From: Aniket, Kumar k.aniket@ucl.ac.uk

Subject: Probation work
Date: 20 April 2018 at 00:36

To: Milcheva, Stanimira s.milcheva@ucl.ac.uk



Hi Stani,

I am really sorry I have not responded. Actually, the last few days have been very troubling. My probation is coming to an end soon. I had got hints a couple of weeks ago that the terms of the probation had changed and got harder. That is why I have been stressed and less than responsive.

I found out at the probation meeting on Wednesday that to pass my probation I need at least 3 papers under review, if not more, and at least one grant application to complete my probation. I could be my fault but I had no idea when I started that this was what was expected from me in 8 months. I have been working on a couple of new paper projects but from what I have been used to, papers are written over a much longer time frame. I knew that as a research fellow I needed to submit papers, but I did not realise that it was going to be this fast. So, I find myself in a rather difficult position where I need to finish my papes that are in various stages and submit at least three papers in the next 2-3 weeks.

I can still help with the white paper since you had said that it was going to be straight forward. But next couple of weeks are really going to be about submitting the papers. I am really sorry but I was not clear on this at all from the beginning.

Best wishes, Aniket

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