

Edmond Tam Han Wen

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Summary: Software engineer with a strong background developing technology solutions for fintech companies. Experienced in deploying high-frequency trading bots on crypto exchanges and DeFi protocols, optimising algorithms to improve expected return – notably increasing expected annual yield by 4% – and building high-volume data pipelines. Skilled in crafting user-friendly interfaces and managing complex data workflows, I thrive in collaborative environments, working with stakeholders to align technical solutions with business objectives. Seeking a role in a fintech firm that values technology and data-driven decision-making.

WORK EXPERIENCE

Edgy Software Limited

London, United Kingdom

Project-based contractor in Full-Stack and Web3 Engineering

Director, Full-Stack Web3 Engineer

November 2022 – present

- **Altitude Labs:** developed a real-time blockchain monitoring system using The Graph, created a GraphQL client to subscribe to blockchain events, and expanded the admin dashboard to interact with contracts using React, ethers.js, and Hardhat
- **Carmenta Collective:** optimised the user journey for Carmenta's personal messaging service on platforms like WhatsApp and Telegram, streamlining the rules management process and reducing user setup time by 30%. Integrated an AI feature to enable intuitive user command responses for setting adjustments, enhancing user interactivity and convenience
- **Grand Cloud:** developed Go API service for user/resource management on AWS, improved data fetching speed by 40% via pagination/caching, and implemented DevOps tooling (including CI/CD, staging environment, OpenAPI)
- Developed comprehensive React dashboards to display data and facilitate key functionality on these projects. These include real-time data displays, reusable components like data tables, and user interfaces for managing user or crypto wallet actions

HeartRithm

London, United Kingdom

Social impact-centred cryptocurrency hedge fund focused on blockchain lending

Full-Stack Web3 and Quantitative Engineer

November 2021 – November 2022

- Optimised infrastructure for a trading bot on centralised exchanges, adding features like automated portfolio optimisation via CVXPY/Pandas, decentralised position managers, and live accounting tools, increasing expected yield from 16% to 20%
- Designed deposits/withdrawals, flow of funds, Chainlink oracle, and Solidity bridge for our Ethereum decentralised fund
- Extended Python lending strategy to KuCoin, built Google Sheets integration for reporting, and optimised lending algorithm
- Drove improvements to our decision-making process using behavioural economics, leading to higher team productivity

HUMAN Security

London, United Kingdom

Cybersecurity company protecting enterprises from bot attacks to keep the internet human

Software Engineer

November 2020 – November 2021

- Designed and built Python CI/CD tool for DB migrations on Snowflake, improving development reliability and speed
- Implemented a Node.js SDK that consolidated HUMAN bot mitigation logic across multiple cloud platforms and CDNs
- Maintained Go and Datadog streaming pipeline of 300,000 transformations/day at 99.9% SLA by adding tests and fixes

Teneo Management Consulting

London, United Kingdom

Market-leading strategy consultancy division of a global CEO-advisory firm

Strategy Consultant

January 2017 – May 2019

- Operationalised pricing for a healthcare provider to increase a product's margin from -218% to -23% in a year (£3m profit)
- Worked with Citrix to redesign their sales renewal team to improve customer retention, engagement and satisfaction
- Designed and implemented VBA macros to help a transport company navigate an operational crisis

Tablo LLC

Cambridge, United Kingdom

iOS app that calculates user body measurements using their photos

Co-founder, Fundraising & Marketing

April 2013 – May 2015

- Responsible for fundraising, operations, and marketing of Tablo; pitched at the final round of the Founder.org competition
- Provided user and investor insight into the prototype, architecture, and features of Tablo's iOS app

OPEN SOURCE

eras

London, United Kingdom

Open-source platform for AI-generated goal-setting and follow-through – see <https://github.com/goal-gpt>

Co-founder, Software Engineer

January 2023 – September 2023

- Led team of 2 (software engineer and UX designer) to identify problem space, conduct user tests, and prioritise high-value UX assumption tests using the [Build-Measure-Learn](#) framework; accepted to Berlin Startup School (top 5% of proposals)
- Deployed AI chatbot and app using TypeScript, OpenAI, NextJS, React, Tailwind, Netlify, Supabase, and PostgreSQL

Jade

London, United Kingdom

Open-source framework for deploying JAMstack applications - see <https://jadeframework.dev>

Co-founder, Software Engineer

April 2020 – November 2020

- Led team of 2 (software engineers) to automate JAMstack deployments using AWS services (EC2, S3, Lambda, CloudFront)
- Developed instant CDN cache invalidation system using AWS Lambdas and S3 events
- Deployed responsive Jade dashboard using React, Material-UI, and Express for users to view historical builds and app info

EDUCATION

Cambridge University

2013 – 2016

Bachelor of Arts (Honours) in Economics – high 2.1

- Recipient of the Santander Scholarship to study web development and global protest movements at UC Berkeley in 2014
- Specialised in econometrics to assess, in a dissertation, how migrant policy affected Singapore's income distribution
- Represented Cambridge at Harvard Model United Nations Conference 2014 and won the Diplomacy Award

Anglo-Chinese School (Independent)

2005 – 2010

International Baccalaureate: 43/45 (98th percentile globally), including Higher Level Math, Economics and History (7)

- Singapore National Team Sailor (2004 – 2008) and School Team Captain (2007 – 2008); national champions in 2006, 2008

SKILLS

- Languages/frameworks: TypeScript, React, Next.js, Node.js, Python, Django, Solidity, ethers.js, brownie, SQL, MongoDB
- Cloud: Supabase, Infura, AWS (ECS, EC2, Lambda, S3, DynamoDB, CloudFront), GCP, Docker, Cloudflare Workers
- Web: OpenAI, HTTP, REST, APIs, Git / GitHub, MVC, Functions as a Service, software architecture, HTML, CSS