

## **READING PASSAGE 2**

You should spend about 20 minutes on Questions 14-26, which are based on Reading Passage 2 on pages 6 and 7.

### **Questions 14-19**

Reading Passage 2 has seven paragraphs, A-F.

Choose the correct heading for each paragraph from the list of heading below.

Write the correct number, i-viii, in boxes 14- 19 on your answer sheet.

#### **List of Headings**

- i Opposition by employers to parental leave
- ii An illustration of a trend in one country
- iii An explanation for the limited success of government initiatives
- iv Pressure for change from an unlikely source
- v The need for cooperation at a global level
- vi The contrast in attitudes towards leave for mothers and fathers
- vii A range of measures to encourage more equal responsibility
- viii The implications of maternity leave

**14 Paragraph A II**

**15 Paragraph B VI**

**16 Paragraph C IV**

**17 Paragraph D VIII**

**18 Paragraph E III**

**19 Paragraph F VII**

### **Questions 20-21**

Choose TWO letters, A-E

Write the correct letters in boxes 20 and 21 on your answer sheet

According to the writer, which **TWO** problems may be caused by maternity leave?

**A** women may be less effective at work after maternity leave.

**B** women may find it difficult to find suitable part-time work

**C** women may find they are paid less for doing the same work

**D** women's chances of professional advancement may be effected

**E** women's pay may be insufficient to support them during maternity leave.

Questions 22-26

Complete the summary below.

Choose ONE WORD ONLY from the passage for each answer.

Write your answers in boxes 22-26 on your answer sheet.

**Encouraging more fathers to take paternity leave**

Even in countries where paternity leave is easy to get, few fathers make use of it, chiefly for 22 financial reasons. However, issues connected with 23 culture, including traditional views of male and female roles in the family, may also play a part.

Some countries, such as Chile, have made it 24 compulsory for men to take paternity leave. Sweden and Germany both offer a bonus to families where parents share leave, and in Poland, mothers and fathers each have 25 quotas of leave which are specified for them. Sharing children in this way may be good for both mothers and fathers, and may also support the 26 development of the child.

Words in questions	similar words in the passage
14 trend in one country	spread to 17 cities in the USA
15 the contrast in attitudes	Though it published detailed advice regarding female employees, the organization has drawn up no formal recommendations on fathers' rights and duties
16 pressure from an unlikely source	demand from women
17 the implications	consequences
18 limited success of initiatives	dads tend to not take up the offer
19 measures	to overcome obstacles giving a nudge
20 less effective at work	skills degrade
21 professional advancement may be effected	miss chances to gain experience and win promotion
22 chiefly	the main reason
23 issues connected with culture play a part	pressure related to culture weigh heavily
24 make compulsory	compulsory
25 quotas which are specified	gender specific quotas
26 support the development of child	improve children's development