**Pushpa V**

Mobile:09738355930

Email: [pushpa.amu06@gmail.com](mailto:pushpa.amu06@gmail.com)

**career precise**

* Around 5 years of IT industry experience in SAP HCM & Successfactors testing
* Tested Personal Administration, Organizational Management, Time Management
* Extensively tested successfactors employee central module
* Involved in testing Life Cycles of SAP HCM and Successfactors modules
* Completed ISTQB foundation level certification
* Tested Personal Administration: Enterprise Structure, Organizational Assignments (Organizational Data like creation of Jobs and Positions), Custom info types and custom fields in the info type screens
* Tested Organizational Management: Organizational Plan (Organizational Structures, Reporting Structures, Relationships).
* Tested Time Management: Work Schedules, Absences, Attendance and Absence Quotas
* Experience in maintaining test scripts in HP ALM.
* Worked with quality center users to implement new processes, provides technical assistance.
* Good understanding of HR business processes.
* Experience in preparing user manuals, End User Training, and Documentation.

***Professional Experience:***

* Currently working as senior software engineer in Hexaware technologies from October 2019 to March 2022
* Worked as a consultant in Vuclip India Pvt Limited from March 2017- Jan 2019
* Worked as senior executive in O source Global Pvt Ltd from March 2016- Jan 2017.
* Worked as executive in Capgemini technologies service India Ltd from Sep 2014- Jan 2016

|  |  |
| --- | --- |
| **Project 1:**  **Project: SAP HCM & SuccessFactors**  **Client: Xerox** |  |
| **Role: SAP QA Consultant** |  |

**Responsibilities:**

|  |  |  |
| --- | --- | --- |
| * Tested various processes in the employee life cycle (Ex: Hire to Termination) * Tested all the actions in employee life cycle using PA40 tcode * Involved in documenting test plan and Test Cases based on the Functional requirements document of the system. * Identification of Test data and validation of Test environment. * Involved in Documentation of Integration, Regression and Security testing. * Performed Smoke Testing, Unit testing, Functionality Testing and Integration Testing. * Prepared training documents for end users of application * Participated in weekly status calls.  |  |  | | --- | --- | | **Project 2:**  **Project: SAP HCM & SuccessFactors**  **Client: VuClip**  **Role: SAP testing consultant** |  |   **Responsibilities:**   * Analyzed Business, System requirements and Business Requirements Document (BRD) * Wrote and executed test cases in HP ALM for System Testing * Supported end users by uploading test cases and providing KT’s on HP ALM during the UAT phase * Managed defects using Defect module of HP ALM * Managed HP Quality Center. * Exported test cases from excel to HP Quality Center using the MS Excel Add in. * Created Detailed Test Plan and Test Cases through understanding of the Business Requirement Documentation and technical specifications. * Performed Cross Browser Testing to ensure compatibility of the application on IE and Netscape. * Involved in Functional Testing, Regression Testing, smoke testing * Performed Regression testing against each new build. * Coordinated with development team for bug fixes and Preparation of Test Execution Report. |

**Project 3:**

**Project: Reporting**

**Client: Capgemini technologies service India Limited**

**Role: General Accountant (SAP end user testing)**

**Reporting**

**General ledger -R2R & preparing the financial statements (SAP).**

* Perform monthly and quarterly reconciliations for all GL accounts (Bank, Accruals, AP, AR, ICO) and classify based on accepted backups i.e. (Reconciled, Unreconciled)
* Preparation, review and posting of P&L & BS journals (Accruals, IC Loans, Payroll, AP, AR, FA etc.)
* Reconciling accounts with general ledger and bank statement before MEC, and approving the reconciliation prepared by others
* Posting payroll related provisions for the respective entity level and clearing the accounts on monthly basis in SAP and doing follow-up if any issues
* Analyzing the actual vs. planned budget and perform variance analysis
* Handled SAP and Non sap entities without any issues and received appreciation from clients.
* Follow the process controls, SOX compliance and support business partners in audits without missing KPI’s
* Preparation and consolidating the financial statements i.e., Balance Sheet, P&L and Cash Flow statements as per US GAAP guidelines.
* Received appreciation from the managers with three months for maintaining Quality without errors and won team award with 9 months and taking responsibilities of team lead in his absence.
* Submitted ideas on streamlining process and implemented it that resulted in better quality reporting
* Helped in developing templet for stores audit which helped in reducing 4 resource and saving time in taking calls for queries. This helped management in cost cutting and diversifying the resource in other projects.

**Project 4:**

**Project: Reporting**

**Client: O source Global Pvt Ltd**

**Role: Senior Executive**

**Reporting**

**General ledger -R2R & preparing the financial statements (SAP).**

* Preparing monthly financial statement on MEC (SAP)
* Variance analysis of Balance sheet and P&L items (SAP)
* Handling Audit Queries for Internal & External Auditor.
* GL Accounting and intercompany Reconciliation (SAP)
* preparing provisions on monthly basis and preparing the consolidated report.
* Review & Approve of Advance Salary & Reimbursement.
* Recommend, develop, and maintain solutions to financial problems of the business

**Education**

**MBA (Finance)** Post graduate at MARCS B School in 2014, Bangalore.

**BBM(Finance)** graduate at Vijaya College, Bangalore.

**I.T Skills:** BasicMS Office, SAP and Hyperion.

**Personal Profile**

Date of Birth : 6th Nov 1988

Marital Status : Married

Address : No 10, 2nd main, c-cross, New Guddadahalli, Bangalore 560026.

***I hereby declare that the above-mentioned details are true to the best of my knowledge.***

pushpa V