



# Akshaya Chandrasekaran

Human Resource Business Partner



I am passionate about leveraging my expertise in HR to contribute to the success of the organization by implementing innovative strategies and fostering a positive company culture.

## PERSONAL INFORMATION

**Email**

akshayasekar25@gmail.com

**Mobile**

9677375556

**Total work experience**

5 Years 5 Months

**Social Link**

<https://www.linkedin.com/in/akshaya-c-b51ab2148/>

## KEY SKILLS

HR Generalist Activities

★★★★★

Recruitment

★★★★★

Onboarding

★★★★★

Employee Engagement

★★★★★

Employee Welfare

★★★★★

Employee Grievances

★★★★★

Policy Formulation

★★★★★

Employee Retention

★★★★★

Attendance Management

★★★★★

ESIC

★★★★★

## PROFILE SUMMARY

HR Business Partner has excellent experience in end-to-end HR operations and a proven track record of implementing strategic HR initiatives. Skilled in talent acquisition, employee relations, performance management, and compensation and benefits administration. Proficient in developing and implementing HR policies and procedures to ensure compliance with labor laws and regulations. Strong ability to build relationships with stakeholders at all levels of the organization and provide guidance on HR best practices. Adept at analyzing data and metrics to drive informed decision-making and improve overall organizational effectiveness.

## EDUCATION

2018

MSW

**Madras Christian College**

2016

B.Sc

**Bhartiyar University,  
Coimbatore**

2012

XIIth

**English**

2010

Xth

**English**

## WORK EXPERIENCE

PF

★★★★★

HRIS

★★★★★

RMG

★★★★★

Training Management

★★★★★

Exit Process

★★★★★

Payroll

★★★★★

Core HR

★★★★★

Induction

★★★★★

Visa Processing

★★★★★

Posh

★★★★★

## OTHER PERSONAL DETAILS

**Date of Birth** 25-Nov-1995

**Gender** Female

**Address** Chennai

**City** Chennai

**Country** INDIA

**Marital Status** Married

**Apr 2021 - Present**

Human Resource Business Partner

### Flatirons Solutions

Being an HRBP provides me with ample responsibilities to hold the organization's pillars as they are defined. Responsibilities include campus recruitment, employee onboarding, training, payroll, HRMS system, data maintenance, statutory compliance, audit, exit formalities, gratuity, vendor management, and not limiting my knowledge.

**May 2018 - Feb 2021**

HR Associate

### Beyontec

During this time, I was responsible for managing employee onboarding, conducting performance evaluations, and handling employee relations issues. Additionally, I oversaw the visa processing for Middle East positions and ensured compliance with local labor laws and regulations.