# EMIN BUGRA SARAL

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# WORK EXPERIENCE

**Senior Consultant | People & Tech Management**

**People Manager:** Team leadership, team guidance, communication skills, recruitment & hiring, personal development, performance tracking, conflict resolution, cross-functional teamwork, stakeholder engagement, continuous feedback, event organization.

**Product Manager:** Technical strategy, market research, user research, risk management, resource allocation, feature prioritization, roadmap planning, agile methodologies, project management tools, product launches, data analysis.

### FINN Munich, Germany

04.2021 - 04.**2023** (2 years)

*Car Subscription Platform*

**Senior Software Engineer***(please visit LinkedIn for details)*

* Developed backend and frontend services.
* Onboarded and guided new team members.
* Built automations to ease some workflows.
* Led the team in some cross-department projects.
* Contributed to blog posts and open-source libs.
* Became a city guide for some employees.
* Inspired managers for ethical decisions.

### 3megawatt Munich, Germany

10.2016 - 07.**2019** (~ 2.5 years)

*SaaS for Solar Asset Management*

**Team Leader & Senior Software Engineer**

* Maintained codebase and its backend services.
* Onboarded and guided new team members.
* Led a team of several developers and projects.
* Became the city guide for some employees.
* Organized several events with and for teammates.
* Represented the company in tech events.
* Contributed to employee policies.

### Volt Istanbul, Türkiye

09.2015 - 10.**2016** (~ 1 year)

*Mobile App for Ride Sharing*

**Senior Software Engineer**

* + Developed backend services.
  + Onboarded and trained new team members.
  + Guided team members for their life struggles.
  + Introduced the team to various experiences in the city.
  + Represented the company in tech events.

### MovieLaLa San Francisco, USA

11.2014 - 09.**2015** (~ 1year)

*Mobile App for Trailers*

**Software Engineer**

* + - Developed backend and mobile services.
    - Guided team members for a better life.
    - Represented the company in events.
    - Led discussions for employee rights.

###### Tech Experience

# Programming: Efficiency in React, CSS, Next.js, Python, TypeScript, C#, Swift (medium). Engineering: System design, algorithms & data structures, code quality and review. Cloud Platforms & DevOps: Cloud infrastructure (AWS, Serverless), CI/CD pipelines (GitHub, GitLab). Database Management: Relational databases, NoSQL databases, database design & optimization. Testing and Quality Assurance: Automated testing, performance testing. Security and Compliance: Security practices, compliance & regulations. Technical Leadership: Technical decision making, mentorship, technical debt management. Performance & Analytics: Monitoring tools, incident management, data analysis. Cross-Disciplinary Knowledge: Integration skills (e.g. product, design, marketing, etc.), cross-platform development.

# LIFE EXPERIENCE

**Artist | Evolution, Harmony, Equality**

**Favorite Personality Traits**

Empath, creative, kind, helpful, (mostly) direct,  
curious, visionary, logical, emotional, debater,  
solution oriented, educative, innovative,  
fast learner, honest, outgoing, fun & humorous, witty, adventurous, spontaneous, authentic, extrovert, cosmopolitan...

**Values**

Seeking Truth. Equality & Freedom.

#### Active Interests & Talents

Social sciences, engineering, logical spirituality,  
creative writing *(poem, article, story)*, criticism,  
music *(almost all genres)*, freestyle dancing, clubbing, acting, creative cooking, team sports, driving, biking, painting, movies, picky reading, detailed impersonation, nature synchronization, attention to details,  
continuous growth...

**Spoken Languages:** Turkish, English (fluent).

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# FORMAL EDUCATION

### Koç University

##### Istanbul, Türkiye — 2013 (prep + 4 years) Bachelor of Science Computer Engineering

Clubs: Computer, Drama, Management Memberships: ACM Student Chapter

We think too much, and feel too little.  
**More than machinery, we need humanity.**  
More than cleverness,  
we need kindness and gentleness.

* Charlie Chaplin

### BEM - Bordeaux Management School

##### Bordeaux, France — 2013 (5 months) Exchange Student

Business & Marketing courses

Main Topics: International Project Development, Human Resources, Marketing