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| GANGA SATEESH  Veteran (Colonel)     |  | | --- | | **Contact** |     Address  Tirupati, Andhra Pradesh,  Phone : 833 286 0482  E-mail  gangasateesh@yahoo.co.in   |  | | --- | | **Education** |  |  |  | | --- | --- | |  | **PGDM HR**  *Andhra University*  **Master of Science**  *Savitribai Phule University* |     **PGDHRM: Management**  *Andhra University - Vizag*     |  | | --- | | **Certifications** |   2020 PGDM in HR from Andhra University  2014 Diploma in Senior Leadership  2007 Weapon Systems  2005 Diploma in Leadership Management  2003 Diploma in Weapon Systems  1999 Certificate in Weapon Systems  1997 Graduation from prestigious National Defence Academy   |  | | --- | | **Languages** |   English  Hindi  Telugu   |  | | --- | | **Skill Sets** |     SOP Formulations  Budgeting and financial planning  Team Building  Training and mentoring  Supply chain management  program designing  Procurement, logistics and inventory management  Compliance and audits   |  | | --- | | **Processes** |   SWOT Analysis  Loss Prevention  Security Matrix  Contract Management  Change Management  Transition Execution  Stakeholder engagement   |  | | --- | | **Hobbies** |   Marathon Running  Game of Basket Ball | A passionate leader with strong organizational skills with over 23 years of experience in Indian Army. Subject matter expert in leading Strategic programs, SOP formulations & Process improvements. Has proven track record in Security, Operations, Supply Chain and Man management in varied & complex environments. Has robust exposure to liaising with eminent external agencies including Govt and DRDO agencies.     |  | | --- | | **Professional Experience** |      |  |  |  |  |  | | --- | --- | --- | --- | --- | |  |  |  | **Site Head-Security & Admin Operations**  2022-01 to Date  *Yokohama Site, Andhra Pradesh*   |  | | --- | | * Planned, designed, procured and deployed automated surveillance and intrusion detection system for remote site. * Planned, executed and directed individual and collective loss prevention training of 80+ persons. * Managed Vendors and operated accounts for over ₹ 2 crores plus in one qr. * Ensured seamless logistic flow for sustenance of over 2500 inventories. * Coordinated with local authorities including police, administrative authorities and Indian Navy for planning and setting in place effective response mechanism against terrorist threat at various critical areas in Vishakapatnam. * Continuously coordinated with District Disaster Management Authorities of Vishakapatnam and Vizianagaram for planning disaster management operations. |   **Sr Director - Training & Development**  2019-01 to 2021-05, *Indian Army, Tirupati, Andhra Pradesh*   * Facilitated the development of high performance service culture, continuously monitoring and improving training systems and processes. * Supervised work of contracted employees to keep on task for timely completion. * Recognizing discrepancies, promptly addressed & implemented corrective actions resulting in savings of Rs 1.25 Cr * Set up of a healthy working atmosphere involving Government employees and educational institutes. * Forming and implementing robust performance management frameworks. * Ensuring that performance targets are achieved while researching innovative training and educational methodologies for amending and revising training sessions to improve productivity. * Maintained close liaison with local District & state administration. * Planned and executed CSR activities to a tune of 1Cr. |  |  |  |  |  | | --- | --- | --- | --- | |  |  |  | **Dir Strategic Organisation**  2013-10 - 2019-01, *Indian Army, Secunderabad,*   * Led team of 1000 persons deployed pan India. * Led strategic infrastructure project with budget exceeding INR 1000 Cr. within resource, time and quality parameters. * Organized annual training, mobilization of complete war paraphernalia of military garrison covering a distance of approx 3000 km. On each mobilization seamlessly covered logistic, training and HR management aspects. * Conducted research, gathered information from multiple sources and presented results. * Exceeded goals through effective task prioritization and great work ethics. * Performed duties in accordance with applicable standards, policies and regulatory guidelines to promote safe working environment. * Planned and executed smooth supply chain system to cater for the personnel deployed. * Ensured constant running and maintenance of key projects, appropriate equipment, system work flow & tools. * Formulated and designed HR policies, SOPs, operation procedures and risk management guidelines. * Ware housing of stores and inventory management. * Budget planning and judicious expenditure, accounting and audit. * Carried out Administration, Maintenance & Operations for Staff Accommodation, Offices and Strategic spaces, taking ownership for key assets, security personnel training, and Crisis Management as an emergency management leader. * Robust exposure to liaising with eminent external agencies including DRDO & CCE (R&D). * Planned and executed CSR activities in conjunction with DRDO to a tune of 5Cr. |  |  |  |  |  | | --- | --- | --- | --- | |  | 2011-09 - 2013-10 |  | **Sr Facilities Manager**  *Indian Army, Nagpur, Maharashtra*   * Functioned as logistics coordinator and supply chain manager, handling personnel management, logistics, program management, budgeting and security and information management for 6000 personnel Pan India. * Leveraged skills in planning, coordination, administration and organizing logistics in mountainous terrain and in rough weathers. * Resolved conflicts and negotiated mutually beneficial agreements between parties. * Offered friendly and efficient service to customers, handled challenging situations with ease. * Participated in team-building activities to enhance working relationships. * Resolved problems, improved operations and provided exceptional service. * Drove operational improvements which resulted in savings and improved profit margins. |  |  |  |  |  | | --- | --- | --- | --- | |  | 2010-01 - 2011-10 |  | **Sr Manager – Vendor Governance**  *Indian Army, Meerut, UP*   * Spearheaded the preparation and presentation of budgets, handling post budget vigilance, scrutiny of projects and programs and delivering concurrence to proposals having financial implications. * Handled costing, estimation, benchmarking and adoption of financial best practices. * Offered friendly and efficient service to customers, handled challenging situations with ease. * Actively listened to customers, handled concerns quickly and escalated major issues to supervisor. * Worked with multiple customers to understand needs and provide excellent service. |  |  |  |  |  | | --- | --- | --- | --- | |  | 2007-01 - 2010-01 |  | **Jr Manager Operations**  *Indian Army, Dimapur, Nagaland*   * Managed on-site evaluations, internal audits and customer surveys. * Worked to maintain outstanding attendance record, consistently arriving to work ready to start immediately. * Completed paperwork, recognizing discrepancies and promptly addressing for resolution. * Developed and maintained courteous and effective working relationships. * Administered logistic requirements for Army personal. * Acted as a single point contact for all operational requirements. | |