# Computer workshop 1 (NBS8186)

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## Introduction

This document contains commented solutions to the questions of Workshop 1 for NBS8186 Introductory Economics. Analysis is based on nba.csv file.

### Question A

Download the data set from Blackboard and save it on your h: drive. Then open the data set in R and make it the default data set.

Prior to load the data you must set the working directory in your computer. The working directory is the place in your computer where you allocate the information that you are going to use in your data analysis. setwd() is the function to tell R the working directory in your computer<sup>1</sup>. Sometimes you may be using several working directories. In order to know the current working directory you are working on you may use getwd()

```
setwd("/Users/Personas/My Cloud/PhD _october_2016/teaching/NBS8186/data")
getwd() # what working directory?
```

```
## [1] "/Users/Personas/My Cloud/PhD _october_2016/teaching/NBS8186/data"
```

Once the working directory is established, it is time to load the data. The most common way to input a dataset in R consists of using the base<sup>2</sup> function read.csv().

```
nba = read.csv("nba.csv", sep = ",", header = TRUE)
```

The data are in your computer, now may carry out some exploratory analysis of your data. For example you may want to have a look at the first and last rows. This can be done using head() and tail().

```
head(nba, 5) # gives the first five lines
```

```
##
            wage exper age coll games minutes guard forward center points
## 1
         1 1.002
                         27
                                      77
                                             2867
                                                                        0
                                                                            15.5
                                4
                                                       1
                                                                0
## 2
         1 2.030
                      5
                         28
                                4
                                      78
                                             2789
                                                       1
                                                                0
                                                                        0
                                                                            13.3
         0 0.650
                                4
                                      74
                                             1149
                                                                0
                                                                        1
                                                                             5.5
        0 2.030
                         28
                                      47
                                                                        0
                                                                             7.3
## 4
                      5
                                4
                                             1178
                                                       0
                                                                1
         0 0.755
                      3
                                4
                                             2096
                                                                            10.8
## 5
                         24
                                      82
##
     rebounds assists draft allstar avgmin black children
## 1
           3.9
                    4.5
                            19
                                      0 37.234
                                                     1
## 2
           2.5
                    8.8
                            28
                                      0 35.756
                                                     1
                                                               1
## 3
           3.3
                    0.2
                            19
                                      0 15.527
                                                     1
                                                               0
                                      0 25.064
                                                               0
## 4
           5.1
                    1.5
                            1
                                                     1
## 5
           4.3
                    2.6
                            24
                                      0 25.561
```

<sup>&</sup>lt;sup>1</sup>Note: The way to introduce the path may differ in case you are using Windows or Mac. For Windows it looks like "C:/Users/User Name/Documents/FOLDER" whereas for Mac it is similar to "/Users/User Name/Documents/FOLDER"

<sup>&</sup>lt;sup>2</sup>There are other packages such as foreign or rio that can also be used for loading data.

### tail(nba, 5) # gives the last five lines

```
##
              wage exper age coll games minutes guard forward center points
## 263
           1 3.210
                        7
                            29
                                               2638
                                                                  0
                                                                               19.9
                                   4
                                        79
                                                         1
## 264
           1 0.715
                        5
                            31
                                        75
                                               1084
                                                                  1
                                                                          0
                                                                                4.8
## 265
           1 0.600
                                                                               10.4
                       11
                            33
                                   3
                                        67
                                               1197
                                                         1
                                                                  0
                                                                          0
## 266
           0 2.500
                        6
                            28
                                   4
                                        78
                                               2113
                                                                               15.7
                                                         0
                                                                  0
                                                                          1
## 267
           0 2.000
                       12
                            33
                                   3
                                        30
                                                282
                                                         0
                                                                                2.3
                                                                  1
##
       rebounds assists draft allstar avgmin black children
## 263
             2.7
                      3.1
                                        1 33.392
                              11
                                                       1
## 264
                                        0 14.453
             2.5
                      0.8
                              54
                                                       1
                                                                 1
## 265
             1.6
                      2.0
                               4
                                        0 17.866
                                                       1
                                                                 1
## 266
             6.2
                      1.8
                               2
                                        0 27.090
                                                       0
                                                                 0
## 267
             2.5
                                          9.400
                                                                 0
                      0.5
                               5
                                        0
                                                       1
```

Also, it is possible to see the structure of your data frame using str()

### str(nba)

```
267 obs. of 18 variables:
  'data.frame':
##
    $ marr
              : int
                     1 1 0 0 0 0 1 0 1 1 ...
                     1.002 2.03 0.65 2.03 0.755 ...
##
    $ wage
              : num
    $ exper
              : int
                     4 5 1 5 3 9 1 3 1 12 ...
##
                     27 28 25 28 24 31 28 27 25 35 ...
    $ age
                int
##
                     4 4 4 4 4 4 0 3 4 3 ...
    $ coll
              : int
##
                     77 78 74 47 82 82 80 67 60 74 ...
    $ games
              : int
                     2867 2789 1149 1178 2096 1971 2303 1131 542 2700 ...
##
    $ minutes : int
##
    $ guard
              : int
                     1 1 0 0 1 0 0 0 1 0 ...
##
    $ forward : int
                     0 0 0 1 0 1 1 1 0 1 ...
##
                     0 0 1 0 0 0 0 0 0 0 ...
              : int
    $ center
    $ points
              : num
                     15.5 13.3 5.5 7.3 10.8 11.3 15.1 6.6 3.1 26 ...
##
                     3.9 2.5 3.3 5.1 4.3 4.9 7.2 4.2 0.7 6.5 ...
    $ rebounds: num
##
    $ assists : num
                     4.5 8.8 0.2 1.5 2.6 1.5 1.4 0.7 2 2.3 ...
##
    $ draft
              : int
                     19 28 19 1 24 4 40 47 0 3 ...
    $ allstar : int
                     0 0 0 0 0 0 0 0 0 1 ...
##
##
    $ avgmin
                     37.2 35.8 15.5 25.1 25.6 ...
              : num
                     1 1 1 1 1 1 0 1 1 1 ...
##
    $ black
              : int
    $ children: int 0 1 0 0 0 0 0 0 1 ...
```

## Question B

Have a look at the summary statistics of the data set.

summary() is used to get a summary statistics of the variables in your data frame.

#### summary(nba)

```
##
         marr
                           wage
                                           exper
                                                              age
##
    Min.
           :0.0000
                             :0.150
                                             : 1.000
                                                        Min.
                                                                :21.00
                      Min.
                                       Min.
##
    1st Qu.:0.0000
                      1st Qu.:0.650
                                       1st Qu.: 2.000
                                                         1st Qu.:25.00
   Median :0.0000
                      Median :1.186
                                       Median : 4.000
                                                        Median :27.00
```

```
:0.4419
                              :1.429
                                                : 5.116
                                                                  :27.39
##
    Mean
                      Mean
                                        Mean
                                                          Mean
                       3rd Qu.:2.022
##
    3rd Qu.:1.0000
                                        3rd Qu.: 7.500
                                                          3rd Qu.:30.00
                                                :18.000
##
    Max.
            :1.0000
                      Max.
                              :5.740
                                        Max.
                                                          Max.
                                                                  :41.00
##
         coll
                          games
                                          minutes
                                                              guard
##
    Min.
            :0.000
                     Min.
                             : 3.00
                                       Min.
                                               :
                                                  33.0
                                                         Min.
                                                                 :0.0000
##
    1st Qu.:4.000
                     1st Qu.:57.00
                                       1st Qu.: 981.5
                                                         1st Qu.:0.0000
##
    Median :4.000
                     Median :74.00
                                       Median: 1684.0
                                                         Median: 0.0000
##
    Mean
            :3.715
                     Mean
                             :65.63
                                       Mean
                                               :1681.0
                                                         Mean
                                                                 :0.4195
##
    3rd Qu.:4.000
                     3rd Qu.:79.00
                                       3rd Qu.:2443.5
                                                         3rd Qu.:1.0000
##
    Max.
            :4.000
                     Max.
                             :82.00
                                       Max.
                                               :3533.0
                                                         Max.
                                                                 :1.0000
##
       forward
                           center
                                             points
                                                              rebounds
##
    Min.
            :0.0000
                      Min.
                              :0.0000
                                         Min.
                                                 : 1.20
                                                          Min.
                                                                  : 0.500
##
    1st Qu.:0.0000
                      1st Qu.:0.0000
                                         1st Qu.: 5.35
                                                           1st Qu.: 2.350
##
    Median :0.0000
                       Median :0.0000
                                         Median: 9.30
                                                          Median : 3.800
                                                                  : 4.403
##
    Mean
            :0.4082
                       Mean
                              :0.1723
                                         Mean
                                                 :10.21
                                                          Mean
##
    3rd Qu.:1.0000
                       3rd Qu.:0.0000
                                         3rd Qu.:14.25
                                                           3rd Qu.: 5.500
                                                                  :17.300
##
    Max.
            :1.0000
                              :1.0000
                                                 :29.80
                      Max.
                                         Max.
                                                          Max.
##
       assists
                          draft
                                          allstar
                                                              avgmin
##
            : 0.00
                                0.0
                                               :0.0000
                                                                 : 2.889
    Min.
                     Min.
                                       Min.
                                                         Min.
##
    1st Qu.: 0.90
                     1st Qu.:
                               4.5
                                       1st Qu.:0.0000
                                                         1st Qu.:16.692
##
    Median: 1.90
                     Median: 12.0
                                       Median :0.0000
                                                         Median :24.925
            : 2.41
                                               :0.1161
##
    Mean
                     Mean
                             : 18.0
                                       Mean
                                                         Mean
                                                                 :23.984
##
    3rd Qu.: 3.40
                     3rd Qu.:
                               26.5
                                       3rd Qu.:0.0000
                                                         3rd Qu.:33.294
                             :139.0
##
    Max.
            :12.60
                     Max.
                                       Max.
                                               :1.0000
                                                         Max.
                                                                 :43.085
##
        black
                          children
##
    Min.
            :0.0000
                      Min.
                              :0.0000
    1st Qu.:1.0000
                       1st Qu.:0.0000
##
##
    Median :1.0000
                      Median : 0.0000
##
    Mean
            :0.8052
                       Mean
                              :0.3483
##
    3rd Qu.:1.0000
                       3rd Qu.:1.0000
##
    Max.
            :1.0000
                       Max.
                              :1.0000
```

What is the average age of the players?

According to the results displayed by summary() we can see that the average age is 27.4 years. An alternative way to obtain the average age would be by calling directly the variable age using the operator \$.

```
mean(nba$age)
```

### ## [1] 27.38951

How many play forwards?

forward is a categorical variable. In these variables, numbers indicate qualitative characteristics that cannot be measured. This type of variables are called factors() in R. A simple way to summarise the number of categories in a factor is by using table()<sup>3</sup>

#### table(nba\$forward)

```
## 0 1
## 158 109
```

We can see that 109 players play forwards against 158 that play in other positions i.e. center and guard.

<sup>&</sup>lt;sup>3</sup>There are alternative and more efficient ways to carry out this task. data.table and dplyr are the most suited packages when there are bigger samples.

## Question C

Plot a histogram of points-per-game.

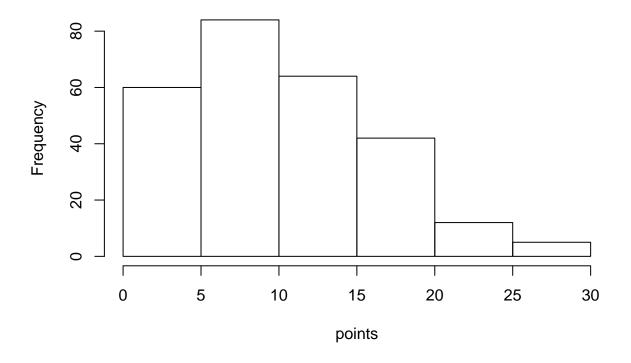
Histograms give a visual idea of the frequency distribution of a variable. A way for plotting a simple histogram would be by using hist() and adding points variable.

```
# Histogram

# xlab = rename the axis X
# main = title of the plot

hist(nba$points, xlab= "points", main = "Histogram of points")
```

## **Histogram of points**



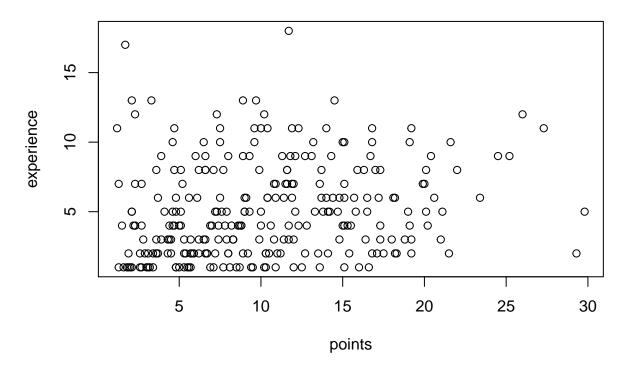
## Question D

Produce a scatterplot of points-per-game versus years in league.

Scatterplots represent the association between two variables. A way of doing it is by using function plot(). Until now we have been using an object (e.g variables) that is "residing" in another object (e.g. a data frame). The easy (and natural) way to refer to them is by indexing with \$. However, when there are more objects involved (e.g. several variables), typing \$ systematically can be confusing (specially with long names) and produce errors. In order to avoid this, it is possible to use with() to attach the data frame and use the variables independently<sup>4</sup>.

<sup>&</sup>lt;sup>4</sup>R has a attach() function that can be used to make objects within dataframes accessible in R without calling to the data frame. Yet the use of this function is not recommended. See the Google R Style Guide for details.

## Scatterplot of points vs experience



## Question E

## Residuals:

Min

1Q

**##** -12.2157 -4.1531 -0.8196

Median

Run a regression of points-per-game on years in league, age, years played in college and position dummies.

```
library(stats)
library(stargazer)

model1 = lm(points ~ exper + age + coll + forward + center, data = nba)
summary(model1)

##
## Call:
## lm(formula = points ~ exper + age + coll + forward + center,
## data = nba)
##
```

3.0151 23.7349

Max

```
##
## Coefficients:
##
              Estimate Std. Error t value Pr(>|t|)
               39.1537
                            6.9887
                                     5.602 5.36e-08 ***
## (Intercept)
## exper
                 1.4328
                            0.2969
                                     4.825 2.38e-06 ***
                            0.2979
                                    -3.803 0.000178 ***
## age
                -1.1330
                                    -2.625 0.009180 **
## coll
                -1.1933
                            0.4546
                                    -1.146 0.252976
## forward
                -0.8618
                            0.7522
## center
                -2.6214
                            0.9814
                                    -2.671 0.008034 **
##
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## Residual standard error: 5.574 on 261 degrees of freedom
## Multiple R-squared: 0.1303, Adjusted R-squared: 0.1136
## F-statistic: 7.817 on 5 and 261 DF, p-value: 7.108e-07
```

lm estimates a linear model using ordinary least squares (OLS) and returns model1, a fitted-model object<sup>5</sup>. The variable before "~" indicates the dependent variable whereas the variables in the right side are considered the set of explanatory regressors. summary() allow to visualise the output of the regression.

stargazer() produces a table (Table 1) with the results from the regression corresponding to fitted model object model1.

We can see that the experience (exper) has a statistically significant influence in the perfomance. Concretely an additional year of experience implies 1.4 additional points per game. Age (age) and years playing at college (coll) play a negative role. Whereas the fact of being a year older deteriorates the performance by 1.13 points per game, having played in college before seems to decrease the performance in about 1.2 points per game. Both negative effects are statistically significant. In general, all variables with the exception to forward are statistically significant at the 5% level of significance.

The  $R^2$  indicates the level of variance in the data that is explained by the model. In this case is about the 13%. Likewise, the F-statistic indicates the results of an F test of the hypothesis that all regressors are jointly significant. In this case the intercept term is excluded.

### Question F

If players can be drafted in early years (e.g. college or high school in some cases) then the negative effect on the performance may be capturing the time when players are not essentially playing in the NBA and therefore not scoring points either.

### Question G

Look at the correlation matrix

rcorr() is the function for creating a correlation matrix and obtaining the levels of significance. pander() creates a table with the results of the correlation matrix (Table 2).

<sup>&</sup>lt;sup>5</sup>The components of this object can be retrieved by using the function names()

Table 1: Points per game

	$Dependent\ variable:$	
	points	
exper	1.433***	
_	(0.297)	
age	-1.133***	
	(0.298)	
coll	-1.193***	
	(0.455)	
forward	-0.862	
	(0.752)	
center	-2.621***	
	(0.981)	
Constant	39.154***	
	(6.989)	
Observations	267	
$ m R^2$	0.130	
Adjusted $R^2$	0.114	
Residual Std. Error	5.574 (df = 261)	
F Statistic	$7.817^{***} (df = 5; 261)$	
Note:	*p<0.1; **p<0.05; ***p<	

7

```
library(Hmisc)
library(dplyr)
library(devtools)
library(pander)

# select variables from the model
vars_mod = nba %>% select(exper, age, coll, forward, center)

# correlation matrix
cor_mat <- rcorr(as.matrix(vars_mod), type = "pearson")
emphasize.strong.cells(which(cor_mat[[3]] < 0.001, arr.ind = TRUE))
pander(cor_mat[[1]], caption = "Correlation matrix")</pre>
```

Table 2: Correlation matrix

	exper	age	coll	forward	center
exper	1	0.9411	0.08714	-0.003706	0.06894
age	0.9411	1	0.07395	0.00122	0.07917
coll	0.08714	0.07395	1	-0.05017	-0.02503
forward	-0.003706	0.00122	-0.05017	1	-0.3789
center	0.06894	0.07917	-0.02503	-0.3789	1

We can also extract the p-values associated with the significance levels of the correlations. Hence, the p-values determine whether the correlations are significant. Analogously, the p-values can be represented in a table with pander() (Table 3).

```
pander(cor_mat[[3]], caption = "Correlation matrix (p-values)")
```

	exper	age	coll	forward	center
exper	NA	0	0.1556	0.9519	0.2616
age	0	NA	0.2285	0.9842	0.1972
coll	0.1556	0.2285	NA	0.4142	0.6839
forward	0.9519	0.9842	0.4142	NA	1.521e-10

0.6839

1.521e-10

NA

0.1972

Table 3: Correlation matrix (p-values)

Do you need to worry about multicollinearity?

center

Normally, a strong correlation is considered when the magnitude of the Pearson correlation coefficient (r) is > 0.5. According to the results from the correlation matrix, exper and age show high positive correlation (0.94). Moreover, this correlation is significant as we can see in Table 3.

## Question H

Now consider an extension of the basic model. Generate a new variable which is experience squared and include it in the regression.

With mutate from dplyr it is possible to create new variables.

0.2616

```
library(dplyr)
library(tibble)

# create a new variable

nba = nba %>% mutate(expersq = exper^2)
head(nba)
```

```
##
     marr wage exper age coll games minutes guard forward center points
## 1
        1 1.002
                     4 27
                                    77
                                                    1
## 2
        1 2.030
                       28
                                    78
                                          2789
                                                            0
                                                                    0
                                                                        13.3
                     5
                               4
                                                    1
## 3
        0 0.650
                     1
                       25
                              4
                                    74
                                          1149
                                                    0
                                                            0
                                                                    1
                                                                         5.5
## 4
        0 2.030
                       28
                               4
                                    47
                                                    0
                                                            1
                                                                    0
                                                                         7.3
                     5
                                          1178
## 5
        0 0.755
                     3
                       24
                                    82
                                          2096
                                                    1
                                                            0
                                                                    0
                                                                        10.8
## 6
        0 2.015
                     9
                       31
                               4
                                    82
                                          1971
                                                    0
                                                                    0
                                                                        11.3
                                                             1
##
     rebounds assists draft allstar avgmin black children expersq
          3.9
                   4.5
## 1
                          19
                                    0 37.234
                                                            0
                                                  1
                                                                   16
          2.5
                   8.8
                                    0 35.756
## 2
                          28
                                                  1
                                                            1
                                                                   25
## 3
          3.3
                   0.2
                                    0 15.527
                                                           0
                          19
                                                  1
                                                                    1
                                                                   25
## 4
          5.1
                   1.5
                           1
                                    0 25.064
                                                  1
                                                           0
## 5
          4.3
                   2.6
                          24
                                    0 25.561
                                                  1
                                                            0
                                                                    9
## 6
          4.9
                   1.5
                                    0 24.037
                                                  1
                                                                   81
```

Holding age, coll, center and forward fixed, at what value of experience does the next year of experience reduce points-per-game?

We run first the model including the new variable expersq

```
library(stats)
library(stargazer)

model2 = lm(points ~ exper+expersq+age+coll+center+forward, data = nba)
```

Table 4 reflects the results of this new model (model2). The experience is not a positive factor for the performance at 0.072. This is a plausible result since players apart from being more experienced also get older.

## Question I

Now you want to explain the log(wage)

Similarly to former exercises, we create logwage by using mutate().

```
library(dplyr)

# create a new variable

nba = nba %>% mutate(logwage = log(wage))
head(nba)
```

Table 4: Points per game (model 2)

	Dependent variable:		
	points		
exper	2.287***		
	(0.406)		
expersq	-0.072***		
	(0.024)		
age	-1.049***		
	(0.295)		
coll	-1.335***		
	(0.450)		
center	-2.324**		
	(0.971)		
forward	-0.862		
	(0.741)		
Constant	35.676***		
	(6.976)		
Observations	267		
$\mathbb{R}^2$	0.160		
Adjusted R <sup>2</sup>	0.141		
Residual Std. Error	5.488 (df = 260)		
F Statistic	$8.256^{***} (df = 6; 260)$		
Note:	*p<0.1; **p<0.05; ***p<0.0		

10

```
wage exper age coll games minutes guard forward center points
##
## 1
         1 1.002
                      4
                          27
                                 4
                                      77
                                             2867
                                                       1
                                                                0
                                                                        0
                                                                             15.5
## 2
         1 2.030
                      5
                          28
                                      78
                                             2789
                                                       1
                                                                0
                                                                        0
                                                                             13.3
                                                                0
                                                                              5.5
## 3
         0 0.650
                          25
                                 4
                                      74
                                             1149
                                                       0
                                                                        1
                      1
## 4
         0 2.030
                      5
                          28
                                 4
                                      47
                                             1178
                                                       0
                                                                1
                                                                        0
                                                                              7.3
## 5
         0 0.755
                      3
                          24
                                 4
                                      82
                                             2096
                                                                0
                                                                        0
                                                       1
                                                                             10.8
## 6
         0 2.015
                      9
                          31
                                 4
                                                       0
                                                                1
                                                                        0
                                      82
                                             1971
                                                                             11.3
                        draft allstar avgmin black children expersq
##
     rebounds assists
## 1
           3.9
                    4.5
                            19
                                      0 37.234
                                                     1
                                                               0
                                                                       16
           2.5
                                                                       25
## 2
                    8.8
                            28
                                      0 35.756
                                                     1
                                                               1
## 3
           3.3
                    0.2
                            19
                                      0 15.527
                                                     1
                                                               0
                                                                        1
                                                               0
                                                                       25
                                      0 25.064
## 4
           5.1
                    1.5
                             1
                                                     1
## 5
           4.3
                    2.6
                            24
                                      0 25.561
                                                     1
                                                               0
                                                                        9
                                      0 24.037
## 6
           4.9
                    1.5
                                                     1
                                                               0
                                                                       81
##
           logwage
## 1
      0.001998003
## 2
      0.708035793
## 3 -0.430782916
     0.708035793
## 5 -0.281037530
## 6 0.700619195
```

For estimating the new model (model3) we apply the following code

title = "Model 3", header = FALSE)

```
model3 <- lm(logwage~points+exper+expersq+age+coll, data = nba)
stargazer(model3, type = "latex",</pre>
```

How do you interpret the results?

The results are contained in Table 5. The interpretation of the variables differs both regressors and dependent variables are transformed. A log transformation in depedent variable in this case will interpreted as a percent change. Hence, in this case the wage seems to be more influenced by the experience than the performance. Particularly, whereas the points obtained would suppose an increase of 7% in the wage, having an additional year of experience would suppose an increase of the 22.3%.

### Question J

Test whether age and coll are jointly significant in the regression from (i). What does this imply about whether age and education have a separate effect on wage, once productivity and senority are controlled for? (Hint: You need to estimate both the unrestricted and the restricted model. Then you can use the anova() command to get the sums of squared residuals for the two models.)

```
library(pander)
mod_unrest <- lm(logwage~points+exper+expersq+age+coll, data = nba)
mod_rest <- lm(logwage~points+exper+expersq, data = nba)
anova(mod_rest, mod_unrest)</pre>
```

```
## Analysis of Variance Table
##
```

Table 5: Model 3

	ole 9: Model 9			
	Dependent variable:			
	logwage			
points	0.077***			
	(0.007)			
exper	0.223***			
	(0.049)			
expersq	-0.007***			
	(0.003)			
age	-0.050			
	(0.035)			
coll	-0.038			
	(0.052)			
Constant	-0.098			
	(0.838)			
Observations	267			
$\mathbb{R}^2$	0.493			
Adjusted $R^2$	0.483			
Residual Std. Error	0.630 (df = 261)			
F Statistic	$50.742^{***} (df = 5; 261)$			
Note:	*p<0.1; **p<0.05; ***p<0.01			

```
## Model 1: logwage ~ points + exper + expersq
## Model 2: logwage ~ points + exper + expersq + age + coll
## Res.Df RSS Df Sum of Sq F Pr(>F)
## 1 263 104.62
## 2 261 103.64 2 0.98215 1.2367 0.292

pander(anova(mod_rest, mod_unrest), caption = "Comparison of models")
```

Table 6: Comparison of models

Res.Df	RSS	Df	Sum of Sq	F	Pr(>F)
263	104.6	NA	NA	NA	NA
261	103.6	2	0.9821	1.237	0.292

anova() can be used for model comparison. Table 6 shows the results derived from the ANOVA test. The models we are comparing are nested - i.e. both models share a set of regressors and have the same outcome but one of them (e.g. the unrestricted model) has additional regressors. The results of Table 4 reveal that the p value is 0.292. This indicates that the joint variance of two variables such as age and coll is not meaningful to the model so it is not possible to reject the null hypothesis that both coefficients are 0. Therefore, the changes in the wage as a result of age and coll are 0.