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ISACA hereby certifies that

Steve Spearman

has successfully met all requirements and is qualified as a Certified Information Security Manager; in witness whereof, we have subscribed our signatures to this certificate.

Requirements include prerequisite professional experience; adherence to the ISACA Code of Professional Ethics and the CISM continuing professional education policy; and passage of the CISM exam.

221763189

24 March 2022

31 January 2026

C00C00

Certificate Number

Date of Certification

Expiration Date

SSS ISACA.

Erik Prusch

ISACA Chief Executive Officer

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