

Discussion: Diverse Team

Discuss with your peers the ethical frameworks that companies can use to make better hiring and marketing decisions in the future.

1. (1 point) **In a new thread** below, add the company name with a hyperlink to your careers/jobs page.
2. (4 points) **Share** *at least one positive experience and one negative experience you've had* working in a diverse team. Identify the kinds of situations where *you and/or your culture* tend to make decisions based on culture, age, race, gender, and class. (at least 300 words)

Texas Instruments

Positive Experience:

For one of my classes about a year ago, we were placed in a group of three to four randomly for the entire term. In my small group of three, we varied in age, gender, and race from what I gathered. Being a group consisting a varying of age, actually help in a positive way. We were all expose to different technical experiences and insights just based off our varying ages. Being alive longer exposes us to a greater amount of technical experiences, whereas just our varying ages alone, allowed each of us to have a various types of input for out group in general, not only for the assignments we had to complete over the term, but also with the facilitation and assignment of roles among our small group of three.

Negative Experience:

Being a one of a few or the only group female in my computer science labs during my freshman year of college, wasn't easy. Not because the assignments were harder in any way, it wasn't easy socially. There was differently a gender difference. As a naïve freshman, and a shy person in general, it was hard to make easy connection with other people in my labs, when we were encouraged to work together constantly. And there were times when I did work with other males, some would assume I did not know anything, and assumed that I needed to be walk through like a child through things that I didn't need to walk through, apparently just assumed that I didn't know. Those experiences were a bit down putting back then. But I suppose based off those decisions, assignments were completed, thankfully.