

Movie Assignment – Miracle (Stages of Group Development)

QUESTIONS

In watching the movie, what stages did you observe and when? Support your observations.

All five stages of Tuckman's Stages of Group Development are illustrated in the movie *Miracle* – forming, storming, norming, performing, and adjourning.

- *Forming* is observed towards the beginning of the movie where they greet each other and introduced themselves to one another, like when finding out when they made on the team, and telling one another who they are and where they are from throughout the beginning of the movie.
- *Storming* is not showed too much among the team in the movie, but there is one scene where two players fight over a past rivalry, which can be considered a part of the storming stage.
- *Norming* is the stage that I believe is portrayed the most throughout the movie. A couple of scenes that illustrated is stage would be when the team works together during their practice sessions without any/many issues being shown throughout the movie, when they are supporting one another and playing around like in the locker rooms, when they have team bonding event and enjoying themselves such as their Christmas party, and when a group of the players said they are a family and want to play and stay together all the way through, showing that they really bonded, rely, and really care for one another.
- *Performing* is represented through when they play their actually hockey games together, moving towards in completing their goal to do their best/win in the 1980 Winter Olympics.
- *Adjourning* is quickly shown at the end of the movie when they win the gold and celebrated together on the ice and when the coach really gets emotional and cries out tears of joy.

More supporting details for these observations are stated below within my Movie Notes section.

What is 'storming'? What examples from the movie illustrate storming? Why is 'storming' important in group development?

Storming is when a group goes through a/couple of rough patches after getting to know one another through the forming stage, usually during their first attempt in try work on and complete their goal(s), where conflict can occur and issues present themselves.

There was one time during the movie when I saw the team go through the storming stage among themselves, which is when a past rivalry between two players get into a fight where the coach has the team deal with it for themselves, causing them to work together afterwards and work things out.

The storming stage is important in group development, because in a way, it's when the team takes the time to work out the "bumps" in their group dynamic and hopefully deal with them in order to perform their best and also improve as a group.

What is 'norming'? What evidence of 'norming' did you observe?

Norming is when a group works together and unite as a team in order to work towards their goal(s). Evidence of norming that I observed is when the team works together and support one another such as when the coach goes against them, when they practice together, and scenes when they are happy and enjoying each other's company and truly bonding.

MOVIE NOTES

Forming

- Team members introducing themselves, talking about when they're from and the past experience in playing hockey, such as in the locker room
- Handshaking, congratulating one another
- Introducing themselves to the team here and there, general information
- Telling each other "good job" appraisal during practice, on the ice, agreements when put to play together, possibly due to the variation of the type of players they are

Storming

- First fight between the past of an old rivalry, rest of the team comes in and breaks it up versus the coaches trying to break it up

Norming

- Team breaking up the fight
- Uniting during practice together
- Supporting one another and playing around, like in the locker rooms
- Laughing and getting along with each other before one of their games
- Saying "we're a family", wanting to play together all the way through
- Team bonding activities/events, such as the Christmas party

Performing

- Playing there hockey games together, winning and losing
- Backing one another up, and supporting one another while performing
- Working and constantly supporting one another

Adjourning

- Celebration for winning the 1980 Winter Olympics
- Emotional, tears of joy