**RESUME**

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Command Judge Advocate Mobile No. 9482941187

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**Profile**

Presently functioning as the Command Judge Advocate (CJA), Head Quarters Training Command, Indian Air Force. A seasoned Legal Professional, driven by integrity, strong ethos, ethics and   
social responsibility with over 36 years of glorious service. Exhibited Military Leadership in the field of national security, various disciplinary proceedings including conducting of Courts Martial, rendering advice to Air Marshals and Field Commanders on various issues, streamlining of Training and establishment of Legal cells to monitor cases filed before Armed Forces Tribunals and various Courts. Handled numerous issues pertaining to rule of law, administration of Military Justice, disposal of grievances and   
Human Resource Management. Effectively involved in drafting of RFPs, Contracts, processing of Tenders, Commercial Bids, Technical Bids and settling of Disputes there-of. Presently, monitoring about   
450 litigations filed before various Courts. Being the CJA of Training Command, I am instrumental in managing discipline aspects of about 30,000 personnel at various geographical locations in Karnataka,   
Tamil Nadu & Andhra Pradesh.

**Distinctive Traits & Legal Acumen**

Focused and committed with uncanny capacity to concentrate and work for extended long hours for mission accomplishment. Acquired specific skill in Strategic Planning and Management. Unflinching adherence to the Statutory Rules, Regulations, Standard Operating Procedure and Government of India Instructions. Serious complaints / grievances / unusual occurrences / incidents were subjected to proper investigation before disposing of the same, which not only ensured proper dispensation of justice but also disseminated a message of *‘zero tolerance’* for any act of indiscipline in the IAF. While recommending for ordering & confirming of the Courts Martial, I ensured strict compliance to the laid-down procedure as per Air Force Law.

Ensured unbiased adjudication of disciplinary cases, disposal of grievances, conduct & culmination of investigations of serious matters. Issues governing terms & conditions of service personnel & Civilians, fiscal discipline & management, quality assurance in Training & development of strong Interpersonal skills were given due importance. Acquired capability of mystical Man-management with sense of   
social responsibility. Meticulous planning & promptness has enhanced efficiency in monitoring of legal cases pertaining to Promotion, Pay & Allowances, Policies, Conditions of Service, etc. While disposing complicated disciplinary cases / statutory complaints / serious allegations including sexual harassment at work place, etc, I ascertained the facts, analysed them meticulously in accordance with the relevant law, ensured compliance of principles of natural justice to parties involved, thereafter, decided the cases on merit. Though, firm while recommending award of censures / punishments, at the same time,   
in deserving cases, due consideration was given to the mitigating factors. Issues pertaining to financial irregularities (fraudulent claims), land encroachment, Human Right Violations were also adjudicated   
in a befitting manner as per the Rules, Regulations & guidelines. In order to curtail financial impropriety and to send deterrent signals, I had recommended strict actions against defaulting Air warriors.

**Work Experience / Achievements**

* Undergone Air Traffic Controllers’ Course and functioned as ATC Officer at premiere Training and Fighter Bases.
* Selected for Judge Advocate General (JAG) Course and successfully completed JAG Course.   
  During the tenures of Command HQs (Training Command, Eastern Air Command,   
  South Western Air Command, Southern Air Command and Maintenance Command) including   
  Air HQs, conducted numerous Courts Martial.
* While dealing with grievances of Officers and Airmen at various Command HQs and Air HQ, made consistent efforts to find an amicable solution to most of the grievances which resulted drastic reduction in litigation without setting any unhealthy precedent.
* Attended Court hearings before the Hon’ble Supreme Court of India and Hon’ble High Court of Delhi. Established excellent rapport with Law Ministry, Ministry of Defence (Dte of Pension),   
  Ministry of Defence (Finance), High Court Staff, Assistant Solicitor Generals and   
  Senior Panel Counsels at Supreme Court & High Court of Delhi. Effective representation on behalf of the organization at all the stages helped in early and favourable disposal of cases.
* Functioned as Central Public Information Officer (CPIO) and disposed of numerous RTI applications. Also, functioned as Command Transparency Officer on the directions of the Central Information Commission (CIC), New Delhi.
* Attended a Conference on ‘Coalition Forces’ at Hawwaii, USA, wherein, I delivered a lecture on ‘Concurrent Jurisdiction’ in India, to the representatives of about 21 countries.
* Drafted and executed numerous RFPs, SOs, Contracts, including ‘Liquidated Damage (LD)’,   
  ‘Fore-Closure of Contracts’, ‘Black Listing of Vendors’, etc. Disputes arising thereon were also handled efficiently and amicably. During my tenure at Maintenance Command, for the first time,   
  the Indian Air Force (IAF) entered into a contract with Non-PSU organization.
* As CJA, rendered advice to the Air Officer Commanding-in-Chief and other formation Commanders on various issues having legal connotations. Rendered advice to amend the policies which had potential to damage the image of the IAF and give rise to avoidable litigations.
* Assisted the Armed Forces Tribunal (AFT), Kochi and its Circuit Bench at Bengaluru in effective disposal of pending litigations. Actively participated as “Resource Person” in ‘Legal Awareness Campaigns on AFT Act’ being conducted by State Legal Services. Delivered Lectures on AFT Act and Application thereof, to the Veterans and Armed Forces Personnel along with Judicial Member   
  Hon’ble Mr Justice SS Satheesachandran at various Forums. Regularly delivered lectures on   
  Air Force Law & Allied Subjects to Judge Advocate General (JAG) Course Officers and other Course Officers at Air Force Admin College (AFAC), Coimbatore.
* Presently, pursuing Post Graduate Diploma in Cyber Law and Cyber Forensics from   
  National Law School, Bengaluru. Further, keen to pursue course on Alternative Dispute Resolution (ADR) conducted by Ministry of Law & Justice, Department of Legal Affairs, Government of India,   
  New Delhi.

**Educational Qualifications**

* Masters Degree in Commerce (International Banking) from Karnataka University, Dharwad in 1987.
* Bachelors Degree in Law from Gulbarga University, Gulbarga, Karnataka in 1994. Enrolled in Karnataka State Bar Council, Bengaluru in 1996 as Government Law Officer.
* Post Graduate (Diploma) in Management from Indira Gandhi National Open University in 2004.
* Pursuing Post Graduate Diploma in Cyber Law and Cyber Forensics from National Law School, Bengaluru.

**Honour and Awards**

* Commendation by the Air Officer Commanding-in-Chief on 08 October 2002.
* Commendation by the Chief of the Air Staff on 26 January 2005.

**Core Domains**

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| * Organisational Management | * Drafting & Vetting |
| * Legal Services | * Inter-governmental relation |
| * Consulting & Advisory | * Human Resource Management |
| * Compliance & Statutory | * Training & Development |
| * Policies & Regulations | * Strategic Management |
| * Legal Risk Assessment | * Strategic Planning |
| * Policy Development | * Tendering & Negotiations |
| * General Administration | * Public Relations |
| * Regulatory Compliance | * Vigilance |
| * Discipline Management | * Arbitration |

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