

Anusha kamisetty

TALENT ACQUISITION SPECIALIST

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Summary

TALENT ACQUISITION SPECIALIST

- Enthusiastic HR professional proficient in talent acquisition and recruiting operations and has ability to negotiate terms effectively
- Specializes in Recruiting, reporting and analysis, change and project management skills and has extensive interest to get a diverse experience in Human resource

Skills

- **Sourcing**
- **Hiring and Recruitment**
- **Offer management**
- **TECHNOLOGIES HIRED FOR:** Dotnet, Java, Full stack, Salesforce, Automation and Manual Tester, Python, ReactJS, Nodejs, UI - Angular, SAP Positions, Manager Level positions, Good experience in Market research positions. Survey Programming, Data processing, Research Operations, Worked for MSD365, SAP Webdynpro, SAP MDG, SAP PP, SAP SD.
- **ATS used:** PTalent, Darwinbox, Procurewise.
- Working as a RPO for Annalect, Bristlecone

Work Experience

Sigma Allied Services

ASSOCIATE EXECUTIVE -TALENT ACQUISITION

Feb 2022 - Present

- Holds experience in handling the end-to-end recruitment cycle
- Initiating and handling the BU review calls with project teams and line managers
- Experience in Recruiting Operations like Offer Management.
- Partnered with various internal HR teams like HRBPs, Compensation teams and revenue/non-revenue business hiring managers to help them hire and integrate the best talent for their team
- Handling 3 important Recruitment life-cycle processes - Sourcing to Interviews,

Interviews to Offer and Offer to Joining for every candidate and the related documentation that arises out of these processes

- Screen and assess candidates, appropriately matching candidate skills/experience to meet stakeholder's expectations.
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- Develop Talent Acquisition and sourcing strategies that engage relevant stakeholders to increase the volume of referrals
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- Conducting HR interviews and salary negotiation for shortlisted external candidates
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- Coming up with innovative ideas to enhance candidate experience and also hiring manager experience by effective engagements with line of business
- Play a pivotal role in executing, and refining the recruitment strategies
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- Sourcing candidates through portals (Naukri, LinkedIn), social media, cold calling, utilizing online databases, employee referrals and professional networking opportunities item
- Building candidate pipeline based upon commonly required skillset for IT ,Finance and Healthcare domain requirements
- Scheduling & coordinating interviews with candidates and technical panelists on daily basis.

Education

- B.Pharmacy
- Acharya Nagarjuna University

Hobbies

- Travelling
- Reading novels
- Crafting

India

