

PavanKalyan Manchala

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Objective

Seeking an opportunity where I can utilize my skills and knowledge to the growth of an organization. Social media enthusiast looking for a similar job profile in a creative well-established media agency.

Experience

- **Timing Technologies India Pvt Ltd** 2019 November - 2021 March
MySQL(DATABASE) MS EXCEL

Process Description:

I have worked as internship in this company has experience of 1 year on Ms Excel and MySQL database. Going to the different locations all over India. we will do physical events for police. we have to interact with higher officials and explain our software how it works and conducting events

- **Boson** 2021 May - 2022 June
OPT Recruiter

Process Description:

Successful track-record as a OPT Recruiter in US IT Staffing. Proven success sourcing, qualifying candidates through diverse channels. Usage of all portals like Portals -Dice, Monster & CareerBuilder, Internet sourcing. Expert use of various internet job boards, social networking sites, blogs, etc

Roles and Responsibilities:

Use social media networks (e.g. LinkedIn, Facebook and Twitter) to look for and connect with potential candidates. Review online portfolios and resumes to pre-screen candidates. Send recruiting emails and follow up with candidates. Ask for referrals from internal and external networks for hard-to-fill roles. Contact past applicants for new job opportunities. Input and maintain proper Consultant information into ATS. Develop a network of potential candidates and industry professionals. Log candidate information in our Applicant Tracking System and other internal databases. Identify future hiring needs and proactively source potential hires. Measure and report on recruiting metrics, like a source of hire and time-to-fill

- **Digiyoda IT Hub** 2022 August - 2022 December
Content Writer

Roles and Responsibilities:

Wrote, edited, and published high-quality content for product reviews and advertisements using the SRT tool. Trained and mentored new content writers on SRT tool usage and content creation best practices. My experience at Digiyoda IT Hub as a content writer has allowed me to refine my writing skills and develop a deep understanding of content marketing best practices. Through the use of the SRT tool, I have been able to consistently produce high-quality, engaging content that resonates with target audiences. Working collaboratively with cross-functional teams has also allowed me to develop strong communication and project management skills. Overall, my experience at Digiyoda IT Hub has equipped me with the skills and knowledge necessary to succeed in content writing and marketing."

- **Qcentrio** 2023 February -
HR Recruiter

Process Description:

In the HR recruiter role, We will handle the recruitment process of the company in search of the proper candidates to hire. A key element of this position is the ability to attract quality candidates and to match the best candidate to the right position. Success in this role will be demonstrated by improving the number of exceptional employees hired and retained.

Roles and Responsibilities:

- Identifies staffing needs
- Writes job descriptions for needed positions
- Constructs and develops a recruitment system for the company
- Creates a recruitment network on social media and other mediums
- Screens and interviews candidates
- Presents a shortlist of candidates to management

Education

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| <ul style="list-style-type: none"> • Ganapathy Engineering College
Computer Science Of Engineering
58% | 2019 |
| <ul style="list-style-type: none"> • Cv Raman College
Intermediate(MPC)
58.6 | 2015 |
| <ul style="list-style-type: none"> • Warangal Central Public School
SSC
7.7 | 2013 |

Skills

- Java
- DotNet
- C
- Ms Excel
- Ms Office

Projects

- **SEARCH RANK FRUAD AND MALWARE DETECTION IN GOOGLE**
We have to introduce fair play, a system to detect both fraudulent and malware play apps
We have done experiments on a newly contribute longitudinal app dataset have shown that a high percentage of malware is involved in search rank fruad both are accurately identified by fair play
We showed fair play's ability to discover hundreds of apps that evade Google plays detection technology, including a new type of coercive fraud attack

Languages

- English
- Telugu
- Hindi

Personal Skills

- Leadership qualities
- Easy to learn and team faciliator
- Ability to easily adapt the situation

Certification

- JAVA
- DOTNET