EDUCATION

Dr. D Y Patil Vidyapeeth, GBSRC, Pune
2010 - 2012
MBA - HR

Pune University, Garware College, Pune
2008 - 2010
B.Com

SONAL TIWARI

Sr. HR Analyst

PROFILE

•Sr. TA specialist with **9+ years** of IT industry experience in sourcing, delivering and **managing key clients**, offering an HR career distinguished by commended performance and proven results.

•Worked on a range of **niche roles** for mid to **senior professionals** and **C-level positions**.

•Excellent **Communication and co-ordination** skills.

•**End to end recruitment, Onboarding**, **Stakeholder management.**

•Knowledge of ATS (**Applicant Tracking System**). Familiarity with HRMS.

•Extensive background in **HR generalist** affairs, including experience in employee **recruitment** and retention, staff development, mediation, conflict resolution, benefits and compensation, HR records management, **HR policies** development, payroll and legal compliance.

•Demonstrated success negotiating win-win compromises, developing team building programs, corporate policies, **job descriptions** and **management reports**.

CONTACT

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(+91)9665033829

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WORK EXPERIENCE

GS Lab, Pune - Sr. HR Analyst
Jan 2021–Till date
GS Lab is recognized for its digital product engineering expertise.

Newgen Enterprise (Exult Infosolutions), Pune - Associate HR
July 2019 – June 2020
A leading solutions provider in e-learning, digital marketing and language services.

RKG, Dubai – Inside Sales Executive
Mar 2019 – May 2019
Company dealing with scrap metal.

AccelTree Software Pvt Ltd, Pune – Associate Led - HR
Jan 2013 – Sep 2018
An enterprise mobility solutions provider which offers a wide variety of products and solutions to the BFSI sector, with a special focus on Insurance and Banking.

Happy Associates Private Limited, (MCH Group), Pune - Hr Associate
May 2012 – Jan 2013
Service Provider of hr solution, new hr personnel & recruit of hr personnel in Mumbai & Pune, Maharashtra.

SKILLS

Skill	Value
Talent Acquisition	0.5
End to End Recruitment	0.1
HR Policy design & Execution	0.1
Training & Development	0.1
HR Strategy & Planning	0.1
Employee Engagement	0.1