## **PRIVACY VALUES**

## **U.S. & CANADA PRIVACY POLICY**

## PRIVACY POLICY -

- **Policy Scope & Updates Information We Collect**
- What We Do with Your Information
- **How We Share Information**
- **Your Account**

- **Security Measures**

- Unsubscribe, Correct, Update, or Delete

- Children Cookies

**How To Contact Us** 

- Contact Us
- are a California consumer, please see the section below called "California Consumer Privacy Statement."

Your privacy is important to us. This policy

describes how we process information. If you

Last Updated: 07/01/2022



# This Site is owned, operated and maintained by KIMBERLY-CLARK CORPORATION ("Kimberly-Clark"). At

- Kimberly-Clark, we recognize that visitors to our Site may be concerned about the information they provide and how we treat that information. This Privacy Policy addresses those concerns. The purpose of the Kimberly-Clark Privacy Policy is to describe how the websites and mobile applications
- owned or operated by Kimberly-Clark (collectively called "Site" in this policy) collect, share, and secure Before you provide us with any personal information or otherwise browse our Site, you should read through this Privacy Policy completely and make sure that you are comfortable with our privacy practices. We may update
- the Privacy Policy from time to time, so please check in occasionally.

## Read more ~

What We Do With Your Information



#### our mailing list. Read more ~

**How We Share Information** 

When you voluntarily sign up on this Site, we add your name, email address and street address to

#### We may share information about you with third parties in certain circumstances including in the following situations:

Read more ~

Unsubscribe, Correct, Update, or Delete Your



#### Unsubscribe Click below to unsubscribe: Read more 💌

**Security Measures** 



#### We maintain administrative, technical and physical safeguards designed to protect the personal information you provide against accidental, unlawful or unauthorized access, destruction, loss, alteration, disclosure, or use.

collect personal information online from children under the age of 13, or such other age as may be stipulated by applicable law.

These cookies are necessary for the website to function and cannot be switched off in our

for services, such as setting your privacy preferences, logging in or filling in forms.

systems. They are usually only set in response to actions made by you which amount to a request

Our Site is intended for a general audience and is not directed to children. We do not knowingly



# Read more ~

Read more ~

**Cookies** 

**Strictly Necessary Cookies** 

For postal mail, please write to us at:

Children

Account

**How To Contact Us** If you have any questions about our Privacy Policy, you can contact us at privacy@kcc.com or phone us by calling 1-888-525-8373 (on weekdays during 8 AM to 4 PM Central Standard Time).



This California Consumer Privacy Statement ("Statement") supplements Kimberly-Clark

Corporation's Privacy Policy. It applies solely to California consumers and addresses personal

information we collect online and offline. This Statement does not apply to Kimberly-Clark

This Statement uses certain terms that have the meaning given to them in the California



#### We may collect (and may have collected during the 12-month period prior to the effective date of this Statement) the following categories of personal information about you:

1. Notice of Collection and Use of Personal Information

Consumer Privacy Act of 2018 and its implementing regulations (the "CCPA").

personnel. Sections 2-5 of this Statement do not apply to job applicants.

passport number, and other similar identifiers • Additional Data Subject to Cal. Civ. Code § 1798.80: signature, physical characteristics or description, state identification card number, insurance policy number, education, bank account number, credit card number, debit card number, and other

financial information, medical information, and health insurance information

• Employment Information: professional or employment-related information

following business purposes specified in the CCPA:

services, or providing similar services

controlled by us

activity, and prosecuting those responsible for that activity

personal information about you from the following categories of sources:

• Directly from you, such as when you contact us with a question

• From your devices, such as when you visit our Site or mobile applications

Managing career opportunities with Kimberly-Clark

• Identifiers: identifiers such as a real name, alias, postal address, unique personal identifier

(such as a device identifier; cookies, beacons, pixel tags, mobile ad identifiers and similar

- genetic information, disability, citizenship status, and military and veteran status • Commercial Information: commercial information, including records of personal property, products or services purchased, obtained, or considered, and other purchasing or consuming histories or tendencies Biometric Information • Online Activity: Internet and other electronic network activity information, including, but not limited to, browsing history, search history, and information regarding your interaction with websites, applications or advertisements Geolocation Data • Sensory Information: audio, electronic, visual, thermal, olfactory, and similar information
- Education Information: education information that is not publicly available personally identifiable information as defined in the Family Educational Rights and Privacy Act (20 U.S.C. Sec. 1232g; 34 C.F.R. Part 99) • Inferences: inferences drawn from any of the information identified above to create a profile about you reflecting your preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes. We may use (and may have used during the 12-month period prior to the effective date of this Statement) your personal information for the purposes described in our Privacy Policy and for the

Performing services, including maintaining or servicing accounts, providing customer

service, processing or fulfilling orders and transactions, verifying customer information,

processing payments, providing advertising or marketing services, providing analytics

Auditing related to a current interaction with you and concurrent transactions, including,

- but not limited to, counting ad impressions to unique visitors, verifying positioning and quality of ad impressions, and auditing compliance • Short-term, transient use, including, but not limited to, the contextual customization of ads shown as part of the same interaction • Detecting security incidents, protecting against malicious, deceptive, fraudulent, or illegal
- Undertaking internal research for technological development and demonstration • Undertaking activities to verify or maintain the quality or safety of a service or device that is owned, manufactured, manufactured for, or controlled by us, and to improve, upgrade, or enhance the service or device that is owned, manufactured, manufactured for, or

• Debugging to identify and repair errors that impair existing intended functionality

Read less ^ 2. Sources of Personal Information

During the 12-month period prior to the effective date of this Statement, we may have obtained

• Your family or friends, such as when they provide us with your contact information so we

• Our joint marketing partners • Online advertising services and advertising networks Government entities Social networks Data brokers

can send information that may interest you

• Vendors who provide services on our behalf

# Read more 💌

following categories of personal information:

**Category of Personal Information** 

Data analytics providers

3. Sale of Personal Information

under California law.

Commercial Information

Information" box in their online profile.

**Protected Classifications** 

Commercial Information

Biometric Information

Online Activity

Identifiers

Our affiliates and subsidiaries

We do not sell your personal information in exchange for monetary consideration. We may allow certain third parties (such as online advertising services) to collect your personal information via automated technologies on our Site in exchange for non-monetary

consideration. We share the categories of personal information listed below for online advertising

purposes and to provide third-party social network features and functionality on our Site. You

have the right to opt out of this disclosure of your information, which may be considered a "sale"

During the 12-month period prior to the effective date of this Statement, we may have sold the

Category of Third Party

Advertising networks, data

networks, data broker

analytics providers, social

Advertising networks, data

analytics providers, social

**Analytics Providers, Social** 

• Advertising Networks, Data

**Analytics Providers, Social** 

**Networks, Data Brokers** 

• Advertising Networks, Data

**Analytics Providers, Social** 

Networks, Data Brokers

Advertising Networks, Data

**Analytics Providers, Social** 

**Networks, Data Brokers** 

networks, data broker

analytics providers, social networks, data broker · Advertising networks, data Online Activity analytics providers, social networks, data broker Advertising networks, data Inferences

We do not sell the personal information of minors under 16 years of age without affirmative

an account who are under 16 years of age are automatically opted out of the sale of their

information, they must do so by affirmatively unchecking the "Do Not Sell My Personal

personal information. If an individual wants to opt-in and agree to the sale of their personal

authorization if we have actual knowledge of the individual's age. Any individuals who register for

Read more ~ 4. Sharing of Personal Information During the 12-month period prior to the effective date of this Statement, we may have shared your personal information with certain categories of third parties, as described below. We may have disclosed the following categories of personal information about you for a business purpose to the following categories of third parties: **Category of Personal Information Category of Third Party**  Advertising Networks, Data Identifiers **Analytics Providers, Social Networks, Data Brokers**  Advertising Networks, Data Additional Data Subject to Cal. Civ. Code § **Analytics Providers, Social** 1798.80 Law **Networks, Data Brokers** Advertising Networks, Data

#### **Networks, Data Brokers** • Advertising Networks, Data Geolocation data **Analytics Providers, Social Networks, Data Brokers** None Sensory Information Advertising Networks, Data **Employment Information Analytics Providers, Social** Networks, Data Brokers • Advertising Networks, Data **Education Information Analytics Providers, Social** Networks, Data Brokers • Advertising Networks, Data Inferences **Analytics Providers, Social** Networks, Data Brokers In addition to the categories of third parties identified above, during the 12-month period prior to the effective date of this Statement, we may have shared personal information about you with the following additional categories of third parties: Government entities Read more ~ **5. California Consumer Privacy Rights** Privacy Rights. You have certain choices regarding your personal information, as described below. If you exercise any of these choices and rights, we will not disadvantage you. You will not be denied or charged different prices or rates for goods or services or provided a different level or quality of goods or services. How to Submit a Request. To submit an access or deletion request, click here or call us at 888-525-8378. To submit a Shine the Light request, please send a written request to: Kimberly-Clark Corporation, P.O. Box 2020, Neenah, WI 54957-2020. To opt out of the sale of your personal information, click below or send us an email at privacy@kcc.com. **Huggies®** https://www.huggies.com/en-us/donotsellmypersonalinfo Brand

https://www.pull-ups.com/en-us/donotsellmypersonalinfo

https://www.goodnites.com/en-us/donotsellmypersonalinfo

https://www.poise.com/en-us/donotsellyypersonalinfo

https://www.depend.com/en-us/donotsellmypersonalinfo

https://www.ubykotex.com/en-us/donotsellmypersonalinfo

https://www.kleenex.com/en-us/donotsellmypersonalinfo

https://www.scottbrand.com/en-us/donotsellmypersonalinfo

https://www.huggieshealthcare.com/en-us/donotsellworkflow

https://www.lavieforwomen.com/en-us/donotsellmypersonalinfo

https://www.vivatowels.com/en-us/ssols/donotsellmypersonalinfo Viva® Brand Cottonelle® https://www.cottonelle.com/en-us/donotsellmyinfo Brand Poise® https://www.impressapro.com/Account/Donotsellmypersonalinfo.aspx Impressa®

Pull-Ups®

GoodNites®

Poise® Brand

Depend®

U by Kotex®

La Vie™ Brand

Scott® Brand

**Brand Pro** 

Huggies®

Healthcare

was 6 weeks.

**Deletion Requests** 

Total Number of Deletion Requests Received

Total Number of Do Not Sell Requests Denied

Total Number of Do Not Sell Requests complied with in whole or part

Kimberly-Clark

Kleenex® Brand

Brand

Brand

Brand

Brand

Corporation Careers at K-C https://www.careersatkc.com/en/donotsellmyinfo Sustainability https://www.sustainability2022.com/en/donotsellmyinfo 2022 Authorized Agents. You may designate an authorized agent to submit requests on your behalf. To submit a request as an authorized agent on behalf of a consumer, please contact us as described in the How to Contact Us section of our Privacy Policy. **Verifying Requests.** To help protect your privacy and maintain security, we will take steps to verify your identity before granting you access to your personal information or complying with your request. If you have an account with us, we may verify your identity by requiring you to sign into your account. If you do not have an account with us and you request access to or deletion of your personal information, we may require you to provide any of the following information: first name, last name, month & year of birth, email address, mailing address. In addition, if you do not have an account and you ask us to provide you with specific pieces of personal information, we

will require you to sign a declaration under penalty of perjury that you are the consumer whose

personal information is the subject of the request. If you designate an authorized agent to make

an access, deletion or opt-out of sale request on your behalf (a) we may require you to provide

the authorized agent written permission to do so, and (b) for access and deletion requests, we

**CCPA Metrics For the Prior Calendar Year**. As reflected in this Statement, the CCPA provides

may require you to verify your own identity directly with us (as described above).

California residents with specific rights, such as the right to access or delete personal

https://www.kimberly-clark.com/en/donotsellmyinfo

information. Under the CCPA, businesses that process these requests must publish information about them. That information for California residents for the period of January 1, 2021 through December 31, 2021 is below. **Access Requests** Jan.-Dec. 2021 Total Number of Access Requests Received 24 Total Number of Access Requests complied with in whole or part 15 9 Total Number of Access Requests Denied

Note: The mean number of days within which K-C substantively responded to requests to know

Jan.-Dec. 2021

1288

0

Total Number of Deletion Requests complied with in whole or part 63 Total Number of Deletion Requests Denied **22** Note: The mean number of days within which K-C substantively responded to requests to delete was 3 weeks. Do Not Sell Requests Jan.-Dec. 2021 Total Number of Do Not Sell Requests Received 1288

Note: The mean number of days within which K-C substantively responded to requests to optout was 10 business days. Financial Incentives. Creating an online account or participating in a financial incentive program such as loyalty programs or coupon-based initiatives administered by us or our partners may entitle you to receive special offers and benefits from us. To administer such programs, we may need to sell, collect, disclose, or retain your personal information. For our loyalty programs, such as Huggies® Rewards+, members may earn coupons or reward points for signing up, purchasing our products, and participating in certain other activities, such as taking surveys,

sharing posts on Facebook and Twitter, and connecting friends to our loyalty and discount

programs. These points can be used toward entering sweepstakes and games, donating to

charity and redeeming rewards. We calculate the value of your data based on the return on

investment or incremental margin generated by us from administering financial incentives and

from the sale, collection, or retention of your personal information. You may end your online account (which will withdraw you from the financial incentives) at any time by entering a request at www.privacy.kimclark.com, calling us at 1-888-525-8373, or emailing us at privacy@kcc.com. **Additional Information.** If you choose to exercise any of your rights under the CCPA, you have the right to not receive discriminatory treatment by us. To the extent permitted by applicable law, we may charge a reasonable fee to comply with your request. Read more 💌

**Consumers Investors** Media Site Map

**Connect With Us** 

**Statements & Disclosures Terms of Use Privacy Policy Our Privacy Values Do Not Sell My Personal** Information

**Slavery & Human Trafficking** 

**Accessibility** 

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in

C Kimberly-Clark

information.

**Policy Scope & Updates** 

**U.S. and Canada Privacy Policy** 

Information We Collect - - > We may obtain personal information about you when you visit our Site or use our mobile applications. The types of information we obtain include:

## technology; customer number, unique pseudonym, or user alias; telephone number and other forms of persistent or probabilistic identifiers), online identifier, internet protocol address, email address, account name, Social Security number, driver's license number,

### • Protected Classifications: characteristics of protected classifications under California or federal law, such as race, color, national origin, religion, age, sex, gender, gender identity, gender expression, sexual orientation, marital status, medical condition, ancestry,