



# EMIN BUGRA SARAL

**Consultant**

Management | Culture | Visionary Solutions

[www.saral.me](http://www.saral.me)

**Artist & Activist**

[www.linkedin.com/in/eminbugrasaral](https://www.linkedin.com/in/eminbugrasaral)

Lyrical Harmony | Evolution | Equality | Action

Location: Türkiye

Birthdate: 28.09.1988 (36)

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## Education



### Koç University

Istanbul, Türkiye — 2013 (prep + 4 years)  
Bachelor of Science, GPA: 2.38  
Computer Engineering  
Clubs: Computer, Drama, Management  
Memberships: ACM Student Chapter



### KEDGE Business School

Bordeaux, France — 2013 (5 months)  
Exchange Student  
Business & Marketing courses  
Main Topics: International Project Development,  
Human Resources, Marketing

## Work Experience

### Consultant | projects & people

Professional engineering services in the areas of **management / guidance, culture cultivation and visionary solutions**. Educative, innovative, international, inclusive, community friendly, healthy and fair solutions for everyone.

#### Tech Experience Keywords

**Tools:** Airtable, Jira, Confluence, Miro, Gitlab, Github, Xcode, Unity, Jenkins, Google Drive, MacOS, Stripe, Figma, MS Office.

**Programming:** Python, JavaScript, TypeScript, HTML, CSS, C#, Ruby (low), Swift (medium).

**Cloud:** AWS, Heroku, Vercel, Netlify, Serverless, Google Cloud.

**Presentations:** PyconWeb (2018), Kodla (2015).



### FINN GmbH

Munich, Germany — 04.2021 - 04.2023 (2 years)  
*Car Subscription*

#### Management | team & projects

- Onboarded and guided new team members.
- Led the team in some of cross-department projects.
- Developed backend and frontend services.
- Contributed to blog posts and open-source libs.

#### Culture Cultivation | people

- Became the city guide for some of the employees.
- Led the necessary amount of fun in events.
- Became the voice of teammates when it's needed.
- Represented the company in community events.

#### Visionary Solutions | company

- Enabled company-wide futuristic decisions such as CEO replacement and department mottos.



### 3megawatt GmbH (exit)

Munich, Germany — 10.2016 - 07.2019 (~ 2.5 years)  
*SaaS for Solar Asset Management*

#### Management | team & projects

- Onboarded and guided new team members.
- Led a team of several developers and projects.
- Maintained codebase and its enhancements.

#### Culture Cultivation | people

- Became the city guide for some of the employees.
- Organized several indoors and outdoors events with and for teammates.
- Became the voice for everyone when it's needed.
- Represented the company in tech events.

#### Visionary Solutions | company

- Designed and contributed to company-wide employee policies.



### **Volt Ridesharing** (*target shift*)

Istanbul, Türkiye — 09.2015 - 10.2016 (~ 1 year)  
*Mobile App for Ride Sharing*

#### **Management | projects**

- Onboarded new team members.
- Developed backend services.

#### **Culture Cultivation | people**

- Guided team members for their career and life struggles.
- Introduced team members to various cultures and experiences in the city.
- Represented the company in tech events.



### **MovieLaLa** (*exit*)

San Francisco, USA — 11.2014 - 09.2015 (~ 1 year)  
*Mobile App for Movie Trailers*

#### **Management | projects**

- Developed backend and mobile services.

#### **Culture Cultivation | people**

- Guided team members for their career and life struggles.
- Represented the company in community and tech events.
- Resolved discussions for fair employee payments.

#### **Visionary Solutions | company**

- Enhanced 3rd-party and public libraries of the company for application development processes.



### **BTDays Technology**

Istanbul, Türkiye — 09.2013 - 10.2014 (~ 1 year)  
*Digital Loyalty Applications (Solutions)*

#### **Management | projects**

- Developed and maintained backend services.

#### **Culture Cultivation | people**

- Guided team members for their career and life struggles.
- Introduced team members to various cultures and experiences in the city.



### **Kuzey Anadolu** (*part-time*) (*sold*)

Trabzon, Türkiye — 01.2014 - 11.2023 (~ 9 years)  
*Local Newspaper*

#### **Management | project, design & print**

- Established a weekly local newspaper and contributed to whole publishing cycle from A to Z for early years.
- Wrote several columns in Turkish.

*The newspaper was continued mostly by my family while I pursued my professional career as an engineer.*

## **Life Experience**

## **Artist & Activist**

### **Lyrical Harmony & Evolution | Equality & Action**

#### **Personality traits:**

Authenticity, curiosity, adventurous bravery, open-mind, directness, deep empathy with all surroundings (+ multi-dimensional inspiration source), creative problem solving, vision, being spontaneous, fast-learning in all areas...

**Attention to detail** in images, videos, movies, music, writings (e.g literature, history), nature and symbols.

**Spoken Languages:** Turkish, English (fluent).

**Personality type:** ENTP (approximately)

#### **Interests and talents:**

Social sciences, engineering, spirituality, creative writings (poem, article, essay, story, theory), electronic music, freestyle dancing, humor, creative cooking, team sports, painting, movies, activism, detailed impersonation (any known or unknown person in history), nature synchronization...

#### **Supported Social Causes:**

Equality for all.

Honest & fair politics in all areas.

#### **Mandatory Turkish Military Service**

is completed in May 2024 (6 months).