PRANJALI AGRAWAL

Executive HR Manager



SUMMARY

People Oriented Professional with 1.5+ years of experience with strong Communication and Interpersonal skills, Well-acquainted with HR databases, hiring and recruiting, handling salaries, HR documentation, employee records along with employee engagement activities

EXPERIENCE

HR Executive

Treez Enterprise

🛗 June 2023 - Present

P Bengaluru, India

- Collaboration with leadership on Recruitment processes for over 20 new full-time hires
- Administered company-wide compensation and benefits plans
- Worked with team members 1 to 1 and in small groups to enhance performance and employee satisfaction
- Prepared JD for various positions and developed questions for prospects
- Sourced from job boards Naukri, Monster, Apna, Hirect, WorkIndia
- On-boarded new employees, conducted orientation, prepared paperwork
- Managed Employee off-boarding process & guided with exit formalities
- Managed Monthly leaves & time-sheets & Attendance sheets

Executive HR Manager Subaana HR India Consultancy

Feb 2022 - Oct 2022

P Bengaluru, India

- Manage the recruitment and selection process for various positions in Medical & Healthcare, Sales & Marketing, Recruitment, Building & Construction
- Coordinated with Hiring Managers for identifying our staffing needs
- Sourced candidates from various job boards (Indeed & LinkedIn)
- Used ATS to assess skills, qualifications, & experience of potential candidates
- Scheduled screening interviews for candidates across 25+ roles

Assistant HR Manager Shankra Medical Hospital

🛗 July 2019 - Dec 2019

P Bhilai, India

- Manage all HR-related tasks for a 200+ employee medical firm, including payroll processing, employee benefits program, documentation & training
- Organize meetings for the leadership team, taking meeting minutes and transcribing notes to share with relevant stakeholders
- Manage office operations and delegate tasks to administrative assistants

Accounting Clerk Surya Consultancy

🛗 Jul 2018 - Jun 2019

Ourg, India

- Reviewed & analyzed preliminary financial statements & month-end report
- Established control and process to perform general ledger work

EDUCATION

MA

Shri Shankaracharya Mahavidyalaya, Bhilai, Chhattisgarh

m Jun 2018 - Jan 2020

B.COM

Shri Shankaracharya Mahavidyalaya, Bhilai, Chhattisgarh

Apr 2013 - Mar 2017

B.Sc in Fashion Designing INIFD, Bhilai, Chhattisgarh

SKILLS

Talent Acquisition

Applicant Tracking Systems

HR Policies Recru

Recruiting Interviewing

Onboarding Payroll

Employee Engagement

Compensation & Benefits

New Hire Orientations

CERTIFICATION

TDiploma Course in HRM - By Udemy

THR Generalist & HR Management - By Udemy

LANGUAGES

English Hindi

