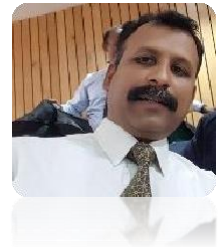


COLONEL DEB KUMAR BOSE

1904/CM2, Supertech Capetown Sector-74, Noida, Pin-201301, (NCR) UP

Mob: +91 9823392159 | E-Mail: devfirstfifty@gmail.comLinkedIn : <https://www.linkedin.com/in/deb-kumar-bose-02512170>Skype Id : [devfirstfifty](#)**Professional Summary**

- A dynamic enterprising person, trendsetter with the desire to remain on a cutting edge.
- Result oriented leader possessing a motivational management style with a record of building efficient teams on numerous occasions.
- Exceptionally well organized with a record of accomplishment that demonstrates self-motivation, creativity and initiatives to achieve both personal and organizational goals.

Skills

- | | |
|------------------|-----------------|
| - Leadership | - Team Building |
| - Operations | - HR |
| - Security | Management |
| - Administration | - Crisis & Risk |
| - Cost | Management |
| Optimization | - Change |
| - Capacity | Management |
| Building | - Vendor |
| - Procurement | Management |
| & Sourcing | - MS Office |

Achievements : Military Service

- Led a 108-day long operation at an altitude of 19500 feet and temperature -47° C in 1998-99. Fought the adversaries, ensured high morale and sound administration of troops and security of a strategic post **with zero mortality at Siachen Glacier, the highest battlefield in the world.**
- Motivated troops, catered their administration and logistics and fought the enemy during **KARGIL WAR**. Display of raw courage and fortitude as a young leader during the war found a place of mention in '**Blood Guts & Fire Power**', the **famous book on Kargil War** in 1999.
- Trained and enabled a contingent of **10 Officers and 30 Soldiers from a friendly foreign country** at one of the premier institutions of the Indian Army. Setting of benchmark in training, sound administration and efficient budgeting of the project was recognised with the award of **General Officer Commanding-in-Chief Commendation Card**, making the institution a "**Centre for Global Excellence**" and achieve the ISO Certification.
- Earned the **Chief of Army Staff Unit Commendation, the highest honour** for an army unit in 2014 for successful execution of military operation and human resource management as head of the cross-functional team (size 600) in counter terrorism operations.
- Spearheaded execution of a security project budgeted at INR 40 cr in a sensitive military station in 2017. De-novo threat analysis and gainful negotiations with global vendors **prevented revenue loss to the tune of INR 16.3 cr** and **saved 15% of manpower from routine fatigue** of guard duties.

Academics

- 2020 - Business Management Course at IIM, Lucknow
 2018 - Military Law Course, Institute of Military Law, Kamptee (Maharashtra)
 2011 - Diploma in Senior Level Defence Management from Army War College, Mhow, M.P
 2006 - Diploma in Junior Level Defence Management from Army War College, Mhow, M.P
 2004 - MSc Tech in Weapon Systems & Technology, Pune University
 1993 - BSc (Hons) Botany, Delhi University

Specialized Training and Certification

- 2019 - Lean Six Sigma - Green Belt, KPMG, Gurgaon
 2017 - Defence Financial Management Course, CGDA, Jaipur
 2007 - Electro Magnetic Induction & Compatibility (EMI & EMC) Course, Defence Institute of Advance Technology, Pune
 1998 - Radio & Line Communication Course, Military College of Telecommunication Engineering, Mhow (M.P.)

Work Experience : Military Service**Employee Relations (Discipline & Vigilance Vertical 2018-20)**

- Enforced military law and discipline in an area spread over three states covering an area of 2,800 sq km and **ensured adherence of the Indian Army's core values across complete hierarchy** of all verticals.
- Refined policies and processes in 2018 by creating a simple software module and **facilitated implementation of the best practices** by 109 units located at 19 different locations in the region.

Doctrine, Policy Formulation, Procurement & Vendor Negotiation (2016 -17)

- Led the audit, doctrine and policy team in 2016 from the **idea to execution for a project involving establishing effective and efficient innovative process across all verticals** involving the complete hierarchy.
- Executed a high budget security project **with gainful vendor negotiations & sound procurement processes** which **brought down the effective cost** of the project **by 40%** and **relieved 15% of manpower** from routine fatigue.

Talent & Vendor Management and Administrative Head (2014-15)

- As **Training Head**, led training of foreign trainees and future military trainers in an exemplary manner.
- Efficiently handled **procurement, sourcing & vendor management for successful execution of number of training & administrative projects** of a premier training establishment budgeted up to INR 2.63 Cr.
- As **Administrative Head** of a 'Category A' Military Training Establishment, single handedly **managed administration** of around **200 Officers, 700 Soldiers and 100 Civilian Staff** for one complete year in a flawless manner.

Cross Functional Leader (2011-13)

- Conceptualized, designed and engineered creation of a state of the art amusement park with all modern facilities for troops with an overall budget of INR 4.27 cr. **Vision, planning, sound procurement, liaison skills with state machineries and integration of effort from various agencies** against the constraints of time were the key to successful execution.
- Accomplished movement of a fighting unit comprising 500 men, high-end equipment worth INR 3.5 cr over a distance of 2400 Km in 2012 involving **multiple modes of transport** i.e rail, road and waterways. **Incident free transition could be achieved by flawless and effective planning** and displaying liaison skills by swift engagement with civil authorities.
- **Administered troops** (Size - 800), **ensured an active & efficient supply chain** and **kept them motivated as a cohesive fighting team** deployed over a large area of 5700 sq km for counter-terrorism operations under the most constraining conditions and hostilities from 2012-14.
- Controlled a tricky situation of humanitarian crisis and **prevented loss of precious human lives**, when at the same time 40,000 people were displaced from their homes and 77 lives were lost in neighbouring districts during 2012 communal violence in the North East. **Excellent liaison and coordination of all efforts** including that from state government and district administration were the **key to contain the escalation of crisis**.
- **Managed running of a 'Munch Point'** on NH 31, which **fed breakfast and lunch to around 1600 transient every day**, transiting between Tawang to Guwahati. Instituted 'Green Hut' to serve dignitaries transiting on the highway and **hosted dignitaries like DIG, Assam Police, Army Commander Eastern Command, Chief of The Army Staff and Governor of Assam & Governor of Arunachal**.

Mid Level Manager (2007-08)

- Took complete responsibility for a construction project of 1.8 Km, WBM road at the high altitude (9400 ft) in 2007 within the schedule while overcoming various constraints by **effective utilization of resources**. **Excellent civil liaisons and keeping the team motivated was the key** to execute the complex task.
- Effectively countered an emergency created due to credible inputs of likely militant attack in one of the busiest Railway Station in the North. **Accurate SWOT analysis, integration of all efforts** including civil administration **in a seamless manner** against the constraints of time **could prevent the crisis** in 2008.

Post Military Service Engagement

- Freelance consultancy on Defence & Security, Government Liaising, Coordination, HR & Admin activities.
- Been part of the team; to conduct 'Veterans Conclave' for officers transitioning from military to corporate in Feb 2020 & Sep 2022, where veterans from the corporate shared their knowledge & wisdom for helping out transitioning officers to start their second inning.
- Facilitated establishing a family manufacturing business – Primarily involved in Government Liaising, Government Funding, Certification, Administration to include setting up and management of labours and security.
- Tenanted the appointment of '**Integrity Officer**' at Hero ISL Football League 2022-23 Season. The **role envisaged** ensuring **conduct of the tournament in a corruption free environment**.

Personal Details

Languages - English, Hindi and Bengali
Current Location - Noida (NCR), UP, India