Salary Increase Request

Dear Chairman and Group Managing Director,

I hope this message finds you well. I am writing to humbly request a review of my salary in recognition of the consistent effort, dedication, and value I have brought to Pyrich Group Limited.

Over time, I have taken on substantial responsibilities across various systems and applications - from frontend implementation to backend design, database architecture, and full-stack integration. I have led development cycles, built scalable and efficient solutions, and contributed directly to improving our internal processes and technical output.

I remain deeply committed to the growth of our systems and continue to look for ways to contribute more - whether by optimizing current tools or building new, impactful solutions. However, I must be candid in stating that my current salary no longer reflects the scope of my work, the level of responsibility I carry, or prevailing market conditions.

In light of my contributions and continued dedication to the company's success, I respectfully request a salary increase. I believe this would serve as a meaningful acknowledgment of the work done so far and a motivator to continue delivering at a high standard.

Thank you very much for your time and consideration. I would welcome the opportunity to discuss this further at your convenience.

Warm regards,

Chigozie Ozo Ofodile

Salary Increase Request

Software Engineer

Pyrich Group Limited

[Your Contact Information]