MEMORANDUM OF UNDERSTANDING

Student Career Support & Placement Assistance Partnership

This MoU is entered on _____ _____ between:

FIRST PARTY:
Veridant AI Private Limited ("RequireHire"), CIN: U62099BR2025PTC079060, Patna, Bihar

SECOND PARTY:
Test Engineering College vatYEx ("Institution")

Address: 123 University Road, Test City, Test City, Bihar - 800001

1. PURPOSE

RequireHire is India's Interview-First Recruitment Platform that helps students get interviewed directly by companies. This MoU establishes a partnership to provide career support tools and placement assistance to the Institution's students.

2. BENEFITS FOR STUDENTS

(a) AI-Powered

Mock Interviews - Practice with AI interviewer, get instant feedback

(b) AI Resume Builder - Create professional resumes with AI assistance

(c) AI Resume Checker - Get instant feedback and improve resume score

(d) AI Cover Letter Generator - Create personalized cover letters for each job

(e) AI Interview Preparation - Practice questions tailored for Indian job market

(f) AI Skill Scores & Verified Profile Badge - Stand out to employers

(g) Actual Company Interviews - If shortlisted in AI interview (first round), companies will connect directly and proceed with next rounds of interview

3. BENEFITS FOR INSTITUTION

(a) Enhanced placement support for students

(b) AI-powered pre-screening before placement drives

(c) Interview-ready students with verified skill scores

(d) Access to RequireHire's employer network for campus placements

4. TERM

This MoU is valid for 3 years from the date of signing. Either party may terminate with 60 days written

notice. RequireHire may terminate immediately for material breach.

5. INSTITUTION RESPONSIBILITIES

(a) Designate a TPO/SPOC for coordination

(b) Promote the platform among eligible students

(c) Provide venue/infrastructure for workshops (if conducted)

(d) NOT share platform access with other institutions or third parties

(e) NOT reverse engineer, copy, or replicate any part of the platform

6. INTELLECTUAL PROPERTY

All IP rights (software, algorithms, AI models, databases, trademarks) remain the exclusive property of RequireHire. This MoU grants NO ownership or license to the Institution. Any feedback provided becomes RequireHire's property.

7. DATA & PRIVACY

Student data is collected directly by RequireHire with individual consent per DPDPA 2023. We share anonymized interview results with employers - never personal details without candidate consent. Institution has no access to student data unless authorized.

8. CONFIDENTIALITY

Institution shall keep confidential all business strategies, pricing, algorithms, employer information, and proprietary data. This obligation survives for 5 years after termination.

9. DISCLAIMERS

Platform provided "AS IS". RequireHire does NOT guarantee employment, job offers, or placement for any student.

Services are supplementary to Institution's own placement efforts.

10. INDEMNIFICATION

Institution shall indemnify RequireHire against all claims arising from breach of this MoU, misrepresentation of student credentials, unauthorized platform use, or claims by students/third parties.

11. NON-EXCLUSIVITY

This MoU is non-exclusive. RequireHire may partner with other institutions. Institution may use other recruitment platforms.

12. NO FINANCIAL OBLIGATION

This is a non-commercial partnership. Neither party has financial obligations unless separately agreed in writing. Institution shall NOT charge students for platform access.

13. LOGO & NAME USAGE

RequireHire may use the Institution's name and logo on its company website, marketing materials, and promotional content to showcase the partnership. Such use shall be limited to factual representation

of the partnership.

14. GOVERNING LAW & DISPUTES

Governed by laws of India. Disputes to be resolved by arbitration in Patna, Bihar under Arbitration and Conciliation Act, 1996. Courts at Patna shall have exclusive jurisdiction.

AGREED AND ACCEPTED

For RequireHire:

Signature: _____

Name: _____

Designation: _____

Date: _____

For Institution:

Signature: _____

Name: _____

Designation: _____

Date: _____

[Institution Seal]

CONTACT INFORMATION

RequireHire:
Email: partnerships@requirehire.com | Web: www.requirehire.com

Institution TPO/SPOC:
Name: _____ | Email: _____ | Phone: _____

Document Verification

Reference: MOU-RH-2026-0001

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