Anusha Rapetti

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Summary

Detail-oriented Senior Business Analyst with a proven track record of effectively bridging business requirements and technical solutions. Adept at senior stakeholder management across Business, Operations, and Audit teams, ensuring seamless communication and collaboration. Strong understanding of financial instruments, including OTC derivatives, FX, options, cash bonds, and cash equities, coupled with prior success in regulatory projects such as MIFID II, EMIR, ESG, and CSDR. Proficient in multiple methodologies, including Waterfall, Iterative, and Agile, specializing in the creation and maintenance of user stories, backlog prioritization, and pseudo product owner responsibilities. Possess solid data analysis skills and a comprehensive understanding of metadata's role in regulatory reporting. Exceptional communication skills enhance project success and drive impactful outcomes.

Experience

SENIOR BUSINESS ANALYST | 12/2021 - Current

Dell Technologies - hyderabad, telangana

As a Senior Business Analyst with the job description provided, I played a crucial role in ensuring effective communication, stakeholder management, regulatory compliance, and process optimization within a financial services environment. Here's a summary of what I accomplished in this role:

- Collaborated closely with senior stakeholders from various teams, including Business, Operations, and Audit, to understand their needs, gather requirements, and ensure alignment with project goals.
- Facilitated productive discussions, eliciting insights from stakeholders, and bridging communication gaps to ensure a common understanding.
- Leveraged my background in regulatory projects and knowledge of financial instruments, including OTC derivatives, FX, options, cash bonds, and cash equities.
- Led projects related to regulatory frameworks such as MiFID II, EMIR, and ESG, ensuring compliance with regulatory standards and deadlines.
- Managed the end-to-end project lifecycle, from requirements gathering and analysis to implementation and testing, ensuring that regulatory changes were seamlessly integrated.
- Utilized Waterfall, Iterative, and Agile methodologies to manage projects effectively.
- Created and maintained user stories, ensuring accurate representation of business needs and regulatory requirements.
- Prioritized tasks, maintained backlogs, and acted as a pseudo product owner, collaborating closely with development teams to ensure alignment and successful execution.
- Conducted thorough data analysis to identify metadata requirements for regulatory reporting.
- Collaborated with technical teams to ensure accurate data collection, transformation, and reporting processes in compliance with regulatory standards.
- Conducted process mapping and analysis, identifying bottlenecks and inefficiencies in current workflows.
- Proposed and implemented process improvements to enhance operational efficiency and ensure accurate regulatory reporting.
- Successfully facilitated the implementation of regulatory changes, ensuring compliance and minimizing operational risks.
- Enhanced stakeholder relationships by providing clear communication and addressing concerns promptly.
- Improved regulatory reporting accuracy and efficiency by optimizing data analysis processes and implementing best practices.

In this role, I effectively combined my strong communication skills, stakeholder management expertise, regulatory project experience, and understanding of financial instruments to ensure regulatory compliance, process

optimization, and successful project execution.

BUSINESS ANALYST | 05/2016 - 12/2021
collabridge pvt ltd - hyderabad, telangana
Develop business architecture using requirements such as scope, processes, alternatives, and risks.
• Analyze client's business requirements and processes through document analysis, interviews, workshops, and workflow analysis
• Conduct 5+ levels of testing including functional, regression, user acceptance, integration and performance to verify the client's needs are met.
• Liaise between business and technical personnel to ensure a mutual understanding of processes and applications
• Engage client to gather software requirements/business rules, and ensure alignment with development teams
• Translate stakeholder requirements into over 10 different tangible deliverables such as functional specifications, user cases, user stories, workflow/process diagrams, data flow/data model diagrams
• Facilitate monthly meetings with clients to document requirements and explore potential solutions
• Enforced Kanban principles as a scrum master that resulted in reduction of Cycle time by 20% thus increasing team's throughput in less than 8 weeks.
• Enabled improvement in team delivery commitments and capacity planning for sprints by identifying & tracking hidden tasks that increased customer satisfaction.
• Facilitated Agile adoption Retrospective for the organization with the leadership and guided teams with outcome resulting in enhanced performance.
• Removed obstacle for the team by escalating an issue to leadership resulting in early delivery of customer issue solution. Customer provided positive feedback.
• Coached new SM and trained global teams, which resulted in early delivery of project and reduced process waste caused by lack of common understanding.
• Expertise in writing Selenium WebDriver automation scripts in JAVA, Python and Flutter testing.
• Expertise in writing Tosca Module scripts and automate the test cases.
• Experience hands on for Rest Assured for API Automation with Cucumber Framework.
• Knowledge on different Levels of Testing (Unit Testing, Integration Testing, System Testing and Acceptance Testing).
• Strong experience in automating Web application testing using Selenium WebDriver with Python framework.
• Strong experience of working on Siebel CRM, SOAP bear and Kenan DB.
• Expertise in JSON to read the Request/Response JSON data from the server.
• Expertise in preparing test cases using Hexawise Test Design Tool.
• Experience in writing and executing Test cases based on business requirements and technical specification.
• Designed and implemented different automation frameworks from scratch like Page Objects framework, Data Driven framework for a number of projects.
• Working knowledge of JIRA integration with Automation framework using Jenkins.
• Experience in Design, development and executing Test Cases.
• Good Exposure to Testing Life Cycle and Bug Life Cycle.
• Good knowledge in Software Development Life Cycle (SDLC) and Software Testing Life Cycle (STLC).
• Analyzing the new requirements received from clients and generating a common understanding.
• Discussion with Developers/Team Lead and Project Manager and regarding new User Stories, Use Cases and requirement understanding.
• Experience in testing the Web and Mobile applications with iPad, iPhone, Android and Windows Phone.
• Adaptable, organized, detail-oriented with professional work ethic.

Skills

- Facilities management
- Strategic programme coordination
- International stakeholder relations
- Agile delivery methods
- Excellent Communication Skills
- Stakeholder Management (Business, Operations, Audit)
- Financial Instruments Knowledge (OTC Derivatives, FX, Options, Cash Bonds, Cash Equities)
- SharePoint
- Version Control Tools (Git)
- Agile Project Management Tools (e.g., Rally, Azure DevOps)
- Data Analysis Tools (e.g., Excel, Tableau)
- Regulatory Reporting Tools (Industry-specific tools used for compliance)
- Communication and Collaboration Tools (Slack, Teams, etc.)

- Regulatory Project Experience (MIFID II, EMIR, ESG, CSDR)
- Methodologies (Waterfall, Iterative, Agile)
- User Story Creation and Maintenance
- Backlog Maintenance and Prioritization
- Pseudo Product Owner Role
- Metadata Understanding
- Data Analysis for Regulatory Reporting
- Microsoft Office Suite (Word, Excel, PowerPoint)
- Confluence
- JIRA
- Trello
- Visio

- python
- sql
- collibra
- data lineage /data mapping
- **Minitab:** Statistical software used for data analysis and quality improvement
- **Accounting Software:** Tools like QuickBooks or Xero for financial record-keeping and accounting tasks
- **Enterprise Resource Planning (ERP) Systems:** SAP, Oracle, or other ERP systems are used for managing financial processes, including procurement, budgeting, and financial reporting.
- **Financial Modeling Software:** Specialized software like FINMODELS, ValuAdder, or Intrinio for creating financial models.
- microservices
- java
- nodejs
- java scrip

Education

Andhra university - Visakhapatnam, AP | Bachelor of Business Administration
data managment, 2016

Project: Regulatory Compliance Enhancement and Stakeholder Collaboration(Lamp internal dell tool)

Project Overview: The project aims to enhance regulatory compliance within the financial sector by leveraging a strong Business Analyst (BA) with expertise in stakeholder management, regulatory frameworks (MIFID II, EMIR, ESG, CSDR), financial instruments (OTC derivatives, FX, options, cash bonds, cash equities), and diverse methodologies (Waterfall, Iterative, Agile) Switching & banking or Payment domain. The project emphasizes effective communication, regulatory understanding, and collaborative methodologies to ensure seamless compliance while optimizing processes.

Project Phases:

1. Regulatory Framework Assessment:
- Conduct an in-depth analysis of regulatory frameworks such as MIFID II, EMIR, ESG, and CSDR to understand their impact on the organization.
- Collaborate with senior stakeholders to identify specific compliance requirements and project goals.

2. Stakeholder Engagement Strategy:
- Develop a comprehensive stakeholder engagement plan involving Business, Operations, and Audit teams.
- Establish communication channels, conduct regular meetings, and gather insights to ensure alignment and collaboration.

3. Regulatory Compliance Roadmap:
- Create a roadmap outlining the timeline, tasks, and milestones required to achieve regulatory compliance.
- Prioritize initiatives based on impact and urgency, ensuring efficient allocation of resources.

4. Methodology Selection:
- Evaluate the suitability of Waterfall, Iterative, and Agile methodologies based on project scope and stakeholder preferences.
- Determine the optimal methodology to facilitate user story creation, backlog management, and pseudo product owner responsibilities.

5. User Story Creation and Backlog Management:
- Collaborate with cross-functional teams to create detailed user stories that align with compliance requirements.
- Maintain and prioritize the backlog, ensuring that regulatory needs are addressed effectively.

6. Metadata and Data Analysis Enhancement:

- Work closely with data analysts to enhance metadata understanding and data analysis capabilities.
- Implement improved data collection and reporting processes to ensure accurate regulatory reporting.

7. Regulatory Reporting Optimization:
- Streamline regulatory reporting processes by utilizing metadata insights and robust data analysis techniques.
- Ensure timely and accurate submission of required reports, in alignment with regulatory standards.

8. Project Evaluation and Reporting:
- Regularly evaluate project progress against the regulatory roadmap, making necessary adjustments.
- Generate comprehensive reports for senior stakeholders, showcasing achieved milestones and compliance improvements.

Key Outcomes:
- Enhanced regulatory compliance across multiple frameworks (MIFID II, EMIR, ESG, CSDR).
- Strengthened stakeholder relationships and collaboration among Business, Operations, and Audit teams.
- Implementation of optimal methodologies for user story creation, backlog maintenance, and pseudo product ownership.
- Improved metadata understanding and data analysis capabilities to enhance regulatory reporting accuracy.
- Streamlined regulatory reporting processes, ensuring timely and accurate submissions.

Conclusion: By combining expertise in regulatory compliance, stakeholder management, financial instruments, methodologies, and data analysis, this project will drive effective regulatory compliance enhancements while fostering collaboration among teams. Clear communication, adherence to regulatory standards, and efficient methodologies will lead to successful project outcomes and streamlined compliance processes.

HSBC Migration Testing june 2016-2021

Role of Migration Testing Team is to perform and ease the testing of the user journeys and functionalities which comes under the HSBC Migration team.
QA team is responsible for planning and execution of all type of testing which includes Automation, Manual and Performance testing. QA team also find their role in
planning, writing and execution of the test cases. Equally tracking, raising and
Dissolving of the bugs was in the bucket of QA team.
· Understand the customer requirement.
· Execute the test cases manually.
· Logging bug in Jira
· Taking follow up for the logged issue from Developer.
· Worked on test case scripting to support different browser.
· Automation feasibility of test cases.
- banking and payment industry regulations (e.g., KYC, AML, PCI-DSS)
· Test Framework development and performance enhancement.
· Integration of TA framework with Jira using Jenkins
· Involved in test scripts review.
· Provided POC for cross browser testing using browser stack.
· Deriving Test Scenarios,   Documenting Test Cases and   Execution for Functional Testing.
· Creating Test Batches, Executing Test Cases and Reporting Defects.
· Tracking Defects, Selecting Test Cases for Re & Regression Testing.
· Updating Test Cases and Test Data   by coordinating with developers and business.
· To test the interfaces used in project using JMeter tool.
· To give knowledge transfer sessions related to user journeys to new comers.
· Providing daily and weekly status reports to client.
· Keeping track of all environment   dependencies and communicate those to client.
· Performed Functionality Testing, Retesting and Regression Testing.
· Interact with developers and discussed technical problems, Bugs Tracking.
· Reporting the Regular status to the higher authorities in a timely manner.
· Effective co-ordination between development team and testing team.

Languages

English: First Language

Hindi: C2

Proficient

Telugu: C2

Proficient