# SAYALI ASHOK KALGUTKAR

# HR PROFESSIONAL | ENTREPRENEUR | FREELANCE PROFESSIONAL ARTIST

### **CAREER OBJECTIVE**

To work in a challenging environment which helps me utilize my potential and add value to the organization that I represent and to develop on a personal and professional level and inspire the people around me with my positive approach.

## **REACH ME AT**

Contact: 9321255900

Email: sayalikalgutkar1992@gmail.com

LinkedIn: https://www.linkedin.com/in/sayalikalgutkar/

Weblink: https://linktr.ee/Monochromebysayali

# **ACADEMIC CREDENTIALS:**

### **MUMBAI UNIVERSITY**

Masters of Arts in Philosophy - Year 2015/GPA:7.65 Bachelors of Arts in Philosophy - Year 2013/GPA:6.00

### **MUMBAI BOARD**

H.S.C. | Year-2010/Grade-B S.S.C | Year-2008/Grade-A

# ADDITIONAL ACCREDITIONS/CERTIFICATIONS:

1.Insurance Regulatory and Development Authority of India -Year 2020

 ${\bf 2.OPEN\ UNIVERSITIES\ AUSTRALIA-Diploma\ crash\ course}$ 

Human Resources - Year 2018

Early Childhood Education – Year 2018

Astronomy: Discovering the Universe -Year 2018

### **AFFILIATIONS IN SOCIAL ACTIVITES:**

**EVENT MANAGEMENT & VOLUNTEERING AT:** 

1.Joshi Bedekar College of Arts & Commerce

(GANDHARVA FEST- 2012 & 2015)

2.Upvan Arts Festival

(SANSKRITI FEST THANE-2014)

3.Felicitated by NGO-UDDAN FOUNDATION

(THANE 2014)

# **COMPUTING SKILLS:**

MS Office/Google drive/Emails

### **CORE SKILLS:**

Creative/Confident/Flexible in work/Good leadership skills/Effective communication.

## **PERSONAL DETAILS**

D.O. B: 13/10/1992
Blood Group: O +ve
Marital Status: Married
Nationality: Indian

Languages known: English, Hindi.

**Basic French** 

### **ADDRESS:**

501/502, Bldg. No.3/C -Garden enclave, Opp. HDFC Bank Vasant Vihar, Pokhran No.2-Thane(W)- 400610

## **Permanent Address:**

B/308- Tyagraj, Lokpuram phase 3, Pokhran no.2, Pawarnagar 2nd last bus-stop, Thane (W)-400610

# FAMILY BACKGROUND WITH PROFESSIONAL EXPERIENCE:

Ashok S.Kalgutkar

(LIC of India)

Vaishali A Kalgutkar

(Goenka & Associates Educational Trust, Vasant Vihar High school & Jr. College)

Sibling (1)

Savali Ashok Kalgutkar

(Taj Lands' End-TAJ Group of Hotels)

## **SPORTS INTEREST/HOBBIES:**

- Dancing (Kathak & Bharatnatyam)
- •Karate (Green belt holder under Sensei(coach)\_Mr.Anand Pendurkar (Gen.Secretary at All India Kobudo Fedration & Chief Instructor at Hari Om Martial Art Academy-JSKA,Mumbai)
- Shotputthrow/Swimming/Dodgeball/ Swimming/cycling/Badminton/Gardening/ Reading.

# PROFESSIONAL EXPERIENCE

#### **DIGIFOCAL IT SOLUTIONS PVT LTD**

Lead Generation specialist - social media | November 2018- Till to date



- Developed IT leads through mass messaging and marketing on LinkedIn.
- Professional experience in accessing social media platforms and job portals like LinkedIn, Facebook, Shine.com, Naukri.com, Monster.com for generating IT leads and hiring candidates.
- Collected qualifying information and coordinated to set appointments with Managing Director.
- Collaborated with high-end clients of other IT companies for leads and generating business.
- Answered all cliental based questions related to the internal openings on the company.

### **PEGASUS INTERNATIONAL**

HR Consultant | January 2017 - October 2018



- Handling effectively End to End Recruitment cycle.
- Sourcing, screening and short listing resumes on job portals like Naurki.com and Shine.com.
- Short listing the resumes based on desired skills and experience.
- Conducting telephonic and Personal interviews.
- Providing information about the organization.
- Job Posting on job portals as per the requirements
- Maintaining and updating the efficient database using Excel Sheets.
- Developing a pool of qualified candidates in advance of need.
- Conducting walk-in interview drives at said locations for closing positions as and when required by the projects.
- Background Verification for the employees as per the policy, education, experience.

### KNOWMPLOYEE HR SERVICES (Third party payroll) to TRAVECOM GLOBAL | BYE BYE CITY

Senior HR Executive – Talent Acquisition | July 2016 – Dec 2016 (Contract basis)



### **Recruitment and Staffing:**

- Handling effectively Internal End to End Recruitment cycle for the company.
- Sourcing, screening and short listing resumes through various job portals like Naurki.com, Shine.com, LinkedIn
- Short listing the resumes for internal openings of the company based on desired skills and experience.
- Providing information about the organization and conducting telephonic and personal interviews.

Preparing JD's and Posting job openings on portals as per the requirements.

### **HR Administration:**

- Maintaining employee's personal files and records.
- Tracking attendance, maintaining leave records.
- Generating Offer letters, Appointment letters, Confirmation Letters, Experience Letters,
   Relieving Letters, job descriptions, completing joining Formalities and documentation.
- Background Verification for the employees as per the policy, education, experience.

### **Employee Engagement:**

- Planning and successfully executing Festivals/Celebrations Diwali, & Christmas and other company events.
- Effectively managing employee get together, picnics & parties.
- Developing employee engagement programs, like Initiating and administrating a welcomemail policy to all new joiners, regular Birthday mailers & celebration policy.

## **Workforce Management:**

Handling the staff effectively so that they are not dissatisfied with each other.

### **ABYSS & HORIZON CONSULTING PVT LTD**

HR Executive Consulting | June 2015 – June 2016



### **Recruitment:**

- Handling effectively End to End Recruitment cycle for IT and Non-IT clients.
- Sourcing, screening and short-listing resumes based on desired skills and experience through job portals like Naurki.com, Shine.com & Monster.com
- Conducting telephone and Personal interviews and providing information about the organization.
- Job Posting on job portals as per the requirements.
- Maintaining and updating the efficient database using Excel Sheets.
- Developing a pool of qualified candidates in advance of need and maintaining the records in excel sheet.
- Conducting walk-ins interview drives at said locations for closing junior to mid-level positions as and when required by the projects.
- Background Verification for the shortlisted candidates as per the policy, education, experience.

## **Client Relationship and Co-Ordination:**

- Interacting with clients on regular basis to get posted about any new requirements.
- Getting clients feedback and visiting related companies for follow-ups and conducting meetings on positions handled from time to time and communicating the same to the candidates.
- Regular Follow up with candidates & clients till the position get closed.

|       | <del></del>            |  |
|-------|------------------------|--|
| Date: | Sayali Ashok Kalgutkar |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |
|       |                        |  |