

Nimmaraaju Venkata Krishna Rao (Indian Air Force Veteran)

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PROFILE SUMMARY

A military veteran with over 20 years of administrative experience in the Indian Air Force (IAF) who strongly practices "WORK IS WORSHIP" principle, with great passion, strong work ethic, ethical standards of behavior and commitment to work. A trustworthy professional who is always dependable and demonstrates a strong sense of adherence to institutional rules, policies and procedures. A resilient team player with a high degree of responsiveness to other members and departments with an exceptional ability to inspire positive work relations among cross-functional teams. A seasoned people manager with effective communication and supervisory skills to mentor and guide multiple teams to achieve company business objectives and goals.

KEY SKILLS

- Leadership
- Decision making
- Personnel management
- Process management
- Performance management
- Resource management
- Budget management
- Effective communication
- Adaptability
- Team building & Interpersonal skills
- Collaboration with internal teams and external partners
- Detail oriented
- Administration and security management
- Ability to produce high quality work under pressure situations.

PROFESSIONAL EXPERIENCE (AFTER RETIREMENT FROM THE INDIAN AIR FORCE)

Self-Employed – Project Management Consultant (Construction)

May 2019 – Present Hyderabad, India

With dedicated efforts for business development, despite market slowdown due to pandemic affect, secured business and provided consultancy services for the following projects:-

- ❖ One residential project of 7 G+5 Apartment Towers and 96 Villas in Visakhapatnam and one G+9 Apartment Tower in Kurnool.
- ❖ A Classroom and Hostel complex of a University in Kurnool, costing Rs.14.23 Cr, for Architect Matrix Consultants, Hyderabad.
- ❖ An Integrated Museum and Tourism Complex project costing Rs.30.5Cr at Visakhapatnam for Architect SMG Designs, Hyderabad.
- ❖ Punjab Aviation Museum project costing Rs.9.84Cr at Patiala for Architect SMG Designs, Hyderabad.
- ❖ Construction management services for BS Estates LLP., for a 12 floor commercial project of 3.47 lakh Sft in Bengaluru.

Project Manager - Hyderabad Race Club

November 2021 - March 2022 Hyderabad, India

- ❖ By organizing design coordination meetings among 5 consultants, concluded the design phase of the 10 Acre project in 3 months time.
- ❖ By coordination with structural consultant and liaison with government authorities, secured govt approval for the project in 3 months time.
- ❖ By proactive coordination with management & accounts department and suppliers and contractors for material & labour supply and work execution, removed barriers for procurement approvals and payments, saved 200 manhours of the site engineers and achieved construction of the site office of 2160 Sft area in 2 months.
- ❖ With process improvement, timely release of contractor payments, close supervision and labour optimization, achieved completion of 10 ft high and 600 meters length stone masonry boundary wall in 3 months time.
- ❖ Closely scrutinized, verified joint measurement record and certified the contractors' bills for payments.

Vice President - Commander Estate Developers LLP

February 2019 – April 2019 Navi Mumbai, India

- ❖ Directed the engineering team and contractors for optimum labour and machinery deployment and achieved completion of balance external and internal finishing works (electrical, plumbing, tiling, carpentry and painting works) for 252 flats in 3 months time.
- ❖ Strategized and channelized marketing efforts for business development. Attained 50% increase in the customer footfall and increase in sales conversion by 3%.

PROFESSIONAL EXPERIENCE IN THE INDIAN AIR FORCE (IAF)

June 1996 – January 2019 India

2017 – 2019	Chief Administrative Officer, Air Force Station
2015 – 2017	Joint Director (Security and Intelligence), Air HQs
2013 – 2015	Head, Provost & Security Unit
2012 – 2013	On official training to Japan for Command and Staff Course
2007 – 2012	Head of Operations (Security and Counter-Intelligence)
2003 – 2007	General Manager (Administration), Signal Unit
2001 – 2003	Manager (Training Division), Airmen Training School
1996 – 2001	Manager, Air Defence Operations

EDUCATION

- 6 Months full time General Management Program from Indian Institute of Management, Lucknow (December 2018).
- B.Sc. from Osmania University, Hyderabad (April 1993).

MILITARY TRAINING

- Command and Staff Course (Military studies), Japanese Air Self Defence Force Air Staff College, Tokyo, Japan Apr 2012 to Mar 2013.
- Combined Defence Intelligence Research and Analysis Course (CDIRAC), Defence Intelligence Training Center, Australia, Nov 2007.

CERTIFICATE COURSES

- Cyber Security and Crime Course at SVP National Police Academy, Hyderabad, Jan 2017.
- Installation Security, Intrusion Detection Systems and IEDs Course at National Industrial Security Academy, Hyderabad, Jul 2013.
- Cyber Crime Course at Air Force Intelligence School, Pune, Aug 2013.
- Provost and Security Course at Air Force Intelligence School, Pune, Sep 2005.

HONOURS & AWARDS

- Commendation by the Chief of the Air Staff in Oct 2015.
- Commendation by the Air Officer Commanding-in-Chief, Training Command, IAF in Oct 2003.
- Achieved the honour of being the first Adm Officer of the IAF to have completed 1 year staff college training in Japan.

Indian Air Force: Administrative Experience

As the Chief Adm Officer of an IAF Base at a Remote Location;

- ❖ Achieved enhanced administrative efficiency and responsiveness and increased customer/user satisfaction by 70%, by daily meetings, follow up of issues for resolution, time management with task prioritisation.
- ❖ By pushing for the installation and commissioning of automated standby power supply to air traffic control (ATC) and runway operational services, contributed to uninterrupted ATC operations.
- ❖ Achieved 70% success in war like operations conducted over 7 days time in “**Exercise Gaganshakthi**”. Important achievements include;
 - Minimised business disruption and achieved business process continuity within stipulated time frames by effective implementation of standard operating procedures, in all the mock contingency exercises.
 - Accommodated 1100 outstation personnel within the IAF campus. Saved 1.5 Cr cost to the government. Saved more than 7000 manhours with 90% reduction in travel time of personnel involved in 24/7 operations.
- ❖ Directed and managed campus hygiene and house keeping/facility management services for various facilities spread over 3000 acres.
- ❖ Management of physical security of the station through access and area control measures, CCTV surveillance etc.
- ❖ Excellent collaboration with internal and external to meet business goals.
- ❖ Efficient management including financial control of welfare ventures like CSD canteen, grocery stores, cinema and other departmental stores and provided high quality service.

As the General Manager (Administration) at a Signal Unit;

- ❖ Contributed to land acquisition (35 Acres) and infrastructure development worth Rs.30 Cr., for induction of a new project of national significance.
- ❖ Provided efficient personnel management services for 200 personnel with care and compassion to keep them highly motivated for 24/7 operations.

As the Manager, Training Division at Airmen Training School;

- ❖ Actively contributed to the 100% mega success of new training policy – induction, 6-month basic military training and de-induction - of 3500 IAF recruits every 6 months.
- ❖ Planned and organised incident free rail travel to hometown and back, for these 3500 recruits for their midterm break, every 6 months.
- ❖ Awarded commendation in 2003 for contributing to the success of this activity for 2 consecutive years.

Experience in Physical Security & Counter-intelligence

As the Joint Director (Security and Counterintelligence) at Air HQs;

- ❖ Exercised control over 10 field units located across the country.
- ❖ By process improvement and coordination, processed more than 500 security clearances in 1 year time, which is 50% increase in the efficiency.

As the Head of Provost and Security Unit;

- ❖ Accomplished 100 periodical security & vigilance audits of 12 IAF stations and contributed to improvement of preventative measures by 50%.
- ❖ Background checks of more than 1000 IAF recruits hailing from Rajasthan.
- ❖ Achieved 100% success in conduct of the mega ceremonial event, the President’s Standard Presentation.
- ❖ Awarded commendation by the Chief of Air Staff.

As the Head of the security and counter-intelligence (CI) operations;

- ❖ Between 2007 and 2012, lead security/CI Operations with more than 160 field liaison visits, 300 consultative meetings and 30 special investigations, for threat evaluation to meet IAF risk management objectives.
- ❖ Generated more than 300 sensitive security/int reports and contributed to risk mitigation to the IAF facilities in the area of responsibility.