

Excelled as a security and risk management professional for 24 years across diverse industries, including Military, Banking, Manufacturing, Telecom, Oil & Gas, and Aviation, with a strong understanding of strategic business imperatives. Seeking a challenging role in security and risk management, leveraging expertise in security governance, crisis management, and asset protection to drive organizational success

PERSONAL DETAILS

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CORE COMPETENCIES

Strategic Security Planning	
Threat and Risk Assessments	
Crisis Management Planning	
Security Operations Management	
Business Continuity Planning	
Emergency Response and Preparedness	
Security Automation and Technology Integration	
Security Training and Awareness Programs	
Regulatory Compliance in Security	
Security Incident Management	

EDUCATION

- MBA in Business Leadership Management, Venkateshwara Open University, AP | 2023
- Post Graduate Program in Management from Eurasian Management & Administration School, Moscow | 2022
- Post Graduate Diploma (Human Rights), Indian Institute of Human Rights (IIHR) New Delhi | 2017
- Post Graduate Diploma (Peace Studies), Martin Luther Christian University (MLCU) Shillong | 2014
- Bachelor of Arts (B.A.), Patkai Christian College, Nagaland University | 1997

Major S S Aimol



PROFILE SUMMARY

- An army veteran with extensive expertise in security and risk management for over 24 years, with a deep understanding of strategic business imperatives in various industries
- Actively leading as the Plant Security Head at Adani Group, ensuring the safety and security of facilities, assets, and personnel
- Proven proficiency in security governance and strategy, aviation security, investigations, crisis and disaster management, and security audit and compliance
- Spearheaded the successful transition phase of LGBI Airport, Adani Group, overseeing site security operations and ensuring adherence to regulatory standards
- Proficient in cultivating strong relationships with clients and stakeholders, providing comprehensive solutions and fostering business growth
- Acknowledged for optimizing the Lawful Interception & Monitoring Process for Security and Law Enforcement Agencies in the telecom circle, receiving recognition from multiple agencies
- Track record of identifying, developing and implementing security processes across the organization to reduce risks, respond to incidents and limit exposure to liability in areas of physical and personal risk
- Excellence in conducting investigations relating to sensitive security issues and modern security intelligence, surveillance systems in peaceful and violent situations
- Successfully developed security frameworks, conducted risk assessment & mitigation, made high-stake decisions and advised on large-scale projects; effective in crisis management & security under adverse climate & terrain
- Exemplary leadership abilities, cultivating a culture of security awareness and establishing effective collaborations with external security agencies



WORK EXPERIENCE

Adani Group as Plant Security Head ACC Sindri, Dhanbad (Aug 2023 to Present)

- Ensuring the safety and security of the plant's facilities, assets, installations, and personnel, implementing effective security measures
- Conducting comprehensive security assessments and reviews to identify potential risks and threats, taking proactive steps to mitigate them
- Maintaining accurate documentation of security occurrences and provide timely reports to management
- Leading investigations, intelligence gathering, and vigilance activities to ensure a secure environment
- Fostering a security-conscious culture among employees, promoting awareness and adherence to security protocols
- Collaborating with external security agencies to ensure effective support for the company's operations
- Devising stringent security plans and managed the deployment of security personnel
- Implementing rigid systems / measures to establish & maintain high security standards in compliance with prescribed statutory norms
- Administering security measures for safety of high-value assets / VIPs / VVIPs and conducting timely security audits
- Assessing the requirement of modern gadgets for access control, surveillance, intrusion detection, and so on for effective security measures through curtailment of security manpower
- Supporting security audits, investigation and security pre-alerts; implemented regular security performance reviews of team to ensure the delivery of value by providing the most reliable and efficient security solutions
- Identifying process shortcomings, control gaps & opportunities for enhanced monitoring & surveillance
- Performing security risk assessments based on vulnerability criteria to determine appropriate levels of protection and security necessary for sites/locations/events
- Designing & conducting Security Training Programs for new entrants and skilled personnel, including professional training programs
- Developing standards for security performance, cost and quality control to increase improvements in productivity, measurement and operational management capabilities
- Ensuring smooth operations at all times and maintaining proper decorum & discipline by implementing and modifying the policies; formulating SOPs, KPIs/KPAs for smooth business operations; determining areas of improvement by analyzing the reports & trends through KPIs and planning for the continuous process improvement

ACHIEVEMENTS

- Successfully implemented security measures resulting in a 50% reduction in security incidents
- Successfully negotiated and rescued kidnapped employees from anti-social elements
- Led crisis management efforts during a major security breach, minimizing potential damage and ensuring business continuity
- Developed and delivered comprehensive security training programs, enhancing employee awareness and response capabilities
- Implemented a robust security audit and compliance framework, ensuring adherence to regulatory requirements
- Collaborated with cross-functional teams to develop and implement a business continuity plan, minimizing downtime during emergencies
- Received various commendation and appreciation letters from Government and Law Enforcement Agencies for support in their operations and investigations

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PERSONAL DETAILS

- Address: Dhanbad - 828122
- Date of Birth: 8th March 1976
- Languages Known: English, Hindi & Manipuri

Adani Group as Chief Security Officer LGBI Airport Guwahati (Aug 2021 to July 2023)

- Played a pivotal role in the transition phase of LGBI Airport, Adani Group, overseeing site security operations and ensuring compliance with security strategy roadmap and regulatory standards
- Implemented robust security measures to protect tangible and intangible assets of the airport and ancillary projects
- Developed and executed security governance and strategy, risk management, audit and compliance, crisis and disaster management, and security automation initiatives
- Managed airport entry permit management system, ensuring strict control and monitoring of access
- Security Strategy Development: Develop and oversee the airport's security strategy, aligning it with national and international security standards and regulations
- Policy and Procedure Development: Establish and maintain security policies and procedures, ensuring they are up-to-date and compliant with relevant laws and regulations
- Security Operations Management: Lead and coordinate all security operations, including access control, baggage screening, perimeter security, and security personnel deployment
- Threat Assessment and Risk Management: Continuously assess security threats and vulnerabilities, and develop risk mitigation plans to safeguard the airport's facilities and operations
- Emergency Response Planning: Develop and maintain comprehensive emergency response plans, ensuring that the airport is prepared to respond effectively to security incidents, natural disasters, and other emergencies
- Collaboration: Collaborate with government agencies, law enforcement, airlines, and other stakeholders to ensure a coordinated approach to airport security
- Training and Awareness: Develop and conduct security training programs for airport staff and stakeholders to enhance security awareness and preparedness
- Budget Management: Manage the security department's budget, ensuring cost-effective security measures without compromising safety standards
- Security Audits and Inspections: Conduct regular security audits and inspections to identify areas for improvement and maintain a high level of security readiness



PREVIOUS EXPERIENCE

Yes Bank Ltd. as Sr. Vice President Yes Vijay (Eastern Region) (Mar 2021 to Aug 2021)

Reliance Jio Infocomm Ltd. as Circle Head - Security LIM Operations (Jul 2015 to Mar 2021)

Control Risk/Schlumberger (Northeast Region) as Security Consultant (Jun 2014 to Jul 2015)

Alcatel Lucent as Regional Security Head, Northeast Region (Jun 2013 to Jun 2014)

Bharti Airtel Limited as Circle Head– Security & LIM Operations (Dec 2008 to May 2013)

Vinay Cements Ltd. (Now Dalmia Cements) as Chief Security Officer (Mar 2008 to Sep 2008)

Reserve Bank of India as Regional Security Officer (Jun 2006 to Mar 2008)

Indian Army as Lt/Capt/Major (May 1998 to Jun 2006)



CERTIFICATIONS

- Industrial Security, Safety & Fire Protection Management Course, National Security Training Institute, New Delhi
- Comprehensive Disaster Risk Management Framework Course, National Inst. of Disaster Management, New Delhi
- Security Management Course, Indian Institute of Security Management (IISM), Chennai
- Certificate Course in Weapon Systems, University of Pune
- Conflict Transformation & Peacebuilding from Centre for Conflict Transformation & Reconciliation/ Plowshares Institute, United States
- UN Peacekeeping Operations from Peace Operations Training Institute, United States
- Basic Aviation Security Certification, Aviation Security Training Institute (ASTI) Mumbai
- Fire Safety Training, National Fire Services College (NFSC), Nagpur
- Training in CCTV Systems, Electronic Corporation of India Ltd. (ECIL), Hyderabad
- International Crime Prevention Specialist (ICPS) from International Society of Crime Prevention Practitioners (ISCPP)
- Dangerous Goods Regulations Certification, Cat-12 from Mumbai International Airport Ltd.
- Disaster Management Training on Chemical, Biological, Radiological and Nuclear (CBRN) Emergencies from National Disaster Management Authority (NDMA)
- International Fellowship Program on Nonviolence and Peace, Collaboration of Sevagram Ashram Wardha, Gujarat Vidyapith Ahmedabad, and MGM University Aurangabad
- Global Justice and Peacebuilding from GCED, Asia-Pacific Center of Education for International Understanding, (UNESCO)