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| C:\Users\lalit\Pictures\lalit2013.jpg | **LT COLONEL LALIT MOHAN**  **Mobile: +919565641555**  **E-mail:** [**lmhimani5@gmail.com**](mailto:lmhimani5@gmail.com) | | **CAREER OBJECTIVE**  **To leverage upon the expertise gained over two decades of service in the Indian Army for organizational and personal growth.** |
| **CAREER SNAPSHOT**   * **Over 21 years of multi-dimensional, result oriented consistent above par performance in areas of HRM/HRD, Strategy, Tactics, Planning & Operations Execution, Administration, Security, Intelligence Acquisition, Training & Development, Logistic Management, Mega Event Management serving the Indian Army.** * **Delivered veritable and customized results in varied operational and managerial roles under severe resource crunch situations in a time bound manner. Resolved multifaceted organizational problems in high stress environments with resoluteness and analytical approach, involving, negotiations & Dispute Resolution, Policy/Strategy formulation and tactical execution, Social & Community Development, Corporate social responsibility, Management of Educational Institutions, Hazards & Disaster Management.** * **Pivotal in formulating Strategic Planning and Operations Management at macro and micro level and executed maintenance strategies for equipment and judicious utilization of enterprise resources, ensuring safe and efficient operations under extremely hostile conditions of weather and terrain and dynamic operational environment and also proactively planned and executed projects involving modernization of facilities and operational complexes.** * **Highly motivated, energetic team leader with innate ability to define vision, goals, policies and processes & motivated, positive team player with a “roll-up the sleeves” attitude. Networker and, an effective communicator with excellent negotiation, leadership, planning and social skills that can build and maintain relationships across and beyond organisations.** * **Intensive work exposure in working with foreign delegations and counterparts from countries like US, China, Nigeria, Sri Lanka, Bangladesh, Vietnam, Singapore, Bhutan, Nepal and Myanmar.** | | | |
| **CURRENT DESIGNATION:** **General Staff Officer Operations (G-1)(Deputy Director Level) of a large logistics hub of Indian Army.** | | | |
| **CAREER HISTORY** | | | |
| * Joined as **2 Lieutenant** | | **1992 to 1994** | |
| * Promoted as **Captain** | | **1994 to 1996** | |
| * Promoted as **Major** | | **1996 to 2008** | |
| * Promoted as **Lieutenant Colonel** | | **2008 to 2013** | |
| * Retired as **Lieutenant Colonel** | | **05 Sep 2013** | |
| **KEY POSTINGS** | | | |
| **1992-1994 - Intelligence, Communications & Logistics Officer of a Military Establishment.**  **1994-1996 - Chief Logistics Operations Officer of a Military Establishment.**  **1996-2005 - Executive Officer, Strategic & Perspective Planning Active Operations & Personnel of a Military Establishment.**  **2005-2008 - General Staff Officer Intelligence, Public Relations & Liaison Officer of the largest Counter Insurgency Operations formation of the country in J&K.**  **2008-2010 - General Staff Officer Training & Instructor Grade -1 at Gorkha Recruits Regimental Training Centre,**    **2010-2012 - General Staff Officer Operations (G-1)of one of the largest logistics hub’s of Indian Army** | | | |
| **KEY FUNCTIONAL SKILLS** | | | |
| * **General Administration** | | * **Logistic Operations** | |
| * **HRM/ HRD** | | * **Crisis Management** | |
| * **Security & Fire Fighting Operations** | | * **Recruitment** | |
| * **Training & Development** | | * **Community Development** | |
| * **Hazard & Disaster Management** | | * **Estate Management** | |
| * **Events Management** | | * **School Management** | |
| **PROFESSIONAL CREDENTIALS** | | | |
| **STRATEGIC & TACTICAL PLANNING & OPERATIONS MANAGEMENT**   * Planning, execution, control and coordination of projects at functional and decisional level in hostile environment at Aksai – Chin (most disputed area between India and China) and Siachen Glacier (world’s highest battlefield) in the most inhuman operative environment in the world. * Successfully commanded, controlled, co-ordinated defences, administration, logistic support, advance stocking, forecasting, analyzing and managing existing resources to the optimum creating new infrastructure and other operational activities. * As Chief Operational Team Commander successfully created with a 15 men team the one of the world’s first highest test landing helipads for the Advance Light Helicopter with local resources in record time in Sia Chin Glacier. * Successfully led three foot patrols to ‘Indira Kol’ the northernmost point of the country in extremely hazardous snow covered super high altitude densely crevassed terrain. * Successfully destroyed in broad day light a terrorist camp in the dense jungles of insurgency ravaged Manipur along with a small team of just 27 men with zero casualties to own troops. | | | |
| SECURITY OPERATIONS, CRISIS & HAZARD MANAGEMENT  * A security & risk management practitioner with intent to continuous enhancement in learning & its implementation. Providing security leadership to any establishment with a huge asset spread using resources of a large guard force. Conduct security audit, for risk & vulnerability assessment to installations, vital areas and vital points disruptive activities and close watch for early detection of espionage, sabotage, theft and pilferage by internal and external agencies/factors and provide solutions for enhancement & up-gradation of the security matrix. making necessary modifications in the same after periodic reviews. * **Qualified on Security Courses “Diploma in Industrial and Installation Security & Fire Fighting” & “Diploma in Intelligence & Security Certification” conducted at Military Intelligence Training School, Pune. Low Intensity Conflict Course** which requires operating in war like situations in extreme stress and strain in extremely hazardous mountainous dense jungle terrain. * Efficiently functioned as **Chief Security Officer for all visiting dignitaries with Z/Z (+) security cover** to Kolkata including being OIC Special Protection Group of the Army for political, military and civil dignitaries. * Played the role of **Dy** **Chief Protocol Officer for all foreign delegations** visiting Kolkata station. Conceptualizing & implementing security plans, preparing SOPs for visit of VVIPS ,mega events, and contingency planning * Extensive experience in **Convoy protection and movement over Highways, Trans International Border Traffic Management, Mass Traffic Distribution**, with an eye for detail & skill to identify and resolve any kind of crisis arising therein. * Formulating SOPs, Emergency Response Plan / Crisis Management procedures and planning, conduct and evaluation of "mock drills" at periodic intervals. Experienced in the nuances of preparing exhaustive security manuals, conducting security audits and imparting fire fighting training to the guard force. * Successfully enhanced security procedures for sensitive installations and entrusted with resource deployment and utilisation .Handled logistics responsibilities for a frontline organisation in the army( including provisions , clothing , fuel , stocking and replenishment of sensitive stores etc ) , involved with organising equipment management cover for stores worth crores. * Responsible for coordinating move of men & material in conjunction with Ministry Of Railways across length and breadth of country on several occasions. * Carried out liaison with civil authorities during disaster and participated in planning and organising relief; adept at working in close coordination with govt departments and civil agencies. * Facilitated cross - cultural blending & group dynamics process as Chief Security & Liaison Officer of various foreign Army delegations to India. * Trained inter alia in adventure activities like mountain, snow and ice craft warfare and adventure sports to motivate & lead subordinates in military missions & adventure activities in these inhospitable territories at Sia Chen Battle School. * Ensuring correct implementation of security policies by incorporating, installing latest security devices like CCTV cameras, biometric equipment etc and monitoring within the legal framework in conjunction with civilian counterparts to ensure security preparedness at all times. | | | |
| GENERAL ADMINISTRATION  * Planned & supervised ***mobilization for war*** of a military establishment during **Op VIJAY, OP MEGHDOOT & OP PARAKRAM**; Administrative & Logistic operations pertaining to **Accommodation, Food, Transport, Personnel Management, Human Resource Development and Medical Administration** in capacity of Deputy Chief Operations Officer of an establishment of 800 men. * Managing the implementation of HR policies; manpower planning, recruitment, selection, induction, performance appraisal, orientation and development of employees in the organisation. * Looking after the entire gamut of administrative tasks; including facility management, infrastructure management, office administration, estate management, procurement, logistics, price negotiation, communication with civilian authorities, housekeeping, messing accommodation, travel, transport, and fund management. * Handling various personnel management activities such as MIS, leave cards, payroll/ salaries, implementing statutory compliance and organizational behaviour (grievances handling). * Identifying training needs across levels through mapping of skills required for particular positions and analysis of the existing level of competencies. Designing and organising training programs, responsible for developing multi skills. * Managing large scale movement of men, material and vehicles ensuring optimum inventory control. | | | |
| HRD/HRM -TRAINING & DEVELOPMENT   * Instructor in the most premier Gorkha recruit training centre Eleventh Gorkha Rifles Regimental Training Centre , Lucknow; Designed and successfully executed training programs for 2000 Nepal domicile fresh recruits into skilled fighting troops. * Organised large scale recruitment and documentation of civilians to be enrolled as combatants trained & groomed approx. 1500 recruits of Indian Army. Organized various summer camps for students/children of the villages in Manipur to include hill trekking, social forestry, village cleanliness, first aid training and trekking culminating in closing day ceremony cum camp fire where all the village elders, senior officers were present to appreciate the outstanding effort. * In addition to military responsibility, have been directly involved in the management of Educational Institutions, namely: * Administrative Officer : Army Public School, Sri Ganga Nagar, Rajasthan. * OIC & Project Officer : Human Resource Development Centre & Online Promotion Exam Centre, Bengdubi | | | |
| SOCIAL RESPONSIBILITY & COMMUNITY DEVELOPMENT  * Played a key role in officiating capacity of Administrative Commandant, as a junior major of Sri Ganga Nagar Military Station in relocation of the entire premises of the old structure, and beautification and landscaping of the area and creating rest and welfare facilities for 114 civilian staff and all military staff as well. * Successfully managed additional appointment of Secretary and Security Officer- in -charge of largest Military Married accommodation Complex comprising of 20 high rise buildings for three consecutive incident free years. * Conceptualized and managed Indian Army's Social Responsibility Projects in underdeveloped and remote areas of Manipur, Ladakh and J&K. * Initiated executing **Winning Heart and Minds (WHAM) operations** like English Speaking Courses, Free Tuitions, Construction of Volley Ball Court, Repair of Local Church, Road repair work during rainy season, assignments akin to corporate social responsibility. * Organised **village youth peace and development clubs** in all villages of Manipur drawing members of all local communities. * Established first **environmental park** of its kind on a dry stretch of land in Sri Ganga Nagar. * Designed & conducted **rally for surrendered militants, organized India tour for their children, established small turbines in remote areas for electricity** wherein all these people who were felt aloof from society felt that they were cared for, given a hope of respectful living by undertaking **vocational training** like computer training, making cards, envelopes and paper bags etc; considered as a major national level event in Kashmir. | | | |

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| **LOGISTICS & ESTATE MANAGEMENT**   * As Officer in charge advance party Logistics Management of an infantry battalion to include weapons, equipment, clothing and   lodging & boarding arrangements for approximately 900 officers and subordinate staff.   * Trained in all aspects of Command, Operations & Logistics of a battalion of Indian Army of approximately 850 troops to include   leading in war, looking after their peace tenure Training, Logistics & welfare.   * Maintained & Managed the Security & Administration as Secretary and Security Officer of largest Military married accommodation Complex comprising of 20 high rise buildings which houses about 500 officers with families civilian support staff and security personnel for three consecutive incident free years. |
| **AWARDS & ACHIEVEMENTS**   * **On becoming Company Commander for the first time**, made a team of 120 personnel (Company) through methodical, regular and rigorous training, counselling and motivation in counter insurgency operations to win the **Championship Banner**, in competition against five companies ,in one of the most prestigious military institutions CIJW School, Vairengte, Mizoram. * Decorated for creating/maintaining infra structure in life challenging conditions of Siachin Glacier in record time and beyond laid down parameters consisting of habitat, bridges, helipads, ropeways, logistic bases and advance stocking of reserve. * **Quasi ambassador at Flag Meetings with China** - resolved disputes and led image building campaigns. * Chief Security Officer to a number of Z Plus Security Category VVIPS. * As overall in-charge successfully organised the prestigious **Republic Day Parade, Kolkata** (the country’s Second Largest) for two consecutive years **(2004-2005).** * **Commendation by the Commander-in-Chie**f for gallantry, professional competence and devotion to duty – 2003 (Exemplary conduct beyond call of duty and setting example for others to emulate). * **Commendation by the General Officer Commander-in-Chief** for professional competence and devotion to duty – 2005 (Exemplary conduct beyond call of duty and setting example for others to emulate). |
| **SCHOLASTICS**   * **MBA (HR)** - (Pursuing). * **Diploma in Intelligence & Security Certification** - Military Intelligence Training School, Pune(2000) * **Combat Team Commanders Course (based on merit) -**  ACC&S, Ahmednagar (2000) * **Diploma in Strategy, Operational Planning & Management** - Army War College. MHOW (1999) * **Diploma in Tactical Planning and Counter Insurgency** **Special** **Operations**-CIJW School, Vairengte (1996) * **Diploma in Industrial and Installation Security & Fire Fighting** - Military Intelligence Training School, Pune (1998) * **Certificate in Weapon System & Tactics** - Infantry School, MHOW (1994) * **Leadership, Team Building & Basic Military Training** - Officer’s Training Academy, Chennai (1992) * **B.A** (Eng Literature, Political Science, Ancient Indian History) - University of Lucknow (1991) |
| **PERSONAL VITAE**  **Date of Birth:** 30 Sep **1969**  **Address:** Lt Col Lalit Mohan,  559/10, Brahama Nagar,  Alambagh,  Lucknow-(U.P)  Pin-226005  **Linguistic Proficiency:**   |  |  |  |  | | --- | --- | --- | --- | | **Language** | **Speak** | **Read** | **Write** | | English | **🗸** | **🗸** | **🗸** | | **Hindi** | **🗸** | **🗸** | **🗸** | | **Nepali** | **🗸** | **🗸** | **🗸** | | **Punjabi** | **🗸** |  |  | |