



Anu Singh

TALENT ACQUISITION PARTNER

PROFESSIONAL PROFILE

With 11 years of experience in talent acquisition, I possess a deep understanding of the end-to-end recruitment process, from crafting compelling job descriptions and conducting comprehensive candidate searches to conducting rigorous interviews and negotiating competitive offers. My expertise extends to developing innovative sourcing strategies, leveraging cutting-edge recruitment technologies, and building robust talent pipelines that support long-term hiring objectives.

EMPLOYEMENT HISTORY

Talent Acquisition Partner, FNZ Group (FinTech)

Sept 2022 - Till Date , Gurugram

- Leading the recruitment function and contributing to set-up India Solution Center. Planned and facilitated recruitment events and job fairs to promote the company's brand and attract the right talent.
- Managing the development and execution of the sourcing/hiring plan, using data and market insights and ensuring that the recruitment philosophies, strategies and processes are optimized to deliver the highest value and impact to the business to deliver on the people and talent agenda.
- Focusing on hiring top talent constantly, with diversity being paramount, and ensuring pipeline of innovative talent for the future, designing and developing recruitment strategies and processes that support the overall business goals.

Assistant Manager-II- Talent Acquisition, Pretlist (Tech / Networking)

Feb 2019 - Sept 2022, Noida

- Managed the end-to-end recruitment, coordinated and executed recruitment campaigns to attract and hire top talent, leading to a 70% reduction in time-to-fill for open positions, negotiated competitive compensation packages that retained key talent and attracted top talent.
- Led and mentored the team and ensured that they are effective in their roles and are able to operationalize the overall staffing and recruitment strategy.
- Hired and built the team from top notch and excellent pedigree experienced candidates.

Senior Executive-Talent Acquisition, KiwiTech (IT services)

Oct 2014 - Feb 2019, Noida

- Administered end-to-end hiring for professional category (with experience ranging from Fresher to Executive level in technology and innovation, mobile and web-based services board areas)
- Led the development of market mapping, recruitment action plan, job posting, sourcing, screening, interview scheduling, fitment and offer process. Organized and successfully manage several walk-in events individually and scheduled drives.

Recruitment Specialist, Cyborg Technologies (Hiring Consultant)

Oct 2012 - Oct 2014, Noida

- Technical Recruiter with Core Expertise in driving end to end recruitment for different clients
- Achieved target with good numbers of conversion of selects and joiners.

DETAILS

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LINKS

<https://www.linkedin.com/in/anu-singh-a66b3946/>

EDUCATION

PGDBM - Narsee Monjee Institute of Management Studies - 2021

B.Tech - Gautam Budh Technical University - 2012

SKILLS

- Talent Acquisition
- Technical / IT Recruitment
- Leadership / Executive level Hiring
- End To End Recruitment
- Strategic Recruitment Planning
- Stakeholder Management
- Bulk Hiring
- Employee Recruitment & Retention
- Team Management
- Campus Hiring