

CODE RED 25

CODE OF CONDUCT

Respect and Safety:

- Harassment and abuse are never tolerated.
- Everyone has the right to hack in a safe, respectful, and welcoming environment.

Reporting:

- If you feel uncomfortable due to the event, its environment, or interactions with organizers, report the situation using the procedures provided.

- Examples of Harassment:

- - Offensive Comments: Related to gender, age, sexual orientation, disability, appearance, body size, race, religion, social class, economic status, or veteran status.
 - Inappropriate Behaviors:
 - Sharing sexual images.
 - Intimidation, stalking, or following.
 - Brigading or doxing.
 - Harassing photography or recording.
 - Disruption of talks or events.
 - Inappropriate physical contact or unwelcome sexual attention.

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Consequences:

- Actions that make someone uncomfortable are considered harassment.
- Harassment may result in team disqualification from the hackathon.

Applicability:

- The policy applies to everyone: sponsors, judges, mentors, volunteers, organizers, staff, and participants.

Prohibited Behaviors and Materials:

- Participants must not use sexualized images, activities, or materials in their hacks or during the event.
- Event staff, including volunteers, must avoid wearing sexualized clothing/uniforms/costumes or creating a sexualized environment.

Consequences for Harassment:

- If a participant engages in harassing behavior, organizers have the authority to disqualify the team from the hackathon.
- Reporting Harassment:
- If you are harassed, notice harassment, or have concerns, contact the organizing committee immediately.

Rules apply across all hackathon venues, online interactions, hackathon-related social events, and on-campus activities during the event.