

SOWMYA SIRIPURAPU

SUMMARY

To gain employment with a company or institution that offers me a consistently positive atmosphere to learn new technologies and implement them for the betterment of the business.

EXPERIENCE

Human Resources

Softthink Solutions | USA | July 2022 - Current

- Led new talent acquisition and recruitment processes for over 50 new full-time hires
- Administered company-wide compensation and benefit plans
- Conducted employee onboarding and helped organize over 1K hours of training and development initiatives
- Worked with team members 1 to 1 and in small groups to enhance performance and employee satisfaction

Portal Developer

Harivara Tech Services | Hyderabad | January 2021 - June 2022

- Developing and performing testing as per the requirements provided.
- Performing daily tasks on a scheduled basis given to a particular domain.
- Monitoring team with every day work to be done with given arguments to happen.
- Schedule times for the clients for the particular domain to happen.
- Exercised good judgment and decision-making in escalating concerns and resolving issues.

ROLE

Human Resources

CONTACT

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SKILLS

- Monitoring Team
- Schedule Interviews
- Compensation & Benefits Payroll
- Performance Management

EDUCATION AND TRAINING

B-TECH (IT)

Computer And Information Sciences
LAQSHYA INSTITUTE OF TECHNOLOGY
AND SCIENCE, Khammam
May 2013