**CURRICULUM VITAE**

**Akshatha Pai**

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**~ Oracle Fusion Security and Controls Consultant~**



**Career Objective: Innovation – Plan – Strategy – Success.**

Seeking a position to utilize my skills and abilities in the Respected Company that offers professional growth while being resourceful, innovative, and flexible.



**Hudson’s Bay Company, Bangalore as Team Lead. Tenure:** 05th Feb 2018 to Present

**Role:** Lead – Risk and Solution advisory. Working on Oracle Fusion Security (HCM, FSCM & SCM) and Auto Configuration Controls Testing, Interface & Conversion Controls Testing, Reporting Security, IAM & Octane platforms.

**Key Job Responsibilities:**

* Successfully implemented SAAS Oracle Cloud FSCM & HCM security and controls to the business.
* Prepared the Security related test scenarios and tested in the application.
* Facilitated training sessions on Advanced Oracle Cloud Security clients and USI team members.
* Managed the Fusion configuration auto controls testing.
* Managed the Fusion interface & conversion controls checks.
* Performed security administration tasks such as user administration, role administration and troubleshooting related to user access for Oracle Cloud.
* Experienced in security role design, facilitating client workshop.
* Performed system maintenance, continuous process enhancements and helped the client to adhere to the required regulatory compliances through access management and has experience in the Oracle security support activities.
* Managed reporting security permissions.
* SOD Analysis on custom fusion role.
* Implemented the PAM (Privileged Access Management) policy to add or amend the high privileged roles.
* Maintaining the process SOP’s up to date.

**Capgemini Pvt India Ltd, Bangalore as a Process lead. Tenure:** 16th May 2016 to 04th Feb 2018

**Role:** Finance System Support – Senior Associate. Working on NetSuit, IAM, SOFY, ARCS, FCM, EPM Application & Zendesk platforms.

**Key Job Responsibilities:**

* Managing the IDM process for the Fusion & EPM applications (EPBCS, TRCS, ARCS, FCM, FDMME, HFM, DRM & DRG) in the finance department.
* Handling the user’s fusion access as per the Job Code, Job Level & Job Description.
* I’m part of IAM implementation process in Oracle fusion & EPM Applications.
* Maintain the RBAC & Non-RBAC rule book.
* Post Fusion IAM process go live I have successfully implemented the 3.7 & 3.8vs RBAC & Non- RBAC Rule books.
* Handling Fusion Audit process quarterly once based on IAM reports (Should have & Current access reports) and if there is any SOD conflict revoking the access from the users.
* Resolving the Fusion SSO login issues.
* Analyzation and preparing the Audit report of the users and updating the dashboard.
* Managing the Fusion new role creation, privileges addition & revoking process.
* Implemented the PAM (Privileged Access Management) policy to add or amend the high privileged roles.
* Handling the SOD matrix on the fusion roles and reducing the privilege license cost.
* Managing the SOFY SOD analysis work to reduce the privilege and Fusion user account license cost for business.
* Managing the internal fusion users profile audit process & creating reputation for the team.
* Managing the Store locations creation process in fusion.
* Managing the FCM App month end activities and ad-hoc requests.
* Managing the ARCS App month end activities and ad-hoc requests.
* Managing the Bulk Profile & Data load process from ARCS to Source applications.
* Managing the user provisioning and group creation in ARCS and FCM.
* Maintaining the process SOP’s up to date.

**Accenture Services Pvt Ltd. Bangalore as a Senior Process Analyst Tenure:** 12th Sep 2012 to 14th Aug 2014

**Role:** Finance System Support – Associate. Worked on SAP FICO

**Key Job Responsibilities:**

* Managing the IDM process in the finance department.
* As per the business requirement customizing the fusion roles from the oracle seeded roles.
* Provisioning & De- provisioning fusion roles from the users as per the business process.
* Managing the SOD conflict analysis and revoking the access from the users.
* Analysing and preparing Audit report of the user’s access profiles & updating dashboard.
* Handling the SOD matrix on the fusion roles and reducing the privilege license cost.

**Capgemini Business Servies Pvt India Ltd as a Process Associate** **Tenure**:1st May 2011 to 6th Aug 2012

**Role:** General Accounting Operations – Associate. Worked on Oracle and DFM platforms.

**Key Job Responsibilities:**

* Allotting the invoices from DFM to the team members and Processing invoices, purchase orders in oracle with accuracy.
* Handling of Employee expenses, adjustments, and Utility payments of client.
* Preparing necessary adjustments to rectify the errors of invoices processed by the team.
* Duplicate Report: Identifying the reason for Duplicate payment and resolving them by preparing necessary adjustments.
* Invoice Analysis and Managing Approvals.
* Handling Manual Upload process of Bulk Invoices using Oracle application.
* Clearing of invoices accumulated in open interfaces which are rejected due to various reasons by analyzing the reason for rejection and rectifying the same.
* Vendor Control: If there are some new vendors which needs setup in the system or any amendments for the existing vendors will be done by checking all the necessary information. Working on Return to Vendor’s
* Preparing daily productivity report of the team and updating the dashboard.
* Analyzation and preparations of month end and quarterly close Accruals.
* Preparing JE’s, Internal Audits reconciliation.
* Reconciliation of Accounts at Oracle and DFM applications.
* Preparation of Audit reports

**Career Achievements:**

* Received the **Spotlight Award** in the month of 20th Jun 2022
* Received the **Spotlight Award** in the month of 04th Sep 2020
* Received the **Delighting the Customer Award** in the month of 05th Jun 2018.
* Received the **Star of Business Award** in the month of 05th Apr 2017
* Submitted ideas related to process improvement

**EDUCATION**

* Master in Business Administration from Vishweshavariah University in 2010
* Bachelors in Business Management from AlvasCollege (Mangalore University) in 2008.
* PGDHRM & PGDFM-Annamalai University-2010(Distance education)

**PERSONAL DETAILS**

* Sex & Marital status: Female & Married
* Address: C/o Satisha S Prabhu, A-SF-02, BMTC New Quarters, Wilson Garden-Shantinagar-560027 Bangalore
* Languages Known: English, Hindi, Kannada and Tulu
* Nationality : Indian
* Passport Number: M8081450

Date: Akshatha Pai

Place : Bangalore