

RAJAKUMARI K

SAP SECURITY - COMPLIANCE MANAGER



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SKILLS

- ITGC Compliance
- GRC
- SOX Compliance
- Audit
- SAP R/3 ECC
- SAP HANA
- SAP BOBJ
- SAP BW
- SAP GRC
- SAP Solman
- SAP S4 HANA/Fiori
- SAP SLT

CERTIFICATIONS

- "Certified in Cybersecurity" from ISC2
- "Foundations of Cybersecurity for Managers certification" from U.S. Department of Homeland Security

PROFILE

Experienced Principal SAP Security Consultant/Compliance Manager with 10 years of expertise in SAP systems and **GRC Operations**.

Certified in Cybersecurity from ISC2, adept at ensuring segregation of duties and IT General Control-compliant authorizations. Proficient in **delivering audit, assurance**, and advisory services, resolving audit-related issues, and providing valuable business and process improvements to clients and stakeholders.

EXPERIENCES

ANHEUSER-BUSCH INBEV

Compliance Manager/Principal Analyst - Sep '22 to Present

- Leading the compliance team and co ordinating with stake holders to ensure compliance, evaluate reports & evidences received.
- Leading&Managing **Technical/DevOps teams** across multiple area to ensure Compliance against CIS, NIST, ISO27001 or SOX standard
- Overseeing and implementing the security strategy for all entities.
- Prepare **reports and deck for key stakeholders** to provide insight on the effectiveness of the Compliance and Risk management.
- Responsible for the **Onapsis and Virtual Forge** tool.
- Framing ruleset, choose metrics and **develop KPIs** to achieve the company's security strategic objectives.
- Led the Migration of Onapsis to **SAP Layer7** for more than 12 zones.
- Ensure compliance for the **Security Standard Framework(SSF)** of SAP ABAP layer, **Databases and OS**(through Layer7 and Vulnerability Scanning-**Qulays/Orca**)
- Seamless monitoring of security controls for the **cloud migration** from Legacy system for different zones.
- Reviewing and **updating information security policies** and procedures pertaining to Compliance and risk management.
- **Liaising** with key internal (Legal, Risk, etc.) and external (Regulators, advisors, vendors, partners, etc.) stakeholders as required
- Knowledge of Navigation through **ServiceNow and Jira**

COGNIZANT TECHNOLOGY SOLUTIONS

Project Manager/Principal Consultant - Jun '19 to Aug '22

- SME for Security compliance and architecture for ENDO pharma.
- Worked on **RFPs** of the upcoming projects
- Ensuring **Delivery Excellence and Quality metrics** for projects
- Co-ordinate with the delivery teams with daily meetings.
- Create detailed project plan to ensure timely delivery of project

AWARDS

- **ACE Innovator Award**
- **Team Ideapreneur Award**
- **GenC Jury Brand Ambassador**

EDUCATION

BSA Crescent Engineering College, Anna University, Chennai

Bachelor of Computer Science Engineering, May 2012

CONTRIBUTIONS

- Founding member of the **NGO** United Hearts Foundation(**UHF**)
- Contributor/Speaker in **community events** like WTM, Agile Network India, TPG, etc
- Volunteering for **student guest lectures** and **career guidance**

- Facing audits and audit findings closures, if any
- Assessing & spearheading **training needs for stakeholders** concerning the organization's Security principles, and fostering Security awareness. Managed a team of **12 members**.
- Communicating with **stakeholders to keep them informed** and involved on Security Operations matters and Advise & educate stakeholders on compliance and managing risks

Senior SAP Consultant - Jun '17 to Jun '19

- Leading the India Team of 8 members to ensure delivery as per timeliness, support and groom the team.
- Review and Analyze the authorization CRs and SRs for multiple systems and landscapes. Provide **Automation** of repeated tasks.
- Gathering inputs from key business users & finalizing Security design for ECC & corresponding **BW-BOBJ-HANA mapping**.
- Performing system access reviews on periodic basis to **ensure compliance with the corporate security policies** and standards.
- User and Role maintenance with Catalog and Groups for Tiles/Apps in **S4 HANA** systems on cloud.
- Completed a **SAP GRC end to end implementation** and was responsible for **Access Request management, Access Risk Analysis & Emergency Access Management** for a Pharma client.
- Periodic System Monitoring, Incident Management in Solman.

SAP Consultant - Jul '15 - Jun '17

- Worked on **SAP ECC, BW, BOBJ, HANA & GRC implementation** for ENDO pharma client, providing security inputs, strategy, and designing roles (CS, MM, PP, PS, QM, OTC, WM, FI, BI & SOLMAN).
- **Integrated acquired companies into SAP**, supported existing plants, and optimized security design with composite roles.
- Ensured business GRC 10.1 compliance&coordinated UAT& Cutover
- Hypercare support and conducted mass user updates for Go-Live.
- In **BW** Creating Data Roles, Menu Roles, Analysis Authorization.
- In **BOBJ** Creating Access keys, groups and designing the folder structure, Replicate users from BW & HANA to map to their BOBJ ID
- In **HANA** Designing and creating both Catalog and Repository roles, Analytic Privilege.Transport of **HANA Delivery Unit** roles& package.
- End to end **GRC** implementation with focus on EAM

Programmer Analyst SAP - Oct '13 to Jun '15

- Worked with two major clients - SANMAR & Astra Zeneca
- Worked on Access Control 5.3/**VIRSA**-Complaint User Provisioning (CUP), mass user creation and group assignment in portal and **CUA**
- Responsible for Service Delivery and SAP 24x7 Production support.
- Generation of daily monitoring reports, performing Security health checks, Batch and Spool Administration.
- Performed **Audit tasks & documented Artifacts** per compliance rules set by Client/Auditors.

Programmer Analyst Trainee SAP - Oct '12 to Sep '13

- Completed extensive training in SAP Basis/Security.
- Worked as a core team member in **Cognizant CoE team**.
- Troubleshoot user's auth & SSO failures, STMS, SNOTE in SAP.