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- Services
 - Human Resources
 - Payroll Administration
 - Employee Benefits
 - Risk and Compliance
 - Recruiting
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 - Managing HR with care

VensureHR can support and guide your business in every area of HR, from hire to retire.

[Human Resources Overview](#)

[Full-service HR solutions tailored to your business needs](#)

[Performance Management](#)

[Develop your talent while improving your company's business performance](#)

[Applicant Tracking](#)

[Streamline the hiring process, identifying top talent and updating their status](#)

[Onboarding](#)

[Let your new hires know they are welcome and valued](#)

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[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Streamlined Payroll Processing

Simplify the complexity of payroll with our highly secure, integrated technology. Backed by a team of payroll experts, our services are designed to scale quickly and efficiently.

[Payroll Administration Overview](#)

[Comprehensive business solutions you can count on](#)

[Workforce Management](#)

[Optimize your labor and control costs](#)

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Promote employee health with better benefits

Attract and retain talent with Fortune 500-level benefits options and administration

[Employee Benefits Overview](#)

[Stay competitive in a demanding job market](#)

[Benefits Enrollment & Administration](#)

[A single-source solution with experts to manage it all](#)

[Direct Care](#)

[Affordable, alternative healthcare options for business owners and their employees](#)

[401\(k\) Retirement](#)

[Unique retirement saving options for businesses of all sizes](#)

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Risk and Compliance Expertise

A-rated business coverage with reduced risks and rates thanks to our loss control team

[Risk and Compliance Overview](#)

[Identifying potential hazards in the workplace to mitigate physical and monetary losses](#)

[Workers' Compensation](#)

[Reduce your exposure, increase compliance, and achieve peace of mind](#)

[Business Insurance](#)

[Protect your business from common liabilities](#)

[EPLI Insurance](#)

[Employment practices liability insurance defends against employee claims](#)

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Hiring Solutions Targeted to Your Business

Gain a competitive edge when you work with our recruiting specialists. Our team has strategies for finding the best candidates for your business, manages the communication process, and conducts interviews, background checks, and training.

[Nearshore Talent Solutions](#)

[VensureHR's Recruiting Solutions](#)

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Customizable Business Solutions

Dedicated to making your business life easier, Vensure works with you to craft solutions that make sense for your company. Businesses of all sizes benefit from working with our innovative business solutions and experienced professionals.

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- Who We Serve
 - By Employee Count
 - Alliances
 - By Industry
 - [Customer Testimonials](#)
 - [Referral Submission](#)
 - Flexible solutions for any business

Powerful business solutions tailored to your specific needs.

[Small Business](#)

[1-50 Employees](#)

[Mid-Size Business](#)

[51-200 Employees](#)

[Large Business](#)

[200+ Employees](#)

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Specialized industry expertise

Working with VensureHR delivers more jobs, streamlined administration, and faster payments.

[Vensure Staffing Alliance](#)

[Faster growth and flexible solutions for your staffing company operations](#)

[Vensure Supplier Network](#)

[Access profitable job opportunities and increase employee retention](#)

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Services built for your industry

We offer deep experience serving a range of dynamic industries

[Professional and Business Services](#)

[Healthcare](#)

[Manufacturing](#)

[Legal Services](#)

[Financial Services](#)

[Information Technology Services](#)

[Insurance Services](#)

[Real Estate](#)

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Benefit Options for Various Lifestyles

Explore our unique coverage choices, from identity theft protection to healthcare for furry friends. Find convenient telehealth solutions and empowering health tools, too.

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Benefit Options for Various Lifestyles

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- How We Deliver
[Technology](#)
[Service Model](#)
[Custom Solutions](#)
[Marketplace For Employers](#)
Marketplace For Employees
Simplified Integrated Technology

Streamline your business with flexible, modern technology that integrates seamlessly into your systems with round-the-clock service for payroll, HR, benefits administration, and more. Experience technology that's reliable, adaptable, and secure in powering your business.

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Service Models that Drive Success

Experience a Strategic Relations model grounded in a relationship-based approach that delivers timely communication and response to your HR needs. We are a reliable partner, invested 100% in your success.

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Flexible Services Designed for Your Business

Dedicated to simplifying your business life, VensureHR works with you to design business solutions that make sense for your company. Our cost - effective, customized options are scalable too - we're always ready to grow with you.

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Leverage world-class business solutions

Stay competitive in a changing world. VensureHR marketplace-driven solutions offer unique benefits, cross-border solutions, and access to global talent, all aimed at fueling your success.

[VensureHR Marketplace](#)

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[Unleash the Power of Scalable HR Solutions.](#)

Benefit options for various lifestyles

Unique coverage choices to make you an employer of choice

[Identity Theft Protection](#)

[Protect employees with a trusted cybersecurity safety net](#)

[Pet Insurance](#)

[Care for employees' four-legged or feathered family members](#)

[Supplemental Health Management](#)

[Proactive lifestyle and wellness programs with professional help](#)

[Customized Individual Life Insurance by Pendella](#)

[Individual life insurance made easier and more affordable than ever](#)

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- Resources

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Loss Control Training

Keep Your Business Running Smoothly

To make it easy to stay on top of trending business topics and access up-to-date resources and support, we provide all the materials you need in one place.

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Stay On Top Of HR Topics

Manage your workforce with industry insights, HR tips, and useful tools.



[Time and Labor Management: The Full Guide](#)

[Read More](#)

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Free Webinars

Learn the latest and greatest in HR with our free webinars.



[Navigating Employee Benefit Challenges: Cost-Effective Solutions for SMBs](#)

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Employment Law Updates

The latest information on state and federal employment laws to keep your business compliant.

[Federal Employment Law Updates](#)

[Includes wage and tax regulations](#)

[Choose a State](#)

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Important Forms & Docs

Help yourself to the forms you need when you need them, including important workplace notices, new hire enrollment packets, and state-specific employment forms.

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Safety begins with knowledge

Keep your people and your business safe and healthy

[General Industry OSHA Training](#)

[Curriculum and class schedules](#)

[Construction OSHA Training](#)

[Curriculum and class schedules](#)

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Explore the VensureHR Universe

We help small and medium-size businesses succeed by streamlining payroll and HR administration, managing worker benefits, and minimizing employer risks.

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Better ways to build your business

VensureHR teams with best-in-class service providers to help clients retain superior talent and grow anywhere in the world.

[Papaya Global](#)

[A cloud-based automation platform that simplifies international HR processes](#)

[Solvo Global](#)

[Business process outsourcing conducted by dedicated nearshore professionals](#)

[KPMG Spark](#)

[A managed accounting and bookkeeping resource powered by Spark AI](#)

[Vensure Latin American Affairs](#)

[Assisting Latino businesses in HR administration, payroll, and benefits](#)

[VensureHR Canada](#)

[Employer of Record and payroll management solutions for Canadian businesses](#)

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Regional and specialized solutions

We coordinate with equity partners to serve every region of North America at the local level and address the unique compliance needs of specialized industries.

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Find Your Future

Discover the opportunities currently available at one of the nation's fastest growing companies and find the perfect match for your skills and experience.

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Recent and Important

Stay current with the Vensure family and what's happening in the industry. Learn what these developments mean for your business and how to put them to good use.

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We want to hear from you

Find out how we can help you lower costs while improving operations and providing a better employee experience. Schedule a consultation now.

Worksite employees, please use the Login above.

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HR Services



“We needed a company to help us understand the new [compliance] rules and regulations.”

- NORBERTO SANCHEZ



Watch the video to see Norberto's Vensure story.

Customized HR Services and Solutions to Fit Your Business

Running a business is more complicated than ever. Chances are your day-to-day involves being pulled in multiple directions without being able to entirely focus or complete any one task. Many of these directions likely involve some human resource (HR) management. Whether it's performance evaluations, staff training, employee retention strategies, preparing for open enrollment, or implementing federal and state compliance updates, it's easy to feel overwhelmed.

Working with VensureHR allows you to return to the heart of your business with a partner that provides full-service HR solutions tailored to your business needs. Plus, you won't have to worry about frequent compliance changes; with us, you'll get real-time legal [HR updates](#).

We won't force you to bundle any services together. Solutions are customized to your business.

VENSUREHR CAN HELP WITH:



Payroll and Tax Reporting





Employee Medicaland RelatedBenefits



Workers'Compensationand Safety

What would having HR handled by experts who care about you and your business mean to you? Get a complete HR analysis to determine your needs. [Schedule a consultation](#)

Expert Guidance for Complex HR Issues

Keeping up with federal, state, and local employment laws and regulations is a way of life for business owners. Policies surrounding [employee benefits](#), labor and employment laws, [risk and compliance](#), injury, workers' compensation, unemployment, [recruiting](#), and paid time off need constant attention. With all these moving parts, knowing where you could be exposed to risk is hard.

Thankfully, when you have VensureHR experts on your side, you can relax knowing we are handling all the heavy lifting. From employing regional experts who provide in-depth and up-to-date knowledge of your state's rules and regulations to answering your questions to ensure compliance.



- The Affordable Care Act
- Family Medical Leave Act
- I-9 Management and Employment Eligibility
- Employee and Manager Training
- Harassment and Discrimination Training
- Onboarding
- The Affordable Care Act
- Terminations

RUNNING A BUSINESS IS COMPLICATED ENOUGH WITHOUT HAVING TO BE AN HR EXPERT. YOU DESERVE A PARTNER DEDICATED TO YOUR BUSINESS SUCCESS.

[Let's start a conversation](#)

Integrating HR Technology

Partnering with VensureHR means you receive access to comprehensive HR management software to track and handle all stages of the employee lifecycle. With a powerful platform like [Vfficient](#), you'll save time and frustration by having your data in one secure, cloud-based system.

The Vfficient portal offers your employees access to many self-service features, including benefits enrollment, time tracking, withholding adjustments, status updates, or even viewing and printing paystubs. It's like online banking but for all your HR needs.

It's a win-win: Happy employees and streamlined processes.

WHAT WOULD IT BE LIKE TO HAVE HELP WITH HIRING GREAT EMPLOYEES AND MANAGING HR COMPLIANCE? WHY WAIT TO FIND OUT?

[Explore your HR solutions](#)

HR Services Frequently Asked Questions

I already have an HR person. Why outsource to VensureHR?

VensureHR works with companies that already have an HR team and those that don't. Our technology gives internal staff the support they need. This extra support layer offers additional resources and protects your business by ensuring compliance with state, federal, and local laws and regulations.

My business is in startup mode. Should I wait to get help with my HR?

Having a team of HR professionals in your back pocket from day one is as critical to your business success as a cup of coffee is to a productive morning. Many startups work with VensureHR because we put the proper HR foundation in place, allowing you to scale your business quickly without sacrificing any potential growth opportunities.

Why should I work with VensureHR rather than just hiring an internal team?

As a business owner, we understand that you need to weigh the pros and cons of every decision—including whether to hire internally or outsource HR. Working with VensureHR allows you to put your hiring budget towards expanding your sales team or other revenue-generating employees. In

addition, VensureHR scales with your business. As you grow, we grow with you. And you'll always have a team of specialists handling your HR needs.

What is the difference between HR generalist and HR administrator?

An HR generalist is responsible for overseeing the operations of the HR department, such as employee relations, recruiting, compliance, and training and development. Thus, generalists can perform a range of HR responsibilities and have a variety of skills. HR administrators are responsible for the HR functions for the organization like maintain all employee records, assist HR generalists and managers, update HR databases, conduct employee orientations, and manage the information documented in the organization's HRIS platform.

Do I need an HR administrator for my business?

HR administrators have a good understanding of employment laws and any company with employees would benefit from HR assistance. HR administrators can help your business with maintaining employee records, assisting with payrolls, reviewing, and updating company policies, and assisting with any inquiries related to employee relations.

Does your business need an HR department?

This depends on the size and complexity of your business. While a full, in-house HR department might not be necessary, it is still important to have HR professionals on your team. Outsourcing HR is a great way to keep costs down while still ensuring you meet all HR needs and employment requirements.

What are the signs your business is going to need an HR administrator?

You'll know it's time for an HR administrator when HR functions are interfering with other duties. You will need the support of an HR administrator when your business is growing fast, and you have employees in more than one state, and / or you have remote employees, you need assistance developing your team, or your company is needing to create new policies for your growing workforce.



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Sales: [800.941.8731](tel:800.941.8731) **24/7 Live Support:** [800.409.8958](tel:800.409.8958)

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