



SOUMYA PHAYADE

Senior Talent Acquisition

My Contact



9480464708



soumyarp24@gmail.com



<https://www.linkedin.com/in/soumya-phayade-aa5226133/>

Education Background

BTech

VTU, Belgaum

Completed in 2016

Key Skills

- End to End Recruitment
- Sourcing
- Screening
- Scheduling
- Documentation
- MS Excel
- ATS

Certifications

Chat GPT HR by Great Learning

HR Analytics by Great Learning

Professional Experience

Span Idea | Senior Talent Acquisition Specialist

June 2022 – Jan 2023

Key Responsibilities:

- Experienced in the Technical Recruitment (i.e Sourcing, screening, scheduling, follow-up and Documentation)
- Coordinating with hiring manager and candidates to schedule interviews and following up with the Shortlisted candidates.
- Connecting candidates to the panel via Microsoft Teams and Google meetup.

Skills Worked : Full stack developer, Mobile App, Oracle DBA, Java, Automation testing, Devops Engineer

Matrix HR Technology | Senior Talent Acquisition

May 2019 – March 2022

Key Responsibilities:

- Experienced as HR Professional in recruiting IT professionals
- Sourcing the candidates through different Job portals
- Effectively handling multiple IT requirements at all levels

Skills Worked : Java, Python, PHP, Drupal, Data Analyst, NET, Devops Engineer, Linux Admin, Network Engineer, Middleware admin

Source One Management Services Pvt Ltd | Recruitment Executive

April 2018 – September 2018

Key responsibilities:

- Experienced in the areas of sourcing, screening and scheduling
- Experience in Volume/ Mass hiring
- Proficient in recruiting candidates from Junior Level to Senior Level.

Skills Worked : Java, Python, .NET, Manual Testing, Automation Testing, IOS

Achievements

May 2019 – March 2022 I have achieved good number of closures and received incentives