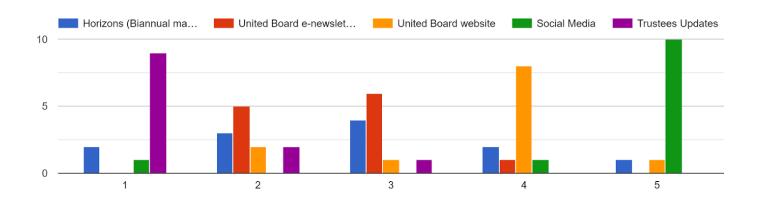
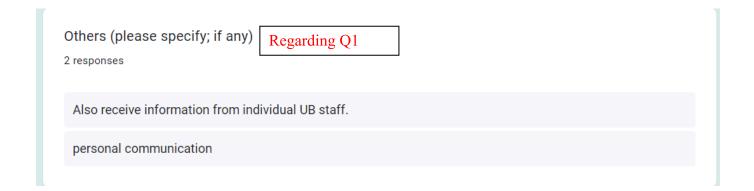
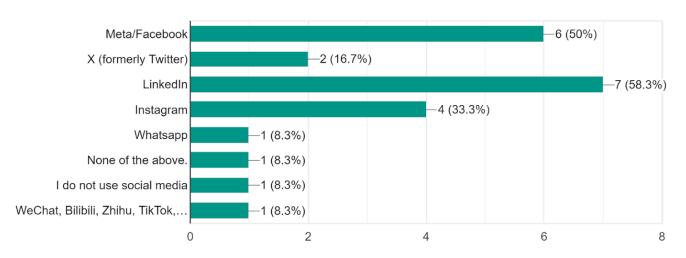
### Responses from Trustee Survey regarding Communications and Board Materials

1. What are the channels through which you usually receive news and information from or about the United Board? Please rank them from 1 to 5 with 1 being the most usual channel.

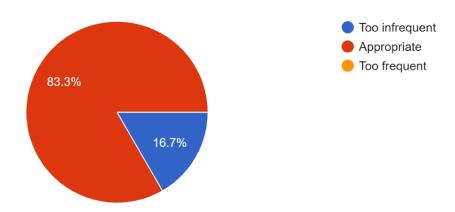




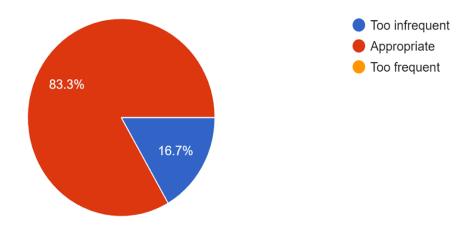
2. Do you use any social media platforms? (You can check more than one below.) 12 responses



3a. How would you rate the frequency of communication through Horizons (bi-annually magazine) in terms of providing sufficient information about the operation of the United Board? 12 responses

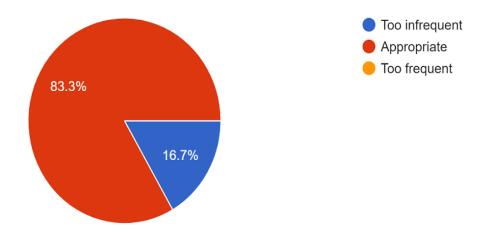


3b. How would you rate the frequency of communication through United Board e-newsletter (between two issues of Horizons) in terms of provi...ormation about the operation of the United Board? 12 responses



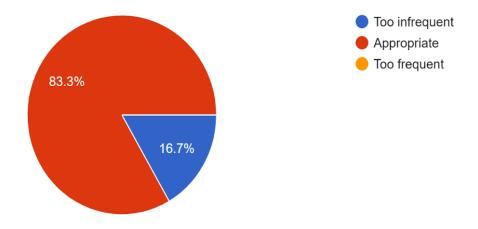
3c. How would you rate the frequency of communication through United Board website in terms of providing sufficient information about the operation of the United Board?

12 responses



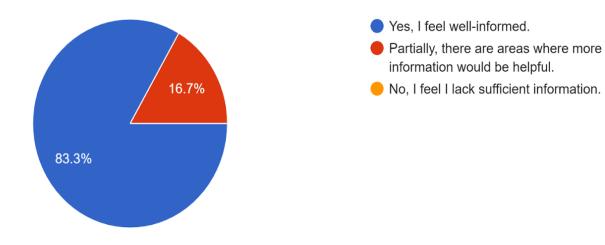
3d. How would you rate the frequency of communication through Trustees Updates in terms of providing sufficient information about the operation of the United Board?

12 responses



# 4a. Do you feel adequately informed about the operation of the United Board through the current communication channels?

12 responses



4b. Referring to the question above, please specify what areas where more information would be helpful, if any.

Please specific what areas:

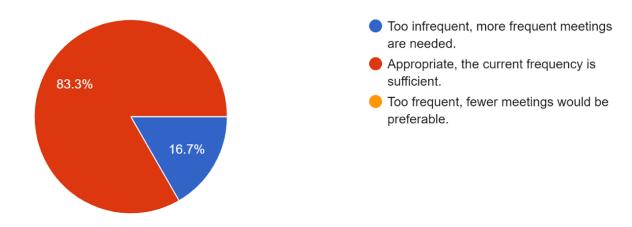
2 responses

Program Activities & Relevant information about our network institutions

I found Pareena's monthly Board Briefs to be especially informative and timely.

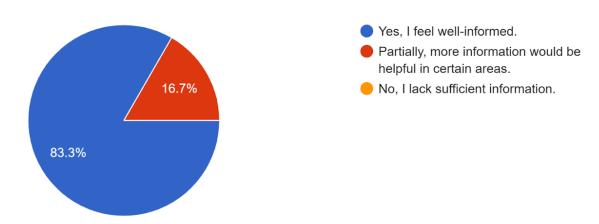
5. How would you rate the frequency of the committee meetings?

12 responses



6a. Do you feel the committee reports and papers have helped you understand the current work being done and give you enough information to provide guidance for future work?

12 responses



6b. Referring to the question above, please specify what more information would be helpful, if any.

Please specify what areas:

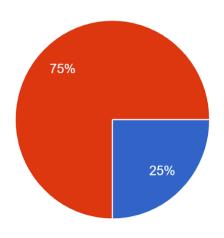
2 responses

More information about future issues/challenges/opportunities, strategic considerations/choices, and other non-operational matters.

More information about program proposals, approvals and results

## 7. How would you rate the current volume of Board materials (over 300 pages in the November 2023 Board Meeting)?

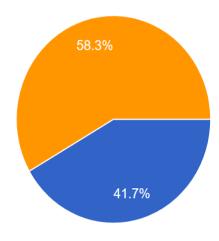
12 responses



- Too much, it is difficult to review and digest.
- Appropriate, it allows for comprehensive understanding.
- Insufficient, more information is needed.

#### 8. Would you prefer Board materials to be:

12 responses



- More concise, focusing on key information.
- More comprehensive, covering a wider range of topics.
- Balanced, providing sufficient details without being overwhelming.

#### Qualitative Feedback

Some trustees have provided qualitative feedback which can be categorized as in the table below. Our comments to the feedback are given in red below.

|                   | General communication   | Committee/Board meetings  | Board interaction   |
|-------------------|---|---|---|
| Frequency         | <ul><li>More frequent<br/>updates</li><li>Brief quarterly updates</li></ul> | At least one more meeting for<br>committees to reduce amount<br>of info and discussion per<br>meeting   |   |
| Our<br>Comment    | Board Briefs should have addressed this.                                    | Some committees (investment, trustees) are already doing this. A matter for the committees themselves.  |   |
| Subject<br>matter | key issues and development  | matters of future importance<br>and strategic relevance and<br>given time to deliberate at<br>meetings  |   |
| Our<br>Comment    | Board Briefs should have addressed this.                                    | This is already being done to some extent and due attention will be paid to keep doing it.  |   |
| Format            |   | <ul> <li>more concise minutes</li> <li>executive summary         highlighting action items</li> <li>Board package better         organized</li> </ul>   | Use WhatsApp for quick exchanges  more in-person interactions, e.g., two-day retreat  regular meetings for committee chairs   |
| Our<br>Comment    |   | <ul> <li>minutes already given a new format, introducing paragraphing and a margin for actions</li> <li>executive summaries usually reserved for long reports</li> <li>Board package has room to be streamlined and better organized</li> </ul> | <ul> <li>WhatsApp not available in every country our trustees are hailed from</li> <li>More and longer gatherings, social or otherwise, may be arranged</li> <li>All committee chairs are members of Executive Committee, which transacts its business through meetings and electronic means</li> </ul> |
| Logistics         |   | Zoom invite ASAP and papers<br>sent with invite   | Details of in-person<br>meetings well in<br>advance for travel<br>planning  |
| Our<br>Comment    |   | Continue to consult and lock down trustees' calendars as early as possible; explore technical solution of sending papers at time of invite.   | Being done as far as is practicable.  |