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| **anushasampathkumar@gmail.com**  **+91 9841761354**  **Anusha RS** | |
| Visionary leader with **17+ Years in Banking, BFSI, Manufacturing, KPO, and analytics across** Financial Planning and analysis, Change Management, Data Governance, Treasury Management, and Risk Assessment | |
| * Executive Profile * **Strategic Visionary:** An accomplished AVP with a stellar record of consistently driving outstanding outcomes and organizational success. Proficient in crafting and executing strategic plans that align with objectives, navigating dynamic markets to achieve triumph. * **Credit Risk Mastery:** **Mastery of IFRS9 Impairment production & analytics**, skillfully overseeing credit risk assessments and unwaveringly ensuring compliance with regulatory mandates. Proven expertise in crafting strategies that fortify financial resilience. * **Portfolio Brilliance:** Adept at diverse portfolios, expertly optimizing asset allocation, and vigilantly monitoring credit quality. Recognized for catalyzing portfolio enhancements through judicious data-driven decision-making. * **Business Development Dynamo:** A visionary in identifying new business opportunities, adeptly forging strategic alliances, and significantly bolstering market presence. A consistent achiever of revenue expansion goals, crucial to enhancing the organization's financial performance. * **Financial Reporting Excellence:** A virtuoso in Regulatory Reporting, **SOX Audit Compliance**, and Record to Report processes, guaranteeing precise and timely financial reporting in strict adherence to industry standards. * **Process Enhancement Maestro:** Proficient in the art of Business Process Reengineering, adeptly refining operations, trimming costs, and elevating efficiency. A virtuoso in seamlessly managing process transitions with minimal disruptions. * **Data Governance Champion:** A stalwart advocate of data governance best practices, vigilantly ensuring data precision, impregnable security, and unimpeachable compliance. A driving force behind preserving data integrity and invigorating data-powered decision-making. * **Leadership Luminary:** A seasoned leader with an illustrious history of cultivating high-performing teams and propelling them beyond prescribed objectives. Proficiency in coaching, mentoring, and infusing efficiency through process reengineering initiatives.   Education & Credentials   * ACMA from Institute of Cost Accountants of India \* All India 51st Rank holder in 2009 * M.Com from Chennai University in 2004 * B. Com from Meenakshi College, Chennai in 2002 * IBM Data Science, from Coursera Credential ID TM99RP4DBZJR in 2023 | * Core Competencies  |  | | --- | | **Credit Risk Analytics** | |  | | **Regulatory Reporting** | |  | | **Portfolio Management** | |  | | **Nostro & General Ledger Reconciliation** | |  | | **Record to Report** | |  | | **Cost Reporting & Analytics** | | **OFAC Compliance & Risk Assessment** | |  | | **SWIFT Investigations** | |  | | **Forecasting**    **Team Leadership** |   Soft Skills   |  | | --- | | **Communicator** | |  | | **Innovator** | |  | | **Collaborator** | |  | | **Analytical / Thinker** | |  | | **Intuitive / Team player** | |  | |
| * Career Timeline   **Flex Limited**  **TCS E-serve Limited**    **Aug'03 - Aug'09**  **Sep'18-Nov'22**  **Apr’10 – Sep’12**  **Mar’13 – May’17**  **Wipro Limited**  **IFRS9 IPAC - HSBC** | |
| * Professional Experience   **Sep'18 - Nov'22: IFRS9 IPAC - HSBC Chennai as Assistant Vice President**  **Growth Path:** Assistant Vice President (Jul’21 – Nov’22) | Manager (Sep’18 – Jun’21)   * **IFRS9 LIC Reconciliation Reports:** Responsible for reviewing and delivering IFRS9 LIC reconciliation reports to global process owners, ensuring accuracy and compliance with international financial reporting standards. * **Outbound Reconciliation Reports:** Supervise the review and delivery of outbound reconciliation reports, including Country and Regional Impairment Reports, to the CFO and CRO, offering crucial financial insights. * **ECL Impact Assessment:** Conduct assessments of Expected Credit Loss (ECL) impacts related to policy simplifications submitted by various sites, contributing to informed decision-making and risk management. * **Financial Reporting Collaboration:** Collaborate with cross-functional teams to support FINREP (Financial Reporting) quarterly disclosures, ensuring the accuracy and timeliness of financial data. * **Operational Oversight:** Maintain day-to-day oversight of operations, ensuring smooth and efficient functioning, and addressing any operational challenges promptly. * **Team Coordination:** Manage high-priority functions within quality and time frame targets through effective coordination with a professional team, fostering a culture of excellence. * **Process Automation:** Lead efforts to design and implement automated solutions for manual workflows, with a focus on improving operational and financial efficiency, as demonstrated in the accomplishments section. * **Risk Assessment and Mitigation:** Regularly assess risks within the processes and develop mitigation plans to ensure the effective health and efficiency of operations, minimizing potential disruptions.   **Highlights:**   * Led automation of the Gather IFRS9 platform, improving CFO/CRO sign-off tracking for quarterly CIR packs. * Pioneered Qlik Sense automation for the Global Analytics Report, expediting reports to PRA. * Drove Data Governance adoption among IFRS9 teams and related sub-systems. * Received the 'At our Best Recognition' award in the following categories:   + Taking ownership and accountability   + Achieving outstanding results through ethical means   + Building and nurturing trusted relationships   + Facilitating the growth and success of colleagues.   **Mar’13 – May’17: Flex Limited, Chennai as Manager, Cost Accounting Solutions**   * **Migration Leadership:** Led the migration of cost accounting activities for multiple European Flex sites, ensuring a seamless transition and efficient operation. * **Cost Reduction Initiatives:** Lead cost reduction and efficiency improvement projects across sites, ensuring accurate year-end reporting, rolling forecasts, and month-end closing under tight deadlines. * **Continuous Improvement:** Foster and promote a culture of continuous improvement in alignment with stakeholders to create added value and efficiency. * **Change Management:** Lead the transition of global standardization projects, facilitating the team's adaptation to changes as part of change management efforts. * **Risk Mitigation:** Implement internal controls and corrective measures to mitigate risk and rectify deficiencies in cost accounting processes. Facilitate audits and develop efficient action plans for prompt audit findings resolution, ensuring compliance and accountability. * **Leadership and Development:** Lead headcount planning, align with organizational goals, guide employee objectives, evaluate departmental performance through KPI reviews with regional controllers, and actively improve outputs based on exceptions and KPIs.   **Highlights:**   * Change Management Achievement - Spearheaded the Accuracy Framework Project, enhancing the reporting platform for the cost accounting team. * Recognized with the Best Team Award for enhancing Work Order and Non-Nettable Metrics. * Received the Best Finance Team Award for standardizing Standard Operating Procedures (SOPs) across regions. * Served as the Transition Lead, successfully managing the migration of cost accounting activities for Flex sites within demanding timelines. * Led the automation initiative for Quarterly Business Review (QBR) packs, streamlining their delivery to site financial controllers and regional controllers.   **Apr’10 – Sep’12: Wipro Limited, Chennai as Assistant Manager-Centre of Excellence**   * **General Ledger Reconciliation & Analysis:** Reviewed and managed general ledger reconciliation and analysis, ensuring timely reconciliation of all assigned RTR accounts, and obtaining necessary approvals. * **Internal Audits:** Conducted operational and standardization audits for Finance and Accounting (F&A) operations, providing recommendations to the global operations head based on audit findings. * **Business Process Re-engineering:** Lead the implementation of standard business requirement documents for the Base application across F&A operations, streamlining processes and ensuring consistency. * **Critical Vendor Reconciliation & Analysis:** Supervised critical vendor reconciliation and analysis, addressing missing invoices, handling past due invoices, and resolving pending items, while ensuring accurate accounting in collaboration with the Internal Processing team. * **Knowledge Management & Other Projects:** Reviewed and submitted health reports and case studies related to finance and accounting processes to senior management, contributing to knowledge management efforts. * **Performance Assessment:** Assessed team performance against annual goals, identifying and addressing risks and challenges while driving regular succession planning and competence development for team members. * **Learning and Inclusion:** Create learning opportunities and foster a diverse and inclusive working environment across teams, promoting continuous growth and collaboration.   **Highlights:**   * Played a crucial role in conducting internal audits, pinpointing areas of potential risk, and presenting recommendations to the management. * Authored, validated, and compiled official documentation detailing the current processes and business requirements for the Base Workflow tool as part of the Standardization project. * Expedited the critical vendor reconciliation process, slashing the turnaround time from one week to just two business days by implementing standardized templates and automation. * Took a leading role in crafting the Record to Report Manual, serving as a comprehensive reference guide for all aspects within the R2R (Record to Report) domain. * **Previous Experience**   **Aug'03-Aug'09: TCS E-serve Limited, Chennai as Assistant Manager/Team Lead**  **Growth Path:** Assistant Manager/Team Lead (Nov’06 – Aug’09) | Senior Associate |Associate (Aug’03 – Oct’06)  **Highlights as Assistant Manager/Team Lead:**   * Earned the Eliminate 2 Earn Award for making a substantial contribution to Investigation Eliminations. * Recognized with the Achievers Award for outstanding team performance. * Bestowed with top honors for effectively managing bankruptcy clients as a special assignment at Citi. * Awarded the Star of the Quarter for exceptional team performance. * Received the Champion Award for making significant contributions to process enhancements. * Played a pivotal role in consistently maintaining a zero percent employee retention rate.   **Highlights as Senior Associate |Associate:**   * Recognized with the Achievers Award for exceptional team performance in September '05 and August '06. * Awarded the Star of the Quarter from July to September '06. * Actively contributed to inquiries involving Euro, Foreign Currency, and Dollar Investigations as a team member. * Distinguished for creating comprehensive training materials for MIDCAN (MID Cancellations). * Nominated to join a high-value team responsible for transactions exceeding the threshold. * Received the Champion Award for making significant contributions to process enhancements in May '04. * Honored with the Achievers Award for outstanding team performance in December '04. * Nominated for Onsite COB (Close of Business) training at Citibank Dublin, showcasing expertise and dedication.   **May’02 – Mar’03: Mitsui Babcock Limited Chennai as Accounts Assistant**   * **Technical Expertise**  |  |  |  |  | | --- | --- | --- | --- | | * SARACEN * XCEPTOR * QLIK SENSE * SAS VA * BAAN ERP | * MS VISIO * OUTLOOK SOFT * EONIA * PEGA * MS Power BI | * RECON FRONTIER * GLOBAL PAY PLUS * FLEXCUBE * COGNOS * HYPERION | * TALLY * MSOFFICE * MSACCESS |     **Personal Details**  **Languages Known:** English, Hindi, and Tamil  **Address:** Nanganallur, Chennai -600061  **LinkedIn:** http://www.linkedin.com/in/anusha-rs-3609a547 | |
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