

# How to build Intelligent and Collaborative Agents

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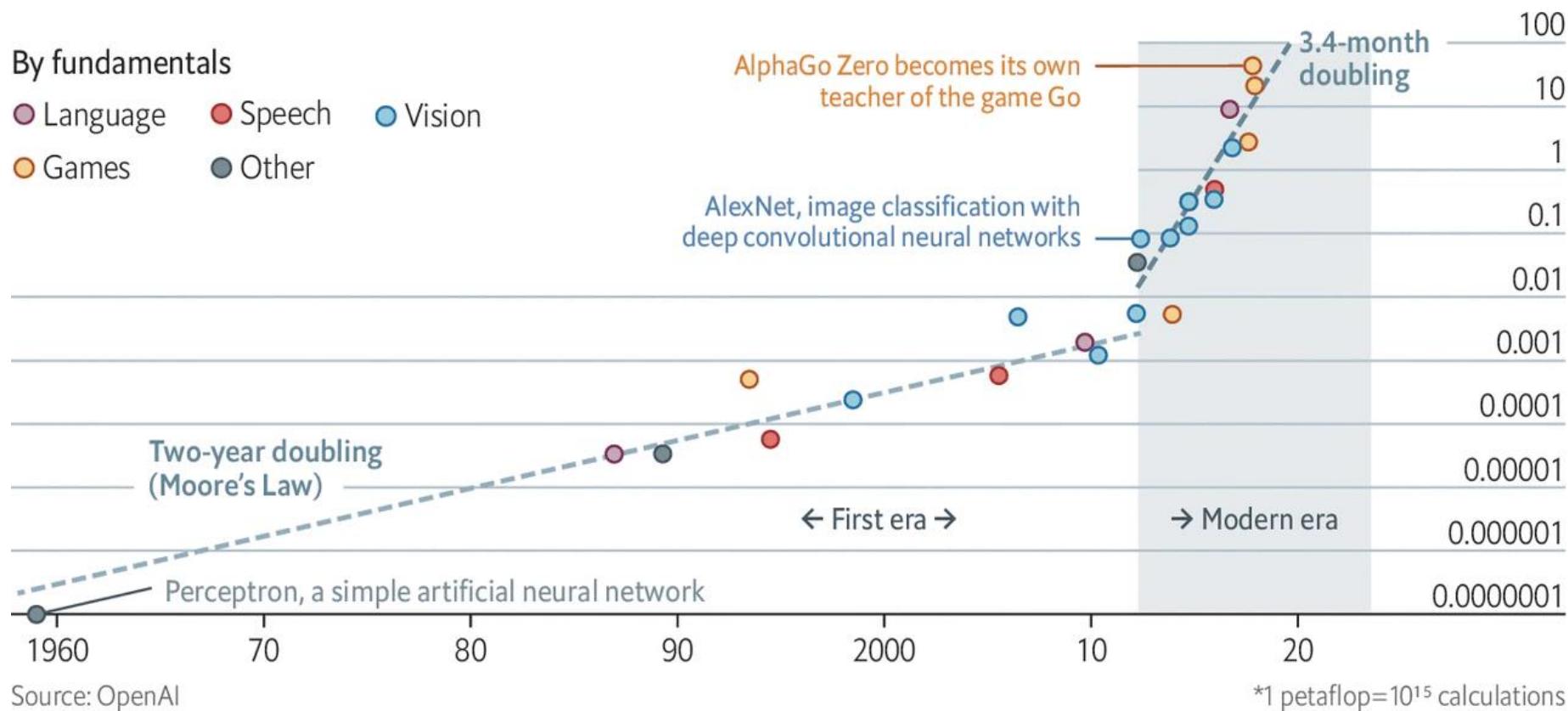
CS224W Lecture

(The first part is based on slides in CS224N and CS224R)

# Larger and larger models

By fundamentals

- Language   ● Speech   ● Vision
- Games   ● Other



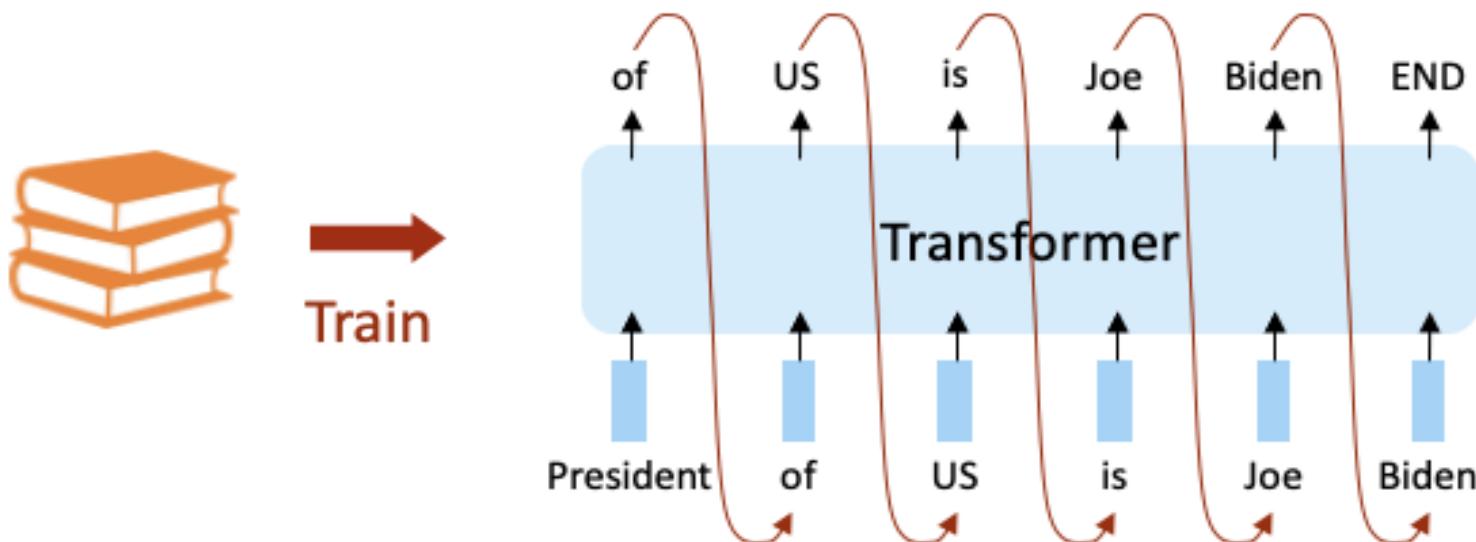
# Training Large Language Models

Reinforcement  
Learning

Finetuning

Pretraining

# Pretraining: LLMs are trained to predict the next token



*Stanford University is located in \_\_\_\_\_*

## Recap: What kinds of things does pretraining learn?

- *Stanford University is located in \_\_\_\_\_, California.* [Trivia]
- *I put \_\_ fork down on the table.* [syntax]
- *The woman walked across the street, checking for traffic over \_\_ shoulder.* [coreference]
- *I went to the ocean to see the fish, turtles, seals, and \_\_\_\_.* [lexical semantics/topic]
- *Overall, the value I got from the two hours watching it was the sum total of the popcorn and the drink. The movie was \_\_\_\_.* [sentiment]

# Recap: What kinds of things does pretraining learn?

- *Stanford University is located in \_\_\_\_\_, California.* [Trivia]
- *I put \_\_\_\_\_ fork down on the table.* [syntax]
- *The woman \_\_\_\_\_.* [reference]
- *I went to \_\_\_\_\_.* [topic]
- *Overall, the value I got from the two hours watching it was the sum total of the popcorn and the drink. The movie was \_\_\_\_\_.* [sentiment]

**Pretraining: Lots of text; learn general things!**

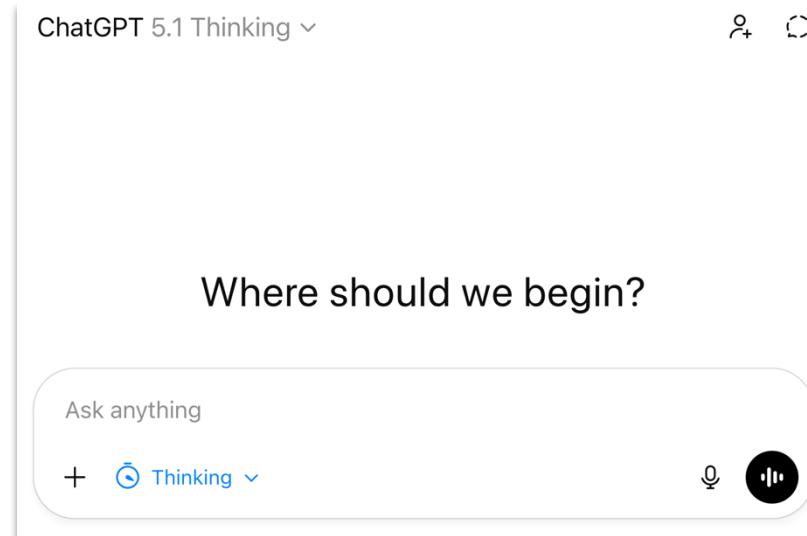
Make sure your model can process large-scale,  
diverse datasets

# Language models as assistants?

How do we get from *this*

*Stanford University is located in \_\_\_\_\_*

to *this*?



# Language modeling ≠ assisting users

PROMPT    *Explain the moon landing to a 6 year old in a few sentences.*

COMPLETION    GPT-3

Explain the theory of gravity to a 6 year old.

Explain the theory of relativity to a 6 year old in a few sentences.

Explain the big bang theory to a 6 year old.

Explain evolution to a 6 year old.

Language models are not *aligned* with user intent [[Ouyang et al., 2022](#)].

# Language modeling ≠ assisting users

PROMPT    *Explain the moon landing to a 6 year old in a few sentences.*

COMPLETION    **Human**

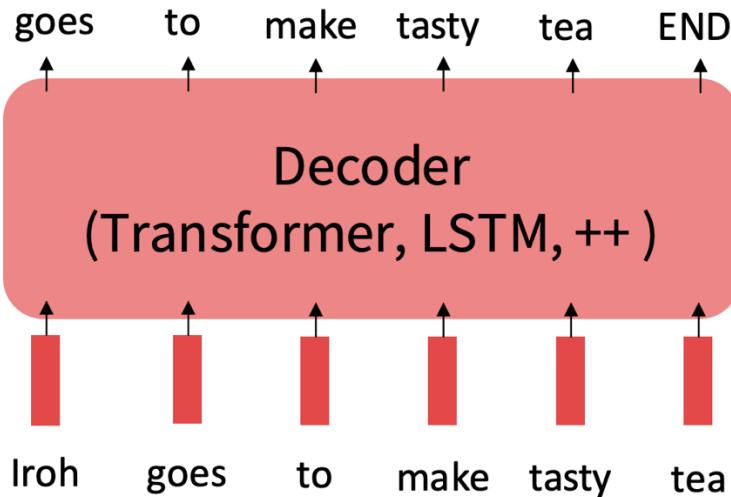
A giant rocket ship blasted off from Earth carrying astronauts to the moon. The astronauts landed their spaceship on the moon and walked around exploring the lunar surface. Then they returned safely back to Earth, bringing home moon rocks to show everyone.

Language models are not *aligned* with user intent [[Ouyang et al., 2022](#)].  
Finetuning to the rescue!

# The Pretraining / Finetuning Paradigm

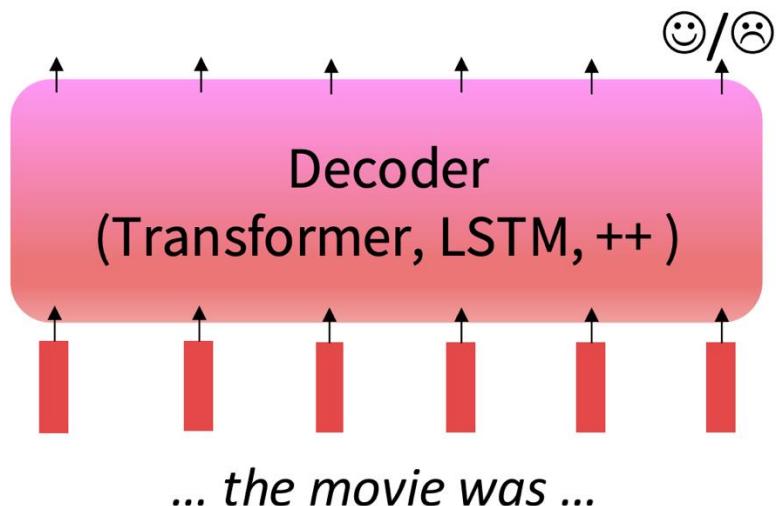
## Step 1: Pretrain (on language modeling)

Lots of text; learn general things!



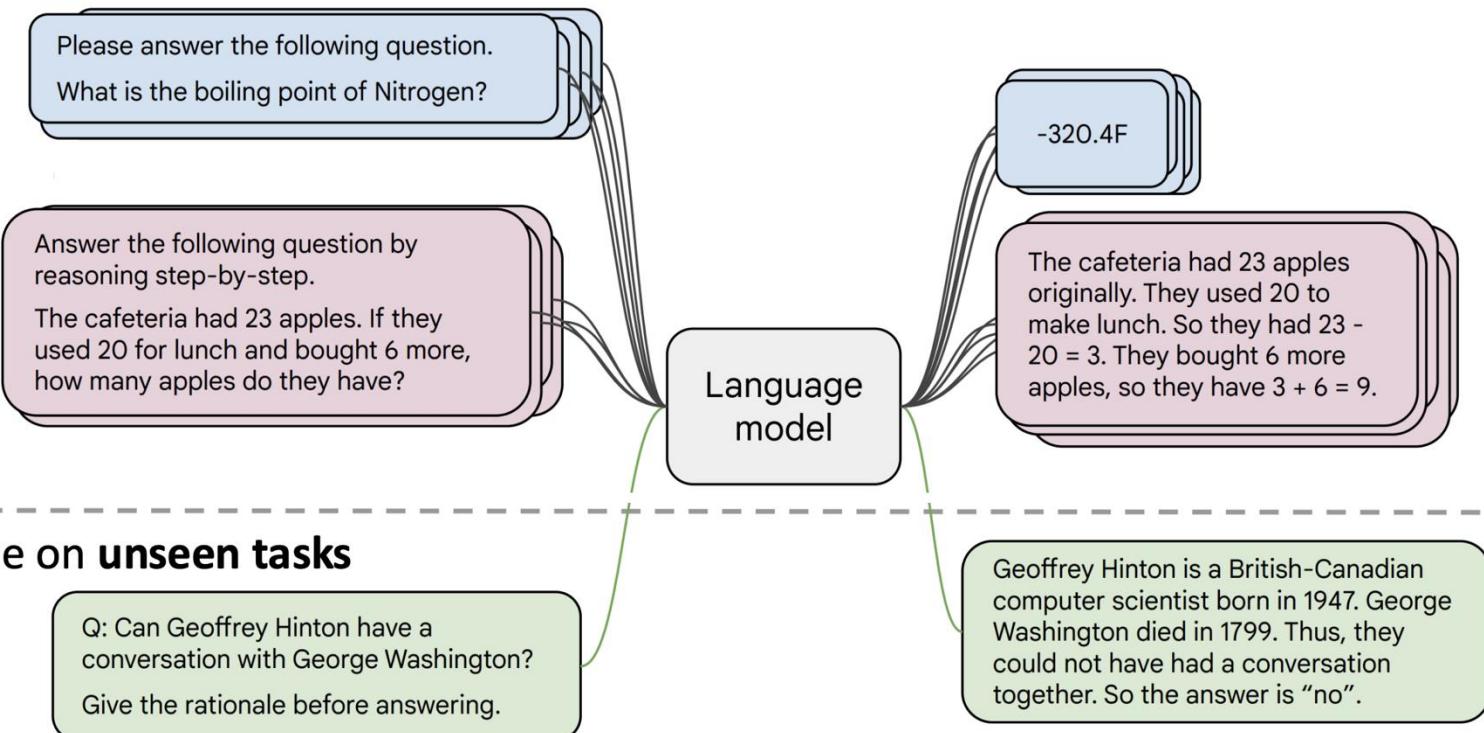
## Step 2: Finetune (on your task)

Not many labels; adapt to the task!



# Instruction finetuning

- Collect examples of (instruction, output) pairs across many tasks and finetune an LM



# Instruction finetuning

## Model input (Disambiguation QA)

Q: In the following sentences, explain the antecedent of the pronoun (which thing the pronoun refers to), or state that it is ambiguous.

Sentence: The reporter and the chef will discuss their favorite dishes.

Options:

- (A) They will discuss the reporter's favorite dishes
- (B) They will discuss the chef's favorite dishes
- (C) Ambiguous

A: Let's think step by step.

## Before instruction finetuning

The reporter and the chef will discuss their favorite dishes.

The reporter and the chef will discuss the reporter's favorite dishes.

The reporter and the chef will discuss the chef's favorite dishes.

The reporter and the chef will discuss the reporter's and the chef's favorite dishes.

✖ (doesn't answer question)

# Instruction finetuning

## Model input (Disambiguation QA)

Q: In the following sentences, explain the antecedent of the pronoun (which thing the pronoun refers to), or state that it is ambiguous.

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Options:

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- (B) They will discuss the chef's favorite dishes
- (C) Ambiguous

A: Let's think step by step.

## After instruction finetuning

The reporter and the chef will discuss their favorite dishes does not indicate whose favorite dishes they will discuss. So, the answer is (C). 

# Instruction finetuning: Improvements & Limitations

## Instruction finetuning: Follows user instructions

Limitation 1:

Tasks like open-ended creative generation have no right answer.  
E.g., Write me a story about a dog and her pet grasshopper.

Limitation 2:

Language modeling penalizes all token-level mistakes equally,  
but some errors are worse than others.

# Optimizing for human preferences

- Let's say we were training a language model on some task (e.g. summarization).
- For an instruction  $x$  and a LM sample  $y$ , imagine we had a way to obtain a *human reward* of that summary:  $R(x, y) \in \mathbb{R}$ , higher is better.

SAN FRANCISCO,  
California (CNN) --  
A magnitude 4.2  
earthquake shook the  
San Francisco  
...  
overturn unstable  
objects.

$x$

An earthquake hit  
San Francisco.  
There was minor  
property damage,  
but no injuries.

$$y_1$$
$$R(x, y_1) = 8.0$$

The Bay Area has  
good weather but is  
prone to  
earthquakes and  
wildfires.

$$y_2$$
$$R(x, y_2) = 1.2$$

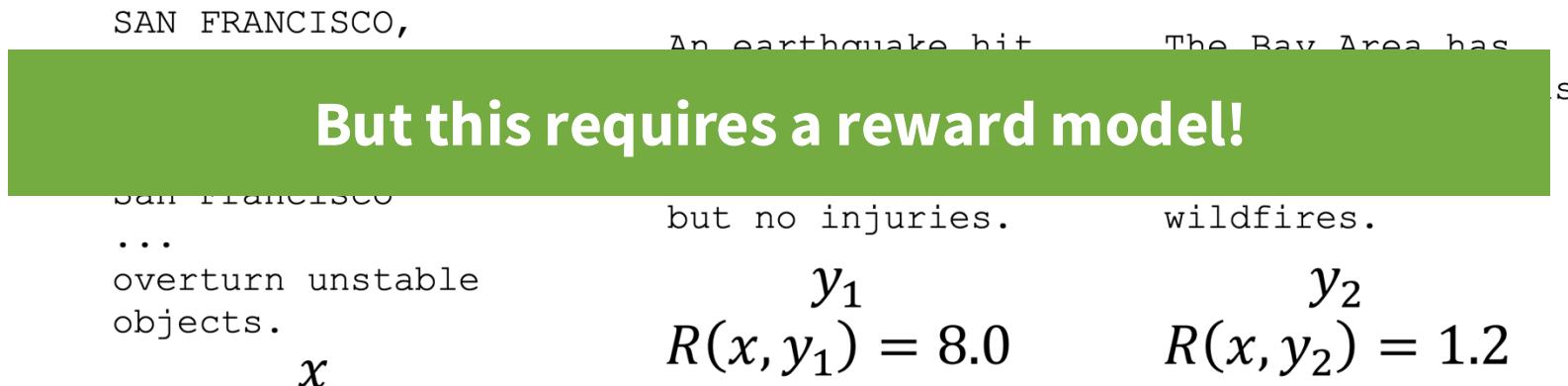
- Now we want to maximize the expected reward of samples from our LM:

$$\mathbb{E}_{\hat{y} \sim p_\theta(y | x)} [R(x, \hat{y})]$$

[\[Schulman et al, 2017\]](#)

# Optimizing for human preferences

- Let's say we were training a language model on some task (e.g. summarization).
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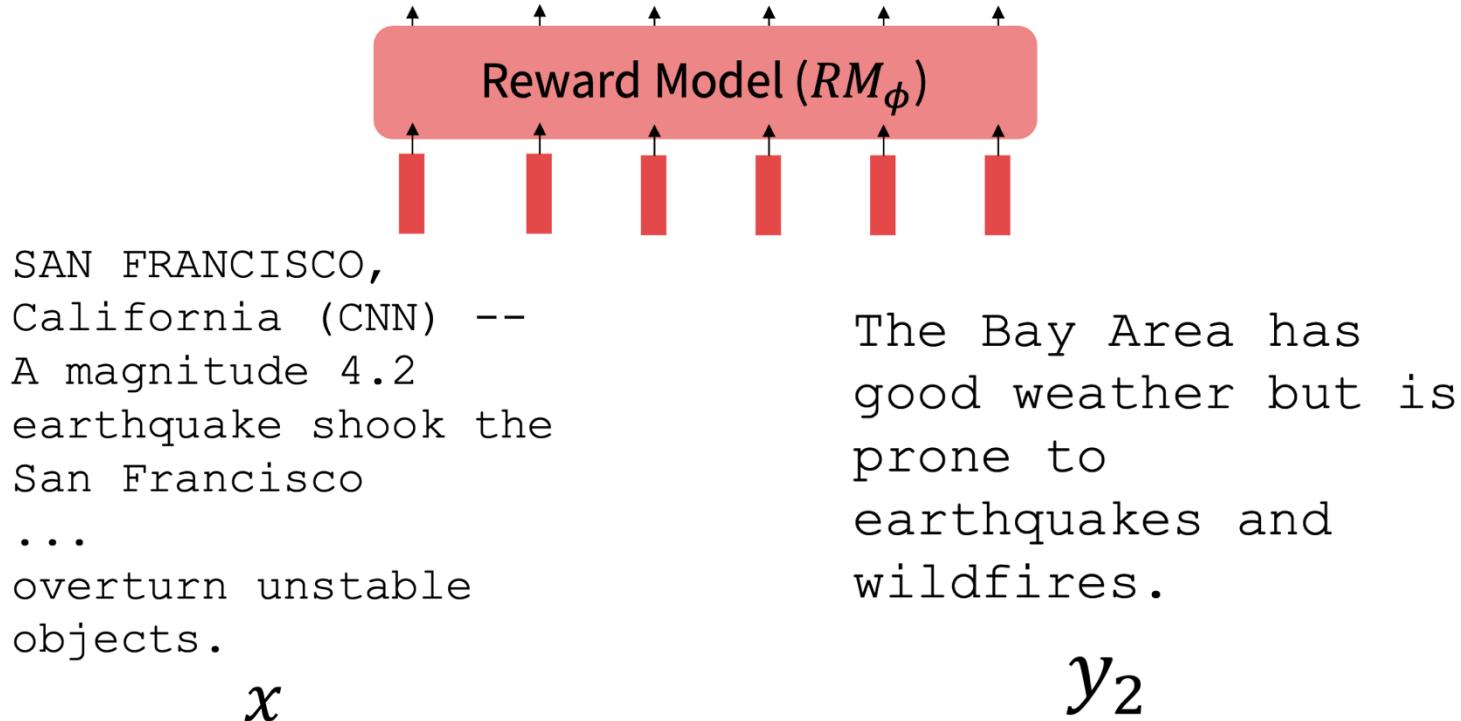
- Now we want to maximize the expected reward of samples from our LM:

$$\mathbb{E}_{\hat{y} \sim p_\theta(y | x)} [R(x, \hat{y})]$$

[\[Schulman et al, 2017\]](#)

# Reward Model

$$R(x, y_2) = 1.2$$



# How do we model human preferences?

**Get a ranking based on human preference:**

An earthquake hit  
San Francisco.  
There was minor  
property damage,  
but no injuries.

>

The Bay Area has  
good weather but is  
prone to  
earthquakes and  
wildfires.

$s^w$

$s^l$

$$J_{RM}(\phi) = -\mathbb{E}_{(s^w, s^l) \sim D} [\log \sigma(RM_\phi(s^w) - RM_\phi(s^l))]$$

“winning”  
sample      “losing”  
sample

$s^w$  should score  
higher than  $s^l$

[\[Rafailov et al. 2023\]](#)

# Reinforcement Learning from Human Preferences

## : Optimizing the learned reward model

- We have the following:
  - A pretrained (possibly instruction-finetuned) LM  $p^{PT}(y | x)$
  - A reward model  $RM_{\phi}(x, y)$  that produces scalar rewards for LM outputs, trained on a dataset of human comparisons
- Now to do RLHF:
  - Copy the model  $p_{\theta}^{RL}(y | x)$ , with parameters  $\theta$  we would like to optimize
  - We want to optimize:

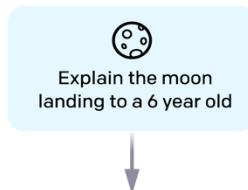
$$\mathbb{E}_{\hat{y} \sim p_{\theta}^{RL}(\hat{y} | x)} [RM_{\phi}(x, \hat{y})]$$

# Reinforcement Learning from Human Preferences

Step 1

**Collect demonstration data,  
and train a supervised policy.**

A prompt is sampled from our prompt dataset.



A labeler demonstrates the desired output behavior.

This data is used to fine-tune GPT-3 with supervised learning.

Step 2

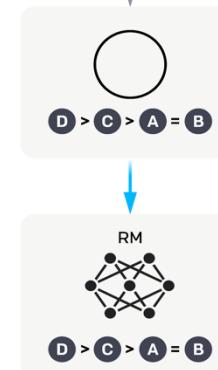
**Collect comparison data,  
and train a reward model.**

A prompt and several model outputs are sampled.



A labeler ranks the outputs from best to worst.

This data is used to train our reward model.

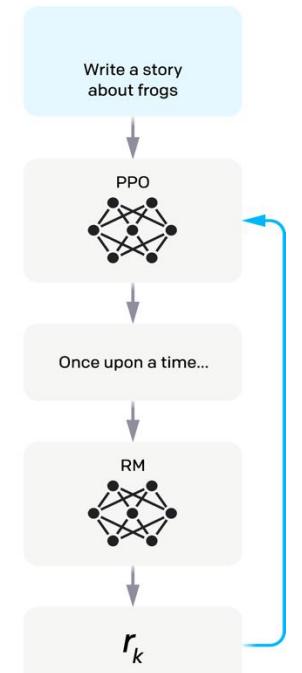


Step 3

**Optimize a policy against the reward model using reinforcement learning.**

A new prompt is sampled from the dataset.

The policy generates an output.



The reward model calculates a reward for the output.

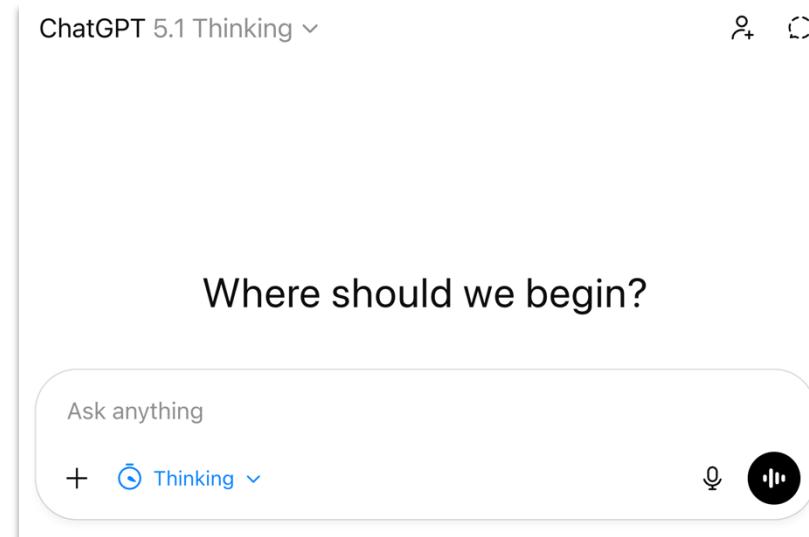
The reward is used to update the policy using PPO.

# Language models as assistants?

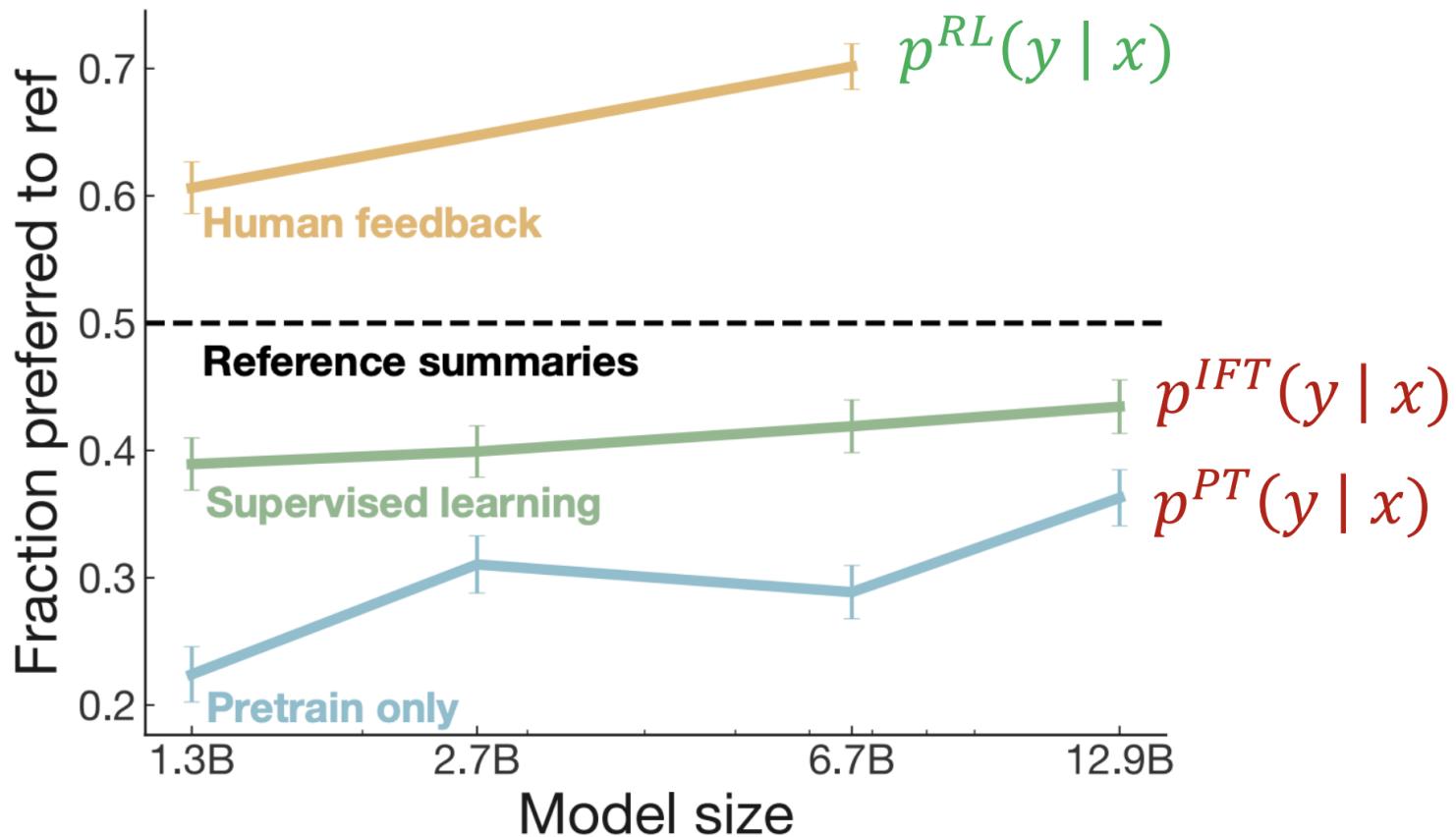
How do we get from *this*

*Stanford University is located in \_\_\_\_\_*

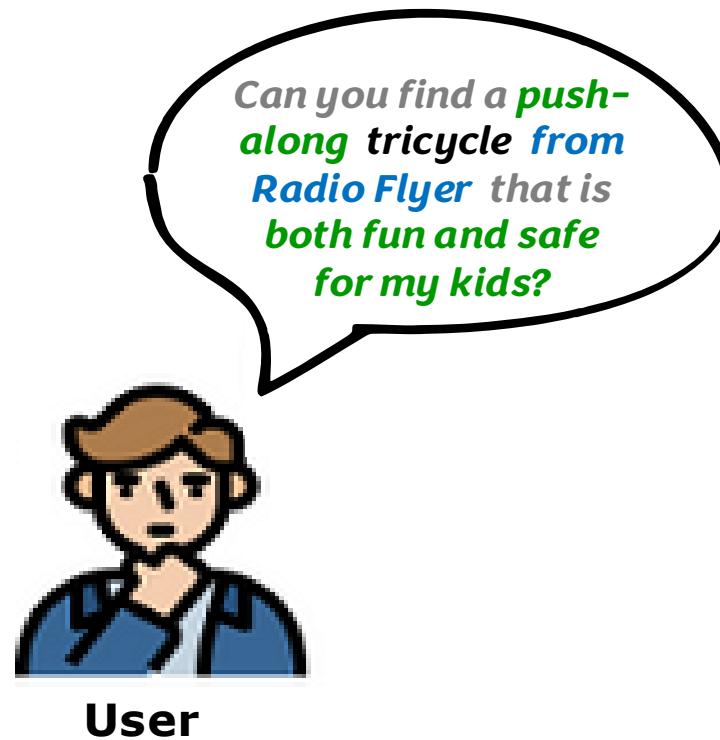
to *this*?



# RLHF provides gains over pretraining + finetuning

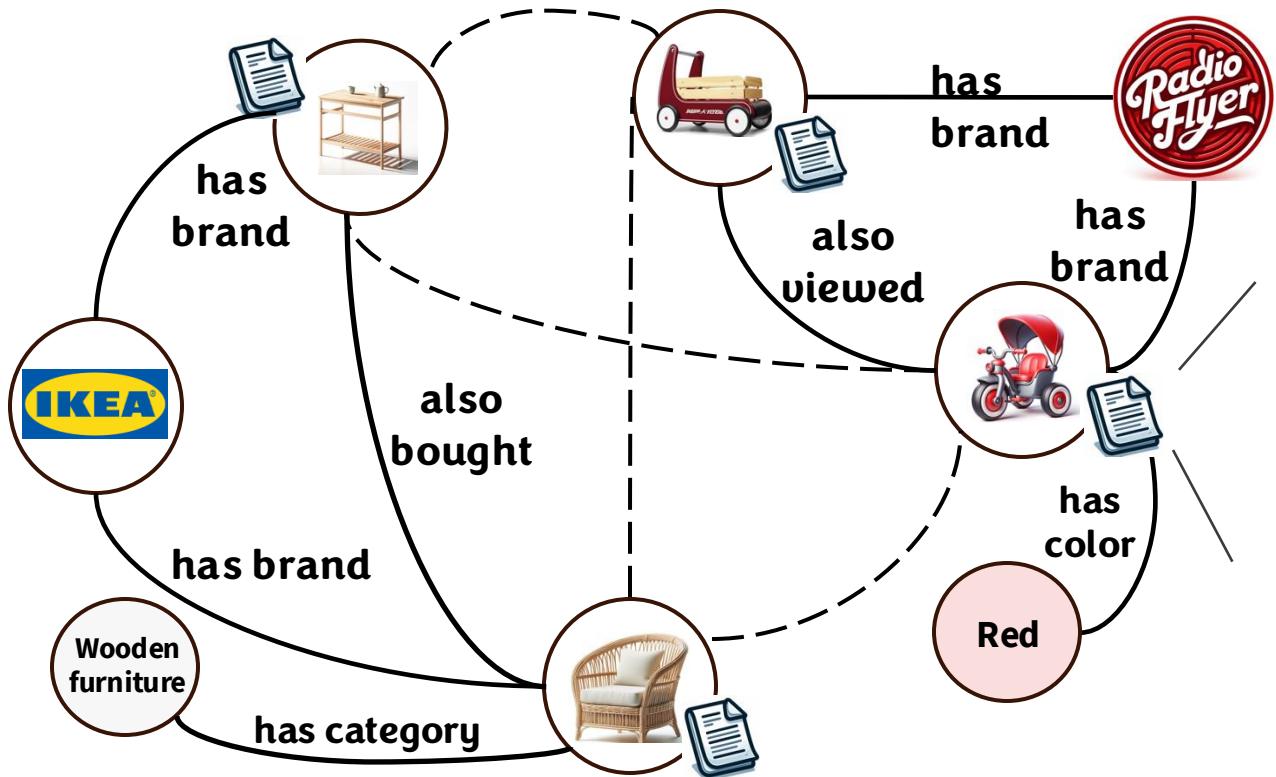


# Queries are often Knowledge-Intensive



# Navigate Complex Knowledge

## —Ecommerce: Amazon knowledge base



**Title:** Radio Flyer Ultimate All-Terrain Stroll 'N Tricycle  
**Price:** \$84.99

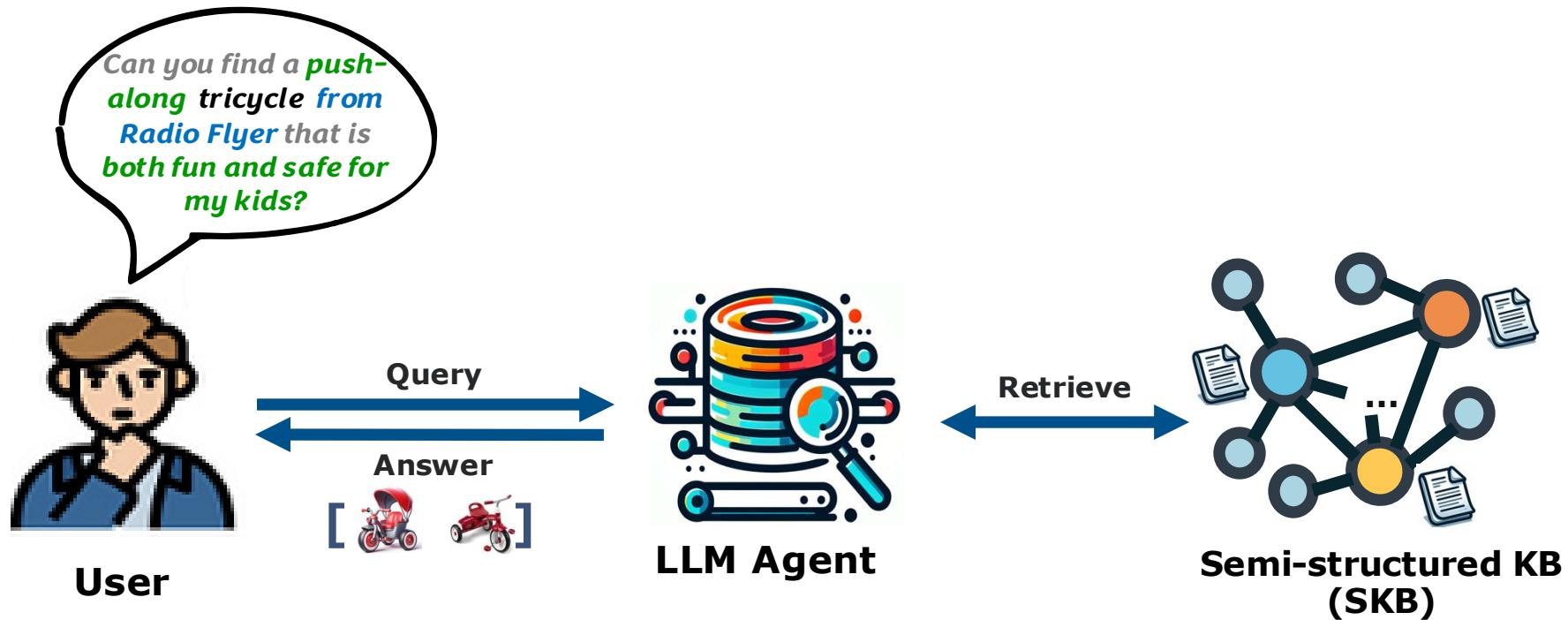
**Feature:**

- AGES 1 TO 5 YEARS: ..
- REMOVABLE ACCESSORIES: ..

**Dimensions:**  
37.2"x34.3"x22".

**Description:**  
This tricycle grows with your toddler through different riding stages.

# Query Semi-structured Knowledge Bases



# Why is it hard for LLMs?

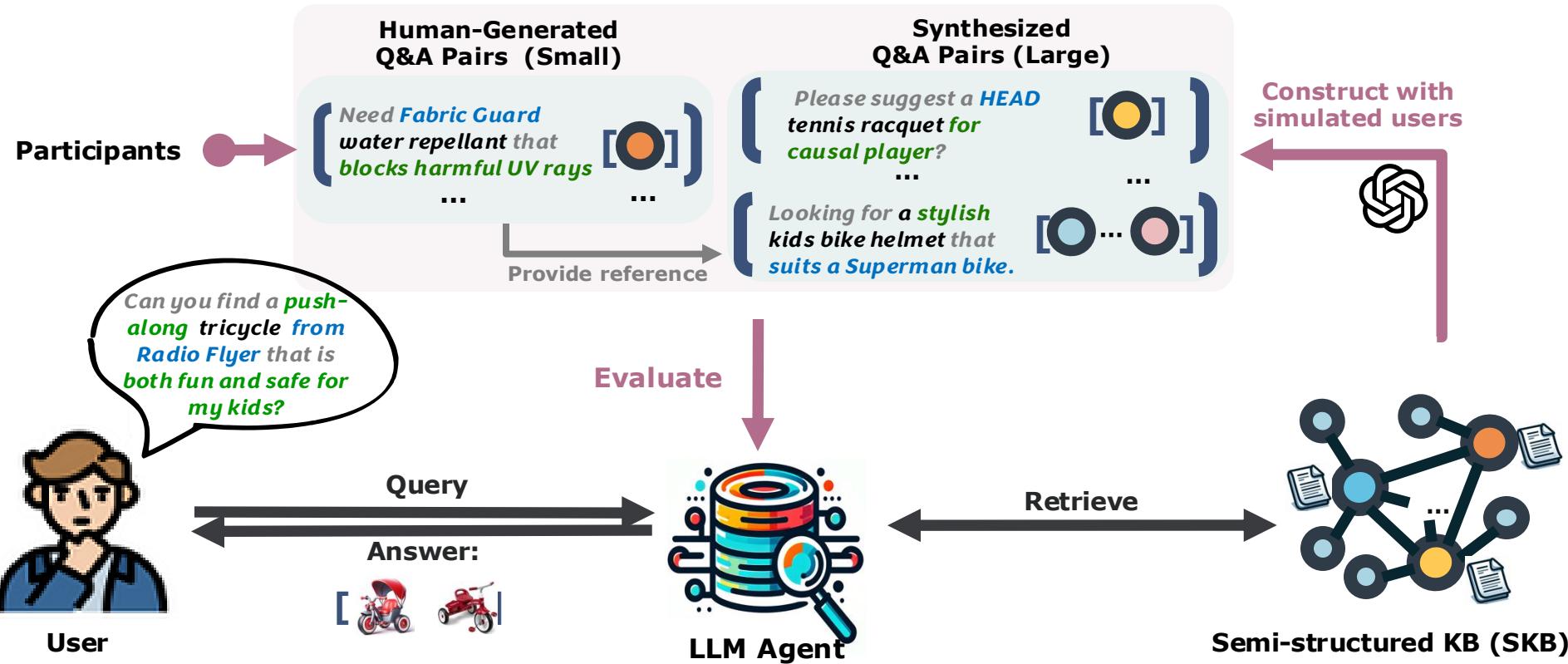
Real-world queries require  
**multi-hop reasoning, filtering, and synthesis.**

LLMs need to

- ① navigate large semi-structured knowledge bases,
- ② find useful information,
- ③ reason and aggregate answers.

# Benchmarking semi-structure retrieval

STARK



# Key Results: Retrieval-augmented methods and LLMs are not good

	STARK-PRIME	
	Hit@1	Hit@5
QAGNN (roberta)	7.14	17.14
ada-002	15.36	31.07
Claude3 Reranker	17.79	36.90

For all methods, Hit@1 is below 18%.

# Takeaway: STARK

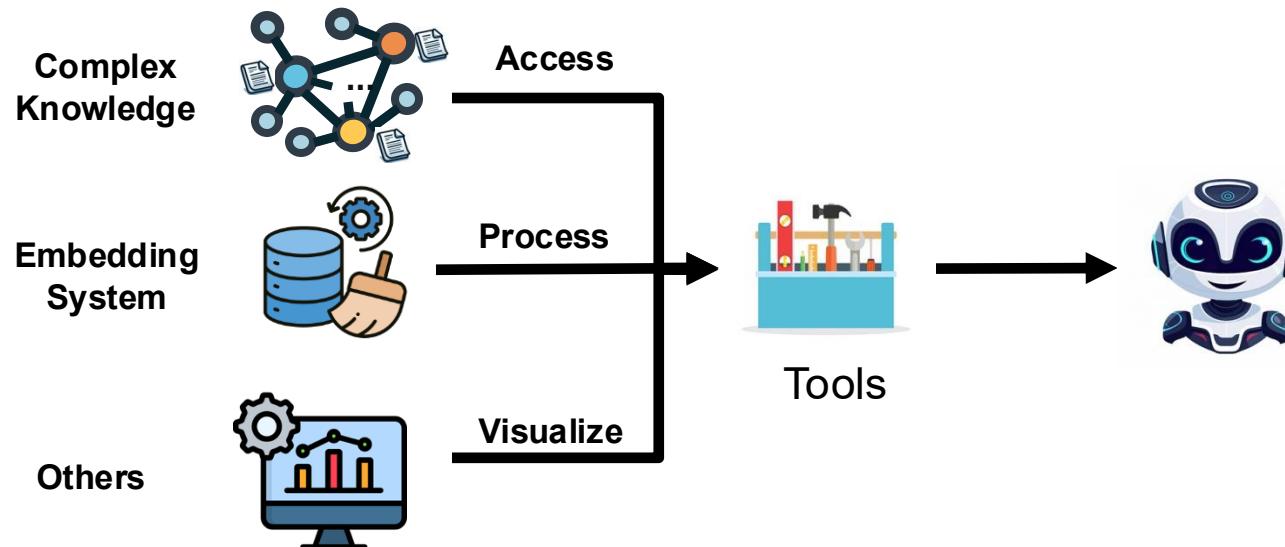
**STARK** establishes the challenge

Current systems need significant improvement.

How do we make LLMs better at tackling  
these tasks?

# Our insight

LLMs need to effectively use external tools  
(e.g. retrieval systems over KGs and text).



# BUT LLMs use tools poorly

## (a) ReAct: Unoptimized Agent

**Input:** Q1: "Can you suggest any TUSA swim fins that has a split fin design for better propulsion?", Action space (GetEntityType, GetEntityDocuments, StringMatching, ...)  
**Output:** Answer(s)

**Thought 1:** Compute similarity scores based on the product description

**Action 1:** `ComputeEmbeddingSimilarity["swim fins", GetEntityDocuments()]`

**Result/Obs 1:**  $s_1 \leftarrow$  similarity scores X Ignore the brand information "TUSA"

**Thought 2:** Check the functionality requirement

**Action 2:** `StringMatching["split fin design for better propulsion", GetEntityDocuments()]`

**Result/Obs 2:**  $s_2 \leftarrow$  string matching scores X All zeros due to no perfect match

**Thought 3:** Synthesize the final result

**Action 3:** `Multiply[s1, s2]`

**Result/Obs 3:**  $s \leftarrow$  final scores X All zeros which lead to a trivial solution

...

**Final Result:** answers  $\leftarrow$  `GetTopkEntities[s, k=5]` X Poor task performance



**LLM agents easily use wrong tools or use tools in a wrong way!**

# AvaTaR uses proper tools to solve the task!

## (b) AVATAR: Optimized Agent



**Input:** Any query (demonstration example: [Q1](#)); Action space (GetEntityType, ...)  
**Output:** Answer(s)

Accurately decompose the query into multiple aspects

Action 1: **ParseAttributeFromQuery**[query, (brand, type, material, features)]

Result 1: subquery  $\leftarrow \{ \text{brand: "TUSA", type: "swim fins", material: NA, features: "split fin design for better propulsion"} \}$

Use embedding tool to filter entities

Action 2: **ComputeEmbeddingSimilarity**[subquery.type, **GetEntityType()**]

Result 2: s1  $\leftarrow$  type similarity scores

Action 3: **GetTopk**[s1, k=20]

Result 3: candidates  $\leftarrow$  top-20 entities with the highest type similarity

Use token matching tool for flexible brand matching

Action 4: **GetEntityBrand**[candidates]

Result 4: brands  $\leftarrow$  brands of the top-20 entities

Action 5: **TokenMatching**[subquery.brand, brands]

Result 5: s2  $\leftarrow$  brand matching scores

Use LLM reasoning API to validate the required functionality

Action 6: **GetSatisfactionScoreByLLM**[subquery.features, **GetEntityDocuments()**]

Result 6: s3  $\leftarrow$  feature scores by LLM reasoning

...

Synthesize final scores with optimized parameters

Action 7: **WeightedSum**[s1, s2, s3, coefficients=(0.43, 0.37, 0.20)]

Result 7: s  $\leftarrow$  combined scores

Final Result: answers  $\leftarrow$  **GetTopkEntities**[s, k=5]  Excellent task performance



# Our Idea in AvATAR

We need **more effective instructions** to improve the agent's ability in using tools!

We use **contrastive reasoning** to construct **better instructions**.

# Contrastive Reasoning: Analogy

Think about teaching a student to do calculation:

The problems that the student solves **correctly**:

$1 + 1 = 2$



$10 + 20 = 30$



$45 + 112 = 157$



$3 + (45 - 8) = 40$



The problems that the student solves **incorrectly**:

$2 * 5 = 12$



$10 * 22 = 240$



$45 * 12 = 545$



$3 * (45 - 8) = 113$

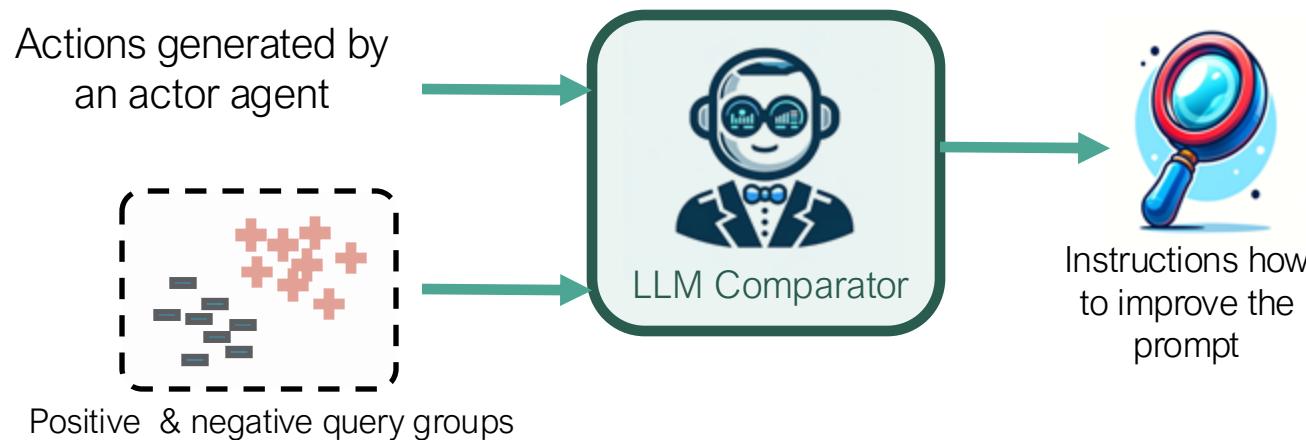


What does it tell us?

**The student should practice multiplication!**

# We prompt an LLM Comparator to do contrastive reasoning!

The **LLM Comparator** gives insightful instructions by **understanding the gap** between positive and negative caused by the agent's actions!



# Contrastive Reasoning by LLMs

## We prompt the LLM Comparator:

*“Here are two groups of queries that an agent perform poorly and well on, understand their differences:”*

### Queries answered correctly

“Need a pair of basketball NIKE shoes”



“Recommend a scooter for under \$100”



### Queries answered incorrectly

“Find me visually stunning castle card modelling kits”



“I want a nice mug for my cousin who is very into spiderman”



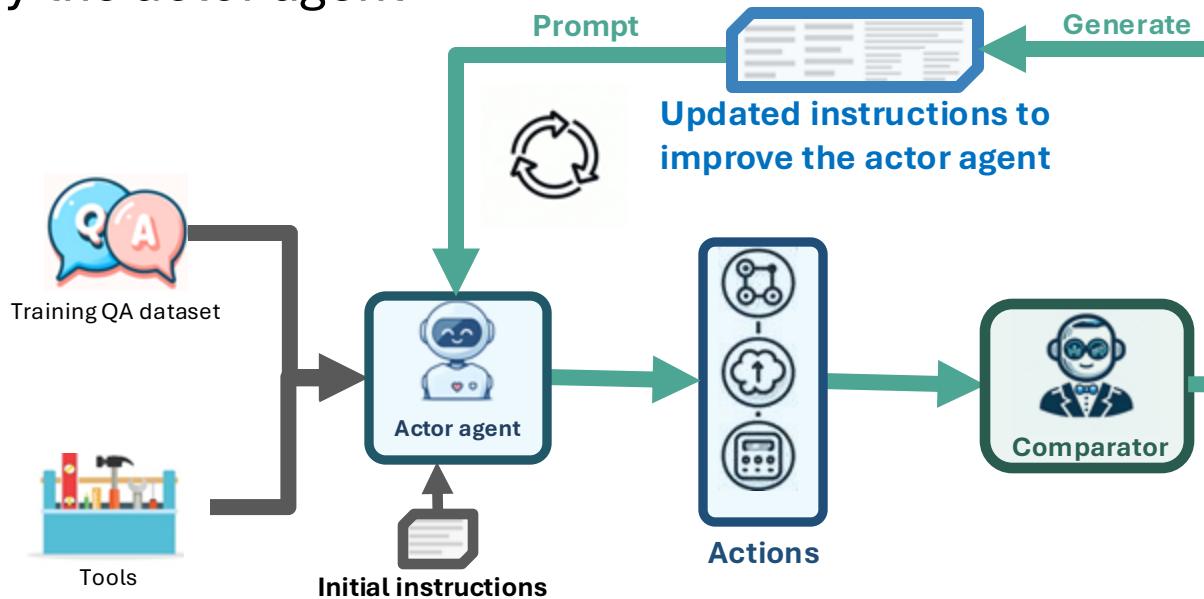
## LLM Comparator’s output:

*“You do well on queries with simple product features, while fail on specific and nuanced product descriptions.”*

*I suggest to better parse and utilize query attributes. Use tools to compute F1 score for string matching.”*

# AvaTaR: Contrastive Reasoning for Optimizing Tool Usage

Comparator's instruction improve actions generated by the actor agent



# Results: AvaTaR on STaRK

Hit@1 Retrieval Score			
	STARK-AMAZON	STARK-MAG	STARK-PRIME
VSS (ada-002)	39.02	28.20	15.36
ReAct	42.14	31.07	15.28
Reflexion	42.79	40.71	14.28
AvaTaR	<b>49.87</b>	<b>44.36</b>	<b>18.44</b>
Relative Improvement	+28%	+57%	+20%

VSS: Vector similarity search (RAG)

ReAct (Yao et al. 2022): An unoptimized agent that generates actions for each query

Reflexion (Shinn et al. 2022): An agent optimized via self-reflection

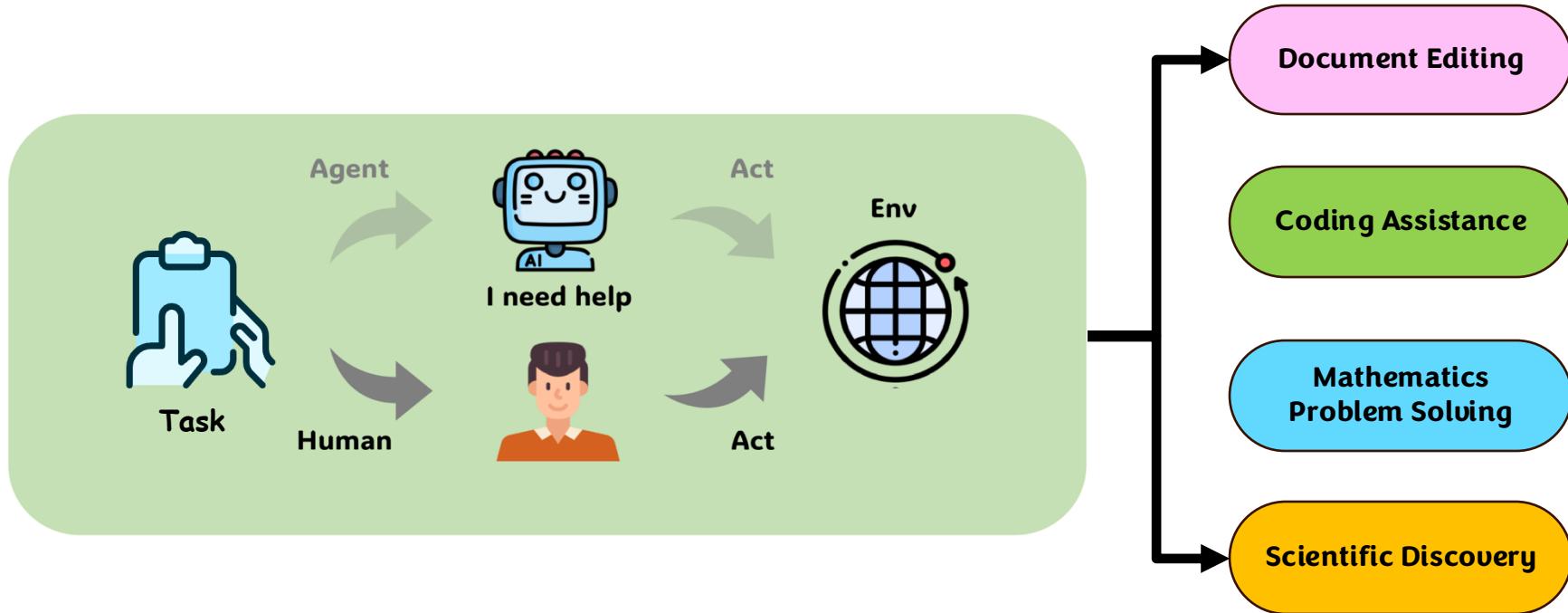
# Takeaway: AvaTaR

AvaTaR helps LLMs better tackle complex Q&A tasks by improving their tool-use ability.

AvaTaR offers a principled, automated way to optimize LLM agents for tool use.

But complex tasks often involve interaction and evolving goals, not just one-shot Q&A.

# Human-LLM interactions are everywhere



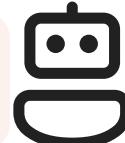
# LLMs jump to (wrong) conclusions



Inefficient



What's a good pasta recipe?



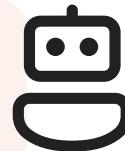
Cook pasta, add chicken broth... [wasted tokens]



My muscles have been feeling really weak.



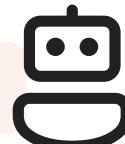
Useless



It could be  
(1) Dehydration, ...  
(6) Chronic conditions



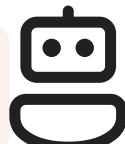
I don't think these make sense 😞



Other reasons can be ...



Here is a vegetarian ...  
[relevant tokens]



Examples from STaR-GATE (Andukuri et al., 2024),  
UnknowBench (Liu et al., 2024), STaRK (Wu et al., 2024)

# Problems with LLMs

- LLMs don't naturally help users clarify needs or explore options
- LLMs act as passive responders, especially when faced with ambiguity

# Why do today's LLMs fail to actively understand users?

LLMs are usually tuned based on **single-turn human preferences**



I need to write an article about optimism

User query

Model response 1:

<article>

More useful in single turn  
→ Higher reward

Model response 2:

<question>

No answer provided in single turn  
→ Lower reward

**Single-turn rewards** encourage model responses that may NOT be useful in the long term.

# Our work: CollabLLM

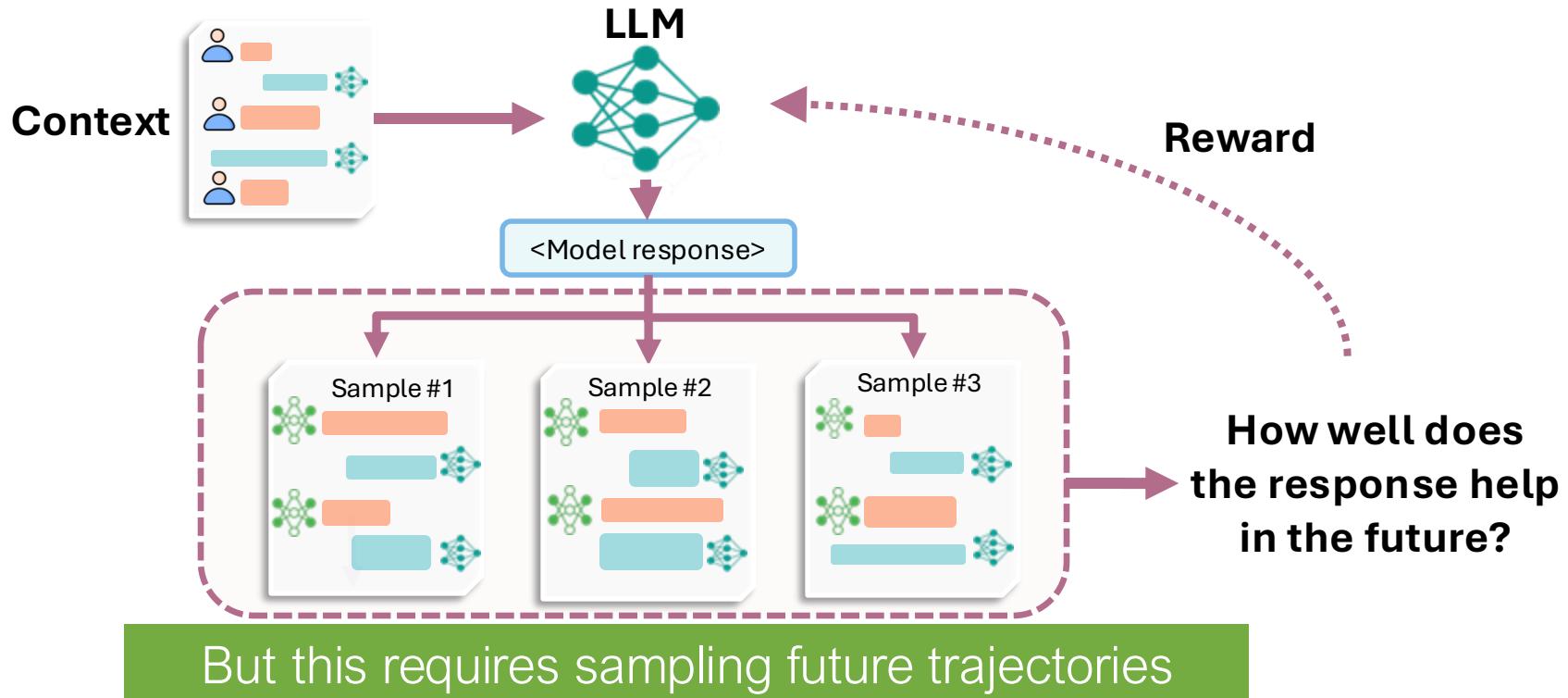
CollabLLM empowers LLMs to actively seek information from users and collaborate more effectively with humans!

**Key Insight:**

Rewards responses based on their **long-term impact** on the conversation.

→ **Multiturn-aware Reward**

# Key question: How do we estimate a response's long-term impact?



# Our Idea: Using LLMs to simulate users

## Inputs to User Simulator

## Synthetic future conversation

### Document Generation

**Task description:** “You should write a document”

**Persona:** User characteristics

**Context:** Current conversation

#### User Simulator



Can you help make it more concise?

...



Good start! Can we add more about ...?

...



# Estimate long-term impact with synthetic conversations

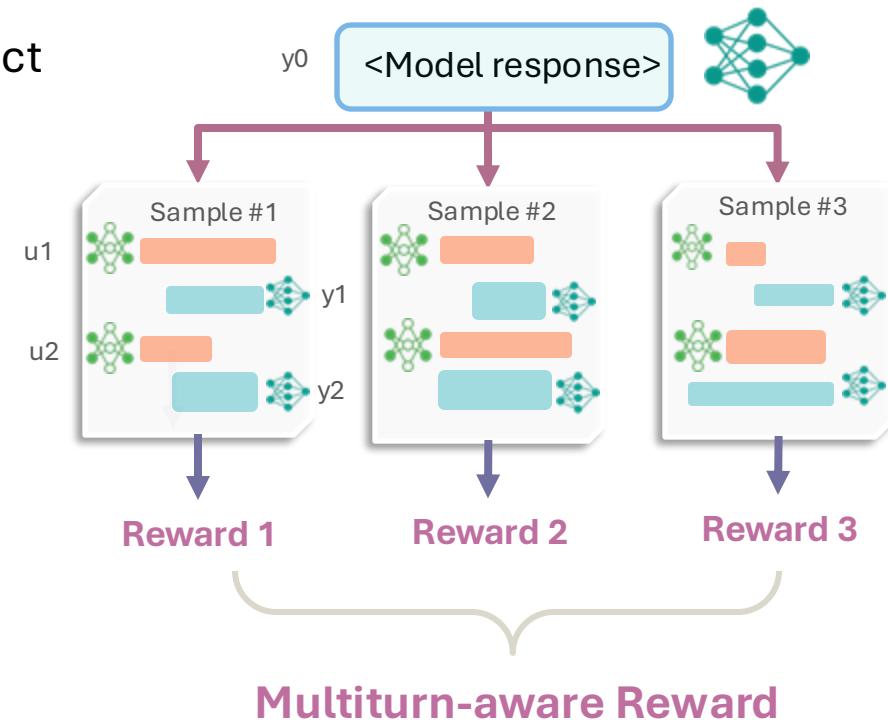
**Goal:** Evaluate the long-term impact of model response:

## Approach:

① Sample synthetic conversations w/ User simulators

② Compute reward (e.g., accuracy, efficiency, interactivity) for each synthetic conversation

③ Average the rewards



# Example 1: Estimate long-term impact



I need to write about how optimism can improve our well-being.

We want to estimate long-term impact for this response:

Here's a piece for you:  
The Power of Optimism: Unlocking a Brighter You



Synthetic conversation example:



The tone is too formal and examples are too old-school.

The Optimism Revolution: Unleashing Your Inner Power  
Hey there, friend! Are you ready to join the optimism revolution?



Still not what I want, I want to talk about how it helps with relationships.

**Efficiency: Low (user need to read 1.39k tokens)**

**Document quality: Low**

**Interaction experience: Bad**

# Example 2: Estimate long-term impact



I need to write about how optimism can improve our well-being.

We want to estimate long-term impact for this response:

To get us started, what kind of tone are you aiming for?  
Also, what do you want to highlight?



Synthetic conversation example:



I'm aiming for an inspirational tone. Touching on how it helps in relationships would be great!

I'd like to propose an opening paragraph to set the tone: <...>

Perhaps we can further add personal experience to make it more impactful.



Nice! Help me add some personal experience...

....

Efficiency: High (only read 1.12k tokens) | Document quality: High | Interaction experience: Good

# CollabLLM in a nutshell



**Collaborative Simulation:** Simulate multi-turn interactions.



**Multiturn-aware Rewards:** Causal Effect Estimation – how current response affects long-term conversation outcome



**Reinforcement Finetuning:** DPO/PPO finetune the LLM using these long-term, interaction-level rewards.

# How do we evaluate models in multturn environments?

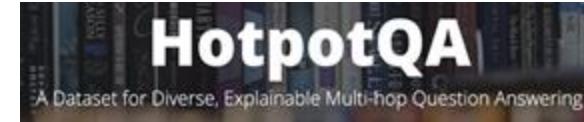
 BIGCODEBENCH

**Instruct Prompt**

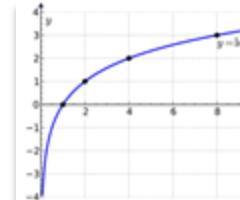
```
Write a function def task_func(script='backup.sh', log='/tmp/log.json') to:  
Description  
The function should raise exception for:  
Raises  
The function should output with:  
Returns  
You should start with:  


```
import os  
import json  
def task_func(  
    script='backup.sh', log='/tmp/log.json'  
):
```


```



**Q:** What was the former band of the member of Mother Love Bone who died just before the release of "Apple"?  
**A:** Malfunkshun



**Question:** The derivative of  $y$  at  $x = 6$  is \_\_\_\_ than at  $x = 8$ .  
**Choices:** (A) larger than (B) equal to (C) smaller than  
**Answer:** (A) larger than

**Question:** How many zeros does this function have?  
**Answer:** 1

**Question:** What is the value of  $y$  at  $x = 1$ ?  
**Answer:** 0

## Popular benchmarks are single-turn!

# Our multturn benchmarks



MediumDocEdit-Chat



BigCodeBench-Chat

Built on (Zhuo et al. 2024)



Math-Chat

Built on (Hendrycks et al. 2021)

## Metrics:

Task Performance	BLEU (doc. similarity)	Pass Rate (PR)	Accuracy
User experience	# Tokens: Efficiency of LLM during the conversation Interactivity (ITR): How engaging the conversation is		

# Methods



**CollabLLM**

Trained on the benchmarks' training sets

## Baselines:

**Llama-3.1-8b-Instruct**

Base

**Llama-3.1-8b-Instruct**

Proactive Base

“You should ask questions  
and reduce user efforts...”

# Results on simulated environments

	BigCodeBench-Chat		
	PR ↑	#Tokens( $k$ ) ↓	ITR ↑
Base	9.3	1.59	22.0
Proactive Base	11.0	1.51	33.7
CollabLLM	13.0	1.31	52.0
Rel. Improv.	18.2%	13.2%	54.3%

CollabLLM obtains **average improvements of 18%, 13%, 46%** on task performance, efficiency, and interactivity, compared to Base and Proactive Base!

# Results on simulated environments

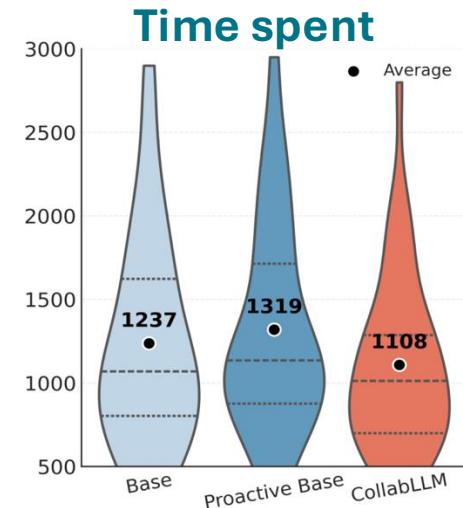
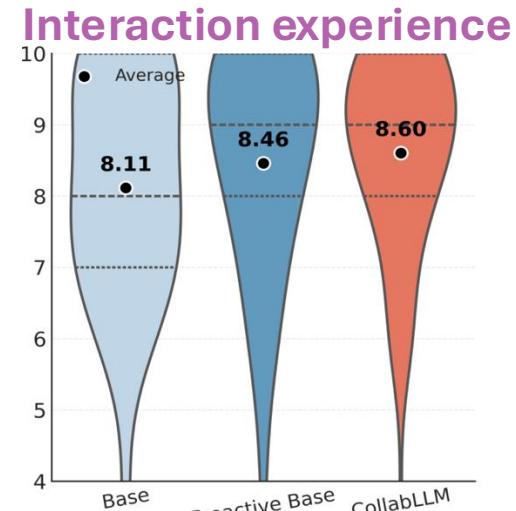
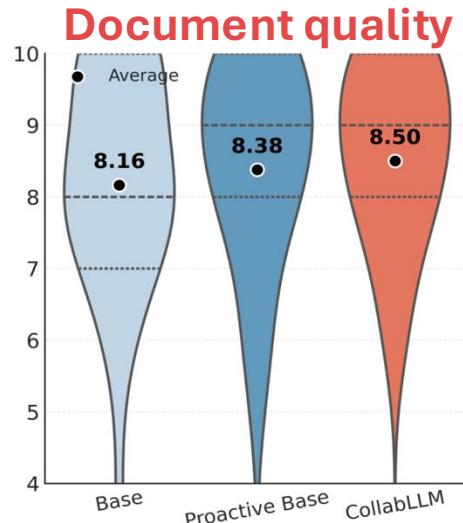
	BigCodeBench-Chat			MediumDocEdit-Chat			MATH-Chat		
	PR ↑	#Tokens( $k$ ) ↓	ITR ↑	BLEU ↑	#Tokens( $k$ ) ↓	ITR ↑	ACC ↑	#Tokens( $k$ ) ↓	ITR ↑
Base	9.3	1.59	22.0	32.2	2.49	46.0	11.0	3.40	44.0
Proactive Base	11.0	1.51	33.7	35.0	2.18	62.0	12.5	2.90	46.0
CollabLLM	13.0	1.31	52.0	36.8	2.00	92.0	16.5	2.37	60.0
Rel. Improv.	18.2%	13.2%	54.3%	5.14%	8.25%	48.3%	32.0%	18.3%	36.4%

CollabLLM obtains average improvements of 18%, 13%, 46% on task performance, efficiency, and interactivity, compared to Base and Proactive Base!

# Results on real-world environments

201 people were asked to complete writing tasks with LLMs:

- Give ratings (1-10) on the **document quality** and **interaction experience**.
- **Time spent** to finish the task is recorded



CollabLLM yields high-quality documents, better user experience, and saves time by >10%!



# CollabLLM improves collaboration

**Representative feedback from participants:**

**About Base (Llama-3-1-8b):**

“the AI just agreed with me on pretty much everything.  
There was no debate or discussion.”

**About Proactive Base:**

“The AI seemed to be very redundant and asked me the same questions over and over”

**About CollabLLM:**

“It helped really well to navigate what to say and what information is needed”

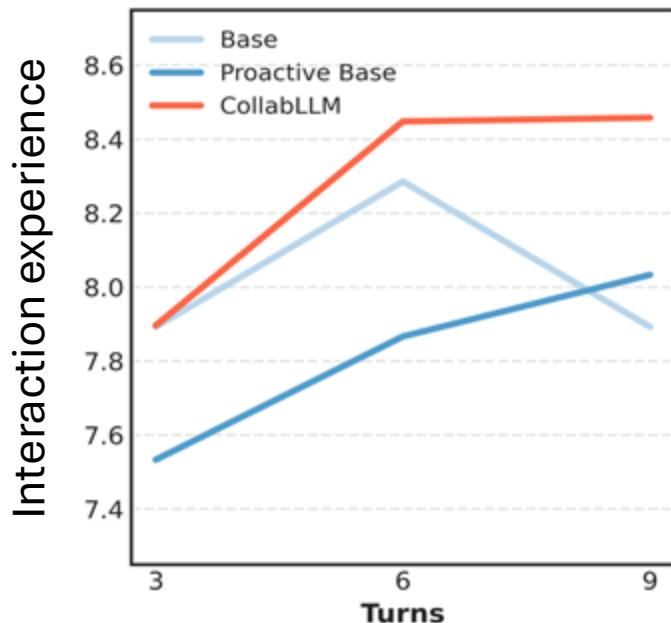
“The AI really helped focusing on one part of the story at a time.”

“Asking questions and making you think of things you never thought of”



# CollabLLM improves user experience

Every 3 turns, we asked participants to rate their interaction experience (1-10).



Base model's performance degrades after multiple turns!

CollabLLM improves user experience along conversations.

# CollabLLM generalizes

CollabLLM on Abg-CoQA benchmark:

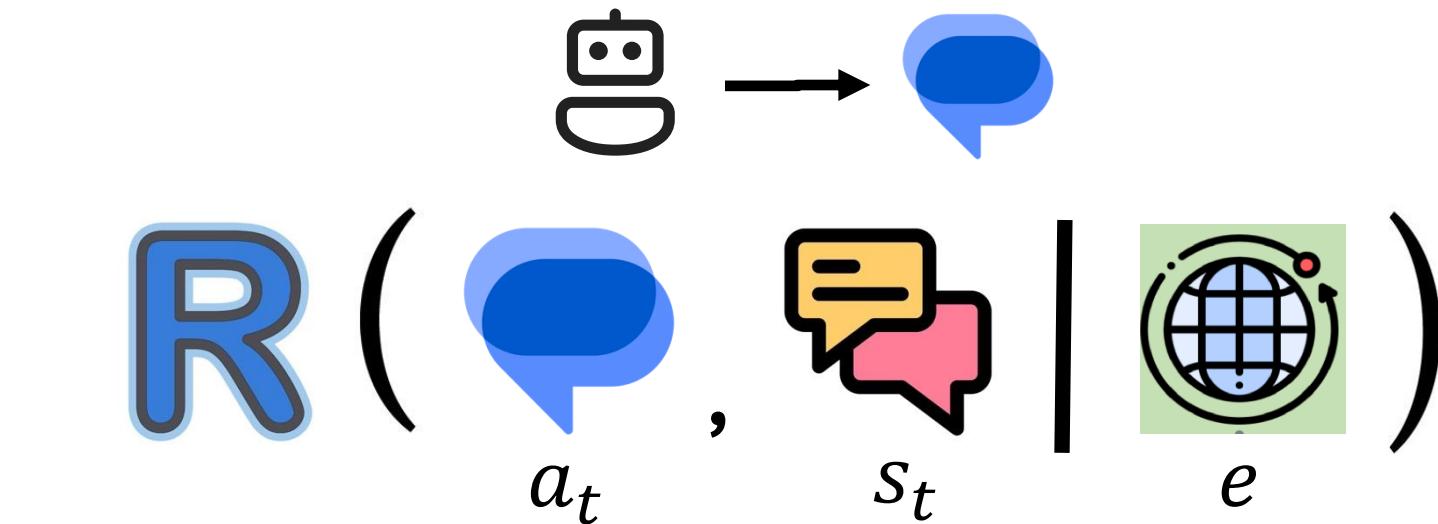
- 1) For **ambiguous queries**, model should ask questions
- 2) For **unambiguous queries**, model should provide direct answer

	Action-level Accuracy	
	Ambiguous	Non-Ambiguous
GPT-4o	15.44%	95.60%
Base (Llama-3.1-8B)	16.26%	90.40%
COLLABLLM	52.84%	72.32%

CollabLLM asks ~3x **more questions when queries are ambiguous**. When queries are unambiguous, it only asks questions 18% more often than Base model.



# High-level takeaway



# Building Agents that are Intelligent and Collaborative

STaRK (NeurIPS 2024) and AvaTaR (NeurIPS 2024)

enable more intelligent AI agents that retrieve and use tools well.



CollabLLM



Beyond that, CollabLLM (Outstanding Paper @ ICML 2025, 6 out of all papers) leads a new way to define what matters in human-AI collaboration.

Stanford



Shirley Wu



Shiyu Zhao (OpenAI) Qian Huang (MSL)



Kexin Huang (Biomni)

James Zou

Jure Leskovec

Microsoft Research



Michel Galley



Yao Dou (GT)



Weixin Liang

Amazon



Vassilis Ioannidis



Karthik Subbian

Accenture



Cyril Weerasooriya



Wei Wei

# END. Questions?