

Asmita Verma

IT RECRUITER



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LINKEDIN

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Skills

RECRUITMENT AND RETENTION STRATEGIES

CANDIDATE SOURCING

RECRUITMENT

DICE JOB BOARD EXPERIENCE

CLIENT RELATIONSHIP MANAGEMENT

OFFER NEGOTIATIONS

IT MARKET UNDERSTANDING

PRE-EMPLOYMENT SCREENING

CONTRACT NEGOTIATION

Languages

ENGLISH

HINDI



ABOUT ME

Goal-oriented Technical Recruiter skilled at sourcing and screening job applicants in the IT-US Technical field. Well-versed in developing and strengthening relationships with internal team members, companies and applicants in orders to quickly fill open technical positions with best-fit candidates. Proficient in sorting resumes, determining applicant eligibility and performing skill assessments.



WORK EXPERIENCE

● Senior recruiter ,Bangalore India

KYYBA - (Feb 2023 to Current)

Job Responsibilities

- Recruitment Specialist with 4.5+ of experience, skilled in sourcing, CV screening,including phone screening interviewing, and candidate assessment. Attracting suitable candidates through databases, Job Portals(careerbuilder, Dice, monster, Job Diva),social media, Linked in ,Indeed etc. Hiring Candidates on W-2.I have working knowledge of Applicant Tracking System (ATS) like Daxtra. Thorough knowledge of recruiting process from sourcing to recruiting for different employment statuses.
Full Life-Cycle Recruiting experience - understanding the job order, sourcing the right candidate, negotiations, closing the deal and Following up with them till placement.
- Hiring Candidates on W2 and C2C.I have working experience of Applicant Tracking System(ATS)like Job Diva.

Description

Kyyba Group of Companies is headquartered in Michigan for over 20 years. Kyyba provides innovative technology solutions and resource management for huge corporations and mid-size companies across multiple industries. Kyyba delivers cutting-edge solutions that increases efficiency and customer engagement, apart from connecting the right people with the right opportunities.

Client

Closely Worked with BCBS, john deere.

Technical skill

Java Developer, Project Manager, It deleivery Lead, Automation Tester.

● Recruiting Done Right,Pune India

iPlace - (Sept 2021 to Nov 2022)

Job Responsibilities

Sourcing candidates using various Internet-based sourcing techniques: Using the job boards like careerbuilder, Monster and Dice , web crawlers, search engines, social networking tools, discussion groups, and proprietary resume databases to successfully source the right candidates according to the job specifications.
Primary Verticals recruiting for: It and Engineering role. . Conducting primary sourcing and requirement specific technical screening.
Worked on job orders for many Fortune 500 Companies. Using the job boards like careerbuilder, Monster and Dice to successfully source the right candidates according to the job specifications.

- Hiring Candidates on W-2.I have working knowledge of Applicant Tracking System (ATS) like Daxtra.Thorough knowledge of recruiting process from sourcing to recruiting for different employment statuses. Full Life-Cycle Recruiting experience - understanding the job order, sourcing the right candidate, negotiations, closing the deal and Following up with them till placement.

Description

iPlace is one of the world's largest recruiting firms. We get great jobs for our candidates with leading companies across the globe. iPlace has placed over 17,000 professionals in 17 countries on 4 continents in the last 16 years.

Client

I supported apex, ARD, techstra and hruckus.

Technical skill

Java developer, Full stack developer, Lead infrastructure Admin , Data Architecture,Scrum Master, Agile coach,HL7/Smart of FHIR,PHP developer,SQL developer, Project manager, product manager.

● IT Technical Recruiter

Element Technologies Inc, Bangalore (April 2021 to August 2021)

IT Recruiter (US - Staffing) Clients

Juul,Volkswagen, ETS, Infosys, Rate & Barrele,Fidelity and Guaranty Life, JudgeGroup and Pfizer, State of Texas, Iron Mountain, NCR (Retail customer), Emids, Morgan Stanley, NHPRI, Gilead, Kite Pharma, Delta Health,State of MN,PMC,TCS, Cardinal Health, BCBS, Liberty Mutual Etc.

Technical Skills

SailPoint , MuleSoft Integration Specialist, ETL Data Engineer, BI , Node , Java/J2EE , UI , Talend Lead, Senior MEAN Stack , Data/SQL / C#/EDI Programmer,ReactJS , Node , C# ,SDET(java,C#), DevOps Engineer, WiFi/DOCSIS Engineer, IIS Web Administrator /DevOps Engineer, Quality Analyst (Manual,Mobile and Automation), Business Systems Analyst, Web Developer, Full Stack Developer, Manual Tester, Ab Initio Architect, Document Control Specialist, Full stack cloud engineer, .NET Developer, AEM developer ,etc.

● Preferred Vendors

Teksys, Virtusa,PMC, Insight Global Etc.

Technical Recruiter

Ramy Infotech (Noida), noida, Uattar Pradesh (Dec 2017 to June 2019)

IT Recruiter (US - Staffing) Clients

Verizon, AT&T, T-Mobile, Aetna, Anthem, Cardinal Health, BCBS, Capital One, PNC, JPMC, Citi Group, Wells Fargo, Farmers Insurance, Northwestern Mutual, Nationwide, State of NV, State of MA, State of MI, US Bank,State of MN etc. Preferred Vendors: Robert Half, Modis, Perficient, Insight Global, Pinnalce, Tek Systems etc.

Technical Skills:

Python, Asp.Net, C#, Quality Analyst (Manual and Automation), Sitecore, Xamarian, Microsoft Dynamic CRM/AX, Peoplesoft, NetSuite, Biztalk, JD Edwards, System Admin, Linux/Unix Admin, Cloud (AWS/Azure), Salesforce, Web UI, Java, Oracle PLSQL, Oracle DBA, Service Now, Perl, PHP, Embedded, C/C++, Android, iOS, Ruby on Rails, etc.

Description:

- Understanding the job description given by the various US clients/ Account Managers
- Effectively recruiting IT Professionals in a time-sensitive environment.
- Primary Verticals recruiting for: Telecom, Healthcare, IT Services, Banking, Financial and Insurance firms.
- Using the job boards like Career Builder, Monster and Dice to successfully source the right candidates according to the job specifications.
- Effectively used LinkedIn to search fit candidates for given Job Requirements.
- Hiring Candidates on W-2, Corp-to-Corp and 1099 basis as per the client needs.
- Develop and maintain relationships with outside vendors such as staffing firms, outsourcing partners and I have working knowledge of Applicant Tracking System (ATS) like Intime.



EDUCATION

2013 -17 **B.TECH: CSE**

Arya Institute of Engineering And Technology
Jaipur

2011- 13 **12TH BOARD**

Naland A College - Bihar Sharif
Bihar

2010- 10 **B.S.E.B**

GirlsHigh School - Bihar Sharif
Bihar



ACCOMPLISHMENTS

- Effectively recruiting IT Professionals in a time-sensitive environment.
- Primary Verticals recruiting for: Telecom, Healthcare, IT Services, Banking, Financial and Insurance firms.
- Using the job boards like Career Builder, Monster and Dice to successfully source the right candidates according to the job specifications.
- Effectively used LinkedIn to search fit candidates for given Job Requirements.

- Hiring Candidates on W-2, Corp-to-Corp and 1099 basis as per the client needs.
- Develop and maintain relationships with outside vendors such as staffing firms, outsourcing partners and I have working knowledge of Applicant Tracking System (ATS) like IntimeProject.
- Salesforce Management.
- Quick System.
- Quick Learning.



CERTIFICATIONS

- Certification Course of DOTNET at Arya Institute of Engineering and Technology.
- Certification Course of Customer Relationship Management at Arya Institute of Engineering and Technology.



INTERESTS

- Cooking