BLOSSOM TUSCANO

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Human Resource Executive

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SUMMARY

Human Resource professional, proficient in managing calendars, organising meetings and events, handling employees' learning database, and communicating with internal and external stakeholders. Possess exceptional communication and interpersonal skills with an ability to work independently and as part of a team.

EDUCATION

MBA - Human Resource Management

St. Francis Institute of Management and Research 2021 – 2023

M.Com - Accounting and Finance

University of Mumbai 2017 – 2019

PROJECTS

- **Live Project:** Employee Engagement and Attrition Analysis
- **Specialisation:** A Study of Training & Development and it's Effectiveness in Organisation
- Mental Health Training conducted for the HR Batch as a part of T&D Assignment

CERTIFICATIONS

- HR Analytics Primax Foundation, Bangalore (2022)
- Counselling Xavier's Institute of Communication (2017 - 2018)
- Diploma in Business Management AIM Institute of Management Studies (2014-2015)
- Content Creation and Digital Marketing -My Captain (2020)

PROFESSIONAL EXPERIENCE

Management Trainee - HR

SBM Bank India Ltd. | April 2023 - Present

- Employee Engagement Conceptualisation of Employee Engagement Calendar and ensuring seamless execution of the Initiatives. Vendor management and negotiation, Invoice Processing, Offsite planning and coordination.
- L&D Operations Assisting in Planning and Execution of Training Interventions as per Organisational needs. Training Content Curation, Data Management, LMS Coordination and Operations.
- CSR Activities Networking with NGOs and organising CSR initatives.
- **R&R Initiatives** Coordination and Assistance in the end to end process.

HR Intern

L&T Financial Services Ltd. | May 2022 - June 2022

- Employee Engagement, Communication Framework, Benchmarking study, Pulse Survey, Building Standard Operating Procedure, Conducting exit interviews.
- Live Project on Employee Engagement and Attrition Analysis
- Basics of Recruitment and functions of different departments in Human Resource Management.

ACHIEVEMENTS & ACTIVITIES

- 1st Place in 'Make your Own Venture' competition organised by the Entrepreneurship Cell (2015 2016)
- 1st Place in ANDREAMS Fest, Poetry Writing Competition (2014 2015)
- Member of Organising Committee of International Symposium (2014 2015)
- Core Committee Member of Inter Religious Association (2014 2015)