**WG CDR KADYAN ROHIT KUMAR**

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|  | EXECUTIVE PROFILE A committed and result-oriented Air Force veteran with more than 21 years of diversified leadership experience. Experienced in Operations, Risk management, and Human Resource. A resilient team builder having a flexible approach and strong interpersonal skills with a curious blend of mind for learning new things and drive for excellence through innovation. |

# WORK EXPERIENCE

**Commissioned Officer Indian Air Force 15 Dec 2001 – 31 Mar 2022**

**Operations Management**

* Held leadership roles in managing complex operations in Indian Air Force.
* Steered operations with a focus on devising policies & directives, overseeing their implementation to ensure achievement of pre-set goals and mission.
* Revised and formulated Standard Operating Procedures and strategy for smooth conduct of flying operations flight safety and maintaining highest standards of staff management practices.
* Headed Flying training operations at National Defence Academy.
* Lead, co-ordinated and executed drills for preparedness in conflict situation requiring reinforcement of troops and equipment for strengthening security at forward area locations
* Created reports and presented recommendations to improve operations, establish core development standards, review policies and procedures with an aim to maintain flexibility and accomplishing more with limited resources.
* Recognized for putting attention to detail, working under pressure and transforming and driving people from diverse background to a cohesive unit with total commitment to organizational goals.
* Developed effective network and proactive liaison and partnering with all stakeholders including civil agencies for timely planning and execution of movement catering for all contingencies.
* Worked collaboratively in teams and independently to improve productivity by eliminating discomfort and fatigue through inventing and simplifying means for effective implementation of Standard Operating Procedures in the organization
* Maintained statutory compliance at all levels involving liaison with external agencies and government authorities.
* Resulted in achievement of all scheduled timelines for the deployment of assets and achievement of allocated tasks with nil human error.
* Oversaw the construction of new runway at NDA, ensured its timely completion.
* Flying Instructor ab-initio trainees at National Defence Academy and conducted safe flying ops for the future pilots of Armed Forces

**Human Resource Management**

* Shaped up the future of Young Officer’s (Managers) by imparting Tactical Acumen and Strategic thinking in consonance with environment.
* Ensured all round development of Cadets at National Defence Academy without compromising on standards.
* Carried out daily briefings and debriefs, weekly meetings with cross functional teams on business development and operational aspects and also with multiple external stakeholders to keep all program level data up to date.
* Demonstrated strength in handling multifarious HRM functions such as documentation, discipline, grievances handling, performance review, citation and policy implementation.
* Resolving conflicts, issues within the team as well as implementing team motivational activities to augment contribution levels.
* Formulated and directed internal & external HR policies, ensured overall welfare of officers and men.
* Ensured flawless SCM for smooth functioning of a flying unit including regular meetings with vendors for aircraft spares.
* Trained, mentored and counselled cadets of National Defence Academy. Conducted theoretical and practical evaluations.
* Enhanced asset protection, emergency preparedness and safety of organisations.
* Instrumental in job enhancement, appraisals, rewards and recognition.
* Conducted various talks at Command and Air Headquarter towards enhancing Air Operations.
* Represented IAF in various international exercises in Australia, France, Indonesia & Malaysia.
* Enhanced asset protection, emergency preparedness and safety of organisation.

**Aviation**

* IAF experience of 21 years with10 years as Operational Military Pilot and 08 years as a Qualified Flying Instructor.in various types of trainer and fighter aircraft.
* Operational flying experience of 2620 hrs in all terrain and fully operational for all roles namely:

Pilot-in-command (2260 h) Total Turbo Jet Flying (2168 h) &Total Multi Eng Jet Flying (1885 h.)

* Planned and conducted various IAF level flying and ground exercises.
* Applied analytical skills in undertaking extensive aerial and flight planning activities for all major aerial exercises throughout India.
* Facilitated unhindered flying operations with nil accident and incident report of three premier flying units at a premier strategic airbase.

# KEY ACHIEVEMENTS

* Rated ‘Master Green’ on Jaguar ac (Highest Instrument rating in IAF).
* Awarded the Air Officer Commanding-in-chief Western Air Command Commendation for supervising safe flying Operations during tenure at fighter squadrons.
* Been awarded Flight Safety ‘3 Star’ for Accident/ Incident Free Fighter flying for more than 1500 hrs

# EDUCATION

BSc: Jawaharlal Nehru Universityearning pack –

**The Cranfield CV 11**

# CERTIFICATIONS

* Cyber Security Basic course
* Ops rep for preparation of PAN IAF Software “Campus Area Network”
* Certification in Flight Safety for Human Factors.
* Graduate from Staff college Wellington
* Assessors Course
* Flight Safety Certification by Institute of Flight safety of IAF.

# SKILLS, INTERESTS & EXTRACURRICULAR ACTIVITIES

* An avid pursuer of Adventure activities
* Qualified in Sea Survival and Rescue Ops
* Aero modelling and aero sports