



# Basharat Ahmed Bhat

Lt Colonel ( Veteran)

Highly accredited results driven professional with extensive experience of leading results oriented projects. Proven track record of leading high performance teams with tight deadlines and multiple deliverables. Demonstrated expertise in Security management, cross functional coordination and Logistics planning, leveraging technology and handling change management.

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## SKILLS

Security & Risk Management, Project Planning & Delivery, Logistics Operations, Event Management, Liaison & Coordination , Process Improvement, Team Leadership and Collaboration, Investigations



## WORK EXPERIENCE

### Head Of Security & Administration

INDORAMA, ICS Senegal, West Africa

12/2022 - 07/2023

*Achievements/Tasks*

- Provided Strategic direction to the Security dept of the Company across all sites in Senegal.
- Reviewed, Planned and Executed Upgradation of critical Security Infrastructure. Projects worth approx USD 0.8 Million initiated.
- Carried out Risk assessments and initiated Risk Mitigation measures.
- Reviewed and Optimised Hired Security Guards numbers, saving 0.5 Million USD to the Company.
- Planned and Operationalised comprehensive CCTV Surveillance Grid for critical assets of the Company.
- Enhanced cooperation and Liaison with external Security Agencies and Civil Administration.
- Helped develop better relations with Local Population in our Areas of Interest.
- As Admin Head Reorganised Admin Dept team after detailed review.
- Planned and Strategised all Admin aspects of the Company including allotment and Maintenance of Houses, Hiring of transport Office administration and Staff Welfare.

### Head Of Security

MUNITIONS INDIA LTD. ( A Public Sector (Defence )Manufacturing Unit)

08/2019 - 07/2022

*Largest Manufacturer of Explosives and Propellants in India.*

*Achievements/Tasks*

- Provided Comprehensive, **Integrated Security Strategy** and **Risk Management** to the Factory Units and Estates.
- Lead Training, Deployment and Goal setting of **300 + strong Security Team** and **improved Operational efficiency by 50 %**.
- Reviewed, Refined and Implemented Security Operating Procedures and **enhanced staff availability by 25%.**
- Upgraded & Created redundancies for critical Surveillance equipment **ensuring 100% surveillance equipment uptime.**
- Reduced External Security **Audit observations by 75% by year 2 of my tenure** and Reduction in **Loss of Movable factory assets by 90%.**
- Established and Maintained **Robust Liaison with state Security Teams, Civil Police and Administration.** Lead **Regular Negotiations with Labour Unions** on behalf of management.
- Planned, Coordinated and provided **Transit Security to all Consignments ferried to clients across the country** with 0 % security Incidents.
- By work flow Optimisation **reduced 5000 Man Days per year** of contractual Security Staff **reducing expenditure by INR 5 Million.**
- Encumbered **Zero Security breaches** during the associated Tenure. Conducted & Concluded time bound **investigations into incidents.**
- As member of Factory **Disaster Management Team**, took active role in **Disaster Management Plan & Rehearsals.**

NAGPUR



### DIRECTOR MANPOWER PLANNING & COORDINATION

#### ARMY HQ ( INDIAN ARMY)

07/2014 - 07/2019

##### Achievements/Tasks

- A point of contact to 20 intra organisation directorates for coordination of common tasks , **Event management and Support Allocation.**
- Enabled **Official events of national importance**, ensuring 100 % adherence to laid down timelines.
- **Orchestrated HR model by reducing 50% staff required** for everyday administrative and Security duties in the entire Garrison.
- **Retrenched and Saved INR 3 Million** by optimisation of Contractual Staff Hiring.
- Enabled digitisation of **Physical records in a short duration of time optimising administrative efficiency.**
- Conducted **Vendor negotiations** on various integrated projects and Contracts.
- Authored best practices on **Manpower management** for the Organisation.

### SENIOR MANAGER - UNITED NATIONS

#### UNITED NATIONS Mission in South Sudan

07/2013 - 07/201

AFRICA

##### Achievements/Tasks

- Spearheaded Peacekeeping efforts of UN mission in South Sudan.
- Coalesced Negotiations Management and Facilitated Peace Building Measures.
- **Negotiated guarantees from Government for operating Logistical Convoys and Air Efforts** to Sustain Remote UN Bases amidst civil war in South Sudan, ensuring zero **Casualties. Ensured operation of over 80 % of flights and Logistics convoys within the Country.**
- **Facilitated release** of Long halted UN Armoured Vehicles from Port of Mombasa Customs, **worth USD 3.5 Million through effective Liaisoning & Negotiations.**
- **Played a key role in monitoring role played** by various National and International **Security agencies** during civil riots in South Sudan.
- **Facilitated safe Rescue and movement** of Expatriates when civil unrest broke out in South Sudan in 2013-14.
- **Lead Rescue Efforts and saved lives of 30 Locals** in face of extreme Violent Situation in Juba City, South Sudan. **Carried out frequent risk assessments of UN Assets in South Sudan** for shaping appropriate UN responses.
- **Coordinated between UN and South Sudan Army at the highest level** to ensure smooth functioning of UN during crisis situations.
- Endowed with **UN Peace Keeping Medal** for establishing Robust Liaison with Government functionaries.

### SENIOR LOGISTICS MANAGER

#### INDIAN ARMY

04/2010 - 05/2012

##### Achievements/Tasks

- Independently Managed Operation of **Logistical Operations and Maintenance of 5000 + strong Military personnel and 200 + Battle Tanks.**
- Succeeded in ensuring **Serviceability of 95 % of all Battle Equipment** by enabling rigorous Maintenance & Repair Schedules at all levels.
- **Slashed idle Stock** volumes of Oils & Lubes **by 25 %** by internal optimisation and real time Consumption monitoring.
- Facilitated target of **less than 2% wastage of Rations and Fuels in Transit.**
- Regularly Planned and Executed successful Operation Large sized **Supply and Logistics Convoys.**



## WORK EXPERIENCE

### MANAGER - Junior Leader Training, Leadership Trainer & SubUnit Commander

INDIAN ARMY

04/1998 - 04/2010

*Achievements/Tasks*

- **Lead a team of 150 + personnel** accomplishing varied tasks of Operational and Logistical nature.
- Ensured role specific **Training and Tasking of Sub Teams**, enhancing their productivity through professional engagement and Communications.
- **Exemplified Disaster management** by rescuing Citizens in two major Flood Relief Operations.
- **Hand picked to raise a Specialist Team** including their Training, Testing and Deployment for Security tasks in key locations across country.
- Collaborated Preventive Maintenance for 50 + Vehicles and Equipment , **minimising downtime by 25%.**
- Worked closely with Cross-functional teams including HR, IT, Legal, Facilities and Finance Management.
- **Achieved all annual Organisational Goals within assigned Budgets.**



## EDUCATION

### Bachelor in Commerce(Honours) Regular

University of Delhi

05/1993 - 06/1996

### Post Graduate Diploma in Communications

Pune University

### Post Graduate Diploma in Armament Technology

Pune University



## HONOR AWARDS

Awarded Army Commander's Commendation for Achieving Outstanding Team Objectives.

*ARMY Headquarter*

Appreciation Certificate for Security Standards Achieved at Munitions Factory

*Name of the institution that issued/awarded it*

Awarded Vice Chief's Commendation for Professional Excellence.

*Army Headquarter*