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Services
 Human Resources
 Payroll Administration
 Employee Benefits
 Risk and Compliance
 Recruiting
 PEO Services
 Managing HR with care

VensureHR can support and guide your business in every area of HR, from hire to retire.

Human Resources Overview

Full-service HR solutions tailored to your business needs

Performance Management

Develop your talent while improving your company's business performance

Applicant Tracking

Streamline the hiring process, identifying top talent and updating their status

Onboarding

Let your new hires know they are welcome and valued

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Streamlined Payroll Processing

Simplify the complexity of payroll with our highly secure, integrated technology. Backed by a team of payroll experts, our services are designed to scale quickly and efficiently.

Payroll Administration Overview

Comprehensive business solutions you can count on

Workforce Management

Optimize your labor and control costs

Request a Call Why VensureHR?

Promote employee health with better benefits

Attract and retain talent with Fortune 500-level benefits options and administration

Employee Benefits Overview

Stay competitive in a demanding job market

Benefits Enrollment & Administration

A single-source solution with experts to manage it all

Direct Care

Affordable, alternative healthcare options for business owners and their employees

401(k) Retirement

Unique retirement saving options for businesses of all sizes

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Risk and Compliance Expertise

A-rated business coverage with reduced risks and rates thanks to our loss control team

Risk and Compliance Overview

Identifying potential hazards in the workplace to mitigate physical and monetary losses

Workers' Compensation

Reduce your exposure, increase compliance, and achieve peace of mind

Business Insurance

Protect your business from common liabilities

EPLI Insurance

Employment practices liability insurance defends against employee claims

Request a Call Why VensureHR?

Hiring Solutions Targeted to Your Business

Gain a competitive edge when you work with our recruiting specialists. Our team has strategies for finding the best candidates for your business, manages the communication process, and conducts interviews, background checks, and training.

Nearshore Talent Solutions
VensureHR's Recruiting Solutions
Request a Call
Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Customizable Business Solutions

Dedicated to making your business life easier, Vensure works with you to craft solutions that make sense for your company. Businesses of all sizes benefit from working with our innovative business solutions and experienced professionals.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Who We Serve
 By Employee Count
 Alliances
 By Industry
 Customer Testimonials
 Referral Submission
 Flexible solutions for any business

Powerful business solutions tailored to your specific needs.

Small Business

1-50 Employees

Mid-Size Business

51-200 Employees

Large Business

200+ Employees

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Specialized industry expertise

Working with VensureHR delivers more jobs, streamlined administration, and faster payments.

Vensure Staffing Alliance

Faster growth and flexible solutions for your staffing company operations

Vensure Supplier Network

Access profitable job opportunities and increase employee retention

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Services built for your industry

We offer deep experience serving a range of dynamic industries

Professional and Business Services

Healthcare

Manufacturing

Legal Services

Financial Services

Information Technology Services

Insurance Services

Real Estate

Request a Call

Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Benefit Options for Various Lifestyles

Explore our unique coverage choices, from identity theft protection to healthcare for furry friends. Find convenient telehealth solutions and empowering health tools, too.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Benefit Options for Various Lifestyles

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Why VensureHR?

Unleash the Power of Scalable HR Solutions.

How We Deliver
 Technology
 Service Model
 Custom Solutions
 Marketplace For Employers
 Marketplace For Employees
 Simplified Integrated Technology

Streamline your business with flexible, modern technology that integrates seamlessly into your systems with round-the-clock service for payroll, HR, benefits administration, and more. Experience technology that's reliable, adaptable, and secure in powering your business.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Service Models that Drive Success

Experience a Strategic Relations model grounded in a relationship-based approach that delivers timely communication and response to your HR needs. We are a reliable partner, invested 100% in your success.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Flexible Services Designed for Your Business

Dedicated to simplifying your business life, VensureHR works with you to design business solutions that make sense for your company. Our cost – effective, customized options are scalable too – we're always ready to grow with you.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Leverage world-class business solutions

Stay competitive in a changing world. VensureHR marketplace-driven solutions offer unique benefits, cross-border solutions, and access to global talent, all aimed at fueling your success.

VensureHR Marketplace

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Benefit options for various lifestyles

Unique coverage choices to make you an employer of choice

Identity Theft Protection

Protect employees with a trusted cybersecurity safety net

Pet Insurance

Care for employees' four-legged or feathered family members

Supplemental Health Management

Proactive lifestyle and wellness programs with professional help

Customized Individual Life Insurance by Pendella

Individual life insurance made easier and more affordable than ever

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Resources

All Resources

Bloa

Webinars

Employment Law Updates

Client Center

Loss Control Training

Keep Your Business Running Smoothly

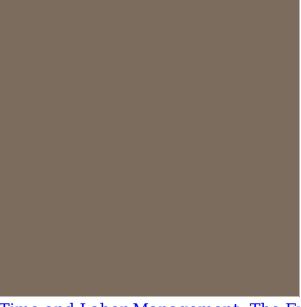
To make it easy to stay on top of trending business topics and access up-to-date resources and support, we provide all the materials you need in one place.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Stay On Top Of HR Topics

Manage your workforce with industry insights, HR tips, and useful tools.

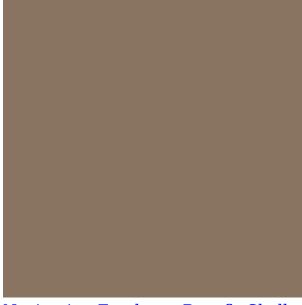


Time and Labor Management: The Full Guide Read More Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Free Webinars

Learn the latest and greatest in HR with our free webinars.



Navigating Employee Benefit Challenges: Cost-Effective Solutions for SMBs
Watch Now
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Unleash the Power of Scalable HR Solutions.

Employment Law Updates

The latest information on state and federal employment laws to keep your business compliant.

Federal Employment Law Updates

Includes wage and tax regulations

Choose a State Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Important Forms & Docs

Help yourself to the forms you need when you need them, including important workplace notices, new hire enrollment packets, and state-specific employment forms.

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Unleash the Power of Scalable HR Solutions.

Safety begins with knowledge

Keep your people and your business safe and healthy

General Industry OSHA Training

Curriculum and class schedules

Construction OSHA Training

Curriculum and class schedules

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

About Us

Overview

Business Partners

Division Partners

Careers

News

Contact Us

Explore the VensureHR Universe

We help small and medium-size businesses succeed by streamlining payroll and HR administration, managing worker benefits, and minimizing employer risks.

Request a Call Why VensureHR?

Better ways to build your business

VensureHR teams with best-in-class service providers to help clients retain superior talent and grow anywhere in the world.

Papaya Global

A cloud-based automation platform that simplifies international HR processes

Solvo Global

Business process outsourcing conducted by dedicated nearshore professionals

KPMG Spark

A managed accounting and bookkeeping resource powered by Spark AI

Vensure Latin American Affairs

Assisting Latino businesses in HR administration, payroll, and benefits

VensureHR Canada

Employer of Record and payroll management solutions for Canadian businesses

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

Regional and specialized solutions

We coordinate with equity partners to serve every region of North America at the local level and address the unique compliance needs of specialized industries.

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Unleash the Power of Scalable HR Solutions.

Find Your Future

Discover the opportunities currently available at one of the nation's fastest growing companies and find the perfect match for your skills and experience.

Request a Call Why VensureHR?

Recent and Important

Stay current with the Vensure family and what's happening in the industry. Learn what these developments mean for your business and how to put them to good use.

Request a Call Why VensureHR?

Unleash the Power of Scalable HR Solutions.

We want to hear from you

Find out how we can help you lower costs while improving operations and providing a better employee experience. Schedule a consultation now.

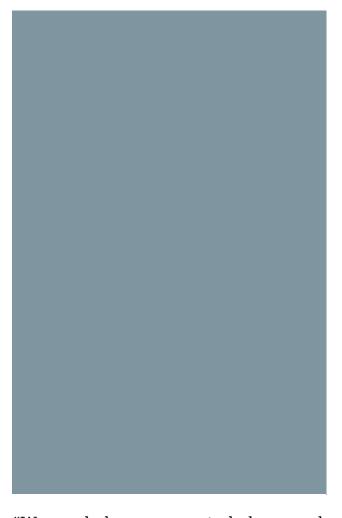
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Login Request a call

HR Services



- NORBERTO SANCHEZ



Watch the video to see Norberto's Vensure story.

Customized HR Services and Solutions to Fit Your Business

Running a business is more complicated than ever. Chances are your day-to-day involves being pulled in multiple directions without being able to entirely focus or complete any one task. Many of these directions likely involve some human resource (HR) management. Whether it's performance evaluations, staff training, employee retention strategies, preparing for open enrollment, or implementing federal and state compliance updates, it's easy to feel overwhelmed.

Working with VensureHR allows you to return to the heart of your business with a partner that provides full-service HR solutions tailored to your business needs. Plus, you won't have to worry about frequent compliance changes; with us, you'll get real-time legal HR updates.

We won't force you to bundle any services together. Solutions are customized to your business.

VENSUREHR CAN HELP WITH:



Payroll and Tax Reporting





Employee Medicaland RelatedBenefits



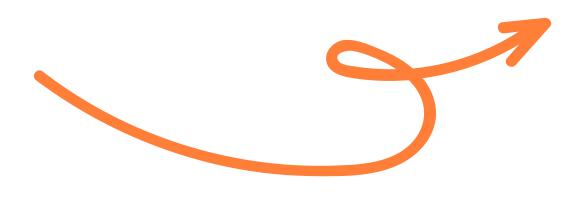
Workers'Compensationand Safety

What would having HR handled by experts who care about you and your business mean to you? Get a complete HR analysis to determine your needs. Schedule a consultation

Expert Guidance for Complex HR Issues

Keeping up with federal, state, and local employment laws and regulations is a way of life for business owners. Policies surrounding <u>employee benefits</u>, labor and employment laws, <u>risk and compliance</u>, injury, workers' compensation, unemployment, <u>recruiting</u>, and paid time off need constant attention. With all these moving parts, knowing where you could be exposed to risk is hard.

Thankfully, when you have VensureHR experts on your side, you can relax knowing we are handling all the heavy lifting. From employing regional experts who provide in-depth and up-to-date knowledge of your state's rules and regulations to answering your questions to ensure compliance.



- The Affordable Care Act
- Family Medical Leave Act
- I-9 Management and Employment Eligibility
- Employee and Manager Training
- Harassment and Discrimination Training
- Onboarding
- The Affordable Care Act
- Terminations

RUNNING A BUSINESS IS COMPLICATED ENOUGH WITHOUT HAVING TO BE AN HR EXPERT. YOU DESERVE A PARTNER DEDICATED TO YOUR BUSINESS SUCCESS.

Let's start a conversation

Integrating HR Technology

Partnering with VensureHR means you receive access to comprehensive HR management software to track and handle all stages of the employee lifecycle. With a powerful platform like <u>Vfficient</u>, you'll save time and frustration by having your data in one secure, cloud-based system.

The Vfficient portal offers your employees access to many self-service features, including benefits enrollment, time tracking, withholding adjustments, status updates, or even viewing and printing paystubs. It's like online banking but for all your HR needs.

It's a win-win: Happy employees and streamlined processes.

WHAT WOULD IT BE LIKE TO HAVE HELP WITH HIRING GREAT EMPLOYEES AND MANAGING HR COMPLIANCE?WHY WAIT TO FIND OUT?

Explore your HR solutions

HR Services Frequently Asked Questions

I already have an HR person. Why outsource to VensureHR?

VensureHR works with companies that already have an HR team and those that don't. Our technology gives internal staff the support they need. This extra support layer offers additional resources and protects your business by ensuring compliance with state, federal, and local laws and regulations.

My business is in startup mode. Should I wait to get help with my HR?

Having a team of HR professionals in your back pocket from day one is as critical to your business success as a cup of coffee is to a productive morning. Many startups work with VensureHR because we put the proper HR foundation in place, allowing you to scale your business quickly without sacrificing any potential growth opportunities.

Why should I work with VensureHR rather than just hiring an internal team?

As a business owner, we understand that you need to weigh the pros and cons of every decision—including whether to hire internally or outsource HR. Working with VensureHR allows you to put your hiring budget towards expanding your sales team or other revenue-generating employees. In

addition, VensureHR scales with your business. As you grow, we grow with you. And you'll always have a team of specialists handling your HR needs.

What is the difference between HR generalist and HR administrator?

An HR generalist is responsible for overseeing the operations of the HR department, such as employee relations, recruiting, compliance, and training and development. Thus, generalists can perform a range of HR responsibilities and have a variety of skills. HR administrators are responsible for the HR functions for the organization like maintain all employee records, assist HR generalists and managers, update HR databases, conduct employee orientations, and manage the information documented in the organization's HRIS platform.

Do I need an HR administrator for my business?

HR administrators have a good understanding of employment laws and any company with employees would benefit from HR assistance. HR administrators can help your business with maintaining employee records, assisting with payrolls, reviewing, and updating company policies, and assisting with any inquiries related to employee relations.

Does your business need an HR department?

This depends on the size and complexity of your business. While a full, inhouse HR department might not be necessary, it is still important to have HR professionals on your team. Outsourcing HR is a great way to keep costs down while still ensuring you meet all HR needs and employment requirements.

What are the signs your business is going to need an HR administrator?

You'll know it's time for an HR administrator when HR functions are interfering with other duties. You will need the support of an HR administrator when your business is growing fast, and you have employees in more than one state, and / or you have remote employees, you need assistance developing your team, or your company is needing to create new policies for your growing workforce.

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