

SANJAY KUMAR

High Performance HSE Management Professional

Mobile- 9983627219

Email-sanjaykumarthakur80@yahoo.in

NEBOSH IGC-Level 03 certified Professional offering nearly 30 years' experience in ranging from Defence Force (Indian Navy), Ports, Dockyards, Oil & Gas construction, Road infrastructure, Building and Factories executing prestigious projects of Environment, Health & Safety as per client's requirement; targeting senior-level assignments as HSE Manager with an organization of repute.

EXECUTIVE PROFILE

- Track record of working on projects for EHS performance improvement, through environment sustainability, site inspection, updating procedures, developing new procedures, action plan, training, conducting meetings and auditing.
- Wealth of cross-functional expertise entails MEP Safety, PEB Safety, Façade Work Safety, Demolition Project Safety, New Fire Hydrant System Installation Safety, Heavy Engineering Works Erection Safety, Industrial Green Field Projects Safety and Security.
- Hand hold in Preparing and tracking OHSE reporting system Such as Safety App, Risk Profiling, WISA app for training, B4U app for portable tools inspection, Permit To work App for reporting OHSE compliances.
- Excels in conducting site IMS/EHS audits, highlighting non compliances, identifying training need and facilitating training and awareness programs.
- Experienced in maintenance of IMS system compliances with hands on experience in the implementation of ISO 45001 and OHSAS 18001, ISO 14001 guidelines.
- Resourceful in working as liaison with Local Regulatory Agencies for the environmental program and ensuring submission of applicable monthly, quarterly & annual environmental reports and ensured legal compliance.
- An enterprising leader with skills in leading personnel towards accomplishment of common goals, at ease with budget limitations, deadlines, and high-pressure situations.

KEY IMPACT AREAS

EHS Management

Construction Safety Implementation

HIRA & Mitigation

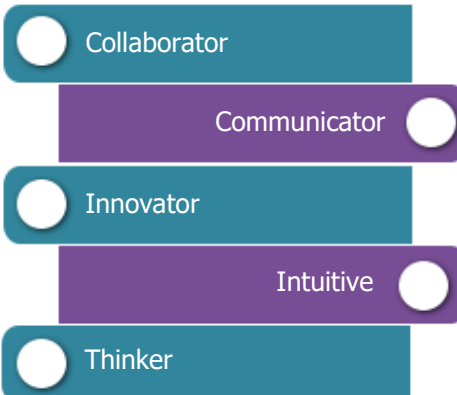
IMS Audit & Legal Compliances

Trend Analysis, MIS Reporting

Safety Trainings & HSE Software

Team Management

SOFT SKILLS



CAREER TIMELINE

1 Jan 1991 -31 Dec 2005

Indian Navy – Petty
Officer Marine
Engineering, India &
Abroad

15 Sep 2006 -20 Dec 2008

BSC & (C&C) JV –
Maintenance Manager

26 Jan 2009-15 Feb 2011

Premier Transport &
Shipping – Operation
Manager

22 Mar 2011 – Till Date

L&T Building & Factories
- EHS Manager

SELECTED ACHIEVEMENTS:

- Recipient of Certificate of Merit from L&T Head Office at Chennai, for “Achieved 5.00 million man-hours, worked without any LTI” for TPD Project- SEZ-II Dahej, Gujarat; also Completed 10.00 million man-hours, worked without any LTI.
- **In the Year 2017 Won -NSC BRONZE TROPHY” at Jamnagar Reliance Project.**

PROFESSIONAL EXPERIENCE

L&T Building & Factory Division - Gujarat Cluster, Odisha Cluster - EHS Manager, Patna Redevelopment of PMCH Project - Area 51 Acre

22nd March 2011- Till Date

Major Projects Handled

- Redevelopment of PMCH Project 51 Acre
- GMCH Bettiah (Bihar) - Area 25 Acre
- GMCH Madhepura (Bihar) - Area 25 Acre
- Reliance Building Construction J3 Project Jamnagar - Area 10 Acre
- Perto India - Jaipur - Area 5 Acre
- Torrent Pharmaceutical Project SEZ II Dahej, Gujarat - Area 25 Acre

Role:

- Spearheading 2 number of Assistance Manager EHS and 5 number of Safety Inspectors Team for the Project, Larsen & Toubro Redevelopment of PMCH, construction project and employed a workforce of approx. 1000 workmen.
- Maintaining EHS Documentation as per ISO 45001:2018 requirements.
- Tracking EHS performance of project site through Power Bi App, Risk Profiling App, Safety App for UA/UC/NM/Incident reporting, iB4U App for Equipment inspection, WISA app for EHS trainings.
- Prepared and periodically reviewed total 5 plans for the project namely Fall Protection Plan, Emergency Response Plan (ERP) Plan, OHS Plan, Heat Stress Plan, and Monsoon Safety Plan.
- Monthly conducting (Critical Area Safety Audit) CASA Audit for the different project located in Patna as per the schedule given by CEHS Manager.
- Preparing Monthly EHS Reports and submitting the reports before every 5th of the month.
- Preparing Monthly EHS Activity Schedule, EHS Training Calendar, Motivational Programmed schedule (SCOPE Award).
- Planning and executing monthly/weekly/quarterly EHS inspection for the project.
- Conducting Labour camp monthly inspection and submitting report to Admin Team for its CAPA.
- Preparing Monthly Safety Deck/Report/PPT for Safety Committee Meeting and leading the forum meeting for HSE updates.
- Preparing Incident Investigation Reports (RCA), Monthly Legal HSE Report, Weekly HSE Reports, HSE Violation Reports, HSE Alerts for the Projects.
- Conducting quarterly contractors/Vendor Evaluation rating and publishing in Monthly Safety Committee meeting.
- Preparing Monthly HSE Statistics Analysis for Management Review Meeting/Safety Committee Meeting.
- Lead and coordinate internal and external audit programs.
- Monitoring and updating Monthly Legal Tracker for the project and tracking its compliances with different stakeholders.
- Monitoring Environment reports ambient air, water, and noise for the batching plant of capacity 60 CUM per hour and ensuring its safety compliance for the execution team.
- Immediate reporting of any shortcomings on HSE i.e., any incident, unsafe work practices / conditions to his/her immediate Line Managers.

Premier Transport & Shipping – Operation Manager, Mundra (Gujarat)

26th Jan 2009-15th Feb 2011

Role:

- Spearheaded 25 number Transport engineers for Transport and shipping operation at port.
- Managed and directed operations team to achieve business targets.
- Assisted in developing or updating standard operating procedures for all business operational activities.
- Built strong relationship by addressing customer issues and complaints in a timely manner.
- Assisted in employee appraisals, promotions, compensation, and termination based on the performance review.
- Provided operational support and guidance to staff.
- Assisted in developing operating and capital budgets.
- Monitored and controlled expenses according to allotted budget.
- Assisted in interviewing, recruiting, and training candidates.
- Managed work assignment and allocation for staff.
- Conducted performance review and provided performance feedback to staff.
- Maintained accurate and clear documentation for operational procedures and activities.
- Worked in compliance with company policies and procedures.
- Ensured team follows standard operating procedures for all operational functions.
- Conducted regular meetings with team to discuss issues, concerns, updates etc.
- Supported operational risk and audit process for the purpose of preventive maintenance.

BSC & (C&C) JV – Maintenance Manager, Phulparas, Madhubani (Bihar)

15th Sep 2006 -20th Dec 2008

Role:

- Spearheaded 70 number Maintenance Engineers, 8 Supervisors, and employed a workforce of 700 workmen for approx. 450 equipment's.
- Managed the daily operations of the maintenance department ensuring compliance, safety, and best practices for corrective and preventative maintenance procedures are followed including accurate completion of the preventative maintenance program.
- Oversaw Maintenance by tracking work hours, maintaining work orders for all maintenance/project work, managing material purchases used in maintenance/project work and working with the accounting department to ensure all work is billed correctly.
- Negotiated contracts with outside vendors for execution of maintenance work.
- Ensured operational efficiency of electrical equipment and mechanical systems through timely inspection and repair.
- Established, implemented, trained, and monitored maintenance guidelines for the maintenance teams, including safety on the job and preventative maintenance.
- Created a culture of safety by educating employees on safety standards and expectations and safe operation of equipment.
- Advised leadership team on safety compliance concerns and required preventative actions.
- Trained and supervised employees of the maintenance department for safety requirements.
- Maintained Safe and Healthy work environment by following and enforcing standards and procedures.

Indian Navy – Petty Officer Marine Engineering, India & Abroad

1st Jan 1991 -31st Dec 2005

Role:

- Maintained Submarine Safety requirements as applicable by GOI.
- Daily Inspection of Machinery and Equipment's.
- Maintained Fire Fighting Equipment's and Flooding Equipment's.
- Maintained all inspection records.

ACADEMIC CREDENTIALS

- GRADUATION (BSC) EQUIVALENT: FROM MINISTRY OF DEFENCE (Indian Navy Armed Force).
- Diploma (Eqv) in Marine Eng. From INS SHIVAJI – INDIAN NAVY in 1993 with 70%.
- Certificate course - Nuclear, Biological, Chemical & Damaged control course from INS SHIVAJI – INDIAN NAVY in 1992.
- Licentiate Diploma in Mechanical.
- NEBOSH: - IGC 123 Qualified. (UK COURSE).
- 1 Year Management Diploma in Industrial Safety Management, Fire Fighting & First Aid “Qualifying Requirement (NISM) Bangalore in Jan 2014 to Dec 2014 with 74%.
- ATL (Safety Diploma Course from L&T (UK COURSE).
- NSC Safety Construction Course with 93%.
- **Safety/Fire Officer Equivalent to RLI/CLI from Ministry of Labour, Rehabilitation Vide Letter DGE /CE 30018 of NOV 1985.**

TRAININGS & CERTIFICATIONS

1. 03 Days Volvo Technical Training at Bangalore.
2. 05 Days Volvo Truck Technical Training at Bangalore.
3. N.B.C.D. Courses from INS Shivaji Lonavala Pune.
4. First Aid Course from Maritime academy Mumbai.
5. First Aid Course from RED CROSS Society.
6. Computer Skills- MS Office- MS World, MS Power Point, MS Excel etc.

PERSONAL DETAILS

Date of Birth: 19 Dec 1971

Languages Known: Russian, English, Hindi and Maithili.

Address: House name - Bhagwati Aangan, Near S.K.M.C.H, Muzaffarpur (BIHAR) Pin-842004