

COMMODORE SRINIVAS Ayyagari (Veteran)

Operations, Administration, Human
Resources, and Project
Management.



Details

✉ srinivasayyagari06@gmail.com

☎ +91 9490483793+918291256228

📍 Hyderabad, India

🌐 [Profile link](#)

Languages

- English
- Telugu
- Hindi

Foreign Deputation

- As the Team leader represented India at NATO Led Submarine Escape and Rescue Working Group Conclave in San Diego, USA.
- Was the first Indian Naval Participant in the first NATO-led "Sorbet Royal" Live Submarine Rescue Exercise off Taranto, Italy.
- Conducted Factory Acceptance Trials of the First Combat system of Scorpene submarines for India in France.
- Visited China and Bangladesh as part of the Higher Command Educational Interaction Programme.
- Member of Ministry of Defence - High-Level Delegation Team to Vietnam to enhance Training Cooperation in consonance with Govt vision of the "Look East" Policy.
- Led a High-Level Delegation Team to Vietnam to impart Self-reliance in the Methodology of Submarine training to help them save foreign exchequer enhancing their valued friendship with Vietnam.

About Me

A senior military leader with hands-on leadership experience of 35 years in operations and leading large teams. Highly qualified in leading projects related to risk analysis & mitigation, and having international exposure, and conduct of multinational events.

Skills

- Adaptability
- Ability to Work Under Pressure
- Conflict Management
- Hands-on Approach to Problem Solving
- Project Management
- Effective Communication Strategy

Education Background

- *Devi Ahilya Viswavidyala*
M Phil
Defence and Management Studies
- *Cochin University of Science and Technology*
MSc, Telecom
- *University of Madras*
MSc, Defence and Strategic Studies
- *IGNOU*
Diploma in Management
- *JNU, New Delhi*
BSc
- *Global Six Sigma Certified*
Black Belt and Green Belt
- *MDI, Gurgaon*
Independent Directors Course
- *ASCI, Hyderabad*
Data Analytics
- *IPMA*
Project Management - Level 'C' Certification

Professional Experience

PROJECT DIRECTOR | VA TECH WABAG

Jan, 2023– Present

- Operation, Maintenance & Management including resource generation of Wastewater Treatment Systems, its associated infrastructure, and the wastewater network of Ghaziabad zone and Agra totaling 10 cities.
- Achieved projected revenue targets by timely processing of collections through client management and penalties mitigation and associated recoveries.
- Ensured 98% customer and client satisfaction through a proactive approach.
- Lead a highly motivated team including vendor management which in turn enhanced their competency.
- Resource and cost optimization including planned and preventive maintenance of systems and timely procurement of spares.
- Adherence to safety protocols and enhanced mechanization to reduce manpower

ADDITIONAL DIRECTOR | DMDE

Mar, 2018– Jun, 2021

- Established security protocols including 24/7 e-surveillance and monitoring of Strategic Establishment around a wide perimeter fence.
- Conceptualized, budgeted, and led the execution of security infrastructure augmentation including face scan to achieve faster access through entry/ exit points thereby achieving zero security breaches.
- Led a team to provide Admin support to 450+ families of Officers and Defence Civilians with 98% adherence to TAT for all customer complaints.
- Ensured 99% closure of all complaints within 24 hours related to accommodation and transportation with a CSAT score of 4.8/5.
- Led housing repair projects for Personnel & their families and ensured project completion on time with nil cost overruns.

COMMODORE COMMANDING SUBMARINES (WEST)

May, 2016 – Feb, 2018

- Functional leadership across Operations, Engineering, Logistics, HR, and Administration.
- Selected from a cohort of officers to lead the Submarine Division comprising 2000 + people and a fleet of 10 submarines achieving 98% uptime in the availability of military assets.
- Led the Submarine Operations in numerous multi-nation exercises.
- Search and Rescue operations / Logistics missions.
- Milestone of 40% reduction in SLA of delivery of critical spares to maintain operational readiness including International ports.
- Conceptualized an Integrated Logistics System to streamline the supply chain of critical spares for the submarine arm.

COMMANDING OFFICER | INS SATAVAHANA

Oct, 2013– Apr, 2016

- Leadership of three schools encompassing Nuclear, Conventional and Escape Training
- Achieved a 40% reduction in navigation-related accidents through the installation of Training Simulators for officer training.
- Ramped up training efforts through the use of simulators resulting in 25% saving in training manpower costs.
- Planned and executed a major scale-up in Infrastructure for the Armed Forces community – sports facilities, auditoriums, school buildings, etc.
- Commencement of training of foreign navies acting as a catalyst to foster Diplomatic ties within our Strategic Neighborhood.
- Conducted International Fleet Review 2016 and earned the accolades of the President and the Honorable Prime Minister of India.

COMMANDING OFFICER AND CHIEF STAFF OFFICER TO FLAG OFFICER SUBMARINES | INS SATAVAHANA

Jun, 2010– Sep, 2013

- Led workforce planning, compensation, benefits restructuring, and talent management for a team of 1000+ achieving zero employee churn.
- Established a state-of-the-art Operations Center for monitoring the safety of critical wartime assets and immediate mobilization.
- Achieved 40% improvement in efficiency in 11 months through 27% headcount downsizing. Employed data analytics and TMA to metricize 7 key performance matrices.
- Processed 30% higher throughput in training output by creating focused training plans / distant learning and L&D intervention towards basic military training.
- Steered the 'Skill India' project for the entire Submarine Training of the Navy to impart industry-relevant skill training.
- Commanded IN's Largest Oil Tanker and tested its limit in terms of Deployment and Endurance.

SPECIALIST OFFICER/PCO/ COMMANDING OFFICER/ DIRECTOR | NHQ

Jan, 1988– May, 2010

- As the Director of Scorpene Submarine acquisition, monitored and hastened the process of material and equipment acquisition in the contract of IN with DCNS, France, and MDL Mumbai project worth 19000 crores. Planned for weapon acquisition as well.
- As the Director of Submarine Operations supervised cadre restructuring and drawing of technical road map to enhance op availability of IN submarines for ten years viewing the shortage of spares/ lack of OEM support till the commissioning of new Submarines.
- Conclusion of Contract including spares support for ESM systems and Technical evaluation and CNC member for Mid Life Upgrade for Shsihumar and Sindhughosh class submarines.
- Experience in dealing with both Foreign Vendors and Defence PSUs having done two tenures at IHQ MoD(Navy) and having gone through the process of change in the Defence Procurement Procedure.
- Command of IN Missile Submarine for two years including refit completion with the installation of modernized equipment as per PERT with no slip-ups followed by a successful operational cycle thus accepting an onerous challenge for the first time in the Indian Naval Dockyard.