 10.**2016** (~ 1 year)
Mobile App for Ride Sharing

Management | projects
- Onboarded new team members.
- Developed backend services.

Culture Cultivation | people
- Guided team members for their career and life struggles.
- Introduced team members to various cultures and experiences in the city.
- Represented the company in tech events.

MovieLaLa

San Francisco, USA — 11.2014 - 09.**2015** (~ 1year)
Mobile App for Movie Trailers

Management | projects
- Developed backend and mobile services.

Culture Cultivation | people
- Guided team members for their career and life struggles.
- Represented the company in community and tech events.
- Resolved discussions for fair employee payments.

Visionary Solutions | company
- Enhanced 3rd-party and public libraries of the company for application development processes.

BTDays Technology

Istanbul, Türkiye — 09.2013 - 10.**2014** (~ 1 year)
Digital Loyalty Applications (Solutions)

Management | projects
- Developed and maintained backend services.

Culture Cultivation | people
- Guided team members for their career and life struggles.
- Introduced team members to various cultures and experiences in the city.

Kuzey Anadolu (part-time)

Trabzon, Türkiye — 01.2014 - 11.**2023** (~ 9 years)
Local Newspaper

Management | project, design & print
- Established a weekly local newspaper and contributed to whole publishing cycle from A to Z for early years.
- Wrote several columns in Turkish.
  The newspaper was continued mostly by my family while I pursued my professional career as an engineer.

Management Experience Keywords

Cross-functional teamwork, stakeholder collaboration, market research, user research, feature prioritization, roadmap planning, agile methodologies, product launches, data analysis, continuous feedback cycle, team guidance, personal development, performance tracking.

Technical Experience Keywords

Tools: Jira, Confluence, Miro, Figma, Airtable, Make, Stripe, Visual Studio Code, Xcode, Unity, MS Office…
Programming: Python, JavaScript, TypeScript, HTML, CSS, C# (medium), Swift (medium), Ruby (low)…
Cloud: AWS, Heroku, Vercel, Netlify, Serverless, Google Cloud…
Presentations: PyconWeb (Munich, 2018), Kodla (Trabzon, 2015)…

LIFE EXPERIENCE

Artist & Activist

Lyrical Harmony & Evolution | Equality & Action

Persistent personality traits:
Open-mind, directness, authenticity.
Curiosity, honesty, adventurous bravery.

Deep empathy with all surroundings
(+ being a multi-dimensional inspiration source).

Creative problem solving, being spontaneous, logical vision.
Adaptive and fast-learning in all areas.

Attention to details in nature, symbols, images, videos, movies, music, writings (e.g literature, history, stories).

Personality type: ENTP (approximately)

Interests and talents:
Social sciences, engineering, spirituality.
Creative cooking, humor, freestyle dancing.

Electronic music, team sports, art (e.g painting, acting).
Creative writings via poems, articles, stories, and more.

Nature synchronization, activism.
Detailed impersonation of any (un)known person.

Supported social causes are equality for all.
Honest & fair politics in all parts of life.

Spoken Languages: Turkish, English (fluent).

EDUCATION

Koç University

Istanbul, Türkiye — 2013 (prep + 4 years)
Bachelor of Science, GPA: 2.38
Computer Engineering
Clubs: Computer, Drama, Management
Memberships: ACM Student Chapter

BEM - Bordeaux Management School

Bordeaux, France — 2013 (5 months)
Exchange Student
Business & Marketing courses
Main Topics: International Project Development, Human Resources, Marketing

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