



# EMIN BUGRA SARAL

**Consultant**

Management | Culture | Visionary Solutions

[www.saral.me](http://www.saral.me)

**Artist & Activist**

Lyrical Harmony | Evolution | Equality | Action

Current Location: Türkiye

Birthdate: 28.09.1988 (36)

Contact: [eminbugrasaral@me.com](mailto:eminbugrasaral@me.com) or +90 532 258 0093

## Education



### Koç University

Istanbul, Türkiye — 2013 (prep + 4 years)  
Bachelor of Science, GPA: 2.38  
Computer Engineering  
Clubs: Computer, Drama, Management  
Memberships: ACM Student Chapter



### KEDGE Business School

Bordeaux, France — 2013 (5 months)  
Exchange Student  
Business & Marketing courses  
Main Topics: International Project Development,  
Human Resources, Marketing

## Work Experience

### Consultant since 2013

Professional engineering services in the areas of **management (guidance)**, **culture** and **visionary solutions**.  
Educative, innovative, international, inclusive, community friendly, healthy and fair solutions for everyone.

#### Experience Keywords

**Tools:** Airtable, Jira, Confluence, Miro, Gitlab, Github, Xcode, Unity, Jenkins, Google Drive, MacOS, Stripe.

**Programming Languages:** Python, JavaScript, TypeScript, HTML, CSS, C#, Ruby (low), Swift (medium).

**Frameworks:** Django, Flask, Node.js, React, Serverless, Unity. **Cloud Platforms:** AWS, Heroku, Vercel, Netlify, Serverless, Google Cloud.

**Presentations:** PyconWeb (2018), Kodla (2015).



### FINN GmbH

Munich, Germany — 04.2021 - 04.2023 (2 years)

#### Management

- Leading teams in cross-department projects.
- Onboarded and guided new team members.
- Developed backend and frontend services.

#### Culture

- Became the city guide for some of the employees.
- Lead the necessary amount of fun in events.
- Contributed to blog posts and open-source libs.
- Became the voice for everyone when it's needed.
- Represented the company in community events.

#### Visionary Solutions

- Enabled company-wide futuristic decisions such as CEO replacement and department mottos.



### 3megawatt GmbH (exit)

Munich, Germany — 10.2016 - 07.2019 (~ 2.5 years)

#### Management

- Lead a team of several developers.
- Maintained codebase and its enhancements.
- Onboarded and guided new team members.

#### Culture

- Became the city guide for some of the employees.
- Organized several indoors and outdoors events with and for teammates.
- Became the voice for everyone when it's needed.
- Represented the company in tech events.

#### Visionary Solutions

- Designed and contributed to company-wide employee policies.



## **Volt Ridesharing** (*target shift*)

Istanbul, Türkiye — 09.2015 - 10.2016 (~ 1 year)

### **Management**

- Developed backend services.
- Onboarded new team members.

### **Culture**

- Guided team members for their career and life struggles.
- Introduced team members to various cultures and experiences in the city.
- Represented the company in tech events.

### **Visionary Solutions**

- Enabled company-wide futuristic decisions such as CEO replacement and department mottos.



## **MovieLaLa** (*exit*)

San Francisco, USA — 11.2014 - 09.2015 (~ 1year)

### **Management**

- Developed backend and mobile services.

### **Culture**

- Guided team members for their career and life struggles.
- Represented the company in community and tech events.
- Resolved discussions for fair employee payments.

### **Visionary Solutions**

- Enhanced 3rd-party or public libraries for application development processes.



## **BTDays Technology** (*target shift*)

Istanbul, Türkiye — 09.2013 - 10.2014 (~ 1 year)

### **Management**

- Developed and maintained backend services.

### **Culture**

- Guided team members for their career and life struggles.
- Introduced team members to various cultures and experiences in the city.

## **Life Experience**

## **Artist & Activist**

### **Lyrical Harmony & Evolution**

**Attention to detail** in images, videos, movies, music, writings (e.g literature, history), nature and symbols.

### **Continuous development of personality traits:**

Authenticity, curiosity, adventurous bravery, open-mind, directness, deep empathy with all surroundings, creative problem solving, fast-learning in all areas.

**Spoken Languages are Turkish, English** (fluent) and German (beginner).

**Personality type:** ENTP

### **Equality & Action**

### **Supported social causes:**

Equality for all, honest & fair politics.

**Creative at** in/outdoor events, photography, making digital music and multi-perspective reading.

### **Continuous development of interests:**

Social sciences, spirituality, creative writings (poem, article, essay, story, theory), freestyle dancing, creative cooking, team sports, painting, movies.

### **Mandatory Turkish Military service:**

Completed in May 2024 (6 months).