

# Prajakta Dharmadhikari

A proactive and fast learning individual, thirst to learn and explore with enthusiastic and professional approach. Equipped with the required skill set in Data Analytics field. Enthusiast to work on dynamic and global projects in Data Analytics.

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## WORK EXPERIENCE

### Data Analyst

Currently Data Analyst Practitioner. Searching for the good opportunity as Data Analyst (Immediate Joiner). Data Analytics course Completion (Advance excel, Python, SQL & Tableau)(From Jobaaj Learnings Delhi)

08/2022

## PERSONAL PROJECTS

Digital Internship from The Forage

Accenture Internship

KPMG Internship

<https://www.kaggle.com/rittikadharmahikari/code>

Analysis of HR data of one of the pharma company with 1500 employees.

- Tool used: **Python & Excel** to draw conclusions of following questions
- What is the % of attrition in the company?
- Male & Female ratio & distribution according to department.
- relationship between different aspects like Marital status, Gender, Job role
- Prepared **Dashboard** of this HR data using **Tableau**.

Company Data of Female Candidates - Data Analysis

- **Tool used: Python, Advanced Excel** to find answers of the following problem statements.
- Prepared Scorecard considering below indicators-
- Geography, Female HC (Year wise with Countries), Role wise
- Tenure/Seniority, Transfer or Promotion, Hiring (Level wise)

Data Analysis - Performed following tasks on Data

- Tool used: **Python, Advanced Excel**
- Task 1: Data cleaning & preparation
- Task 2: Employee Insights
- Task 3: Reporting
- Task 4: Data Visualization
- Task 5: Advanced Data Manipulation

## EDUCATION

### M.B.A (HR)

MIT-COE Pune University

2012 - 2014

62%

### B.E (E&TC)

MMCOE Pune University

2007 - 2011

61%

### 12th Grade

Pune University

2006 - 2007

68%

### 10th Grade

Apate Prashala Pune

2004 - 2005

84%

## SKILLS

Python

Advanced Excel

Tableau

SQL

Microsoft Office

Statistics & Mathematics

Data Analysis and Visualization

Logical Reasoning

Business Data Analyst

Problem Solving & Conflict resolution

Good communication & presentation skill

Stakeholder Management

Power Bi

## CERTIFICATES

HR Analytics and Digital HR course from IIM Indore

## WORK HISTORY

Finite4 Engineering Services (02/2022 - 08/2022)

Talent Acquisition Executive

Persistent Systems (07/2021 - 01/2022)

HR Trainee

PD's Academy (Founder & Lecturer) & UPSC preparation (03/2015 - 06/2021)

Professor

Hexagon Executive Search Firm (08/2014 - 02/2015)

Recruitment Consultant

PGA Edu Tech (06/2011 - 06/2012)

HR Executive

## LANGUAGES

English

Full Professional Proficiency

Hindi

Full Professional Proficiency

Marathi

Full Professional Proficiency

## INTERESTS

Learning new things & their implementation

Reading - to keep oneself updated

Exploring new places, people, Food

DOB:12/03/1990