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Hyderabad, Telangana

Lavanya Panaganti

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| **Profile** | Seeking a position in an organization where I can utilize my skills, offer professional growth, and contribute to improving work procedures and organizational plans while being innovative and flexible. |
| **EDUCATION**    **PROJECT**  **TECHNICAL Skills**  **pOSITIVE tRAITS**  **HOBBIES** | * **Master of Business Administration** (2016-2018) **– Kakatiya University.**   + Specialization: **HR & Finance**   + Chaitanya P.G. College (Autonomous), Kakatiya University Warangal   + Aggregate: 75% * **Bachelor of Business Administration** (2013-2016) **– Kakatiya University.**   + Specialization: **Finance**   + Chaitanya Degree College (Autonomous), Kakatiya University Warangal   + Aggregate: 74% * **Intermediate** (2011-2013)   + SVS Junior College Warangal   + Board of Intermediate Education   + Aggregate: 64% * **Schooling** (2010-2011)   + Greenwood Residential High School   + Secondary School of Education   + Aggregate: 77%     Project: "A Study on Training and Development" at ING VYSYA Life Insurance  Duration: 45 days  Area of Study: Human Resource  Team Size: 2  **Description:**  During this project, I conducted an extensive analysis of the training and development processes at ING VYSYA Life Insurance. The aim was to gain a deep understanding of the organization's training procedures and identify areas for improvement. I closely examined the training needs of employees and assessed the effectiveness of existing training programs. By analyzing various training methods and strategies, I aimed to enhance the organization's capacity for growth and development.  **Responsibilities:**  - Explored the importance, stages, and processes involved in training and development.  - Identified the specific training needs of ING VYSYA Life Insurance through meticulous research and data analysis.  - Designed and conducted a comprehensive training survey to gather insights from employees.  - Collaborated with a team of two to compile and analyze the survey results, providing valuable recommendations for future training initiatives.  **Other Details:**  - Actively participated in technical events organized by various colleges, expanding my knowledge and staying updated with the latest industry trends and advancement   * Operating Systems: Experienced in working with Windows operating systems. * Tools and Software: Proficient in using MS Office suite for efficient documentation and data analysis. Knowledgeable in data science principles and techniques, enabling data-driven decision making. * Confident and determined * Able to work independently and in a team environment * Quick learner with dedication towards work * Photography: Capture moments and explore the art of photography, experimenting with different techniques and angles to tell stories through visuals. * Cooking and Baking: Enjoy experimenting with different recipes, exploring flavors, and creating delicious dishes to share with family and friends. * Gardening: Find joy in nurturing plants, tending to a garden, and witnessing the growth and beauty of nature firsthand. * Volunteer Work: Devote time to community service or engage in charitable activities to give back to society and make a positive impact. |