

[Skip to content](#)

- Services
 - Human Resources
 - Payroll Administration
 - Employee Benefits
 - Risk and Compliance
 - Recruiting
 - [PEO Services](#)
 - Managing HR with care

VensureHR can support and guide your business in every area of HR, from hire to retire.

[Human Resources Overview](#)

[Full-service HR solutions tailored to your business needs](#)

[Performance Management](#)

[Develop your talent while improving your company's business performance](#)

[Applicant Tracking](#)

[Streamline the hiring process, identifying top talent and updating their status](#)

[Onboarding](#)

[Let your new hires know they are welcome and valued](#)

[Request a Call](#)
[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Streamlined Payroll Processing

Simplify the complexity of payroll with our highly secure, integrated technology. Backed by a team of payroll experts, our services are designed to scale quickly and efficiently.

[Payroll Administration Overview](#)

[Comprehensive business solutions you can count on](#)

[Workforce Management](#)

[Optimize your labor and control costs](#)

[Request a Call](#)
[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Promote employee health with better benefits

Attract and retain talent with Fortune 500-level benefits options and administration

[Employee Benefits Overview](#)

[Stay competitive in a demanding job market](#)

[Benefits Enrollment & Administration](#)

[A single-source solution with experts to manage it all](#)

[Direct Care](#)

[Affordable, alternative healthcare options for business owners and their employees](#)

[401\(k\) Retirement](#)

[Unique retirement saving options for businesses of all sizes](#)

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Risk and Compliance Expertise

A-rated business coverage with reduced risks and rates thanks to our loss control team

[Risk and Compliance Overview](#)

[Identifying potential hazards in the workplace to mitigate physical and monetary losses](#)

[Workers' Compensation](#)

[Reduce your exposure, increase compliance, and achieve peace of mind](#)

[Business Insurance](#)

[Protect your business from common liabilities](#)

[EPLI Insurance](#)

[Employment practices liability insurance defends against employee claims](#)

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Hiring Solutions Targeted to Your Business

Gain a competitive edge when you work with our recruiting specialists. Our team has strategies for finding the best candidates for your business, manages the communication process, and conducts interviews, background checks, and training.

[Nearshore Talent Solutions](#)

[VensureHR's Recruiting Solutions](#)

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Customizable Business Solutions

Dedicated to making your business life easier, Vensure works with you to craft solutions that make sense for your company. Businesses of all sizes benefit from working with our innovative business solutions and experienced professionals.

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

- Who We Serve
 - By Employee Count
 - Alliances
 - By Industry
 - [Customer Testimonials](#)
 - [Referral Submission](#)
 - Flexible solutions for any business

Powerful business solutions tailored to your specific needs.

[Small Business](#)

[1-50 Employees](#)

[Mid-Size Business](#)

[51-200 Employees](#)

[Large Business](#)

[200+ Employees](#)

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Specialized industry expertise

Working with VensureHR delivers more jobs, streamlined administration, and faster payments.

[Vensure Staffing Alliance](#)

[Faster growth and flexible solutions for your staffing company operations](#)

[Vensure Supplier Network](#)

[Access profitable job opportunities and increase employee retention](#)

[Request a Call](#)
[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Services built for your industry

We offer deep experience serving a range of dynamic industries

[Professional and Business Services](#)

[Healthcare](#)

[Manufacturing](#)

[Legal Services](#)

[Financial Services](#)

[Information Technology Services](#)

[Insurance Services](#)

[Real Estate](#)

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Benefit Options for Various Lifestyles

Explore our unique coverage choices, from identity theft protection to healthcare for furry friends. Find convenient telehealth solutions and empowering health tools, too.

[Request a Call](#)
[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Benefit Options for Various Lifestyles

Explore our unique coverage choices, from identity theft protection to healthcare for furry friends. Find convenient telehealth solutions and empowering health tools, too.

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

- How We Deliver
[Technology](#)
[Service Model](#)
[Custom Solutions](#)
[Marketplace For Employers](#)
Marketplace For Employees
Simplified Integrated Technology

Streamline your business with flexible, modern technology that integrates seamlessly into your systems with round-the-clock service for payroll, HR, benefits administration, and more. Experience technology that's reliable, adaptable, and secure in powering your business.

[Request a Call](#)
[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Service Models that Drive Success

Experience a Strategic Relations model grounded in a relationship-based approach that delivers timely communication and response to your HR needs. We are a reliable partner, invested 100% in your success.

[Request a Call](#)
[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Flexible Services Designed for Your Business

Dedicated to simplifying your business life, VensureHR works with you to design business solutions that make sense for your company. Our cost - effective, customized options are scalable too - we're always ready to grow with you.

[Request a Call](#)
[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Leverage world-class business solutions

Stay competitive in a changing world. VensureHR marketplace-driven solutions offer unique benefits, cross-border solutions, and access to global talent, all aimed at fueling your success.

[VensureHR Marketplace](#)

[Request a Call](#)
[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Benefit options for various lifestyles

Unique coverage choices to make you an employer of choice

[Identity Theft Protection](#)

[Protect employees with a trusted cybersecurity safety net](#)

[Pet Insurance](#)

[Care for employees' four-legged or feathered family members](#)

[Supplemental Health Management](#)

[Proactive lifestyle and wellness programs with professional help](#)

[Customized Individual Life Insurance by Pendella](#)

[Individual life insurance made easier and more affordable than ever](#)

[Request a Call](#)
[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

- Resources

[All Resources](#)

[Blog](#)

[Webinars](#)

[Employment Law Updates](#)

[Client Center](#)

Loss Control Training

Keep Your Business Running Smoothly

To make it easy to stay on top of trending business topics and access up-to-date resources and support, we provide all the materials you need in one place.

[Request a Call](#)
[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Stay On Top Of HR Topics

Manage your workforce with industry insights, HR tips, and useful tools.



[Time and Labor Management: The Full Guide](#)

[Read More](#)

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Free Webinars

Learn the latest and greatest in HR with our free webinars.



[Navigating Employee Benefit Challenges: Cost-Effective Solutions for SMBs](#)

[Watch Now](#)

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Employment Law Updates

The latest information on state and federal employment laws to keep your business compliant.

[Federal Employment Law Updates](#)

[Includes wage and tax regulations](#)

[Choose a State](#)

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Important Forms & Docs

Help yourself to the forms you need when you need them, including important workplace notices, new hire enrollment packets, and state-specific employment forms.

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Safety begins with knowledge

Keep your people and your business safe and healthy

[General Industry OSHA Training](#)

[Curriculum and class schedules](#)

[Construction OSHA Training](#)

[Curriculum and class schedules](#)

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

- About Us

[Overview](#)

[Business Partners](#)

[Division Partners](#)

[Careers](#)

[News](#)

[Contact Us](#)

Explore the VensureHR Universe

We help small and medium-size businesses succeed by streamlining payroll and HR administration, managing worker benefits, and minimizing employer risks.

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Better ways to build your business

VensureHR teams with best-in-class service providers to help clients retain superior talent and grow anywhere in the world.

[Papaya Global](#)

[A cloud-based automation platform that simplifies international HR processes](#)

[Solvo Global](#)

[Business process outsourcing conducted by dedicated nearshore professionals](#)

[KPMG Spark](#)

[A managed accounting and bookkeeping resource powered by Spark AI](#)

[Vensure Latin American Affairs](#)

[Assisting Latino businesses in HR administration, payroll, and benefits](#)

[VensureHR Canada](#)

[Employer of Record and payroll management solutions for Canadian businesses](#)

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Regional and specialized solutions

We coordinate with equity partners to serve every region of North America at the local level and address the unique compliance needs of specialized industries.

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Find Your Future

Discover the opportunities currently available at one of the nation's fastest growing companies and find the perfect match for your skills and experience.

[Request a Call](#)

[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

Recent and Important

Stay current with the Vensure family and what's happening in the industry. Learn what these developments mean for your business and how to put them to good use.

[Request a Call](#)
[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

We want to hear from you

Find out how we can help you lower costs while improving operations and providing a better employee experience. Schedule a consultation now.

Worksite employees, please use the Login above.

[Request a Call](#)
[Why VensureHR?](#)

[Unleash the Power of Scalable HR Solutions.](#)

[Login](#)
[Request a call](#)

Recruiting



“From the beginning, Vensure was there to guide us. They were quick to action requests and figure out the right solutions and the right products that would work for us”

- RYAN ENGLISH



Watch the video to hear Ryan's Vensure story.

Recruiting Solutions for Thriving in a Competitive Market

At VensureHR we know your employees are your greatest asset. It's the reason we give expert guidance on attracting best-fit employees. From ensuring candidates have the right experience and meet your requirements, to actively managing the hiring process, you'll receive guidance every step of the way.

Our comprehensive recruiting strategies provide the right solutions to hire the right people. Plus, think of the time you'll save when you turn over demanding tasks like:



Answering Candidates' Questions



Screening Resumes



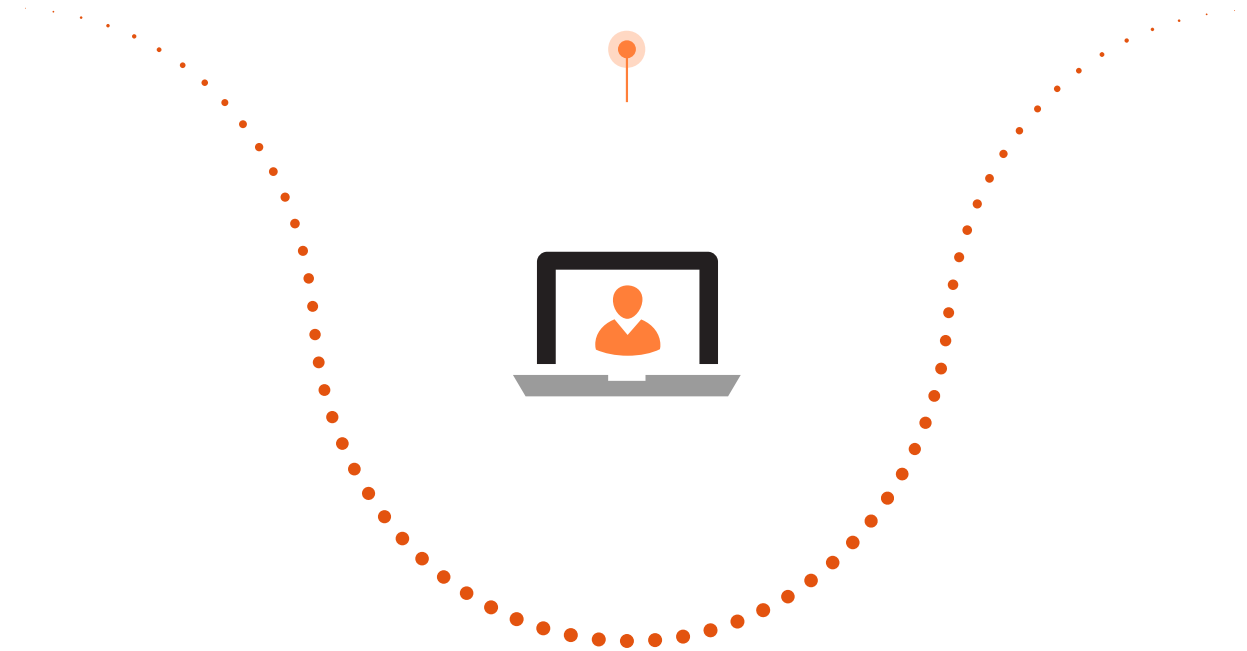
Scheduling Interviews

AND THAT'S JUST TO NAME A FEW OF THE TIME-CONSUMING, MOVING PARTS BEHIND SUCCESSFUL HIRING.

With VensureHR's Recruiting Solutions, Your Time is Freed up Thanks to Services Like:

Direct Candidate Communication

From answering job seekers questions to scheduling, interviewing, and initiating the hiring process, you'll gain time and peace of mind with our expert-led recruiting services.



Nearshore Talent

[Solvo Global](#), a nearshore talent solution, provides educated, remote, bilingual employees as an extension of your U.S.-based team. These employees are dedicated to your business, not a shared resource, and have the ability to mirror any U.S. timezone.





Complete Recruitment Processing

This start-to-finish solution includes screening applicants. You'll have a partner you can count on during the recruiting process.



WITH THE COMPETITION FOR TALENT FIERCER THAN EVER, IT'S A GREAT TIME TO HAVE RECRUITING EXPERTS ON YOUR SIDE.

[Start filling your open positions](#)



Screening Strategies to Identify the Best Candidates

When you have VensureHR handling your recruiting, you can be sure we know how to find your ideal match for the job position and your company culture. How? We combine best-in-class recruiting strategies with your goals and input.

VensureHR's recruiting strategies are tailored to your business needs by working with you one-on-one to learn your requirements and how your company works. With these insights, our Applicant Tracking System (ATS) gets to work pulling candidates that match your specific needs.

Next, candidates are carefully screened by verifying their skills. This is done by developing real-world assignments to validate the job seekers' abilities. Candidates are also assessed by checking references and employment history and performing background checks for additional peace of mind.

When you have our recruiting specialists on your side, you get great candidates thanks to their screening expertise.

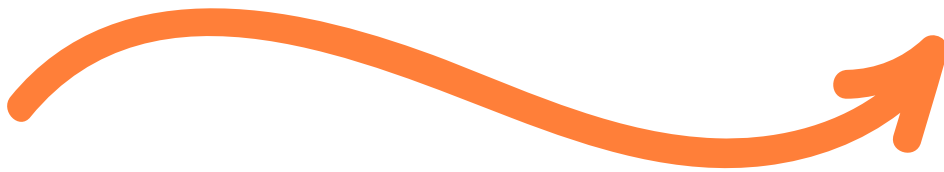
Imagine having your recruiting handled by experts who know what your team needs. Find out today.

[Schedule a recruiting consultation now](#)

Avoid Costly Hiring Mistakes

Have you ever regretted a hiring decision? If so, you're not alone. **According to a 2021 survey by the global recruiting firm Robert Half, 76% of senior managers admitted hiring the wrong person for a role.**

Unfortunately, there's a price to be paid for these errors. According to the Department of Labor, the average cost of a poor hiring choice is at least 30% of the individual's first-year earnings. That not including time and expenses lost to onboarding and training as well as:



- Time and Energy Managing Poor Performance
- Productivity Lost from Disrupted Projects and Lack of Continuity of Work
- Team Stress and Lowered Morale
- Poor Customer Service Claims
- Increased Risk of Legal Fees from Unlawful Termination or Discrimination Claims

When you have recruiting specialists on your side, your hiring process is handled by experienced experts who know the hiring process inside out. IT'S TIME TO HAVE A PARTNER YOU CAN DEPEND ON TO GROW YOUR TEAM.

[Find recruiting solutions made for your business](#)

Frequently Asked Questions

What are some effective recruitment strategies that businesses can use to attract and hire top talent?

The recruiting strategies of five years ago are no longer effective in attracting the best talent. Recruitment strategies that are more successful include: treating the candidate like you would a customer; share job postings on social media; include specific job titles, salary information, day-to-day job duties, and information about company culture in the job descriptions; and consider implementing an employee referral program.

What are some common hiring mistakes that businesses should avoid when selecting candidates for job positions?

During the hiring process, businesses sometimes make the mistakes of posting vague or misleading job descriptions; narrowing search parameters; focusing too much on finding someone who meets all the criteria rather than someone who meets the most important criteria and has a willingness and ability to learn the rest; and not including other members of your team in interviews.

How can businesses use technology to streamline their recruitment process and make it more efficient?

Applicant tracking platforms are designed to sift through applicant profiles and select potential candidates based on the input criteria . Technology also allows interviews to be organized remotely and track a candidate's progress from selection to hire, which will provide insight into the effectiveness of your recruiting strategy.

What are some effective interviewing techniques that businesses can use to assess the skills and suitability of job candidates?

To conduct the most effective interviews, you should: determine what type of interview you are conducting (virtual, in-person); review the job description and the candidate's resume prior to the interview; prepare a list of interview questions in advance that assess the basic requirements of the position and also [culture fit](#); keep the interview conversational; explain the recruiting process and next steps; and always follow up after the interview, regardless of whether you are moving forward with the candidate.

What are some best practices for onboarding new employees and ensuring that they integrate into the company culture and work environment?

The first few days at a new job are usually when an employee decides to stay or leave. It's important to ensure the most effective onboarding experience to improve retention and experience. To do so you should: begin communicating with the employee prior to their start date; make new hire announcements to the team; set up the employee's workstation or provide necessary equipment prior to their first day; [automate parts of the process](#) like orientation videos and presentations; schedule one-on-one meetings with team members or have new hires shadow a team member; and check-in regularly.



©2025 VensureHR.All rights reserved.

- [Terms](#)
- [Privacy](#)
- [CCPA](#)
- [Quick Sitemap](#)

[Facebook Icon-twitter-x](#) [Linkedin](#) [Instagram](#) [Youtube](#)

Sign up for The Vensure Voice, our monthly updates newsletter.

[Subscribe](#)

SERVICES

- [Human Resources](#)
- [Payroll Administration](#)
- [Employee Benefits](#)
- [Risk and Compliance](#)
- [Recruiting](#)
- [PEO Services](#)

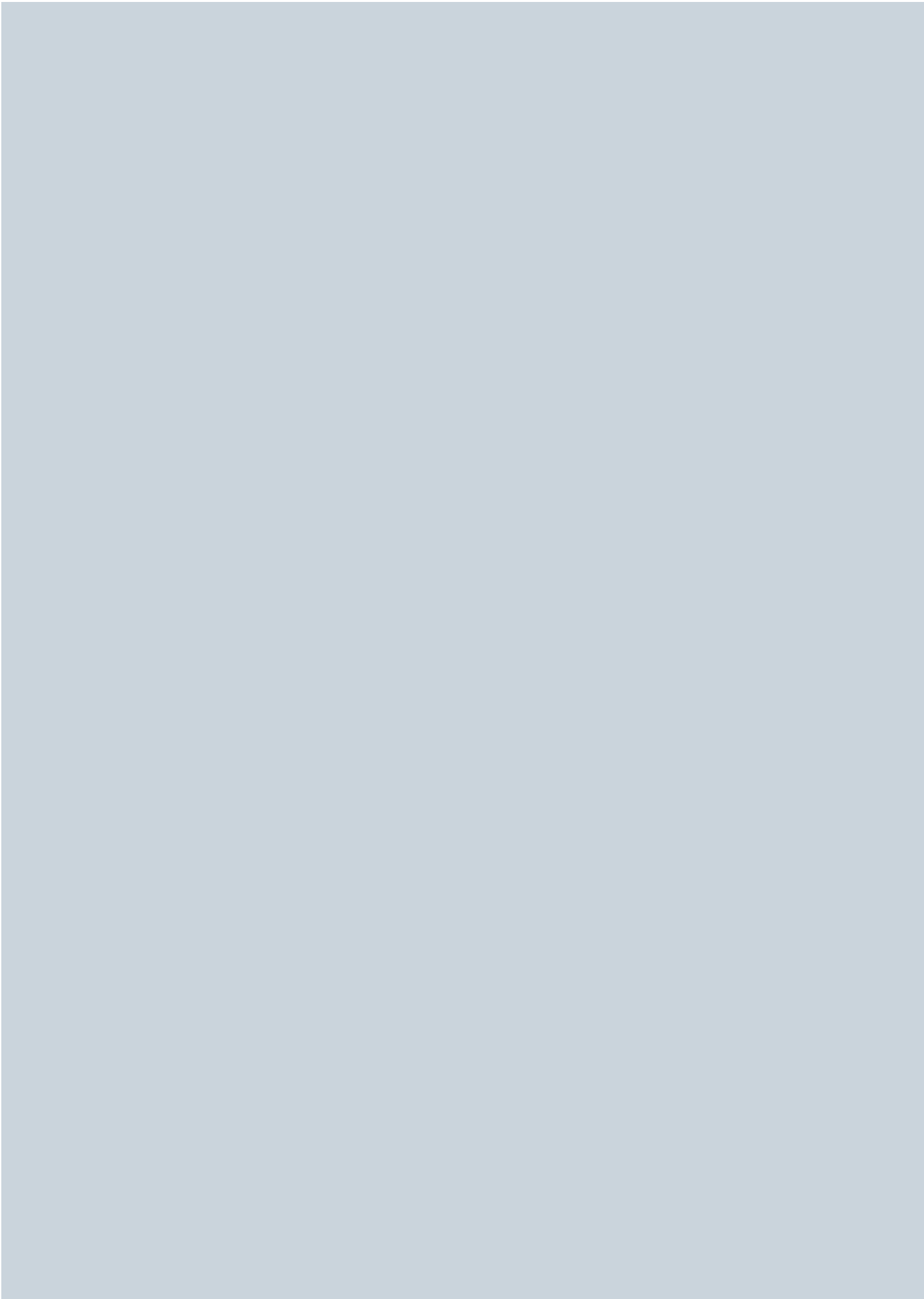
COMPANY

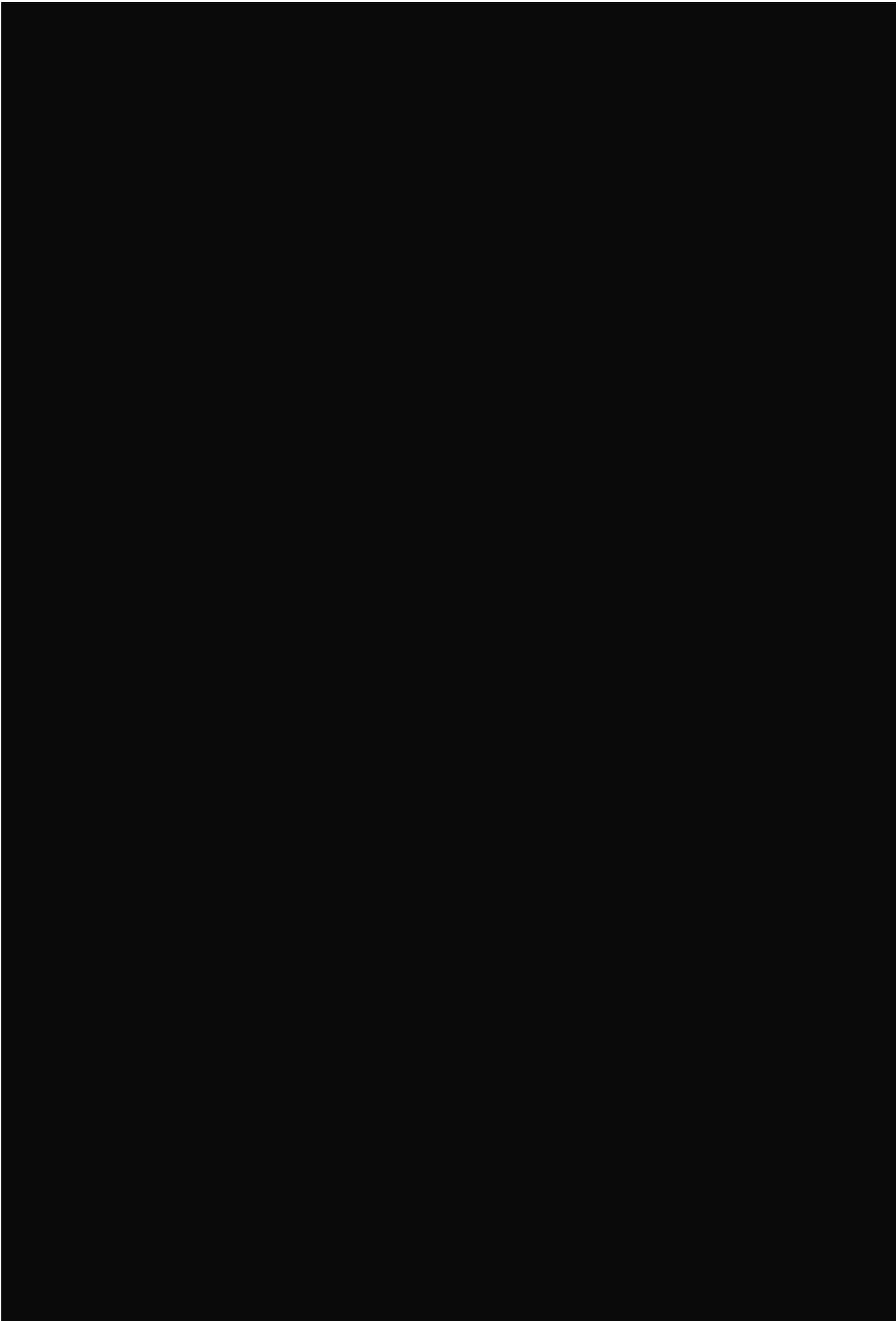
- [About](#)
- [Login](#)
- [Resources](#)
- [Client Center](#)
- [Careers](#)
- [Contact](#)

CHAT WITH US

Sales: [800.941.8731](tel:800.941.8731)**24/7 Live Support:** [800.409.8958](tel:800.409.8958)

[Request a call](#)





Improve Your Recruiting Strategy

Download our recruiting guide for important information that will help you create an effective recruiting plan.

[Download Now](#)

