

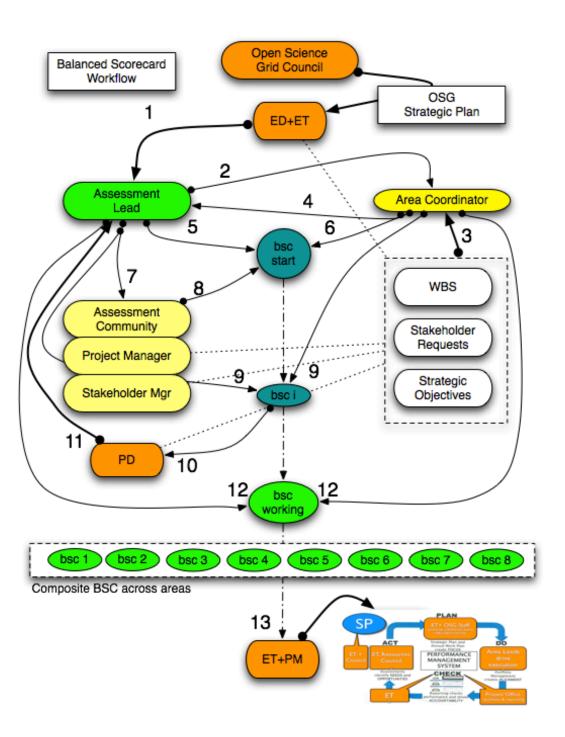
OSG Balanced Scorecard Workflows

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Assessment Bi-weekly
Feb 10, 2012



Outline

- Workflow
- Template
- Steps
- Example



Template

OSG BALANCED SCORECARDS												MEETS OR EXCEEDS OPERATIONAL RISK COMPLETE			
GOAL AREA	GOAL OWNERS	METRICS	METRICS OWNER	STAKE- HOLDER		STRATEGIC OBJECTIVE	WBS KEY	METRICS UNIT	Y1Q1 ACT	Y1Q2 ACT	Y1Q3 ACT	Y1Q4 ACT	YTD	Y1 TARGET	Y2 TARGET
Major Area::Sub Area December 2011															
Area	ordinator		AC	OSG	SR1										
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Steps to creating a BSC

- Defining metrics
 - Measurements of progress towards WBS and milestones, Stakeholder requests, and high-level OSG strategic goals
 - Examine area WBS program of work
 - Which have natural metrics, easily "measureable"?
 - Have all milestones been included?
 - Note WBS IDs as keys in BSC
 - Examine OSG Stakeholder requests
 - Note JIRA IDs as keys into BSC

Creating a BSC, part 2

- Document these following Operations example as appropriate: what, unit, how, etc
- First pass collection, using delegation where appropriate
- Quarterly column: measures since start of named quarter
 - Quarterly trends indicate first derivative
- YTD: cumulative for the year
- Yearly targets identify as appropriate
- Self-assess risk factors and color-code for review

Keyed in to Project Management

The BSC is keyed to the WBS, Jira-tracked
 Stakeholder requests, and Strategic Objectives

														MEETS OR EXCEEDS	
OSG BALANCED SCORECARDS									OPERATION	AL RISK					
												COMPLETE			
GOAL	GOAL	METRICS	METRICS	STAKE-	SRQ	STRATEGIC	WES	METRICS	Y1Q1	Y1Q2	Y1Q3	Y1Q4	YTD	Y1 TARGET	V2 TARGET
AREA	OWNERS	PIETRICS	OWNER	HOLDER	KEY	OBJECTIVE	KEY	UNIT	ACT	ACT	ACT	ACT	110	TI TARGET	12 TARGET
Production::Operations December 2011															
Froduction::Operations December 2011															
PRODUCTION Operations	RQ	OPEN VS CLOSED GGUS TICKETS	RQ	USLHC	20	SAO3	2.2.1	# RANGE	1.12				1.12	0.95-1.05	0.95-1.05
		WLCG OPS CALL %	RQ	USLHC	NA	SAO7	2.2.1	%	94.8%				94.8%	98	98
		WLCG OPS RELATIONSHIP ACTIVITIES	RQ	USLHC	NA	SAO7	2.2.1	#	3				3	10	15
		OPEN VS CLOSED OSG TICKETS	RQ	OSG	NA	SAO3	2.2.2	# RANGE	0.91				0.91	0.95-1.05	0.95-1.05
		OPS MEETING ATTENDANCE	RQ	OSG	NA	SAO3	2.2.2	%	100				100	100	100
		OPERATIONAL SERVICES SLA EXCEPTIONS	RQ	OSG	NA	SAO6	2.2.2	#	0				0	5	3
		NUMBER OF AFTER HOURS SUPPORT RESPONSES	RQ	OSG	NA	SAO3	2.2.2	#	0				0	5	4
		NUMBER OF AFTER HOURS SERVICE RESPONSES	RQ	OSG	NA	SAO6	2.2.2	#	1				1	5	4
		RELIABILITY OF INFRASTRUCTURE SERVICES	RQ	OSG	NA	SAO6	2.2.2	%	99.4%				99.4%	99	99
		AVAILABILITY OF INFRASTRUCTURE SERVICES	RQ	OSG	NA	SAO6	2.2.2	%	99.3%				99.3%	98	98
		OPEN VS CLOSED JIRA TICKETS	RQ	OSG	NA	SAO3	2.2.3	# RANGE	1.18				1.18	0.95-1.05	0.95-1.05
		STAFF TRAINING EVENTS	RQ	OSG	NA	SAO9	2.2.6	#	0				0	10	10

Done!