

Regressions

	(1)	(2)	(3)
	Wage	Wage	Wage
Grade	0.0805 (0.00105)	0.0786 (0.00105)	0.0764 (0.00106)
Job tenure	0.0395 (0.000649)	0.0356 (0.000713)	0.0349 (0.000715)
Year FE		Y	Y
Age FE			Y
R-squared	0.288	0.293	0.303
Observations	28099	28099	28099

Standard errors in parentheses