



EMIN BUGRA SARAL

Senior Consultant

Leadership | Culture | Visionary Solutions

www.linkedin.com/in/ebsaral

Artist & Activist

Lyrical Harmony | Evolution | Equality | Action

Location: Trabzon, Türkiye

eminbugrasaral@me.com

| +90 532 258 0093

WORK EXPERIENCE

Senior Consultant

Preferred Work Titles

Spirit Guide, Team Lead, People Manager, Project Manager, Product Manager, Engineering Manager, Solutions Engineer.

Management Skills

Team leadership, technical strategy, team guidance, personal development, event organization, communication skills, risk management, recruitment & hiring, performance tracking, resource allocation, conflict resolution, cross-functional teamwork, stakeholder engagement, market research, user research, feature prioritization, roadmap planning, agile methodologies, product launches, data analysis, continuous feedback cycle...



FINN

Munich, Germany — 04.2021 - 04.2023 (2 years)

Car Subscription Platform

Senior Software Engineer (visit LinkedIn for more info)

- Developed backend and frontend services.
- Onboarded and guided new team members.
- Built automations to ease some workflows.
- Led the team in some cross-department projects.
- Contributed to blog posts and open-source libs.
- Became the city guide for some employees.
- Led the necessary amount of fun in events.
- Became the voice of teammates when it's needed.
- Represented the company in community events.
- Pushed the managers for ethical and fair decisions.



3megawatt

Munich, Germany — 10.2016 - 07.2019 (~ 2.5 years)

SaaS for Solar Asset Management

Team Leader & Senior Software Engineer

- Maintained codebase and its backend services.
- Onboarded and guided new team members.
- Led a team of several developers and projects.
- Became the city guide for some employees.
- Organized several indoors and outdoors events with and for teammates.
- Represented the company in tech events.
- Became the voice of every employee when it's needed.
- Designed and contributed to company-wide employee policies.



Volt Ridesharing

Istanbul, Türkiye — 09.2015 - 10.2016 (~ 1 year)

Mobile App for Ride Sharing

Senior Software Engineer

- Developed backend services.
- Onboarded and trained new team members.
- Guided team members for their life struggles.
- Introduced team members to various cultures and experiences in the city.
- Represented the company in tech events.



MovieLaLa

San Francisco, USA — 11.2014 - 09.2015 (~ 1 year)

Mobile App for Trailers

Software Engineer

- Developed backend and mobile services.
- Guided team members for their career and life struggles.
- Represented the company in community and tech events.
- Led discussions for employee rights.

LIFE EXPERIENCE

Artist & Activist

Favorite Personality Traits

Empath, creative, (mostly) direct, honest, outgoing, fun & humorous, kind, helpful, solution oriented, educative, innovative, witty, curious, visionary, logical, emotional, debater, fast learner, adventurous, spontaneous, authentic, extrovert, cosmopolitan...

Values

Seeking Truth. Equality & Freedom.

Active Interests & Talents

Social sciences, engineering, logical spirituality, creative writing (*poem, article, story*), music (*almost all genres*), freestyle dancing, clubbing, acting, creative cooking, team sports, driving, biking, painting, movies, criticism, activism, picky reading, detailed impersonation, nature synchronization, attention to details, continuous growth...

Spoken Languages: Turkish, English (fluent).

FORMAL EDUCATION



Koç University

Istanbul, Türkiye — 2013 (prep + 4 years)

Bachelor of Science

Computer Engineering

Clubs: Computer, Drama, Management

Memberships: ACM Student Chapter



BEM - Bordeaux Management School

Bordeaux, France — 2013 (5 months)

Exchange Student

Business & Marketing courses

Main Topics: International Project Development, Human Resources, Marketing

We think too much, and feel too little.

**More than machinery,
we need humanity.**

More that cleverness,
we need kindness and gentleness.

— Charlie Chaplin