# Manisha Shah

#### HR Assistant

I love to dig into customer problems and solve them with modern technology. I create, scale and optimize resolution that matter. To accomplish this, I focus on delivering key outcomes and quickly adapting to new learnings. I am a nature-loving, travel enthusiast with a background in professional photography as well. I value simplicity, possess strong decision-making skills, and enjoy interacting with individuals who share similar interests. I am adaptable, independent, and driven to work in diverse environments. At the end of the day, my job involves people and I love interacting with individuals with different culture, ethnicity, and tradition.

India

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### **HR Assistant II** Amazon Development Center

10/2021 - Present

Achievements/Tasks

- Took calls for 7 months, assisting employees with queries related to leaves and disability.
- Transitioned from a temporary contractual role to a permanent position due to consistent exceptional performance.
- Recognized multiple times as a 'Thrive Achiever' for consistently exceeding expectations and delivering the best results within the set thresholds.
- Led team huddles, facilitating discussions and providing guidance to team members. Created PowerPoint presentations to enhance understanding and knowledge sharing among team members and other departments.
- Provided support and assistance in a general group, addressing queries and offering guidance to colleagues. Furthermore, mentored new joiners, helping them acclimate to the work environment and guiding them on job responsibilities.
- Selected as part of a pilot batch for the chat process based on demonstrated performance, and excelled in the role by consistently delivering exceptional performance.

#### **EDUCATION**

## Bachelors in Commerce(H)

Calcutta University

07/2009 - 06/2012

Courses

 Cost and work accounting, insurance, banking. SKILLS

Kolkata, India

Salesforce Lightning

ADP

Microsoft office 365

in linkedin.com/in/manisha-shah-lphile

Adobe photoshop

Communication

#### **LANGUAGES**

English

Hindi

Full Professional Proficiency

Full Professional Proficiency

Bengali

Full Professional Proficiency

**INTERESTS** 

Photography

Learning languages

Art