Sundri Dhiman

PROFESSIONAL SUMMARY

Insightful **Sr. HR Executive** with experience directing and improving operations through effective employee motivational strategies and strong policy enforcement. Proficient in best practices for market trends and regulatory requirements of industry operations.

CONTACT

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Permanent Address: V.P.O Barot Banal, Tehsil Fatehpur,

Distt Kangra (176022)

SKILLS

- Staff management
- MS word
- PPT
- Canva
- Outlook, webmail
- Asana
- Excel

WORK HISTORY

HR Executive: Mechcubei Solutions Pvt. Ltd

(*March* 2019 – *September*, 2021)

Mechcubei is an "IT software company" dealing with Mobile Development, Website Development, Chatbot, IOT, SEO and Digital Marketing.

Roles and Responsibilities:-

Sourcing Candidates from various job portals.

Screening

Calling the candidates and managing the database

Interview Scheduling (Online/Offline)

Joining formalities (Offer letter, Joining, Documentation)

Exit formalities/full and final settlement

Employee Attendance and leave management

Employee Verification

Expenses Management and Payroll

Making Agreements for clients

Worked with some managerial activities checking the work reports of every employee and matching their task list assigned to them.

Asking the reason of non-completion of their tasks, Report to the director regarding the same.

Creating Skype account of new joiners

Webspace Solutions: HR Executive

October 2021 to April 2022

WebSpace Solutions Pvt Ltd is a Web design and development company.

Responsibilities:-

Job posting on various job portals, Selection, Interviewing, Section, Joining formalities, Induction, Policies Creation Banner Creation for job posting, Payroll etc Staff management, Policies and procedures, strategic planning, Administration.

Employee Excellence Executive: Teleperformance

(June 2022 - December 2022)

IJP Uploading with the permission of Higher Authority.

Schedule the interview of Selected Employees from IJP with training department.

Send the Promotional letter

Grievances handling

Warnings Mails

Online Fun Activities/off Line

Policy Refresher Session

Sr. HR Executive: Stark Edge & Seoily

(Jan 2023 –Aug 2023)

Joining formalities (Offer letter, Joining, Documentation) Exit formalities/full and final settlement

Employee Attendance and leave management

Employee Verification

Expenses Management and Payroll.

Creating Skype/ Zohoo accounts of new joiners.

Festival & Birthday celebrations.

Expense Management

Deal with bankers in order to open bank accounts of employees. Banner creation for job posting staff management, Policies and procedures, strategic planning, Administration.

Coordinating with the operation team to get know the hiring needs Handling the team of recruiters (Headcount 2)

Coordinating with the recruitment team regarding hiring and work.

Currently handling two companies: Stark Edge (Mob & Web) & Seoily (Digital Marketing)

EDUCATION QUALIFICATION

MBA from GGS collage of Modern Technology, Kharar (*PTU- 2016-2018*)

Graduation B.SC (Botany) W.R.S PG Collage Dehri (H.P.U Shimla- 2013-2016)

LANGUAGES

English, Hindi, Native Language

Sundri Dhiman