

# DEEPAK NAUTIYAL

## Contact

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## Education

- Executive Program in Business Management, MDI GURUGRAM, 2022
- MSC (Nautical Science and Tatical Operations), CUSAT, 2016
- BSC (Geology/ Mathematics), Pt Ravishankar Shukla University, 2007

## Certifications

- LSSGB ®
- ISO certified course in Instructor & Training Technology Officers Course - NIETT, Indian Navy 2019
- CBRNE/ NBCD/ Fire Fighting Certification - INS Shivaji (Indian Navy)
- Certificate in Leadership and Behavioural Studies - Indian Navy, 2010

## Skills

- Planning and Coordination
- Training and Development
- Decision-Making
- Teamwork and Collaboration
- Interpersonal Communication
- Analytical and Critical Thinking
- Security Management
- HR Management
- Facility Management
- Safety Risk & Disaster Management
- General Administration
- Flexible and Adaptable

## Acheivements

- Long sea service medal - 2019
- Long service medal -2019
- Part of crew to receive Most spirited ship Award twice in 2012, 2013

*A Veteran Naval officer with extensive experience leading and managing teams in high-stress environments. Efficient in planning and executing complex military operations. Skilled in developing and implementing policies and procedures with with Competence in Training Design and Implementation and on matters of Public Policy. Experienced in the realm of Strategic and Tactical Planning, Human and Resource Management, Security Operations with Passion, Commitment, Problem Solving and Result Orientation abilities.*

## Work History

INDIAN NAVY  
(JAN 09 - JAN 23)

### Operation Management & Strategy Planning

- Operations-Lead for the conduct of national-level & strategic maritime operations. Provide accurate strategic & operational inputs to the Senior management in the Navy.
- As CXO, was responsible for end-to-end activities on the warship including the formulation of the Vision/Mission, comprehensive strategy blueprint, and execution. It also involved Operations & War-fighting, Logistics, Human Resource management, training, welfare, safety & security.
- As CXO represented the Indian Diplomatic Mission to Seychelles for Handing over of a 1500+ Cr Naval ship. During the mission carried out strategic, operational and logistics planning, collaborating with senior management, Government and Private Stake holders to ensure full operational and material capability of the ship.
- Strategically planned & executed numerous naval operations at sea, including many maiden operations, displaying high Operational Excellence & Strategic Analysis, high resilience and decision-making skills.

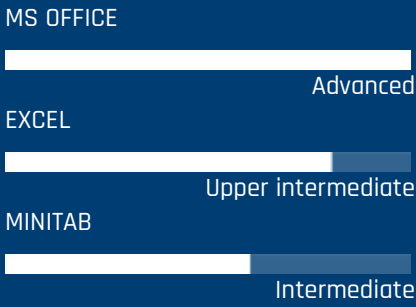
### Project Manager

- Formed key part of the team involved in a turnkey project 'Commissioning of a new Warship' of Indian Navy in collaboration with Mazagaon Dock Ltd (MDL), Mumbai.
- As program manager, manage a multifunction team towards induction of operations room, aircraft operations and handling facility onboard a turnkey project of Indian Navy.
- Spearhead multiple Projects involving >15 Project Managers. Coordinated refit maintenance cum life extension of Naval ships worth >1000 Cr which required extensive coordination, planning, and stakeholder engagement with national agencies vendors & Original Equipment Manufacturers (OEMs).
- Responsible for Acceptance and Operational trials of weapons & sensors, fitted on warships.
- As part of operational deliverables, planned and executed Resource critical material movement operations involving movement of 200+ personnel, safety, and security of assets/materials worth 100+ Cr from one base to another/landing site at all major and minor commercial/ Indian naval ports encompassing navigation, logistics and berthing with no loss of man and material.
- Planned and Executed Survey and Assessment of Berthing Facilities at Lakshdweep group of Islands for landing of stores and berthing of ships, thereby saving 1 Cr + for exchequer.
- Planned and Executed Rescue Cover for Newly inducted DSRV Complex worth 1500 Cr+, Submarines and Deep-Sea Diving Operations involving teams of 20+ men for a duration upto 30 days.

### Human Resource Management

- Nominated for Commendation by Chief of Naval Staff in 2013 and FOCINC (South) in 2022

## Software



## Languages



- Training of international and Indian 400+ officers and 1000+ sailors annually for Senior executive lead positions in the Indian Navy and Foreign Navies at ISO certified CAT A training establishment.
- Planning and review of Curriculum design (academic and outdoor), Logistics, co-ordination with multiple external agencies and senior management for 70 courses annually comprising of trainees from different culture focused towards consistent talent development and career progression.
- CDO level experience in overall management, operations, training, administration, discipline & morale. Administered end-to-end HR Functions for 750+ personnel such as performance appraisals, career planning/progression, policy implementation, conflict resolution, grievance redressal, and rewards & recognitions, for a period exceeding 13 years thereby optimizing efficiency of Human Resources.
- As Senior Instructor imparted quality instructions & training to Officer/ Sailors of Navies (Indian Navy & Foreign Navies) on ship Navigation, Aircraft operations and controlling, Naval Tactics & leadership.

### Security Operations

- Ensured security of high-cost assets worth about 5000 Cr (ships) as security officer through immaculate security planning and accurate deployment of armed and unarmed personnel.
- Planned and conducted continuous training of security personnel in accordance with latest policies to maintain and upgrade the security standards to undertake coordinated urgent protection of the high value assets (5000 Cr+) of the organization.
- As a member of a Security Audit Board, undertook internal audit of security, fire and safety for naval ship and establishment, carry out risk assessment, and advice recommendations for policy compliance to improve overall security.
- As Detachment Commander, undertook site management with round the clock security of 1700 acres of land in close with Civil and District administration. Analyze operational risk assessment, and mitigate the same with setting up new posts while optimizing manning of existing ones.

### **|**Accomplishments

- Drafted proposal for IMO compliant New Paperless Navigation simulator worth 2 Cr for improving practical training leading to professional development of trainees.
- Presented a paper on 'Heading North- Strategic Power Play in the Arctic and Imperatives for India' as part of operational strategies during Naval Operations symposium.
- Undertook case study on 'Implementation of Digital Navigation' and 'Transition of Indian Naval Personnel to Merchant Navy' for standardising procedures and people development in Indian Navy.