bhawesh.malhotra18@gmail.com | www.linkedin.com/in/bhaweshmalhotra | Skype - bhaweshmalhotra1234 |

PROFESSIONAL SYNOPSIS

31 Years

I CIRCULAR ECONOMY | ESG | PLASTIC RECYCLING | EPR | SUSTAINABILITY | SWM |

(Jan 1992 – Present) | Environmental Services Professional in Plastic Recycling & Solid Waste Management | | Additional Director (Lieutenant Colonel; Infantry; The Indian Army |

Senior business leader from Waste Plastic Recycling and Solid Waste Management domain having served in leading enterprises like Re-Sustainability Ltd & Eco-vision. Extensive expertise in all facets of Circular Economy, ESG, EPR & Sustainability Services; B.Tech, MBA & Multi-disciplinary trainings; Environmental Consultancy in Waste Plastic Reverse Logistics & Recycling and Solid Waste Management; Versatile experience of over 27 years in the Indian Army in leadership positions in Operations, Logistics & Administration. A successful track record of over 31 years in Quality. Timely and Budgetary deliverance in large scale projects; Highly proficient in providing Solutions along with a demonstrated ability to lead cross functional teams in a dynamic business environment; Perfected leadership skills in Business Operations, Logistics, Exploring new business opportunities and Key Accounts Management; Proficient in Resource Management with Time and Cost constraints, Budget control, Compliances and Audits.

KEY PROFILES & ACCOMPLISHMENTS

Feb 2023 - Present (02 Month)

Environmental Services Consulting - Self Employed | Plastic Recycling / EPR / Solid Waste Management) | New Delhi - India |

- Environmental Consultancy on Circular Economy and Sustainability Initiatives.
- Affiliated to Global knowledge sharing platforms for Project Consultations.
- Guidance on Extended Producer's Responsibility (EPR) Compliances for all stakeholders.
- Dumpsite / Landfill Reclamation, Bio Remediation and Composting / RDF disposal.
- Waste Plastic Reverse Logistics / Recycling Projects fulfilling PWM Rules 2022.
- Electronic Waste Reverse Logistics, Dismantling, Recycling & Disposal framework.
- Solid Waste Management Framework Full Spectrum Operations.

Mar 2022 - Jan 2023 (11 Months)

Eco-vision Environmental Resources LLP - Chief Executive Officer | Team Size - 1000 | Gujarat - India |

- Headed Waste Plastic Management and Recycling business at Eco-vision Environmental Resources LLP while based at Surat. Accelerated Circular Economy Initiatives.
- Manufacturing of Recycled Granules from post utilization waste plastic for new production.
- Managed Extended Producers Responsibility compliances (EPR) for all stakeholders.
- Environmental consultancy on Urban Plastic Waste Management.
- Implemented "Environmental Action Plans" on PWM in coordination with CPCB.
- Successfully implemented Annual budget of INR 100 Cr through a strict P&L monitoring.
- Integrated all channels for a successful reverse logistics chain of waste plastic.
- B2B contracts management with manufacturing units for a faster re-cycling loop.
- Managed all key Compliances / Certifications from Government Depts. / Regulatory bodies.
- Contracts Management and Service Level Agreements with Clients and channel partners.
- Implemented core organizational values on Quality, Innovation and Customer Satisfaction.
- Strict compliance of all Environment, Health & Safety policies mandated by Govt of India.
- Successfully commissioned a new Waste Plastic Recycling Facility in South Gujarat.

(3 Years)

Mar 2019 - Feb 2022 Re-Sustainability Limited - Regional Business Head in Solid Waste Management (General Manager - Operations) | Team Size: 3000 | Central India Region |

- Headed complete business operational matrix of Central India region in Solid Waste Management at Re-Sustainability Ltd, while based at corporate office, Hyderabad.
- Managed Key Accounts at senior levels and generated annual revenue of over INR 100 Cr.
- Successfully commissioned two Solid Waste Mgmt Projects at MP of value over INR 200 Cr.
- Extensive experience on deployment of cutting-edge technology and latest processes in Solid waste management domain under "Swachh Bharat Mission" program of Government of India.
- Managed all key Compliances / Certifications from Government Depts. / Regulatory bodies.
- Generated additional revenue through marketing of City Compost & Refuse Derived Fuel.
- Closely monitored P&L with control over budgets and expenditures.
- Executed projects on integrated energy generation 6 MW Waste to Energy Plant at MP.
- Contracts Management and Service Level Agreements with Client and Channel partners.

- Implemented Organizational values on Quality, Integrity, Innovation and Customer Satisfaction.
- Implemented strict compliance on Health, Safety and Environmental policies of Govt of India.

Jan 1992 – Nov 2018 THE INDIAN ARMY (Multiple Roles across Indian Region; 2nd Lieutenant to Lt Colonel) (27 Years) (Head of Operations, Logistics, Security Management & Administration) |Team Size: varied from 1000 to 20,000 | Across Indian Region |

- Perfected the skills of military leadership in extreme crisis conditions through on-the-job learning under life challenging situations.
- Extensive experience in heading positions in Operations, Logistics, Security & Administration Mgmt.
- Planned and executed security of vital Installations; conducted Adventure & Sports activities. Implemented military training directives for over 20,000 troops.
- Conducted specialized battle inoculation training for Para Military Forces and State Armed Police personnel towards development of skills in undertaking counter terrorism operations effectively.
- Spearheaded Rescue & Relief operations in remote areas having severe terrain restrictions.
- Developed specialized Induction and Training manuals for Operations in difficult terrain conditions.
- Operated a large logistics transport fleet. Handled movement of high value inventory and personnel through multi-modal transportation means i.e. Land, Sea & Air.
- Executed developmental works of annual budget over INR 1000 Cr on Infrastructure development projects. Collaborated with cross functional teams to deliver timely solutions.
- Promulgated transparent online e-procurement system. Implemented Govt e-marketplace (GeM) module with stakeholders training. Managed end-to-end operations for efficient performance.
- Revised HR policies to enhance employee engagement and satisfaction levels. Upgraded facilities for an enhanced community interactive experience for the employees.

HONOURS / AWARDS:

Awarded General Officer Commanding (Division) Commendation Certificate for

"Exceptional Devotion to Duty and Distinguished Service".

SKILLS / CORE COMPETENCIES

- ➤ Leadership & Communication Skills ➤ Operations Management
- Plastic Recycling & EPR Compliances
 Solid Waste Management
- Circular Economy & Sustainability
 Reverse Logistics of Environ Waste

IMPORTANT CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

- PG Certificate in Plastic Waste Management; NPTEL IIT Kharagpur, October 2022.
- Certificate Course in Plastic Waste Management; CSE, New Delhi, September 2022.
- PG Certificate in Water & Waste Water Treatment; NPTEL IIT Roorkee, April 2022.
- PG Certificate in Municipal Solid Waste Management; NPTEL IIT Guwahati, October 2021.
- Nuclear, Biological and Chemical Disaster Management; Army NBC School, September 2001.
- Air Cargo Logistics Management Course; Army Airborne Training School, December 2000.
- Advanced Leadership, Operations and Management Training; Army War College, March 2000.

EDUCATIONAL EXCELLENCE

Post Graduate Diploma in Environment & Sustainable Development	
INDIRA GANDHI NATIONAL OPEN UNIVERSITY (IGNOU)	New Delhi
Executive Program in Business Management (6 Months; Regular - Full Time)	1
MANAGEMENT DEVELOPMENT INSTITUTE (MDI)	Gurugram
Post Graduate Diploma in Disaster Management	
INDIRA GANDHI NATIONAL OPEN UNIVERSITY (IGNOU)	New Delhi
Master of Business Administration – Human Resource Management	
INDIRA GANDHI NATIONAL OPEN UNIVERSITY (IGNOU)	New Delhi
Post Graduate Diploma in Mass Communication & Public Relations	
ST. XAVIER'S COLLEGE (Autonomous)	Kolkata
Post Graduate Diploma in Logistics & Supply Chain Management	
ST. XAVIER'S COLLEGE (Autonomous)	Kolkata
Bachelor of Technology – Agricultural Engineering	
G. B. PANT UNIVERSITY OF AGRI & TECH, PANTNAGAR	Uttarakhand
	INDIRA GANDHI NATIONAL OPEN UNIVERSITY (IGNOU) Executive Program in Business Management (6 Months; Regular - Full Time) MANAGEMENT DEVELOPMENT INSTITUTE (MDI) Post Graduate Diploma in Disaster Management INDIRA GANDHI NATIONAL OPEN UNIVERSITY (IGNOU) Master of Business Administration – Human Resource Management INDIRA GANDHI NATIONAL OPEN UNIVERSITY (IGNOU) Post Graduate Diploma in Mass Communication & Public Relations ST. XAVIER'S COLLEGE (Autonomous) Post Graduate Diploma in Logistics & Supply Chain Management ST. XAVIER'S COLLEGE (Autonomous) Bachelor of Technology – Agricultural Engineering

PERSONAL

Date of Birth: April 18, 1969

Language Proficiency: Hindi, English & Punjabi