# Elliot Creager

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## Current position

2023 - Assistant Professor, University of Waterloo

# Previous experience

2020 - 2021	Graduate Fellow, Schwartz Reisman Inst. for Technology and Society, Toronto, Ontario
2019 - 2020	Student Researcher, Google Brain, Toronto, Ontario
2019	Research Intern, Google Brain, Toronto, Ontario
2015 - 2017	Research Scientist, Analog Devices, Inc., Cambridge, Massachusetts
2014	Research Intern, Analog Devices, Inc.
2013	Research Intern, Analog Devices, Inc.

# Education

2023	Ph.D. in Computer Science, University of Toronto
2015	M.A. in Music Technology, McGill University
2013	Sc.B. in Electrical Engineering (Honors) and A.B. in Music, Brown University

### **Publications**

#### Conferences

- A. Mani, I. P. Chandratreya, **E. Creager**, C. Vondrick, and R. Zemel, "SurfsUp: Learning Fluid Simulation for Novel Surfaces", *ICCV* 2023
- S. Pitis, **E. Creager**, A. Mandlekar, and A. Garg, "MoCoDA: Model-based Counterfactual Data Augmentation", *NeurIPS* 2022
- F. Trauble, **E. Creager**, N. Kilbertus, F. Locatello, A. Dittadi, A. Goyal, B. Schölkopf, and S. Bauer, "On Disentangled Representations Learned from Correlated Data", *ICML* 2021 (Oral)
- **E. Creager**, J.-H. Jacobsen, and R. Zemel, "Environment Inference for Invariant Learning", *ICML 2021*
- S. Pitis, **E. Creager**, and A. Garg, "Counterfactual Data Augmentation for Locally Factored Dynamics", NeurIPS 2020 (also "outstanding paper" at ICML 2020 Object-oriented Learning Workshop)
- M. Mladenov, **E. Creager**, O. Ben-Porat, K. Swersky, R. Zemel, and C. Boutilier, "Optimizing Long-term Social Welfare in Recommender Systems: A Constrained Matching Approach", *ICML* 2020
- **E. Creager**, D. Madras, T. Pitassi, and R. Zemel, "Causal Modeling for Fairness in Dynamical Systems", *ICML* 2020
- D. Madras, **E. Creager**, T. Pitassi, and R. Zemel, "Fairness Through Causal Awareness: Learning Latent-Variable Models for Biased Data", *ACM FAT*\* 2019
- **E. Creager**, D. Madras, J.-H. Jacobsen, M.A. Weis, K. Swersky, T. Pitassi, and R. Zemel, "Flexibly Fair Representation Learning by Disentanglement", *ICML* 2019
- C.-H. Chang, **E. Creager**, A. Goldenberg, and D. Duvenaud, "Explaining Image Classifiers by Counterfactual Generation", *ICLR 2019*
- D. Madras\*, **E. Creager**\*, T. Pitassi, and R. Zemel, "Learning Adversarially Fair and Transferable Representations", *ICML 2018*
- **E. Creager**, N.D. Stein, R. Badeau, and P. Depalle, "Nonnegative Tensor Factorization with Frequency Modulation Cues for Blind Audio Source Separation", *ISMIR 2016*,

#### Workshops

- B. Eyre, **E. Creager**, D. Madras, V. Papyan, and R. Zemel, "Out of the Ordinary: Spectrally Adapting Regression for Covariate Shift", *ICML 2023 Workshop on Spurious Correlations, Invariance, and Stability*
- B. Eyre, R. Zemel and **E. Creager**, "Towards Environment-Invariant Representation Learning for Robust Task Transfer", ICML 2022 Workshop on Spurious Correlations, Invariance, and Stability
- D. Dickson and **E. Creager**, "Measuring User Recourse in a Dynamic Recommender System", ICML 2021 Workshop on Algorithmic Recourse
- E. Creager and R. Zemel, "Online Algorithmic Recourse by Collective Action", ICML 2021 Workshop on Algorithmic Recourse
- 2020d R. Adragna, E. Creager, D. Madras, and R. Zemel, "Fairness and Robustness in Invariant

<sup>\*</sup> denotes equal contribution

Learning: A Case Study in Toxicity Classification", NeurIPS 2020 Workshop on Algorithmic Fairness Through the Lens of Causality (Oral)
W. Grathwohl*, <b>E. Creager</b> *, S.K.S. Ghasemipour*, R. Zemel, "Gradient-Based Optimization of Neural Network Architecture", <i>ICLR 2018 Workshop</i>
Teaching
Course instructor
Introduction to Artificial Intelligence, University of Toronto
Conference tutorials
Algorithmic Fairness: at the Intersections, NeurIPS
Teaching assistant
Introduction to Machine Learning, University of Toronto
Introduction to Machine Learning, University of Toronto
Probabilistic Learning and Reasoning, University of Toronto
AI and Ethics: Mathematical Foundations and Algorithms, University of Toronto
Fairness and Privacy in Machine Learning, African Institute for Mathematical Sciences (Rwanda)
Machine Learning and Data Mining, University of Toronto
Probabilistic Learning and Reasoning, University of Toronto
Introduction to Artificial Intelligence, University of Toronto
Digital Audio Signal Processing, McGill University
Communications Systems, Brown University
Communications Systems, Brown University
Academic service
Program Committee, Workshop on Robustness of Few-shot and Zero-shot Learning in Foundation Models (NeurIPS)
Program Committee, Workshop on Regulating Machine Learning (NeurIPS)
Program Committee, Workshop on Distribution Shifts: New Frontiers with Foundation
Models (NeurIPS)
Program Committee, Workshop on Causal Representation Learning (NeurIPS)
Program Committee, Conference on Health, Inference, and Learning
Program Committee, Workshop on Distribution Shifts (NeurIPS)
Program Committee, Workshop on Robustness in Sequence Modeling (NeurIPS)
Program Committee, Workshop on A Causal View on Dynamical Systems (NeurIPS)
Program Committee, Workshop on Algorithmic Fairness Through the Lens of Causality and Privacy (NeurIPS)

2022	Program Committee, Workshop on Continuous-time Methods for ML (ICML)
2022	Program Committee, Workshop on Principles of Distribution Shifts (ICML)
2022-2023	Program Committee, Workshop on Spurious Correlations, Invariance, and Stability (ICML)
2021	Program Committee, Workshop on Distribution Shifts: Connecting Methods and Applications
	(NeurIPS)
2021	Program Committee, Workshop on Algorithmic Fairness Through the Lens of Causality
	and Robustness (NeurIPS)
2021-2023	Ethics Reviewer, NeurIPS
2020-2023	Program Committee, ICML
2020	Co-organizer, Resistance AI Workshop (NeurIPS)
2020-2023	Program Committee, ACM FAccT Conference
2020	Program Committee, Workshop on Algorithmic Fairness Through the Lens of Causality
	and Interpretability (NeurIPS)
2019-2023	Program Committee, NeurIPS

# Skills

2019

programming: Python (TensorFlow, PyTorch, JAX, NumPy, Pandas) computing: Amazon Web Services, Google Cloud, Unix, bash, git, LATEX

Program Committee, Fair Machine Learning for Health Workshop (NeurIPS)