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February 23, 2021

***Re: Letter of Employment (Mr. Eduardo Miller)***

To Whom It May Concern,

This letter is to confirm that Mr. Eduardo Miller was employed at Onstream Inspection Services Inc. in the capacity of Senior Polymers Specialist (May 22, 2018 to August 25, 2019) and Polymers Supervisor (August 26, 2019 to November 9, 2020).

As Polymers Supervisor, Mr. Miller's duties and responsibilities included:

- Reinforcing and developing the safety culture, ensuring safety compliance targets are adhered to and exceeded
- Supporting the Polymers Manager with department tasks (time off requests, training, duties and task assignments, etc.)
- Engaging, sharing knowledge, and teaching department members so they can advance their competencies; ensuring the team can be fluid to support production requests
- Maintaining accurate production data (e.g. yield, reducing costs, increasing profitability, on-time delivery, etc.)
- Ensuring department equipment is maintained as per schedules, to reduce production downtime
- Working on the floor, leading and supporting all production requests
- Oversee cup QA/QC process
- Continue developing formal procedures for work performed in Polymers Lab
- Continuous learning
- Dedicated to the Team's success

In addition, Mr. Miller contributed to/by:

- Being integral in moving the lab to the bigger location
- Developed a full safety plan, with detailed safe work procedures
- Trained and coached all staff in working safely and efficiently
- Developed metrics to increase efficiency and lower the scrap rate
- Custom modified the production machine to increase production and reduce scrap

Thank you,

DocuSigned by:  
  
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Co Tang  
Electronics Manager