Hemasri Gudivaka

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7995623850

**Career Objective:**

* To work in an organization where by self is given an opportunity to learn, upgrade skills and grow along with the organization for a stable career.

**Computer Knowledge: -**

* Programming Languages: C, Oracle
* Platforms: Windows 7,0 and Windows XPP
* Microsoft office
* MS – Office.
* Computer Basics

Strengths:

* Hard working
* Sincere

Professional Experience

Implify Technologies India Pvt Ltd JAN 2022- current

Technical Recruiter

Responsibilities

* End to End recruitment consultant.
* Sourcing local resources who can work on our W2.
* Prepare reports and analyze recruitment activity. Build strong sourcing strategy based on prior experience with US based staffing environment
* Screening the profiles, before submitting to the client.
* Handling large-scale top-drawer talent acquisition in extremely competitive situations.
* Be creative in developing new candidates through email and calling campaigns, networking, using social media and we based tools (LinkedIn, indeed, Facebook, Google Search, etc.).
* Being in touch with candidates by providing feedback and updates until he gets the project.
* Working with Job portals like Monster, Dice, Corp2Corp, etc.,
* Negotiation of Hourly rates and Annual salaries.
* Be creative in developing new candidates through email and calling campaigns, networking, using social media and we based tools (LinkedIn, indeed, Facebook, Google Search, etc.).
* Responsible for placing qualified individuals to fulfill client needs.
* Analyze job orders to fully understand the client's specific needs and requirements. update job descriptions to meet client's explicit requirements. Identify and source top candidates through resume analysis. Responsible for understanding and analyze the requirements in different domain categories.
* Understanding the clients’ requirements, coordinating short listing and screening including preliminary interview of the candidates.
* Coordinating, Scheduling & Conducting Interviews.
* Using job portals like Dice, Monster, Corp-Corp, Bench Folks, etc.
* Negotiated with the consultants on different contract terms like Corp to Corp, 1099 and W2.
* Working closely with the Managers & Team leaders on all the requirements coming from different clients and vendors.
* Recruited Candidates for contract, contract-to-hire and permanent positions.
* Involving in recruiting cycle such as sourcing, screening, speaking to the consultants/employers regarding their requirements contacting, interest, availability, pay rates, relocations and the technical skills.
* Utilized job boards, social media, and networking of consultants and past candidates for referrals.
* Responsible for sourcing and screening candidates in many different disciplines using various Job sites like dice.com, Monster.com, Tech-fetch, indeed, LinkedIn Career Builder and referrals as well as my own resource database for recruiting.
* Worked on recruiting candidates for large IT consulting companies.
* Worked on profiles related to Front-end, Backend and middleware technologies with all levels of job positions such as Developer, Sr. Developer, Consultant & analysts.
* Has exposure to technologies such as ERP, DBMS’s Cloud, AI & ML
* Evaluating the candidate’s resume matches with the requirement that the prime vendor or client has sent.
* Negotiate the pay rates on 1099, w2 and Corp to Corp (C2C) hourly rates with consultants / employer and confirming Rate, interviewing, and placing qualified consultants.
* Co-ordinate with other recruiters to ensure that as a team we rapidly identify quality candidates, reduce time to fill, build a diverse candidate database.
* Follow up with the clients and procure candidates feedback and follow up with the Candidates till the date of joining.

Education & Qualifications: -

* SSC from Vidyanikethan E.M school
* Intermediate from S.V.L Kranthi Junior College State Board)
* Bachelors from Sunflower College of Engineering & Technology JNTUK)

Personal information:

* Address : Avanigadda, Krishna Distc

**Declaration:**

* I hereby declare that the information furnished above is true to the best of my knowledge.

Date:

Place: Hyderabad.