

Maj Gen Rupinder Singh, VSM (Retd)

Strategic & Policy Planning | Administration & Management | Security Training and Effect on operations | Team Development & Leadership Training | Budget and Resource Planning | Instructional Experience Interaction with BEL & DRDO | HR Planning : Corporate Experience

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Profile Summary

- ❖ **A competent professional with almost 36 years of experience with the Indian Army;** managed general administration, HR, Security Concepts and putting in effect the resources to improve ,Strategic & Personal Planning, Technical and Tactical training of Officers at various levels.
- ❖ **Leadership and Management:** Organized and directed critical operations as a General Officer Commanding, Brigade Commander and Commander of a strategic unit under challenging conditions ensuring administration, welfare, training, development and performance of 18,000 professionals; managed HR operations, enabled conflict resolution, and directed projects to set up and upgrade infrastructure and Appraisals.
- ❖ **Instructor of Gunnery at School of Artillery** in the Long Gunnery Staff Course and Tactical wing in two separate tenures. Was Responsible for ensuring technical training comprising of Gunnery, SATA and Tactical aspects to Officers for the LGSC Course. Have also had the privilege of commanding a 122 MM and 130 MM Medium Regiment where in, I was involved in conversion firing in the ranges for both Equipment. Have **technically assessed** at least 20 Practice Camps as an IG involving various equipment in the Regiment of Artillery and during various exercises at Command and Corps Level.
- ❖ **Close knit Interaction with BEL & associated agencies** for development of Arty firing simulator and complete setup of a strategic facility from drawing board to completion .
- ❖ **Strategic Liaisons:** Worked in close coordination with diverse stakeholders for management and security of 4,000 hectares of vacant land, focused on preventing encroachments; managed successful relationships with civil government officials, police personnel, bureaucrats and political entities, handled key negotiations on land matters, and oversaw operations.
- ❖ **Project Management:** Led planning and execution of new infrastructure projects in remote regions, involving resource mobilisation, forecasting, procurement and people management with multi-crore budgets; achieved cost-effective availability and logistics of materials and inventory by managing tenders and expanding the vendor base.
- ❖ **Capability Development:** Created momentum for quality and resilience in the 'Make in India' defence manufacturing program by highlighting gaps and providing solutions to improve internal production capabilities, based on insights derived while observing and inspecting facilities and systems as a member of multiple delegations to Europe.
- ❖ **International Coordination:** Represented India as a key member of high-level government and military delegations to Poland, Czech Republic, Vietnam, Japan and Germany, and served as a UN Military Observer in Iraq and Kuwait. Presented a paper on "Disaster Response Mechanisms" in Multi National Cooperation Program in the Asia Pacific 2010 at Tokyo, Japan to delegates from 76 different countries.
- ❖ **Funds Management & Budgeting:** Handled the annual welfare corpus fund of more than 100 crore INR, planned investment and re-investment of interest accruing from a corpus fund and carried out financial audits. Instrumental in ensuring funds for development of pre-planned projects based on timelines.
- ❖ **An aviator** with about 1500 Hrs of flying Lama Helicopters in difficult terrain in the northern part of the country for about four years with a number of missions to credit with respect to communication sorties and aid missions on the LC.



Core Competencies

Strategy Planning & Management

Budgeting & Cost Optimization

Project Management

Resource Planning & Estimation

HR Planning & Management

Training & Competency Development

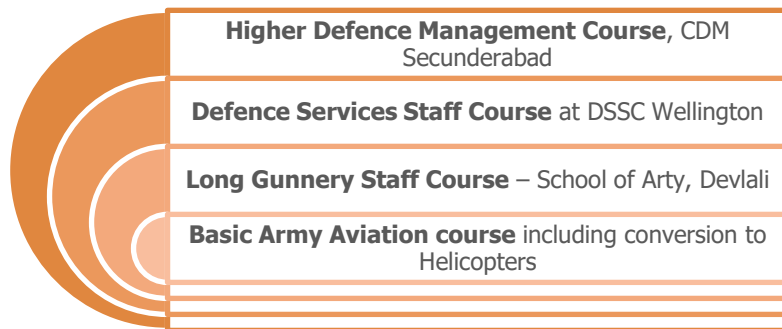
General Administration/ Legal Mgmt.

Instructional Tenures as Instructor in Gunnery in School of Artillery

Team Building & Leadership



Professional Course



Education & Credentials

Master of Management Sciences from Osmania University in 2009

Diploma in Senior Level Management from Devi Ahilya Bai University, Indore in 2003

M.Sc. (Strategic Planning & Security Studies) from Madras University in 1998

B.Sc. from JNU in 1984



Honors & Awards

- ❖ **Conferred with Vishisht Seva Medal 2015** for the exemplary performance and distinguished service from the President of India
- ❖ **Chief of Army Staff Commendation 2013** for optimized management of vital operations, logistics, training, security issues in remote area
- ❖ **Chief of Army Staff Commendation 2011** for coordination & policy formulation for internal security issues within the country and the Island Territories for the Indian Army
- ❖ **Vice Chief of Army Staff Commendation 2011** for streamlining budget planning and allocation to the Indian Army in coordination with multiple departments



Work Experience

May 2022 – Apr 2023: DEFENCE BANKING CONSULTANT & ADVISOR : HDFC BANK - CHANDIGARH

Key result Areas:

- ❖ Strategising and finding ways and means to proliferate in the defence banking business.
- ❖ Interaction and holding discussion at National level for the way forward as per new policies in Vogue in the Services – both Defence and CAPFs.
- ❖ Highlight the important facet of the three C & T rule for the younger lot, in the various interactions and discussions for way forward.

Dec'18 – Jan 2021: Commander Junior Command Wing, Army War College

Key Result Areas:

- ❖ Leading the development and professional growth of 16,000 people (600 students at any given time); driving administration and operations, encompassing infrastructure, facilities and training programs
- ❖ Managing education, training and living facilities of 60 team members and 300 staff members (with families) including infrastructure needs and managing requirements of multiple departments; ensuring continuous improvement through upgrade programs and managed infrastructure projects including a new complex valued at 25 crore INR
- ❖ Imparting training sessions on leadership, HR, administration, logistics, soft skills, and geo-strategic environments
- ❖ Monitoring & controlling operations with respect to cost, resource deployment, time overruns and quality compliance to ensure satisfactory execution of the same; monitoring procurement and inventory, and expanding commercial outlets for uninterrupted supply

Sep'17-Nov'18: CEO / General Officer Commanding, Infantry Division, Ranchi

Key Result Areas:

- ❖ Headed 12,000 professionals in a remote region; ensured availability of inventory and resources by streamlining SCM and logistics for security across 3 states, infrastructure projects, training, facilities management and administration
- ❖ Established frameworks and processes to optimise welfare, health and education facilities for the families of personnel
- ❖ Coordinated with state CMs to resolve problems and supported local authorities and villages to mitigate issues; provided disaster relief support to civil authorities during floods, cyclones and mining disasters

Jan 17 - Sep'17 : CEO-Commander of a Sensitive Strategic Installation

- ❖ Tasked with a matter both critical and sensitive, secured strategic advantage in line with expectations by establishing and heading an operations unit of 200 highly trained personnel, ensuring strong SOPs, capabilities, and processes.

Jan'15- Dec 16: Senior Instructor at Junior Command Wing, Army War College

- ❖ Established and formulated plans to shape the organisational vision and the curriculum to align with geopolitical dynamics, new technologies, and leadership trends across the globe. Drove administration and operations encompassing infrastructure, facilities and training programs, enabling effective development and professional growth of 1200 Young Leaders of the Officer Cadre.
- ❖ Acted as a training specialist; conducted training on topics such as leadership, HR, administration, logistics, soft skills, and geo-strategic environments.

Jan'13-Jan'15: Vice President - Brigadier In Charge Administration at HQ Western Command, Chandimandir

- ❖ Showcased leadership skills in heading multi-faceted administrative functions across 4 states, including oversight of 20 Army Public School units and the ASHA Schools
- ❖ Carried out Budgeting for the Formation and also planned expenditure towards welfare and CSR
- ❖ Managed diverse stakeholder relationships, enabled execution of new projects, and propelled capability development programs including vocational and IT training; streamlined SOPs, resulting in improved operational efficiencies and management of Veterans Monitored the discipline & legal issues concerning various aspects including giving directions on inquiries, culmination & closure of cases

Dec'11-Jan'13: CEO – Commander of a Mountain Brigade

- ❖ Entrusted with the responsibilities of leading 4,000 personnel in a remote area under challenging conditions; optimized management of vital operations, logistics, security matters, infrastructure development projects and site administration. Revamped and upgraded the quality of schools and education in the region through strategic planning for change

Nov'10-Dec'11: Director / Colonel – Budget Cell, Vice Chief of Army Secretariat, New Delhi

- ❖ Ensured effective administration of the Secretariat; streamlined budget planning and allocation worth thousands of crores for the Indian Army in coordination with multiple departments.

Jun'09-Nov'10: Director Military Operations at MO Directorate & Director Budget Cell at VCOAS Secretariat at IHQ of MoD(Army), New Delhi

- ❖ Enhanced operations efficiency in the Indian Army by driving proactive strategies for budget management, policy planning and stakeholder coordination across the directorate and the Ministry of Defence with a capable team.
- ❖ Redefined policies and protocols as a member of key committees, which optimised handling of internal security issues across states and Union Territories, and improved disaster relief management planning
- ❖ Presented a paper in Japan at MCAP -10, a disaster relief seminar, which was attended by delegates from over 70 countries

Jan'05-Sep'08: General Manager / Commanding Officer

Jun'85-Dec'04: Colonel / Lt. Col. / Major / Captain