The following section describes consumer rights submission metrics for requests we received from January 1, 2020 through December 31, 2020 for Company business units (not limited to California residents):

Disclosure Requests	Number of Requests Received	18
	Number of Requests Denied	1
	(Jan – June) Number of Days to Resolve Requests (Median)	80
	(July – Dec) Number of Days to Resolve Requests (Median)	40
Deletion Requests	Number of Requests Received	82
	Number of Requests Denied	0
	(Jan - June) Number of Days to Resolve Requests (Median)	188
	(July – Dec) Number of Days to Resolve Requests (Median)	44
Do Not Sell My Personal Information Requests	Number of Requests Received	3623
	Number of Requests Denied	1
	Number of Days to Resolve Requests (Median)	5

Minors:

Our programs, websites and mobile applications are not directed toward minors under 16 years of age. We do not knowingly collect, share, or sell the Personal Information of minors.