

YUVRAJ NOEL PATHAK

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About Me

An accomplished, dynamic & mission-oriented Veteran with an illustrious innings in the olive green. Efficacious & adept at leading multifarious teams towards achieving assigned goals. A determined individual with an aptitude for solving problems analytically by providing innovative & optimised solutions.

Education & Certifications

- The Daly College, Indore, Madhya Pradesh All India Senior School Certificate Examination - 2008
- St. Stephen's College, Delhi University BA Hons in History - 2011
- University of Madras PG Diploma in Defence & Strategic Studies - 2012
- Devi Ahilyabai University, Madhya Pradesh PG Diploma in Junior Level Defence Management - 2021
- Indian Institute of Management, Lucknow Executive Programme in Business Management - 2022
- Scrum Alliance, United States of America Certified Scrum Master - 2022

Competencies

- Administration
- Security Management
- **Operations Management**

- Strategic Management
- **Conflict Resolution**
- Loss Prevention & Risk Management

Professional Experience

Security & Risk Management

- Risk mitigation by identifying critical vulnerabilities during security audits & achieving 100% security compliance by improvising security infrastructure & architecture.
- Ensured public safety & security under highly volatile & dangerous situations of riots, fires & political instability.
- Formulated, standardised & executed numerous crisis management strategies while operating under challenging circumstances.
- Ensured 100% maintenance, support & serviceability of high tech combat surveillance, communication & IT equipment in order to manage conflict in the area of operations.
- Conducted security surveys & threat assessment of operational HQs & strategic locations using geographic, demographic, political & criminal profiling.
- Formulated & implemented SOPs on fire prevention/fighting capability enhancement along with training, periodic checks & equipment maintenance.

Professional Experience

Operations Management

- Worked in collaboration with the senior Defence leadership & Home Ministry while deployed in an acute Counter Insurgency environment to ensure seamless integration of the humanitarian efforts & Military objectives.
- Conceptualised, managed & delivered several welfare infrastructural projects in remote locations.
- Responsible for managing & planning the adminstration of large teams of 800 people.
- Accountable for the management & allocation of scarce resources to satisfy demand after due analysis, prioritization & contingency planning.
- Directly managed & led 12 team leaders to fulfill mission oriented objectives.
- Determined success metrics at individual & team levels, devised performance appraisals, identifed shortcomings, formulated SOPs & implemented corrective & preventive measures
- Instrumental in driving continuous improvement of operations through constant analyses of metrics, & conducting individual & group training activities.
- Responsible for the upkeep of 45 battle tanks, each costing more than INR 25 Cr including serviceability, spares, repairs & documentation.
- Trained more than 300 personnel ensuring high professional efficiency.
- Ensured effective operational preparedness, contingency planning & risk mitigation.

Human Resource Management

- Mentored & led a force of 120 skilled men for handling the internal security situation & mitigation of threat in a highly dangerous, volatile & unpredictable environment.
- Oversaw employee recruitment, engagement & training, personnel management and performance appraisal of civilians and servicemen.
- Led 150 service personnel while ensuring high morale & discipline to achieve short & long term organizational goals.
- Responsible for the welfare and resolution of personal & professional issues of approximately 300 men and their families.
- Responsible for effective technical training of the workforce.
- Collaborated with professional institutions for advance training to specialised manpower.

Achievements

2020	Ideas & Innovation Competition, Eastern Command - Runners Up Designed an innovative moving target for assessing the shooting & aiming skills of the troops.
2017	Commendation Card awarded by General Officer Commanding-in-Chief, South Western Command -Formulated & presented a detailed matrix on Intelligence Preparation of the Battlefield comprising comprehensive analyses & inferences related to terrain & operational dynamics
2008 - 2015	National Level Squash player Represented Madhya Pradesh in the National Championships at the Junior & Sub Junior levels. Represented & captained the Squash Team at St Stephen's College, Delhi & won the Inter College Squash Championship (2008, 2009 & 2010). Won the Silver Medal at the All India Inter University Squash Championships (2009 & 2010).

Selected to Represent the Army team at the Tri Services Championship (2014 & 2015)