Contact Details

jamesvtbmp01@iimtrichy.ac.in
Mobile: 7588936480
LinkedIn Id: james-vt

Indian Air Force

Education

- Business Management Programme - IIM Trichy
- MSc (Physics) - IIT Bombay
- PG Dip in HR&IR- Annamalai University

Certifications

- Counselling Gatekeeper
- Ethical Hacking v7.0
- Oracle8.0 & D2k
- Instructional Methods
- Questioning suspects

Awards

Commendation by Air Officer Commanding in Chief

Key skills

- Human Resources
- Leadership
- Curriculum Development
- Instructional Design
- Intelligence analysis

VALIATHALZHATHU THOMAS JAMES

Transitioning Military Veteran

An experienced and versatile manager in the field of training, development, intelligence & security and software development on relational database in emergent situations. Critical bent of mind to identify logical and factual errors in administrative, training and curriculum design, database structure and development processes.

SKILLS & WORK EXPERIENCE

Skill Set 1 (Training and Development)

- Trained 450 Executive trainees in Service Knowledge and Ethos.
- Developed Curriculum and designed Instructions for training of 660 new staff entrants in aspects of General Service Training and Discipline.
- Imparted specialised training for 190 Executives and 75 Staff in intelligence gathering and questioning of suspects.
- Facilitated knowledge upgradation of Executives (120 in Staff Duties, e-Office filing system and 25 in Education Administration and Management).
- Appraisal of Executives (07 in Software development environment, 08 in Intelligence Domain and 21 in Training and Administrative roles.
- Created and compiled training material for Specialised and general training of Executives and Staff.

Skill Set 2 (Operations Management)

- Developed database application under volatile and ambiguous conditions for deployment of 6000+ trained employees to locations of conflict during Kargil Operations.
- Managed workflow solution development for 1300+ Administrative and Maintenance related forms prevalent in Indian Air Force.
- Handled development and maintenance of database in Oracle8.0 for 5 lakh records pertaining to employees other than executives.
- Created Novell Network of 150 computers in 1996 for three floors spanning over 380 office rooms in Bus and Star topology which stood the test of time till 2001.
- Built make-shift surveillance and questioning room for suspects apprehended at remote location with limited infrastructure.

Skill Set 3 (Human Resources)

- Co-ordinated messing and accommodation for 1500 employee trainees.
- Rectified outdated procedures to incorporate technological advancement in the investigative aspects of intelligence and security.
- Initiated and ensured implementation of promotion policy for 15000+ senior employees other than Executives to include merit, in addition to seniority.
- Created a clay basketball court by renovating old pipes and other scrap without any financial assistance except utilisation of labour during off-work period.