

Executive summary

Russell Indexes reconstitution

Reconstitution

What is it?

Construction & methodology

Why reconstitution is important

Reconstitution What is it?

We rebalance

the Russell series of indexes, including U.S. and Global Indexes, simultaneously every year...

to ensure the indexes accurately reflect the

changing market

environment...

capitalization & style slippage...

and ensure the

true opportunity

set is accurately represented for each asset class.

For example

A small-cap security can

grow

into the mid-cap range over time.

For example

Lack of complete reconstitution results in sector, capitalization and style biases...

all of which challenge the ability of an index to

represent the market.

How to meet the challenge?

Reconstitution

Reconstitution construction & methodology

Determining membership for the Russell Indexes

At each annual reconstitution period (end of May), we take 98% of the investable universe



and rank stocks from largest to smallest market capitalization

Largest 98% of Russell Global market cap

stocks become the Russell Global Index

Largest 90%

of stocks become the Russell Global Large Cap Index

Next 10%

become the Russell Global Small Cap Index

Banding is applied to existing members of the underlying indexes

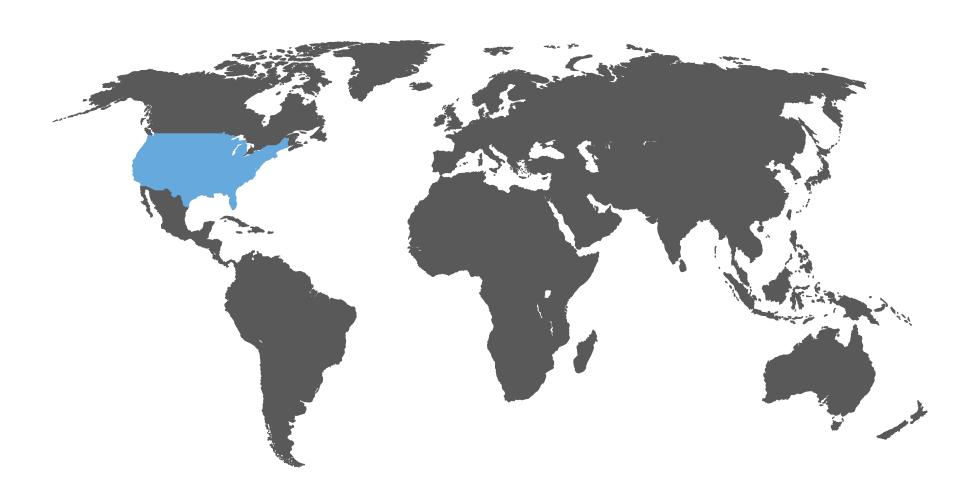
Russell Global Index Russell Global Large Cap Index

Large Cap

Small Cap

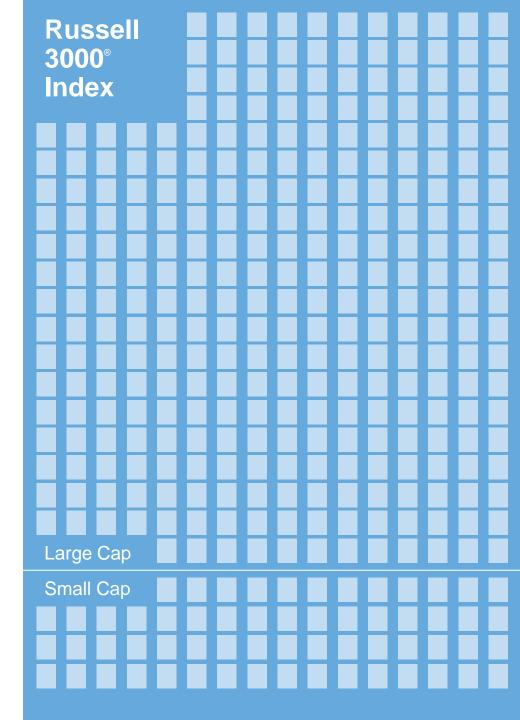
Russell Global Small Cap Index

The U.S. component of the Russell Global Index is the broad market Russell 3000 Index



U.S. market

Top 3,000 stocks become the Russell 3000 Index



Largest 1,000 stocks become the Russell 1000 Index Russell 3000° Index Russell 1000° Index

Large Cap

Small Cap

Next 2,000 stocks become the Russell 2000 Index

Banding is applied to existing members of the underlying indexes

Russell 3000° Index Russell 1000° Index

Large Cap

Small Cap

Russell 2000° Index

Russell 3000° Index

Inclusions

Companies classified as U.S. being their country of risk.*

Must trade on major U.S. exchange on the last business day in May.

Exclusions

- Stocks trading below \$1.00*
- Pink sheet and bulletin board stocks
- Closed-end mutual funds, limited partnerships, royalty trusts, etc.
- Blank check/SPAC companies
- Float of 5% or less
- Failed UBTI screening

Exclusions

- Foreign stocks and American Depositary Receipts (ADRs)
- Shares not available to the public
- Companies under \$30 M in total market cap

Russell 3000° Index

Maintenance

Stocks deleted between reconstitution dates are *not* replaced.

Spin-offs and initial public offerings are the only additions between reconstitution dates.

Apply corporate actions such as splits, mergers, and acquisitions, rights, and dividends daily.

Why is reconstitution important? markets change

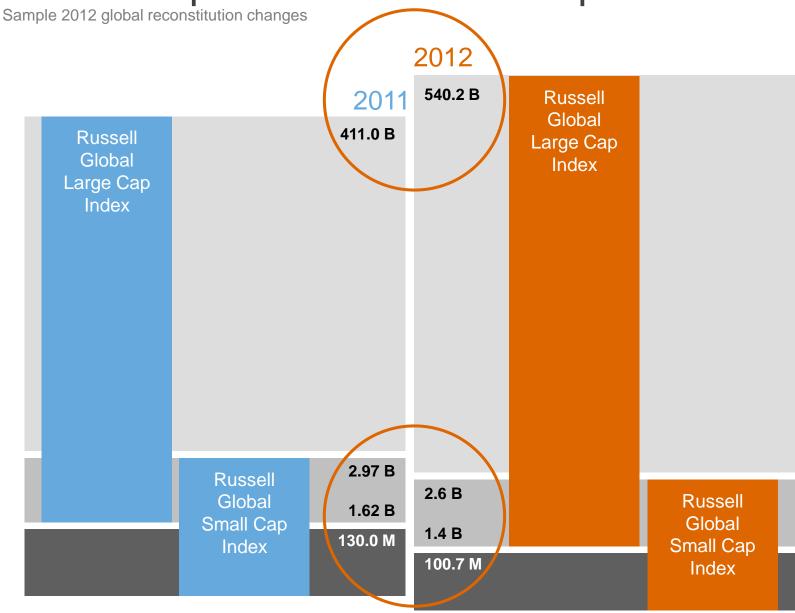
The markets see a lot of **Change** each year.

Here is a sample of the global reconstitution

change

from 2012

Market capitalization rank comparison



Market capitalization rank comparison

Sample 2012 global reconstitution changes

LARGE CAP ExxonMobil

\$411 B

\$ weighted average

\$57.7 B

2012 2011 540.2 B 411.0 B

Apple Inc.

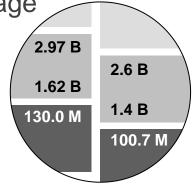
\$540.2 B

\$ weighted average

\$67.9 B

SMALL CAP \$ weighted average

\$1.2 B



\$ weighted average

\$1.1 B

Russell Global Index

Sample 2012 global reconstitution changes

	2011	2012
LARGE CAP		
Adds	177	171
Deletes	134	205
# of stocks	3,279	3,224
SMALL CAP		
Adds	844	906
Deletes	1115	992
# of stocks	6,880	6,673

Russell Global Index summary

Sample 2012 global reconstitution changes

	2011	2012
Global summary		
# of stocks	10,389	9,897
Countries covered	48	47
Total market cap	\$49.7 T	\$44.2 T

Reconstitution

Why just once a year?

Our research has shown that increasing the frequency of index reconstitution increases turnover costs to investors without offsetting benefits.

Reconstitution

Why just once a year?

The combination of annual reconstitution and the quarterly addition of eligible initial public offerings (IPOs) results in the most effective balance between index turnover and market representation.

Learn more

http://www.russell.com/indexes



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The Russell 3000® Index measures the performance of the largest 3000 U.S. companies representing approximately 98% of the investable U.S. equity market. The Russell 3000 Index is constructed to provide a comprehensive, unbiased, and stable barometer of the broad market and is completely reconstituted annually to ensure new and growing equities are reflected.

Russell 1000® Index measures the performance of the large-cap segment of the U.S. equity universe. It is a subset of the Russell 3000® Index and includes approximately 1000 of the largest securities based on a combination of their market cap and current index membership. The Russell 1000 represents approximately 92% of the U.S. market. The Russell 1000 Index is constructed to provide a comprehensive and unbiased barometer for the large-cap segment and is completely reconstituted annually to ensure new and growing equities are reflected.

Russell 2000® Index measures the performance of the small-cap segment of the U.S. equity universe. The Russell 2000 Index is a subset of the Russell 3000® Index representing approximately 10% of the total market capitalization of that index. It includes approximately 2000 of the smallest securities based on a combination of their market cap and current index membership. The Russell 2000 is constructed to provide a comprehensive and unbiased small-cap barometer and is completely reconstituted annually to ensure larger stocks do not distort the performance and characteristics of the true small-cap opportunity set.

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