



# SARIN SUDHAKARAN

Ex-military Officer (Indian Navy)

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Achievement-driven and high performance professional with outstanding success in all phases of Project management & administrative operations at ease within deadlines & high-pressure situations  
An ex-Indian Navy recruit, offering 10 years of comprehensive experience



## PROFILE SUMMARY

- ❖ Front-led a large team to guide the successful **delivery of projects** through the provision of **strategic & operational support**, including operational reporting, risk, and issue tracking, quality control, and post-project benefits tracking and reporting
- ❖ Led projects and facilitated **end-to-end delivery of the program**; met internal & external objectives including estimation, risk, scope, time, resource, quality, and change management
- ❖ Strong **project management & governance skills** that have resulted in repeated success in guiding sizeable, cross-functional teams in the design and launch of leading-edge solutions and best practices
- ❖ Expert in implementing **Project Methodologies like Agile** to ensure successful delivery of initiatives
- ❖ Liaised with **law enforcement agencies, government departments, and administrative authorities** for obtaining approvals & clearances
- ❖ Highly knowledgeable in a wide variety of **professional disciplines** and expert at **directing turnaround situations**
- ❖ Proactively contributed to organizing **security & crisis management** under extreme pressure situations and adverse climatic conditions & terrain; successfully ensured safeguard of high-value assets of the nation against any **internal/external threats**

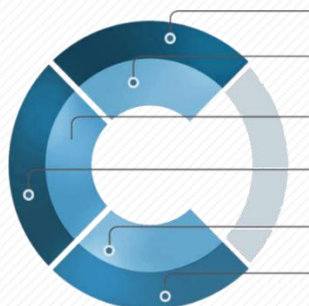


## CORE COMPETENCIES

Project Planning & Management	Data Analytics	Contractual Management
Process Improvement	General Administration	Vendor Relationship Management
Techno-commercial operations	Budgeting and Cost Optimization	Quality Assurance   Lean Six Sigma
Design Thinking	Risk Management & Mitigation	Team Management & Leadership



## SOFT SKILLS



Change Agent  
Thinker  
Planner  
Innovator  
Communicator  
Collaborator



## EDUCATION



**2021:**  
MBA (Operations and Strategy)  
IIM Kozhikode



**2013:**  
Post-Graduation Diploma in Marine Engineering



**2010:**  
B.Tech. (Automobile) from Mahatma Gandhi University



## NOTABLE ACCOMPLISHMENTS ACROSS THE CAREER

- ❖ Commended by Flag Officer Commanding In-chief for devotion to duty
- ❖ Pivotal in negotiating with Gujarat Maritime Board for finalizing new maritime project infrastructure worth INR 1000 crore



## WORK EXPERIENCE

2011 - 2021: Indian Navy

2011 - 2014:  
Deputy Engineering  
Manager



2014 - 2016:  
Operations Head



2016 - 2018:  
Project Manager



2018 - 2021:  
Senior Project  
Manager

## Key Result Areas:

- ❖ Followed project lifecycle methodology defined under the process framework; ensuring that the Project Team understands all aspects relating to responsibilities
- ❖ Created & reviewed project-specific processes to meet organization and customer goals; evolving strategies & executing roadmaps (for purchases, strict budget controls & business continuity plans)
- ❖ Led large team size, conducting and assessing/approving gate reviews for transformation projects which are very critical to reporting project status, risks, issues & so on to the key stakeholders of the project
- ❖ Monitored proper documentation and management of evidence and artefacts for projects; ensuring timely and accurate collation of documents, approvals, storage, and archiving among other activities
- ❖ Acted as an Agile Coach to assist various teams to undertake their agile journey; interacting with teams and conducting various training programs across the organization
- ❖ Ensured team adherence to process during project execution; identifying issues and assisting the team to resolve the same
- ❖ Ascertaining that appropriate policies, standards & guidelines were in place to mandate protection necessary & to meet security requirements; ascertained comprehensive documentation security processes are implemented

### 2018 - 2021: Senior Project Manager

- ❖ Headed a team of 45 highly skilled personnel and accomplished the enormous task of testing and acceptance of newly inducted machinery/ equipment worth INR 500 crores on INS VIKRANT
- ❖ Designed policies & key quality-related protocols to meet the KRAs of shipbuilding; achieved operational excellence by apprising SOPs & streamlining processes to achieve a pragmatic process execution
- ❖ Piloted the frequent data analysis and report generation, leading to an increase in acceptance output of 25% by mitigating project risks and process improvement

### 2016 - 2018: Project Manager

- ❖ Headed the end-to-end naval infrastructure and construction projects worth INR 300 crores at the Gujarat border area
- ❖ Coordinated with Cross-departmental Engineers, SMEs, and other stakeholders for confirming the project charter, acquiring permits & licenses, project initiation, execution, and reporting
- ❖ Supported the negotiation with internal & external stakeholders for several contracts and land-related issues; pivotal as a negotiator in resolving the land conflict between NHAI and Indian Navy

### 2014 - 2016: Operations Head

- ❖ Drove the newly commissioned establishment for safeguarding the maritime border through SOPs implementation, an accomplished executive with skills to deliver mission-critical results under high stress and demanding conditions
- ❖ Spearheaded a team of 125 Personnel and 3 Assistant Managers by providing operational and technical solutions/direction, mentorship, and supervision on short and long-term goals
- ❖ Led the process improvement and operational excellence in all aspects of operational and administrative functions
- ❖ Developed & maintained strong vendor relations by networking capabilities and administered the performance assessment as per the contractual obligation and performance metrics

### 2011 - 2014: Deputy Engineering Manager

- ❖ Administered 100 % operational availability of ship through adaptive strategic planning and by upholding the integrity of program policies and SOPs
- ❖ Drove a team of 50 personnel for performance management including supervision, goal setting and employee engagement
- ❖ Conducted risk assessment audits of physical assets & inventory for accomplishing procedural compliance/ continuous improvement
- ❖ Archived the process and operational excellence by applying lean and other process improvement tools
- ❖ Coordinated with the Executive Management and Engineering Head for finalizing the business strategies & SLA metrics by examining the potential risk toward the collective objectives

## CERTIFICATIONS

- ❖ Certified Scrum Master (CSM)
- ❖ Six Sigma-black Belt
- ❖ Data Analytics with Python from Loyola Institute of Business Administration
- ❖ Operations Management and Supply Chain Management from Loyola Institute of Business Administration
- ❖ Leadership and Behavioral Studies from CELABS

## PERSONAL DETAILS

**Date of Birth:** 16/04/1988 | **Languages Known:** English/Hindi/Malayalam | | **Address:** Karette House, Thrissur 680014