



VERIDANT AI SOLUTION PRIVATE LTD

Corporate Office: Shivam Vihar Colony, Beur, Phulwari, Patna-800002, Bihar, India
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Date: 31 December 2025

Ashu Kumar
1806 Fox run Dr, elk grove village, IL, 800034

Re: Unpaid Internship Offer

Dear Ashu Kumar,

On behalf of VERIDANT AI SOLUTION PRIVATE LTD (the "Company"), I am pleased to extend to you this offer for an unpaid internship position as a Full Stack Development Internship Intern, reporting to Program Coordinator. If you accept this offer, you will begin your internship with the Company on 31 December 2025 and will be expected to work 5 days per week, 6 hours per day.

Nature of Internship

This is an unpaid educational internship designed to provide you with practical learning experience, skill development, and exposure to real-world applications of artificial intelligence and technology in a professional business environment. This internship is intended primarily for your educational benefit and professional development.

Compensation

This is an unpaid internship position. You will not receive any monetary compensation, stipend, salary, or wages for your participation in this internship program. However, upon successful completion of the internship, you will receive:

- Internship Completion Certificate (subject to satisfactory performance)
- Letter of Recommendation (subject to exceptional performance)
- Valuable hands-on experience in AI technology and software development
- Mentorship and guidance from experienced professionals
- Opportunity to work on real-world projects
- Networking opportunities within the industry

Employment Status

As an unpaid intern, you are not considered an employee of the Company. You will not receive any employee benefits, including but not limited to health insurance, provident fund, vacation or sick pay, paid holidays, bonus, gratuity, or participation in the Company's employee benefit plans.

Duration and Termination

Your internship is expected to last from 31 December 2025 to 31 March 2026. This internship is voluntary and may be terminated by either you or the Company at any time, with or without cause and with or without notice. The Company may, at its sole discretion, extend your internship period based on performance and mutual agreement.

Confidentiality and Proprietary Information

During your internship, you may have access to trade secrets, proprietary algorithms, source code, artificial intelligence models, research data, business strategies, client information, and other confidential business information belonging to the Company. By accepting this offer, you acknowledge that you must:

- Keep all of this information strictly confidential during and after your internship
- Refrain from using it for your own purposes or for any third party
- Not disclose it to anyone outside the Company without prior written authorization
- Not remove, copy, or transmit any Company data or documents without permission
- Not discuss Company projects, technologies, or business matters on social media

Intellectual Property

You agree that all work product, inventions, discoveries, designs, code, documentation, algorithms, models, or any intellectual property created by you during your internship, whether during scheduled hours or otherwise, using Company resources or related to Company business, shall be the sole and exclusive property of Veridant AI Solution Private Ltd.

Learning Objectives and Responsibilities

During your internship, you will:

- Work on assigned projects related to AI development/machine learning/software development
- Participate in team meetings, code reviews, and learning sessions
- Assist in research, testing, and documentation activities
- Complete assigned tasks within agreed timelines
- Follow Company coding standards, best practices, and quality guidelines
- Actively seek feedback and demonstrate willingness to learn

Company Policies

By accepting this offer, you agree that throughout your internship, you will:

- Observe all policies and practices governing the conduct of our business
- Comply with our policies prohibiting discrimination, harassment, and workplace misconduct
- Adhere to our Code of Conduct and professional standards
- Follow all data security and information technology policies
- Maintain professional behavior, punctuality, and regular communication

Documents Required

Please submit the following documents on or before your joining date:

1. Signed copy of this offer letter
2. Signed Non-Disclosure Agreement (NDA)
3. Copy of valid government-issued photo ID (Aadhaar/PAN/Passport)
4. Recent passport-sized photographs (2 copies)
5. College ID card / Enrollment proof
6. Educational certificates or transcripts

Governing Law

This agreement shall be governed by and construed in accordance with the laws of India. Any disputes arising out of or in connection with this internship shall be subject to the exclusive jurisdiction of the courts in Patna, Bihar.

We are excited about the opportunity to support your educational and professional development. We look forward to welcoming you to Veridant AI Solution Private Ltd and hope this internship will be a valuable learning experience.

Very truly yours,

Authorized Signatory
Human Resources Department
VERIDANT AI SOLUTION PRIVATE LTD
Email: hr@veridantai.in

ACCEPTANCE OF OFFER

I, Ashu Kumar, accept the unpaid internship position with VERIDANT AI SOLUTION PRIVATE LTD on the terms and conditions set out in this letter. I confirm that I have read, understood, and agree to all the terms mentioned above.

Printed Name: _____

Signature: _____

Date: _____

College/University: MGR Education & Research Institute

Degree/Program: computer science



Offer No: OFR-2025-00007

Scan QR code to verify

VERIDANT AI SOLUTION PRIVATE LTD

