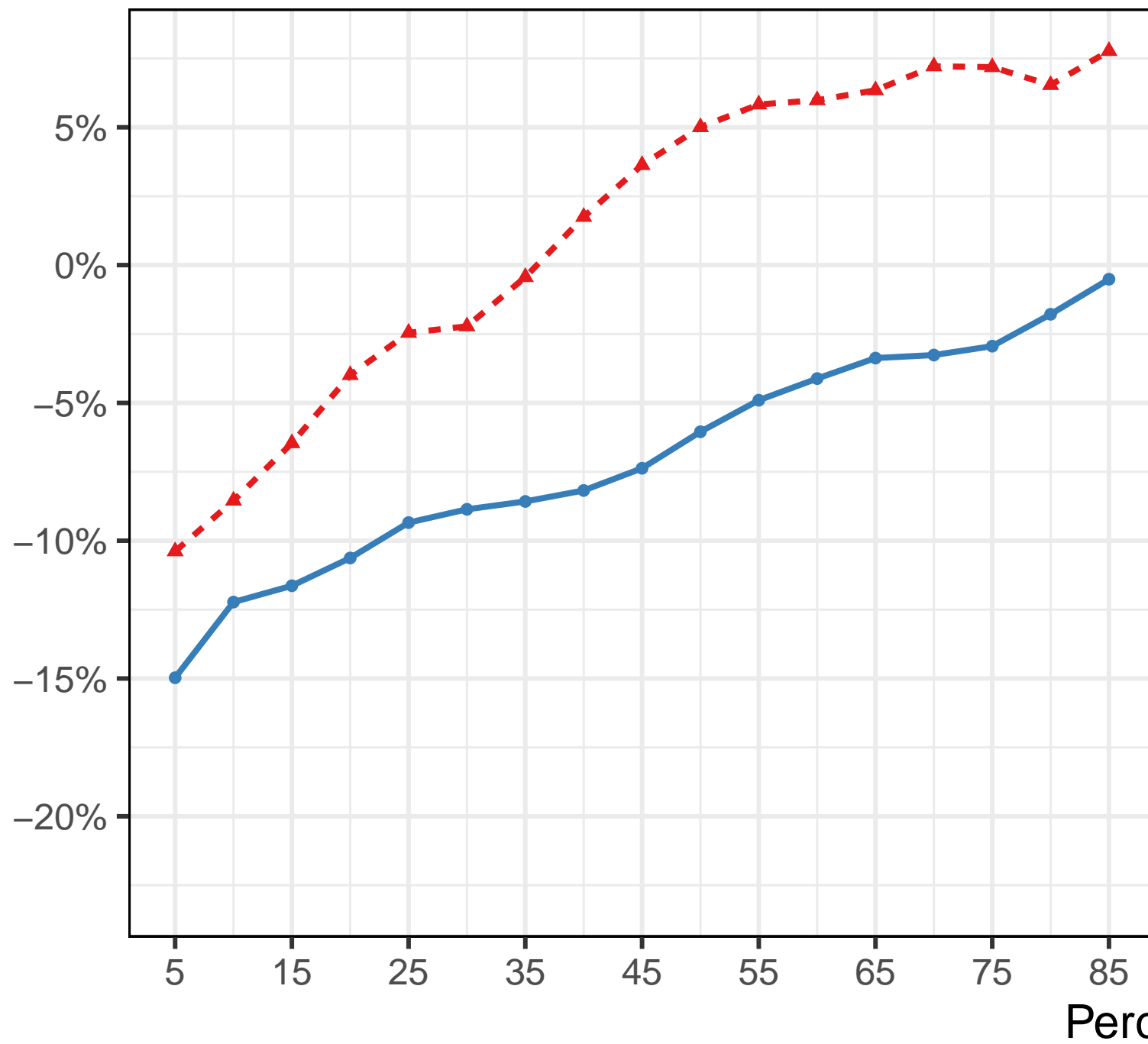
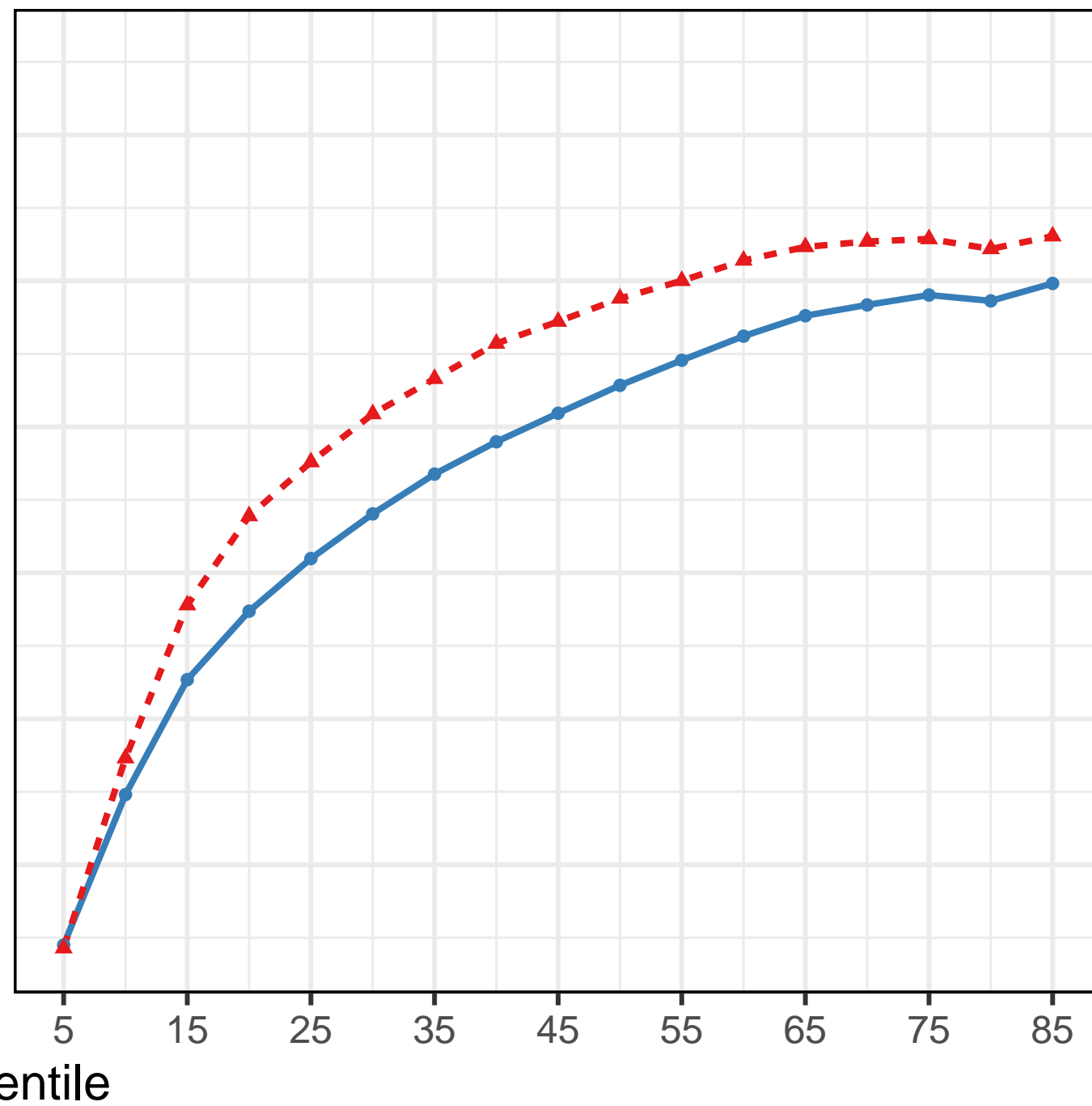


Wage Growth at percentile
between 1997 and 2010

East



West



- Adjusted to 1997 demographic composition
- Adjusted to 1997 demographic and union composition