

## **EDUCATION**

#### 2012-2014

Master of Business Administration Human Resource and Marketing Ist Div

#### 2008-2011

B.S.C.

Bio-technology

Ist Div

#### 2006-2008

XII

Physics, Chemistry, Bio IInd Div

2006

X Science IInd Div

## **SKILL**

Employee Relations

100%

Onboarding

100%

HR strategy creation & execution

91%

Managing priorities

90%

HRIS Management

88%

# **ANISHU**

# Human Recourse Specialist

I'm Anishu, Human Resource Specialist with 6 years experience. I'm specialist in handling and managing day to day team operation with considerable experience to read trends

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### **EXPERIENCE**

Bank of America (eteam Infoservises pvt ltd)

HR onboarding coordinator, 27 July 2022- 7 May 2023

- Having experience in HR services with hands on experience of internal processes such as BGV, Onboarding, BGV Report audit
- Ensuring all pre-employment process and forms are completed accurately
- BGV initiation and follow up for closure of activities pertaining to BGV
- Responsible for ensuring accurate maintenance of employees details in tracker and portal
- Coordinating for documentation on timely basis before BGV initiation and joining
- Responsible to audit BGV report and action accordingly
- Data maintenance in RRT and BGV tracker and rapid

#### **EXPERIENCE**

# I ProcessServices India Pvt. Limited (Captive Unit-ICICI Bank) Senior Executive / HR co-ordinator 04 June 2017- 08 Feb 2021

- Organizing various recruitment drives, Handling walk-ins, creating candidate pool from references and consultants.
- Interview Coordination, feedback tracker
- Conducting documentation of the selected candidates as per SOP
- Interface with clients and delivery of recruitment numbers with quality & TAT.
- Maintaining and publishing various trackers & MIS reports, review with management / client
- Offer letter generation (System generated/Manual)
- Coordinating with concerned managers for joining confirmation of the candidates
- Managing joining attrition.
- Data entry of new candidate detailsin software- HRMS
- Conducting background verification of candidates
- Employee code generation with accuracy withinTAT
- ESIC generation and queries
- Employee query handling related to various aspects

# Onicra CreditInformation Company Ltd . NOIDA Executive- EBS Dept 04 May 2015- 07 Sep 2016

- Handling pan-India and international background screening/verification operations, which
  include all operations areas of delivery responsible for all aspects of background screening.
- Ensuring the completion of all work on and before the turnaround time along with client satisfaction as per all Servicelevel agreement.
- Consolidated daily productivity in MIS.
- Maintain relationship with Companies H.R. for gettingrevert from them within TAT.

## **SUMMER INTERNSHIP**

Hindustan Coca-Cola Beverages Pvt. Ltd Trainee, June 2013 to August 2013

### Description

To know what is Employee's Satisfaction

## Learning

What are the activities conducted to satisfy an employee A satisfied employee performs high.

## **HOBBIES**

Listening to Music Singing Trained kathak Dancer Internet surfing

## **DECLARATION**

I hereby declared that the above given information is true and correct as per my knowledge.

Date-

Place