

NEPOTISM:THE OFFICE CLAN

By

EDNA NYAWANZA

KOD_MPS_NEPOTISM _EDNA_101011 P.O BOX 6640 - 00200
NAIROBI.
CELL:0728413092
E-mail:nyawanza@hotmail.com

FADE IN:

INT.PRESIDENT'S LIMO - DAY

The president and Mckoy are seated in the back seat,the president has todays newspaper in his hands.where we get to see the headline on the front page.the president looks up from the newspaper.

HE

Now that my term in office is almost over,I think I have to start taking stock...and look for a successor who will continue with my good deeds.

MCKOY

Yes your Excellency,that's a good idea...the people will miss you when your term is over.

HE

That's what I want...people recalling my good deeds and wishing I was still in power.

MCKOY

Your excellence,you are a much admired leader.

HE

(pleased)

Oh really Mckoy...

MCKOY

Yes your excellency,in fact the people are very proud of your impeccable development record in the country...They consider you as the son of the land.

HE

(excited)

that is very good Mckoy, Now my memoir will be filled with positive attributes...

MCKOY

(interrupting)

of how you have nurtured a culture of transparency, responsibility and hardworking... leaving room for foul play.

(CONTINUED)

HE
(puzzled)
room?...what do you mean by that
Mckoy?

MCKOY
eh...your Excellence...what...em
I meant was you have zero
tolerance to corruption.

HE
Oh! that. You are right Mckoy.I
want people to remember the
president who followed the
constitution by the letter.

MCKOY
They will certainly do that.The
landmarks of our leadership are
there for all to see.

The president clears his throat.

MCKOY
Oh! your leadership...

HE
My memoir at the moment as we are
speaking has reached one hundred
pages...and with my development
projects that I initiated through
the constituency development
funds it will definitely get to a
thousand.

MCKOY
Which is almost close to an
encyclopedia...not forgetting
also The piped water in almost
all homes,the education, health
and industries.

there's a bit of silence,then the president looks into the
paper he is holding and reads, his face loses expression
then he sighs.

MCKOY
what is it your Excellency?

Hands Mckoy the newspaper,Mckoy reads through we get to
see the headline "**NEPOTISM:THE OFFICE CLAN**". then
laughs.The president looks at him in disbelief.

MCKOY
Oh! this, let it not worry
you,leave it to me I know what to
do.

INT.COMMON ROOM - DAY

The room is arranged strategically where people can relax, at the far corner there is a refreshment table. KATHULE MWENI(38) is standing next to the refreshment table starring at PHILIP ONYANGO(33) who is working on his computer not minding kathule, DENNIS MPALE(36) is seated on the sofa reading some magazine that are placed on the table. DOMINIC KIMANZI(42) is standing next to a shelve of books looking for some intresting material to keep himself busy. FRANCIS ONYARI(47) is seated on the sofa reading todays newspaper. PAULO MWANGOLA(45) is seated on the sofa, has earphones and he is shaking his head to some music he is listening. Everyone in the common room is minding there own business as they wait to be assigned various tasks. Dennis put down his magazine and heads towards the refreshment table.

DENNIS
(yawning)
Morning! Kathule.

KATHULE
(irritated)
Mh...have the courtesy of closing
your mouth when you yawn...your
breath stinks (clicks).

Dennis is startled, does a breath check and looks at Kathule.

DENNIS
Thats because am hungry...Can i
have a cup of tea.

KATHULE
Am I your maid?

DENNIS
No but you are in my way...I
can't get a cup of tea unless I
go through you .

Kathule moves out of the way. All of a sudden they turn towards Francis who is very agitated.

FRANCIS
Damn!

PHILIP
What is it?

FRANCIS
Am just not cool with this trend
...There are some department
which are just rotten.

(CONTINUED)

KATHULE

What do you mean by that?

FRANCIS

Instead of them becoming national institutions, they are being relegated to village institutions.

DENNIS

Whats the problem with that?

FRANCIS

(Angry)

You are asking whats the problem?...Have you forgotten the post election violence?

PHILIP

With the 2012 general election drawing closer, both the montane hyenas and lacustrine hyenas from the so called big voting blocks are sharpening their typical political teeth and acting as saints under the deep skin of nepotism.

KATHULE

I wouldn't like what happened in 2008 to happen again...but the way things are going I see history repeating itself.

PAULO

I don't refuse that nepotism threatens to tear kenyan communities into despair but are we sure if it really exist in our goverment offices?

DENNIS

lets not make hasty conclusions...Because if it was so all of us here would be related.

KATHULE

But truth be told, it is so irritating to find two dockets from various departments sitting and have inter departmental meeting in their mother tongue.

FRANCIS

(adding)

Or going to any government office and the first thing you are asked

(MORE)

(CONTINUED)

FRANCIS (cont'd)
is who do you know...that is very
bad.

IN.PRESIDENT'S OFFICE - DAY

The president enters into his office followed by Mckoy.The
president settles behind his desk,Mckoy also takes a
seat.Humphrey holding a file in his hands enters into the
office;he pauses at the door to thank susan

HUMPHREY
Thanks Susan...It's okay,I will
pick it on my way out.

Humphrey takes a seat

HUMPHREY
Your Excellency here is the file
for all the government employees
in all the ministries and
departments.

The president takes the file,he pushes his memoir book
aside and places the file on the desk and opens it,

HE
mh...well, I see.

The president takes of his glasses

HE
Now Humphrey,are you aware that
we will be having guest from the
kenya anti corruption commision.

Humphrey is shocked

HE
Yes...and I want you to make them
feel at ease.

HUMPHREY
McKoy is in a good position to do
that...am antisocial and an
introvert i will bore them to
death...besides I don't know what
their real agenda is...

MCKOY
They will be coming to audit the
government employee registers,to
ensure corruption and tribalism
are not being carried out ...you
can handle that.

(CONTINUED)

HUMPHREY

What about the new faces I've seen downstairs will they be included?

silence

MCKOY

Those are just there temporary...there purpose is to distract the kenya anticorruption officials...

HUMPHREY

What!

MCKOY

Poor Humphrey...mh! you had started to count numbers.

HUMPHREY

But thats unfair...No one would like to be used as a guinea pig and be dumped...this will not leave a good taste in their mouth...and you know your Excellency when there tongues starts wagging it won't be good on your legacy.

The president looked at Mckoy then at humphrey.

HE

You know Mckoy!...I think Humphrey is right.We need to do something.

MCKOY

Then after the Kenya anti corruption official are through with there inspection, we will transfer then to a different ministry.then they will sought themselves out.

HUMPHREY

No we can't do that.

HE

Then what do you have in mind?

Humphrey looks at the president blankly

HUMPHREY

I don't have any idea at the moment but give me time.

(CONTINUED)

HE

You have all the time you need in the world to come up with something good...I don't want this shenanigan to tarnish my good name.

INT.OLIVER'S OFFICE - DAY

Oliver is writing on a piece of paper,when suddenly he hears a knock on the door.

SFX of a door knock.

OLIVER

Come in.

Mckoy enters

OLIVER

Morning Sir, have a seat.

Mckoy seats down.

MCKOY

Men I need a big favor from you

OLIVER

What is it?

MCKOY

You know there is going to be a recruitment drive this year?

OLIVER

Yeah...What about it?

MCKOY

Now I want you to scratch my back and I scratch yours...There is a wikileak that nepotism is rampant around here,and the kenya anti corruption officials are out to investigate on that.

OLIVER

First of all,Is it true?

MCKOY

Men don't act like you don't know this thing...

OLIVER

(confused)

Again what!...What are you talking about?

(CONTINUED)

McKoy notices that, Oliver knows nothing and changes topic

MCKOY

oh! never mind...the Government has been put to task to fulfill its promise of creating five thousand jobs...This needs to be tomorrows headline because of the recruitment drive.

OLIVER

The headline i had in mind is totally different from that.

MCKOY

What did you have in mind

OLIVER

The tourist come to Kenya see the big six.

MCKOY

I thought we only had the big five which is the big six

OLIVER

(excitedly)

The lion, elephant, rhino, buffalo, cheetah and the maasai.

MCKOY

Forget about that...this is where the real development lies manpower...If you put that as the headline i promise to take any of your own who will be interested in the recruitment drive to work for the Government.

OLIVER

That sounds like a good deal, let me think about that.

MCKOY

Don't let this chance pass away...You know the way your people are suffering; with the hard economy crisis...

thinks for a while.

OLIVER

(sighs)

I don't want to do things in a rush...give me time...I have a feeling this will definitely be tomorrows headline.

(CONTINUED)

Mckoy stands to go

MCKOY

Remember! your people's destiny is
in your hands.

Oliver writes Mckoy's headline on the piece of paper, Mckoy looks at him writing and smiles as he goes out. Humphrey comes into the office, McKoy and Humphrey brush each others shoulder as one enters and the other goes out.

MCKOY

Hey watch where you're going!

HUMPHREY

Sorry my learned friend. have a
sign post with you next time so
that i can be able to spot you
instantly.

OLIVER

Don't mind him...do have a seat.

Humphrey takes a sit,

OLIVER

Yes my friend what can I do for
you?

HUMPHREY

How would you feel if you were
used as a puppet to cover up for
some peoples mischief?

OLIVER

Not good...Has that happened to
you?

HUMPHREY

No.

OLIVER

Then whats the big deal if it is
done to some insignificant
others?

HUMPHREY

Thats inhuman...we need to have a
heart sometimes, you know this
insignificant others are very
important when it comes to the
bigs day.

OLIVER

your funeral day perhaps?

(CONTINUED)

HUMPHREY

Think Oliver...The general election...now you are getting where am heading to.

OLIVER

Oh! you are talking about the ethnic balancers who have been hired temporarily to avert attention of the kenya anti corruption officials.

HUMPHREY

Yeah, sought off...if you have a heart and not a block of cold ice between your chest, I want you to put tomorrows headline to be:Contract employees to be hired on permanent.

OLIVER

No I can't do that.

HUMPHREY

Why?...just imagine if one of this guys was your close kin.

OLIVER

Men i feel you,but...

HUMPHREY

(interrupting)

but what?...look here you can do this if you want to.

Oliver takes a paper and writes the heading Humphrey said.

OLIVER

This is what is going to be tomorrows headline...

HUMPHREY

I will believe you when i see it on tomorrows paper.You don't know how many lives you are going to save.

OLIVER

I'd like to do something that has a positive impact to my country ...and if this is what it takes to be a hero to people's eyes, then let it be.

INT.COMMON ROOM - DAY

Those downstairs are still debating about the existence of nepotism if it is true or not.

PHILIP

(to francis)

I agree with you...The post election violence of 2008 was caused by tribalism where a friend turned against another...The wounds have started to heal and we cannot re-open them.

KATHULE

It is a high time that Kenyans thought twice by using the past to shape up a better future.

FRANCIS

People am telling you there is something fishy going on around here...we are sitting on a time bomb on the waiting list if we don't do something.

Nicodemus enters.

NICODEMUS

(bragging)

Guyz I know you missed me

KATHULE

Oh! you wish.

NICODEMUS

Do you know we have new faces?

PAULO

What new faces are you talking about?...unless you are seeing reflections.

NICODEMUS

For real we have new staff with us...men what can one do to be believed here.

KATHULE

Do free climbing on the tallest skyscraper in nairobi then we will believe you.

DENNIS

Domi, what do you know about this...maybe you have heard something from upstairs.

(CONTINUED)

DOMINIC

I have no idea what you are
talking about.

As they are talking, Humphrey enters the common room, all of
them fidget abit.

HUMPHREY

Hi everyone! Its okay, relax...go
back to what you were doing.

Everyone eases off and mind there own business. Humphrey
heads towards Dominic.

HUMPHREY

Morning dominic, can I have a word
with you?

DOMINIC

sure, Sir!

Humphrey and dominic move aside where they can have abit
of privacy but just within the common room

HUMPHREY

Mckoy has something rolled up his
sleeves and I have a feeling it
is very nasty,

DOMINIC

What do I have to do with that?

HUMPHREY

You my friend have it all
covered...You know what it is all
about.

DOMINIC

Yes I do but I can't give you
that information...

HUMPHREY

Why?

DOMINIC

Because it is classified
information...giving it you is
like digging my own grave using
my bare hands.

HUMPHREY

I promise you I won't give out my
source of information therefore
no one will ever know it was you.

(CONTINUED)

DOMINIC

Okey if you say so...what i can tell you in brief is that we have a major problem of representation.

HUMPHREY

What do you mean?

DOMINIC

I mean in terms of representation of various regions within the country in the government...

HUMPHREY

Go on.

DOMINIC

So Mckoy has brought in temporary employees to divert the peoples attention so that no one can have a clue of whats happening...Then after the whole issue is swept under the carpet Mckoy plans to transferred these people to the kazi kwa vijana program then they fade out just like that.

HUMPHREY

I will beat Mckoy in his own game...I will take his plan and say it is mine.

As they are busy talking a stranger enters into the common room and goes for the refreshment table.

KATHULE

Hold on one moment!...what do you think you are doing? thats my territory and no one goes there without my permission.

The stranger poses and looks at Kathule with a me gesture

KATHULE

Yes you...who the hell do you think you are?

Everyone turns and looks at the stranger.Francis heads towards him and man handles him.

FRANCIS

In this place we have rules and order that have to be followed.

(CONTINUED)

PHILIP

Franco let the man be he hasn't
done anything wrong.

Francis looks at the man then at philip

FRANCIS

Who are you?

STRANGER

Am a new employee here

Humphrey heads towards the stranger.

HUMPHREY

How many are you?

STRANGER

I don't know but i think...we are
more than a hundred.

An Idea hits Humphrey and he leaves the room.

IN.PRESIDENT'S OFFICE - DAY

Susan open the door for Humphrey,he walks in.

HUMPHREY

Thank you susan.

The door is closed behind him.

HE

Yes humphrey what new idea do you
have for me?

HUMPHREY

Your Excellency,I know what you
are going to do with the
temporary ethnic balancers.

HE

What?

HUMPHREY

After the investigation is over
and your goverment is cleared
over this nepotism issue,transfer
them to the kazi kwa vijana
program.

HE

Are you sure that will work?

(CONTINUED)

HUMPHREY

I don't know but...

HE

No buts I can't take any chances...Not this time when am at the peak of my term...you know what you finish with has a great impact than what you start with.

The president points at his book that is on the table, Humphrey looks at it and nods to the president to show that he understands what he is talking about.

HUMPHREY

By doing this you will be able to fullfill your promise of providing the 500,000 jobs...

HE

You have given me food for thought I will digest on that.

HUMPHREY

Now your excellency about selecting your sucesor...

HE

Yes what about it?

HUMPHREY

Have you decided who will be your sucesor?

HE

You know Humphrey, ...The problem is I don't know who to choose.

HUMPHREY

Why don't you choose...

HE

(interrupting)

John, He was my running mate...and will be able to continue with my good deeds.

HUMPHREY

No, No, No! you can't choose him, what does he know about politics the man is not educated...You need to choose a man of integrity and honor

HE

Let me think about it.

(CONTINUED)

HUMPHREY

No problem your Excellency, the answer is just under your nose...someone who has been with you and does most of the operations in your government...That's the man to continue with your good works...You think about it.

Humphrey stands and leaves the room. Then enters Diana the president's daughter.

DIANA

Hi! daddy.

HE

oh! hi my lovely princess...what do you think about this

The president looks at the book in front of him

HE

The center spread to be full of pictorial about the development I have done.

DIANA

oh! daddy,...you and your memoir. Is it so important than what is happening at the moment?

The president is startled by Diana's comment.

HE

Whats wrong?

DIANA

Daddy I don't like what am hearing at all...nepotism is very rampant in Your government...Why do you let that to happen?

HE

Don't be so quick to point fingers...I personally condemn that vice. Recently I gave out an order that any public servant who will be found guilty of nepotism or tribalism will be punished.

DIANA

and how are you intending to find out the culprits of this vice.

(CONTINUED)

HE

I relie on McKoy and Humphrey to ensure that such vice doesn't exist in my goverment.

DIANA

The only way you can resolve this issue of nepotism dad is through a concerted effort of transparency within your government. Get everyone in your government to come clean.

INT. OLIVER'S OFFICE - DAY

Oliver is in his office, on his desk there is a news paper the has the headline "CONTRACT EMPLOYEES TO BE HIRED ON PERMANENT AND PENSIONABLE BASIS". Then Mckoy enters and Hassan tried to hide the paper from Mckoy.

MCKOY

Whats that?

OLIVER

(tensed)

Nothing!

MCKOY

How could you do that to me,

OLIVER

Did what?

MCKOY

You thought I wouldn't find out.

OLIVER

Find out what?

MCKOY

That my plan to divert the kenya anti corruption official has been messed up...and to think I had a deal with you...Damn!

OLIVER

I didn't do anything wrong...Its you who let your big fat ego write a cheque that your character can't cash. so don't blame it on me.

MCKOY

Oh! no you are not backing out of this one...we are in this together.

(CONTINUED)

Oliver tries to make Mckoy understand

OLIVER

listen McKoy, When I say I understand, it doesn't mean I agree or let alone am listening. So what you are going to do is stop blaming me for your misfortunes and let's work out a solution.

MCKOY

Am doomed man, what is there to be done than to wait for the publicity by the Kenya anti corruption commission.

OLIVER

I understand

MCKOY

I better start going for a facial treatment and wait for the cameras to be focused on me for the most corrupt public servant ever.

OLIVER

I understand

Mckoy remembers what Oliver has just told him about saying I understand. stops to talk and leaves the office.

INT.COMMON ROOM - DAY

Those downstairs are asking the stranger information about himself.

KATHULE

What is your name?

STRANGER

kimani wanyoike

PAULO

Who will you be working for

STRANGER

That is yet to be defined, because am on probation.

PHILIP

What do you mean probation.

(CONTINUED)

STRANGER
just for a while

In the common room there is a television, as people are talking the news anchor says something that captures everyone's attention

NEWS ANCHOR(OS)
The government has cancelled the recruitment drive that is supposed to take place end of this year,

Everyone turns and looks at the television

NEWS ANCHOR
instead it has decided that those hired temporarily to be hired on a permanent and pensionable term.

all eyes turn to the stranger, everyone goes back to what they were doing before the stranger came in. Nicodemus pulls the stranger aside.

NICODEMUS
Hey what did you say your name was again?

STRANGER
Kiman wanyoike

NICODEMUS
Kim I have a small favour to ask of you.

STRANGER
What is it?

NICODEMUS
(bragging)
I have a small errand to run, ...now you see the problems is I have plastic money...I don't carry petty cash. and that is where you come in...do you catch me.

The stranger nods

NICODEMUS
I need 3K to get the work done...Can you help me?

The stranger gets 3 thousand shillings from his wallet and gives it to Nicodemus.

(CONTINUED)

NICODEMUS

Thanks man!

The stranger goes to the sofa and reads some magazines that are on the table. Everyone is minding there own business. Nicodemus leaves without anyone knowing. after sometime philip receives a call.

SFX OF a phone call

PHILIP

(into the phone)

Hallo!...Yes sir...right away.

Philip calls out to Dennis from across the room

PHILIP

Dennis! that was your boss...asking for his afternoon dose.

DENNIS

(panicking)

Shit! where did I place the medicine bag?

He looks around him,

KATHULE

(mockingly)

Help am dying,...qick call a doctor.

DENNIS

ha! ha! ha! It's not funny.

Dennis pauses to remember, we see a flashback of him tracing back what he did in the morning, heading to the refreshment table placing the medicine on the table and pouring himself a cup of tea.

DENNIS

aha! there you are.

He picks up the brown bag and goes out of the room.

FRANCIS

I fail to understand why the government keeps such people in office, their time is way over... they need to retire and leave room for the young people.

KATHULE

You are right. even back at home, the old folks refuse to leave properties for there young

(MORE)

(CONTINUED)

KATHULE (cont'd)
to inherit...just recently a
father died without his only son
inheriting any of his
property.all the details to his
property he had hidden them.

PAULO
This is the key reason why
poverty is engraved with us...the
old folks are holding on to the
resources which should be given
to the young generation whose
mind are green with ideas to
enhance them

PHILIP
Yeah I totally agree with
you.Speaking of inheritance where
is Nicodemmus?,there was
something I was given to give to
him.

everyone looks around

KATHULE
Now I am more convinced than ever
that the dude is a ghost.

FRANCIS
Since he is missing why don't you
give it me.

PHILIP
Because it so cool for you. so it
won't suite you.

FRANCIS
Do you want to say that am not
cool,is that what you are trying
to say?

Philip and Francis engage in an exchange of words.

KATHULE
Back off you two,grow up.we are
getting tired of you two barking
at each other;civilization
doesn't allow that,so style up.

IN.PRESIDENT'S OFFICE - DAY

Susan, Mckoy and Humphrey enters into the presidents
office, they all sit down.

(CONTINUED)

HE

The agenda for today is how to put an end to nepotism...

Susan writes that down on her note book.

HE

as you all know nepotism in the country's body politics is an endermic problem that has to be dealt with.

HUMPHREY

Yes I agree with you your Excellency...it is very distressing to go into any goverment office and the first question you are asked is...Do you know anybody?

HE

I need to leave a legacy behind when i retire from politics on how nepotism can be effectively dealt with now and in the future...so do you have any suggestion on how to cub nepotism.

HUMPHREY

The only way to deal with this problem,Is to name your successor,who comes from a different tribe from yours.

HE

and you Mckoy?

MCKOY

Maintain loyalty amongs your employees.

The president holds his chin and thinks for a while.He looks at Mckoy then at humphrey.

HE

This is what I have decided,

HE

that...from today hence forth,Everyone in the goverment must declaire their wealth,and give account of it and their kniship history.

Mckoy look at each other suprised, it is not what they had expected to hear.

(CONTINUED)

HE
and it will start with you two...

MCKOY & HUMPHREY
(in unison)
But your Excellence!

HE
No buts...my word is
final.tomorrow let me have a
comprehensive report on my
desk...meeting adjourned.

The secretary put that down in her note book.Mckoy and
Humphrey leave the room.

FADE OUT: