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Services
 Human Resources
 Payroll Administration
 Employee Benefits
 Risk and Compliance
 Recruiting
 PEO Services
 Managing HR with care

VensureHR can support and guide your business in every area of HR, from hire to retire.

Human Resources Overview

Full-service HR solutions tailored to your business needs

Performance Management

Develop your talent while improving your company's business performance

Applicant Tracking

Streamline the hiring process, identifying top talent and updating their status

Onboarding

Let your new hires know they are welcome and valued

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Streamlined Payroll Processing

Simplify the complexity of payroll with our highly secure, integrated technology. Backed by a team of payroll experts, our services are designed to scale quickly and efficiently.

Payroll Administration Overview

Comprehensive business solutions you can count on

Workforce Management

Optimize your labor and control costs

Request a Call Why VensureHR?

Promote employee health with better benefits

Attract and retain talent with Fortune 500-level benefits options and administration

Employee Benefits Overview

Stay competitive in a demanding job market

Benefits Enrollment & Administration

A single-source solution with experts to manage it all

Direct Care

Affordable, alternative healthcare options for business owners and their employees

401(k) Retirement

Unique retirement saving options for businesses of all sizes

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Risk and Compliance Expertise

A-rated business coverage with reduced risks and rates thanks to our loss control team

Risk and Compliance Overview

Identifying potential hazards in the workplace to mitigate physical and monetary losses

Workers' Compensation

Reduce your exposure, increase compliance, and achieve peace of mind

Business Insurance

Protect your business from common liabilities

EPLI Insurance

Employment practices liability insurance defends against employee claims

Request a Call Why VensureHR?

Hiring Solutions Targeted to Your Business

Gain a competitive edge when you work with our recruiting specialists. Our team has strategies for finding the best candidates for your business, manages the communication process, and conducts interviews, background checks, and training.

Nearshore Talent Solutions
VensureHR's Recruiting Solutions
Request a Call
Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Customizable Business Solutions

Dedicated to making your business life easier, Vensure works with you to craft solutions that make sense for your company. Businesses of all sizes benefit from working with our innovative business solutions and experienced professionals.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Who We Serve
 By Employee Count
 Alliances
 By Industry
 Customer Testimonials
 Referral Submission
 Flexible solutions for any business

Powerful business solutions tailored to your specific needs.

Small Business

1-50 Employees

Mid-Size Business

51-200 Employees

Large Business

200+ Employees

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Specialized industry expertise

Working with VensureHR delivers more jobs, streamlined administration, and faster payments.

Vensure Staffing Alliance

Faster growth and flexible solutions for your staffing company operations

Vensure Supplier Network

Access profitable job opportunities and increase employee retention

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Services built for your industry

We offer deep experience serving a range of dynamic industries

Professional and Business Services

Healthcare

Manufacturing

Legal Services

Financial Services

Information Technology Services

Insurance Services

Real Estate

Request a Call

Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Benefit Options for Various Lifestyles

Explore our unique coverage choices, from identity theft protection to healthcare for furry friends. Find convenient telehealth solutions and empowering health tools, too.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Benefit Options for Various Lifestyles

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Request a Call

Why VensureHR?

Unleash the Power of Scalable HR Solutions.

How We Deliver
 Technology
 Service Model
 Custom Solutions
 Marketplace For Employers
 Marketplace For Employees
 Simplified Integrated Technology

Streamline your business with flexible, modern technology that integrates seamlessly into your systems with round-the-clock service for payroll, HR, benefits administration, and more. Experience technology that's reliable, adaptable, and secure in powering your business.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Service Models that Drive Success

Experience a Strategic Relations model grounded in a relationship-based approach that delivers timely communication and response to your HR needs. We are a reliable partner, invested 100% in your success.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Flexible Services Designed for Your Business

Dedicated to simplifying your business life, VensureHR works with you to design business solutions that make sense for your company. Our cost – effective, customized options are scalable too – we're always ready to grow with you.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Leverage world-class business solutions

Stay competitive in a changing world. VensureHR marketplace-driven solutions offer unique benefits, cross-border solutions, and access to global talent, all aimed at fueling your success.

VensureHR Marketplace

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Benefit options for various lifestyles

Unique coverage choices to make you an employer of choice

Identity Theft Protection

Protect employees with a trusted cybersecurity safety net

Pet Insurance

Care for employees' four-legged or feathered family members

Supplemental Health Management

Proactive lifestyle and wellness programs with professional help

Customized Individual Life Insurance by Pendella

Individual life insurance made easier and more affordable than ever

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Resources

All Resources

Bloa

Webinars

Employment Law Updates

Client Center

Loss Control Training

Keep Your Business Running Smoothly

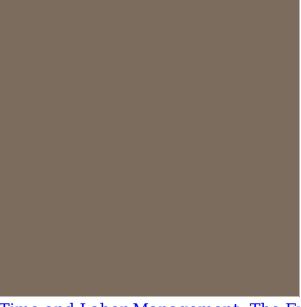
To make it easy to stay on top of trending business topics and access up-to-date resources and support, we provide all the materials you need in one place.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Stay On Top Of HR Topics

Manage your workforce with industry insights, HR tips, and useful tools.

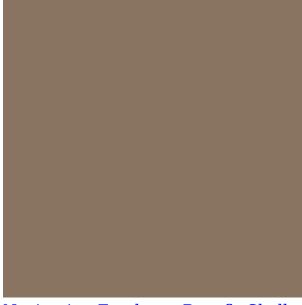


Time and Labor Management: The Full Guide Read More Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Free Webinars

Learn the latest and greatest in HR with our free webinars.



Navigating Employee Benefit Challenges: Cost-Effective Solutions for SMBs
Watch Now
Request a Call
Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Employment Law Updates

The latest information on state and federal employment laws to keep your business compliant.

Federal Employment Law Updates

Includes wage and tax regulations

Choose a State Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Important Forms & Docs

Help yourself to the forms you need when you need them, including important workplace notices, new hire enrollment packets, and state-specific employment forms.

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Unleash the Power of Scalable HR Solutions.

Safety begins with knowledge

Keep your people and your business safe and healthy

General Industry OSHA Training

Curriculum and class schedules

Construction OSHA Training

Curriculum and class schedules

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

About Us

Overview

Business Partners

Division Partners

Careers

News

Contact Us

Explore the VensureHR Universe

We help small and medium-size businesses succeed by streamlining payroll and HR administration, managing worker benefits, and minimizing employer risks.

Request a Call Why VensureHR?

Better ways to build your business

VensureHR teams with best-in-class service providers to help clients retain superior talent and grow anywhere in the world.

Papaya Global

A cloud-based automation platform that simplifies international HR processes

Solvo Global

Business process outsourcing conducted by dedicated nearshore professionals

KPMG Spark

A managed accounting and bookkeeping resource powered by Spark AI

Vensure Latin American Affairs

Assisting Latino businesses in HR administration, payroll, and benefits

VensureHR Canada

Employer of Record and payroll management solutions for Canadian businesses

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Regional and specialized solutions

We coordinate with equity partners to serve every region of North America at the local level and address the unique compliance needs of specialized industries.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Find Your Future

Discover the opportunities currently available at one of the nation's fastest growing companies and find the perfect match for your skills and experience.

Request a Call Why VensureHR?

Recent and Important

Stay current with the Vensure family and what's happening in the industry. Learn what these developments mean for your business and how to put them to good use.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

We want to hear from you

Find out how we can help you lower costs while improving operations and providing a better employee experience. Schedule a consultation now.

Worksite employees, please use the Login above.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Login Request a call

PEO Services

Changing the Way Business Works with PEO Services

When you partner with a professional employer organization (PEO) like VensureHR, your administrative distractions are greatly reduced. Just think what it would mean to have the time to take your team or clients to lunch, mentor new employees, get to your kid's game at the same time as the other parents, and attend family dinners.

And that's just the start of what you can do when we act as your complete business solution provider. You'll gain increased productivity throughout your week with PEO services, including <u>payroll</u>, <u>employee benefits</u>, <u>human resources (HR)</u>, and <u>regulatory compliance</u> off your plate. You can make room for what you want to do instead of what you feel you have to do.

VENSUREHR IS DRIVING SOLUTIONS TO CHANGE THE LIFESTYLE OF BUSINESS.

Schedule a peo consultation

Gain Control of Your Schedule

Working with a PEO like VensureHR means you no longer need to manage multiple vendors that don't talk to each other. Services like <u>time clocks</u>, <u>payroll</u>, learning management systems, <u>applicant tracking</u>, invoicing, and billing are all consolidated into one platform.

With VensureHR, you won't be forced into a "fixed" package – our services and technology are unique to your needs. You receive flexible options to mix and match services. You may just need PEO payroll services, for example, or you may choose to go for the full package.

Find solutions that fit your company

Find a New Perspective Businesses, like cars, have blind spots, and to no fault of your own. Running a company is not easy, no matter how long you've been in business. Our diagnostic approach determines your operations' overall health and provides valuable insight into what's working and what needs improvement. With this

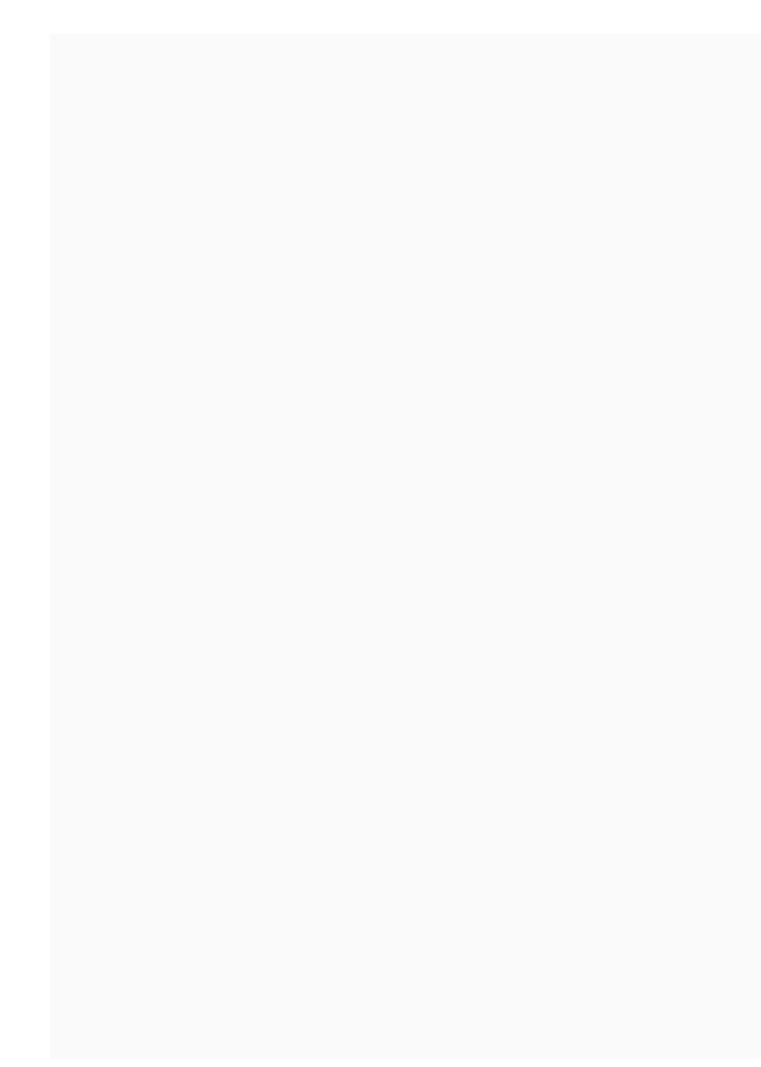




market. The Harris Poll reported that 80% of respondents said they would choose a job with benefits over an identical position with 30% more salary but no benefits.

That's where a PEO can guide you. Our flexible services include progressive recruiting and access to a broad range of Fortune 500-level employee benefits.

Whether you have two employees or 200, they'll have access to comprehensive health, dental, and vision insurance along with 401(k) programs and specialty products like rental car discounts and pet insurance. WITH VENSUREHR'S PEO SERVICES, YOU ALSO GAIN:



Get a benefits overview

Find PEO Services Near You







As an employer, you often sacrifice valuable time for your work life. Navigating the ebbs and flows of business makes prioritizing your personal needs and time with family and friends difficult. A PEO can alleviate you from those tedious tasks like fielding phone calls and emails, providing you with payroll services, ensuring a safe work environment, and allowing you to focus on the things that matter most.

Go home at the same time as your employees. Close your laptop. Reinvest in your hobbies. Reconnect with your employees during the lunch break you wish you could take. Enjoy the time a PEO gives back.

Schedule a business diagnostic

Reduce Your Risk and Stay Compliant

Compliance with more than 180 federal labor laws – not including state laws – adds another layer of complexity to your day-to-day business operations. And with 73% of companies expecting remote employees by 2028, many businesses face remote and hybrid workplace state and federal regulations. For example, California requires employers to notify employees and receive consent before monitoring and recording email and phone conversations, whereas New York requires only one party to consent.

From workplace safety and workers' compensation to taxes and paid leave, with VensureHR's PEO services you'll have experienced professionals to guide you through real-time compliance changes and updates.

Schedule a Consultation

PEO Frequently Asked Questions

What is a Professional Employer Organization (PEO)?

A professional employer organization, or PEO, provides organizations with administrative business solutions. A co-employment arrangement where the PEO becomes the employer of record by handling things like HR, payroll, regulatory compliance, and employee benefits so that you can focus on the operations side of your company. In return, you can focus on your team, clients, and profit-generating activities. Learn more about what a PEO is here.

Why do companies choose to work with a PEO?

According to NAPEO, businesses that work with a PEO grow seven to nine percent faster than similar-sized businesses that don't. They also have 10 to 15% less employee turnover and are approximately 50% less likely to go out of business.

I run a non-profit. Do PEOs only work with for-profit organizations?

Companies across various industries partner with VensureHR to take advantage of our PEO options, including non-profit organizations. Our PEO services often help non-profit organizations control costs so they can devote time and resources to their core mission.

I'm trying to find better benefits for my employees. Can a PEO help?

Absolutely. A PEO company like VensureHR allows you to offer the same quality benefits to your employees that a national or global brand provides.

Do my employees still work for me when I have a PEO?

The answer is yes. When you work with PEO services companies like VensureHR, you trust us to manage particular responsibilities. For example, we ensure employees are paid on time and that payroll processes meet all local, state, and federal rules. We also issue W-2s. You continue to oversee your employees and do things like giving them work assignments, making scheduling decisions, and handling the many other day-to-day tasks just like you always have.

Does VensureHR only offer PEO services to large businesses?

No. We work with businesses of all sizes, from sole practitioners to companies with 50, 250, or even 500 employees. That's why we offer a flexible, tailored approach to PEO services for your business.

Does VensureHR provide PEO payroll services?

Yes, VensureHR provides payroll processing services as part of its PEO offering. If you need help with issuing paychecks and direct deposits, filing taxes and managing garnishments and unemployment, among other tasks, VensureHR can help!

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CHAT WITH US

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Request a call

