

Dorthy V

Talent Acquisition
Specialist

Contact

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Languages

English

Hindi

Telugu

Kanada

German

Passionate Recruiter with 11 years of experience. Delivering both IT and Non-IT hiring. 8yrs of end to end (full life cycle) recruitment experience for PRODUCT/ENGINEERING based hiring. Building lasting relationships and continuous learning mindset .

Work History

2021-06 -

Talent Acquisition Specialist

2023-06

SymphonyAI Summit , Bengaluru

- End to end hiring for multiple business units in Product Management and Product Development.
- IC responsibilities include leadership hiring & end to end hiring for AI and Automation group.
- Part of the India Talent Acquisition Team, working closely with leadership on recruitment strategy and Geo-specific hiring.
- Aligning with the business leaders to understand the current/future hiring needs and plan for achieving the same.
- Tracking of multiple hiring metrics such as Target Achievement, Offer to Join – Conversion, Time & Cost per Hire, Candidate & Hiring Mgr. experience, Quality of Hire, Sourcing Channel Mix & Diversity.
- Anchored Engineering campus engagement talent acquisition team & creation of on-boarding plan for new joiners.
- Managing the employee referral & internal hiring programs.
- Involved with JD design and competency mapping in career website
- Involved with vendor management.
- Examine process nuances and ensure adherence to set standards.

2016-06 -
2020-10

Assitant Manager

ITC Infotech Pvt Ltd , Bengaluru

- Made hiring recommendations to increase company's productivity and profitability with quality workers.
- Mentored team members to enhance professional development and accountability in workplace.
- Broad exposure & expertise in anchoring niche and volume skill hiring (Tech & Non-Tech).

2013-04 -
2016-05

Senior Technical Recruiter

*Wipro Technologies(Pyramid IT Consulting) ,
Bengaluru*

- Part of the India and US Talent Acquisition Team, working closely with global BDE' on recruitment strategy and geo-specific hiring.
- Mapping along with the work force management team for Wipro Technologies and Infotech
- ATS systems with Synergy.

2012-04 -
2013-04

Senior Recruiter

ThakralOne Services Pvt Ltd, Bengaluru

- Followed up with notable applicants sourced via industry-specific pipelines, events, and job fairs.
- • Sourcing for the end clients for both IT and Non-IT skills .
- Staffing for both full-time, C2H and contract positions.

2010-11 -
2012-04

Recruiter

VLS Consulting, Bengaluru

- Sourcing for thr end clients for both IT and Non-IT skills.Staffing for both full-time, C2H and contract positions.

Education

2004-07 -
2008-07

Baceors Of Engineering: Computer And Information Sciences

Visvesvaraya Technological University

Certifications

2023-09	Excel with LinkedIn Recruiter Assessment
2023-08	Naukri Maestro
2023-08	Streamlining your Work with Microsoft BingChat
2023-07	Discovering SAP Ariba Sourcing
2023-07	What is Generative AI

Interests

Gardening

Singing

Traveling