## Assessment Plan

Rob Gardner July 26, 2011

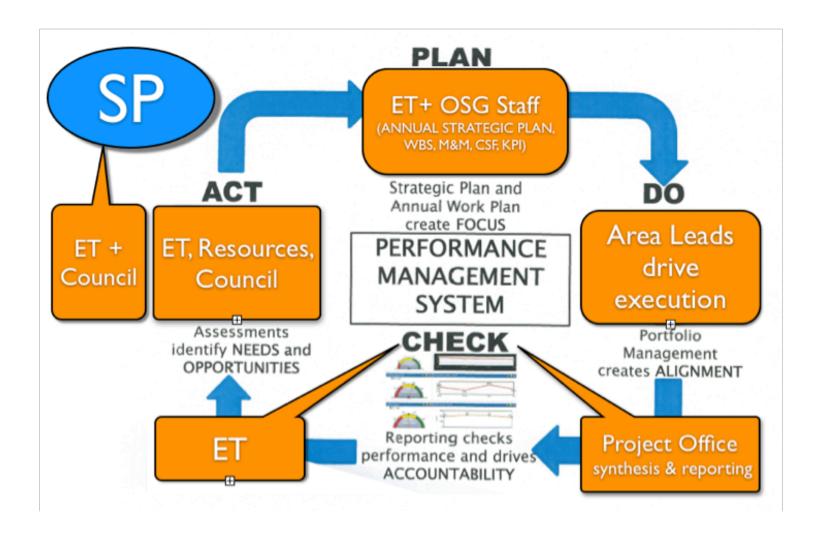
# Assessment Plan and OSG Strategic Objectives

- At OSG council meeting in May we discussed a framework for measuring progress against strategic objectives
- Those objectives would be described in an (as yet to be defined) OSG strategic plan
- Draw on OSG' proposoal and blueprint documents describe the vision
- And the WBS which define area tasks and roughly serves to define goals

## Assessment Context

- Assessment has to be done within the overall project management framework in OSG
- Based on Plan, Do, Check, Act (PDCA), borrowed from NEESGrid project management team
- The Assessment project has responsibility to make sure all tasks and individual goals within each of the Areas have well-defined relationships to OSG strategic goals
- This includes metrics, targets, and trip points for risk assessment
- Assessment helps define these with the Area leads
- Assessment aggregates and helps the executive team review these (i.e. the "Check") using various tools and view

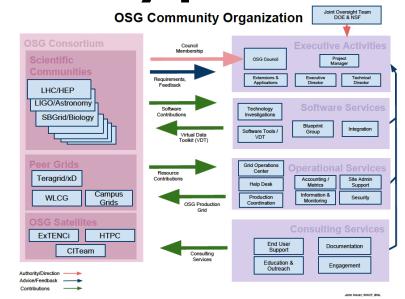
### PDCA applied to OSG



## Scorecard Prototype

#### sources

- Metrics report 2009 (OSG Year 3)
- OSG WBS
- OSG prime proposal
- OSG blueprint
- towards a set of strategic objectives



Grid OSG Central Level

Grid OSG Software

Grid OSG Central Level

Grid OSG Software

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**Production Grid Functional Schematic** 

# OSG BSC Prototyping

**OSG-BSC-VI** 

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# Assessmet Project Process

- Help with defining the OSG Strategic plan (since this is required for a context)
- Help the ET and Area leads define measureable goals and identify high impact milestones
- Work with Area leads to define detailed metrics that are natural within their work areas
- Work with Area leads and others on a collection system

## With Area Leads

- How do the tasks defined in your WBS relate to OSG strategic goals?
   Which goals specifically?
- What are the best measures of progress towards those goals?
- Who is the stakeholder(s)?
- What are the associated quarterly targets?
- What is the target for the year? (Previous year, if available/appropriate)
- At any given time, what defines for a metric:
  - On track: meets or exceeds goal
  - Behind: therefore at risk for meeting goal
  - Complete: work has been completed
  - (these will be color-coded for at-a-glance views)

Area (Owner)

## Operations Assessment

Community/Stakeholder

define associated target

- 1.2 Operations (
- 1.2.1 Support LHC
- 1.2.1.1 Provide Issue Management for WLCG Metrics = Daily WLCG Operations Call Attendance, Response Time to GGUS Tickets
- 1.2.1.2 Publish Availability and Reliability Results Metrics = Fix Requests for USLHC Stakeholders
- 1.2.1.3 Maintain the relationship with WLCG operations entities Metric = Face to Face and Phone Meetings Held, Joint Projects
- 1.2.2 Routine Process Execution
- 1.2.2.1 Operate OSG Services at levels that meet the SLAs Metric = Number of times exception to SLA is experienced.
- 1.2.2.2 Communication of Operational Issues to OSG Community Metric = Weekly OSG Operations and Change Management Meeting Attendance
- 1.2.2.3 Notification of events for Core and Support Services Metric = Number of Community Notif
- 1.2.2.4 Maintain 24x7 phone, email, and web support for trouble ticket submission Metric = Num attempted and unsuccesful, Number of Issues Addressed After Hours

identify SOs (strategic objective) key in BSC

- 1.2.3 Ticket Handling
- 1.2.3.1 Ticket Troubleshooting and Routing Metric = Number of Tickets, Average Age of Tickets
- 1.2.3.2 Ticket Exchange Services with Stakeholders Metric = Number of Reported Failures, New Stakeholders Connected
- 1.2.3.3 Provide 24x7 Support for Security Metric = Number of Incidents, Numbers of After Hours Incidents
- 1.2.4 Introduce New Services to Operational Infrastructure
- 1.2.4.1 Create SLAs for New Services Metric = Ratio of New Services Introduced to SLAs Completed
- 1.2.4.2 Evaluate New Service Technologies Metric = TBD
- 1.2.5 Provide OSG internal metrics on operations
- 1.2.5.1 Availability and Reliability Metric = These are already collected in MyOSG and Published in the SLAs
- 1.2.5.2 Ticket Handling Metric | Start with: https://twiki.grid.iu.ed bin/view/Operations/June11TicketMetrics

Report actuals (quarterly, annual)

associate with SO; define target

# Operations Score Card

(Example)

												MEETS OR EXCEEDS		
		OSG BALANCED SCO	BSC-Prototype						OPERATIONAL RISK					
		255 : 15151, p5							COMPLETE					
GOAL	GOAL		METRICS	METRICS	COMMMUNITY	STRATEGIC		Y1Q1	Y1Q2	Y1Q3	Y1Q4			
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1 5		OPERATIONAL SERVICES SLA EXCEPTIONS	#	RQ	ALL	TBD	1.2.2	0	0	2	1	5	5	
1 5	RQ	OPS MEETING ATTENDANCE	%	RQ	ALL	TBD	1.2.2	50	70	60	90	90	10 100 15 5 90 0.9	
		GOODNESS METRIC TROUBLE TICKET CLOSURE	0-1	RQ	ALL	TBD	1.2.2	0.5	0.7	0.8	0.65	0.9	0.9	
1 2		GOODNESS METRIC TT SERVICES	%	RQ	ALL	TBD	1.2.2	95	90	95	99	95	95	
1 X		GOODNESS METRIC NEW TECHNOLOGIES	0-1	RQ	CAMPUS GRIDS	TBD	1.2.4	NA	0.7	0.8	NA	0.95	0.095	
		RELIABILITY, AVAILABILITY INFRASTRUCTURE UT	%	RQ	OPS/USLHC/ALL	TBD	1.2.5	98	99	99	95	99	99	

## Assessment Tasks

#### Quarter I:

- Get first round metrics defined for two areas based on WBS and meetings with Area leads
- Review and approval by OSG project management team; recaste as necessary
- Approval and buy-in on templates, aggregation, review by AL and ET
- First tests of aggregation and reporting process (simple dashboard spreadsheet)

#### Quarter 2:

- Continue metrics, KPI with remaining area leads
- Begin formal reivews during area coordinator meetings
- Provide updates to ET as they occur

#### • Quarter 3:

- Refine aggregation processes and metrics definitions (measureables, targets, trip points)
- Continue reviews of progress during area coordinators meetings

#### Quarter 4:

Incorporate changes to collected metrics and dashboard based on OSG strategic planning