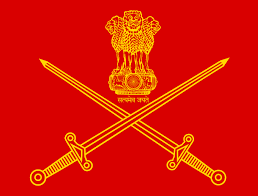
**Shashi Kumar (Colonel, Retd)**

Delhi NCR • India

**M** (+91) 7857109933 • **E-MAIL** skmanupriya@gmail.com • **LinkedIn** linkedin.com/in/col-shashi-kumar

**HEADLINE** PROJECTS | ADMINISTRATION | OPERATIONS | SAFETY & SECURITY | MILITARY LEADERSHIP

**SUMMARY** High-performance Military Leader with **28**+ years of cross-functional experience in the **Indian** **Army**, championing **Projects**, **Administration**, **Operations**, **Safety** & **Security** **Management** in VUCA environments across India, adept at leading diverse teams of ~**750** personnel, operating **multimillion** budgets, delivering crucial infrastructural projects and driving core functions such as HRM, Training & Development, Finance & Budgeting, Infrastructure Management and Asset Protection.

**SOFT SKILLS** Strategic Planning & Leadership, Communication, Conflict Management, Quality, Budget & Cost Control,

Resource Optimization, Performance Evaluation, Negotiation, Collaboration, Inspection & Audits,

Risk Analysis, Data Interpretation, Decision Making, Detail Oriented, Time Management, Integrity

**EXPERIENCE The Indian Army 1993 - 2022**

**Director – Projects, Administration & Operations**

**Summary of Role:**

Oversee significant road infrastructure development projects in mid-western regions of India while serving in Border Roads Organization (**BRO**) under Ministry of Defence, execute operational budget worth INR **100CR**, control administration for a team of ~**750** and procure goods & services for the organization with a budget INR ~**5.5CR** mainly from GeM portal (GOI vendor management platform).

**Major Duties and Tasks Performed:**

* Administer decisive road construction projects including planning, controlling, resource coordination, quality and delivery across mid-western & region of India under BRO/MoD.
* Advise road construction agencies on project management deliverables, monitor project resources such as stores, plant, equipment & vehicles, etc.
* Head construction of strategic road construction projects (Cl 9 Military Roads) with operational budget of INR **100CR** and maintenance of key roads across ~**85Km** in mountainous terrain of NE India.
* Ensure high maintenance standards of primary roads under BRO to support **24/7** open communication lines under adverse climate conditions in VUCA environments.
* Conceptualized & launched **400Ft** heavy Bailey Suspension Bridge in mountainous terrain under BRO and capitalized available resources & time.

**Achievements:**

* Awarded **‘*Chief Engineer's Commendation*’** for leading road construction project & launch of Suspension Bridge in a highly volatile VUCA terrain and achieving **100**% delivery timelines.

**General Manager – Projects, Administration & Operations**

**Summary of Role:**

Directed indispensable & sensitive infrastructure development projects worth INR **245CR** for the prestigious Defense Research & Development Organization (**DRDO**), structured budget allotment, exercised financial control, collaborated with State & Central Govt agencies and steered acquisition of government land to support delivery of latest & advance projects for DRDO.

**Major Duties and Tasks Performed:**

* Devised budgetary allotment, applied stringent financial control to avoid wastage, fulfilled contracts requirements and vital resources inclusive of stores, plant, equipment & vehicles.
* Engaged with overseas technological partners/OEM for advice on technical issues and on-site training of technical staff for big-league DRDO projects.
* Guided administrative & technical staff, led performance management initiatives, improved welfare and service, pay & promotions conditions for the reporting staff.
* Fostered communication with various stakeholders, coordinated with civil & government agencies to support ongoing operations and timely closure of projects with **100**% client satisfaction.

**Achievements:**

* Successfully delivered under-construction projects met **100**% delivery timelines and deservingly promoted to the next-level leadership position.

**Senior Manager – Projects, Administration & Operations**

**Summary of Role:**

Directed a team of **500**+ personnel, orchestrated infrastructural projects with a budget of INR **278CR**, managed infrastructure & utilities a large military station supporting a population of **5K**+, enforced quality & budget control on construction works for infrastructure & utilities management and secured government assets by periodic maintenance, repair & rehabilitation initiatives.

**Major Duties and Tasks Performed:**

* Spearheaded end-to-end residential construction project for **1200**+ personnel with a budget of INR **270CR** and integrated all aspects of project from overall planning until delivery.
* Oversaw operations & management of infrastructure, assets, utilities & services, monitored land acquisitions for project implementation and advised leadership on project related matters.
* Controlled infrastructural maintenance inclusive of repair & rehabilitation of structurally damaged buildings, electrical/water/sewage infrastructure, roads and area upliftment.
* Provided training, instilled discipline amongst the team members, handled task allocation, documentation, grievance management and performance management for the team.

**Achievements:**

* Propelled process control resulting in smooth turnaround of project stages, eliminated cost wastage and promoted effective O&M management of all facilities to ensure end user satisfaction.
* Revived a “sick project” under DGMAP via effective process control; accelerated progress & completion of the project within an acceptable time frame.

**Senior Manager – Administration, Operations, Projects & Security**

**Summary of Role:**

Played an integral role in leading corporate HR functions such as administration, personnel & asset management, training, accounts and event management for a team of **20** managers & **750** associates, formulated & monitored combat engineering deliverables, participated in OP Parakaram (active operations) at a major international border, actively engaged in counter terrorist operations in J&K, introduced advance combat training programmes to improve performance efficiency and enabled a safe work environment in severe VUCA environments.

**Major Duties and Tasks Performed:**

* Led by example with proactive leadership skills as Military Commander at various levels, drove successful VUCA operations, coordinated with State security agencies & higher HQ for effective operational implementation and intelligence gathering to combat terrorism.
* Planned & constructed permanent field defenses, developed supportive training infrastructure, mediated with cross-functional departments/HQs and formed effective operational strategies.
* Empowered the team with skill based & mission-oriented training, ensured high security for unit assets, acted as technical advisor on combat engineering & projects to senior leadership.
* Authored comprehensive SOPs for training & administration and as Instructor at a prime training center in Bengaluru, trained recruit soldiers on combat engineering skills.
* Supervised infrastructural construction initiatives, land acquisitions & financials in VUCA regions of NE India and inducted new Cl 5 road in operationally active & challenging mountainous terrain.
* Represented core team for analyzing rainfall, run-off pattern & soil characteristics for **3** flood-prone states and recommended critical operating procedures for effectual flood relief operations.

**Achievements:**

* Integrated & deployed human resources, equipment & stores in operational areas for optimal utilization of organizational potential to achieve operational success.
* Raised a pivotal unit from inception until fully operational and designed administrative plans to move a tactical unit from high altitude to an operational area.
* Awarded ***Certificate of Appreciation*** for performance excellence & dedication beyond call of duty.
* Produced comprehensive article on ‘GIS: Role of Engineers’ for national-level essay writing competition and bagged 2nd position.

**EDUCATION** Bachelor of Engineering (Civil Engineering) | Saurashtra University

**COURSES** Senior Level Defense Management | Devi Ahilya Vishwavidyalaya

**CERTIFICATE** Project Management for Senior Professionals | XLRI, Jamshedpur

Professional in Project Planning & Management | CADD Centre Training Services

Chartered Engineer | The Institution of Engineers (India)

**MEMBERSHIP** Corporate Member | The Institution of Engineers (India)

**ADDRESS Correspondence :** B 105, Arjun Apartments, Plot 8C, Sector 7, Dwarka, New Delhi – 110075.

**Permanent :** Kavya House, Kappad Road, (PO) Thiruvangoor, Chemancheri, Kozhikode - 673304