Susmitha Ailla

Software Engineer

Highly skilled software engineer with expertise in technical proficiency, problem-solving, collaboration, and attention to detail. Experienced in developing and implementing efficient software solutions. Passionate about exploring distant lands, getting lost in a good book, capturing moments, feeling the music, and every kind of sport. Seeking a challenging position as an SDE to utilize my skills and contribute to the success of the organization.

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📍 Hyderabad, Telangana, India

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SKILLS

- Core Java
- Java Library
- Python basics
- OOPS
- Problem-Solving
- Analytical Thinking and Problem Solving
- Quality Assurance
- Problem-Solving
- Detail-Oriented
- MSoffice
- Excel
- Strong Decision-Making

LANGUAGES

ENGLISH, TELUGU, HINDI
Native or Bilingual Proficiency

EDUCATION

B.Tech - Computer Science
Ellenki College of Engineering And Technology

2019 - 2022   *Hyderabad, Telangana*

Scored
- 77%

Diploma - Electronic And Communication Engineering
Medchal Govt Polytechnic College

2019   *Hyderabad, Telangana*

Scored
- 76%

WORK EXPERIENCE

HR Assistant
Amazon, Hyderabad

11/2022 - 07/2023   *HYD 16*

Achievements/Tasks
- Handled sensitive and confidential employee information with complete discretion.
- Processed employee status changes, keeping human resources systems and employee records up to date.
- Conducted job applicant background checks in accordance with policy and procedures.
- Processed payroll data including hours worked, overtime approval, vacation time tracking, garnishments and deductions.
- Coordinated with department heads to ensure compliance with corporate policies and procedures.
- Worked with HR department to devise and update policies as needed for corporate accountability and workplace health.
- Drove employee feedback to deliver information to management for corrective action.
- Maintained awareness of current trends in Human Resources management practices.
- Responded to inquiries from employees regarding various human resources issues such as benefits eligibility or policy interpretation.
- Created and maintained internal job descriptions and postings to accurately reflect roles.

CERTIFICATES

ICETCS (International Conference on Emerging Technologies in Computer Science)
*Certificate from **ICETCS** (International Conference on Emerging Technologies in Computer Science) for project on **Analysis of Human Traits using Machine Learning.***

Cyber security - Quantum Learning
*Cyber security course from **Quantum Learnings.***