

VIJAY KAUSHAL

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SKILLS

- Project Management
- Operations Management
- Agile Methodologies
- Conflict Management
- Change management
- Risk Management
- Data Analytics
- Data visualization
- Training
- Team Building

EDUCATION

- B-Tech
(Mechanical Engineering) 2011
- PG Diploma in Defence Studies
and Strategic Management –
2012

CERTIFICATIONS

- Business Management, IIM
Indore
- Certified Scrum Master
- Google Project Management
- Engineer Officers' Project
Management Course- College
of Military Engineering, Pune
- Bomb Disposal Course –
National Security Guard,
Manesar
- Post Blast Investigation Course,
USA

ACHIEVEMENT

Successfully disposed-off an **Improvised Explosive Device (IED)** at Bodh Gaya Temple mitigating loss to lives and property of national heritage

PROFESSIONAL PROFILE

A seasoned **Combat Engineer** and veteran of **National Security Guard(NSG)** with 11 years of experience in **Project Management, Operations, Training, Team-building and Organizational leadership**. A large team leader recognized for impeccable integrity, work ethics and cross functional experience in extremely challenging environments seeking to translate his experience into an opportunity to add value to an organization that values innovation, hard work, and tenacity

EXPERIENCE

Indian Army

(2011-Present)

- Successfully managed and executed projects worth Rs 94 Cr in **VUCA** environment and ensured timely completion of projects within budgetary limits with 100% **stakeholder satisfaction**
- Visualized the critical requirements and potential gaps in the operations and redesigned strategies based on **data driven** approach leading to an enhancement of ~20% operational efficiency of the organization
- Carried out regular interaction with key stakeholders and effectively **managed the change** at various stages of project
- Streamlined and enhanced the **training module** of approx. 800 specialists aligned with the **strategic objectives** of the organization leading to an overall **skill enhancement of ~25%**
- **Formulated Work Breakdown Structure (WBS) & Standard Operating Procedures (SOPs)** for **effective task scheduling & functioning of organization** resulting in reduced procedural downtime by 10%
- Formulated **innovative methods** in operations resulting in **reducing the cost** by **30%** and improving the efficiency of employees by **25 %**
- Actively conducted simulated exercises of **National Security Guard (NSG)** Unit in coordination with Civil Police and CAPF to **enhance the skills and coordination between the cross functional teams**
- **Trained** Specialized Teams of Meghalaya, West Bengal, Assam and Police personnel in Bomb Disposal
- Handled end to end human resource management entailing **manpower planning, talent management, training, capacity enhancement, subordinate development, performance appraisal**, discipline, welfare, grooming of potential leaders
- **Liaised** across different functions (HR, Logistics and Operations) which resulted in timely delivery of critical projects
- **Assisted senior stakeholders** in formulating **strategic and tactical plans**
- **South Asian Games, 2016**. Provided seamless security cover and **risk response** for the event