

BRIGADIER SAMIR SALUNKE

- **Contact** - +91-9400375278, samirsalunke14m@yahoo.co.in, www.linkedin.co/in/brigadier-samir-salunke-b3728b22
- **Address** - 002 / A2, Amethyst, Nyati Esteban, near Country Club, Undri Road, Pune 411060

GENERAL ADMINISTRATION, OPERATIONS, HRM/HRD, SECURITY, TRAINING, LOGISTICS & FACILITY MANAGEMENT

- > **Seeking high impact leadership role requiring creative & innovative approach** towards problem solving, where maturity based cross functional experience can be fully exploited & further developed.
- > **Provide commitment to the work place & designated management responsibilities**, for catalysing and ensuring robust organisational growth, consistent value creation to achieve overall excellence.

KEY STRENGTHS

- > **Proven 34 years leadership expertise & effectiveness in Indian Army** for diversified roles in Operation, Training, HR & Administration.
- > **Result oriented, self-motivated & team builder with innovative approach** for assured achieving of Organisation Targets.
- > **Selfless service & demonstrated resolve to influence change management** for fulfilling Strategic Objectives.
- > **Collaboration skills to deal with multiple agencies for credible results delivery** despite time constraints & resource crunch.
- > **Rapid analysing, decision making & dynamic crisis handling** for Multi-Cross Functional Teams to deliver in VUCA scenarios

CORE SPECIALISATION

- Administration, Facilities & Events Management
- Logistics & Supply Chain Management
- Strategy & Policy Formulation, Implementation
- Budget Planning, Utilisation & Cost Reduction
- HR Recruitment, Staffing & Change Management
- Training, Skill Development & Talent Growth
- Leadership, Team Building & Welfare
- Disaster Mgmt & Emergency Response.
- Discipline, Vigilance & Security Compliance.
- Crisis Management & Cross-Cultural Communication
- PR, Liaison, Networking & Image Building

ACADEMICS & SKILLS DEVELOPMENT

Education: BSc (JNU)

Military Courses:

- Transport Management
- Middle & Senior Levels Leadership and Management
- Applied Science and Technology (Media Exploitation)
- Interviewing Officer (Recruit Defence Officers)
- Technical Military Staff (Equivalent MSc, Def Technology)

ACKNOWLEDGEMENTS & CREDITS

Commendation : Army Chief for Gallantry Action display
Appreciations : Army Officials for Professional Duties display
Citation : CM, Govt of Kerala for Dedicated Duties display

MILITARY CAREER APPOINTMENTS

- **Commander** NCC Group [**Principal Director**]
- **Head Administration** X & Y Corps HQs [**Sr VP**]
- **Commandant** Institute of National Integration [**President**]
- **Commander** Infantry Brigade [**VP**]
- **Head Administration** National Defence Academy [**CAO**]
- **Commanding Officer** Infantry Battalion [**CEO**]
- **Instructor** Indian Military Academy [**Asst Professor**]
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- **Staff Head Administration & Logistics** [**Asst GM**] 2002-04
- **Deputy Mountain Brigade Commander** [**GM**] 2012-14
- **Staff Head Administration & Logistics** [**Dy GM**] 2008-10
- **Team Leader** Anti-Terrorism Operations 1990-95
- **Dy Team Leader** Indian Peace Keeping Force 1988-89

PERSONAL DETAILS

DOB / Status - 02 Dec 1966, Married.
Work Experience - 34 + years in Indian Army.
Languages - English, Hindi, Marathi.
Likes - Sports, Music, Pet Dogs, Spiritualism.
Availability - Based out of Pune, from 10 Jan 2023

PROFESSIONAL CONTRIBUTIONS

→ **Group Commander, National Cadet Corps**

2021-2022

- Effectively trained 18570 youths from 212 Schools & 23 Colleges via new Hybrid Approach.
- Despite COVID, conducted 43 Outdoor Camps & 2 national level 8 days Adventure Treks.
- Contributed towards NCC Directorate Winning Prime Minister Champion Banner after 8 years.
- Pursued State Govt for resources, built new Girl Cadets & Trainers Hostels, Firing Ranges.
- Liaised with State & District Public & Private funds yearly with due austerity measures.
- Up 4 NCC Academies & a NCC Flying Hub for benefiting cadets.

→ **Head Administration, X & Y Corps HQs**

2020-21, 2016-17

- In charge of Administration, Ceremonial, Awards, Finance, Facility Management & Welfare.
- Managed all facilities at 28 Army Garrisons to hold 95000 troops each on E & N Borders.
- Handled 660 Discipline & Vigilance Cases involving civil courts, law enforcing & legal depts.
- Operated Rs 35 Cr & 8 Cr Public & Private funds yearly with due austerity measures.
- Used Innovations for systemic & efficient functioning of 18 Institutes & Clubs, Nodes for Vocational Training besides Smart Concept managing of 7 Army & KV Schools.
- Achieved 6% Manpower Saving by tight Audits, reduced 3% incidence of Accidental Casualties & Lifestyle Diseases via multiple Advisories & SOPs, to preserve combat force.
- Established & managed 35 Quarantine & Isolation Facilities with 44000 capacity during COVID surge & later orchestrated Double Vaccination Drive for 88% military population.
- Oriented & Inducted the first batch of 22 Women Military Police for duties on N Borders.

→ **Commandant, Institute of National Integration**

2018-2020

- Introduced Innovative Training Concept to enable 660 Junior Leaders for Multi-Task Roles.
- Trained 350 Psychological Counsellors & Stress Managers for enhanced efficiency of units.
- Launched Initiatives to credibly project Indian Army as true emissary of National Integration.

→ **Commander, Infantry Brigade**

2014-2015

- Overcame all challenges to convert 4500 troops into nation's only Amphibious Task Force.
- Directed 4 Joint Manoeuvres with Foreign Armies overseas involving Indian 350 troops each.
- Upgraded Utilities & Logistics Facilities worth Rs 42 Cr with 8 % Cost Saving via solar power.
- Handled Grievances of 86000 Veterans, operated 7 CSD Canteens & 12 ECHS Polyclinics.
- Coordinated with State Govt to effectively tackle Floods & Coastal Security challenges.

→ **Administration Head, National Defence Academy**

2010-2012

- Executed critical Administration, Logistics, Facilities Management impacting 4500 trainees.
- Effected Rs125 Cr Infrastructure Upgrade, handled Rs 45 Cr Budget p.a. with 12% Cost Saving.
- Addressed Aspirations of 13000 resident populace & Security Risks of 6700 acres estate.
- Preserved 18 Heritage Buildings & Eco-Protection of over 900 Flora & Fauna species.
- Organised high impact Visits of Foreign/Indian Dignitaries & eventful 5 Passing Out Parades.
- Created new Entrance Gates, 2 Schools, Shopping Plaza, Banking & Postal Centres.

→ **Commanding Officer, Infantry Battalion**

2005-2008

- In charge of 900 troops for Training, Logistics, Administration in Desert & Glacier terrains.
- Catalysed 85% Professional, Sports & Interior Economy Contest Wins among 12 units.
- Implemented new Systems Approach Training in unit & resultant 92% Validation Score.
- Conducted Field Trials of 3 weapons & clothing items prior to its Induction into Indian Army.

→ **Instructor, Indian Military Academy**

1996-1998

- Imparted multi-skilled & progressive Pre-Commission Military Training to 1260 future officers.
- Transformed Academy Football Team into Winners among 5 Tri-Services Training Academies.

